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DOCUMENTS

OF THE

ASSEMBLY

OF THE

STATE OF NEW YORK

ONE HUNDRED AND THIRTY-SIXTH SESSION

1913

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Appendix A

Statistical tables of examinations

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1912

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Jan. 13	Foreman of spinning, prison service	8	1	9	Jan. 19
	Sealer of weights and measures, Putnam county	4	1	5	19
	Foreman of weaving, prison service	14	1	15	16
	Foreman of tin shop, prison service	23	4	27	18
	Officer, male, institutions	7	.....	7	19
	Fireman	22	2	24	22
	Matron, Letchworth Village	7	2	9	23
	Page, Queens county	22	3	25	24
	Elevatorman, department of public buildings	46	11	57	25
	Assistant inspector of gas	4	4	8	30
26	Driver, Canandaigua fire department	1	1	2	30
27	Patrolman, Port Chester	10	3	13	31
13	Foreman of tailoring, prison service	27	10	37	31
	Steward, female, institutions for women	16	12	28	Feb. 9
	Special agent, department of public works	35	59	94	5
	Orderly or watchman	97	28	125	2
	Inspector of steam boilers, office of fire marshal	47	33	80	8
	Prison guard	52	15	67	May 29
	Total, January	442	199	632	
Feb. 24	Physician, Erie county lodging house	11	.....	11	Feb. 24
	Transfer tax clerk, Nassau county	2	2	4	29
21	Stenographer, Monroe county	10	7	17	29
28	Court attendant (stenographer), Nassau county	3	1	4	29
24	Bacteriologist, health officer, port of New York	1	.....	1	Mar. 1
29	Special investigator, Onondaga county	3	.....	3	1
24	Highway inspector, Onondaga county	13	7	20	4
	Orderly, Erie county lodging house	7	2	9	4
	Superintendent of highways, Oneida county	5	1	6	4
	Clerk and copyist, Niagara county	3	3	6	4
	Morgue attendant, Monroe county	11	1	12	5
	Sealer of weights and measures:				
	Washington county	2	2	4	5
	Erie county	6	15	21	6
	Game protector, Rensselaer county	17	.....	17	6
	Head teacher, prison service	6	2	8	7
	Examiner (4 examinations), public service commission	51	22	73	12
	Game protector, Orange county	26	15	41	14
	Physician:				
	Regular	19	1	20	19
	Homeopathic	1	.....	1	19
	First assistant veterinarian	8	1	9	29
	Statistical clerk, public service commission	24	44	68	Apr. 4
	Inspector, board of pharmacy	26	27	53	Mar. 23
23	Keeper, Rensselaer county almshouse	1	.....	1	25
	Nurse, Rensselaer county almshouse	1	.....	1	25
	Total, February	257	153	410	
Mar. 19	Teacher, institutions for feeble-minded	2	.....	2	Mar. 18
21	Florist and gardener, state institutions	8	.....	8	21
23	Matron, Erie county jail	3	.....	3	Apr. 4
	Medical superintendent, Matteawan	4	.....	4	5
	Patrolman, White Plains	9	1	10	17
	Storekeeper	26	27	53	22
	Woman physician	5	.....	5	May 6
	Veterinarian	31	1	32	9
	Specialist in agricultural education	4	10	14	Mar. 25
	Leveler, Onondaga county	5	1	6	29
	Supervisor of industrial training, Albion	3	14	17	Apr. 1
	Building inspector, White Plains	3	.....	3	1
	Superintendent of highways, White Plains	1	.....	1	1
	Foreman of knitting	15	.....	15	4
	Foreman of fish hatchery	7	3	10	5
	Assistant janitor, Westchester county	10	2	12	11
	Woman officer	30	1	31	16
	Parole officer, prisons	47	51	98	30
	Examiner, education department, business subjects	5	1	6	May 14

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1912 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Mar. 23	Examiner, education department, modern languages	13	.....	13	May 14
	Examiner of municipal accounts	20	44	64	20
	Bridge designer	23	16	39	24
25–28	Typewriter copyist	260	157	417	11
23	Junior bridge draftsman	71	38	109	18
16	Watchman, Rensselaer county	2	.....	2	Mar. 18
	Fireman, Rensselaer county	2	.....	2	18
	Assistant keeper, Rensselaer county	1	.....	1	18
23	Bridge draftsman	18	16	34	June 7
	Telephone operator	113	63	176	7
	Rodman, Onondaga county	14	5	19	Sept. 14
	Transportation agent and interpreter	.....	.....	.....	.....
	Driver, Canandaigua	.....	.....	.....	.....
	Total, March	755	451	1,206	
Apr. 20	Clerk and copyist, Suffolk county	10	3	13	May 6
	Optical surgeon, Industry	5	.....	5	7
	Watchman, Oneida county	4	2	6	7
	Instructor in domestic arts, institutions	3	.....	3	7
	Typewriter copyist, Erie county	4	.....	4	7
	Morgue keeper, Erie county	7	2	9	7
	Inspector, Erie county superintendent of poor	7	.....	7	7
	Watchman, Erie county	24	7	31	9
	Instructor in sewing	5	1	6	9
	Investigator, Erie county	8	5	13	9
	Sealer of weights and measures:				
	Schenectady county	8	3	11	Apr. 26
13	Chenango county	20	12	32	27
20	Supervising factory inspector	57	59	116	Nov. 4
	Special architectural designer	5	7	12	May 17
	Instructor in dressmaking	7	4	11	20
	Junior clerk, Queens county	21	61	82	22
	Custodian, Erie county lodging house	11	.....	11	28
	Officer, institutions	22	3	25	June 17
	Special investigator, department of labor (8 examinations)	168	212	380	July 5
	Special agent, department of excise	230	289	519	22
	Matron, Onondaga county jail	.....	.....	.....	.....
	Total, April	626	670	1,296	
May 2	Physician and surgeon, Rensselaer county almshouse	1	.....	1	May 4
	Physician, relief, Rensselaer county almshouse	1	.....	1	4
	Nurse, Rensselaer county almshouse	1	.....	1	4
18	Engineer, Batavia municipal plant	1	.....	1	24
	Street superintendent, Batavia	.....	.....	.....	.....
	Fireman, Batavia	1	.....	1	24
	Assistant street superintendent, Batavia	.....	.....	.....	.....
	Water inspector, Batavia	1	.....	1	24
	Assistant searcher, Niagara county clerk's office	2	.....	2	24
	Pen recorder and comparing clerk, Chautauqua county	3	1	4	27
	Clerk, cashier and bookkeeper, Niagara county	1	.....	1	31
	Typewriter copyist, Chautauqua county	4	2	6	June 7
	Axeman, Oneida county	2	2	4	7
	Transfer tax clerk, Queens county	8	29	37	7
	Keeper, Onondaga county penitentiary	13	3	16	10
	Trained nurse	11	.....	11	12
4	Farm manager, institutions	126	38	164	May 6
18	Inspector, telephones and telegraphs, public service commission	32	41	73	June 28
	Parole agent, institutions	33	46	79	July 24
April–May	Stenographer	748	155	903	18
May 18	Axeman	141	134	275	Aug. 10
	Chainman	179	193	372	Sept. 16
	Total, May	1,309	644	1,953	

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1912 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
June 8	Summer patrolman, Saratoga Springs	4	.....	4	June 10
15	Assistant in the bureau of publication, conservation commission	1	.....	1	20
20	Inspector of vocational schools, education department	6	13	19	20
15	Steam engineer, Suffolk county	2	.....	2	21
	Shipping clerk, secretary of state	19	66	85	26
19	Teacher of music (vocal), school for the blind	2	6	8	27
22	Game protector:				
	Washington county	9	.....	9	28
15	Jefferson county	19	8	27	27
	Cattaraugus county	13	1	14	28
	Transportation agent, hospital commission	16	.....	16	July 1
29	Game protector, Madison county	12	3	15	2
15	Transfer tax clerk, Westchester county	7	8	15	3
	Bookkeeper, Monroe county	6	4	10	3
	Application examiner, automobile bureau	28	25	53	5
	Order assistant, state library	1	.....	1	8
	Health officer and inspector, Canandaigua	4	.....	4	18
	Secured debt tax examiner, comptroller's office	70	11	81	12
	Chief steam engineer	29	50	79	18
	Special agent and junior statistician, department of labor	10	22	32	22
	Guard, agricultural and industrial school, Industry	33	17	50	24
	Superintendent, Niagara reservation	10	1	11	Aug. 7
	Library assistant, state library	11	4	15	15
	Inspector of hulls, department of public works	11	6	17	Oct. 18
	Total, June	323	245	568	
July 1	City physician, Albany county	4	.....	4	July 1
6	Superintendent or assistant superintendent of nurses, Erie county hospital	3	.....	3	8
19	Expert special agent, department of labor	12	5	17	22
27	Fireman, Batavia	2	.....	2	30
	Lineman, Batavia	2	.....	2	30
	Engineer, Batavia	.....	.....	.....	.....
	Sanitary inspector, Peekskill	1	.....	1	30
	Forester, conservation commission	14	3	17	31
	Sanitary engineering inspector, department of health	7	2	9	Aug. 9
	Assistant electrical engineer, hospitals, etc	5	4	9	9
	Keeper, Onondaga county penitentiary	12	2	14	10
	Pathologist (forestry), conservation commission	1	4	5	12
	Assistant steam engineer, institutions	19	16	35	14
	Investigator, board of charities	33	42	75	14
	Cashier, Onondaga county clerk's office	38	1	39	21
	Telephone operator, New York county	13	16	29	15
	Engineering draftsman	25	53	78	24
	Court crier, Queens county	61	11	72	Sept. 10
	Rodman	284	195	479	14
	Statistician, public service commission	8	52	60	26
	Assistant civil engineer	160	217	377	Nov. 8
	Total, July	704	623	1,327	
Aug. 7	Inspector of sewers, Batavia	1	.....	1	Aug. 8
27	Janitor, Batavia	7	6	13	30
10	Leveler	131	175	306	Oct. 1
	Total, August	139	181	320	
Sept. 28	Farm superintendent, Oneida county home	1	.....	1	Sept. 28
	Assistant fireman, Ossining	1	.....	1	28
	Matron, Onondaga county penitentiary	1	.....	1	28
30	Orderly, Erie county home and hospital	12	.....	12	Oct. 18
	Total, September	15	.....	15	

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1912 — *Continued*

Date of examination	KIND OF EXAMINATION	Number passed	Number failed	Total number examined	Date of report
Oct. 5	Physician, regular	34	2	36	Nov. 18
	Physician, homeopathic	1	.....	1	.....
	Bookkeeper, grade 4	166	37	203	22
	Overseer, Albany county almshouse	7	.....	7	Oct. 11
	Junior draftsman (architectural)	20	41	61	24
	Tracer	58	28	86	21
	Typewriter clerk, Niagara county	1	.....	1	10
	Steward, Erie county home and hospital	5	2	7	Nov. 18
	Chief interpreter and transportation agent	4	2	6	Oct. 14
	Architectural draftsman	11	15	26	24
31	Foreman of lumbering industry	1	.....	1	Oct. 31
	Instructor in sewing, Rome custodial asylum	3	4	7	31
	Physical instructor (female)	6	1	7	31
28	Examiner, civil service commission	19	5	24	Nov. 1
5	Clerk, Ossining board of health	2	.....	2	Oct. 22
25	Dentist, institutions	6	.....	6	26
5	Bookkeeper, grades 5 and 6	16	13	29	Nov. 22
	Prison guard	191	88	279	26
	Keeper, Albany county jail	.....	.....	.....	.....
	Total, October	551	238	789	
Nov. 2	Technical assistant (male), state museum	7	.....	7	Nov. 8
	Medical librarian, state library	5	.....	5	6
	Instructor in blacksmithing, institutions	20	.....	20	9
	Trained nurse	12	.....	12	18
23	Caretaker of hackstand, Saratoga Springs	3	.....	3	25
2	Junior statistician	20	21	41	Dec. 17
	Chief of finger print bureau, prison department	7	1	8	Nov. 9
	Assistant secretary, probation commission	22	19	41	15
	Fireman	20	3	23	18
	Finger print indexer	1	.....	1	7
	Matron (cottage), institutions for women	30	.....	30	26
	Teacher, institutions	25	.....	25	18
	Engineering draftsman	20	79	99	12
	Sanitary inspector, Ossining	2	.....	2	8
	Watchman, Rensselaer county	6	.....	6	15
	Foreman of laborers, department of highways	1,040	435	1,475	.....
	Dentist	.....	.....	.....	.....
	Total, November	1,240	558	1,798	
Dec. 7	Engineer, Batavia	2	.....	2	Dec. 10
	Instructor in sewing	13	.....	13	11
	Watchman, Morrisville school of agriculture	13	7	20	12
	Fireman, Batavia	5	.....	5	10
	Patrolman, Batavia	4	.....	4	11
	Matron, Erie county	4	.....	4	11
	Fireman and engineer, Rensselaer county	2	.....	2	10
	Reference assistant, state library	1	.....	1	11
	Bridge draftsman	11	17	28	17
	Chief of the division of educational extension	3	3	6	11
	Highway inspector, Washington county	7	5	12	12
	Keeper, Albany county jail	4	.....	4	16
31	Clerk and junior clerk, Ulster county	8	9	17	.....
7	Assistant electrical engineer	27	19	46	.....
	Assistant examiner, insurance department	11	73	84	.....
	Chief clerk, state engineer	22	19	41	.....
	Investigator, automobile bureau	545	366	911	.....
	Chief boiler inspector, fire marshal	10	22	32	.....
	Inspector of fire appliances	103	96	199	.....
	Page	413	141	554	.....
18	Supervisor and matron	15	2	17	.....
7	Electrical engineer, state fire marshal	19	56	75	Jan. 9
	Janitor, state hall	16	7	23	6
21	Transfer tax assistant, Oneida county	5	.....	5	Dec. 27
7	Examiner of plans and specifications	8	40	48	.....
	Advisory engineer	1	5	6	.....
31	Janitor, Ulster county	4	1	5	.....
	Total, December	1,276	888	2,164	
	Grand total	7,637	4,841	12,478	

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1912 — *Continued*

VILLAGE SERVICE

Date held	Village	KIND OF EXAMINATION	Number passed	Number failed
Jan. 16	Canandaigua	Driver, fire department	1	1
27	Port Chester	Patrolman	10	3
Mar. 23	White Plains	Patrolman	9	1
	White Plains	Building inspector	3	.....
	White Plains	Superintendent of highways	1	.....
May 18	Batavia	Engineer	1	.....
	Batavia	Street superintendent	.....	.....
	Batavia	Assistant street superintendent	.....	.....
	Batavia	Fireman	1	.....
	Batavia	Water inspector	1	.....
June 8	Saratoga Springs	Summer patrolman	4	.....
15	Canandaigua	Health officer and inspector	4	.....
July 27	Batavia	Fireman	2	.....
	Batavia	Lineman	2	.....
	Batavia	Engineer	.....	.....
	Peekskill	Sanitary inspector	1	.....
	Batavia	Inspector of sewers	1	.....
	Batavia	Janitor	7	6
Sept. 28	Ossining	Assistant fireman	1	.....
Oct. 5	Ossining	Clerk, board of health	2	.....
Nov. 23	Saratoga Springs	Caretaker of hackstand	3	.....
2	Ossining	Sanitary inspector	2	.....
Dec. 7	Batavia	Engineer	2	.....
	Batavia	Fireman	5	.....
	Batavia	Patrolman	4	.....
		Total	67	11

LIST OF OPEN COMPETITIVE EXAMINATIONS, 1912 — *Continued*

COUNTY SERVICE

Date held	County	KIND OF EXAMINATION	Number passed	Number failed
Jan. 13	Putnam	Sealer of weights and measures	4	1
	Queens	Page	22	3
Feb. 24	Erie	Physician, lodging house	11	.....
	Nassau	Transfer tax clerk	2	2
21	Monroe	Stenographer	10	7
28	Nassau	Court attendant (stenographer)	3	1
24	New York	Bacteriologist	1	.....
29	Onondaga	Special investigator	3	.....
24	Onondaga	Highway inspector	13	7
	Erie	Orderly, lodging house	7	2
	Oneida	Superintendent of highways	5	1
	Niagara	Clerk and copyist	3	3
	Monroe	Morgue attendant	11	1
	Washington	Sealer of weights and measures	2	2
	Erie	Sealer of weights and measures	6	15
	Rensselaer	Game protector	17	.....
	Orange	Game protector	26	15
	Rensselaer	Keeper, almshouse	1	.....
	Rensselaer	Nurse, almshouse	1	.....
Mar. 23	Erie	Matron, jail	3	.....
	Onondaga	Leveler	5	1
	Onondaga	Rodman	14	5
	Westchester	Assistant janitor	10	2
	Westchester	Watchman	2	.....
	Westchester	Fireman	2	.....
	Westchester	Assistant keeper	1	.....
Apr. 20	Suffolk	Clerk and copyist	10	3
	Oneida	Watchman	4	2
	Erie	Typewriter copyist	4	.....
	Erie	Morgue keeper	7	2
	Erie	Inspector, superintendent of poor	7	.....

LIST OF OPEN COMPETITIVE EXAMINATIONS, COUNTY SERVICE, 1912 — *Concluded*

Date	County	KIND OF EXAMINATION	Number passed	Number failed
Apr. 20	Erie	Watchman	24	7
	Erie	Investigator	8	5
13	Schenectady	Sealer of weights and measures	8	3
	Chenango	Sealer of weights and measures	20	12
20	Queens	Junior clerk	21	61
	Erie	Custodian, lodging house	11	.....
	Onondaga	Matron, jail	.....	.....
May 2	Rensselaer	Physician and surgeon, almshouse	1	.....
	Rensselaer	Physician relief, almshouse	1	.....
	Rensselaer	Nurse, almshouse	1	.....
18	Niagara	Assistant searcher, county clerk's office	2	.....
	Niagara	Clerk, cashier and bookkeeper	1	.....
	Chautauqua	Typewriter copyist	4	2
	Chautauqua	Pen recorder and comparing clerk	3	1
	Oneida	Axeman	2	2
	Queens	Transfer tax clerk	8	29
	Onondaga	Keeper, penitentiary	13	3
June 15	Suffolk	Steam engineer	2	.....
22	Washington	Game protector	9	.....
	Jefferson	Game protector	19	8
	Cattaraugus	Game protector	13	1
	Madison	Game protector	12	3
15	Westchester	Transfer tax clerk	7	8
	Monroe	Bookkeeper	6	4
July 1	Albany	City physician	4	.....
July 6	Erie	Superintendent of nurses or assistant	3	.....
27	Onondaga	Keeper, penitentiary	12	2
	Onondaga	Cashier, county clerk	38	1
	New York	Telephone operator	13	16
	Queens	Court crier	61	11
Sept. 28	Oneida	Farm superintendent	1	.....
	Onondaga	Matron, penitentiary	1	.....
30	Erie	Orderly, hospital	12	.....
Oct. 5	Albany	Overseer, almshouse	7	.....
	Niagara	Typewriter clerk	1	.....
	Erie	Steward, hospital	5	2
	Albany	Keeper, jail	.....	.....
Nov. 2	Rensselaer	Watchman	6	.....
Dec. 7	Erie	Matron	4	.....
	Rensselaer	Fireman and engineer	2	.....
	Washington	Highway inspector	7	5
	Albany	Keeper, jail	4	.....
31	Ulster	Clerk and junior clerk	8	9
	Ulster	Janitor	4	1
21	Oneida	Transfer tax assistant	5	.....
		Total	467	271

Competitive Examinations to Which Nonresidents or Noncitizens Have Been Admitted Under the Provisions of Rule IX, Subdivision 2, and Regulation X.

Assistant civil engineer.

Assistant examiner, Insurance Department.

Bridge designer.

Bridge draftsman.

Chief of the division of educational extension, Education Department.

Dentist.

Examiner, Civil Service Commission.

Expert special agent, Department of Labor.

Foremen and forewomen of weaving, spinning, tailoring, tinsmithing.

Inspector of vocational schools.

Instructors in domestic arts, dressmaking, sewing.

Matron, Letchworth Village.

Orderly, Erie County Home and Hospital.

Physical instructor, female.

Physicians, regular and homeopathic.

Special agent or junior statistician.

Specialist in agricultural education, Education Department.

Statistician, Public Service Commission.

Supervisor of industrial training, Western House of Refuge.

Trained nurse.

Woman physician.

COMPETITIVE PROMOTION EXAMINATIONS, 1912

Date of examination	KIND OF EXAMINATION	Number eligible for examination	Number passed	Number failed	Total number examined
Jan. 13	Sergeant of police, Port Chester	12	4	.....	4
	Assistant special deputy clerk, Queens county court	5	2	.....	2
20	Special indexer, Monroe county clerk's office	10	2	.....	2
	Clerk, grade 6, insurance department	9	1	.....	1
27	Storekeeper, Industry	43	3	2	5
29	Clerk, grade 7, Erie county treasurer's office	4	1	.....	1
Feb. 13	Housekeeper and cook, Hudson training school	18	3	.....	3
20	Chief crier, Erie county supreme court	7	1	.....	1
15	Telegrapher-clerk, Elmira reformatory	128	1	.....	1
21	Superintendent of recorders, Monroe county clerk	17	2	.....	2
24	Index clerk, New York county clerk's office	4	2	.....	2
	Chief guard, Industry	45	7	1	8
15	Chief guard, Elmira and Napanoch	76	33	1	34
24	Division chief game protector	81	10	13	23
20	Clerk, grade 7, New York county commissioner of jurors	14	6	3	9
3	Second assistant physician, hospital service	40	8	8	16
24	Junior assistant, grade 5, public service commission	20	8	11	19
15	Private secretary, Elmira reformatory	128	1	.....	1
Mar. 12	Auditor to the comptroller	20	3	.....	3
16	Supervisor of reindexing, Kings county	14	1	.....	1
14	Matron, Bedford house of refuge	22	4	.....	4
23	Comparer, Monroe county clerk's office	9	3	.....	3
15	Typewriter copyist, automobile bureau	14	11	3	14
30	Clerk, grade 6, Kings county district attorney	7	5	.....	5
23	Messenger, Kings county register's office	5	4	.....	4
	Lieutenant of police, White Plains	12	6	.....	6
	Accountant, hospital service	35	11	4	15
15	Stenographer, automobile bureau	13	4	9	13
16	Junior clerk, public service commission	11	11	.....	11
	Clerk, grade 6, New York county district attorney	56	16	10	26
23	Clerk, grade 7, New York county register's office	110	68	18	86
Apr. 13	Chief fireman, department of public buildings	7	2	.....	2
20	Law clerk, grade 4, public service commission	1	1	.....	1
	Stenographer, grade 4, public service commission	2	2	.....	2
	Junior clerk, grade 4, public service commission	7	7	.....	7
May 24	Stenographer, grade 6, public service commission	.....	7	.....	7
28	Architectural draftsman, state architect's office	8	5	.....	5
18	Correspondence searcher, New York county surrogate	5	4	.....	4
	First assistant physician, Matteawan	77	5	.....	5
June 1	Junior clerk, grade 3, public service commission	.....	5	.....	5
8	Inspector of weights and measures, grade 7	4	2	.....	2
1	Proofreader, grade 4, public service commission	.....	1	.....	1
13	Junior engineer, grade 8, public service commission	.....	2	.....	2
1	Draftsman, grade 7, public service commission	11	2	5	7
22	Clerk, grade 5, Onondaga county clerk's office	6	5	.....	5
1	Junior engineer, grade 7, public service commission	20	6	12	18
11	Assistant engineer, grade 9, public service commission	61	11	31	42
15	Deputy chief game protector	8	1	.....	1
22	Director of forest investigations, conservation commission	5	3	.....	3
29	Stenographer, grade 6, secretary of state's office	7	3	.....	3
22	Superintendent of inland fisheries, conservation commission	87	4	4	8
July 1	Library assistant, grade 4, education department	8	8	.....	8
	Typewriter copyist, Kings county register's office	12	1	2	3
16	Assistant chief of police, Canandaigua	7	1	.....	1
24	Title examiner, attorney-general's office	5	4	1	5
27	General clerk, New York county clerk's office	6	2	.....	2
	Rodman and surveyor, state engineer	36	22	13	35
Aug. 10	Bridge designer, grade 10, state engineer	7	5	2	7

COMPETITIVE PROMOTION EXAMINATIONS, 1912 — *Concluded*

Date of examination	KIND OF EXAMINATION	Number eligible for examination	Number passed	Number failed	Total number examined
Sept.14	Matron, Bedford reformatory	11	2	.....	2
9	Clerk, grade 4, education department	6	6	.....	6
25	Correspondence clerk, grade 8, insurance department	5	1	.....	1
July 27	Assistant civil engineer, state engineer	36	35	.....	35
Oct. 1	Stenographer, grade 5, board of charities	5	1	.....	1
14	Hall keeper, Albany county penitentiary	16	8	.....	8
5	Special investigator, grade 7, department of labor	5	5	.....	5
	Division chief game protector	69	6	7	13
19	Clerk, grade 8, New York county clerk's office	44	27	5	32
	Clerk, grade 7, New York county clerk's office	32	24	3	27
Nov.16	Architectural draftsman, grade 7, public service commission	46	2	11	13
Oct. 5	Inspector, grade 7, board of charities	6	5	.....	5
	Factory inspector, grade 7, department of labor	58	43	8	51
14	Stenographer, grade 6, public service commission	4	1	.....	1
19	Index clerk, grade 6, New York county clerk	.....	3	.....	3
Nov.16	Junior assistant, grade 5, public service commission	41	7	33	40
20	Detective, Kings county district attorney	6	1	.....	1
Dec. 7	Clerk, grade 7, Kings county commissioner of records	10	6	2	8
	Bridge draftsman, grade 7, state engineer	12	2	.....	2
16	Superintendent, mess hall and kitchen, Bath	22	6	.....	6
Aug. 10	Leveler, department of highways	48	10	10	20
July 27	Rodman, department of highways	60	9	3	12
Aug. 10	Leveler, state engineer	34	24	9	33
Dec. 7	Architectural designer, grade 9, public service commission	60	3	9	12
28	Stenographer, grade 3, education department	43	3	.....	3
17	Supervisor of colony farms, Industry	23	8	.....	8
July 27	Assistant civil engineer, highway department	51	19	1	20
Mar.23	Chief clerk, highway department	125	.....	9	9
Aug. 10	Chief engineering draftsman, highway department	8	.....	5	5
Dec. 28	Record clerk, grade 11, New York county	43	10	4	14
	Clerk, grade 7, Kings county clerk	9	5	.....	5
	Total	.....	645	272	915

NON-COMPETITIVE PROMOTION EXAMINATIONS, 1912

KIND OF EXAMINATION	Qualified	Not qualified
Chauffer, department of excise	1	.....
Chief clerk, insurance department	1	.....
Clerk, Queens county	1	.....
Clerk with knowledge of filing, New York county	.....	1
Filing clerk, superintendent of insurance	1	.....
Junior bridge draftsman, public service commission	1	.....
Junior clerk	13	.....
Junior draftsman, state architect	.....	1
Police constable, Niagara reservation	1	.....
Process server, New York county district attorney	1	.....
Pupil nurse, Erie county hospital	1	.....
Rodman, Onondaga county superintendent of highways	1	.....
Senior assistant physician, Willard	2	.....
Special deputy clerk, Richmond county	1	.....
Steam engineer, Onondaga county court house	1	.....
Steward, Industry	1	.....
Superintendent, Industry	1	.....
Supervisor of bridges, department of public works	1	.....
Third clerk, New York county public administrator	1	.....
Total	30	2

PROVISIONAL EXAMINATIONS, 1912

KIND OF EXAMINATION	Qualified	Not qualified
Appraiser, Queens county	1	
Architectural draftsman	1	
Assistant civil engineer, department of highways	11	1
Assistant to chief of publication, conservation commission	1	
Assistant fireman, Ossining	1	
Assistant janitor, Westchester county	4	
Assistant keeper, Rensselaer county almshouse	1	
Assistant matron, Batavia school for the blind	1	
Assistant steam engineer, Industry	1	
Axeman, Oneida county	1	
Bookbinder, Albany county clerk	1	
Bookkeeper, Monroe county penitentiary	1	
Bridge designer, state engineer	1	
Bridge draftsman, public service commission	1	
Building inspector, White Plains	1	
Caretaker of hackstand, Saratoga Springs	1	
Cashier, Onondaga county clerk	1	
Chainman, Onondaga county	1	
Chief clerk, state engineer	1	
Chief interpreter and transportation agent	1	
City physician, Albany county	1	
Clerk, Ossining board of health	1	
Clerk and copyist, Suffolk county treasurer	1	
Clerk, cashier and bookkeeper, Niagara county	1	
Clerk and transfer tax appraiser, Queens county	1	
Clerk to transfer tax appraiser, comptroller	1	
Confidential clerk, Suffolk county	1	
Copyist, Niagara county	1	
Dentist, Syracuse state institution	1	
Draftsman, state architect	1	1
Draftsman, department of highways	1	
Draftsman, public service commission	1	
Engineer, Suffolk county	3	
Engineering draftsman, state engineer	1	
Factory inspector, department of labor	1	
Farm superintendent, Oneida county	1	
Fireman	3	
Fireman and engineer, Rensselaer county	1	
Foreman of laborers, department of highways	127	
Forest pathologist, conservation commission	1	
Guard, Industry	1	
Guide and assistant janitor, Westchester county	2	
Highway inspector, Washington county	1	
Inspector of hulls, department of public works	1	
Investigator, state board of charities	1	
Janitor, department of public buildings	1	
Junior assistant, public service commission	16	
Junior clerk	2	
Junior draftsman, state architect	4	
Junior engineer, public service commission	11	
Junior railway engineer, public service commission	2	
Keeper, Onondaga county penitentiary	10	
Keeper, Troy house of industry	1	
Leveler, department of highways	4	
Leveler, state engineer		1
Matron	5	
Medical superintendent, Matteawan	1	
Morgue attendant, Monroe county	1	
Morgue keeper, Erie county	1	
Night watchman	2	
Nurse, Troy house of industry	1	
Orderly	6	
Overseer, Albany county almshouse	1	
Pen recorder, Chautauqua county	2	
Physician	4	
Policeman, health officer, port of New York	6	
Recorder, Ulster county clerk	1	
Recording clerk, Ulster county surrogate	1	
Sanitary inspector, cities	2	
Sealer of weights and measures, counties	2	
Sewer inspector, Batavia	1	
Sewing instructor, Letchworth Village	1	
Special investigator, department of labor	3	
Special investigator of alien poor, Onondaga county	1	
Statistician, public service commission	1	
Stenographer	8	
Steward, Erie county home	1	

PROVISIONAL EXAMINATIONS, 1912 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Storekeeper, Iola sanatorium	1	.....
Superintendent, Niagara reservation	1	.....
Supervising factory inspector, department of labor	3	.....
Superintendent of highways, White Plains	1	.....
Transportation agent, hospital commission	1	.....
Transfer tax clerk, comptroller	1	.....
Typewriter copyist	2	.....
Typewriter clerk, Niagara county	1	.....
Watchman	3	.....
Total	309	2

NON-COMPETITIVE EXAMINATIONS, UNDER RULE VIII, SUBDIVISION 10, 1912

KIND OF EXAMINATION	Qualified	Not qualified
Assistant electrical engineer, hospitals	2	.....
Assistant superintendent, Erie county home	2	.....
Assistant surgeon, soldiers and sailors' home	2	.....
Bookkeeper, Hudson training school	1	.....
Driver, Canandaigua fire department	1	.....
Gardener, Morrisville school of agriculture	1	.....
Industrial teacher, West Haverstraw	1	.....
Jail physician, Albany county	1	.....
Junior clerk, Queens county court library	.....	1
Kindergarten teacher, institutions	3	.....
Marriage license clerk, Monroe county	1	.....
Medical interne, Ward's Island	1	.....
Nurse, institutions	12	.....
Park policeman, Saratoga Springs	1	.....
Resident dentist, Kings Park	1	.....
Storekeeper, Iola sanatorium	1	.....
Summer policeman, Saratoga Springs	2	.....
Superintendent of nurses, Craig colony	1	.....
Teacher, institutions	3	.....
Telephone operator, health officer, port of New York	2	.....
Total	39	1

NON-COMPETITIVE EXAMINATIONS, 1912
Conducted by the Commission's Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Assistant bacteriologist, Geneva experiment station	1	.....
Assistant botanist, Geneva experiment station	2	.....
Assistant caretaker of hackstand, Saratoga Springs	1	.....
Assistant chemist, Geneva experiment station	3	.....
Assistant entomologist, Geneva experiment station	1	.....
Assistant matron	22	.....
Assistant nurse	5	.....
Assistant superintendent of nurses, Monroe county hospital	1	.....
Associate botanist, Geneva experiment station	1	.....
Attendant, Oneida county almshouse	1	.....
Baker, Albany county almshouse	1	.....
Carpenter	5	.....
Chauffeur	16	.....
Clinical assistant	3	.....
Coffee roaster, Elmira reformatory	1	.....
Engineer, steam tug, department of public works	1	.....

NON-COMPETITIVE EXAMINATIONS, 1912 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Examiner, banking department	1	
Farmer, Letchworth Village	1	
Fireman	6	
Florist, Batavia school for the blind	1	
Gardener	2	
General machinist	2	
Harbor master, department of public works	2	
Head nurse, Lakeview sanitarium	1	
Helper, cancer laboratory, Buffalo	2	
Hospital attendant, Clinton prison	1	
Junior clerk, department of labor	1	
Keeper, Onondaga county penitentiary	1	
Laboratory helper, psychiatric institute	1	
Medical interne, hospitals	59	
Nurse	34	
Orderly, Lakeview sanitarium	2	
Orthopedic nurse, West Haverstraw institute	3	
Painter, health officer, port of New York	7	
Park policeman, Saratoga Springs	1	
Photographer, department of public works	1	
Physicians' assistant, Albany county almshouse	1	
Plumber, health officer, port of New York	2	
Pupil nurse, Erie county hospital	16	
Repairer, New York state women's relief corps home	1	
Resident physician, Westchester county almshouse	2	
Slater and roofer, Central Islip state hospital	1	
Superintendent of nurses, Monroe county hospital	1	
Transportation agent and interpreter, state hospital commission, bureau of deportation	1	
Woman officer, Albion house of refuge	1	
Total	220	

NON-COMPETITIVE EXAMINATIONS, 1912
Conducted by the Institution Boards of Examiners

KIND OF EXAMINATION	Qualified	Not qualified
Albany county almshouse:		
Baker	1	
Auburn prison:		
Attendant	5	
Albion, Western house of refuge for women:		
Assistant matron	1	
Fireman	1	
Batavia, state school for the blind:		
Baker	1	
Head laundress	1	
Bath, state soldiers and sailors' home:		
Attendant	59	
Fireman	1	
Musician	6	
Bedford reformatory:		
Fireman	1	
Binghamton state hospital:		
Attendant	323	
Dairyman	1	
Fireman	4	
Housekeeper	2	
Nurse	4	
Special attendant	7	
Steamfitter	1	

NON-COMPETITIVE EXAMINATIONS, 1912 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Buffalo state hospital:		
Assistant baker	1	
Attendant	157	
Baker	1	
Head cook	2	
Launderer	1	
Nurse	1	
Special attendant	4	
Central Islip state hospital:		
Attendant	380	
Barber	2	
Blacksmith	2	
Carpenter	2	
Fireman	4	
Head cook	1	
Launderer	2	
Nurse	3	
Page	1	
Plasterer	1	
Plumber	1	
Special attendant	19	
Watchman	1	
Clinton prison, Dannemora:		
Fireman	1	
Hospital attendant	1	
Craig colony, Sonyea:		
Assistant plumber	1	
Attendant	144	
Carpenter	1	
Fireman	1	
Medical record clerk	1	
Painter	1	
Supervisor	1	
Watchman	1	
Dannemora state hospital:		
Attendant	53	
Hospital attendant	1	
Housemaid	1	
Nurse	1	
Gowanda state hospital:		
Attendant	139	
Fireman	1	
Launderer	1	
Mason	1	
Nurse	1	
Special attendant	1	
Health officer, port of New York:		
Messenger	1	
Hudson river state hospital, Poughkeepsie:		
Assistant baker	1	
Attendant	284	
Dairyman	1	
Foreman	1	
Launderer	4	
Special attendant	10	
Special attendant, clinical assistant	3	
Iola sanatorium:		
Attendant	28	
Cook	1	
Kings Park state hospital:		
Assistant baker	1	
Attendant	479	
Blacksmith	1	
Carpenter	1	
Fireman	6	
Head cook	1	
Launderer	3	

NON-COMPETITIVE EXAMINATIONS, 1912 — *Continued*

KIND OF EXAMINATION	Qualified	Not qualified
Kings Park state hospital — *Continued.*		
Nurse	6	.....
Page	4	.....
Plumber	1	.....
Special attendant	18	.....
Steamfitter	1	.....
Watchman	1	.....
Letchworth Village:		
Attendant	9	.....
Dairyman	1	.....
Fireman	1	.....
Head laundress	2	.....
Painter	2	.....
Long Island state hospital, Brooklyn:		
Attendant	237	.....
Fireman	2	.....
Head laundress	1	.....
Housekeeper	1	.....
Lineman	1	.....
Nurse	5	.....
Special attendant	1	.....
Manhattan state hospital, Ward's Island:		
Assistant baker	1	.....
Attendant	378	.....
Carpenter	1	.....
Fireman	3	.....
Head cook	6	.....
Launderer	1	.....
Nurse	5	.....
Page	3	.....
Pilot	1	.....
Plasterer	1	.....
Shoemaker	1	.....
Special attendant	13	.....
Supervisor	1	.....
Matteawan state hospital:		
Attendant	105	.....
Fireman	1	.....
Nurse	2	.....
Special attendant	1	.....
Tinsmith	1	.....
Middletown state hospital:		
Attendant	285	.....
Baker	1	.....
Fireman	3	.....
Housekeeper	4	.....
Nurse	1	.....
Special attendant	7	.....
Mohansic state hospital:		
Attendant	1	.....
Charge nurse	1	.....
Head farmer	1	.....
Head laundress	1	.....
Painter	1	.....
Special attendant	3	.....
Napanoch, Eastern New York reformatory:		
Housekeeper	1	.....
Newark state custodial asylum:		
Attendant	62	.....
Fireman	1	.....
Head laundress	1	.....
Oxford, woman's relief corps home:		
Attendant	9	.....
Head laundress	3	.....
Psychiatric institute:		
Laboratory helper	2	.....

NON-COMPETITIVE EXAMINATIONS, 1912 — *Concluded*

KIND OF EXAMINATION	Qualified	Not qualified
Ray Brook, state hospital for incipient tuberculosis:		
Carpenter	1	.....
Fireman	6	.....
Rochester state hospital:		
Attendant	102	.....
Chief supervisor	1	.....
Fireman	1	.....
Florist	1	.....
H ead farmer	1	.....
La underer	1	.....
Ma son	1	.....
Nur se	4	.....
Special attendant	5	.....
Rome state custodial asylum:		
Assistant matron	3	.....
Attendant	173	.....
Butcher	2	.....
Carpenter	1	.....
Farmer	1	.....
Mason	1	.....
Plumber	1	.....
Plumber and steamfitter	1	.....
Supervisor	4	.....
Tinsmith	1	.....
Saint Lawrence state hospital, Ogdensburg:		
Attendant	218	.....
Fireman	2	.....
Manager of dairy herd	1	.....
Page	1	.....
Special attendant	10	.....
Syracuse, institution for feeble-minded children:		
Attendant	37	.....
Carpenter	1	.....
Head cook	1	.....
Housekeeper	1	.....
Usher	1	.....
Thomas Indian school, Iroquois:		
Assistant matron	1	.....
Attendant	1	.....
Head laundress	1	.....
Mason	1	.....
Watchman	1	.....
Utica state hospital:		
Assistant baker	1	.....
Attendant	111	.....
Baker	1	.....
Coffee roaster	1	.....
Florist	1	.....
Head cook	2	.....
Housekeeper	1	.....
Nurse	1	.....
Plumber	1	.....
Pressfeeder	3	.....
Shoemaker	1	.....
Special attendant	4	.....
West Haverstraw hospital:		
Gardener	1	.....
Willard state hospital:		
Attendant	107	.....
Fireman	4	.....
Lineman	1	.....
Special attendant	3	.....
Supervisor	1	.....
Total	4,226	.....

GENERAL SUMMARY OF EXAMINATIONS HELD DURING THE YEAR 1912

KIND OF EXAMINATION	Passed	Failed	Total examined
Open competitive examinations	7,637	4,841	12,478
Competitive promotion examinations	645	272	917
Non-competitive promotion examinations	30	2	32
Provisional examinations, etc	309	2	311
Non-competitive examinations	4,485	1	4,486
Grand total	13,106	5,118	18,224

NON-COMPETITIVE EXAMINATIONS

The following table shows the number of persons who have entered non-competitive examinations since the organization of the Commission and the number who passed and failed.

*Schedule C**

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	Total
Number examined	61	330	167	99	107	133	88	352	91	110	197	206	213	2,154
Number passed	61	299	157	73	102	116	81	341	86	110	190	189	180	1,985
Number failed	.....	31	10	26	5	17	7	11	5	.....	7	17	33	169

Non-competitive class (formerly Schedule D)

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899
Number examined	386	233	345	615	474	536	626	734	1,019	1,121	1,103	1,282	2,679	2,035	2,184	1,795
Number passed	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	2,142	1,762
Number failed	....	10	18	32	4	27	20	12	15	18	29	75	60	35	42	33

	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	1910	1911	1912	Total
Number examined	2,324	2,133	2,255	2,853	2,686	2,821	3,278	3,836	3,352	3,426	3,809	4,100	4,486	58,531
Number passed	2,291	2,095	2,240	2,841	2,642	2,744	3,250	3,823	3,339	3,420	3,803	4,098	4,485	57,813
Number failed	33	38	15	12	44	77	28	13	13	6	6	2	1	718

* Suspended May 28, 1896.

OTHER NON-COMPETITIVE EXAMINATIONS — PROVISIONAL, PROMOTION, ETC.

	1888	1889	1894	1895	1896	1897	1898	1899	1900	1901	1902
Number examined	5	2	5	13	29	21	20	36	53	63	207
Number passed	5	2	5	13	27	19	18	35	50	53	196
Number failed	.....	.....	.....	.....	2	2	2	1	3	10	11

	1903	1904	1905	1906	1907	1908	1909	1910	1911	1912	Total
Number examined	60	81	114	274	304	234	190	348	311	343	2,713
Number passed	57	71	103	194	281	223	179	338	303	339	2,511
Number failed	3	10	11	80	23	11	11	10	8	4	202

GENERAL SUMMARY

The following table shows the total number of persons examined in competitive and non-competitive examinations since the organization of the Commission, and the number who passed and failed.

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899
Number examined	696	788	725	1,174	939	945	999	1,428	1,502	1,804	2,136	2,967	7,527	5,893	5,299	4,289
Number passed	607	664	652	937	824	827	861	1,273	1,371	1,588	1,830	2,198	4,856	4,199	4,169	3,090
Number failed	89	124	73	237	115	118	138	155	131	216	306	769	2,671	1,694	1,130	1,199
Percentage passed	.87	.84	.90	.80	.88	.88	.86	.89	.91	.88	.86	.74	.64	.71	.97	.72

	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	1910	1911	1912	Total
Number examined	5,600	4,944	6,518	6,549	8,175	6,923	9,377	14,002	13,375	11,431	13,662	20,055	18,224	177,946
Number passed	3,780	3,408	4,433	4,614	5,144	4,562	6,179	8,711	7,320	7,689	9,609	14,078	13,106	122,579
Number failed	1,820	1,536	2,085	1,935	3,031	2,361	3,198	5,291	6,055	3,742	4,053	5,977	5,118	55,367
Percentage passed	.68	.69	.68	.70	.63	.66	.66	.62	.55	.67	.70	.70	.72	.69

STATISTICS OF OPEN COMPETITIVE EXAMINATIONS AND APPOINTMENTS, 1911–1912

For complete statistics 1884 to 1911 see previous reports

KIND OF EXAMINATION	1911				1912				Total 1884–1912			
	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed
Group A—Chief clerks	.....	.....	.....	3	1	22	19	.....	4	41	55	5
Clerks	4	552	1,066	153	3	31	70	122	113	6,555	7,380	1,700
Junior clerks	1	733										
Collectors of canals statistics, collectors' clerks and assistants	.....	.....	.....	.....	.....	.....	.....	.....	5	87	69	42
Registrars of vital statistics	.....	.....	.....	.....	.....	.....	.....	.....	1	8	4	1
Timekeepers	.....	.....	.....	.....	.....	.....	.....	.....	1	13	1	1
Translators	.....	.....	.....	.....	.....	.....	.....	.....	1	1	.....	1
Bookkeepers	4	117	100	22	3	188	54	16	36	1,049	944	213
Stenographers	3	599	195	198	2	758	162	217	115	5,653	4,703	1,781
Court stenographers	2	42	142	4	.....	.....	.....	9	19	222	527	64
Typewriters	1	5	3	133	4	269	159	62	18	686	516	302
Penmen	4	204	259	1	1	3	1	4	5	207	260	5
Pages	.....	.....	.....	35	2	435	144	46	26	1,221	344	325
Miscellaneous clerks	1	7	9	27	2	13	6	30	8	139	191	66
Group B—Financial clerks	.....	.....	.....	.....	2	39	1	2	6	76	81	9
Group C—Stewards and assistant stewards	.....	.....	.....	1	2	21	14	1	18	181	239	45
Storekeepers and shipping clerks	1	13	28	7	2	45	93	7	14	199	311	46
Prison and reformatory keepers and guards	2	121	42	102	9	307	125	81	99	2,666	1,849	1,245
Jail keepers, wardens and van drivers	4	92	27	.....	.....	.....	.....	23	56	377	403	96
Officers, charitable institutions	.....	.....	.....	.....	3	36	3	5	30	307	215	154
Women officers, matrons, etc., charitable institutions	3	41	2	38	3	67	3	26	70	768	341	492
Jail matrons	1	29	12	1	3	8	.....	1	23	121	61	16
Trained nurses and hospital matrons	5	52	.....	20	4	25	.....	12	70	473	87	216
Messengers, orderlies and watchmen	1	842	166	47	8	165	46	21	55	2,408	1,278	274
Custodians and messengers, county service	1	2	.....	2	.....	.....	.....	8	7	177	375	45
Court attendants	2	1,141	666	12	1	3	1	27	17	2,463	2,323	167
Assistant deputy sheriffs	.....	.....	.....	.....	.....	.....	.....	.....	4	76	199	12
Superintendent state reservation, Niagara	.....	.....	.....	.....	1	10	1	1	3	20	22	3

	Superintendent Washington's headquarters, Newburgh									1	9	2	1
	Superintendent Watkins Glen reservation									1	6	3	1
	Assistant superintendent of forests									1	4	4	
	Police constables									4	42	48	12
	Janitors	1	2		1	4	52	18	5	25	199	155	25
	Patrolmen	6	37	8	15	4	27	4	19	14	84	13	42
	Motorcycle officer	1	9	3	1					1	9	3	3
	Curator of museum	1	22	10	1					1	22	10	1
	Process server								8	4	333	324	21
	Miscellaneous custodians	3	26	5	4	6	109	14	10	37	271	91	124
Group D—	Assistant civil engineers	3	152	128	59	1	160	217	75	48	1,232	1,137	478
	Levelers	1	24	47	38	2	136	176	68	42	839	879	456
	Rodmen	1	136	143	139	2	298	200	151	36	1,581	1,991	778
	Chainmen	1	229	64	227	1	179	193	97	17	2,207	2,399	892
	Resident engineer								10	3	107	133	20
	Bridge designers	2	30	19	23	1	23	16	4	19	133	78	78
	Electrical engineers (professional)				1	1	19	56		9	98	172	19
	Heating engineers									4	17	17	7
	Sanitary engineers									4	26	17	6
	Structural engineers and draftsmen									6	85	108	51
	Architectural draftsmen and designers	1	11	13	6	3	36	63	16	34	178	265	90
	Civil engineering draftsmen				9	2	45	132	6	26	281	575	194
	Engineering draftsmen	1	35	50					27	3	53	93	43
	Junior draftsmen				1					2	31	120	20
	Bridge draftsmen	2	20	13	18	2	29	33	9	25	99	95	50
	Junior bridge draftsmen	1	38	46	38	1	71	38	28	11	184	277	83
	Tracers				10	1	58	28	25	12	313	509	110
	Mechanical engineer and draftsman	2	50	21	7					5	69	75	12
	Axemen	1	170	116	137	2	143	136	90	7	1,155	879	614
	Topographic draftsman	1	10		4					2	20	20	6
	County superintendent of highways				1	2	6	1	2	47	322	125	46
	Miscellaneous engineers					1	1	5	2	6	27	9	7
Group E—	Superintendents of construction	2	17	30	9	1	3	0	1	13	166	170	35
	Civil engineering inspectors	51	256	121	36	3	27	14	34	112	1,516	1,766	542
	Inspectors gas and electricity	3	12	9	2				2	16	134	80	65
	Foremen of public works									8	125	99	33
	Foremen of laborers					1	1,040	435	348	2	1,595	760	348
	Foreman of lumbering					1	1		1	1	1	0	1
	Foreman of borings									3	55	17	11
	Miscellaneous inspectors	4	28	48	2	2	9	40	42	11	171	175	76
Group F—	Bank examiners	1	49	50	11				1	5	160	181	55
	Examiners, insurance department	1	28	63	16	1	11	73		7	74	278	35
	Inspectors of public service	2	69	52	25	3	37	45	8	16	771	763	115
	Inspectors of steam vessels, boilers and engines					3	68	61	6	8	88	121	12
	Inspectors of fire appliances					1	103	96		1	103	96	
	Inspectors, department of education	1	7	7	4	1	6	13	2	21	186	236	32
	Inspectors of charities	1	21	43	2	4	51	47	5	16	240	353	42
	Superintendents of inspection, boards of charities									3	12	28	3
	Factory inspectors	1	40	369	11	1	57	59	30	17	941	1,911	122
	Special excise agents	1	122	125	6	1	230	289	20	12	799	1,371	124

STATISTICS OF OPEN COMPETITIVE EXAMINATIONS AND APPOINTMENTS, 1911–1912 — *Continued*

KIND OF EXAMINATION	1911				1912				Total 1884–1912			
	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed
Group F—*Continued*												
Special agents, miscellaneous	2	123	46	2	2	580	425	11	36	1,047	1,171	95
Superintendents of state and alien poor									1	8	10	1
Correspondence censor									1	9	50	2
Game protector	43	336	142	35	6	96	27	40	87	701	245	107
Food inspectors									1	22	100	4
Inspectors of nurseries									8	31	50	23
Bee inspectors									2	20	7	5
Butter experts									10	30	91	6
Cheese experts									9	19	58	4
Milk experts									15	131	497	30
Sugar beet instructors									5	13		11
Veal inspectors									6	59	122	12
Vinegar experts									7	17	39	5
Inspector of weights and measures	1	16	13	3				4	2	25	29	9
County sealer of weights and measures	6	30	16	17	5	40	33	5	58	217	150	36
Water meter inspector									1	3		1
Court and trust fund examiner				1					1	13	19	3
Experts, department of labor				1	9	180	217	9	12	228	262	11
Examiner of values and assistant									2	9	18	1
Examiners, miscellaneous	2	44	53	8	4	169	102	15	11	295	255	39
Group G—Law clerks	1	101	37	3				2	15	292	230	52
Title examiner				2				3	3	21	42	9
Special clerks, county offices	4	61	4	32	5	24	39		36	467	432	77
Court clerks									13	103	114	14
Assistant counsel									2	27	174	9
Deputy attorney-general									2	11	5	3
Miscellaneous lawyers									3	123	180	
Group H—Medical superintendents	1	4	0	1	1	4	0	2	15	78	16	17
Medical superintendents, homeopathic									1	2		2
First assistant physicians									16	88	10	23
First assistant physicians, homeopathic					2	2	0		3	3		1

Physicians, prisons, reformatories and charitable institutions	1	24	3	7	2	53	3	.....	21	170	28	43
	2	7	0	1	4	17	0	4	15	70	13	14
Physicians, county service	3	28	3	38	.....	.....	.....	12	58	443	118	343
Physician, sixth (junior) grade	2	3	0	22	.....	.....	.....	1	21	16	1	20
Physicians, sixth grade, homeopathic	.....	.....	.....	.....	1	4	0	4	31	94	18	47
Women physicians	.....	.....	.....	.....	1	1	.....	.....	7	9	.....	4
Women physicians, homeopathic	.....	.....	.....	.....	1	4	0	.....	19	30	3	16
Health officers	.....	.....	.....	.....	.....	.....	.....	.....	1	7	.....	4
Smallpox experts	.....	.....	.....	.....	1	5	0	1	3	10	.....	4
Optical surgeons	.....	.....	.....	.....	2	6	0	1	7	30	2	8
Dentists	1	3	0	1	1	26	27	5	45	219	118	69
Apothecaries and inspectors	2	29	0	2	2	39	2	3	11	113	79	54
Veterinarians	1	10	5	14	.....	.....	.....	.....	1	9	8	1
Medical inspectors of factories	.....	.....	.....	.....	2	3	0	2	4	11	12	6
Sanitary inspectors	.....	.....	.....	.....	1	1	4	1	14	19	17	11
Pathologists	.....	.....	.....	1	.....	.....	.....	.....	49	321	43	167
Miscellaneous, medical	1	5	4	6	4	62	139	8	24	181	458	49
Group I—Statistical clerks and statisticians	.....	.....	.....	.....	.....	.....	.....	.....	10	151	311	23
Expert accountants	.....	.....	.....	.....	.....	.....	.....	.....	1	16	21	1
Chief of bureau of statistics, department of agriculture	.....	.....	.....	.....	.....	.....	.....	.....	3	17	22	3
Editor and statistician	1	9	14	3	.....	.....	.....	.....	1	2	3	1
Assistant actuary	.....	.....	.....	.....	.....	.....	.....	.....	2	2	.....	2
Group J—Anthropologists	.....	.....	.....	.....	.....	.....	.....	.....	11	36	17	15
Bacteriologists	1	6	0	2	1	1	0	1	2	3	1	2
Biologists	.....	.....	.....	.....	.....	.....	.....	.....	2	2	1	2
Botanists	.....	.....	.....	.....	.....	.....	.....	.....	27	70	83	32
Chemists	1	6	2	2	.....	.....	.....	.....	9	14	7	9
Entomologists	.....	.....	.....	.....	.....	.....	.....	.....	6	20	15	7
Geologists	.....	.....	.....	.....	.....	.....	.....	.....	1	2	5	2
Mineralogists	.....	.....	.....	.....	.....	.....	.....	.....	3	4	1	3
Paleontologists	.....	.....	.....	.....	.....	.....	.....	.....	5	9	9	4
Zoologists	.....	.....	.....	.....	.....	.....	.....	.....	2	10	14	2
Water analyst	.....	.....	.....	.....	.....	.....	.....	.....	1	1	.....	1
Director of laboratories	.....	.....	.....	.....	.....	.....	.....	.....	3	11	20	3
Group K—Assistant commissioners of agriculture	.....	.....	.....	.....	.....	.....	.....	.....	24	95	72	26
Experiment station assistants and helpers	.....	.....	.....	.....	.....	.....	.....	.....	1	3	7	0
Assistant, office of farm lands	.....	.....	.....	.....	1	8	0	.....	10	36	15	7
Gardeners	.....	.....	.....	.....	.....	.....	.....	.....	7	19	13	7
Horticulturists	.....	.....	.....	.....	.....	.....	.....	.....	10	257	220	39
Farm superintendents, head farmers	5	98	151	15	2	127	38	11	1	12	8	8
Conductor of farmers' institutes	.....	.....	.....	.....	.....	.....	.....	1	2	22	19	15
Assistant inspector, bureau of horticulture	1	9	5	7	.....	.....	.....	1	2	5	10	1
Supervisor of agricultural education	.....	.....	.....	.....	1	4	10	.....	2	6	1	2
Technical assistant	.....	.....	.....	.....	.....	.....	.....	.....	5	74	126	25
Agents and inspectors	2	47	47	6	.....	.....	.....	13	8	17	10	10
Group L—Band instructors	.....	.....	.....	3	.....	.....	.....	1	26	42	17	17
Manual training and sloyd instructors	.....	.....	.....	.....	.....	.....	.....	.....	6	20	39	6
Military instructors	.....	.....	.....	.....	.....	.....	.....	.....	25	95	38	30
Physical instructors	2	12	3	2	1	6	1	2	83	570	255	186
Teachers	2	40	1	12	3	33	2	8				

STATISTICS OF OPEN COMPETITIVE EXAMINATIONS AND APPOINTMENTS, 1911–1912 — *Concluded*

KIND OF EXAMINATION	1911				1912				Total 1884–1912			
	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed	Examinations held	Number passed	Number failed	Number appointed
Group L—*Continued*												
Teachers of drawing									7	9	9	5
Teachers of music	2	10	0	4	1	2	6		25	116	44	39
Directors of schools									4	12	20	6
Directors of trade schools					1	3	14		6	12	23	3
Chief examiners, civil service commission									1	14	2	1
Examiners, civil service commission					1	19	5	2	11	60	143	28
Examiners, department of education	5	61	23	27	2	18	1	36	198	813	647	437
Instructor, library school									1	2		1
Chief of division, education department					1	3	3		2	8	7	1
Group M—Instructors, foremen and mechanics in—												
Baking	1	3	3						5	18	11	6
Blacksmithing					1	20	0		5	60	23	7
Bookbinding				1				2	11	118	10	16
Brass-smithing									2		1	
Broom-making									1	4	2	1
Butchering									1	56	1	3
Carpentry								2	8	76	35	14
Chair industry									2	3	2	3
Cooking and domestic science	1	8	0	2	1	3	0	2	20	112	53	31
Dressmaking, millinery and sewing					4	28	9	6	15	120	64	39
Dyeing									1	7		1
Engraving									1	6	5	
Iron-moulding and founding									5	27	13	3
Knitting industry					1	15	0		4	25	1	3
Laundering				1				2	7	89	10	9
Lithographing									1	7	1	1
Machine woodworking and cabinet-making				1				3	8	38	17	16
Machinery									6	19	6	2
Miller									1	3	0	1
Masonry and bricklaying								1	6	25	6	6
Painting				1					3	21	5	2

	Plumbing									4	17	1	1
	Printing									7	32	25	6
	Shoemaking									2	13	4	2
	Steam and gasfitting									4	7	4	
	Tailoring	1	7	1	1	1	27	10	1	12	85	40	15
	Textile industries					2	22	2	1	6	25	2	3
	Tinsmithing					1	23	4	1	6	39	11	5
	Upholstery									5	16	3	4
	Miscellaneous foremen									15	91	43	14
	Chief engineers and master mechanics	5	34	10	4	1	29	50	4	26	242	246	59
	Marine engineers	1	13	0	1				1	9	101	10	23
	Electrical engineers				1					15	102	77	30
	Gas engineers									3	7	4	
	Assistant steam engineers	6	50	26	14	5	25	17	18	44	605	460	213
	Assistant electrical engineers	1	11	6	8	2	32	23	5	29	274	164	107
	Firemen	3	12	2	11	7	53	5	14	50	420	202	171
	Driver					1	1	1	1	1	1	1	1
	Bertillon photographers and clerks									5	14	22	8
	Telegraphers and telephone operators				3	2	126	79	8	15	311	236	32
	Photographic assistant				1					3	10	7	4
	Stereotyper									1	1	1	1
	Taxidermist					1	7	0	1	5	20	8	5
	Movable dam tenders								4	1	15	2	5
Group N—	Superintendents of institutions	1	15	5					1	6	52	53	6
	Women superintendents and assistant superintendents	5	11	0	6	1	3	0	2	14	68	74	23
	Director of pathological institute									1	1		
	Assistant secretary, state probation commission					1	22	19	1	2	31	48	2
	Librarians	2	9	19		1	5	0	2	26	95	200	21
	Library assistants	1	10	1	5	3	13	4	11	41	219	122	135
	Library organizers				1					1	8	15	3
	Interpreters					1	4	2	1	25	161	151	28
	Printing clerks and proofreaders				2				4	8	126	210	28
	Expert printers									1	6	4	1
	Laboratory assistants	1	50	5	3					17	90	18	17
	Stereopticon operator									1	16	14	1
	Organists									3	9	4	4
	Appraisers public service properties								1	10	60	44	18
	Fish culturists									2	5	3	3
	Forester	1	8	8	2	1	14	3		4	28	21	6
	Foremen of fish hatching stations					1	7	3	1	4	18	5	6
	Elevatormen	1	14	0	3	1	46	11	7	29	236	72	55
	Parole and probation officers	2	8	22	3	2	80	97	3	8	145	291	13
	Examiner of chauffeurs				2				4	3	103	50	18
	Superintendent of publication and compilation								1	1	4	23	2
	Vice-director, library school									1	5	1	1
	Miscellaneous of infrequent occurrence	3	8	8	5	4	11	1	2	10	32	9	8
Total		246	9,057	5,710	1,510	232	7,636	4,842	2,201	3,421	56,720	52,649	16,933

Appendix B

Lists of appointments, employments, promotions, transfers, reinstatements, resignations, leaves of absence, removals and deaths, competitive and exempt classes

Statement showing number of appointments, reinstatements, resignations, removals and deaths, non-competitive class

Statement showing number of appointments, resignations, removals and deaths, labor class

Table showing total number of appointments since the organization of the commission

APPOINTMENTS IN EXEMPT CLASS

POSITION	Name	Date	Salary	Office
		1912		
Assistant cashier	George H. Bell	January 1	$1,600	County clerk, New York county
Assistant cashier, borough of Brooklyn	Thomas D. Reilly	May 24	1,500	Department of excise
Assistant chief, division of light, heat and power	Edward J. Cheney	December 10	3,000	Public service commission, second district
Assistant clerk	William H. Burgess	January 1	2,000	Sheriff, Kings county
Assistant clerk, Auburn prison	Hugh McGhan	January 19	1,800	Comptroller
Assistant clerk, Clinton prison	Lance Parsons	January 19	1,500	Comptroller
Assistant clerk, Clinton prison	Philip Reilly	May 2	1,500	Comptroller
Assistant clerk, Sing Sing prison	George F. Connolly	January 19	1,500	Comptroller
Assistant commissioner of jurors	Walter B. White	July 1	1,100	Commissioner of jurors, Nassau county
Assistant deputy attorney-general	Louis J. Conway	January 1	2,500	Conservation commission
Assistant deputy county clerk	Francis F. Williams	January 1	2,500	County clerk, Kings county
Assistant deputy register	Edmund O'Connor	January 1	2,500	Register, Kings county
Assistant deputy register	Arthur Ekroth	December 26	2,500	Register, Kings county
Assistant district attorney	John Morris Perry	January 1	7,000	District attorney, Kings county
Assistant district attorney	Herbert N. Warbasse	January 1	5,000	District attorney, Kings county
Assistant district attorney	George A. Voss	January 1	5,000	District attorney, Kings county
Assistant district attorney	Everett Caldwell	January 1	5,000	District attorney, Kings county
Assistant district attorney	Herbert H. Kellogg	January 1	4,000	District attorney, Kings county
Assistant district attorney	Louis Goldstein	January 1	4,000	District attorney, Kings county
Assistant district attorney	Edward A. Freshman	January 1	4,000	District attorney, Kings county
Assistant district attorney	George H. Folwell	January 1	4,000	District attorney, Kings county
Assistant district attorney	Hersey Eggington	January 1	4,000	District attorney, Kings county
Assistant district attorney	Warren I. Lee	January 1	4,000	District attorney, Kings county
Assistant district attorney	Edward W. Cooper	January 1	2,600	District attorney, Kings county
Assistant district attorney	Charles T. McCarthy	January 3	1,800	District attorney, Nassau county
Assistant district attorney	Robert E. Manley	February 1	7,500	District attorney, New York county
Assistant district attorney	William M. Keenan	January 1	2,500	District attorney, Rensselaer county

Assistant police justice	Louis C. A. Lewin	May	1	$5 per sitting	Police department, Port Chester
Assistant secretary	Howard F. Carpenter	February	21	$2,500	Highway department
Assistant superintendent	Patrick J. Maloney	May	10	2,500	Commissioner of records, New York county
Assistant superintendent (middle division)	William H. O'Brien	February	7	3,000	Superintendent of public works
Assessor	David J. Kelly	May	7	1,000	Board of trustees, Port Chester
Auditor	Thomas Costello	June	15	$15 per day	Comptroller
Auditor	Maunsell S. Crosby	April	25	$1,800	Conservation commission
Bond clerk	Lawrence B. Wolf	January	1	1,800	Sheriff, New York county
Bookkeeper	Charles A. Griebner	January	1	1,000	Sheriff, Erie county
Call fireman	W. E. Ouderkirk	September	2	$60 per annum	Fire department, Saratoga Springs
Captain	J. D. Gully	October	1	$1,560	Health officer
Cashier	William F. Callan	July	16	3,000	Insurance department
Cashier	August Lauter	January	1	2,400	Sheriff, New York county
Cashier	Henry Kahl	March	1	2,400	Sheriff, New York county
Cashier	Bernard F. Nienstedt	January	1	2,000	County clerk, Kings county
Cashier	Raymond Golding	July	15	600	Department of excise
Cashier, Rochester	William Zimmerman	June	5	1,500	Department of excise
Cashier, Long Island City	Herman M. Kramp	August	1	2,000	Conservation commission
Cashier and bookkeeper	Charles T. Connelly	September	25	1,500	Comptroller
Cashier, secured debt tax bureau	Frederick S. Schnacke	January	1	1,800	Register, Kings county
Cashier, mortgage tax bureau	John Ludden	December	1	2,100	Court of appeals
Chancery clerk	Daniel A. Casey	March	13	500	Great Meadow prison
Chaplain	Theodore F. Joseph	May	1	500	Great Meadow prison
Chaplain	Father Finn	August	15	500	Great Meadow prison
Chaplain	John Joseph Dowd	October	1	500	Great Meadow prison
Chaplain	William Cashin	April	5	2,000	Sing Sing prison
Chaplain	Boniface Hennig	December	1	400	Almshouse, Albany county
Chaplain	Henry Phanghing	August	1	400	Almshouse, Albany county
Chaplain	Henry Thameling	August	1	500	Penitentiary, Albany county
Chaplain	Patrick Sloan	February	3	200	Penitentiary, Onondaga county
Chaplain	John J. O'Brien	July	1	350	Superintendent of poor, Westchester county
Chaplain	S. F. Frazier	June	1	100	Soldiers and sailors' home, Bath
Chaplain	John J. O'Donoughue	December	7	100	Soldiers and sailors' home, Bath

APPOINTMENTS IN EXEMPT CLASS — *Continued*

POSITION	Name	Date	Salary	Office
		1912		
Chaplain	G. Boucher	April 11	$5 per service	State hospital, Ray Brook
Chaplain	Arthur O. Sykes	February 16	$900	Agricultural and industrial school, Industry
Chief clerk	John T. Rafferty	January 1	7,500	County court, Kings county
Chief clerk	Lewis E. Birdseye	January 1	3,500	District attorney, Kings county
Chief clerk	Bernard J. Reilly	January 1	2,500	Sheriff, Kings county
Chief clerk	W. Wallace Dreyfoos	January 1	2,400	District attorney, Queens county
Chief clerk	Frank W. Graham	February 1	900	Board of elections, Oneida county
Chief clerk	William E. Conway	January 1	800	Board of elections, Rensselaer county
Chief clerk	John J. Connell	October 1	2,700	Public administrator, New York county
Chief clerk of certificates, satisfactions and mechanics' liens	Joseph J. Holwell	January 1	2,000	County clerk, Kings county
Chief clerk of certificates, satisfactions and mechanics' liens	David M. Stone	November 12	2,000	County clerk, Kings county
Chief deputy	Edward J. Carey	June 16	4,500	Superintendents of elections
Chief inspector, automobile bureau	Walter J. Bryan	November 4	1,500	Secretary of state
Chief division of transportation	C. R. Vanneman	April 9	4,000	Public service commission, second district
Chief process server	Albert J. Berwin	June 6	2,000	District attorney, New York county
Clerk	George P. Linden	October 21	720	Board of elections, Albany county
Clerk	George Lester	July 11	900	Board of elections, Monroe county
Clerk, Auburn prison	Henry Howes	January 19	2,500	Comptroller
Clerk, Clinton prison	J. Arthur	January 19	2,000	Comptroller
Clerk, Sing Sing prison	George S. Jenkins	January 19	2,000	Comptroller
Clerk to additional surrogate	Arthur T. O'Leary	February 1	2,500	Surrogate, New York county
Clerk to Justice Van Siclen	Henry C. Frey	January 1	2,750	Supreme court, first district
Clerk to Justice Seabury	Wm. Bradford Roulstone	November 1	2,500	Supreme court, first district
Clerk to Justice Pendleton	Frank P. Hoffman	September 16	2,500	Supreme court, first district

Clerk to Justice Page	Harding Johnson	November	1	2,500	Supreme court, first district
Clerk to Justice Hotchkiss	John F. Conway	April	1	2,500	Supreme court, first district
Clerk to Justice Hotchkiss	J. Hampden Dougherty	January	1	2,500	Supreme court, first district
Clerk to Justice Herberger	William A. Maguire	May	16	2,500	Supreme court, first district
Clerk to Justice Clark	William O. Hubbard	February	1	2,500	Supreme court, first district
Clerk to Justice Clark	Charles E. Gostenhofer	October	1	2,750	Supreme court, first district
Clerk to Justice Marean	Joseph M. Tully	May	8	2,750	Supreme court, second district
Clerk to Justice Putnam	Harry S. Sullivan	May	20	2,750	Supreme court, second district
Clerk to Justice Emerson	Pauline M. Brown	January	1	1,200	Supreme court, fourth district
Clerk to Justice Hobbs	Edward H. Bennett	January	1	1,800	Supreme court, fifth district
Clerk to Justice Harton	Etta M. Conover	February	1	1,200	Supreme court, sixth district
Clerk to Justice Tompkins	Arthur Watson	February	1	2,500	Supreme court, ninth district
Clerk to Justice Thomas	Herbert Z. Douglas	February	1	2,500	Supreme court, appellate division, second department
Clerk and stenographer to Justice Robson	Blanche E. Sackett	February	1	1,800	Supreme court, appellate division, fourth department
Collection attorney	William G. Dargan	February	19	$2,500 and expenses	Hospital commission
Confidential agent	Ross Huson	December	16	$1,800	Department of agriculture
Confidential agent	Roger E. Chapman	February	15	1,800	Department of agriculture
Confidential appraiser	Louis F. Haffen	May	15	4,000	Board of tax commissioners
Confidential attendant	George S. Conly	January	2	1,800	Supreme court, appellate division, second department
Confidential attendant to Justice Amend	Daniel F. Sullivan	January	4	1,800	Supreme court, first district
Confidential attendant to Justice Clark	John McElraevy	July	1	1,800	Supreme court, second district
Confidential attendant to Justice Delany	John T. L. Barry	November	21	1,800	Supreme court, first district
Confidential attendant to Justice Ford	Joseph F. McLoughlin	June	22	1,800	Supreme court, first district
Confidential attendant to Justice Herberger	Simon Levy	May	1	1,800	Supreme court, first district
Confidential attendant to Justice Hotchkiss	Joseph M. Phelan	January	1	1,800	Supreme court, first district

APPOINTMENTS IN EXEMPT CLASS — *Continued*

POSITION	Name	Date	Salary	Office
		1912		
Confidential clerk	Anna T. McEntee	May 1	$900	Fiscal supervisor
Confidential clerk to warden	Richard D. Arbuckle	January 6	1,200	Sing Sing prison
Confidential clerk and stenographer	Roger E. Chapman	December 16	1,800	Department of agriculture
Confidential clerk and stenographer	William R. Foley	July 11	2,500	Board of claims
Confidential examiner	Archibald Birch Wheeler	July 29	$8 a day	Banking department
Confidential inspector	Ellis B. Long	April 25	$8 per day and expenses...	Department of highways
Confidential inspector	John P. Kelly	April 25	8 per day and expenses...	Department of highways
Confidential inspector	John Guilfoyle	April 25	8 per day and expenses...	Department of highways
Confidential inspector	Robert A. Corregan	August 7	$1,200	Comptroller, Nassau county
Confidential investigator	Edward J. O'Dea	December 9	1,500	Insurance department
Confidential investigator	John J. McGlynn	November 9	1,500	Insurance department
Confidential investigator	Richard J. McElliott	December 9	1,500	Insurance department
Confidential investigator	Hurlbut de W. Bodmer	December 9	1,500	Insurance department
Confidential messenger	William C. Young	January 5	720	Attorney-general
Confidential secretary	Ralph P. Goble	May 14	2,100	Department of highways
Confidential secretary to chairman	Nicholas Mead	October 1	1,200	Board of tax commissioners
Confidential special agent	Owen M. McManus	July 15	3,000	Board of tax commissioners
Confidential special agent	Charles B. O'Connell	April 15	2,400	Board of tax commissioners
Confidential special agent	George H. Walsh	May 15	2,400	Board of tax commissioners
Confidential special agent	George J. Devine	March 25	2,400	Board of tax commissioners
Confidential special agent	P. A. Dowling	March 25	2,400	Board of tax commissioners
Confidential special agent	John C. McGreevy	March 25	2,400	Board of tax commissioners
Confidential special agent	Thomas F. Bradshaw	August 1	2,400	Board of tax commissioners
Confidential special agent	James B. Allen	March 15	2,400	Board of tax commissioners
Confidential special agent	Clarence von Utter	June 1	2,100	Board of tax commissioners

Confidential special agent	James R. Steele	June	1	2,100	Board of tax commissioners
Confidential special agent	Daniel R. Spratt	June	1	2,100	Board of tax commissioners
Confidential special agent	Edward W. Carroll	June	1	2,100	Board of tax commissioners
Confidential special agent	William H. Benedict	May	1	2,100	Board of tax commissioners
Confidential special agent	John C. Braun	June	1	2,100	Board of tax commissioners
Confidential special agent	Daniel M. Hayes	December	1	2,100	Board of tax commissioners
Confidential stenographer	Margaret F. Daily	January	1	1,000	Sheriff, Kings county
Confidential stenographer	Florence M. Brunson	September	3	1,200	Insurance department
Confidential stenographer	Minnie C. Beyer	May	1	900	County clerk, New York county
Confidential stenographer	Mary K. Wonderly	March	18	1,000	Health officer
Confidential stenographer to Commissioner Moore	John Mairs	March	1	1,500	Conservation commission
Corporation tax commissioner	James J. Hagan	January	1	4,000	Comptroller
Counsel	Eugene L. Richards	May	6	7,000	Conservation commission
Counsel	Alfred J. Talley	March	9	5,000	Insurance department
Counsel	Hugo Hirsch	January	1	3,500	County clerk, Kings county
Counsel	Herman N. Hansen	January	1	3,500	Register, Kings county
Counsel	Jacob Brenner	January	1	5,000	Sheriff, Kings county
Counsel	Henry R. Barrett	January	1	2,000	Sheriff, Westchester county
Counsel to governor	Seymour Van Santvoord	December	29	5,000	Executive department
County attorney	Henry P. Keith	February	26	3,000	Board of supervisors, Nassau county
County attorney	Frederick N. Watriss	October	14	3,000	Board of supervisors, Nassau county
County detective	Jackman T. Stockdale	November	25	1,200	District attorney, Kings county
County detective	John P. Hurley	April	15	1,500	District attorney, Kings county
County detective	Simon Prendergast	October	15	1,200	District attorney, Kings county
County detective	John A. Butler	January	1	2,000	County court, Queens county
Court and trust fund examiner	Irving Fox	March	5	$12 per day and expenses...	Comptroller
Court and trust fund examiner	Ezekiel R. Thompson	February	27	10 per day and expenses...	Comptroller
Court and trust fund examiner	Max Solomon	April	10	10 per day and expenses...	Comptroller
Court and trust fund examiner	Julius Miller	March	5	10 per day and expenses...	Comptroller
Court and trust fund examiner	Thomas J. O'Rourke	April	2	10 per day and expenses...	Comptroller

APPOINTMENTS IN EXEMPT CLASS — *Continued*

POSITION	Name	Date	Salary	Office
		1912		
Court and trust fund examiner	Thomas J. Geoghegan	March 12	$10 per day and expenses...	Comptroller
Court and trust fund examiner	John H. Gerold	April 17	10 per day and expenses...	Comptroller
Court and trust fund examiner	Thomas J. McLaughlin	April 2	10 per day and expenses...	Comptroller
Court and trust fund examiner	James T. J. Daly	May 10	10 per day and expenses...	Comptroller
Court and trust fund examiner	Matthew F. Donohue	September 16	10 per day and expenses...	Comptroller
Crier	Edward J. Hinch	November 15	$3,000	Supreme court, appellate division, first department
Deputy	Joseph P. Powers	June 1	5,000	Architect
Deputy	Wallace S. Fraser	January 1	5,000	Comptroller
Deputy	Arnold G. Chapman	October 1	5,000	Engineer and surveyor
Deputy	Charles D. Chamberlain	January 1	2,000	Erie county auditor
Deputy	Franklin C. Buck	December 1	1,500	County clerk, Westchester county
Deputy	Charles E. Weisz	December 1	3,500	Fiscal supervisor
Deputy	John F. Devins	January 2	1,200	Superintendents of elections
Deputy	John J. McGlynn	January 4	1,200	Superintendents of elections
Deputy	Richard A. Hudson	January 23	1,200	Superintendents of elections
Deputy	William La Liberte	April 8	1,200	Superintendents of elections
Deputy	Frank V. Norton	April 11	1,200	Superintendents of elections
Deputy	Edward J. Godby	May 10	1,200	Superintendents of elections
Deputy	Joseph Jerge	June 1	1,200	Superintendents of elections
Deputy	Thomas J. McAleer	September 3	1,200	Superintendents of elections
Deputy	Michael J. Walsh	November 1	1,200	Superintendents of elections
Deputy	Frank P. Mullin	December 2	1,200	Superintendents of elections
Deputy	Frank Cronk	December 2	1,200	Superintendents of elections

Deputy	Timothy J. Walsh	December	13	1,200	Superintendents of elections
Deputy	Frank C. Weil	January	3	1,000	Superintendents of elections
Deputy	William King	August	16	1,000	Superintendents of elections
Deputy	Albert M. Ritzmann	February	2	900	Superintendents of elections
Deputy	John E. Welch	March	13	900	Superintendents of elections
Deputy	James H. Clancy	April	13	900	Superintendents of elections
Deputy	Thomas F. Reilly	September	23	900	Superintendents of elections
Deputy	Clarence N. Johnstone	September	23	900	Superintendents of elections
Deputy assistant district attorney	Harry G. Anderson	March	14	1,500	District attorney, Kings county
Deputy assistant district attorney	Herbert R. Limburg	October	29	2,000	District attorney, New York county
Deputy assistant district attorney	Samuel J. Rosensohn	November	20	2,000	District attorney, New York county
Deputy assistant district attorney	Louis Bleier	March	1	1,500	District attorney, New York county
Deputy assistant district attorney	Franklin Brooks	June	12	1,500	District attorney, New York county
Deputy assistant district attorney	Aaron J. Colnon	March	1	1,500	District attorney, New York county
Deputy assistant district attorney	Frederick J. Groehl	September	3	1,500	District attorney, New York county
Deputy assistant district attorney	Howard C. Lake	March	11	1,500	District attorney, New York county
Deputy assistant district attorney	Frank F. Adel	January	1	2,400	District attorney, Queens county
Deputy assistant district attorney	William J. Creamer	January	1	2,400	District attorney, Queens county
Deputy assistant district attorney	Dana Wallace	January	1	2,400	District attorney, Queens county
Deputy attorney-general	Joseph A. Kellogg	January	1	6,000	Attorney-general
Deputy attorney-general	James J. Barrett	February	1	4,000	Attorney-general
Deputy attorney-general	Harry B. Harpending	February	1	3,000	Attorney-general
Deputy attorney-general	William Karl	May	15	3,000	Attorney-general
Deputy attorney-general	William M. Cameron	October	1	3,250	Conservation commission
Deputy attorney-general	Clermont G. Tennant	October	1	3,000	Conservation commission.
Deputy clerk	D. H. Ralston	January	1	3,600	County court, Kings county
Deputy commissioner, department of inland waters	James J. Fox	May	7	3,500	Conservation commission
Deputy county clerk	John Feitner	January	1	5,000	County clerk, Kings county
Deputy county clerk	Louis N. Adler	May	1	1,300	County clerk, New York county
Deputy county clerk	Bernard B. Lynch	November	11	2,500	County clerk, Richmond county
Deputy health officer	William F. Matthews	May	16	3,000	Health officer
Deputy health officer	Charles P. Duffy	July	16	3,000	Health officer
Deputy health officer	James F. Donnelly	May	16	3,000	Health officer
Deputy register	Alfred T. Hobley	January	1	5,000	Register, Kings county
Deputy superintendent	William J. Morrissey	March	28	5,000	Department of public works

APPOINTMENTS IN EXEMPT CLASS — *Continued*

POSITION	Name	Date	Salary	Office
		1912		
Deputy superintendent of marine fisheries	Matthew T. Horgan	May 6	$2,000	Conservation commission
Detective	Thomas A. Mathews	March 1	1,200	Department of agriculture
Detective	George W. Baumann	January 1	1,500	Department of excise
Disbursing clerk	Harry S. Conboy	December 16	900	Department of public works
Disbursing clerk	William H. Jesserer	August 1	900	Department of public works
Disbursing clerk	Frank J. Manz	February 19	900	Department of public works
Disbursing clerk	J. W. Toole	April 1	900	Department of public works
Division engineer	Dwight B. La Du	January 1	4,200	Engineer and surveyor
Division engineer	D. L. Turner	January 1	5,000	Public service commission, first district
Engineer	John Neuf	October 16	840	Health officer
Engineer and surveyor	Reynolds & Chase	March 27	$6 per day	Board of trustees, Peekskill
Engineer of subway construction	Robert Ridgway	January 1	$10,000	Public service commission, first district
Examiner of transfers of stock	Edward J. Byrne	March 1	1,700	Comptroller
Examiner of transfers of stock	George A. Dykeman	March 1	1,700	Comptroller
Examiner of transfers of stock	Charles F. Griffin	March 1	1,700	Comptroller
Examiner of transfers of stock	Thomas Gurnett	March 6	1,700	Comptroller
Examiner of transfers of stock	John Haggerty	April 3	1,700	Comptroller
Examiner of transfers of stock	Horace G. Harburger	July 15	1,700	Comptroller
Examiner of transfers of stock	Emanuel Jackson	February 27	1,700	Comptroller
Examiner of transfers of stock	John F. Jameson	July 1	1,700	Comptroller
Examiner of transfers of stock	Charles Kramer	March 1	1,700	Comptroller
Examiner of transfers of stock	Frank J. Mc Gran	March 1	1,700	Comptroller
Examiner of transfers of stock	Richard J. Malloy	March 21	1,700	Comptroller
Examiner of transfers of stock	John Nugent	March 21	1,700	Comptroller
Examiner of transfers of stock	Henry W. Rosenbloom	August 14	1,700	Comptroller
Examiner of transfers of stock	James A. Thompson	March 1	1,700	Comptroller

Examiner of special franchises	James A. McQuade	March	15	4,000	Board of tax commissioners
Factory inspector, supervising	Edward A. Bates	February	1	2,500	Department of labor
Factory inspector, supervising	Jeremiah J. Flood	February	1	2,500	Department of labor
Factory inspector, supervising	James J. Murphy	February	1	2,500	Department of labor
Factory inspector, supervising	Edward J. Pierce	February	1	2,500	Department of labor
Financial clerk	M. De Forest Yates	July	25	3,600	Department of public works
Financial clerk	Agnes E. Flinn	July	1	1,500	Attorney-general
Fireman	James J. Banning	October	1	840	Health officer
Fireman	William Coffey	June	22	720	Health officer
Fireman	George Main	April	20	660	Health officer
First assistant commissioner	Harry B. Winters	April	1	4,000	Department of agriculture
First deputy	George F. Roesch	April	23	5,000	Fire marshal
Grand jury clerk	Howard C. Lake	June	5	2,000	District attorney, New York county
Hospital matron	Olive J. Carter	October	11	600	Woman's Relief Corps home, Oxford
Importation agent	Francis S. Coyle	June	1	1,500	Conservation commission
Inspector	William A. Carroll	October	1	1,200	Fire marshal
Inspector	Michael J. Rafferty	October	1	1,200	Fire marshal
Inspector	Philip Kerrigan	October	1	1,200	Fire marshal
Inspector	William J. Jones	October	1	1,200	Fire marshal
Inspector, automobile bureau	Thomas A. Smith	May	15	1,200	Secretary of state
Inspector, automobile bureau	Gustave Semming	April	15	1,200	Secretary of state
Inspector of buildings	Carson Ertz Berger	January	1	2,000	Fiscal supervisor
Inspector of machinery	James F. Carew	September	1	1,200	Fiscal supervisor
Inspector, division of transportation	John B. Stauder	May	13	3,000	Public service commission, second district
Inspector, division of transportation	H. K. Eggleston	June	20	3,000	Public service commission, second district
Investigator	Richard Caffrey	June	15	1,500	District attorney, Queens county
Jail physician, Utica	F. Robertaccio	February	14	.....	Board of supervisors, Oneida county
Jail physician, Rome	H. J. Teller	February	14	.....	Board of supervisors, Oneida county
Matron	Mrs. Sarah E. Poyneer	March	1	300	Superintendent of poor, Rensselaer county
Organist	Mabel Beadle	January	27	$50 per annum	Penitentiary, Onondaga county
Paymaster, western division	Bernard J. Hogan	June	1	$5 per day	Department of public works
Police justice	Walter A. Ferris	May	1	$1,500	Police department, Port Chester

APPOINTMENTS IN EXEMPT CLASS — *Continued*

POSITION	Name	Date	Salary	Office
		1912		
Police superintendent	Leonard G. Dallas	August 16	$1,200	Niagara state reservation
Private secretary	William S. Costa	June 1	2,400	Architect
Private secretary	Ella G. Haney	June 10	2,000	Fiscal supervisor
Private secretary	Augustin M. Kelly	February 1	2,500	Attorney-general
Private secretary and confidential stenographer	Mary C. Newton	April 1	1,800	Insurance department
Process server	Howard B. Platt	March 12	1,000	District attorney, New York county
Second assistant commissioner	Clarence A. Phelan	June 15	2,000	Department of agriculture
Second assistant deputy clerk	Julius J. Clark	January 1	1,200	County clerk, Monroe county
Second deputy	Eugene D. Stocker	May 13	3,500	Fire marshal
Second deputy	Edwin E. Dorn	February 11	3,500	Department of highways
Second deputy superintendent	James J. Hoey	May 1	5,000	Insurance department
Secretary	Harry E. Cole	February 7	2,000	Department of agriculture
Secretary, teachers retirement fund board	E. G. Lantman	January 10	1,000	Department of education
Secretary	John A. Heffernan	February 22	1,800	Health officer
Secretary	Joseph B. Cunningham	May 15	3,750	Board of tax commissioners
Secretary	George M. Lee	December 12	1,200	Interstate bridge commission
Secretary	Helen I. Mercer	September 1	800	Normal school, Brockport
Secretary	I. G. Rouillard	June 1	1,500	Saratoga reservation commission
Secretary	Michael Mack	November 9	$150 per annum	Board of health, Ossining
Secretary	Carl H. Smith	March 12	$1,200	City and county hall, Erie county
Secretary	Edward J. Jung	November 6	1,200	City and county hall, Erie county
Secretary	Henry Fischer	January 1	1,500	County clerk, Kings county
Secretary	James H. Ruggles	January 1	1,500	Sheriff, Kings county
Secretary	Charles H. Wilson	January 1	1,500	Register, Kings county
Secretary	Alfred S. Engel	January 1	1,500	Sheriff, New York county
Secretary to commissioner	Vincent J. Farley	April 7	2,000	Department of excise
Secretary to commissioner Williams	William J. Glacken	May 6	2,100	Public service commission, first district

Secretary to counsel	William G. Fullen	April	13	1,080	Public service commission, first district
Secretary to superintendent	Beverly Fleet	February	21	2,500	Department of highways
Special importation agent	Charles J. Ward	January	5	1,500	Conservation commission
Stenographer	Harry B. Case	December	1	1,800	Court of appeals
Stenographer	Henry A. Mehrtens	January	1	1,500	District attorney, Queens county
Stenographer	Lida E. Stack	January	16	1,200	District attorney, New York county
Stenographer	John R. Cahill	January	12	1,200	District attorney, New York county
Stenographer (private secretary)	Frances L. Howard	February	1	1,500	District attorney, Kings county
Stenographer (private secretary)	Jessie E. Van Ansdall	August	12	1,500	District attorney, Kings county
Stenographer (private secretary)	George L. Hilton	February	26	1,500	District attorney, Kings county
Stenographer to grand jury	Donald A. Fraser	February	5	2,000	District attorney, Nassau county
Stenographer to grand jury	William T. Fishbough	January	18	$10 per day	District attorney, New York county
Stenographer to grand jury	John Mulcahy	January	1	$800	District attorney, Rensselaer county
Stenographer to Justice Rudd	Lottie Prior	March	5	1,800	Supreme court, third district
Stenographer to Justice Lyon	William F. Van Cleve	January	12	1,800	Supreme court, appellate division, third department
Storekeeper	Frank E. Dunham	February	17	$240 and maintenance	Woman's Relief Corps home, Oxford
Storekeeper	Lulu M. Tuttle	June	26	$480	Woman's Relief Corps home, Oxford
Superintendent	W. J. Greenman	June	1	2,500	State fair commission
Superintendent	Joseph J. Timmes	February	26	3,000	Commissioner of records, Kings county
Superintendent of marine fisheries	Edwin Bailey	May	6	3,000	Conservation commission
Superintendent of repairs	John O'Brien	August	2	1,500	Department of public works
Superintendent of repairs	John Davin, Jr.	February	8	1,500	Department of public works
Superintendent and steward	Georgianna S. Griffith	February	3	2,500	Woman's Relief Corps home, Oxford
Superintendent and steward	James S. Graham	February	17	2,500	Woman's Relief Corps home, Oxford
Supervisory agent	Merton C. Reynolds	April	15	1,500	Department of agriculture
Tax clerk	James H. Ryan	March	1	1,200	County treasurer, Rensselaer county
Terminal division engineer	Carleton Greene	January	15	4,000	Engineer and surveyor
Terminal division engineer	Guy L. Noble	February	6	4,000	Engineer and surveyor
Third deputy	Dennis A. Spelissy	March	12	4,500	Insurance department
Third deputy, county clerk	Philip Schneider	January	1	1,300	County clerk, New York county
Transfer tax appraiser, Albany county	Charles M. Friend	February	21	2,500	Comptroller

APPOINTMENTS IN EXEMPT CLASS — *Concluded*

POSITION	Name	Date	Salary	Office
		1912		
Transfer tax appraiser, Dutchess county	John J. O'Meara	February 27	$1,000	Comptroller
Transfer tax appraiser, Erie county	Roland B. Mahany	February 28	3,000	Comptroller
Transfer tax appraiser, Kings county	John J. Bridges	March 1	4,000	Comptroller
Transfer tax appraiser, Kings county	James J. Monahan	March 4	4,000	Comptroller
Transfer tax appraiser, Kings county	Owen J. Murphy	March 11	4,000	Comptroller
Transfer tax appraiser, Monroe county	Harlan W. Rippey	March 1	1,500	Comptroller
Transfer tax appraiser, Nassau county	Albert H. Seabury	April 20	2,000	Comptroller
Transfer tax appraiser New York county	John T. Martin	March 1	4,000	Comptroller
Transfer tax appraiser, New York county	Percival E. Nagel	March 1	4,000	Comptroller
Transfer tax appraiser, New York county	Joseph I. Berry	March 23	4,000	Comptroller
Transfer tax appraiser, New York county	Michael J. Garvin	February 24	4,000	Comptroller
Transfer tax appraiser, New York county	John V. Coggey	February 24	4,000	Comptroller
Transfer tax appraiser, New York county	Solomon Goldenkranz	March 1	4,000	Comptroller
Transfer tax appraiser, New York county	Edward J. Cuddihy	March 29	4,000	Comptroller
Transfer tax appraiser, New York county	Nathan Fernbacher	March 29	4,000	Comptroller
Transfer tax appraiser, Onondaga county	John Shea	February 24	1,500	Comptroller
Transfer tax appraiser, Orange county	John W. Lyon	March 20	1,000	Comptroller
Transfer tax appraiser, Queens county	Philip Frank	March 18	3,000	Comptroller
Transfer tax appraiser, Rensselaer county	Charles E. Craymer	February 24	1,000	Comptroller

Transfer tax appraiser, Richmond county	Louis J. Altman	February	28	1,000	Comptroller
Transfer tax appraiser, Suffolk county	Frank C. Barker	February	15	1,000	Comptroller
Transfer tax appraiser, Suffolk county	Elmer W. Mitchell	March	1	1,000	Comptroller
Transfer tax appraiser, Westchester county	Edward V. Brophy	March	1	3,000	Comptroller
Transfer tax assistant	Joseph B. Moylan	January	24	4,000	Surrogate, Kings county
Transfer tax assistant	William H. Loughan	July	1	5,000	Surrogate, New York county
Treasurer	Ira J. Carmichael	April	3	600	Board of trustees, Batavia
Warden of jail	Eugene A. Johnson	January	18	3,000	Sheriff, New York county
Warden of jail	Richard Wright	January	1	1,000	Sheriff, Kings county
Warden to the additional grand jury	Henry Zang	January	1	2,000	Court of general sessions, New York county

APPOINTMENTS IN COMPETITIVE CLASS

POSITION	Name	Address	Date	Salary	Office
			1912		
Accountant	George W. Shipway	Brooklyn	Oct. 7	$2,100	Public service commission, first district
Accountant	Charles E. McShane	New York	April 1	1,800	Health officer, port of New York
Accountant and bookkeeper	Morris Friedman	Central Park	May 24	1,800	Comptroller, Nassau county
Agent	Edward T. Mulligan	New York	May 1	900	Department of agriculture
Agent	Claudius C. Cole	Romulus	Jan. 1	900	Department of agriculture
Agent	Claude A. Dyer	Berne	Mar. 1	900	Department of agriculture
Agent	John W. Dickson	Brooklyn	Sept. 1	900	Department of agriculture
Agent	William M. Richardson	Delevan	Oct. 1	900	Department of agriculture
Agent	Richard Doersam	Buffalo	Oct. 1	900	Department of agriculture
Agent	William L. Hogue	Hinsdale	Dec. 16	900	Department of agriculture
Agent	George H. Spencer	Penn Yan	Nov. 1	900	Department of agriculture
Agent	James H. Meehan	Niagara Falls	Jan. 8	720	Department of agriculture
Agent	Frank Whelan	North Java	April 1	720	Department of agriculture
Agent	Ira Travis	Staatsburg	Oct. 15	900	Department of agriculture
Application examiner	Raymond C. Selby	Brooklyn	July 15	900	Secretary of state
Architectural designer	Bon Beck Canfield	Brooklyn	Feb. 26	1,501	Architect
Architectural designer	William M. Halley	New York	Jan. 1	1,801	Public service commission, first district
Architectural draftsman	George W. Allen	Brooklyn	Mar. 25	1,200	Architect
Architectural draftsman	Paul Weigel	New York	Nov. 25	1,200	Architect
Architectural draftsman	Maurice A. Olson	Albany	Nov. 5	1,200	Architect
Architectural draftsman	Wilbur L. Rounds	Rensselaer	Nov. 25	1,200	Architect
Architectural draftsman	Pincus Rothenberg	New York	Dec. 9	1,200	Architect
Assistant, bureau of publication	Edward M. Coughlin	Troy	July 1	1,200	Conservation commission
Assistant civil engineer	Chester A. Garfield	West Shokan	Nov. 15	2,000	Bronx parkway commission
Assistant civil engineer	Edwin S. Cullings	Schenectady	Dec. 15	$5 per day	Conservation commission
Assistant civil engineer	Chester L. Hayward	Amsterdam	Jan. 3	5 per day	Engineer and surveyor
Assistant civil engineer	Robert C. Georger	Buffalo	Jan. 3	5 per day	Engineer and surveyor
Assistant civil engineer	John L. Bush	Brewerton	Jan. 15	5 per day	Engineer and surveyor
Assistant civil engineer	Sidney R. Bellows	Schenectady	Jan. 15	6 per day	Engineer and surveyor
Assistant civil engineer	Percy H. Budd	Phoenix	May 9	5 per day	Engineer and surveyor
Assistant civil engineer	L. Lee Hadley	Seneca Falls	June 12	5 per day	Engineer and surveyor
Assistant civil engineer	Ralph G. Gibson	Fort Edward	May 9	5 per day	Engineer and surveyor
Assistant civil engineer	W. Earl Weller	Schenectady	June 5	5 per day	Engineer and surveyor
Assistant civil engineer	Frederick T. Lawton	Newark	May 9	5 per day	Engineer and surveyor
Assistant civil engineer	Robert E. Swinney	Whitesboro	May 9	5 per day	Engineer and surveyor
Assistant civil engineer	Frank H. Flint	Oswego	May 12	5 per day	Engineer and surveyor
Assistant civil engineer	Stanley R. Tighe	Cohoes	May 9	5 per day	Engineer and surveyor
Assistant civil engineer	Reynold W. Smith	Brewerton	May 9	5 per day	Engineer and surveyor
Assistant civil engineer	Walter F. Shaw	Rome	May 9	5 per day	Engineer and surveyor

Assistant civil engineer	Homer S. Sparr	Albany	May	9	5 per day	Engineer and surveyor
Assistant civil engineer	Ely Gamse	Macedon	May	18	5 per day	Engineer and surveyor
Assistant civil engineer	John A. O'Donnell	Albany	May	9	5 per day	Engineer and surveyor
Assistant civil engineer	Robert D. Cameron	Rochester	May	9	5 per day	Engineer and surveyor
Assistant civil engineer	Irvin S. Badger	Montezuma	May	12	5 per day	Engineer and surveyor
Assistant civil engineer	Barclay T. Kenyon	Mechanicville	May	9	5 per day	Engineer and surveyor
Assistant civil engineer	Charles H. Swick	Medina	May	12	5 per day	Engineer and surveyor
Assistant civil engineer	Harry H. Brown	Fulton	June	13	5 per day	Engineer and surveyor
Assistant civil engineer	James B. Foote	Fort Ann	May	9	5 per day	Engineer and surveyor
Assistant civil engineer	Angelo P. Mussi	Brighton	June	1	5 per day	Engineer and surveyor
Assistant civil engineer	George S. Haight	Medina	May	23	5 per day	Engineer and surveyor
Assistant civil engineer	Jay L. Southworth	Rensselaer	May	21	5 per day	Engineer and surveyor
Assistant civil engineer	William C. Bratton	Mechanicville	Sept.	10	5 per day	Engineer and surveyor
Assistant civil engineer	David J. Levinson	Hinckley	June	1	5 per day	Engineer and surveyor
Assistanr civil engineer	Chester A. Lansing	Herkimer	May	22	5 per day	Engineer and surveyor
Assistant civil engineer	Thomas S. Bailey	Schenectady	May	22	5 per day	Engineer and surveyor
Assistant civil engineer	Solomon Reswick	New York	Sept.	2	5 per day	Engineer and surveyor
Assistant civil engineer	Arba R. Morse	Whitehall	May	9	5 per day	Engineer and surveyor
Assistant civil engineer	Richard N. Barrett	Albany	May	23	5 per day	Engineer and surveyor
Assistant civil engineer	Carlton R. DeGraff	Amsterdam	May	22	5 per day	Engineer and surveyor
Assistant civil engineer	Arthur W. Smith	Rome	May	24	5 per day	Engineer and surveyor
Assistant civil engineer	John McBride	Troy	June	1	5 per day	Engineer and surveyor
Assistant civil engineer	Samuel M. Stuart	Whitesboro	June	1	5 per day	Engineer and surveyor
Assistant civil engineer	Sampson Brettheimer	New York	July	8	5 per day	Engineer and surveyor
Assistant civil engineer	Daniel B. Sayer	Middletown	July	1	5 per day	Engineer and surveyor
Assistant civil engineer	Thomas R. Hazelum	Valhalla	July	1	5 per day	Engineer and surveyor
Assistant civil engineer	Harold Levy	Albany	May	6	6 per day	Department of highways
Assistant civil engineer	Charles H. Andros	Troy	May	15	5 per day	Department of highways
Assistant civil engineer	John L. Wissing	Watertown	Feb.	23	5 per day	Department of highways
Assistant civil engineer	Charles A. Rice	Buffalo	April	1	6 per day	Department of highways
Assistant civil engineer	William T. Webb	Newburgh	June	27	5 per day	Department of highways
Assistant civil engineer	Harry C. Child	New York	May	13	6 per day	Department of highways
Assistant civil engineer	Thomas J. Long	West Shokan	Aug.	14	6 per day	Department of highways
Assistant civil engineer	George Yavroumis	New York	April	15	5 per day	Department of highways
Assistant civil engineer	James E. Gibbons, Jr.	Brooklyn	April	22	5 per day	Department of highways
Assistant civil engineer	Vibert L. Ostrander	Schuylerville	June	19	5 per day	Department of highways
Assistant civil engineer	Horace G. McKelvey	Rochester	April	13	5 per day	Department of highways
Assistant civil engineer	LeVan R. Barnes	Medina	April	24	5 per day	Department of highways
Assistant civil engineer	William Beirmeister	North Troy	June	19	5 per day	Department of highways
Assistant civil engineer	John J. Young	Elmhurst	May	7	5 per day	Department of highways
Assistant civil engineer	Wilbur C. Slayton	Binghamton	May	8	5 per day	Department of highways
Assistant civil engineer	Edwin M. Secrist	Buffalo	May	9	5 per day	Department of highways
Assistant civil engineer	Grover C. Ingersoll	Frankfort	May	10	5 per day	Department of highways
Assistant civil engineer	Percy S. Palmer	Cornwall-on-Hudson	May	25	6 per day	Department of highways
Assistant civil engineer	Ray D. Wiswell	Watertown	May	25	5 per day	Department of highways
Assistant civil engineer	Horatio S. Mattimore	Albany	May	20	5 per day	Department of highways
Assistant civil engineer	Edward P. Quirk	Brooklyn	May	29	5 per day	Department of highways
Assistant civil engineer	Arthur D. Hyman	Utica	June	7	5 per day	Department of highways

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Assistant civil engineer	Carl E. Anderson	Binghamton	June 1	$5 per day	Department of highways
Assistant civil engineer	John A. Wallace	Brooklyn	June 1	5 per day	Department of highways
Assistant civil engineer	Louis N. Sperry	Nelsonville	June 10	5 per day	Department of highways
Assistant civil engineer	Alfred J. Kaufman	Troy	June 17	5 per day	Department of highways
Assistant civil engineer	Russell B. Graham	Watertown	May 20	5 per day	Department of highways
Assistant civil engineer	Robert C. Hunter	Whitesboro	July 1	5 per day	Department of highways
Assistant civil engineer	Archie S. Hinman	Poughkeepsie	June 10	5 per day	Department of highways
Assistant civil engineer	Raymond J. Curtis	Watertown	May 17	5 per day	Department of highways
Assistant civil engineer	John A. C. Callan	Schenectady	June 6	5 per day	Department of highways
Assistant civil engineer	Henry M. McCue	Lowell, Mass	July 1	5 per day	Department of highways
Assistant civil engineer	Ernest M. Trefethen	Lynn, Mass	May 30	5 per day	Department of highways
Assistant clerk	Robert McC. Robinson, Jr.	Jamaica	June 24	$900	Surrogate, Queens county
Assistant clerk	John M. Britt	Flushing	Nov. 4	$10 per week	Surrogate, Queens county
Assistant electrical engineer	Edward G. Canfield	Rome	Sept. 1	$720	Custodial asylum, Rome
Assistant electrical engineer	John J. Baker	Wilkinsburg, Pa	Oct. 30	744	Niagara state reservation
Assistant electrical engineer	Ernest I. Negus	Edwards	Jan. 21	900	Manhattan state hospital
Assistant electrical engineer	Charles D. Crawford	Middletown	April 1	750	Middletown state hospital
Assistant electrical engineer	Walter J. Cills	Brooklyn	Mar. 16	750	Long Island state hospital
Assistant fireman	William E. Merritt	Croton-on-Hudson	Oct. 1	$10 per week	Water commission, Ossining
Assistant inspector of nurseries	Charles H. Zimmer*	East Rockaway	Mar. 23	$60 per month	Department of agriculture
Assistant janitor	Christopher Pryor	Port Chester	May 6	$720	Board of supervisors, Westchester co.
Assistant janitor	William E. Post	White Plains	May 6	720	Board of supervisors, Westchester co.
Assistant janitor	Edward T. Sherwood	White Plains	May 6	720	Board of supervisors, Westchester co.
Assistant keeper	Hiram W. Brock	Troy	April 1	600	Superintendent of the poor, Rensselaer county
Assistant secretary	John D. Lind, 2d	Rochester	Nov. 25	1,500	Probation commission
Assistant steam engineer	Leroy G. Sheldon	Willard	Sept. 26	960	Education department
Assistant steam engineer	George M. Card	Mount Vernon	Sept. 23	750	Education department
Assistant steam engineer	William E. Broderick	Yonkers	Dec. 6	750	Education department
Assistant steam engineer	William Donahue	Ossining	Oct. 8	750	Education department
Assistant steam engineer	Walter J. Berry	Brooklyn	Nov. 12	750	Education department
Assistant steam engineer	Richard L. Finnell	Elmira	April 1	600	Custodial asylum, Newark
Assistant steam engineer	Wilbur H. Lare	Oneonta	Feb. 20	800	Oneonta normal school
Assistant steam engineer	James Clarke	Willard	Nov. 1	750	Willard state hospital
Assistant steam engineer	George E. Emerson	Binghamton	Feb. 1	750	Binghamton state hospital
Assistant steam engineer	George A. Goodwin	Brooklyn	Jan. 15	750	Kings Park state hospital
Assistant steam engineer	John J. Brewer	Brooklyn	Jan 1	720	State hospital, Ray Brook
Assistant steam engineer	William E. Broderick*	Yonkers	Sept. 16	$50 per month	Thomas Indian school, Iroquois
Assistant steam engineer	Wilson G. Race	Jamesville	Nov. 16	$600	Institution for feeble-minded children, Syracuse

Assistant steam engineer	Herbert E. Lester*	Rochester	Aug.	24	$50 per month	Agricultural and industrial school, Industry
Assistant steam engineer	Herbert E. Lester	Rochester	Dec.	6	$600	Thomas Indian school, Iroquois
Assistant steam engineer	Burton C. Frezon	Hudson	Jan.	23	750	Training school for girls, Hudson
Assistant steam engineer	Louis J. Ryan	Utica	Dec.	16	750	Utica state hospital
Assistant surveyor and draftsman	Nathan Finkelstein	New York	June	1	1,200	Register, New York county
Assistant surveyor and draftsman	Joseph Harber	New York	June	4	1,200	Register, New York county
Assistant surveyor and draftsman	Charles W. Butler	New York	Sept.	30	1,200	Register, New York county
Assistant surveyor and draftsman	Carl L. Weil	New York	Sept.	30	1,200	Register, New York county
Assistant surveyor and draftsman	Benjamin Fuchs	New York	Oct.	4	1,200	Register, New York county
Assistant surveyor and draftsman	Gardner C. George	New York	Dec.	11	1,200	Register, New York county
Auditor of accounts	Nicholas Mulhall	Brooklyn	Jan.	16	1,800	Fire marshal
Axeman	Henry F. Shottin	Altona	July	16	$2 50 per day	Conservation commission
Axeman	James J. Lennon	Albany	Aug.	27	2 50 per day	Conservation commission
Axeman	Joseph E. Roohan	Saratoga Springs	Aug.	27	2 50 per day	Conservation commission
Axeman	Robert Micknas	New York	Aug.	27	2 50 per day	Conservation commission
Axeman	Harold W. Giffen	Croton Falls	Sept.	26	2 50 per day	Conservation commission
Axeman	Joseph F. Duffy	Troy	Jan.	1	2 00 per day	Engineer and surveyor
Axeman	Gerald E. Cahill	Syracuse	April	1	$600	Superintendent of highways, Onondaga county
Axeman	Peter Sisti	Utica	June	18	$2 00 per day	Superintendent of highways, Oneida county
Axeman	Robert L. Mutschler	Elmira	Nov.	18	$840	Bronx parkway commission
Axeman	Earl B. Davis	Saratoga Springs	Sept.	16	$2 50 per day	Saratoga reservation commission
Axeman	Claude K. Seipel*	Claverack	Sept.	16	2 50 per day	Saratoga reservation commission
Axeman	William H. Waring*	Saratoga Springs	Oct.	29	2 50 per day	Saratoga reservation commission
Axeman	Nathan Simonwitz	Brooklyn	Feb.	26	$601	Public service commission, first district
Axeman	Benjamin Fuchs	New York	Feb.	5	601	Public service commission, first district
Axeman	Louis Greenwald	New York	Feb.	5	601	Public service commission, first district
Axeman	Martin F. Quinn	Whitehall	Jan.	10	601	Public service commission, first district
Axeman	Edward Goldberg	Brooklyn	Feb.	5	601	Public service commission, first district
Axeman	Frank J. Healy	South Schroon	Feb.	5	601	Public service commission, first district
Axeman	Isidor Wohlstetter	New York	Feb.	26	601	Public service commission, first district
Axeman	Henry G. Grill	New York	Feb.	26	601	Public service commission, first district
Axeman	Ellis H. Gurne	New York	June	3	601	Public service commission, first district
Axeman	William J. Mathews	New York	May	13	601	Public service commission, first district
Axeman	Alexander L. Apisdorf	New York	June	10	601	Public service commission, first district

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Axeman	Samuel Ginsberg	New York	April 29	$601	Public service commission, first district
Axeman	Frank Gibbons	Brooklyn	April 8	601	Public service commission, first district
Axeman	Arthur F. Pfandler	Rochester	May 13	601	Public service commission, first district
Axeman	John J. McGovern	Brooklyn	April 29	601	Public service commission, first district
Axeman	Alexis O'Leary	New York	May 13	601	Public service commission, first district
Axeman	Christian Kopp	Brooklyn	May 13	601	Public service commission, first district
Axeman	Eugene E. Farnan	Maspeth	May 16	601	Public service commission, first district
Axeman	Theodore I. Heit	Brooklyn	June 10	601	Public service commission, first district
Axeman	Guy W. Jones	Oswego	June 10	601	Public service commission, first district
Axeman	Chester W. Barber	Port Richmond	July 23	601	Public service commission, first district
Axeman	Jacob Sumter	New York	July 29	601	Public service commission, first district
Axeman	William J. Sullivan	Troy	July 1	601	Public service commission, first district
Axeman	George A. Kirby	Tompkinsville	July 8	601	Public service commission, first district
Axeman	John H. Lehnen	Rochester	July 1	601	Public service commission, first district
Axeman	Arthur G. Brohmer	New York	July 29	601	Public service commission, first district
Axeman	Harry Kabak	New York	June 24	601	Public service commission, first district
Axeman	Simon Weiner	New York	July 29	601	Public service commission, first district
Axeman	Thomas D. Gilroy	New York	July 29	601	Public service commission, first district
Axeman	Carl E. Vedder	Schenectady	July 1	601	Public service commission, first district
Axeman	John J. Keegan	Brooklyn	June 24	601	Public service commission, first district

Axeman	Abraham G. Apsel	Brooklyn	July	22
Axeman	Harry Jawetz	New York	Aug.	19
Axeman	W. R. Hauser	Mt. Kisco	Sept.	3
Axeman	Walter F. Hewett	Long Island City	Sept.	16
Axeman	Abraham Pruzan	New York	Sept.	16
Axeman	Rudolph Gross, Jr.	New York	Sept.	16
Axeman	W. T. Haight	New York	Sept.	16
Axeman	Benjamin Kasser	New York	Sept.	23
Axeman	Max Steigman	New York	Sept.	23
Axeman	George R. McNally	Long Island City	Sept.	23
Axeman	Jacob A. Rosen	New York	Sept.	23
Axeman	Walter Fritz	New York	Sept.	30
Axeman	John J. Devery, Jr.	Hastings-on-Hudson	Sept.	30
Axeman	Benjamin Lefkowitz	New York	Sept.	30
Axeman	Edward E. McCaffrey	Evergreen	Sept.	30
Axeman	Jacob P. Pralatowski	Cold Spring-on-Hudson	Oct.	1
Axeman	William Michels	New York	Oct.	21
Axeman	Morris Wasserman	Brooklyn	Oct.	7
Axeman	Edward Horowitz	New York	Oct.	7
Axeman	John Q. Burtis	Binghamton	Oct.	14
Axeman	Frank J. Coughlin	Rochester	Oct.	14
Axeman	Charles A. Lenck	New York	Oct.	14
Axeman	Isidor Kasser	New York	Oct.	14
Axeman	Rudolph A. Gross	Corona	Oct.	14

601	Public service commission, first district			
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601	Public service commission, first district			

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Axeman	Isaac Van Klief	New York	Oct. 14	$601	Public service commission, first district
Axeman	Albert Ascher	Brooklyn	Oct. 14	601	Public service commission, first district
Axeman	H. J. Northrup	Poughkeepsie	Oct. 28	601	Public service commission, first district
Axeman	Wilbur A. Mellny	Yonkers	Oct. 14	601	Public service commission, first district
Axeman	Robert S. Demerest	New York	Oct. 28	601	Public service commission, first district
Axeman	Luke J. V. Duffy	New York	Oct. 28	601	Public service commission, first district
Axeman	Hewitt S. Gurnee	Dobbs Ferry	Oct. 28	601	Public service commission, first district
Axeman	Louis T. Ebert	Brooklyn	Oct. 28	601	Public service commission, first district
Axeman	Harold V. Smith	Saratoga Springs	Oct. 28	601	Public service commission, first district
Axeman	Joseph H. Kline	College Point	Oct. 28	601	Public service commission, first district
Axeman	Samuel N. Oppenheim	New York	Oct. 28	601	Public service commission, first district
Axeman	Warren C. Donnelly	New York	Oct. 28	601	Public service commission, first district
Axeman	Clarence E. Noska	New York	Nov. 4	601	Public service commission, first district
Axeman	John P. Moynehan	Glens Falls	Oct. 28	601	Public service commission, first district
Axeman	Louis J. Borstelmann	Brooklyn	Oct. 28	601	Public service commission, first district
Axeman	Morris Fennenbock	New York	Oct. 28	601	Public service commission, first district
Axeman	Samuel Jaffe	New York	Oct. 28	601	Public service commission, first district
Axeman	Joseph L. Mack	New York	Oct. 28	601	Public service commission, first district
Axeman	John J. McCue	Brooklyn	Oct. 28	601	Public service commission, first district
Axeman	Samuel Elkin	New York	Oct. 31	601	Public service commission, first district
Axeman	Abraham Shapiro	New York	Oct. 28	601	Public service commission, first district

Axeman	Edward H. Gross, Jr.	Brooklyn	Oct.	28	601	Public service commission, first district
Axeman	Harry H. Johnston	Brooklyn	Oct.	28	601	Public service commission, first district
Bacteriologist	Jennie G. Drennan	Arrochar	Mar.	1	1,500	Health officer, port of New York
Bandmaster	Harry McGraw	Canisteo	April	23	480	Craig colony, Sonyea
Bank examiner	John I. Mesick*	Albany	Jan.	5	$75 per month	Banking department
Bookbinder	William Coffin	New York	Mar.	1	$1,200	Commissioner of records, New York county
Bookbinder	George C. Petersen	New York	Mar.	12	1,080	Register, New York county
Bookkeeper and storekeeper	Florence V. Foley	Toms River, N. J.	Jan.	27	540	House of refuge, Albion
Bookkeeper	Fred. C. Stahl	Utica	Mar.	4	1,200	Engineer and surveyor
Bookkeeper	Hamilton R. Norvell	South Wales	Sept.	2	1,200	Engineer and surveyor
Bookkeeper	Frank J. Laraway	Albany	Oct.	21	1,200	Secretary of state
Bookkeeper	Fred W. Hitchcock	Syracuse	April	1	1,200	Craig colony, Sonyea
Bookkeeper	Michael G. Dooling	Brooklyn	Jan.	8	1,050	Kings Park state hospital
Bookkeeper	George W. Huntington	White Plains	Jan.	17	1,200	Sing Sing prison
Bookkeeper	George C. Opdyke	Rochester	Mar.	28	1,000	Auburn prison
Bookkeeper	Helen M. Goodwin	Olean	Dec.	11	540	House of refuge, Albion
Bookkeeper	Ednah C. Ryder	Limerick	Mar.	17	720	Woman's relief corps home, Oxford
Bookkeeper	Mrs. Zaide F. Miner	Utica	Feb.	9	540	Reformatory for women, Bedford
Bookkeeper	Kathryn C. Driscoll	Rochester	July	22	720	Iola sanatorium
Bookkeeper	Lee Cadien	Rochester	July	15	1,100	Monroe county penitentiary
Bookkeeper	Irvin Rapp	Canajoharie	Dec.	9	600	St. Lawrence state hospital
Bridge designer	Horace Corbin	Brooklyn	Aug.	1	1,800	Engineer and surveyor
Bridge designer	Frank A. Hermans	North Troy	May	24	1,800	Engineer and surveyor
Bridge designer	Henry Auerbach	Brooklyn	July	15	1,800	Engineer and surveyor
Bridge designer	Walter S. McDowell	New York	July	13	1,800	Engineer and surveyor
Bridge draftsman	Samuel Cohen	Albany	July	8	1,500	Engineer and surveyor
Bridge draftsman	William M. Smelo	New York	July	19	1,500	Engineer and surveyor.
Bridge draftsman	Charles E. Quimby	Albany	Aug.	1	1,500	Engineer and suryevor
Bridge draftsman	John F. Blaise	Albany	Aug.	1	1,500	Engineer and surveyor
Bridge draftsman	Max Miller	New York	July	1	1,201	Public service commission, first district
Bridge draftsman	Armin Boehm	New York	June	24	1,201	Public service commission, first district
Bridge draftsman	Leo Raywid	New York	Nov.	18	1,201	Public service commission, first district.
Bridge draftsman	Charles Phillips	Elmira	July	15	1,201	Public service commission, first district
Bridge draftsman	Charles W. Murdock	Brooklyn	Dec.	30	1,201	Public service commission, first district
Building inspector	Martin J. O'Rourke	White Plains	April	10	1,000	Board of trustees, White Plains
Caretaker of hackstand	Frank L. LeClair	Saratoga Springs	Dec.	2	450	Sewer, water and street commission, Saratoga Springs
Cashier	John H. Forey†	Syracuse	Sept.	1	1,000	Onondaga county clerk
Chainman	Russell V. Nellis	Troy	July	31	$3 00 per day	Conservation commission

*Temporary. † Veteran.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Chainman	Elmer G. Quin	Syracuse	Sept. 5	$3 00 per day	Conservation commission
Chainman	Thomas F. Farrell	Troy	Aug. 8	2 50 per day	Engineer and surveyor
Chainman	Leslie R. Ames	Morristown	June 17	2 50 per day	Engineer and surveyor
Chainman	Percy N. Edwards	Ilion	July 15	2 50 per day	Engineer and surveyor
Chainman	Henry Ten Hagen	Ithaca	July 18	2 50 per day	Engineer and surveyor
Chainman	Charles H. Davey	Nineveh	June 17	2 50 per day	Engineer and surveyor
Chainman	Frederic L. Peacock	Syracuse	June 17	2 50 per day	Engineer and surveyor
Chainman	Lynn B. Curry	Ithaca	June 17	2 50 per day	Engineer and surveyor
Chainman	Dennis B. Lynch	Potsdam	Aug. 8	2 50 per day	Engineer and surveyor
Chainman	Paul C. Rock	Troy	June 17	2 50 per day	Engineer and surveyor
Chainman	Herbert V. Dumont	Rensselaer	Juhe 17	2 50 per day	Engineer and surveyor
Chainman	William A. Rice	Schenectady	June 13	2 50 per day	Engineer and surveyor
Chainman	Ivan C. Hall	Potsdam	June 17	2 50 per day	Engineer and surveyor
Chainman	William E. Dickinson	Fairport	June 13	2 50 per day	Engineer and surveyor
Chainman	George T. Byrnes	Watertown	June 15	2 50 per day	Engineer and surveyor
Chainman	H. Carl Backus	Binghamton	Mar. 18	2 50 per day	Engineer and surveyor
Chainman	Edward T. Gawkins	Rome	June 24	2 50 per day	Engineer and surveyor
Chainman	William Kemp, 2d*	Troy	June. 17	2 50 per day	Engineer and surveyor
Chainman	Gerald E. Cahill	Syracuse	Sept. 27	2 50 per day	Engineer and surveyor
Chainman	Greydon R. Davis	Rushford	Oct. 2	2 50 per day	Engineer and surveyor
Chainman	Karl K. Schulte	Troy	Oct. 4	2 50 per day	Engineer and surveyor
Chainman	Frederick A. Bidermann	New York	Oct. 3	2 50 per day	Engineer and surveyor
Chainman	Garson Prenner	Rochester	Oct. 7	2 50 per day	Engineer and surveyor
Chainman	Robert W. Austin	Central Bridge	Oct. 22	2 50 per day	Engineer and surveyor
Chainman	Robert K. Williams	Buffalo	Nov. 15	$960	Erie county engineer
Chainman	Oswald R. Whyte	Hornell	May 24	$2 50 per day	Department of highways
Chainman	Albert C. Dunn	Ithaca	June 11	2 50 per day	Department of highways
Chainman	Leland W. Kesler	Syracuse	May 24	2 50 per day	Department of highways
Chainman	John T. Ehleider	Poughkeepsie	June 1	2 50 per day	Department of highways
Chainman	Raymond L. Sibbold	Troy	May 24	2 50 per day	Department of highways
Chainman	Frank L. Grady	New York	May 23	2 50 per day	Department of highways
Chainman	Stanley J. Nichols	Troy	May 22	2 50 per day	Department of highways
Chainman	Francis X. Coughlin	Watertown	June 17	2 50 per day	Department of highways
Chainman	Edward M. O'Donnell	East Syracuse	April 16	2 50 per day	Department of highways
Chainman	Abraham Waltzer	New York	June 12	3 00 per day	Department of highways
Chainman	John L. Maynard	Nelsonville	May 9	2 50 per day	Department of highways
Chainman	Lacy Ketchum	Endicott	May 22	2 50 per day	Department of highways
Chainman	Frank T. Finnegan	Waterville	Sept. 16	3 00 per day	Department of highways
Chainman	Merton A. Darville	Brooklyn	June 24	$721	Public service commission, first district
Chainman	Carl A. Huhne	Kingston	June 24	721	Public service commission, first district

Chainman	Harry L. Edelson	Brooklyn	May	13	721	Public service commission, first district
Chainman	Henry J. McCadden	New York	June	24	721	Public service commission, first district
Chainman	James Jay Webster	Troy	June	24	721	Public service commission, first district
Chainman	Arthur E. Green	New York	May	13	721	Public service commission, first district
Chainman	Alfred Luebeck	Troy	June	17	721	Public service commission, first district
Chainman	James A. Waddell	Troy	June	17	721	Public service commission, first district
Chainman	Charles F. Koale, Jr	Brooklyn	May	13	721	Public service commission, first district
Chainman	Joseph H. Morgan	Ithaca	July	15	721	Public service commission, first district
Chainman	Isidor Fineman	New York	May	13	721	Public service commission, first district
Chainman	Louis Salmowitz	Groton	July	1	721	Public service commission, first district
Chainman	William W. Pragnell	New York	Feb.	13	721	Public service commission, first district
Chainman	Herman Feldblet	New York	May	1	721	Public service commission, first district
Chainman	Thomas J. McEntegart	New York	June	17	721	Public service commission, first district
Chainman	Henry C. Kelly	Matteawan	June	17	721	Public service commission, first district
Chainman	Russell T. Kerby	Ithaca	Aug.	12	721	Public service commission, first district
Chainman	Orrin J. Pierce	Ithaca	July	15	721	Public service commission, first district
Chainman	Jacob Gallanter	Brooklyn	May	13	721	Public service commission, first district
Chainman	Moses A. Drucker	Brooklyn	July	22	721	Public service commission, first district
Chainman	Rodney D. Brown	Ithaca	July	22	721	Public service commission, first district
Chainman	George M. Biales	New York	June	3	721	Public service commission, first district
Chainman	Samuel Valenstein	New York	Feb.	5	721	Public service commission, first district
Chainman	Samuel M. Forer	New York	May	20	721	Public service commission, first district
Chainman	Max Schweid	Rochester	Feb.	5	721	Public service commission, first district
Chainman	Jerome Strauss	Brooklyn	June	24	721	Public service commission, first district

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Chainman	Charles J. Sullivan	Troy	June 24	$721	Public service commission, first district
Chainman	William S. Moran	Rochester	Jan. 15	721	Public service commission, first district
Chainman	Walter D. Sutcliffe	Marlborough	June 17	721	Public service commission, first district
Chainman	Robert H. Lowrie	Schenectady	June 17	721	Public service commission, first district
Chainman	Samuel Silverstein	New York	Feb. 5	721	Public service commission, first district
Chainman	Frederick W. Nehring	Poughkeepsie	Feb. 5	721	Public service commission, first district
Chainman	John M. Olcott	Syracuse	June 17	721	Public service commission, first district
Chainman	Hermon F. Bishop	Westhampton	June 24	721	Public service commission, first district
Chainman	Ralph B. Smith	Lockport	May 1	721	Public service commission, first district
Chainman	William V. Enright	New York	June 17	721	Public service commission, first district
Chainman	Israel Rubenstein	Brooklyn	May 13	721	Public service commission, first district
Chainman	Isaac Kaufman	Fulton	June 3	721	Public service commission, first district
Chainman	Edward P. Ward	New York	Mar. 4	721	Public service commission, first district
Chainman	Roy D. Burdick	Cuyler	June 10	721	Public service commission, first district
Chainman	David A. Plotkin	New York	Feb. 5	721	Public service commission, first district
Chainman	Michael Hillowitz	New York	June 3	721	Public service commission, first district
Chainman	John C. Rolls	Saratoga Springs	June 3	721	Public service commission, first district
Chainman	Joseph B. Tarr	New York	June 17	721	Public service commission, first district
Chainman	Louis Kamman	New York	June 24	721	Public service commission, first district
Chainman	Ray W. McGrew	Brooklyn	June 24	721	Public service commission, first district
Chainman	Maxwell Goldstein	New York	July 15	721	Public service commission, first district

Chainman	David H. Picker	Ithaca	July	15	721	Public service commission, first district
Chainman	Frederick H. Robb	Brooklyn	July	1	721	Public service commission, first district
Chainman	Chester R. Sime	New York	July	1	721	Public service commission, first district
Chainman	Walter M. Jackson, Jr	New York	Nov.	4	721	Public service commission, first district
Chainman	Leslie Spier	New York	Nov.	4	721	Public service commission, first district
Chainman	John J. Cope	Nepera Park	Nov.	6	721	Public service commission, first district
Chainman	Charles A. C. Johnson, Jr	Flatbush	Dec.	2	721	Public service commission, first district
Chainman	Henry Propper	New York	Nov.	25	721	Public service commission, first district
Chainman	Henry L. Kanter	New York	Nov.	25	721	Public service commission, first district
Chainman	Edward A. Hammer	Brooklyn	Dec.	9	721	Public service commission, first district
Chainman	Jacob Aisenberg	New York	Dec.	16	721	Public service commission, first district
Chef	Charles J. Meroth	Albany	Sept.	13	1,125	Buffalo state hospital
Chief dairy inspector	Horatio S. Smith	Rochester	Oct.	1	1,500	Department of agriculture
Chief nurse	Bertha M. Carnrite	Amsterdam	May	1	900	Superintendent of the poor, Westchester county
Chief nurse	Alfrida Gussner	Rochester	April	1	480	Agricultural and industrial school, Industry
Chief interpreter and transportation agent	Edward F. Barkman	New York	Nov.	1	1,500	Hospital commission
Chief probation officer	William C. White*	Rochester	July	1	$75 per month	County court, Monroe county
Chief steam engineer	Herbert B. Brand	Malone	Nov.	15	$1,200	State normal college
City physician	Frederic C. Conway	Albany	July	1	800	Almshouse, Albany county
Civil engineer, grade crossings	Arthur W. Conner	Brooklyn	Feb.	1	2,112	Engineer and surveyor
Clerk	Fred. A. Austin	Spencerport	Jan.	1	900	Treasurer, Monroe county
Clerk	John L. R. Brown*	Buffalo	Jan.	13	$3 per day	Treasurer, Erie county
Clerk	John L. R. Brown	Buffalo	Mar.	16	$1,200	County clerk, Erie county
Clerk	W. C. Irving Keller	Brooklyn	Oct.	16	1,000	Health officer, port of New York
Clerk	James E. Stewart	Brooklyn	Feb.	1	900	Engineer and surveyor
Clerk	John Rosenfeld	New York	April	15	1,000	County clerk, New York county
Clerk	Richard F. Cooke*	Brooklyn	Feb.	1	$75 per month	Comptroller (New York office)
Clerk	John J. Grogan*	Albany	May	2	75 per month	Comptroller
Clerk	Hyman J. Abramson	New York	Dec.	9	$1,000	Register, New York county
Clerk	John L. Simmons	New York	April	8	1,000	Register, New York county
Clerk	Harvey W. White*	Buffalo	Jan.	13	$3 per day	Treasurer, Erie county
Clerk	Harvey W. White*	Buffalo	Mar.	18	3 per day	County clerk, Erie county
Clerk	William L. Stein	Buffalo	Feb.	1	$900	Lodging house, Erie county
Clerk	James H. Daley*	Prattsville	June	10	$75 per month	Department of public works

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Clerk	John J. Grogan*	Albany	Aug. 7	$75 per month	Department of labor
Clerk	Frederick C. Biermann	Eden	June 1	$1,200	County clerk, Erie county
Clerk	John Johnston*	Buffalo	Jan. 13	$3 per day	Treasurer, Erie county
Clerk	John Johnston*	Buffalo	Oct. 9	3 per day	Treasurer, Erie county
Clerk	Frank G. Mayer*	Buffalo	Jan. 13	3 per day	Treasurer, Erie county
Clerk	Earl W. Carl*	Albany	May 2	$75 per month	Comptroller
Clerk	Charles Denis McMahon*	Corona	May 16	75 per month	Comptroller
Clerk	Charles Denis McMahon	Corona	Dec. 16	$720	Department of labor (New York office)
Clerk	Harry A. Baylis*	Buffalo	Jan. 15	$3 per day	Treasurer, Erie county
Clerk	Rudolph Christ*	Buffalo	Dec. 28	3 per day	Treasurer, Erie county
Clerk	Walter King*	Buffalo	Jan. 15	3 per day	Treasurer, Erie county
Clerk	James J. Mahoney*	Buffalo	Jan. 15	3 per day	Treasurer, Erie county
Clerk	James J. Mahoney*	Buffalo	May 28	$80 per month	Department of public works
Clerk	Frank J. Fraize*	Buffalo	Jan. 13	$3 per day	Treasurer, Erie county
Clerk	John E. Davis*	Buffalo	Jan. 15	3 per day	Treasurer, Erie county
Clerk	William E. Hoffman*	Buffalo	Jan. 15	3 per day	Treasurer, Erie county
Clerk	Robert G. Thomas, Jr	Brooklyn	July 10	$600	Central Islip state hospital
Clerk	Morris Goldberg	Glendale Park	Oct. 21	600	Central Islip state hospital
Clerk	Frederick A. Smith	Binghamton	Oct. 1	900	School of agriculture, Morrisville
Clerk	Janet Wilson*	Albany	Aug. 2	$50 per month	Training school for girls, Hudson
Clerk	Nellie C. Edwards	Albany	June 1	$900	Public service commission, second district
Clerk	Mary E. Kennar	Hempstead	April 22	900	Department of labor (New York office)
Clerk	Selina Rabinowitz	New York	April 8	900	Department of labor (New York office)
Clerk	Mabel S. Gray*	Albany	April 1	$75 per month	Education department
Clerk	Mabel S. Gray*	Albany	Oct. 1	$3 per day	Hospital commission
Clerk	Nettie C. Smith	Kingston	April 15	$60 per month	Civil service commission
Clerk	Grace A. Murray	New York	Nov. 6	$720	Commissioner of records, New York county
Clerk	M. Agnes Flynn	Rochester	Nov. 1	540	Agricultural and industrial school, Industry
Clerk	Elva T. Hollands*	Watervliet	April 15	$60 per month	Civil service commission
Clerk	Edith A. Haight*	Albany	April 29	$15 per week	Civil service commission
Clerk	Helena V. Donahue	Troy	May 16	$60 per month	Civil service commission
Clerk	George F. Come	Chatham Center	Jan 16	$600	Elmira reformatory
Clerk	Louis Hyman	New York	Nov. 6	600	Elmira reformatory
Clerk	Carl A. Jonas	Lowville	May 20	600	St. Lawrence state hospital
Clerk and copyist	Mae M. Niehous	Lockport	Mar. 4	$10 per week	County clerk, Niagara county
Clerk and copyist	Theresa Morell	Riverhead	May 20	$2 50 per day	Treasurer, Suffolk county

Clerk and copyist	Edith M. Howell	Riverhead	May	22	2 50 per day	Treasurer, Suffolk county
Clerk and copyist	Lucy M. Gygax	Riverhead	May	22	2 50 per day	Treasurer, Suffolk county
Clerk and copyist	Gertrude V. Oliver*	Riverhead	Nov.	25	2 50 per day	Treasurer, Suffolk county
Clerk and copyist	Lulu E. Overton*	Riverhead	Nov.	19	2 50 per day	Treasurer, Suffolk county
Clerk and copyist	Franc E. Bagshaw*	Riverhead	Nov.	23	2 50 per day	Treasurer, Suffolk county
Clerk and typist	Belle Irwin	Chautauqua	April	1	$700	County clerk, Chautauqua county
Clerk and typist	Garry Smith*	Mayville	Jan.	1	$2 per day	County clerk, Chautauqua county
Clerk, cashier and bookkeeper	Edward H. McCarthy	Lockport	June	1	$12 per week	County clerk, Niagara county
Correspondence clerk	Alice Mullen*	Rensselaer	April	8	15 per week	Hospital commission
Court attendant	Balthasar J. Funke	Long Island City	Mar.	1	$1,500	County court, Queens county
Court attendant	James W. McKenna	Long Island City	April	1	1,500	County court, Queens county
Court attendant	Edward F. Moroney	Glendale	April	1	1,500	Supreme court, second district
Court attendant	John J. Hines	Far Rockaway	April	1	1,500	Supreme court, second district
Court attendant	John F. Carroll	Richmond Hill	April	1	1,500	Supreme court, second district
Court attendant	George McLeod	Brooklyn	Mar.	11	1,500	Supreme court, second district
Court attendant	Jeremiah Costello	Brooklyn	Mar.	7	1,500	Supreme court, second district
Court attendant	Leon N. Salmon	Brooklyn	Mar.	11	1,500	Supreme court, second district
Court attendant	Thomas Devine	Brooklyn	Mar.	11	1,500	Supreme court, second district
Court attendant	John McElraevy	Brooklyn	Mar.	11	1,500	Supreme court, second district
Court attendant	Charles H. McAuley	Brooklyn	Mar.	11	1,500	Supreme court, second district
Court attendant	John P. O'Brien	Brooklyn	Mar.	11	1,500	Supreme court, second district
Court attendant	James P. Boyle	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	John J. Flaherty	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	David J. Hogan	Brooklyn	June	1	1,800	Supreme court, second district
Court attendant	Albert J. Hendrichs	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	Edward R. Parris	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	Charles J. Ledwith	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	William H. Murphy	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	James F. McGrath	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	William P. Dunn	Brooklyn	Nov.	1	1,500	Supreme court, second district
Court attendant	John J. Dunn	Glen Cove	Mar.	15	1,200	Supreme court, second district
Court attendant	Justus N. Williams	New York	Jan.	9	1,800	Supreme court, first district
Court attendant	William Boland	New York	Oct.	21	1,800	Court of general sessions, New York county
Court attendant	Maurice F. Sullivan	New York	Oct.	21	1,800	Court of general sessions, New York county
Court attendant	Joseph J. Kelleher	New York	Oct.	21	1,800	Court of general sessions, New York county
Court attendant	William W. Drastal	New York	Oct.	21	1,800	Court of general sessions, New York county
Court stenographer	George A. Bailey	Buffalo	Dec.	1	3,000	Supreme court, eighth district
Court stenographer	John J. Sly	Buffalo	Dec.	1	3,000	Supreme court, eighth district
Court stenographer	Angus B. Weaver	Buffalo	Dec.	1	3,000	Supreme court, eighth district
Court stenographer	A. George Maul	Brooklyn	Jan.	1	3,000	Supreme court, second district
Court stenographer	Nathan Behrin	New York	April	15	3,000	Supreme court, appellate division, first department
Court stenographer	James A. Russell	New York	Jan.	1	3,000	Supreme court, appellate division, first department

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Court stenographer	Ernest B. Elson	New York	Nov. 1	$3,000	Supreme court, appellate division, first department
Court stenographer	Clark J. Twinn	Buffalo	Dec. 1	2,100	County court, Erie county
Court stenographer	Reuben Cantor*	Brooklyn	Feb. 13	$10 per day	Supreme court, Richmond county
Custodian	William H. Meahl	Clarence	June 16	$1,000	Erie county lodging house
Custodian	William Gittelson	New York	Mar. 12	1,000	Register, New York county
Dentist	Benjamin H. Northrop	East Hampton	Nov. 1	600	Institution for feeble-minded children, Syracuse
Deputy mercantile inspector	Henry Rosenberg	New York	Dec. 16	1,200	Department of labor
Deputy mercantile inspector	George F. Fay	New York	Dec. 16	1,200	Department of labor
Deputy mercantile inspector	James A. Magee	New York	Dec. 16	1,200	Department of labor
Deputy mercantile inspector	James W. Ahern	Brooklyn	Dec. 16	1,200	Department of labor
Deputy mercantile inspector	Minnie J. Van Zandt	Rochester	Jan. 22	1,000	Department of labor
Deputy mercantile inspector	Mrs. Carrie P. Houser	New York	Jan. 22	1,000	Department of labor
Deputy mercantile inspector	Mrs. Verrie E. Harrison	Brooklyn	Oct. 7	1,000	Department of labor
Detective agent	John J. Harris	New York	May 28	1,200	Comptroller
Draftsman	Alban Mazeau*	New York	July 8	$75 per month	International congress on hygiene and demography
Draftsman	Herbert W. Southard*	Mellenville	July 24	75 per month	International congress on hygiene and demography
Driver	Alfred J. Clancy	Canandaigua	Feb. 12	$700	Fire department, Canandaigua
Elevator conductor	Stephen Hart	Buffalo	Sept. 9	600	City and county hall, Erie county
Elevator man	John P. Reilly	Brooklyn	Oct. 1	780	Education department
Elevator man	George M. Franklin	Rochester	Oct. 1	780	Education department
Elevator man	Denis J. Nolan	Albany	Oct. 1	780	Education department
Elevator man	Bernard E. Brennan	Albany	Oct. 1	780	Education department
Elevator man	Thomas F. Cox*	Albany	Oct. 9	$65 per month	Education department
Elevator man	George W. Decker*	Albany	Oct. 12	65 per month	Education department
Engineer	Herman M. Follett	Batavia	June 1	$840	Board of trustees, Batavia
Engineer	Samuel E. Leek	Riverhead	Aug. 1	1,020	Board of supervisors, Suffolk county
Engineer	Charles Y. Gardner	Riverhead	Aug. 1	1,020	Board of supervisors, Suffolk county
Engineering draftsman	Perley H. Brigham	Albany	Nov. 14	$5 per day	Conservation commission
Engineering draftsman	Isaiah S. Abrahams	Brooklyn	July 9	5 per day	Department of highways
Engineering draftsman	Thomas L. Way	Johnstown	June 20	5 per day	Department of highways
Engineering draftsman	John R. Eckhardt	Rochester	June 17	4 per day	Department of highways
Engineering draftsman	Isidor Walzer	Poughkeepsie	June 1	5 per day	Department of highways
Engineering draftsman	Alonzo O. Peabody	Medina	Feb. 13	4 per day	Engineer and surveyor
Engineering draftsman	George A. Abbott	Hudson	Sept. 23	4 per day	Department of highways
Engineering draftsman	Harold M. Cox	Round Lake	Sept. 11	4 per day	Engineer and surveyor
Engineering draftsman	Harry W. Henderson	Lockport	Sept. 6	4 per day	Engineer and surveyor
Engineering draftsman	Charles Messina	Albany	Sept. 1	4 per day	Engineer and surveyor
Engineering draftsman	Ralph B. Allen	Albany	Sept. 1	4 per day	Engineer and surveyor

Engineering draftsman	Jerry J. Ryan	Syracuse	Sept.	1	4 per day	Engineer and surveyor
Engineering draftsman	Harold W. Baker	Barneveld	Sept.	19	4 per day	Engineer and surveyor
Engineering draftsman	Charles M. Chuckrow	Albany	Sept.	19	4 per day	Engineer and surveyor
Engineering draftsman	Nathan B. Epstein	Canajoharie	Sept.	3	$1,201	Public service commission, first district
Engineering draftsman	Stephen M. Poutier	Buffalo	Sept.	3	1,201	Public service commission, first district
Engineering draftsman	Samuel Fine	Brooklyn	Sept.	9	1,201	Public service commission, first district
Engineering draftsman	Joseph Harbor	New York	Sept.	9	1,201	Public service commission, first district
Engineering draftsman	Max Goodman	New York	Sept.	3	1,201	Public service commission, first district
Engineering draftsman	Ernest Nicholson	Jamesville	Sept.	9	1,201	Public service commission, first district
Engineering draftsman	Albert J. Mantica	Albany	Nov.	6	1,201	Public service commission, first district
Engineering draftsman	Morris Feinstein	Brooklyn	Sept.	23	1,201	Public service commission, first district
Engineering draftsman	Peter Weiner	New York	Nov.	25	1,201	Public service commission, first district
Engineering draftsman	Israel Orlian	Albany	Nov.	25	1,201	Public service commission, first district
Engineering draftsman	Samuel Brandt	New York	Dec.	2	1,201	Public service commission, first district
Engineering draftsman	Joseph Weinstein	New York	Dec.	2	1,201	Public service commission, first district
Engineering draftsman	Lazarus Trommer	Brooklyn	Nov.	25	1,201	Public service commission, first district
Examiner	Charles Hendricks	St. Louis, Mo	Nov.	11	2,100	Civil service commission
Examiner	Charles W. Latimer	Buffalo	July	1	1,000	Civil service commission
Examiner, electric and gas corporations	Cornelius E. Moynihan	Buffalo	April	3	1,800	Public service commission, second district
Examiner, electric and gas corporations	Harry L. Murdock	Niagara Falls	Dec.	28	1,800	Public service commission, second district
Examiner, street and electric railways	Frank S. Prendergast	Brooklyn	Mar	25	1,800	Public service commission, second district
Examiner, street and electric railways	Frank T. Nelson	Buffalo	Dec.	16	1,800	Public service commission, second district
Examiner, street and electric railways	Walter J. Fitzpatrick*	Watervliet	May	7	$50 per week	Conservation commission
Examiner of chauffeurs	John A. Hamlin	Rome	Feb.	1	$1,200	Secretary of state
Examiner of chauffeurs	John R. Cleary	Brooklyn	Mar.	1	1,200	Secretary of state
Examiner of chauffeurs	Robert T. Grogan	Brooklyn	Aug.	12	1,200	Secretary of state
Examiner of chauffeurs	Leon S. Prentiss	Brooklyn	Aug.	19	1,200	Secretary of state

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Examiner in business subjects	Floyd Hurlbut	Islip	June 27	$900	Education department
Examiner in business subjects	Mary B. McKown	Patchogue	July 1	900	Education department
Examiner in drawing	Elizabeth Weiffenbach	Buffalo	July 1	900	Education department
Examiner in drawing	Isabel M. Frazer	Buffalo	July 1	900	Education department
Examiner in drawing	Zara M. Boyce	Slingerlands	June 26	900	Education department
Examiner in English	Abraham J. Korey	Brooklyn	July 1	900	Education department
Examiner in English	Lazarus E. Marks	New York	July 1	900	Education department
Examiner in English	Ida B. Richardson	Spring Valley	June 26	900	Education department
Examiner in English	Harry S. Rich	New York	July 5	900	Education department
Examiner in English	Bertha Tait	Cold Spring	July 1	900	Education department
Examiner in English	Anna M. Nolan	Fishkill	June 25	900	Education department
Examiner in English	Louise K. Gamble	Elmira	July 1	900	Education department
Examiner in English	Benjamin M. Antin	New York	June 26	900	Education department
Examiner in English	Christine E. Pride	Charlotte	June 28	900	Education department
Examiner in English	Matthew J. Epstein	New York	July 1	900	Education department
Examiner in history	Florence W. Graham	Tarrytown	June 25	900	Education department
Examiner in history	John E. Allen	New York	June 25	900	Education department
Examiner in history	George E. Baldwin	West Hebron	June 25	900	Education department
Examiner in history	Gertrude Bowen	Ogdensburg	June 26	900	Education department
Examiner in history	Emma L. Turner	Kingston	July 8	900	Education department
Examiner in history	James Armstrong*	East Randolph	July 15	$75 per month	Education department
Examiner in Latin	Florence M. Andrews	Dunkirk	July 1	$900	Education department
Examiner in Latin	Bertha B. Schwarz	Hobart	July 1	900	Education department
Examiner in Latin	Mrs. Helen F. E. Locke	Edmeston	July 10	900	Education department
Examiner in Latin	Maud E. Crofoot	Sinclairville	July 16	900	Education department
Examiner in Latin	John B. Wheeler	Clinton	July 17	900	Education department
Examiner in Latin	Jenny L. Robinson*	Cortland	June 1	$75 per month	Education department
Examiner in mathematics	Nellie C. Walrad	Herkimer	June 27	$900	Education department
Examiner in modern languages	Elizabeth P. Macomber	Poughkeepsie	June 28	900	Education department
Examiner in modern languages	Jacob Flatow	Brooklyn	June 29	900	Education department
Examiner of municipal accounts	Isidor Sack	New York	Jan. 23	$7 per day	Comptroller
Examiner of municipal accounts	William M. Arnstein	New York	May 28	8 per day	Comptroller
Examiner in science	Ambrose J. Fry	Mechanicville	June 25	$900	Education department
Examiner in science	Katherine S. Moore	Troy	June 26	900	Education department
Examiner in science	Lucy M. Elliott	Binghamton	July 12	900	Education department
Examiner in science	Walter B. Hall	Machias	July 25	900	Education department
Examiner in science	Oscar Granger	Westfield	July 22	900	Education department
Examiner in science	Maude R. Tobey	Pulteney	July 27	900	Education department
Expert penman	Adolph Rose*	Brooklyn	Mar. 13	$91 66 per month	Commissioner of records, Kings county
Expert penman	Adolph Rose	Brooklyn	July 12	$1,100	Commissioner of records, Kings county

Expert special agent	Frank F. Rosenblatt	New York	Aug.	16	1,800	Department of labor
Expert special agent	Louis Levine	New York	Aug.	16	1,500	Department of labor
Expert special agent	Henry E. Hoagland	New York	Nov.	16	1,500	Department of labor
Factory inspector	George E. Reynolds	New York	Jan.	8	1,200	Department of labor
Factory inspector	William M. Service	New Hartford	Jan.	16	1,200	Department of labor
Factory inspector	Joseph Whelan	Brooklyn	Jan.	16	1,200	Department of labor
Factory inspector	Edward F. McDonald	New York	Jan.	16	1,200	Department of labor
Factory inspector	Alexander Goldwin	Brooklyn	Jan.	16	1,200	Department of labor
Factory inspector	Andrew P. Meehan	Brooklyn	Jan.	16	1,200	Department of labor
Factory inspector	Joseph A. Orme	Yonkers	Jan.	16	1,200	Department of labor
Factory inspector	George L. Beckrich	North Tonawanda	Jan.	16	1,200	Department of labor
Factory inspector	David A. Burke	New York	Jan.	16	1,200	Department of labor
Factory inspector	Michael W. Taaffe	New York	Jan.	16	1,200	Department of labor
Factory inspector	John Hofmann	New York	Feb.	1	1,200	Department of labor
Factory inspector	Jerome J. Bruckel	Syracuse	April	8	1,200	Department of labor
Factory inspector	Alphonsus J. Donohue	New York	Oct.	1	1,200	Department of labor
Factory inspector	William J. Gorman	Buffalo	May	1	1,200	Department of labor
Factory inspector	Henry S. Ward	Cayuga	Oct.	1	1,200	Department of labor
Factory inspector	Daniel S. Kelly	Industry	Oct.	1	1,200	Department of labor
Factory inspector	Arthur E. Lane	Syracuse	Oct.	1	1,200	Department of labor
Factory inspector	Patrick Shea	Troy	Oct.	1	1,200	Department of labor
Factory inspector	Gotthold P. Burner	Tarrytown	Nov.	1	1,200	Department of labor
Factory inspector	Frederick F. Spillman	New York	Dec.	16	1,200	Department of labor
Factory inspector	Pietro Pilero	Maspeth	Oct.	2	1,200	Department of labor
Factory inspector	Mrs. Marie Sabsovich-Orenstein	New York	Jan.	16	1,200	Department of labor
Factory inspector	Rose Deimling	Rockaway Beach	Jan.	22	1,200	Department of labor
Factory inspector	Mary G. Schonberg	New York	Jan.	22	1,200	Department of labor
Factory inspector	Mary J. O'C. Olsen	New York	June	1	1,200	Department of labor
Factory inspector	Minnie M. McMahon	New York	Dec.	16	1,200	Department of labor
Factory inspector, supervising	Louis A. Havens	Jamaica	Nov.	16	2,500	Department of labor
Factory inspector, supervising	William H. Donahue	New York	Nov.	16	2,500	Department of labor (New York office)
Factory inspector, supervising	William F. Jordan	Buffalo	Nov.	16	2,500	Department of labor
Factory inspector, supervising	William R. Erskine, Jr.	Rochester	Dec.	1	2,500	Department of labor
Farm manager	John S. Chapman	Barnard	April	1	600	House of refuge, Albion
Farm manager	Arthur C. Jackson	Willard	April	1	900	Willard state hospital
Farm manager	Jeremiah Mahoney	New York	Feb.	1	900	Manhattan state hospital
Farm manager	Charles H. Sturges	Comstock	Aug.	12	1,800	Great Meadow prison
Farm superintendent	Burt J. Alvord	Rome	Oct.	9	420	Oneida county home
Finger print indexer	Julia T. R. Hoar	Troy	Dec.	1	900	Superintendent of prisons
Fire inspector	Newton J. Whitaker	Norwich	June	13	900	Conservation commission
Fire inspector	William J. Weller	Oriskany	June	4	900	Conservation commission
Fireman	Edward C. Gerecke	Buffalo	Mar.	22	900	Erie county home and hospital
Fireman	Arthur A. Hayday*	Buffalo	July	16	$75 per month	Erie county home and hospital
Fireman	William J. Lavery	Albany	Jan.	30	$720	Department of public buildings
Fireman	Ambrose A. Adair	Albany	Mar.	12	720	Department of public buildings
Fireman	James H. Collins	Albany	Mar.	18	720	Department of public buildings

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Fireman	William H. Doran	Rensselaer	Sept. 19	$720	Department of public buildings
Fireman	James Cox	Albany	Sept. 20	720	Department of public buildings
Fireman	Frank Roskwitalski	Buffalo	April 15	900	Erie county penitentiary
Fireman	Albert Pfeifer	New York	Feb. 1	1,095	Supreme court, appellate division, first department
Fireman	Patrick J. Daley	Hoosick Falls	April 1	600	Superintendent of the poor, Rensselaer county
Fireman	Herbert A. Potter	Troy	April 1	600	Superintendent of the poor, Rensselaer county
Fireman	Edward Eccleston	Batavia	July 3	720	Board of trustees, Batavia
Fireman and engineer	Fred G. Gillie	Troy	Dec. 14	1,000	Court house, Rensselaer county
First assistant veterinarian	Charles Linch	Albany	July 1	2,000	Department of agriculture
Foreman of fish hatchery	Daniel E. Miller	Liverpool	May 1	1,080	Conservation commission
Foreman of laborers	Edwin Church	Port Chester	April 2	$4 50 per day	Department of highways
Foreman of laborers	Peter Kempf	New York	April 3	4 50 per day	Department of highways
Foreman of laborers	Joseph P. Cowley	New York	April 4	4 50 per day	Department of highways
Foreman of laborers	Frank Bracken	Brooklyn	May 6	4 50 per day	Department of highways
Foreman of laborers	Thomas F. Cottingham	New York	April 4	4 50 per day	Department of highways
Foreman of laborers	Michael Coleman	Amsterdam	April 8	4 50 per day	Department of highways
Foreman of laborers	Peter H. Reynolds	Albany	Mar. 21	4 50 per day	Department of highways
Foreman of laborers	William Fay	New York	April 3	4 50 per day	Department of highways
Foreman of laborers	Thomas S. Walton	Waterford	April 1	4 50 per day	Department of highways
Foreman of laborers	Charles Sochefsky	Brooklyn	April 19	4 50 per day	Department of highways
Foreman of laborers	Richard C. O'Connor	Albany	April 1	4 50 per day	Department of highways
Foreman of laborers	Francis C. Ott	New York	June 4	4 50 per day	Department of highways
Foreman of laborers	James A. O'Brien	Brooklyn	April 22	4 50 per day	Department of highways
Foreman of laborers	Martin M. Byrnes	New York	May 20	4 50 per day	Department of highways
Foreman of laborers	Thomas S. Magee	Brooklyn	April 20	4 50 per day	Department of highways
Foreman of laborers	John P. Keough	Brooklyn	July 23	4 50 per day	Department of highways
Foreman of laborers	Joseph J. Quinn	New York	April 4	4 50 per day	Department of highways
Foreman of laborers	Willis S. Allen	Fredonia	April 14	4 50 per day	Department of highways
Foreman of laborers	Martin A. Murray, Jr.	Troy	April 3	4 50 per day	Department of highways
Foreman of laborers	James J. Courtney	New York	April 8	4 50 per day	Department of highways
Foreman of laborers	James P. Donahue	New York	April 4	4 50 per day	Department of highways
Foreman of laborers	Joseph A. Tierney	New York	April 24	4 50 per day	Department of highways
Foreman of laborers	Francis H. C. Daly	Rye	April 1	4 50 per day	Department of highways
Foreman of laborers	Charles B. Davis	Breeseport	May 4	4 50 per day	Department of highways
Foreman of laborers	William H. Field	New York	April 3	4 50 per day	Department of highways
Foreman of laborers	James A. Gearty	New York	May 2	4 50 per day	Department of highways
Foreman of laborers	William T. Weir	Port Chester	April 2	4 50 per day	Department of highways
Foreman of laborers	Fred C. Crowley	Troy	July 3	4 50 per day	Department of highways
Foreman of laborers	Robert C. McCreedy	Ballston Spa	April 1	4 50 per day	Department of highways

Foreman of laborers	Joseph E. McKenna	Long Island City	April	18	4 50 per day	Department of highways
Foreman of laborers	Thomas H. Thyer	Cohoes	May	1	4 50 per day	Department of highways
Foreman of laborers	George Dunn	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	Fred C. Simerson	Mount Morris	April	3	4 50 per day	Department of highways
Foreman of laborers	Charles R. Taylor	Middleport	May	21	4 50 per day	Department of highways
Foreman of laborers	Albert V. Markham	Troy	April	1	4 50 per day	Department of highways
Foreman of laborers	George Hogan	New York	April	5	4 50 per day	Department of highways
Foreman of laborers	John W. Thorp	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	Frederick A. Anderson	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	Maurice A. Pierce	Niagara Falls	April	1	4 50 per day	Department of highways
Foreman of laborers	William E. Powell	Albany	April	4	4 50 per day	Department of highways
Foreman of laborers	Michael M. Reynolds	New York	April	5	4 50 per day	Department of highways
Foreman of laborers	Joseph S. Harrigan	Brooklyn	April	19	4 50 per day	Department of highways
Foreman of laborers	John J. Scanlon	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	E. W. Murtha	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	Martin E. Kennedy	New York	April	4	4 50 per day	Department of highways
Foreman of laborers	Joseph Greenfield	New York	June	7	4 50 per day	Department of highways
Foreman of laborers	Walter W. White	Jamestown	April	2	4 50 per day	Department of highways
Foreman of laborers	Joseph McIlveen	New York	May	1	4 50 per day	Department of highways
Foreman of laborers	Michael W. Hughes	East Bloomfield	April	2	4 50 per day	Department of highways
Foreman of laborers	Dennis O'Brien	Corinth	April	3	4 50 per day	Department of highways
Foreman of laborers	Leo P. Morrissey	Rochester	April	1	4 50 per day	Department of highways
Foreman of laborers	Pat Kelly	West New Brighton	April	20	4 50 per day	Department of highways
Foreman of laborers	Frank T. McClory	New York	May	1	4 50 per day	Department of highways
Foreman of laborers	Daniel A. McCormick	New York	April	5	4 50 per day	Department of highways
Foreman of laborers	James W. Spain	Troy	May	23	4 50 per day	Department of highways
Foreman of laborers	Charles P. Krantz	New York	April	4	4 50 per day	Department of highways
Foreman of laborers	James O'Hara	Ada, Ohio	May	22	4 50 per day	Department of highways
Foreman of laborers	John S. Moran	Painted Post	April	2	4 50 per day	Department of highways
Foreman of laborers	Frank J. Gilmore	Yonkers	April	5	4 50 per day	Department of highways
Foreman of laborers	Richard G. Giery	New York	July	10	4 50 per day	Department of highways
Foreman of laborers	Thomas T. Walsh	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	Jerome S. Wallace	Corona	May	23	4 50 per day	Department of highways
Foreman of laborers	George E. Twiggar	Ossining	May	13	4 50 per day	Department of highways
Foreman of laborers	Richard J. Crowley	New York	April	3	4 50 per day	Department of highways
Foreman of laborers	Millard A. Gibson	Niagara Falls	April	1	4 50 per day	Department of highways
Foreman of laborers	John F. Collins	New York	May	2	4 50 per day	Department of highways
Foreman of laborers	Grover C. Lamoreaux	Utica	May	27	4 50 per day	Department of highways
Foreman of laborers	Howard O. Benedict	Meadow Brook	April	2	4 50 per day	Department of highways
Foreman of laborers	Edmund N. Landon	Millerton	April	2	4 50 per day	Department of highways
Foreman of laborers	James J. O'Hara	Brooklyn	May	22	4 50 per day	Department of highways
Foreman of laborers	John F. Caulfield	New York	April	2	4 50 per day	Department of highways
Foreman of laborers	Michael H. Feeney	Brooklyn	May	28	4 50 per day	Department of highways
Foreman of laborers	Barney H. Elman	Mount Kisco	April	5	4 50 per day	Department of highways
Foreman of laborers	Edward J. Doyle	Brooklyn	May	23	4 50 per day	Department of highways
Foreman of laborers	Denis Desmond	Brooklyn	June	28	4 50 per day	Department of highways
Foreman of laborers	John J. Curley	New York	June	4	4 50 per day	Department of highways
Foreman of laborers	Alfred J. Nealer	Waterford	April	1	4 50 per day	Department of highways

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Foreman of laborers	Joseph Prince	Brooklyn	May 23	$4 50 per day	Department of highways
Foreman of laborers	John Reinhart	New York	June 3	4 50 per day	Department of highways
Foreman of laborers	Lee V. Rosenkrans	Wayland	April 6	4 50 per day	Department of highways
Foreman of laborers	Emmet Mulranen	Brooklyn	May 23	4 50 per day	Department of highways
Foreman of laborers	Thomas F. Wrynn	Brooklyn	May 16	4 50 per day	Department of highways
Foreman of laborers	Patrick O'Brien	Troy	April 2	4 50 per day	Department of highways
Foreman of laborers	Martin Hart	New York	June 4	4 50 per day	Department of highways
Foreman of laborers	George M. Connolly	Saugerties	April 8	4 50 per day	Department of highways
Foreman of laborers	Michael J. Petizzo	Brooklyn	June 12	4 50 per day	Department of highways
Foreman of laborers	Frank J. Shea	New York	June 4	4 50 per day	Department of highways
Foreman of laborers	Thomas J. Larkin	Long Island City	May 22	4 50 per day	Department of highways
Foreman of laborers	Michael L. Whelan	New York	June 4	4 50 per day	Department of highways
Foreman of laborers	Howard A. Murphy	Lockport	April 4	4 50 per day	Department of highways
Foreman of laborers	Joseph J. Fox	Brooklyn	May 27	4 50 per day	Department of highways
Foreman of laborers	Cornelius J. W. Fowler	Syracuse	April 1	4 50 per day	Department of highways
Foreman of laborers	Daniel A. Murphy	Albany	June 25	4 50 per day	Department of highways
Foreman of laborers	James A. Kelly, Jr.	Brooklyn	July 1	4 50 per day	Department of highways
Foreman of laborers	John T. Ludwig	New York	June 3	4 50 per day	Department of highways
Foreman of laborers	William T. McAllister	Brooklyn	May 27	4 50 per day	Department of highways
Foreman of laborers	John McDonald	New York	May 27	4 50 per day	Department of highways
Foreman of laborers	Owen McGuinness	Long Island City	June 6	4 50 per day	Department of highways
Foreman of laborers	James McKnight	New York	June 28	4 50 per day	Department of highways
Foreman of laborers	Owen P. McLaughlin	New York	Aug. 16	4 50 per day	Department of highways
Foreman of laborers	Frank J. Martin	New York	July 9	4 50 per day	Department of highways
Foreman of laborers	Thomas J. Roche	Richmond Hill	May 23	4 50 per day	Department of highways
Foreman of laborers	William A. Kline	New York	June 27	4 50 per day	Department of highways
Foreman of laborers	Frank J. Magrino	New York	June 26	4 50 per day	Department of highways
Foreman of laborers	William W. Hubbard	Good Ground	May 15	4 50 per day	Department of highways
Foreman of laborers	Thomas L. Molony	New York	July 22	4 50 per day	Department of highways
Foreman of laborers	James Murray	Morrisonville	May 9	4 50 per day	Department of highways
Foreman of laborers	Roger Fitzpatrick	Brooklyn	July 1	4 50 per day	Department of highways
Foreman of laborers	Joseph J. Fogarty	Flushing	May 23	4 50 per day	Department of highways
Foreman of laborers	Cornelius P. McCoy	New York	June 4	4 50 per day	Department of highways
Foreman of laborers	John H. Burns	Fort Edward	April 3	4 50 per day	Department of highways
Foreman of laborers	Benjamin A. Worrall	Corona	May 27	4 50 per day	Department of highways
Foreman of laborers	Michael Woods	Glen Castle	July 25	4 50 per day	Department of highways
Foreman of laborers	Edward Woodcock	Wilson	April 1	4 50 per day	Department of highways
Foreman of laborers	James Wood	Binghamton	April 1	4 50 per day	Department of highways
Foreman of laborers	John Dalton	New York	July 3	4 50 per day	Department of highways
Foreman of laborers	John A. Moore	New York	June 28	4 50 per day	Department of highways
Foreman of laborers	Daniel J. Minahan	Troy	April 1	4 50 per day	Department of highways
Foreman of laborers	Martin F. Connelly	Buffalo	April 1	4 50 per day	Department of highways

Foreman of laborers	Joseph E. Farrington	New York	June	26	4 50 per day	Department of highways
Foreman of laborers	Michael W. Shean	Randolph	April	3	4 50 per day	Department of highways
Foreman of laborers	James L. Doyle	Amsterdam	April	2	4 50 per day	Department of highways
Foreman of laborers	Joseph B. Weldon	Watertown	April	1	4 50 per day	Department of highways
Foreman of laborers	Walter Linindoll	Luzerne	April	2	4 50 per day	Department of highways
Foreman of laborers	Thomas A. Fogarty	Far Rockaway	May	16	4 50 per day	Department of highways
Foreman of laborers	J. Edward Collins	Troy	May	28	4 50 per day	Department of highways
Foreman of laborers	Edward T. Wells	Lyons	May	27	4 50 per day	Department of highways
Foreman of laborers	William H. Ward	South Hartford	May	6	4 50 per day	Department of highways
Foreman of laborers	William J. Ferrick	Buffalo	April	1	4 50 per day	Department of highways
Foreman of laborers	Seward Hamilton	Lima	April	8	4 50 per day	Department of highways
Foreman of laborers	William J. Cregan	Monroe	April	2	4 50 per day	Department of highways
Foreman of laborers	Patrick Deegan	Saratoga Springs	April	2	4 50 per day	Department of highways
Foreman of laborers	Thomas F. Grogan	Bath	April	8	4 50 per day	Department of highways
Foreman of laborers	Thomas F. Cummings	Yorkville	April	1	4 50 per day	Department of highways
Foreman of laborers	John V. Cummings	Dunkirk	April	1	4 50 per day	Department of highways
Foreman of laborers	Frank C. Dawley	Silver Creek	April	1	4 50 per day	Department of highways
Foreman of laborers	Frank J. Kennedy	Buffalo	May	22	4 50 per day	Department of highways
Foreman of laborers	L. Charles Averell	Lockport	April	1	4 50 per day	Department of highways
Foreman of laborers	Michael T. Kennedy	Brooklyn	July	29	4 50 per day	Department of highways
Foreman of laborers	James A. Halleran	Rensselaer	April	3	4 50 per day	Department of highways
Foreman of laborers	John McNulty	Raymondville	May	24	4 50 per day	Department of highways
Foreman of laborers	Robert Wemple, Jr	Fultonville	April	1	4 50 per day	Department of highways
Foreman of laborers	Joseph A. Brady	White Plains	April	3	4 50 per day	Department of highways
Foreman of laborers	Kenneth H. Minch	Rensselaer	April	8	4 50 per day	Department of highways
Foreman of laborers	John V. Kempf	Buffalo	April	1	4 50 per day	Department of highways
Foreman of laborers	LeRoy K. Whitbeck	Albany	July	13	4 50 per day	Department of highways
Foreman of laborers	Edward E. Baylis	Springfield Gardens	June	5	4 50 per day	Department of highways
Foreman of laborers	John Lemmon	Churchville	April	1	4 50 per day	Department of highways
Foreman of laborers	William M. Hunt	Saratoga Springs	May	23	4 50 per day	Department of highways
Foreman of laborers	Walter Fitzgibbons	Ogdensburg	April	8	4 50 per day	Department of highways
Foreman of laborers	Frank J. Krahe	Long Island City	June	6	4 50 per day	Department of highways
Foreman of laborers	Oscar Saunders	Moira	May	27	4 50 per day	Department of highways
Foreman of laborers	Martin I. Regan	New York	June	26	4 50 per day	Department of highways
Foreman of laborers	John J. Lorch	Brooklyn	June	4	4 50 per day	Department of highways
Foreman of laborers	William A. Eckes	West Sand Lake	April	2	4 50 per day	Department of highways
Foreman of laborers	Thomas Mulroy	Buffalo	May	17	4 50 per day	Department of highways
Foreman of laborers	David Finnerty	East Greenbush	April	2	4 50 per day	Department of highways
Foreman of laborers	Wilder E. Sumner	Buffalo	April	2	4 50 per day	Department of highways
Foreman of laborers	Frank X. Pettit	New York	June	4	4 50 per day	Department of highways
Foreman of laborers	Irving Feldman	Brooklyn	June	27	4 50 per day	Department of highways
Foreman of laborers	Frank P. Fobare	Chase Mills	April	1	4 50 per day	Department of highways
Foreman of laborers	John A. Fitzmorris	Dunkirk	April	15	4 50 per day	Department of highways
Foreman of laborers	Thomas P. Hammond	Middleport	April	1	4 50 per day	Department of highways
Foreman of laborers	Harry A. McCorry	Brooklyn	June	8	4 50 per day	Department of highways
Foreman of laborers	John Slattery	Lockport	May	27	4 50 per day	Department of highways
Foreman of laborers	Francis P. Coughlin	Utica	April	15	4 50 per day	Department of highways
Foreman of laborers	Charles J. Hahn	Buffalo	April	2	4 50 per day	Department of highways

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Foreman of laborers	John P. Moroney	Montezuma	April 22	$4 50 per day	Department of highways
Foreman of laborers	John F. Donovan, Jr.	Mount Morris	April 2	4 50 per day	Department of highways
Foreman of laborers	Edward J. Flynn	New York	June 26	4 50 per day	Department of highways
Foreman of laborers	Charles A. Laughlin	Hammondsport	April 8	4 50 per day	Department of highways
Foreman of laborers	Henry C. Herse	College Point	June 10	4 50 per day	Department of highways
Foreman of laborers	Thomas Gleason	West Sand Lake	May 1	4 50 per day	Department of highways
Foreman of laborers	William M. Kelly	Ogdensburg	April 3	4 50 per day	Department of highways
Foreman of laborers	Henry A. Fehn	New York	April 1	4 50 per day	Department of highways
Foreman of laborers	Conrad N. Dietrich	Buffalo	April 1	4 50 per day	Department of highways
Foreman of laborers	Michael W. Howley	Buffalo	April 2	4 50 per day	Department of highways
Foreman of laborers	John Mehigan	Buffalo	April 2	4 50 per day	Department of highways
Foreman of laborers	Leon L. Rider	Falconer	April 1	4 50 per day	Department of highways
Foreman of laborers	Albert W. Wells	Elmhurst	June 4	4 50 per day	Department of highways
Foreman of laborers	Garrett Barry	Brooklyn	May 5	4 50 per day	Department of highways
Foreman of laborers	Clarence C. Morgan	Brooklyn	June 5	4 50 per day	Department of highways
Foreman of laborers	George E. Morgan	Brooklyn	June 26	4 50 per day	Department of highways
Foreman of laborers	John T. Scarry	New York	June 25	4 50 per day	Department of highways
Foreman of laborers	Richard B. Magrath	Poughkeepsie	Mar. 29	4 50 per day	Department of highways
Foreman of laborers	Edward L. Griswold	Woodhull	April 3	4 50 per day	Department of highways
Foreman of laborers	John McDougall	Hornell	April 8	4 50 per day	Department of highways
Foreman of laborers	C. J. Denney	Brooklyn	July 1	4 50 per day	Department of highways
Foreman of laborers	John J. Flood	Albany	May 29	4 00 per day	Department of highways
Foreman of laborers	Martin F. Milan	Elmira	April 1	4 00 per day	Department of highways
Foreman of laborers	John Murray	Binghamton	April 2	4 00 per day	Department of highways
Foreman of laborers	Dudley C. Van Duzer	West New Brighton	Aug. 15	4 00 per day	Department of highways
Foreman of laborers	Charles J. Donaher	Holley	June 1	4 00 per day	Department of highways
Foreman of laborers	William L. Whalen	Hudson Falls	May 13	4 00 per day	Department of highways
Foreman of laborers	George G. Baker	Grand Gorge	April 2	4 00 per day	Department of highways
Foreman of laborers	George E. Williams	East Durham	April 2	4 00 per day	Department of highways
Foreman of laborers	Carson W. Hanks	Salem	May 31	4 00 per day	Department of highways
Foreman of laborers	Frank B. Cooley	Troy	April 9	4 00 per day	Department of highways
Foreman of laborers	John Z. Le Fevre	Olean	April 4	3 50 per day	Department of highways
Foreman of laborers	Frederick A. Beltwood	Troy	April 2	3 50 per day	Department of highways
Foreman of laborers	Robert H. Strong	Millbrook	April 2	3 50 per day	Department of highways
Foreman of laborers	Charles H. Roberts	Binghamton	April 1	3 50 per day	Department of highways
Foreman of laborers	William H. Christie	Van Etten	April 8	3 50 per day	Department of highways
Foreman of laborers	George W. Callahan	New York	April 4	3 50 per day	Department of highways
Foreman of laborers	Phillip S. Dormady	Schenectady	April 4	3 50 per day	Department of highways
Foreman of laborers	James White	Lisle	April 9	3 50 per day	Department of highways
Foreman of laborers	Charles F. Gallagher	Adams Basin	April 3	3 50 per day	Department of highways
Foreman of laborers	Joseph W. Koreman	Albany	April 2	3 50 per day	Department of highways
Foreman of laborers	William C. Shaper	Little Falls	April 3	3 50 per day	Department of highways

Foreman of laborers	William M. Fallon	Bliss	April	2	3 50 per day	Department of highways
Foreman of laborers	Herbert D. Woolley	Ogdensburg	April	1	3 50 per day	Department of highways
Foreman of laborers	Ambrose L. Webb	Syracuse	April	2	3 50 per day	Department of highways
Foreman of laborers	Charles J. Delaney	Binghamton	April	1	3 50 per day	Department of highways
Foreman of laborers	Barthly McLoughlin	Long Island City	April	16	3 50 per day	Department of highways
Foreman of laborers	Charles E. Masterson	Long Island City	April	16	3 50 per day	Department of highways
Foreman of laborers	Edward G. Hassig	Lyons	April	2	3 50 per day	Department of highways
Foreman of laborers	Alfred F. Wilson	Albany	April	1	3 50 per day	Department of highways
Foreman of laborers	Robert J. Tuohy	Norwich	April	1	3 50 per day	Department of highways
Foreman of laborers	Thomas J. Smith	Buffalo	April	1	3 50 per day	Department of highways
Foreman of laborers	Denis C. Flanagan	Watertown	April	1	3 50 per day	Department of highways
Foreman of laborers	Joseph J. Vesey	Saugerties	April	4	3 50 per day	Department of highways
Foreman of laborers	William J. Farrell	Ossining	April	2	3 50 per day	Department of highways
Foreman of laborers	Garry W. Spoll	Northville	April	2	3 50 per day	Department of highways
Foreman of laborers	James H. McCabe	Dobbs Ferry	April	2	3 50 per day	Department of highways
Foreman of laborers	Frank J. Broderick	Watertown	April	1	3 50 per day	Department of highways
Foreman of laborers	Charles R. Judson	Stockport	April	17	3 50 per day	Department of highways
Foreman of laborers	Harvey Rankin	Little Falls	April	2	3 50 per day	Department of highways
Foreman of laborers	Thomas C. Steenworth	Brooklyn	April	22	3 50 per day	Department of highways
Foreman of laborers	Charles E. Beeman	East Syracuse	May	1	3 50 per day	Department of highways
Foreman of laborers	Francis J. McManus	Troy	April	1	3 50 per day	Department of highways
Foreman of laborers	Franklin E. Kirkober	Buffalo	April	15	3 50 per day	Department of highways
Foreman of laborers	William J. Carey	Auburn	April	2	3 50 per day	Department of highways
Foreman of laborers	James McCleary	Owego	April	3	3 50 per day	Department of highways
Foreman of laborers	William T. Kirby	Nassau	April	2	3 50 per day	Department of highways
Foreman of laborers	Michael J. Matthews	Long Island City	April	23	3 50 per day	Department of highways
Foreman of laborers	James F. Gibbons	Yonkers	April	2	3 50 per day	Department of highways
Foreman of laborers	Thomas D. Jaekle	Dunkirk	April	2	3 50 per day	Department of highways
Foreman of laborers	Peter Morgan	Rome	April	4	3 50 per day	Department of highways
Foreman of laborers	Edward Shanahan	Fort Edward	April	2	3 50 per day	Department of highways
Foreman of laborers	Thomas A. Murphy	Plattsburg	April	4	3 50 per day	Department of highways
Foreman of laborers	Chester J. Ives	Troy	April	1	3 50 per day	Department of highways
Foreman of laborers	John H. Maloney	Albany	April	1	3 50 per day	Department of highways
Foreman of laborers	William McCauley	Yonkers	April	2	3 50 per day	Department of highways
Foreman of laborers	Frank J. Matty	Syracuse	April	1	3 50 per day	Department of highways
Foreman of laborers	Ward J. Hewison	Fairfield	April	4	3 50 per day	Department of highways
Foreman of laborers	Thomas B. Flood	Brooklyn	April	20	3 50 per day	Department of highways
Foreman of laborers	Lawrence F. Maher	Buffalo	April	2	3 50 per day	Department of highways
Foreman of laborers	William McBurney	Richmond Hill	June	26	3 50 per day	Department of highways
Foreman of laborers	Joseph F. Burns	Long Island City	April	16	3 50 per day	Department of highways
Foreman of laborers	William A. Maloney	Honeoye Falls	April	1	3 50 per day	Department of highways
Foreman of laborers	Joseph F. Brennan	New Brighton	April	18	3 50 per day	Department of highways
Foreman of laborers	Max Schweid	Rochester	April	2	3 50 per day	Department of highways
Foreman of laborers	John McCarthy	Averill Park	April	2	3 50 per day	Department of highways
Foreman of laborers	William R. Curley	Norwich	April	1	3 50 per day	Department of highways
Foreman of laborers	William P. Brennock	Albany	April	1	3 50 per day	Department of highways
Foreman of laborers	Edward J. Coughlin	Troy	April	4	3 50 per day	Department of highways
Foreman of laborers	John Hiller	Niagara Falls	April	2	3 50 per day	Department of highways

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Foreman of laborers	Percy C. Lance	Limerick	April 3	$3 50 per day	Department of highways
Foreman of laborers	Ephraim H. Keyes	Forestville	April 2	3 50 per day	Department of highways
Foreman of laborers	Daniel Coakley	Solvay	April 1	3 50 per day	Department of highways
Foreman of laborers	Albert H. Cipperly	West Sand Lake	April 2	3 50 per day	Department of highways
Foreman of laborers	Ira Jacobs	Brooklyn	April 23	3 50 per day	Department of highways
Foreman of laborers	Maurice J. Dunn	Dobbs Ferry	April 1	3 50 per day	Department of highways
Foreman of laborers	Floyd C. Oatman	Durhamville	May 1	3 50 per day	Department of highways
Foreman of laborers	Martin L. Scanlon	Norwich	April 2	3 50 per day	Department of highways
Foreman of laborers	Frank W. Sharpe	Cobleskill	April 1	3 50 per day	Department of highways
Foreman of laborers	John H. O'Connor	Oxford	April 2	3 50 per day	Department of highways
Foreman of laborers	Purie L. Harnett	New York	June 7	3 50 per day	Department of highways
Foreman of laborers	Frank J. O'Neil	Auburn	April 1	3 50 per day	Department of highways
Foreman of laborers	George M. Velzy	Hamburg	April 2	3 50 per day	Department of highways
Foreman of laborers	Charles A. Reidy	Syracuse	April 1	3 50 per day	Department of highways
Foreman of laborers	Joseph Luthringer	Brooklyn	May 25	3 50 per day	Department of highways
Foreman of laborers	Walter H. B. Lyon	Plattsburg	April 4	3 50 per day	Department of highways
Foreman of laborers	John J. MacDonald	Jamaica	May 23	3 50 per day	Department of highways
Foreman of laborers	John P. McGraw	Little Falls	April 15	3 50 per day	Department of highways
Foreman of laborers	William H. Martin	North Tarrytown	April 3	3 50 per day	Department of highways
Foreman of laborers	Franklin J. Risedorf, Jr.	Brooklyn	May 27	3 50 per day	Department of highways
Foreman of laborers	Salvator Rizzo	Utica	April 2	3 50 per day	Department of highways
Foreman of laborers	William Shine	Buffalo	April 5	3 50 per day	Department of highways
Foreman of laborers	Edward Flynn	Binghamton	April 2	3 50 per day	Department of highways
Foreman of laborers	Michael F. Haugh	Brooklyn	May 27	3 50 per day	Department of highways
Foreman of laborers	Irving H. McFalls	White Plains	April 2	3 50 per day	Department of highways
Foreman of laborers	William E. Maher	New York	June 5	3 50 per day	Department of highways
Foreman of laborers	Albert J. Keating	Fort Edward	April 1	3 50 per day	Department of highways
Foreman of laborers	Blaine Kelley	Syracuse	April 1	3 50 per day	Department of highways
Foreman of laborers	Richard T. Kelley	Syracuse	April 1	3 50 per day	Department of highways
Foreman of laborers	David M. Fitzgibbons	White Plains	April 2	3 50 per day	Department of highways
Foreman of laborers	John W. Smith	Toberg	April 2	3 50 per day	Department of highways
Foreman of laborers	John D. Cahill	Syracuse	April 1	3 50 per day	Department of highways
Foreman of laborers	W. E. De Long	Richfield Springs	April 1	3 50 per day	Department of highways
Foreman of laborers	Andrew Brennan	Lockport	April 22	3 50 per day	Department of highways
Foreman of laborers	Luis C. Breese	Hornell	May 1	3 50 per day	Department of highways
Foreman of laborers	Stuart H. Anderson	Binghamton	April 1	3 50 per day	Department of highways
Foreman of laborers	Ellis G. Middleton	Pavilion	April 2	3 50 per day	Department of highways
Foreman of laborers	Thomas A. McMahon	Brodhead	April 8	3 50 per day	Department of highways
Foreman of laborers	Augustus W. Dornheim	Astoria	July 3	3 50 per day	Department of highways
Foreman of laborers	Anthony A. Casaletta	Utica	April 2	3 50 per day	Department of highways
Foreman of laborers	John Redmond	Tuckahoe	April 2	3 50 per day	Department of highways

Foreman of laborers	James Clark	Schenectady	April	4	3 50 per day	Department of highways
Foreman of laborers	David D. Hickey	Manlius	June	27	3 50 per day	Department of highways
Foreman of laborers	Raphael A. Sherbo	Corona	June	6	3 50 per day	Department of highways
Foreman of laborers	Thomas S. McGrath	Troy	April	1	3 50 per day	Department of highways
Foreman of laborers	William Winters	Syracuse	April	2	3 50 per day	Department of highways
Foreman of laborers	Lorris Lassar	New York	June	10	3 50 per day	Department of highways
Foreman of laborers	William McNeal	Montgomery	Sept.	16	3 50 per day	Department of highways
Foreman of laborers	John E. Feeney	Mottville	May	7	3 50 per day	Department of highways
Foreman of laborers	Arthur J. McManus	Albany	April	1	3 50 per day	Department of highways
Foreman of laborers	Peter J. Kearney	Albany	April	2	3 50 per day	Department of highways
Foreman of laborers	Isaac A. Rosa, Jr.	Fonda	April	1	3 50 per day	Department of highways
Foreman of laborers	John E. Dempsey	Albany	April	4	3 50 per day	Department of highways
Foreman of laborers	Joseph W. B. Lennox	Westfield	April	2	2 50 per day	Department of highways
Foreman of laborers	Edward D. Healey	Norwich	April	6	3 50 per day	Department of highways
Foreman of laborers	John F. Kurlinski	Dunkirk	April	8	3 50 per day	Department of highways
Foreman of laborers	Edward E. O'Brien	Baldwinsville	April	1	3 50 per day	Department of highways
Foreman of laborers	Raymond R. Husted	Bainbridge	April	1	3 50 per day	Department of highways
Foreman of laborers	Augustus H. Van Buren, Jr.	Kingston	April	8	3 50 per day	Department of highways
Foreman of laborers	H. Carl Backus	Phoenix	April	4	3 50 per day	Department of highways
Foreman of laborers	Frank M. Greenleaf	Otisville	April	2	3 50 per day	Department of highways
Foreman of laborers	Patrick A. Murty	Clinton	April	2	3 50 per day	Department of highways
Foreman of laborers	William R. Arnold	Mechanicville	June	4	3 50 per day	Department of highways
Foreman of laborers	George I. Cushman	Plymouth	April	2	3 50 per day	Department of highways
Foreman of laborers	Michael J. Dixon	Syracuse	April	2	3 50 per day	Department of highways
Foreman of laborers	John R. Bowles	Brooklyn	June	4	3 50 per day	Department of highways
Foreman of laborers	Rudolph Mehrman	Brooklyn	June	10	3 50 per day	Department of highways
Foreman of laborers	John C. Gifford	Groton	April	1	3 50 per day	Department of highways
Foreman of laborers	Charles Coyle	Albany	April	2	3 50 per day	Department of highways
Foreman of laborers	George W. Witbeck	Nassau	April	3	3 50 per day	Department of highways
Foreman of laborers	Samuel B. Furman	Fairport	April	13	3 50 per day	Department of highways
Foreman of laborers	John E. Haas	Maspeth	June	4	3 50 per day	Department of highways
Foreman of laborers	E. Clarence Ingersoll	Vernon	April	2	3 50 per day	Department of highways
Foreman of laborers	Daniel M. Connolly	Buffalo	April	5	3 50 per day	Department of highways
Foreman of laborers	Edward T. Tyrrell	Albany	April	2	3 50 per day	Department of highways
Foreman of laborers	John T. Hughes	Yonkers	April	2	3 50 per day	Department of highways
Foreman of laborers	Daniel D. Buckley	Elmira	April	1	3 50 per day	Department of highways
Foreman of laborers	Daniel F. J. McEllen	Watertown	June	10	3 50 per day	Department of highways
Foreman of laborers	William F. Leary	North Tarrytown	April	2	3 50 per day	Department of highways
Foreman of laborers	Eugene J. McCarthy	Yonkers	April	3	3 50 per day	Department of highways
Foreman of laborers	William T. Kinsella	Auburn	April	2	3 50 per day	Department of highways
Foreman of laborers	Louis F. Bauer	Buffalo	April	8	3 50 per day	Department of highways
Foreman of laborers	Patrick C. Mannix	Peru	April	3	3 50 per day	Department of highways
Foreman of laborers	William O. Jarcobsky	Maspeth	June	10	3 50 per day	Department of highways
Foreman of laborers	Benjamin Tamor	New York	June	5	3 50 per day	Department of highways
Foreman of laborers	Hiram Root	Etna	April	4	3 50 per day	Department of highways
Foreman of laborers	Sol Rosensweig	Syracuse	April	1	3 50 per day	Department of highways
Foreman of laborers	Elmer C. Howe	Glens Falls	April	8	3 50 per day	Department of highways
Foreman of laborers	Vincent Scattereggia	Brooklyn	June	27	3 50 per day	Department of highways

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Foreman of laborers	Martin A. Richards	Little Falls	June 24	$3 50 per day	Department of highways
Foreman of laborers	James T. Fallon	New York	Aug. 1	$1,200	Commissioner of records, New York county
Foreman of lumbering	Ernest W. Blue	Dannemora	Nov. 6	1,200	Clinton prison
Foreman of tailoring	Joseph A. Weitekamp	Brooklyn	Feb. 20	1,200	Clinton prison
Foreman of tin shop	Don A. Parsons	Dunkirk	Jan. 23	1,200	Clinton prison
Foreman of weaving	Edward Flanagan	Cohoes	Jan. 27	1,200	Clinton prison
Game protector (Albany county)	William L. Delaney	Albany	May 1	900	Conservation commission
Game protector (Allegany county)	Verne A. Zimmer	Canaseraga	May 1	900	Conservation commission
Game protector (Broome county)	Dennis E. Keefe	Binghamton	May 1	900	Conservation commission
Game protector (Cattaraugus county)	Joseph F. Hirsch	Allegany	July 19	900	Conservation commission
Game protector (Cattaraugus county)	Corwin J. Miles	Olean	July 19	900	Conservation commission
Game protector (Cayuga county)	William A. Hoagland	Auburn	June 4	900	Conservation commission
Game protector (Chautauqua county	William R. Clark	Jamestown	June 19	900	Conservation commission
Game protector (Chemung county)	Michael C. Murphy	Horseheads	May 1	900	Conservation commission
Game protector (Columbia county)	Frank Van de Boe	Hillsdale	May 24	900	Conservation commission
Game protector (Franklin county)	Edward St. Clair	Franklin Falls	May 3	900	Conservation commission
Game protector (Fulton county)	Clayton H. Masten	Gloversville	May 1	900	Conservation commission
Game protector (Hamilton county)	George B. Howland	Rudeston	Sept. 27	900	Conservation commission
Game protector (Jefferson county)	John Dollinger	Redwood	Aug. 5	900	Conservation commission
Game protector (Jefferson county)	Clark M. Stearne	Sacketts Harbor	Nov. 8	900	Conservation commission
Game protector (Kings county)	John H. Wackerman	Brooklyn	May 24	900	Conservation commission
Game protector (Kings county)	John J. Ward	Brooklyn	Aug. 5	900	Conservation commission
Game protector (Lewis county)	William Andre	Croghan	May 24	900	Conservation commission
Game protector (Lewis county)	Peter Ver Snyder	Croghan	June 19	900	Conservation commission
Game protector (Lewis county)	Austin G. Harris	Harrisville	Sept. 27	900	Conservation commission
Game protector (Livingston county)	Lewis S. Morris	Scottsburg	May 1	900	Conservation commission
Game protector (Madison county)	Samuel S. Taylor	Bouckville	Aug. 5	900	Conservation commission
Game protector (Monroe county)	Charles H. O'Donnell	Scottsville	May 24	900	Conservation commission
Game protector (Montgomery county)	Claude E. Underhill	Fonda	Aug. 13	900	Conservation commission
Game protector (New York county)	Fred Bauerschmidt	New York	May 1	900	Conservation commission
Game protector (Niagara county)	Ross N. Hudson	Sanborn	July 19	900	Conservation commission
Game protector (Onondaga county)	Elton B. Downing	La Fayette	May 1	900	Conservation commission
Game protector (Orleans county)	Merrill L. Callaghan	Medina	Oct. 17	900	Conservation commission
Game protector (Putnam county)	Joseph Barry	Cold Spring	May 1	900	Conservation commission
Game protector (Queens county)	David H. W. Benson	Far Rockaway	May 6	900	Conservation commission
Game protector (Rensselaer county)	Patrick F. Butler	Troy	May 1	900	Conservation commission

Game protector (Rockland county)	Everett J. Knapp	Stony Point	May	9	900	Conservation commission
Game protector (St. Lawrence county)	John H. Mallette	Ogdensburg	May	1	900	Conservation commission
Game protector (Schenectady county)	Jacob A. Ginder	Schenectady	May	3	900	Conservation commission
Game protector (Steuben county)	Henry Heffernan	Hammondsport	May	1	900	Conservation commission
Game protector (Suffolk county)	James H. Hildreth	Amagansett	Sept.	5	900	Conservation commission
Game protector (Ulster county)	Fred Dewitt	Napanoch	May	1	900	Conservation commission
Game protector (Washington county)	John J. McDonough	Granville	May	1	900	Conservation commission
Game protector (Washington. county)	Theodore Godbout	Whitehall	Nov.	12	900	Conservation commission
Game protector (Wayne county)	George Davis	Lyons	May	1	900	Conservation commission
Game protector (Westchester county)	Benjamin M. Bailey	White Plains	May	1	900	Conservation commission
Garden matron	Mrs. Mary Frazier	Long Island City	April	21	480	Training school for girls, Hudson
Gas meter tester	De Witt C. Pierce	Albany	June	7	$90 per month	Public service commission, second district
Gas meter tester	De Witt C. Pierce	Albany	Oct.	1	$900	Public service commission, second district
Gas meter tester	John R. Owens*	Brooklyn	Jan.	11	$75 per month	Public service commission, first district
Guard	Peter A. Fitzpatrick	Brooklyn	April	9	$540	Agricultural and industrial school, Industry
Guard	Edward T. Smith	Fultonville	April	5	540	Agricultural and industrial school, Industry
Guard	John E. Welch*	Rochester	Feb.	1	$45 per month	Agricultural and industrial school, Industry
Guard	John E. Welch	Rochester	April	10	$540	Agricultural and industrial school, Industry
Guard	Edwin L. Sutton	Watertown	April	19	540	Agricultural and industrial school, Industry
Guard	Vincent D. P. Ryan	Auburn	May	4	540	Agricultural and industrial school, Industry
Guard	Robert McGiven	Newfield	May	10	540	Agricultural and industrial school, Industry
Guard	Clair M. Gere	Geneva	Aug.	3	540	Agricultural and industrial school, Industry
Guard	John H. Wickham	Livonia	Aug.	1	540	Agricultural and industrial school, Industry
Guard	Patrick H. McGuire	Cohoes	Aug.	13	540	Agricultural and industrial school, Industry
Guard	William V. Stevens	Industry	Aug.	1	540	Agricultural and industrial school, Industry
Guard	Thomas J. Williams	Sonyea	Aug.	19	540	Agricultural and industrial school, Industry
Guard	William Fay Oakes	Rome	Sept.	15	540	Agricultural and industrial school, Industry

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Guard	John J. Masoner	Brooklyn	Sept. 26	$540	Agricultural and industrial school, Industry
Guard	William D. Gallagher	Willard	Sept. 18	540	Agricultural and industrial school, Industry
Guard	Frank Castelli	New York	Nov. 1	540	Agricultural and industrial school, Industry
Guard	Thaddeus A. Bower*	Ithaca	Oct. 1	$50 per month	Agricultural and industrial school, Industry
Guard	Judson B. Hoornbeck	Ellenville	Jan. 2	$660	Napanoch reformatory
Guard	John C. Noonan	Granville	April 1	660	Napanoch reformatory
Guard	Clifford E. Shaw	Stottville	Jan. 22	660	Napanoch reformatory
Guard	Walter M. Canty	Auburn	Feb. 1	660	Napanoch reformatory
Guard	Edward F. Gleason	Auburn	Mar. 16	660	Napanoch reformatory
Guard	Rutherford H. Thompson	Napanoch	Mar. 18	660	Elmira reformatory
Guard	John J. McConnell	Elmira	May 4	660	Napanoch reformatory
Guard	Harry J. King	Auburn	Feb. 1	660	Auburn prison
Guard	Frank H. Bouck	Chadwicks	May 14	660	Auburn prison
Guard	Charles T. Williams*	Auburn	May 22	$55 per month	Auburn prison
Guard	Thomas J. McCartin*	Auburn	June 1	$66.66 per month	Auburn prison
Guard	Florence Sullivan	Auburn	Sept. 9	$800	Auburn prison
Guard	Jeffrey F. Powers	Dannemora	May 14	660	Clinton prison
Guard	Medrich Light	Morrisonville	Feb. 21	660	Clinton prison
Guard	William A. McDonald	Auburn	April 15	660	Clinton prison
Guard	Thomas F. Lawler	Auburn	April 15	660	Clinton prison
Guard	John L. Travers	Brooklyn	Aug. 2	800	Clinton prison
Guard	Jeremiah T. Ryan	New York	July 11	800	Clinton prison
Guard	William N. Hallett	Willard	July 18	800	Clinton prison
Guard	Francis P. Kelly	Auburn	July 22	800	Clinton prison
Guard	Charles E. Farmer	Brockport	Sept. 19	800	Clinton prison
Guard	Eugene D. Price	Auburn	Aug. 23	800	Clinton prison
Guard	Roy E. Bailey	Auburn	Sept. 16	800	Clinton prison
Guard	Matt Ahern	Dannemora	Nov. 12	800	Clinton prison
Guard	John J. O'Neill	Rosendale	Sept. 18	800	Clinton prison
Guard	Arthur R. Casper	Auburn	Aug. 17	800	Clinton prison
Guard	William R. Edwards	Tuxedo	April 27	660	Great Meadow prison
Guard	Joseph F. Hart	Dannemora	April 25	660	Great Meadow prison
Guard	George H. Phalon, Jr	Granville	April 11	660	Great Meadow prison
Guard	Thomas A. Bannon	Auburn	May 24	660	Great Meadow prison
Guard	Louis Ladue	Altona	May 28	660	Great Meadow prison
Guard	Edward E. Murphy	Moravia	May 28	660	Great Meadow prison
Guard	William B. Tanner	North Granville	May 28	660	Great Meadow prison
Guard	Dennis D. Doyle	Moravia	Oct. 13	800	Great Meadow prison

Guard	Matthew L. Haley	Middle Granville	June	4	800	Great Meadow prison
Guard	Jared Y. Tooker	Elmira	Oct.	2	800	Great Meadow prison
Guard	H. Frederic Turner	Oxford	Sept.	15	800	Great Meadow prison
Guard	Alfred M. Molitor	Liberty	Sept.	9	800	Great Meadow prison
Guard	James J. Park	Ossining	Jan.	3	660	Sing Sing prison
Guard	George O'Beirne	Ossining	Jan.	12	660	Sing Sing prison
Guard	James E. O'Brian	Mooers	Feb.	2	660	Sing Sing prison
Guard	Robert H. Woodworth	Dannemora	Feb.	24	660	Sing Sing prison
Guard	Edward J. Canning	Saranac	Feb.	16	660	Sing Sing prison
Guard	Clinton Gay	Dannemora	Feb.	19	660	Sing Sing prison
Guard	James P. Fitzpatrick	Plattsburg	Feb.	16	660	Sing Sing prison
Guard	Arthur Furgison	Dannemora	Feb.	16	660	Sing Sing prison
Guard	William J. Bennett	Auburn	Feb.	7	660	Sing Sing prison
Guard	Frank L. Herling	Auburn	June	9	800	Sing Sing prison
Guard	O. B. Heinrichs	Hawthorne	June	10	800	Sing Sing prison
Guard	Joseph S. Birdsell	Ossining	June	5	800	Sing Sing prison
Guard	Daniel J. Curtin	Central Islip	June	12	800	Sing Sing prison
Guard	Hugh H. Sullivan	Brooklyn	June	9	800	Sing Sing prison
Guard	William H. Fielding	Brooklyn	June	8	800	Sing Sing prison
Guard	Raymond L. Chamberlain	Norwich	June	17	800	Sing Sing prison
Guard	Garrie D. Flansburg	Schenectady	June	26	800	Sing Sing prison
Guard	Thomas J. Fox	Haverstraw	June	7	800	Sing Sing prison
Guard	Fred C. Stoddard	Averill Park	July	15	800	Sing Sing prison
Guard	George Petr	Fort Totten	July	20	800	Sing Sing prison
Guard	Price Tudor	Niagara Falls	Aug.	14	800	Sing Sing prison
Guard	Stephen Lines, Jr.	Peekskill	Sept.	1	800	Sing Sing prison
Guard	James E. Connaughton	Ossining	Sept.	6	800	Sing Sing prison
Guard	Thomas M. Smith, Jr.	New York	Oct.	3	800	Sing Sing prison
Head carpenter	Charles Loveland	Catskill	Sept.	9	900	Middletown state hospital
Head carpenter	W. R. H. Andrews	Astoria	Oct.	30	900	Middletown state hospital
Head literary teacher	Francis M. Geer	Valatie	Jan.	1	1,020	School for the blind, Batavia
Highway inspector (Albany county)	Richard P. Farley	Albany	May	11	$3 50 per day	Department of highways
Highway inspector (Albany county)	William R. Davis	Albany	Dec.	1	4 00 per day	Department of highways
Highway inspector (Albany county)	Andrew A. Carroll	Albany	Jan.	8	3 50 per day	Department of highways
Highway inspector (Albany county)	Howard Paddock	Albany	Jan.	8	3 50 per day	Department of highways
Highway inspector (Albany county)	Martin D. Hanlon	Albany	Jan.	8	4 00 per day	Department of highways
Highway inspector (Chenango county)	George Cornell	Mount Upton	June	1	4 00 per day	Department of highways
Highway inspector (Erie county)	Dominick Dworsak	Ebenezer	June	7	4 00 per day	Department of highways
Highway inspector (Jefferson county)	John J. Carroll	Watertown	Jan.	1	4 00 per day	Department of highways
Highway inspector (Livingston county)	C. P. Colvin	Avon	Mar.	21	3 50 per day	Department of highways
Highway inspector (Monroe county)	John J. Kinney	Rochester	Jan.	1	3 50 per day	Department of highways
Highway inspector (Monroe county)	Harry J. O'Connor	Rochester	June	1	3 50 per day	Department of highways
Highway inspector (Monroe county)	Thomas J. Sullivan	Rochester	June	1	3 50 per day	Department of highways
Highway inspector (Monroe county)	Lewis Y. McConnell	Rochester	June	6	3 50 per day	Department of highways
Highway inspector (Nassau county)	Thomas J. Brown	Cedarhurst	Aug.	26	4 50 per day	Department of highways

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Highway inspector (Onondaga county)	William L. Collins	Syracuse	April 1	$3 50 per day	Department of highways
Highway inspector (Onondaga county)	J. Raymond Curtin	Syracuse	April 1	3 50 per day	Department of highways
Highway inspector (Onondaga county)	William W. Phalan	Syracuse	April 1	3 50 per day	Department of highways
Highway inspector (Onondaga county)	John L. Curtin	Marcellus	Mar. 27	3 50 per day	Department of highways
Highway inspector (Orange county)	Arthur E. Howland	White Plains	June 3	3 50 per day	Department of highways
Highway inspector (Orange county)	James C. Lovely	Middletown	Oct. 10	4 00 per day	Department of highways
Highway inspector (Oswego county)	Arthur J. Yau	Pulaski	Mar. 14	4 00 per day	Department of highways
Highway inspector (Rockland county)	Joseph I. Shankey	Troy	June 17	3 50 per day	Department of highways
Highway inspector (St. Lawrence county)	Chester M. Lamb	Gouverneur	May 31	4 00 per day	Department of highways
Highway inspector (Saratoga county)	George W. Cook, Jr.	Mechanicville	Mar. 5	3 50 per day	Depatrment of highways
Highway inspector (Seneca county)	Dwight Babcock	Waterloo	June 17	4 00 per day	Department of highways
Highway inspector (Steuben county)	Elliott J. Parker	Addison	Mar. 16	3 50 per day	Department of highways
Highway inspector (Washington county)	Raymond Haverley	Greenwich	May 18	3 50 per day	Department of highways
Highway inspector (Washington county)	Albert J. Keating	Fort Edward	Dec. 18	4 50 per day	Department of highways
Highway inspector (Westchester county)	Franklin Couch, Jr.*	Peekskill	June 17	4 00 per day	Department of highways
Highway inspector	Herbert C. Snelgrove	Rochester	Sept. 4	5 00 per day	Superintendent of highways, Monroe county
Highway inspector (Onondaga county)	Raymond C. Pugh	Syracuse	April 1	$1,020	Superintendent of highways, Onondaga county
Highway inspector (Onondaga county)	Thomas A. Power	Syracuse	April 1	1,020	Superintendent of highways, Onondaga county
Highway inspector (Onondaga county)	Willard H. Peck	Jamesville	April 1	1,020	Superintendent of highways, Onondaga county
Index clerk	Richard L. Cunningham	New York	Mar. 18	1,000	County clerk, New York county
Index clerk	George Hibner	New York	Mar. 18	1,000	County clerk, New York county
Inspector, state board of pharmacy	Christopher W. Biggs	Elmira	Aug. 1	1,200	Education department
Inspector, children's department	Gertrude M. Beale	Buffalo	May 15	800	Superintendent of the poor, Erie county

Inspector of cold storage plants	Abraham Wilk	New York	April	15	1,200	Department of health
Inspector of cold storage plants	Frederick B. Rogers	Albany	April	9	1,200	Department of health
Inspector in English	Randolph T. Congdon	Syracuse	Jan.	1	2,500	Education department
Inspector of farms	James D. Edwards	Industry	Nov.	1	1,800	Department of agriculture
Inspector of hulls	Henry S. Loucks	Rensselaer	Oct.	19	3,000	Department of public works
Inspector of masonry	Durrell Lord	Valhalla	Nov.	29	$4 50 per day	Public service commission, first district
Inspector of masonry	Thomas W. Carr	Pleasantville	Oct.	10	4 50 per day	Public service commission, first district
Inspector of masonry	J. Nathan Cahan	Brooklyn	July	29	4 50 per day	Public service commission, first district
Inspector of masonry	H. G. Treadwell	New York	Oct.	10	4 50 per day	Public service commission, first district
Inspector of masonry	Edward A. Guissinger	Brooklyn	July	29	4 50 per day	Public service commission, first district
Inspector of masonry	Robert W. Swanton	Buffalo	Dec.	26	4 50 per day	Public service commission, first district
Inspector of masonry	James Dolan	New York	July	24	4 50 per day	Public service commission, first district
Inspector of masonry	Wallace E. Lytle	New York	June	26	4 50 per day	Public service commission, first district
Inspector of masonry	John S. O'Brien	New York	July	29	4 50 per day	Public service commission, first district
Inspector of masonry	Louis Meade	Cobleskill	Dec.	30	4 50 per day	Public service commission, first district
Inspector of masonry	Mortimer D. Case	Brooklyn	July	24	4 50 per day	Public service commission, first district
Inspector of masonry	Alfred J. Jaenike	New York	June	25	4 50 per day	Public service commission, first district
Inspector of masonry	James F. Dolan, Jr	New York	July	29	4 50 per day	Public service commission, first district
Inspector of masonry	Frank D. Byxbee	Nelsonville	Aug.	5	4 50 per day	Public service commission, first district
Inspector of masonry	Harold W. Roberts	New York	Aug.	12	4 50 per day	Public service commission, first district
Inspector of masonry	Harry Molwitz	New York	July	9	4 50 per day	Public service commission, first district
Inspector of masonry	M. W. Wohlgemuth	Brooklyn	Aug.	1	4 50 per day	Public service commission, first district
Inspector of masonry	James A. Gearty	New York	Nov.	21	4 50 per day	Public service commission, first district
Inspector of masonry	William Heimann*	Woodside	June	24	4 50 per day	Public service commission, first district
Inspector of masonry	William Heimann	Woodside	Nov.	1	4 50 per day	Public service commission, first district
Inspector of masonry	Samuel Covner*	New York	June	24	4 50 per day	Public service commission, first district

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Inspector of masonry	Samuel Covner	New York	Oct. 14	$4 50 per day	Public service commission, first district
Inspector of masonry	William A. Corbin	Brooklyn	Oct. 28	4 50 per day	Public service commission, first district
Inspector of masonry	J. Malcolm Hansom	New York	Dec. 26	4 50 per day	Public service commission, first district
Inspector of masonry	John J. Tobin*	New York	June 26	4 50 per day	Public service commission, first district
Inspector of masonry	John J. Tobin	New York	Nov. 1	4 50 per day	Public service commission, first district
Inspector of masonry	Alfred Lennon	Brooklyn	Nov. 21	4 50 per day	Public service commission, first district
Inspector of masonry	Guy V. Sweet*	Albany	June 1	5 00 per day	Department of highways
Inspector of masonry	Charles B. Herring	Delhi	Aug. 19	3 50 per day	Engineer and surveyor
Inspector of masonry	William M. Griffith	Amsterdam	April 15	3 50 per day	Engineer and surveyor
Inspector of masonry	Homer Bruce Failing	Clyde	July 25	3 50 per day	Engineer and surveyor
Inspector of masonry	Robert W. Scott	Mechanicville	Aug. 8	3 50 per day	Engineer and surveyor
Inspector of masonry	Albert W. Valliett	Lockport	Aug. 8	3 50 per day	Engineer and surveyor
Inspector of masonry	Frank A. DeVall	Utica	Aug. 12	3 50 per day	Engineer and surveyor
Inspector of masonry	Louis H. Brandt	Rochester	Aug. 8	3 50 per day	Engineer and surveyor
Inspector of masonry	William K. Smith	Canajoharie	Sept. 5	3 50 per day	Engineer and surveyor
Inspector of masonry	Sherman A. Miller	Rochester	Oct. 25	3 50 per day	Engineer and surveyor
Inspector of sewers	Ralph D. Gillette	Batavia	Aug. 19	$660	Sewer commission, Batavia
Inspector of sewer construction	Lawrence J. Sullivan	Ossining	Aug. 28	$4 00 per day	Board of trustees, Ossining
Inspector of steam boilers	William H. Furman	Brooklyn	June 14	$1,200	Fire marshal
Inspector of steam boilers	Benjamin F. Siebelt	West New Brighton	Aug. 9	1,200	Fire marshal
Inspector of steam boilers	John H. Flaherty	Olean	Oct. 1	1,200	Fire marshal
Inspector of steam boilers	Julian D. Eberhardt	Yonkers	Oct. 28	1,200	Fire marshal
Inspector of steam boilers	Edward Hall	New York	Nov. 6	1,200	Fire marshal
Inspector of vocational schools	Lewis A. Wilson	Albany	Oct. 1	2,500	Education department
Inspector of weights and measures	Harold L. Ritt	Brooklyn	May 1	906	Superintendent of weights and measures
Inspector of weights and measures	Thomas W. Clark	Watervliet	June 12	1,100	Superintendent of weights and measures
Inspector of weights and measures	Isidor Wohlstetter	New York	June 12	1,000	Superintendent of weights and measures
Inspector of weights and measures	David N. Zuckerman	New York	Oct. 10	950	Superintendent of weights and measures
Instructor, cabinet making and machine woodworking	Harry Lewis	Elmira	April 10	$3 50 per day	Auburn prison
Instructor, cabinet making and machine woodworking	Edward Lancashire	Rochester	Feb. 1	$1,200	Auburn prison

Instructor, cabinet making and machine woodworking	Carl H. F. Bockholdt	New York	Jan.	1	1,200	Sing Sing prison
Instructor in domestic arts	Helen Dunham	Millbrook	Aug.	16	480	Custodial asylum, Rome
Instructor in masonry	James Kenny	Brooklyn	June	3	900	Elmira reformatory
Instructor in sewing	Anna B. Olmstead	Albion	June	1	360	Training school for girls, Hudson
Instructor in sewing	Mary E. Cassin	Albany	Dec.	26	420	Training school for girls, Hudson
Instructor in sewing	Beulah E. Hosley	Canton	June	17	360	Custodial asylum, Rome
Instructor in sewing	Lois M. Bower	Ithaca	Oct.	15	360	Custodial asylum, Rome
Instructor in sewing	Mary V. Neville*	Middletown	July	10	$30 per month	Reformatory for women, Bedford
Instructor in sewing	Carrie L. Mardorf	Thiells	Dec.	11	$300	Letchworth village, Thiells
Investigator	Albert A. Hamister	Buffalo	May	23	1,200	Erie county auditor
Investigator	Evelyn H. Ellis	Albany	Oct.	1	1,200	Board of charities
Investigator	Marion Collins	Amsterdam	Oct.	1	1,200	Board of charities
Investigator	Mrs. Alice S. Tharnisch	New York	Oct.	1	1,200	Board of charities
Investigator	Jessamine S. Whitney	Washington, D. C.	Nov.	5	1,000	Training school for girls, Hudson
Janitor	Burdett G. Shutters	Oneonta	Feb.	20	600	Oneonta normal school
Janitor	Jerome S. Tillotson	Batavia	Sept.	4	710	Board of trustees, Batavia
Junior assistant	Douglas Allaire	Brooklyn	Feb.	26	901	Public service commission, first district
Junior assistant	Samuel M. Nathan	Brooklyn	April	8	901	Public service commission, first district
Junior assistant	Frederick H. Gross	White Plains	Mar.	4	901	Public service commission, first district
Junior assistant	Edward Schramm	Troy	July	8	901	Public service commission, first district
Junior architectural draftsman	Frank J. Ricker	Albany	Oct.	28	800	Architect
Junior architectural draftsman	Stanley A. Pennock	Utica	Dec.	4	800	Architect
Junior architectural draftsman	William H. McCarty	Rochester	Dec.	2	800	Architect
Junior architectural draftsman	John M. Ryder	Albany	Dec.	4	800	Architect
Junior architectural draftsman	Otto E. Mann	New York	Dec.	2	800	Architect
Junior architectural draftsman	Hicks B. Waldron, Jr.	Amsterdam	Dec.	16	800	Architect
Junior bridge draftsman	Arthur E. Green	New York	July	13	900	Engineer and surveyor
Junior bridge draftsman	Abraham Bluestone	Albany	July	1	900	Engineer and surveyor
Junior bridge draftsman	Israel Orlian	New York	July	12	900	Engineer and surveyor
Junior bridge draftsman	Carl A. Huhne	Kingston	Aug.	5	900	Engineer and surveyor
Junior bridge draftsman	Harvey F. Reed	Albany	June	3	901	Public service commission, first district
Junior bridge draftsman	Morris Schotland	Brooklyn	June	3	901	Public service commission, first district
Junior bridge draftsman	Frank C. Johnson	Brooklyn	June	10	901	Public service commission, first district
Junior bridge draftsman	Morris Silverman	New York	Nov.	25	901	Public service commission, first district
Junior bridge draftsman	David Schubert	Brooklyn	Nov.	25	901	Public service commission, first district
Junior bridge draftsman	Leon A. Humphrey	Owego	Dec.	16	901	Public service commission, first district
Junior bridge draftsman	Joseph Partan	New York	Dec.	2	901	Public service commission, first district

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Junior bridge draftsman	William K. Zweeres	Albany	Dec. 9	$901	Public service commission, first district
Junior bridge draftsman	Walter Bachner	New York	Dec. 16	901	Public service commission, first district
Junior bridge draftsman	Jacob Govern	New York	Dec. 16	901	Public service commission, first district
Junior bridge draftsman	James McB. Webster	New York	Dec. 16	901	Public service commission, first district
Junior bridge draftsman	William Ulanoff	Brooklyn	Dec. 16	901	Public service commission, first district
Junior bridge draftsman	Morris A. Goldberg	New York	Dec. 16	901	Public service commission, first district
Junior bridge draftsman	Jacob Kramer	New York	Dec. 16	901	Public service commission, first district
Junior bridge draftsman	Joseph Goldberg	New York	Dec. 23	901	Public service commission, first district
Junior bridge draftsman	John B. Menzie	New York	Dec. 23	901	Public service commission, first district
Junior bridge draftsman	Joseph Cattano	New York	Dec. 23	901	Public service commission, first district
Junior bridge draftsman	Samuel Chafets	New York	Dec. 23	901	Public service commission, first district
Junior clerk	Esmah C. Nicholson	Scottsville	Jan. 1	600	County clerk, Monroe county
Junior clerk	Florence G. Merick	Rochester	Jan. 1	600	County clerk, Monroe county
Junior clerk	Vera M. Degen*	Rochester	Aug. 1	$1 50 per day	County clerk, Monroe county
Junior clerk	Elizabeth C. Lavin*	Rochester	Aug. 5	1 50 per day	County clerk, Monroe county
Junior clerk	Grace A. Park*	Rochester	Aug. 1	1 50 per day	County clerk, Monroe county
Junior clerk	Clara L. Weil*	Rochester	Aug. 1	1 50 per day	County clerk, Monroe county
Junior clerk	Isidor Spinrad	New York	Jan. 1	$600	Board of charities, New York office
Junior clerk	Louis Frankel	New York	June 10	480	Athletic commission
Junior clerk	Nathan Parsons	Saranac	Jan. 15	492	Department of agriculture
Junior clerk	Frank P. J. Crowley*	New York	Dec. 9	$40 per month	Comptroller, New York office
Junior clerk	Herbert H. Thomas	Rensselaer	Jan. 30	$450	Middletown state hospital
Junior clerk	John Eagan	New York	Jan. 12	450	Manhattan state hospital
Junior clerk	Harry S. Cohen	New York	April 15	450	Manhattan state hospital
Junior clerk	Gerald C. Weston	New York	Sept. 2	450	Manhattan state hospital
Junior clerk	John Collins	New York	Jan. 11	450	Manhattan state hospital
Junior clerk	Louis Pindler	Brooklyn	May 1	450	Kings Park state hospital
Junior clerk	John D. Whiteside	Kings Park	June 6	450	Middletown state hospital
Junior clerk	Charles E. Kelly*	Troy	July 8	$40 per month	Education department
Junior clerk	Susan V. Hodgson*	Albany	June 27	40 per month	Education department
Junior clerk	Minnie F. Reynolds*	Nassau	June 26	40 per month	Education department

Junior clerk	Clara B. Coomes	Cohoes	July	8	$480	Education department
Junior clerk	Elizabeth A. Gaffney*	Nassau	July	1	$40 per month	Education department
Junior clerk	Mary O. Barry*	Albany	June	25	40 per month	Education department
Junior clerk	Grace M. Young*	Albany	June	20	40 per month	Education department
Junior clerk	Emily Ashton*	Rensselaer	June	25	40 per month	Education department
Junior clerk	Lena Ware*	Wayland	July	1	40 per month	Education department
Junior clerk	Margaret M. Mulcahy*	Albany	June	24	40 per month	Education department
Junior clerk	Mary Johnson*	Albany	June	25	40 per month	Education department
Junior clerk	Lora K. Meserve	Albany	June	27	$480	Education department
Junior clerk	Beatrice B. Levy*	Albany	June	24	$40 per month	Education department
Junior clerk	Marion A. Jordan*	Albany	July	8	40 per month	Education department
Junior clerk	Ottila Bonheyo	Albany	Jan.	22	$480	Education department
Junior clerk	Mary P. Wilkins	Albany	Jan.	18	480	Education department
Junior clerk	Amy Rextrew*	Albany	June	24	$40 per month	Education department
Junior clerk	May M. Stafford	Albany	Aug.	1	$480	Education department
Junior clerk	Mollie F. Smyth*	Albany	June	26	$40 per month	Education department
Junior clerk	Ada V. A. Edwards*	Schenectady	July	2	40 per month	Education department
Junior clerk	Irene B. Gladding	Albany	Sept.	1	$360	Education department
Junior clerk	Celia J. Jarvis	Albany	Jan.	3	360	Education department
Junior clerk	Katherine J. Walsh	Albany	Jan.	3	360	Education department
Junior clerk	Florence Van Noy	Albany	July	1	360	Education department
Junior clerk	Agnes G. Waters*	Mechanicville	June	19	$40 per month	Education department
Junior clerk	Iantha Emmerling*	Albany	July	22	40 per month	Education department
Junior clerk	Ruth E. Davis*	Albany	June	29	40 per month	Education department
Junior clerk	Anna E. Hogan	Troy	Jan.	16	$360	Education department
Junior clerk	Ruth E. Davis*	Albany	Nov.	14	$40 per month	Education department
Junior clerk	Marcella L. Coughlin	Troy	Jan.	25	$360	Education department
Junior clerk	Rebecca A. Duncan*	Albany	July	19	$40 per month	Education department
Junior clerk	Elizabeth L. Schlieper	Albany	Oct.	4	$360	Education department
Junior clerk	Ruth E. Davis	Albany	Dec.	21	360	Education department
Junior clerk	Flora M. Farrell*	Rensselaer	April	18	$40 per month	Department of labor
Junior clerk	Edith A. Haight*	Albany	April	18	40 per month	Department of labor
Junior clerk	Flora M. Farrell	Rensselaer	Nov.	4	$360	Department of labor
Junior clerk	Margaret H. Judd*	Albany	Nov.	23	$50 per month	Department of agriculture
Junior clerk	Agnes G. Cosgrave*	Albany	Feb.	26	50 per month	Department of health
Junior clerk	Grace E. Richards*	Albany	Oct.	9	$2 50 per day	Department of health
Junior clerk	M. Agnes Flynn*	Rochester	July	1	$35 per month	Agricultural and industrial school, Industry
Junior clerk	Emma M. Goebel	Brooklyn	Oct.	1	$600	Insurance department, New York office
Junior clerk	Agnes C. Duggan	New York	Oct.	1	600	Insurance department, New York office
Junior clerk	Frances E. Fowler*	Brooklyn	Jan.	1	$50 per month	Insurance department
Junior clerk	Alma P. Bold*	Troy	June	3	50 per month	Civil service commission
Junior clerk	Lillian Burns*	Albany	April	25	$8 per week	Board of embalming examiners
Junior clerk	Lillian Farrell*	Rensselaer	Oct.	24	$50 per month	Department of excise
Junior clerk	Cora Staudinger*	New York	Jan.	1	50 per month	Insurance department
Junior clerk	Arthur Robesch	Queens	June	11	$300	Supreme court library, Queens county

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Junior physician	Jacob T. Krause	Brooklyn	April 1	$900	Long Island state hospital
Junior physician	Gerhard L. Moench	New York	Mar. 21	900	Manhattan state hospital
Junior physician	John H. Childs	New York	May 13	900	Manhattan state hospital
Junior physician	Blakely R. Webster	Pine Bush	May 5	900	Matteawan state hospital
Junior physician	William Lehrich	West Haverstraw	April 1	1,200	State hospital, West Haverstraw
Junior physician	Harry C. Storrs	West Pownal, Maine	May 1	1,200	Letchworth village, Thiells
Junior physician	Edward W. Groll	New York	May 1	900	Binghamton state hospital
Junior physician	Mary R. Bowman	Kings Park	June 1	900	Kings Park state hospital
Junior physician	Amos E. Barden	New York	July 25	1,000	Manhattan state hospital
Junior physician	Max Kunstler	New York	Nov. 15	900	Craig colony, Sonyea
Junior physician	Salvatore Floria	Washington, D. C.	Nov. 1	1,000	State hospital, Ray Brook
Junior physician	Mary H. Smith	Willard	May 11	900	Willard state hospital
Junior railway engineer	Frank S. Pircher	New York	Oct. 10	1,080	Public service commission, first district
Junior statistician	Charles E. Force	Stillwater	Aug. 16	1,200	Department of labor
Junior statistician	Edward T. Bullock	Marquette, Mich.	Aug. 16	1,200	Department of labor
Keeper	Thomas B. Casey	Albany	Oct. 22	840	Sheriff, Albany county
Keeper	Augustus McShane	Albany	Dec. 1	840	Sheriff, Albany county
Keeper	Charles C. Poyner	Troy	April 1	800	Superintendent of the poor, Rensselaer county
Keeper	George H. Streever	Liverpool	Mar. 18	612	Onondaga county penitentiary
Keeper	William H. Kelly	Pompey	April 8	612	Onondaga county penitentiary
Keeper	Frederick W. Shafer	Syracuse	Jan. 9	612	Onondaga county penitentiary
Keeper	Augustus J. Shea	Pompey	Feb. 8	612	Onondaga county penitentiary
Keeper	Harry M. Avery	Jamesville	June 14	612	Onondaga county penitentiary
Keeper	Frank M. DeWaters	Syracuse	June 14	612	Onondaga county penitentiary
Keeper	Dominick J. O'Donnell	Jamesville	June 14	612	Onondaga county penitentiary
Keeper	Charles V. Keough	Jamesville	June 17	612	Onondaga county penitentiary
Keeper	Charles H. Fandrich	Syracuse	June 22	612	Onondaga county penitentiary
Keeper	John F. Dix	Syracuse	June 19	612	Onondaga county penitentiary
Keeper	George A. Bateman	Syracuse	June 19	612	Onondaga county penitentiary
Keeper	William J. Doherty	Hart Lot	July 21	612	Onondaga county penitentiary
Keeper	Henry G. Dixon	Jamesville	June 22	612	Onondaga county penitentiary
Keeper	John A. Barry	Syracuse	June 22	612	Onondaga county penitentiary
Keeper	William S. Wood	Camillus	June 22	612	Onondaga county penitentiary
Keeper	James Pierce, Jr.	Vesper	Aug. 20	612	Onondaga county penitentiary
Keeper	Frank W. Bretzer	Liverpool	Aug. 28	612	Onondaga county penitentiary
Keeper	James C. Olcott	Jamesville	Aug. 22	612	Onondaga county penitentiary
Keeper	Gustave H. Sorgenfrei	Syracuse	Aug. 22	612	Onondaga county penitentiary
Keeper	William G. Keck	Syracuse	Aug. 22	612	Onondaga county penitentiary
Laundry overseer	Sidney W. Hines	Binghamton	Feb. 6	750	Gowanda state hospital

Laundry supervisor	Clyde H. Conrad	Binghamton	Mar.	12	900	Central Islip state hospital
Law clerk	Thomas A. Shaw	Brooklyn	April	1	1,000	District attorney, Kings county
Law clerk	Charles L. Frank*	New York	July	2	$75 per month	Comptroller
Leveler	Douglas B. Williamson	Gardiner	July	31	$4 50 per day	Conservation commission
Leveler	LeRoy C. Purdy	Schaghticoke	June	13	4 50 per day	Conservation commission
Leveler	Everett F. Eggleston	Horseheads	May	16	4 50 per day	Engineer and surveyor
Leveler	Homer B. Armstrong	White Plains	June	1	5 00 per day	Engineer and surveyor
Leveler	Jacob Gadlowitz	New York	June	3	4 50 per day	Engineer and surveyor
Leveler	Burr M. Stark	Albany	April	8	4 50 per day	Engineer and surveyor
Leveler	Joseph T. Murphy	Albany	Mar.	1	4 50 per day	Engineer and surveyor
Leveler	Jesse F. Back	Medina	Mar.	1	4 50 per day	Engineer and surveyor
Leveler	Wayland Dickens	Alpine	Mar.	1	4 50 per day	Engineer and surveyor
Leveler	Joseph Wechsler	Watertown	Mar.	1	4 50 per day	Engineer and surveyor
Leveler	J. Leland Ames	Lockport	April	22	4 50 per day	Engineer and surveyor
Leveler	George M. Rodger	Whitehall	April	18	4 50 per day	Engineer and surveyor
Leveler	Clyde E. Learned	Oswego	April	18	4 50 per day	Engineer and surveyor
Leveler	Benjamin A. Krotinger	Brooklyn	Aug.	13	4 50 per day	Engineer and surveyor
Leveler	John D. Ettinger	Albany	April	22	4 50 per day	Engineer and surveyor
Leveler	Farries R. Quackenbush	Poughkeepsie	April	1	4 50 per day	Department of highways
Leveler	J. G. Tallmadge	Albany	June	19	4 50 per day	Department of highways
Leveler	George Fuller	Rochester	April	1	4 50 per day	Department of highways
Leveler	Richard G. Williams	Little Falls	April	23	4 50 per day	Department of highways
Leveler	Harry W. Patterson	White Plains	April	19	4 50 per day	Department of highways
Leveler	Ervin E. Babcock	Albany	April	16	4 50 per day	Department of highways
Leveler	Henry L. Felch	Fredonia	April	26	4 50 per day	Department of highways
Leveler	George J. Seemueller	Buffalo	June	1	5 00 per day	Department of highways
Leveler	Frank L. Fuller, Jr	Binghamton	May	6	4 50 per day	Department of highways
Leveler	Maurice Friedlander	Mount Vernon	April	22	4 50 per day	Department of highways
Leveler	Frank B. McLean	New York	May	5	4 50 per day	Department of highways
Leveler	Frank M. Harris	Buffalo	May	9	4 50 per day	Department of highways
Leveler	Edmond F. Ludden	Troy	May	10	4 50 per day	Department of highways
Leveler	D. L. Palmer	Albany	May	22	5 00 per day	Department of highways
Leveler	Meyer Tiefenbrun	Rochester	May	13	4 50 per day	Department of highways
Leveler	John A. Palmer	Albany	May	15	4 50 per day	Department of highways
Leveler	William H. Morris	Brooklyn	April	24	$1,201	Public service commission, first district
Leveler	Frank M. Kuchar	New York	July	8	1,201	Public service commission, first district
Leveler	Ralph G. Biggerstaff	Yonkers	Sept.	3	1,201	Public service commission, first district
Leveler	Henry Heins, Jr	Brooklyn	Oct.	14	1,201	Public service commission, first district
Leveler	Kenneth Mott	Peekskill	Oct.	28	1,201	Public service commission, first district
Leveler	Alston O. Rose	Jamestown	Nov.	18	1,201	Public service commission, first district
Leveler	Russell Mack	New York	Oct.	21	1,201	Public service commission, first district

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Leveler	Otto L. Tonnesen	Mount Vernon	Oct. 14	$1,201	Public service commission, first district
Leveler	Raymond S. Bennett	Garrisons	Oct. 28	1,201	Public service commission, first district
Leveler	Arthur P. Roscoe	Ozone Park	Oct. 28	1,201	Public service commission, first district
Leveler	Harry L. Davis	Poughkeepsie	Oct. 28	1,201	Public service commission, first district
Leveler	Peter J. Lamb	Watervliet	Oct. 21	1,201	Public service commission, first district
Leveler	Walter F. Kelsey	East Aurora	Oct. 28	1,201	Public service commission, first district
Leveler	Norman A. Deiser	Brooklyn	Oct. 16	1,201	Public service commission, first district
Leveler	James L. Doyle	Barneveld	Nov. 18	1,201	Public service commission, first district
Leveler	Leon C. Loomis	Palmyra	Oct. 28	1,201	Public service commission, first district
Leveler	Lee H. Harris	New York	Oct. 21	1,201	Public service commission, first district
Leveler	Bartow S. Bascome	Elmira	Oct. 21	1,201	Public service commission, first district
Leveler	Ralph B. Coe	Oxford	Oct. 21	1,201	Public service commission, first district
Leveler	William C. Stuart	Watkins	Dec. 9	1,201	Public service commission, first district
Leveler	Elmer C. Goodwin	New York	Nov. 11	1,201	Public service commission, first district
Leveler	Abe A. Chaimson	Astoria	Nov. 4	1,201	Public service commission, first district
Leveler	Louis Bernstein	Brooklyn	Nov. 4	1,201	Public service commission, first district
Leveler	Maxim Kranz	Albany	Nov. 25	1,201	Public service commission, first district
Leveler	George W. Herrington	Troy	Nov. 11	1,201	Public service commission, first district
Leveler	Frank W. Saunderson	Cedarhurst	Nov. 25	1,201	Public service commission, first district
Leveler	Moses H. Sobel	New York	Nov. 11	1,201	Public service commission, first district
Leveler	Casper M. Connery	Rome	Nov. 11	1,201	Public service commission, first district

Leveler	Archie H. Paterson	New York	Nov.	11	1,201	Public service commission, first district
Leveler	Frank A. Dee	Springville	Nov.	18	1,201	Public service commission, first district
Leveler	John W. Hilliard	Oliver Bridge	Dec.	2	1,201	Public service commission, first district
Leveler	Charles L. Wood	Herkimer	Nov.	25	1,201	Public service commission, first district
Leveler	Earle D. Parker	Sidney	Nov.	11	1,201	Public service commission, first district
Leveler	Ansel A. Howard	Fairport	Nov.	11	1,201	Public service commission, first district
Leveler	Phillip K. Lighthall	Syracuse	April	1	1,200	Superintendent of highways, Onondaga county
Leveler	Grove V. Purchase	Syracuse	April	1	1,200	Superintendent of highways, Onondaga county
Leveler	I. Howard Crego	Baldwinsville	April	1	1,200	Superintendent of highways, Onondaga county
Librarian	Eric Schuler	College Point	Jan.	1	1,500	Supreme court library, second district
Library assistant	Mary P. Parsons	Albany	Oct.	1	720	Education department
Library assistant	Genevieve Conant	Albany	Oct.	1	600	Education department
Library assistant	Carolyn E. Cody	Freeville	Oct.	1	600	Education department
Library assistant	Alice M. Dougan	Middle Granville	Jan.	1	600	Education department
Library assistant	Florence I. Holmes	Albany	Oct.	1	600	Education department
Library assistant	Alice L. Jewett	Catskill	Oct.	1	600	Education department
Library assistant	Willard P. Lewis	Albany	Oct.	1	600	Education department
Library assistant	Lida C. Vasbinder	Albany	Feb.	5	600	Education department
Library assistant	Lula J. Saxton	Oneonta	Jan.	1	600	Department of agriculture
Lineman	B. H. Secor	Batavia	Aug.	7	$2 50 per day	Board of trustees, Batavia
Marine engineer	William E. Moran*	St. Johnsville	Sept.	1	$75 per month	Manhattan state hospital
Matron	Alice Mourin	Rochester	Jan.	27	$360	House of refuge, Albion
Matron	Emma J. Litster	Rochester	Mar.	18	300	House of refuge, Albion
Matron	Mae E. Goodwin	Bath	Jan.	27	300	House of refuge, Albion
Matron	Lena A. Croff	Malone	April	5	360	Reformatory for women, Bedford
Matron	Edith M. Van Orman	Auburn	April	15	360	Reformatory for women, Bedford
Matron	Mrs. Margaret M. Shulters	Poestenkill	Feb.	15	360	Reformatory for women, Bedford
Matron	Alice Mourin	Rochester	Dec.	10	480	Reformatory for women, Bedford
Matron	Lillian A. Ross	Malone	Dec.	1	480	Reformatory for women, Bedford
Matron	Lottie Ferrick	Newark	Feb.	2	360	Training school for girls, Hudson
Matron	Harriet C. Mase	Matteawan	Jan.	20	360	Training school for girls, Hudson
Matron	Daphne W. Perkins	Moore's Corners, Mass.	Feb.	1	780	Letchworth village, Thiells
Matron	Agnes M. Petz	Buffalo	April	12	460	Sheriff, Erie county
Medical librarian	Frances K. Ray	Albany	Dec.	1	1,200	Education department
Medical superintendent	John W. Russell	Fishkill-on-Hudson	April	5	3,500	Matteawan state hospital
Messenger	John E. Quinn	New York	Mar.	18	750	County clerk, New York county
Messenger	Joseph Haiken	New York	Mar.	18	750	County clerk, New York county
Messenger	Benjamin Miller	New York	April	3	750	County clerk, New York county
Messenger	John H. Malone	New York	May	1	600	Department of highways

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Messenger	Mark Stevens	New York	Nov. 11	$750	County clerk, New York county
Messenger	Herman M. Frank	New York	Nov. 6	750	County clerk, New York county
Messenger	Morris Meyer	Rochester	April 1	540	County clerk, Monroe county
Messenger	Edward W. Jantz	Albany	July 1	480	Department of health
Messenger	Joseph R. Lyons	Rochester	April 1	600	County clerk, Monroe county
Morgue attendant	Albert A. Abraham	Rochester	Mar. 16	900	Coroner, Monroe county
Morgue keeper	Frank M. McDonald	Buffalo	May 21	$3 per day	Board of supervisors, Erie county
Movable dam tender	Henry E. Jordan	New York	April 27	$1,200	Engineer and surveyor
Movable dam tender	Thomas Vaughan	Cornwall	May 8	1,200	Engineer and surveyor
Movable dam tender	James Breslin	Brooklyn	April 24	1,200	Engineer and surveyor
Movable dam tender	Frank McWenie	Whitesboro	Aug. 8	1,200	Engineer and surveyor
Nurse	Emma Thaler	Ray Brook	June 14	480	State hospital, Ray Brook
Nurse	Anna E. Pritchard	Utica	July 11	480	State hospital, Ray Brook
Nurse	Helena L. Friedrich	Watertown	May 1	480	State hospital, Ray Brook
Nurse	Carrie J. Williamson	Utica	May 1	480	State hospital, Ray Brook
Nurse	Mary A. Ryan	Utica	Mar. 18	420	State hospital, West Haverstraw
Nurse	Charles F. Hyde	Rome	Mar. 25	540	Dannemora state hospital
Nurse	Harry Martin	Syracuse	Jan. 1	540	Dannemora state hospital
Nurse	Charles F. Babcock, Jr.	Troy	April 1	600	Superintendent of the poor, Rensselaer county
Nurse	Kathryn V. Nolan	Troy	May 16	540	Superintendent of the poor, Rensselaer county
Nurse	James A. McKevitt	Brooklyn	July 11	450	Soldiers and sailors' home, Bath
Officer	Edward J. Rice	New York	June 10	540	House of refuge, Albion
Officer	Margaret H. Harrington	Elmira	April 27	300	House of refuge, Albion
Officer	Frances M. Ferguson	Cincinnatus	July 1	360	Reformatory for women, Bedford
Officer	Margaret Coyne	Bedford Hills	May 1	360	Reformatory for women, Bedford
Officer	Lulu E. Jones	Malone	Aug. 28	360	Reformatory for women, Bedford
Officer	Anna L. Studemund	New York	May 13	360	Reformatory for women, Bedford
Officer	Lillie A. Langdon	Brooklyn	June 1	360	Reformatory for women, Bedford
Officer	Bertha F. Brady	New York	June 6	360	Reformatory for women, Bedford
Officer	Clara H. Stone	Syracuse	June 22	360	Training school for girls, Hudson
Officer	Gertrude S. Steel-Brooke	Syracuse	June 12	360	Training school for girls, Hudson
Officer	Bertha Lawrence	Orange, N. J.	April 26	360	Training school for girls, Hudson
Officer	Floy Smith	Montela	May 1	360	Training school for girls, Hudson
Officer	Lillian A. Burns	Buffalo	May 1	360	Training school for girls, Hudson
Officer	Fannie M. Campion	Binghamton	Aug. 30	360	Training school for girls, Hudson
Officer	Lilly M. Decker	Hudson	Sept. 9	360	Training school for girls, Hudson
Officer	McKenzie Parks	Hudson	Feb. 6	540	Training school for girls, Hudson
Officer	Ellsworth F. Beal	Newark	Jan. 29	420	Newark custodial asylum
Optical surgeon	T. Joseph O'Connell	Rochester	May 19	480	Agricultural and industrial school, Industry

Order assistant	Ethel A. S. Bucher	Washington, D. C.	Oct.	1	1,200	Education department
Orderly	Samuel H. Hoaglan	Gloversville	Oct.	1	720	Education department
Orderly	William G. Sears	Schenectady	Oct.	1	720	Education department
Orderly	Louis H. LaVallee*	Albany	Mar.	1	$60 per month	Education department
Orderly	Louis H. LaVallee	Albany	Oct.	1	$720	Education department
Orderly	Dee C. Darling	Willink	Mar.	5	450	Erie county lodging house
Orderly	Patrick J. Graven	Buffalo	Nov.	1	540	Erie county home and hospital
Orderly	Martin F. Kuhn	Buffalo	Nov.	1	540	Erie county home and hospital
Orderly	Clarence A. Finn	Buffalo	Nov.	12	540	Erie county home and hospital
Orderly	Charles A. Brown	Buffalo	Nov.	22	540	Erie county home and hospital
Overhead appraiser	John Cramer*	College Point	Oct.	21	$90 per month	Public service commission, first district
Overseer	Charles B. Oliver	Albany	Oct.	16	$1,020	Almshouse, Albany county
Page	Thomas J. Colloton	Albany	July	16	360	Architect
Page	John J. Sullivan	Albany	Nov.	19	360	Banking department
Page	Morris A. Lefkoff	New York	Sept.	30	360	Bronx parkway commission
Page	William J. Mahar	Albany	May	7	360	Civil service commission
Page	Cornelius W. Gray	Albany	Nov.	18	360	Civil service commission
Page	Roy V. Kemmy	Albany	Nov.	12	360	Comptroller
Page	Edwin G. Walsh	Albany	Dec.	30	360	Conservation commission
Page	William J. Straney	Albany	May	1	360	Education department
Page	Alex. S. McGaughan	Albany	Sept.	11	360	Education department
Page	Harry G. Stevens	Albany	Oct.	1	360	Education department
Page	Joseph A. Higgins	Albany	Oct.	1	360	Education department
Page	Earl D. Gilbert	Albany	Oct.	1	360	Education department
Page	Robert M. Bowers	Albany	Oct.	21	360	Education department
Page	Thomas Morrissey	Albany	Oct.	28	360	Education department
Page	Theodore K. Selkirk*	Albany	July	8	$30 per month	Hospital commission
Page	Joseph A. Cunningham	Albany	Oct.	7	$360	Hospital commission
Page	Harry G. Fowler*	Brooklyn	July	10	$30 per month	Insurance department
Page	Harry G. Fowler	Brooklyn	Sept.	4	$360	Insurance department
Page	John M. Schneider	Albany	Aug.	12	360	Department of labor
Page	Sam Mendelowitz	New York	Feb.	13	360	Public service commission, first district
Page	Nathan Gladstone	New York	Jan.	8	360	Public service commission, first district
Page	Harry Cohen	New York	Jan.	8	360	Public service commission, first district
Page	Myron Abrahams	Brooklyn	Feb.	13	360	Public service commission, first district
Page	Sylvester M. Owens	Brooklyn	Mar.	4	360	Public service commission, first district
Page	Michael Belaief	Brooklyn	April	29	360	Public service commission, first district
Page	Reuben Grisman	Brooklyn	April	22	360	Public service commission, first district
Page	Louis Handman	Brooklyn	April	29	360	Public service commission, first district

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Page	Walter Cahill	New York	June 24	$360	Public service commission, first district
Page	Moses Markowitz	New York	Aug. 19	360	Public service commission, first district
Page	Edward J. F. Flanagan	New York	Sept. 30	360	Public service commission, first district
Page	John W. Crowley	Brooklyn	Oct. 28	360	Public service commission, first district
Page	Nathan Hochberg	Brooklyn	Oct. 28	360	Public service commission, first district
Page	Simon Lipshitz	New York	Nov. 18	360	Public service commission, first district
Page	Milton Rosner	New York	Dec. 30	360	Public service commission, first district
Page	Philip Haimowitz	Brooklyn	Dec. 30	360	Public service commission, first district
Page	Edward W. Popp*	Albany	July 29	$30 per month	Public service commission, second district
Page	Frank T. Taaffe*	Albany	June 24	30 per month	Public service commission, second district
Page	Hugh K. Tobias*	Albany	July 25	30 per month	Public service commission, second district
Page	John J. Dignan*	Albany	June 26	30 per month	Public service commission, second district
Page	Carroll M. Murnane	Albany	Feb. 16	$300	State reporter
Page	John A. Forrest	Albany	Oct. 16	300	State reporter
Page	Harold Fisher	Albany	Mar. 15	360	Secretary of state
Page	Edward F. Goetz	Albany	May 15	360	Secretary of state
Page	Simon Bernheimer	Albany	Sept. 30	360	Secretary of state
Page	John M. Schneider*	Albany	July 15	$30 per month	Board of tax commissioners
Page	Charles J. Schmeeman	Woodside	Feb. 5	$5 per week	Surrogate, Queens county
Parole agent	Mrs. Anna L. Gaffney	Brooklyn	Sept. 9	$720	Training school for girls, Hudson
Parole agent	Alice Mourin*	Hudson	May 8	$60 per month	Training school for girls, Hudson
Pathologist	W. Howard Rankin	Ithaca	Aug. 22	$1,500	Conservation commission
Patrolman	Leo E. Michel	Batavia	Sept. 18	800	Police department, Batavia
Patrolman	Robert L. Henne*	Port Chester	July 15	$66 66 per month	Police department, Port Chester
Patrolman	Lester B. Hopper*	Port Chester	July 15	66 66 per month	Police department, Port Chester
Patrolman	William H. Corlies*	Port Chester	July 15	66 66 per month	Police department, Port Chester
Patrolman	Robert L. Henne	Port Chester	Dec. 16	$800	Police department, Port Chester
Patrolman	Lester B. Hopper	Port Chester	Dec. 16	800	Police department, Port Chester
Patrolman	William H. Corlies	Port Chester	Dec. 16	800	Police department, Port Chester
Patrolman	George F. Johnson	White Plains	Oct. 1	800	Police department, White Plains

Patrolman	George F. Johnson*	White Plains	May	15	$2 per day	Police department, White Plains
Patrolman	Howard F. Bare*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	Charles E. Davis*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	Joseph Stewart*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	Forest P. Dexter*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	Walter L. Hunt*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	William Miller*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	George N. Johnson*	White Plains	May	15	2 per day	Police department, White Plains
Patrolman	Foster K. Carpenter	Saratoga	July	1	$70 per month	Police department, Saratoga Springs
Patrolman	Smith W. Jolmie	Saratoga	July	1	70 per month	Police department, Saratoga Springs
Patrolman	William J. Lyons	Saratoga	July	1	70 per month	Police department, Saratoga Springs
Pen copyist	Eleanor O'Rourke*	Brooklyn	July	16	5c per folio	Register, Kings county
Pen recorder and comparing clerk	Isabella M. Smith	Mayville	June	6	$11 per week	County clerk, Chautauqua county
Pharmacist	Merritt B. Eldredge	Portland, Me	May	17	$1,200	Auburn prison
Pharmacist	Harry N. Butler	New York	May	1	900	Rochester state hospital
Pharmacist	Matthew R. Newstead	Brooklyn	Sept.	10	900	Rochester state hospital
Pharmacist	Adolph Linder	Brooklyn	Aug.	15	900	Utica state hospital
Physical instructor	Josephine A. McAllister	Rome	Feb.	13	600	Training school for girls, Hudson
Physical instructor	M. Beulah Griswold	Kings Park	April	1	540	House of refuge, Albion
Physician	Edward A. Southall	Buffalo	Feb.	29	600	Erie county lodging house
Physician	Jennie A. Dean	Tuxedo Park	Dec.	9	1,000	Training school for girls, Hudson
Physician	Elijah S. Burdsall	Middletown	Dec.	1	1,200	Middletown state hospital
Physician	Charles F. Kivlin	Troy	May	16	1,000	Superintendent of the poor, Rensselaer county
Physician	John J. Rainey	Troy	May	16	900	Superintendent of the poor, Rensselaer county
Principal keeper	Richard S. Chatfield	Elmira	Mar.	1	2,000	Great Meadow prison
Principal keeper	Thomas F. Coultry	Auburn	Mar.	7	2,000	Clinton prison
Process server	Bertram E. Reed	Richmond Hill	April	1	1,000	Commissioner of jurors, Queens county
Process server	Joseph W. McKenna*	Elmhurst	April	8	$3 per day	Commissioner of jurors, Queens county
Process server	Joseph W. McKenna	Elmhurst	Nov.	1	$1,000	Commissioner of jurors, Queens county
Process server	Ralph S. Crawshaw	Brooklyn	Jan.	1	1,200	Commissioner of jurors, Kings county
Process server	Albert B. Carr	Brooklyn	Nov.	29	1,000	District attorney, Kings county
Process server	Morgan Farrell	New York	Mar.	1	1,000	District attorney, New York county
Process server	Samuel Schwartzberg	New York	Mar.	20	1,000	District attorney, New York county
Process server	Joseph J. Jacobs	New York	Oct.	16	1,200	District attorney, New York county
Proofreader	Vina L. Reeves*	Watertown	May	10	$75 per month	Public service commission, second district
Proofreader	Vina L. Reeves	Watertown	Sept.	1	$900	Public service commission, second district
Proofreader	Samuel Rosenberg*	New York	Aug.	19	$75 per month	Public service commission, first district
Proofreader	Alice J. Fitch*	Troy	Oct.	18	60 per month	Department of labor
Record clerk	Anna M. Colmey	Buffalo	Feb.	15	25c per hour	County clerk, Erie county
Record clerk	Elizabeth Sauter	Buffalo	Feb.	19	25c per hour	County clerk, Erie county

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Record clerk	Mary A. Kennedy	Buffalo	Oct. 2	25c per hour	County clerk, Erie county
Recording clerk	Helen C. Rundel	Kingston	Dec. 1	$600	County clerk, Ulster county
Recording clerk and typist	Arthur J. Loeb	Dunkirk	Feb. 8	700	Surrogate, Chautauqua county
Reference assistant	Mary P. Parsons	Albany	Dec. 1	900	Education department
Resident engineer	Harlan D. Miller	Albany	Jan. 1	3,000	Engineer and surveyor
Resident engineer	Leonard D. Brownell	Syracuse	Jan. 15	3,000	Engineer and surveyor
Resident engineer	Sherman W. Belding	Fort Edward	Jan. 4	3,000	Engineer and surveyor
Resident engineer	Louis A. Burns	Watertown	Jan. 15	3,000	Engineer and surveyor
Resident engineer	George C. Andrews	Fulton	June 1	3,000	Engineer and surveyor
Resident engineer	Harry J. Morrison	Peekskill	July 11	3,000	Engineer and surveyor
Resident engineer	Joseph V. Hogan	Medina	Sept. 9	3,000	Engineer and surveyor
Resident engineer	Grosvenor W. Stickney	Albany	July 1	2,700	Engineer and surveyor
Resident engineer	George J. Oakley	Little Falls	Sept. 1	2,700	Engineer and surveyor
Resident engineer	Winslow B. Watson	Fort Ann	Oct. 16	2,700	Engineer and surveyor
Rodman	Albert J. Mantica	Albany	July 31	$3 50 per day	Conservation commission
Rodman	Herman L. Cooke	Falconer	Aug. 17	4 00 per day	Conservation commission
Rodman	Guy M. Phelps	Troy	July 15	3 50 per day	Engineer and surveyor
Rodman	Earl F. Church	Parish	Sept. 13	3 50 per day	Engineer and surveyor
Rodman	J. George Dobie	Elmira	Nov. 6	3 50 per day	Engineer and surveyor
Rodman	Nathan B. Robbins	Albany	Mar. 1	3 50 per day	Engineer and surveyor
Rodman	Leo F. Walsh	Mechanicville	July 15	3 50 per day	Engineer and surveyor
Rodman	Frank M. Hardiman	Watertown	July 18	3 50 per day	Engineer and surveyor
Rodman	John C. Cowie	Potsdam	April 1	3 50 per day	Engineer and surveyor
Rodman	Harry W. Henderson	Hammond	Mar. 11	3 50 per day	Engineer and surveyor
Rodman	Leverett F. Eggleston	Horseheads	Mar. 4	3 50 per day	Engineer and surveyor
Rodman	J. Harry Griffin	Fort Edward	June 17	3 50 per day	Engineer and surveyor
Rodman	Joseph Helfand	Herkimer	April 1	3 50 per day	Engineer and surveyor
Rodman	Morrison G. Cain	Binghamton	April 10	3 50 per day	Engineer and surveyor
Rodman	Edgar N. Scott	Schenectady	May 28	3 50 per day	Engineer and surveyor
Rodman	Ernest Nicholson	Schenectady	June 13	3 50 per day	Engineer and surveyor
Rodman	John M. Barney	Syracuse	July 15	3 50 per day	Engineer and surveyor
Rodman	G. Lyle Stillman	Argyle	May 6	3 50 per day	Engineer and surveyor
Rodman	Harry R. Topping	Syracuse	July 15	3 50 per day	Engineer and surveyor
Rodman	Nathan J. Freedman	New York	June 5	3 50 per day	Engineer and surveyor
Rodman	Powell Wall	Buffalo	May 6	3 50 per day	Engineer and surveyor
Rodman	Harold W. Baker	Schenectady	May 7	3 50 per day	Engineer and surveyor
Rodman	J. Le Roy Herber	Delmar	July 3	3 50 per day	Engineer and surveyor
Rodman	Earl K. Dewey	Adams	Aug. 26	3 50 per day	Engineer and surveyor
Rodman	Franklin E. Hardy	Schenectady	Aug. 1	3 50 per day	Engineer and surveyor
Rodman	John S. Burns	Albany	May 24	3 50 per day	Engineer and surveyor
Rodman	Herbert W. Grow	Potsdam	May 27	3 50 per day	Engineer and surveyor
Rodman	Emeret C. Neudecker	Potsdam	June 1	3 50 per day	Engineer and surveyor

Rodman	Howard J. Whitman	Fairport	May	22	3 50 per day	Engineer and surveyor
Rodman	Lawrence W. Bentley	Schenectady	Aug.	15	3 50 per day	Engineer and surveyor
Rodman	Pincus Greenbaum	Brooklyn	Aug.	1	3 50 per day	Engineer and surveyor
Rodman	Fred C. Davis	Lockport	May	23	3 50 per day	Engineer and surveyor
Rodman	Guy L. Smith	Winthrop	June	1	3 50 per day	Engineer and surveyor
Rodman	Nathan Levy	Brooklyn	Aug.	19	3 50 per day	Engineer and surveyor
Rodman	George R. Rankin	Little Falls	June	1	3 50 per day	Engineer and surveyor
Rodman	Frank C. Sellnow	Albany	Aug.	1	3 50 per day	Engineer and surveyor
Rodman	Ernest C. Ansley	Penn Yan	Aug.	26	3 50 per day	Engineer and surveyor
Rodman	Lindsay J. Bradley	Potsdam	Aug.	27	3 50 per day	Engineer and surveyor
Rodman	Grover A. Woodard	Schenectady	Sept.	2	3 50 per day	Engineer and surveyor
Rodman	George H. Leet	Canajoharie	Sept.	14	3 50 per day	Engineer and surveyor
Rodman	Paul T. Wheeler	Lackawanna	Sept.	19	3 50 per day	Engineer and surveyor
Rodman	George T. Dunlap	Albion	Sept.	16	3 50 per day	Engineer and surveyor
Rodman	James T. Phalan	Solsville	Oct.	7	3 50 per day	Engineer and surveyor
Rodman	W. Newton Edwards	Utica	Oct.	4	3 50 per day	Engineer and surveyor
Rodman	Henry J. McCadden	New York	Oct.	5	3 50 per day	Engineer and surveyor
Rodman	Russell V. Nellis	Fort Plain	Dec.	2	3 50 per day	Engineer and surveyor
Rodman	Perley H. Brigham	Albany	Jan	1	3 50 per day	Department of highways
Rodman	Lewis L. Dollinger	Lackawanna	April	22	3 50 per day	Department of highways
Rodman	John W. Hilliard	Brooklyn	May	24	3 50 per day	Department of highways
Rodman	Harvey M. Merrimann	Poughkeepsie	May	8	3 50 per day	Department of highways
Rodman	William J. Anderson	Caledonia	May	7	3 50 per day	Department of highways
Rodman	Harold L. Moreland	Mottville	Sept.	16	4 00 per day	Department of highways
Rodman	Frank J. Lynch	Albany	May	14	3 50 per day	Department of highways
Rodman	Garfield V. R. Arthur	Keeseville	July	6	3 50 per day	Department of highways
Rodman	Ernest W. Dalton	Troy	May	13	3 50 per day	Department of highways
Rodman	Michael H. Regan	Potsdam	May	17	3 50 per day	Department of highways
Rodman	Daniel J. Keating	Syracuse	June	20	3 50 per day	Department of highways
Rodman	Hollister Johnson	Ithaca	July	15	3 50 per day	Department of highways
Rodman	Raymond H. Richard	New York	May	27	3 50 per day	Department of highways
Rodman	Phillip Rapp	Buffalo	May	10	3 50 per day	Department of highways
Rodman	Herman F. Brumm	Tonawanda	May	13	3 50 per day	Department of highways
Rodman	Don E. Chamberlain	Syracuse	May	9	3 50 per day	Department of highways
Rodman	Paul B. Sutton	Watertown	May	11	3 50 per day	Department of highways
Rodman	Stuart H. Anderson	Schenevus	May	21	4 00 per day	Department of highways
Rodman	Victor E. Haemmerlein	New York	May	17	4 00 per day	Department of highways
Rodman	Clarence A. Munson	New York	May	20	4 00 per day	Department of highways
Rodman	Morris Altman	New York	May	24	4 00 per day	Department of highways
Rodman	Ernest J. Wakefield	Watertown	May	20	3 50 per day	Department of highways
Rodman	Egbert T. Green	Pawling	June	13	3 50 per day	Department of highways
Rodman	John J. Stahl	Albany	June	15	3 50 per day	Department of highways
Rodman	Albert H. Payne	Binghamton	May	21	3 50 per day	Department of highways
Rodman	Floyd H. Rood	Minoa	May	24	4 00 per day	Department of highways
Rodman	William H. Baldwin, Jr	New Baltimore	May	24	3 50 per day	Department of highways
Rodman	Neil D. Hyde	Schenectady	May	20	4 00 per day	Department of highways
Rodman	Bernard J. Morrison	Peekskill	Aug.	8	3 50 per day	Department of highways
Rodman	Sidney A. Judson	Syracuse	June	1	3 50 per day	Department of highways

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Rodman	Neil D. Crowley	Potsdam	May 24	$3 50 per day	Department of highways
Rodman	Alden J. Palmer	Schenectady	May 23	3 50 per day	Department of highways
Rodman	John C. Heckles	Potsdam	June 3	3 50 per day	Department of highways
Rodman	Abel F. Simpson	Albany	May 27	3 50 per day	Department of highways
Rodman	Eugene C. Loucks	Menards	May 29	4 00 per day	Department of highways
Rodman	B. Burson Wolf	Troy	June 4	3 50 per day	Department of highways
Rodman	William J. Healey	Albany	June 1	3 50 per day	Department of highways
Rodman	William C. Roux	New York	May 31	3 50 per day	Department of highways
Rodman	Wellesley C. Harrington	Ithaca	June 10	3 50 per day	Department of highways
Rodman	George H. Siedenburg	New York	June 3	3 50 per day	Department of highways
Rodman	Ray A. Miller	Clarence	May 31	3 50 per day	Department of highways
Rodman	George H. Abbott	Watertown	May 25	3 50 per day	Department of highways
Rodman	Claus A. Harwick	Rochester	Aug. 9	3 50 per day	Department of highways
Rodman	Myron Servy	Syracuse	June 19	3 50 per day	Department of highways
Rodman	Ansel A. Howard	Fairport	Aug. 17	3 50 per day	Department of highways
Rodman	James P. Colburn	Buffalo	June 1	3 50 per day	Department of highways
Rodman	Ralph D. Kendall	Potsdam	July 6	3 50 per day	Department of highways
Rodman	Roy W. Crawford	Watervliet	Aug. 8	3 50 per day	Department of highways
Rodman	Frank E. Misner	Little Falls	June 10	3 50 per day	Department of highways
Rodman	Kurt G. Raner	Poughkeepsie	June 1	3 50 per day	Department of highways
Rodman	James F. Campbell	West New Brighton	June 1	3 50 per day	Department of highways
Rodman	Frank I. Williams	Troy	July 6	3 50 per day	Department of highways
Rodman	Donald F. Noyes	Northport	June 21	3 50 per day	Department of highways
Rodman	Karel Van de Cop	New York	Mar. 25	$901	Public service commission, first district
Rodman	Fremont L. Van Patten	Duanesburg	May 6	901	Public service commission, first district
Rodman	Harry Rozinski	New York	May 13	901	Public service commission, first district
Rodman	S. A. Cheesman	Potsdam	June 17	901	Public service commission, first district
Rodman	Edward R. Howell	Massena	May 13	901	Public service commission, first district
Rodman	John W. Daly	New York	July 1	901	Public service commission, first district
Rodman	Henry G. Daly	Yonkers	May 13	901	Public service commission, first district
Rodman	M. L. Kaufman	Ithaca	June 10	901	Public service commission, first district
Rodman	Samuel J. Walzer	Ithaca	June 10	901	Public service commission, first district

Rodman	Richard V. O'Brien	Troy	June	17	901	Public service commission, first district
Rodman	Charles P. Rumpf	Brooklyn	July	1	901	Public service commission, first district
Rodman	Leon R. Smiley	Hugo, Okla	June	3	901	Public service commission, first district
Rodman	Joseph Feinstein	Brooklyn	Sept.	9	901	Public service commission, first district
Rodman	Samuel Lessin	Ithaca	June	10	901	Public service commission, first district
Rodman	William J. Blaum	Albany	June	17	901	Public service commission, first district
Rodman	Moses Gordon	Brooklyn	June	3	901	Public service commission, first district
Rodman	Donald D. Snyder	Albany	June	17	901	Public service commission, first district
Rodman	Benjamin S. Livingston	Albany	June	24	901	Public service commission, first district
Rodman	Gerard M. Edell	New York	June	17	901	Public service commission, first district
Rodman	James G. Norton	Troy	Aug.	5	901	Public service commission, first district
Rodman	Robert S. Wait	Norwich	July	8	901	Public service commission, first district
Rodman	Edward Mackasek	New York	July	8	901	Public service commission, first district
Rodman	Francis V. Hayes	Menands	July	8	901	Public service commission, first district
Rodman	Guy S. Wood	Troy	July	8	901	Public service commission, first district
Rodman	Martin I. Smith	Syracuse	July	8	901	Public service commission, first district
Rodman	Wilbur H. Caney	Troy	July	8	901	Public service commission, first district
Rodman	Carl H. Busath	New York	July	8	901	Public service commission, first district
Rodman	Roscoe B. Kent	Brooklyn	July	22	901	Public service commission, first district
Rodman	Harry M. Leon	Brooklyn	July	8	901	Public service commission, first district
Rodman	Newell S. Covert	Cold Spring	July	8	901	Public service commission, first district
Rodman	James B. Martin	New York	July	8	901	Public service commission, first district
Rodman	George S. Donohue	Rochester	July	29	901	Public service commission, first district
Rodman	C. E. Bretz	Troy	July	8	901	Public service commission, first district

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Rodman	Wallace J. Clarry	Syracuse	July 15	$901	Public service commission, first district
Rodman	Harry G. Specht	New York	July 8	901	Public service commission, first district
Rodman	Max Den	New York	Aug. 5	901	Public service commission, first district
Rodman	A. Bell Malcomson, Jr	Freeport	July 15	901	Public service commission, first district
Rodman	Peter Remsen	Brooklyn	July 8	901	Public service commission, first district
Rodman	Edward A. Thompson	Brooklyn	July 10	901	Public service commission, first district
Rodman	Clarence G. Norton	New York	July 8	901	Public service commission, first district
Rodman	W. Edward Hinman	Lima	Sept. 30	901	Public service commission, first district
Rodman	Nathan Goldshlag	New York	Oct. 7	901	Public service commission, first district
Rodman	George E. Boyd	Brooklyn	Sept. 26	901	Public service commission, first district
Rodman	Joseph J. Darcy	Cazenovia	Nov. 11	901	Public service commission, first district
Rodman	Max F. Freund	New York	Nov. 18	901	Public service commission, first district
Rodman	Andrew F. Lamb	Watervliet	Oct. 7	901	Public service commission, first district
Rodman	Benjamin F. Gerding	New York	Oct. 5	901	Public service commission, first district
Rodman	Samuel E. Berkenblit	New York	Oct. 14	901	Public service commission, first district
Rodman	Dana H. Cannon	Yonkers	Oct. 5	901	Public service commission, first district
Rodman	George Closset, Jr	Brooklyn	Oct. 14	901	Public service commission, first district
Rodman	Milton Samuels	New York	Nov. 4	901	Public service commission, first district
Rodman	Karl F. Klock	Syracuse	Mar. 1	960	Superintendent of highways, Onondaga county
Sanitary inspector	Peter J. Keenan	Ossining	Nov. 14	720	Board of health, Ossining
Sanitary inspector	Ezra P. Griswold	Peekskill	Aug. 6	$15 per week	Board of health, Peekskill
Sanitary engineering inspector	Charles A. Howland	Albany	Aug. 9	$4 per day	Department of health
Sealer of weights and measures	Edwin G. Billings	Olean	Mar. 4	$700	Board of supervisors, Cattaraugus county
Sealer of weights and measures	Edmund F. Cooke	Alden	Feb. 1	900	Board of supervisors, Erie county

Sealer of weights and measures	Walter I. French	Sherburne	July	1	900	Board of supervisors, Chenango county
Sealer of weights and measures	Stukley T. Downs	Poultney, Vt.	Mar.	15	600	Board of supervisors, Washington county
Sealer of weights and measures	Harold E. Blodgett	Schenectady	June	4	600	Board of supervisors, Schenectady county
Secured debt tax examiner	George F. Kurtz	Brooklyn	July	22	1,500	Comptroller
Secured debt tax examiner	William E. Herbert	New York	July	16	1,500	Comptroller
Secured debt tax examiner	John H. McQuade	Brooklyn	July	22	1,500	Comptroller
Secured debt tax examiner	Charles E. Skehan	Brooklyn	July	22	1,500	Comptroller
Secured debt tax examiner	James J. Healy*	New York	Sept.	4	$125 per month	Comptroller
Secured debt tax examiner	Owen J. McKillop*	Brooklyn	Sept.	3	125 per month	Comptroller
Secured debt tax examiner	Lee P. Adams*	Brooklyn	Sept.	3	125 per month	Comptroller
Secured debt tax examiner	Edward M. Kiernan*	Brooklyn	Sept.	11	125 per month	Comptroller
Shipping clerk	Edward Conklyn	Brooklyn	Aug.	15	$900	Secretary of state
Special agent	Frank P. Hayes	Rochester	Nov.	19	1,000	Department of excise
Special agent	Witam K. Van Meter	Brooklyn	Nov.	1	1,000	Department of excise
Special agent	John F. Linehan	Binghamton	Nov.	1	1,000	Department of excise
Special agent	Thomas S. Galvin	Binghamton	Nov.	15	1,000	Department of excise
Special agent	Joseph T. Gorman	New York	Nov.	1	1,000	Department of excise
Special agent	Thomas F. McGrath	New York	Nov.	1	1,000	Department of excise
Special agent	Frank D. Bailey	Sidney	Nov.	1	1,000	Department of excise
Special agent	Elias Stiller	New York	Nov.	1	1,000	Department of excise
Special agent	William E. Cantor	New York	Nov.	7	1,000	Department of excise
Special agent	William Moylan	Elmira	Nov.	6	1,000	Department of excise
Special agent	George F. Tiernan	Rockaway Park	Nov.	22	1,000	Department of excise
Special agent	Thomas P. Murphy	Binghamton	Nov.	12	1,000	Department of excise
Special agent	W. Floyd De Voe	Utica	Nov.	14	1,000	Department of excise
Special agent	Thomas McManaway	Hoosick Falls	Nov.	4	1,000	Department of excise
Special agent	Edward Moran	Binghamton	Nov.	19	1,000	Department of excise
Special agent	Frank C. Stoney	Union Course	Nov.	4	1,000	Department of excise
Special agent	Joseph F. Tevlin	Brooklyn	Nov.	6	1,000	Department of excise
Special agent	Frank H. Streightoff	Brooklyn	Aug.	16	1,500	Department of labor
Special agent	Richard A. Flinn	Albany	Oct.	1	1,200	Department of labor
Special agent	Albert M. Fowler	New York	Nov.	4	1,200	Department of labor
Stenographer	Grace E. Thompson	New York	June	16	900	Department of labor (New York office)
Stenographer	Madeline Kelly	Hoosick Falls	Jan.	8	900	Superintendent of prisons
Stenographer	Flora E. Baehr	New York	April	1	900	Board of charities (New York office)
Stenographer	Frances B. Sheils	Brooklyn	Mar.	4	900	Department of labor (New York office)
Stenographer	Marjorie C. Boff	Utica	Feb.	5	900	Department of labor (Utica office)
Stenographer	Emma L. Papen	Albany	Jan.	8	600	Purchasing committee, hospital commission
Stenographer	Mabel J. Wynne	Albany	Mar.	1	900	Education department
Stenographer	Martha Harney	Brooklyn	Mar.	4	900	Department of labor (New York office)
Stenographer	Alice M. Fuller*	Albany	May	24	$75 per month	Department of public works

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Stenographer	Lillian C. Zinn	New York	June 1	$900	Attorney-general (New York office)
Stenographer	Susie J. Caddick*	Troy	Feb. 26	$70 per month	Education department
Stenographer	Susie J. Caddick	Troy	June 16	$720	Education department
Stenographer	Minnie J. McGraw	Valley Falls	April 15	720	Insurance department
Stenographer	Ada M. Meyer	Schenectady	Mar. 18	600	Utica state hospital
Stenographer	Frances E. Brindler	Buffalo	Feb. 8	900	Department of labor (Buffalo office)
Stenographer	Catherine L. Brennan	Albany	Feb. 6	600	Department of highways
Stenographer	Bessie Walsh	Albany	Feb. 5	600	Department of highways
Stenographer	Anna M. Weber	New York	May 1	900	Department of labor (New York office)
Stenographer	Anna A. Hagan	Albany	Mar. 19	600	Department of highways
Stenographer	Mary R. Brady	Troy	Mar. 6	600	Department of highways
Stenographer	Phoebe Grant*	Brooklyn	Jan. 8	$60 per month	Board of alienists, hospital commission
Stenographer	May F. Duffey*	Albany	April 5	75 per month	State architect
Stenographer	May F. Duffey	Albany	May 23	$600	Department of highways
Stenographer	Lillian Cohen	New York	July 8	900	Public service commission, first district
Stenographer	Etta C. Shortsleeves	Troy	Jan. 29	600	Insurance department
Stenographer	Berenice G. Kenyon	Salamanca	Jan. 2	600	Secretary of state (Buffalo office)
Stenographer	May A. McEvoy*	Newark	May 27	$75 per month	Architect
Stenographer	Florence E. Daly*	Troy	May 1	75 per month	Architect
Stenographer	Helen A. Noonan*	Watervliet	July 1	75 per month	Architect
Stenographer	Mary A. Waid	Buffalo	Feb. 1	$400	Erie county engineer
Stenographer	Harriet Meyer	New York	July 15	900	Commissioner of records, New York county
Stenographer	Mollie Hornstein	New York	May 27	900	Attorney-general (New York office)
Stenographer	Eleanora M. Garland	Albany	Mar. 21	600	Department of highways
Stenographer	Satie Cohn*	Albany	Jan. 15	$50 per month	Education department
Stenographer	Satie Cohn	Albany	April 1	$600	Department of highways
Stenographer	Minnie G. Carey	Troy	April 3	600	Department of highways
Stenographer	Edith L. Fairbank	Jamestown	April 23	480	Craig colony, Sonyea
Stenographer	Lillian W. Temple*	Albany	April 1	$75 per month	Education department
Stenographer	Justina M. Grogan*	Albany	Feb. 19	50 per month	Civil service commission
Stenographer	Justina M. Grogan	Albany	July 16	$600	Civil service commission
Stenographer	Helen K. Cassley*	Albany	Mar. 20	$50 per month	Department of highways
Stenographer	Helen K. Cassley	Albany	July 16	$600	Department of highways
Stenographer	Eva Morey*	Albany	April 16	$60 per month	Board of tax commissioners
Stenographer	Anna H. Goldblatt*	New York	July 3	75 per month	Public service commission, first district
Stenographer	Irene Fleming	Albany	May 1	$480	Attorney-gener

Stenographer	Bessie Leon*	Brooklyn	July	10	$75 per month	Public service commission, first district
Stenographer	Mary A. Kelley*	Albany	Mar.	15	100 per month	Department of excise
Stenographer	Mary A. Kelley*	Albany	April	11	60 per month	Board of tax commissioners
Stenographer	Mary A. Kelley	Albany	July	1	$480	Board of tax commissioners
Stenographer	Margaret J. Toohey	Albany	July	15	$60 per month	Board of claims
Stenographer	Katherine I. Collins*	Castleton	Feb.	2	60 per month	Purchasing committee, hospital commission
Stenographer	Katherine I. Collins	Castleton	June	1	$420	Purchasing committee, hospital commission
Stenographer	Katherine V. Reany	Albany	Mar.	12	420	Board of tax commissioners
Stenographer	Josephine M. Loveland	Utica	Jan.	2	600	Secretary of state (Buffalo office)
Stenographer	Amy G. Clough	Oriskany	July	19	720	Department of highways (Utica office)
Stenographer	Edith S. Burnham*	Albany	June	4	$60 per month	Department of health
Stenographer	Edith S. Burnham*	Albany	Feb.	29	60 per month	Conservation commission
Stenographer	Una M. Wheelhouse*	Albany	Feb.	27	50 per month	Board of charities
Stenographer	Una M. Wheelhouse*	Albany	May	1	50 per month	Education department
Stenographer	Hazel K. Callahan	Albany	Feb.	1	$360	Executive department
Stenographer	Mary V. Fulton*	Albany	July	1	$50 per month	Secretary of state
Stenographer	Teresa C. Frey	Corning	Jan.	25	$420	Custodial asylum, Newark
Stenographer	Elizabeth N. Kingman	Oswego	Mar.	4	600	Utica state hospital
Stenographer	Anna R. Powers	Troy	July	1	600	Letchworth village, Thiells
Stenographer	Pauline Braun*	New York	July	15	$60 per month	Board of charities (New York office)
Stenographer	Lillian Schreiber*	Brooklyn	April	1	75 per month	Department of labor (New York office)
Stenographer	Hannah Graff	New York	Feb.	13	$600	Secretary of state (Buffalo office)
Stenographer	Catherine S. Riley*	Albany	Jan.	16	$50 per month	Civil service commission
Stenographer	Catherine S. Riley	Albany	Mar.	7	$360	Department of highways
Stenographer	Julia T. R. Hoar*	Troy	July	15	$75 per month	Superintendent of prisons
Stenographer	Clare P. Kearney*	Cohoes	July	1	50 per month	Secretary of state
Stenographer	Harriet L. Armstrong	Syracuse	May	20	$720	Department of highways (Utica office)
Stenographer	Josephine Bogan	Dewitt	Feb.	19	600	Secretary of state (Buffalo office)
Stenographer	Agnes D. Cahill*	New York	July	12	$75 per month	Insurance department (New York office)
Stenographer	Lottie E. Jones	Kingston	May	20	$600	Letchworth village, Thiells
Stenographer	Mary A. Tomlinson	Ogdensburg	Mar.	23	600	St. Lawrence state hospital
Stenographer	Matilda Sheer	Haverstraw	Jan.	11	600	Department of highways (Haverstraw office)
Stenographer	Bessie M. Jordan	Albany	June	11	$8 per week	Board of embalming examiners
Stenographer	Elizabeth M. Delaney	New York	April	23	$600	Hospital commission (New York office)
Stenographer	Mary R. Bishop*	Troy	April	18	$60 per month	Conservation commission
Stenographer	Ida Lippmann	Poughkeepsie	Jan.	29	$480	Reformatory for women, Bedford
Stenographer	Margaret E. Hollis	Ogdensburg	April	1	375	St. Lawrence state hospital
Stenographer	Elizabeth M. Glavin	Albany	July	1	480	Craig colony, Sonyea

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Stenographer	Eva K. Du Pree	Malone	June 20	$600	Secretary of state (Buffalo office)
Stenographer	Sara E. Mosely	Schenectady	July 1	480	Craig colony, Sonyea
Stenographer	Emilie M. Stillman	Albany	July 8	600	Secretary of state (Buffalo office)
Stenographer	Elizabeth A. Newell	Poughkeepsie	Feb. 1	600	Department of highways (Poughkeepsie office)
Stenographer	Viola M. Shankenbery	Rome	April 29	600	Utica state hospital
Stenographer	Susan E. Hoffman	Brooklyn	July 1	600	Kings Park state hospital
Stenographer	Mary E. Kerwin	Middletown	Mar. 21	375	Central Islip state hospital
Stenographer	Helen A. Ryan	Albany	July 15	360	Board of tax commissioners
Stenographer	Eva Rosenberg	Brooklyn	April 1	600	Health officer, port of New York
Stenographer	Nellie C. O'Neill	Albany	July 15	360	Board of tax commissioners
Stenographer	Harriet M. Buckley	Albany	Mar. 18	300	Fiscal supervisor
Stenographer	Carolyn G. Bowen	Albany	June 15	$75 per month	Fire marshal
Stenographer	Solomon M. Reeves	New York	April 1	$1,200	Register, New York county
Stenographer	Philip J. Buehler	Albany	June 12	900	Department of public works
Stenographer	Harry J. Furlong	Poughkeepsie	April 22	900	Engineer and surveyor
Stenographer	Philip Clague	New York	Feb. 5	900	Public service commission, first district
Stenographer	Jonathan T. Harris	Albany	Jan. 1	780	Department of agriculture
Stenographer	Isidor B. Rebuf	New York	Feb. 26	900	Public service commission, first district
Stenographer	V. William Magrino	New York	Mar. 18	900	Public service commission, first district
Stenographer	John F. Shea	New York	Feb. 13	900	Public service commission, first district
Stenographer	Edward A. Levy	New York	May 20	900	Public service commission, first district
Stenographer	William B. Barker	New Rochelle	Mar. 11	900	Public service commission, first district
Stenographer	Abraham A. Cohen	Brooklyn	Feb. 5	900	Public service commission, first district
Stenographer	Frank A. Campbell	Troy	May 28	750	Central Islip state hospital
Stenographer	W. E. Cole	Rensselaer	April 16	720	Architect
Stenographer	Howard A. Kelly	Albany	Mar. 11	750	Central Islip state hospital
Stenographer	Christopher J. Allair	Albany	April 12	750	St. Lawrence state hospital
Stenographer	Matthew J. Browne	Albany	July 17	720	Public service commission, second district
Stenographer	George M. Francis	Ravena	Feb. 15	750	Manhattan state hospital
Stenographer	William F. P. Skelly	Brooklyn	Feb. 5	900	Public service commission, first district

Stenographer	John J. Kennell	Brooklyn	Feb.	5	900	Public service commission, first district
Stenographer	Adelaide R. Heberling	Rochester	June	20	900	Purchasing agent, Monroe county
Stenographer	Teresa A. Buckley	Rochester	April	8	780	District attorney, Monroe county
Stenographer	Florence W. Newbold	New York	Nov.	12	900	Department of labor (New York office)
Stenographer	Florence E. Daly	Troy	Aug.	1	900	Conservation commission
Stenographer	Agnes D. Cahill	New York	Sept.	1	912	Insurance department (New York office)
Stenographer	Roma M. Bigalow	Fonda	Aug.	14	900	Public service commission, second district
Stenographer	Bessie Leon*	Brooklyn	Aug.	10	$75 per month	Public service commission, first district
Stenographer	Louise T. Hartman	New York	Oct.	1	$720	Board of charities (New York office)
Stenographer	Anne T. Russell	Albany	Nov.	25	720	Education department
Stenographer	Pearle A. Woodcock	Schenectady	Dec.	1	720	Education department
Stenographer	Esther Polinsky	New York	Oct.	1	720	Board of charities (New York office)
Stenographer	Marguerite M. Higgins	Albany	Nov.	21	720	Conservation commission
Stenographer	Bernice G. Kenyon*	Salamanca	Aug.	1	$75 per month	Architect
Stenographer	Ethel P. Freytag*	Albany	July	30	75 per month	Architect
Stenographer	May A. McEvoy	Albany	Dec.	1	$600	Attorney-general
Stenographer	Gladys H. Secor	Albany	Oct.	1	600	Board of charities
Stenographer	Dorothea B. Rosebrook	Hoosick Falls	Nov.	16	600	Board of charities
Stenographer	Eva M. Kewin*	Albany	July	16	$60 per month	Public service commission, second district
Stenographer	Eva M. Kewin	Albany	Nov.	19	$600	Public service commission, second district
Stenographer	Mabel A. Haines	Troy	Sept.	9	600	Training school for girls, Hudson
Stenographer	Margaret M. Taaffe	Albany	Oct.	1	600	Education department
Stenographer	Mabel E. Pride	Middletown	Dec.	2	375	Middletown state hospital
Stenographer	Alice M. Brown*	Albany	Aug.	8	$75 per month	Architect
Stenographer	Alice M. Brown	Albany	Nov.	8	$480	Architect
Stenographer	Mabel S. Gray*	Albany	July	15	$75 per month	Hospital commission
Stenographer	Rose L. Hogan*	Schenectady	Aug.	19	60 per month	Hospital commission
Stenographer	Edwina Wiechmann	Albany	Nov.	11	$600	Education department
Stenographer	Cecil Murray	Dunkirk	Nov.	1	600	Secretary of state (Buffalo office)
Stenographer	Elizabeth Berrigan*	Syracuse	Nov.	4	$75 per month	Department of public works (Syracuse office)
Stenographer	Alice J. Moynihan*	Albany	Aug.	16	100 per month	Department of excise
Stenographer	E. Teresa McGrath	Mechanicville	Aug.	26	$375	Central Islip state hospital
Stenographer	May F. Duffey*	Albany	Oct.	10	$60 per month	Probation commission
Stenographer	Lillian Schreiber*	Brooklyn	Sept.	1	75 per month	Department of labor (New York office)
Stenographer	Maybel E. Farrington	Middletown	Nov.	9	$600	Middletown state hospital
Stenographer	Anna F. Hartmann*	New York	Aug.	1	$75 per month	Attorney-general (New York office)
Stenographer	Anna F. Hartmann	New York	Nov.	25	$600	Secretary of state (New York office)
Stenographer	Margaret K. Ward*	Albany	Nov.	20	$60 per month	Department of excise

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Stenographer	Margaret J. Toohey*	Albany	Sept. 15	$60 per month	Board of claims
Stenographer	Helen A. Noonan*	Watervliet	Dec. 28	$3 per day	Conservation commission
Stenographer	Maud Ely*	Hoosick Falls	Aug. 15	$60 per month	Public service commission, second district
Stenographer	Sophie Livingston*	Brooklyn	Aug. 2	60 per month	Board of charities (New York office)
Stenographer	Mina Hogan*	Albany	Oct. 21	50 per month	Civil service commission
Stenographer	Elizabeth J. Odsted	Brooklyn	Nov. 4	$600	Long Island state hospital
Stenographer	Florence M. Pebler*	Albany	Oct. 1	$60 per month	Education department
Stenographer	Isabelle C. Ogden	Ithaca	Sept. 27	$720	School of agriculture, Morrisville
Stenographer	Bridget V. Glendon	New York	Dec. 5	600	Secretary of state (New York office)
Stenographer	Effie M. Marsh	Buffalo	Sept. 1	600	Secretary of state (Buffalo office)
Stenographer	Mae M. Szudrowicz	New York	Oct. 1	720	Department of labor (New York office)
Stenographer	Mabel F. Walker	Waverly	Oct. 28	519	Buffalo state hospital
Stenographer	Mary V. Fulton	Albany	Sept. 18	480	Training school for girls, Hudson
Stenographer	Katharine A. Tobin*	Granville	Aug. 12	$50 per month	Department of highways
Stenographer	Estelle M. Miller	Ogdensburg	Aug. 8	$600	St. Lawrence state hospital
Stenographer	Bertha M. Felix*	New York	July 18	$60 per month	Public administrator, New York county
Stenographer	Theophelia Flannery	Campbell Hall	Dec. 1	$600	Letchworth village, Thiells
Stenographer	Isabelle I. Siegel	Kings Park	Oct. 1	600	Kings Park state hospital
Stenographer	Theresa E. Lundrigan	Dunkirk	Nov. 1	600	Secretary of state (Buffalo office)
Stenographer	Adelaide Cahill*	Haverstraw	July 29	$15 per week	Department of highways (Haverstraw office)
Stenographer	Adelaide Cahill	Haverstraw	Dec. 17	$600	Training school for boys, Yorktown Heights
Stenographer	Ethel R. Johnson	Newburgh	Dec. 12	375	Long Island state hospital
Stenographer	Dorothy W. Giles*	Albany	Aug. 1	$50 per month	Department of highways
Stenographer	Frances M. Callahan	Corning	Aug. 26	$480	Craig colony, Sonyea
Stenographer	Annabel Beaudoin*	Glens Falls	Nov. 10	$60 per month	Education department (New York office)
Stenographer	Julia A. Murphy*	New York	Aug. 5	50 per month	Hospital commission
Stenographer	Florence M. Strauss	Brooklyn	Aug. 1	$600	Central Islip state hospital
Stenographer	Catherine L. Blunden	Lockport	Nov. 1	600	Secretary of state (Buffalo office)
Stenographer	Mary L. Castle	Bath	Oct. 1	480	Craig colony, Sonyea
Stenographer	Gertrude Fell*	Buffalo	July 6	$43 25 per month	Buffalo state hospital
Stenographer	Gertrude Fell	Buffalo	Nov. 1	$600	Secretary of state (Buffalo office)
Stenographer	Lillian E. Fisher	East Islip	Sept. 1	375	Central Islip state hospital
Stenographer	Jeanie L. Kleckler	Bath	Oct. 24	480	Craig colony, Sonyea
Stenographer	Charlotte M. Mauer*	Brooklyn	Aug. 5	$50 per month	Kings Park state hospital

Stenographer	Morris W. Weisbard	Brooklyn	Aug.	12	$1,200	Commission for battlefields of Gettysburg and Chattanooga
Stenographer	John F. Conahey	New York	Dec.	7	1,200	Engineer and surveyor
Stenographer	Max Messinger*	New York	Dec.	2	$100 per month	Comptroller (New York office)
Stenographer	William M. Sheehan	New York	Nov.	11	$1,200	Department of labor (New York office)
Stenographer	Gustavus E. Hart	New York	Sept.	1	1,000	County clerk, New York county
Stenographer	Jacob H. Arond	New York	July	27	900	Public service commission, first district
Stenographer	Joseph Dorfman	Brooklyn	July	29	900	Public service commission, first district
Stenographer	Joseph Taylor	New York	Sept.	1	1,000	County clerk, New York county
Stenographer	Herman Blankstein	Brooklyn	July	29	900	Public service commission, first district
Stenographer	George Reif	Brooklyn	July	24	900	Public service commission, first district
Stenographer	Jerome O'Driscoll	New York	Aug.	5	900	Public service commission, first district
Stenographer	Albert N. Butler	New York	Sept.	1	1,000	County clerk, New York county
Stenographer	Allen C. Hausrath	Central Islip	Aug.	5	900	Public service commission, first district
Stenographer	Harry Michael*	New York	Oct.	19	$75 per month	Department of labor (New York office)
Stenographer	Harry Michael*	New York	Nov.	21	100 per month	Comptroller (New York office)
Stenographer	George B. Berkman*	New York	Nov.	25	100 per month	Comptroller (New York office)
Stenographer	Michael L. Sammon	Albany	Nov.	25	$720	Fire marshal
Stenographer	Frederick A. Dorie	New York	Oct.	4	750	Manhattan state hospital
Stenographer	John T. Kane*	Albany	Oct.	1	$100 per month	Engineer and surveyor
Stenographer	Hans Wiedenkeller	Central Islip	Aug.	1	$750	Central Islip state hospital
Stenographer	John J. Bryan	Albany	Dec.	5	720	Education department
Stenographer	George Darcy	Highland Falls	Aug.	21	750	Middletown state hospital
Stenographer	J. E. Douglas	Gloversville	Aug.	17	1,200	Clinton prison
Stenographer	Emanuel W. Weil	Buffalo	Sept.	1	900	Probation commission, Erie county
Stenographer	Joseph U. Harris	Syracuse	Aug.	20	450	Central Islip state hospital
Stenographer	Ralph J. Masi	New York	Oct.	1	720	Department of labor (New York office)
Stenographer	Jacob R. Van Mater	Jamaica	Dec.	2	720	Commission to investigate port conditions and pier extensions
Stenographer	William F. Taylor	Ogdensburg	July	18	750	St. Lawrence state hospital
Stenographer	William A. Fitzgibbons	Brooklyn	Aug.	23	750	Kings Park state hospital
Stenographer	Joseph A. Burke	Brooklyn	Sept.	16	750	Central Islip state hospital
Stenographer	Charles H. Smith	Kings Park	Aug.	12	750	Kings Park state hospital
Stenographer	Joseph J. Sullivan	Brooklyn	Nov.	13	750	Central Islip state hospital
Special architectural designer	Thomas B. Herman	Albany	May	16	2,200	Architect
Special architectural designer	Fred B. O'Connor	Albany	May	16	2,100	Architect
Special architectural designer	Theodore M. Jones	New York	May	29	2,000	Architect

*Temporary.

POSITION	Name	Address	Date	Salary	Office
			1912		
Special attendant — assistant storekeeper	Lawrence D. Foley	Binghamton	June 1	$450	Binghamton state hospital
Special attendant — assistant storekeeper	John McTernan	Brooklyn	June 25	450	Long Island state hospital
Special attendant — typewriter copyist	James J. Prior	Astoria	Oct. 1	450	Manhattan state hospital
Specialist in agricultural education	Layton S. Hawkins	Cortland	July 1	2,500	Education department
Special investigator	Zefferino M. Bucci	Syracuse	Mar. 10	900	Superintendent of the poor, Onondaga county
Special investigator	Harry H. Wheaton	Buffalo	Nov. 4	1,500	Department of labor
Special investigator	Jeannette C. Levy	Brooklyn	May 8	1,200	Department of labor
Special investigator (legal)	Jacob Galerstein	New York	Nov. 16	1,200	Department of labor (New York office)
Special investigator	Frank Praete	New Rochelle	Aug. 2	1,201	Department of labor
Special investigator	Joseph A. Cattano*	New York	Sept. 16	$100 per month	Department of labor (New York office)
Special investigator	Albert De Lisser	New York	Aug. 2	$1,200	Department of labor
Statistician	James L. Bahret	Washington, D. C.	Feb. 1	1,801	Public service commission, first district
Statistician	Dean Langmuir	Schenectady	Oct. 7	2,250	Public service commission, first district
Statistician	Louis H. Lubarsky	Richmond Hill	Nov. 18	1,650	Public service commission, first district
Statistician	William M. Feigenbaum	Washington, D. C.	Nov. 18	1,650	Public service commission, first district
Statistical clerk	Leonard P. Burnham	Brooklyn	April 23	1,500	Public service commission, first district
Statistical clerk	John B. Kelly	Hudson	June 10	1,200	Fiscal supervisor
Steward	Mary C. Sprague	Industry	July 1	1,000	Reformatory for women, Bedford
Storekeeper	Joseph H. Midwood	Brooklyn	May 1	600	Long Island state hospital
Storekeeper	Edward A. Hopkins	Poughkeepsie	Aug. 15	600	Hudson River state hospital
Storekeeper	Louisa Lienhart	Syracuse	Sept. 1	540	House of refuge, Albion
Storekeeper	Victor Katz*	Rome	Oct. 8	$60 per month	Custodial asylum, Rome
Superintendent	Harry K. Eckert	Niagara Falls	Aug. 8	$1,800	Niagara reservation
Superintendent	O. Howard Cobb	West Haverstraw	April 18	4,000	Institution for feeble-minded children, Syracuse
Superintendent of construction	Louis B. Tenney	Portsmouth, Va.	July 5	1,800	Napanoch reformatory
Superintendent, hospital training school	Della M. Phillips	New York	Mar. 5	1,200	Gowanda state hospital
Superintendent of highways	Arthur O'Brien	Utica	Mar. 11	2,400	Board of supervisors, Oneida county
Superintendent of highways	James L. Warren	White Plains	April 10	1,500	Board of trustees, White Plains

Superintendent of nurses, tuberculosis division	Bessie I. Clendenny	Rochester	July	22	900	Erie county home and hospital
Supervisor of industrial training	Alice L. Kleist	Collins	June	1	375	Gowanda state hospital
Supervisor	Erving J. Northrop	Preble	Mar.	1	960	Letchworth village, Thiells
Supervisor (farm colony)	Joseph E. Blauvelt	Rochester	Mar.	1	600	Agricultural and industrial school, Industry
Supervisor (farm colony)	Caleb W. Hayes	Industry	May	23	600	Agricultural and industrial school, Industry
Supervisor (farm colony)	Henry T. Simonson	Brooklyn	May	10	600	Agricultural and industrial school, Industry
Supervisor (farm colony)	William H. Vaughn	Syracuse	Oct.	1	600	Agricultural and industrial school, Industry
Supervisor (farm colony)	Michael Maher	Rochester	Nov.	13	600	Agricultural and industrial school, Industry
Tariff clerk	William Pulver	Albany	Jan.	1	1,080	Public service commission, first district
Teacher	Jean R. Brandow	Industry	Mar.	1	480	Agricultural and industrial school, Industry
Teacher	Florence V. Foley	Toms River, N. J.	Sept.	1	660	Agricultural and industrial school, Industry
Teacher	S. Livinia Nearing	New Lisbon	Sept.	14	480	Thomas Indian school, Iroquois
Teacher	Anna E. Runyan	Auburn	Sept.	1	360	State hospital, West Haverstraw
Teacher	Helena P. White	Gouverneur	Sept.	22	480	Reformatory for women, Bedford
Teacher	Walter H. Carter	Rochester	Sept.	1	600	School for the blind, Batavia
Technical assistant	Noah T. Clarke	Albany	Dec.	1	1,000	Education department
Telephone operator	Margaret G. Dawson	Brooklyn	Feb.	1	625	District attorney, Kings county
Telephone operator	Anna E. Travers	Brooklyn	May	1	720	Health officer, port of New York
Telephone operator	Loretta M. Newman	Albany	Sept.	16	900	Executive department
Telephone operator	Winifred Rose Quinn	New York	Nov.	1	600	Department of insurance (New York office)
Telephone operator	Lillian J. Collins	Macedon	July	1	300	Agricultural and industrial school, Industry
Telephone operator	William A. Patterson	New York	July	16	450	Manhattan state hospital
Telephone operator	George H. Reich	New York	Aug.	25	720	County clerk, New York county
Telephone operator	Arthur J. Goodhart*	Brooklyn	Aug.	3	$60 per month	Public service commission, first district
Ticketman	Edward F. Kruse	Buffalo	Jan.	1	$648	Niagara reservation
Title examiner	Marshall P. Howard	Binghamton	Nov.	4	2,000	Attorney-general
Title examiner	Michael F. O'Connor	Troy	Dec.	16	2,000	Attorney-general
Title examiner	Frederick B. Phillips*	Schenectady	July	1	$166 66 per month	Attorney-general
Tracer	Alex J. Griffin	Catskill	Aug.	15	$720	Engineer and surveyor
Tracer	Charles J. Hall	Green Island	Sept.	3	720	Engineer and surveyor
Tracer	William J. Bell	Oswego	Oct.	1	720	Engineer and surveyor
Tracer	Reuben Ruderman	Schenectady	Sept.	23	720	Engineer and surveyor
Tracer	Charles S. Cooper	New York	Oct.	1	720	Engineer and surveyor
Tracer	Andrew F. Dardis	Utica	Nov.	1	720	Engineer and surveyor
Tracer	Harold W. Taaffe	Albany	June	19	900	Department of highways

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Tracer	Harry C. Quick	High Falls	July 22	$900	Department of highways
Tracer	John M. Ryder	Albany	July 10	900	Department of highways
Tracer	Haskell L. Walworth	Schenectady	July 3	480	Department of highways
Tracer	Archibald J. Van Benschoten	West Shokan	July 8	480	Department of highways
Tracer	Lewis Benenson	New York	June 3	601	Public service commission, first district
Tracer	Herbert L. Williams	New York	Feb. 5	601	Public service commission, first district
Tracer	Charles Reynes	New York	June 24	601	Public service commission, first district
Tracer	Abraham J. Shapiro	Brooklyn	June 3	601	Public service commission, first district
Tracer	John S. Sholl	Astoria	June 3	601	Public service commission, first district
Tracer	Henry Karnof	Brooklyn	June 3	601	Public service commission, first district
Tracer	Michael Bishon	Brooklyn	June 10	601	Public service commission, first district
Tracer	Max Bloch	Brooklyn	June 3	601	Public service commission, first district
Tracer	Maurice Loewy	New York	June 24	601	Public service commission, first district
Tracer	Jack Joseph	Brooklyn	June 17	601	Public service commission, first district
Tracer	Henry Kuemmel, Jr.	New York	July 29	601	Public service commission, first district
Tracer	John F. Steininger	Brooklyn	July 29	601	Public service commission, first district
Tracer	James C. Russell	New York	July 1	601	Public service commission, first district
Tracer	Dennis J. Grillo	Brooklyn	June 24	601	Public service commission, first district
Transit inspector	August F. Jehle	Brooklyn	Feb. 5	901	Public service commission, first district
Transit inspector	Charles C. Brennan	New York	Feb. 5	901	Public service commission, first district
Transit inspector	Edgar Sherr	Brooklyn	Mar. 5	901	Public service commission, first district
Transfer tax clerk	Richard Downing, Jr.	East Norwich	Mar. 10	1,200	Comptroller
Transfer tax clerk	Harry D. Neier	Richmond Hill	June 20	1,200	Comptroller
Transfer tax clerk	Raymond D. McMahon	Tarrytown	July 15	1,200	Comptroller

Transportation agent	May V. Flynn	New York	July	11	744	Hospital commission
Typewriter clerk	Franklin H. Fogal	Lockport	Oct.	14	$15 per week	County clerk, Niagara county
Typewriter copyist	Florence L. Schiller	Syracuse	Mar.	1	$660	County clerk, Onondaga county
Typewriter copyist	Damase J. Cadotte	Buffalo	May	8	1,200	Surrogate, Erie county
Typewriter copyist	Lillian Rubens	New York	May	1	900	Department of labor (New York office)
Typewriter copyist	Edith M. Roberts	Albany	Feb.	7	720	Department of labor (Rochester office)
Typewriter copyist	Catherine M. Kraft*	Albany	Mar.	15	$50 per month	Public service commission, second district
Typewriter copyist	Catherine M. Kraft	Albany	May	8	$420	Insurance department
Typewriter copyist	Mary C. Bergeron*	Rensselaer	April	11	$50 per month	Board of tax commissioners
Typewriter copyist	Josephine Cox*	Albany	April	12	50 per month	Board of tax commissioners
Typewriter copyist	Anna A. O'Connor*	Albany	April	15	50 per month	Board of tax commissioners
Typewriter copyist	Lillian W. Temple	Albany	Oct.	1	$900	Department of highways
Typewriter copyist	Edith M. Kearney	Albany	June	8	600	Education department
Typewriter copyist	Sabina Dwyer	Schaghticoke	Sept.	10	720	Department of highways
Typewriter copyist	Agnes S. Tait	East Aurora	June	19	720	Department of highways
Typewriter copyist	Marian E. O'Brien	Sheepshead Bay	June	16	900	Department of labor (New York office)
Typewriter copyist	Florence E. Brennan	New York	Oct.	1	720	Department of labor (New York office)
Typewriter copyist	Miriam Obadiah	New York	Nov.	18	600	Secretary of state (New York office)
Typewriter copyist	Margaret J. Richters	New York	Nov.	13	600	Secretary of state (New York office)
Typewriter copyist	Agnes M. Cassidy	Albany	Aug.	1	600	Board of tax commissioners
Typewriter copyist	Clara E. Rausch	Albany	Aug.	12	480	Education department
Typewriter copyist	Matilda M. Scheffler	Albany	Nov.	18	480	Education department
Typewriter copyist	Martha E. Croissant	Albany	Oct.	15	480	Education department
Typewriter copyist	Mary C. Padula	Albany	Dec.	31	480	Education department
Typewriter copyist	Emma Goehle	Buffalo	June	25	4c per folio	County clerk, Erie county
Typewriter copyist	Nellie C. Cahill	Syracuse	Aug.	1	$660	County clerk, Onondaga county
Typewriter copyist	Pearl Pearsall	Syracuse	Nov.	1	660	County clerk, Onondaga county
Typewriter copyist	Martha E. Croissant*	Albany	Sept.	16	$50 per month	Secretary of state
Typewriter copyist	Minette A. Burchell*	Brooklyn	Dec.	23	60 per month	Department of labor, New York office
Typewriter copyist	Clara E. Rausch*	Albany	June	7	35 per month	Hospital commission
Typewriter copyist	Anne T. Kendall*	Troy	Mar.	2	50 per month	Hospital commission
Typewriter copyist	Sara E. Sammons*	Albany	Aug.	1	60 per month	Department of excise
Typewriter copyist	Anna Sullivan	Troy	Sept.	16	50 per month	Secretary of state
Typewriter copyist	Matilda M. Scheffler*	Albany	Sept.	16	50 per month	Secretary of state
Typewriter copyist	Jennie B. Allen*	Albany	Sept.	16	50 per month	Secretary of state
Typewriter copyist	Jennie B. Allen*	Albany	July	3	$2 per day	Civil service commission
Typewriter copyist	Emma Olskey	Collins	June	15	$375	Gowanda state hospital
Typewriter copyist	Arpham M. Moore	Kingston	May	20	600	Surrogate, Ulster county
Typewriter copyist	Lillian Kolts	Kingston	June	1	600	County clerk, Ulster county
Typewriter copyist	Sara E. Sammons	Albany	Oct.	4	420	Education department
Typewriter copyist	Frances Callahan*	Troy	May	11	$60 per month	Conservation commission
Typewriter copyist	Frances Callahan	Troy	June	11	$420	Conservation commission

*Temporary.

APPOINTMENTS IN COMPETITIVE CLASS — *Continued*

POSITION	Name	Address	Date	Salary	Office
			1912		
Typewriter copyist	Helen C. Shea*	Troy	Aug. 6	$50 per month	Department of highways
Typewriter copyist	Emily E. Beale*	Albany	July 29	75 per month	Department of excise
Typewriter copyist	Mayme E. Dewey	Rochester	Sept. 12	$15 per week	Commissioner of jurors, Monroe county
Typewriter copyist	Clara A. Connors*	Albany	July 26	$3 per day	Department of public works
Typewriter copyist	Edna L. Fox	Rochester	May 27	$600	County clerk, Monroe county
Typewriter copyist	Justin T. Mahoney	Troy	June 1	720	Conservation commission
Typewriter copyist	Joseph Morris*	Brooklyn	Aug. 1	$100 per month	Register, Kings county
Typewriter copyist	Ira I. Newmark	New York	Dec. 2	$1,000	County clerk, New York county
Typewriter copyist	Morris H. Mulroy	Syracuse	June 12	600	Superintendent of highways, Onondaga county
Typewriter copyist	Hobart D. Bender*	Albany	July 22	$40 per month	Public service commission, second district
Typewriter copyist	Margaret L. Hart*	Rensselaer	April 12	50 per month	Board of tax commissioners
Typewriter copyist	Carrie D. Hickox*	Albany	April 18	50 per month	Board of tax commissioners
Typewriter copyist	Nellie C. O'Neill*	Albany	April 17	50 per month	Board of tax commissioners
Typewriter copyist	Marguerite C. Reinemann*	Albany	April 11	50 per month	Board of tax commissioners
Typewriter copyist	Agnes M. Cassidy*	Albany	Feb. 13	60 per month	Board of tax commissioners
Typewriter copyist	Agnes M. Cassidy*	Albany	April 12	50 per month	Board of tax commissioners
Typewriter copyist	Mary A. Sennett	Rensselaer	Jan. 29	$420	Insurance department
Typist	Norna M. Miller*	Mayville	Dec. 30	$2 per day	County clerk, Chautauqua county
Verifier	Alexander F. Neuling	New York	Feb. 19	$1,000	Register, New York county
Verifier	Henry Zlinkoff	New York	Mar. 18	1,000	Register, New York county
Verifier	Herman Schmeidler	New York	Feb. 19	1,000	Register, New York county
Verifier	Herman Rosenblith	New York	April 25	1,000	Register, New York county
Verifier	Joseph Monsky	New York	April 25	1,000	Register, New York county
Verifier	Charles L. Miller	New York	April 15	1,000	Register, New York county
Verifier	Alfred S. Martin	New York	April 25	1,000	Register, New York county
Verifier	Meyer Jacobs	New York	Feb. 19	1,000	Register, New York county
Verifier	Joseph S. Kulkin	New York	April 25	1,000	Register, New York county
Verifier	John F. Ahearn	New York	May 13	1,000	Register, New York county
Verifier	Herman J. Fliederblum	New York	May 13	1,000	Register, New York county
Verifier	Samuel Lemler	New York	Oct. 23	1,000	Register, New York county
Verifier	Arthur G. Quinn	New York	May 13	1,000	Register, New York county
Verifier	Lazarus J. Broter	New York	May 13	1,000	Register, New York county
Verifier	Charles Hollender	New York	May 20	1,000	Register, New York county
Verifier	Benjamin Gorlitzer	New York	May 22	1,000	Register, New York county
Verifier	Selden B. McLaughlin	New York	Aug. 1	1,000	Register, New York county
Verifier	Jacob F. Hohenstein	New York	Aug. 1	1,000	Register, New York county
Verifier	Charles N. Horstmann	New York	Oct. 7	1,000	Register, New York county
Verifier	Isidore A. Schiller	New York	Sept. 23	1,000	Register, New York county

Verifier	Joseph A. Gavagan	New York	Oct.	15	1,000	Register, New York county
Verifier	Louis Solomon	New York	Nov.	18	1,000	Register, New York county
Veterinarian	Ralph C. Jenks	Ossining	Jan.	1	$5 00 per day	Department of agriculture
Veterinarian	Frederick W. Hunt	Rock Stream	Aug.	26	$1,200	Department of agriculture
Voucher clerk	William W. Parry	Albany	Dec.	2	600	Gowanda state hospital
Voucher clerk	Frank L. Suphan	Brooklyn	April	12	600	Gowanda state hospital
Voucher and treasurer's clerk	John D. McEvoy	Brooklyn	Jan.	8	600	Binghamton state hospital
Watchman	H. A. Collins	Little Falls	June	1	720	Niagara reservation
Watchman	Daniel J. Harte*	Brooklyn	Sept.	18	$50 per month	Public service commission, first district
Watchman	James Hazlett, Sr*	Brooklyn	Sept.	18	50 per month	Public service commission, first district
Watchman	Peter Gilleran*	New York	Nov.	4	50 per month	Public service commission, first district
Watchman	George Jennings*	Brooklyn	Oct.	30	50 per month	Public service commission, first district
Watchman	James F. Burns*	New York	Nov.	27	50 per month	Public service commission, first district
Watchman	Michael F. Cronin	Troy	April	1	$600	Superintendent of the poor, Rensselaer county
Watchman	John T. Collopy	Troy	Mar.	16	600	Superintendent of the poor, Rensselaer county
Watchman	Amariah J. Grant†	Rome	June	1	480	Superintendent of the poor, Oneida county
Watchman	Ernest W. Steinbuchel	Buffalo	June	16	900	Erie county lodging house
Watchman	Joseph B. Hesslink	Amsterdam	Dec.	14	540	House of refuge, Albion
Woman physician	Florence A. King	Poughkeepsie	May	13	1,000	Hudson river state hospital
Woman physician	Adeline M. Wescott	Central Islip	June	1	1,000	Central Islip state hospital
Woman physician	Jennie A. Dean	Tuxedo Park	Dec.	9	1,000	Training school for girls, Hudson

*Temporary. †Veteran.

APPOINTMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 5

Allowed by special action of the Commission, suspending the requirements of competition for the reason that "peculiar and exceptional qualifications of a scientific, professional or educational character are required and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities."

NAME	Position and office	Salary	Date of appointment
			1912
Averill, Damon	Assistant in photo-chemistry, Gratwick laboratory	$1,200	March 9
Baxter, John R	Terminal supervising engineer, engineer and surveyor	3,000	January 15
Bergold, Frank J	Assistant to inspector, board of pharmacy, department of education	$15 per day	August 1
Bradford, Jules H	Bridge designer, engineer and surveyor	$2,100	June 24
Brayton, Harry J	Physician, Iola sanatorium	1,200	April 15
Busch, Frederick C	Internist, Gratwick laboratory	2,000	June 1
Carew, James F., Jr	Inspector of machinery, fiscal supervisor	1,200	September 1
Carey, John B	Inspector of steel, public service commission, first district	1,500	December 2
Conklin, Harry	Manager of quarries and special construction, highway department, Onondaga county	1,500	January 5
Conway, James P	Chief examiner in brokers' bureau, insurance department	4,000	December 16
Cusick, James T	Assistant chemist, department of agriculture	1,200	October 1
Dunn, James P	Special inspector, fiscal supervisor	1,500	September 1
Edwards, Frederick	Engineer, Saratoga reservation	2,400	March 1
Elliott, James	Special live stock inspector, fiscal supervisor	1,500	September 1
Finn, William S	Calendar clerk and superintendent of supplies, surrogate, New York county	2,250	December 17
Fitzgerald, William E	Estimate clerk, fiscal supervisor	2,300	July 22
Flanders, George L	Counsel, department of agriculture	4,000	April 1
Fowler, Charles S	Examiner, insurance department	4,500	May 1
Gill, Joseph B	Chief surveyor and draftsman, register, New York county	2,000	August 2
Griffin, Austin B	Second deputy supreme court reporter, supreme court reporter	2,000	May 1

Hermes, Charles	Inspector of steel, public service commission, first district	1,212	January	22
Kendrick, Edward S	Inspector of steel, public service commission, first district	1,500	September	3
Kerbey, George N	Inspector of steel, public service commission, first district	1,500	April	15
Kingsley, Ranulph	Secretary to chief investigator, department of labor	1,800	December	12
Knoppel, Herbert J	Supervising engineer, engineer and surveyor	3,000	January	15
Lee, Thomas H	Special deputy fiscal supervisor	3,000	July	19
Lynch, Thomas	Superintendent of repairs, department of highways	1,950	March	1
McLoud, Paul	Chief examiner, department of highways	5,000	August	27
Manning, Don C	Catholic parole agent, Industry	1,200	October	1
Marsh, Millard C	Biologist, Gratwick laboratory	2,500	September	1
Miller, C. Ross	Third assistant physician, state hospital, Ray Brook	1,000	July	24
Mills, George C	Superintendent of repairs, department of highways	1,950	August	12
Murphy, Thomas	Supervisor of colony farms, training school for boys, Yorktown Heights	1,200	December	1
Nutt, John Joseph	Surgeon-in-chief and superintendent, state hospital, West Haverstraw	2,500	July	1
O'Brien, Miles J	Superintendent of repairs, department of highways	1,950	March	1
O'Connor, John A	Terminal engineer, engineer and surveyor	6,000	January	1
Purdy, Elias T	Farmer, training school for boys, Yorktown Heights	600	July	1
Reardon, William J	Superintendent of repairs, department of highways	1,950	May	23
Reynolds, Frank L. S	Superintendent, Lakeview sanitarium, Rensselaer county	1,500	October	19
Reynolds, Peter H	Title-maker, department of highways	1,500	October	1
Wanmer, Jay	Confidential examiner, canal bureau, comptroller	1,800	June	19
Ward, Walter J	Superintendent of repairs, department of highways	1,950	August	12
Waugh, Teresa	Stenographer, attorney-general	1,200	December	16
Williams, Sherman	Chief, school libraries division, department of education	2,500	January	1
Young, John Wesley	Chief examiner and indexer of records, commissioner of records, New York county	2,000	September	1
Zebley, Albert C	Inspector of steel, public service commission, first district	1,500	September	3

EMPLOYMENTS UNDER RULE VIII, SUBDIVISION 10

The following named persons have been appointed after non-competitive examination to positions in the competitive class, open competitive examinations for said positions having failed to produce appropriate eligible lists

POSITION	Name	Address	Salary	Date	Office
				1912	
Assistant electrical engineer	Charles D. Crawford	Middletown	$750	Mar. 11	Middletown state hospital
Assistant electrical engineer	John Finley	Buffalo	750	Feb. 21	Buffalo state hospital
Assistant superintendent of nurses	Sarah A. McCann	Buffalo	600	Sept. 7	Erie county hospital
Assistant superintendent of nurses	Mayme Bostwick	Buffalo	500	Sept. 7	Erie county hospital
Assistant surgeon	Arthur F. Hinman	Clyde	1,200	Sept. 23	Soldiers and sailors' home, Bath
Assistant surgeon	John D. Tierney	New York	1,200	Aug. 5	Soldiers and sailors' home, Bath
Bookkeeper	Gertrude S. Steele-Brooke	Hudson	480	Sept. 1	Training school for girls, Hudson
Driver	Hugh J. Cairns	Canandaigua	700	May 1	Fire department, Canandaigua
Gardener	Alson Wheeler	Morrisville	720	Aug. 1	Agricultural school, Morrisville
Head nurse	Helen S. Green	Troy	420	Nov. 1	Lakeview sanitarium
Nurse	Nora H. Clancy	Newark	420	Aug. 1	Custodial asylum, Newark
Nurse	Alyce S. Chamberlain	Rome	420	Mar. 20	Custodial asylum, Rome
Nurse	John Delahoyde	Bath	480	Sept. 1	Soldiers and sailors' home, Bath
Nurse	Peter W. Harvey	Bath	480	Sept. 26	Soldiers and sailors' home, Bath
Nurse	Howard C. Stacy	Bath	420	July 1	Soldiers and sailors' home, Bath
Nurse	Elizabeth Ward	Troy	360	Nov. 29	Lakeview sanitarium
Nurse	May Ward	Troy	600	June 1	Lakeview sanitarium
Nurse	Dorothy L. Deuther	Rochester	300	Nov. 7	Iola sanatorium
Nurse	Bessie M. De La Vergne	Rochester	300	Nov. 7	Iola sanatorium
Nurse	Josephine Dorothy	Lockport	480	June 1	Superintendent of the poor, Niagara county
Nurse	Elda Hazzard	Lockport	480	Oct. 3	Niagara county hospital
Nurse	Elizabeth Webster	Syracuse	480	July 1	State hospital, Raybrook
Patrolman	Stephen F. Trumbull	Saratoga Springs	840	July 5	Commissioner of parks, Saratoga Springs
Patrolman	John P. B. Haberlin	Saratoga Springs	840	July 5	Commissioner of parks, Saratoga Springs
Patrolman	Erwin O. Clark	Saratoga Springs	840	July 1	Police department, Saratoga Springs
Patrolman	Chauncey L. Hodges	Saratoga Springs	840	July 1	Police department, Saratoga Springs
Physician	Arthur E. Smith	Cohoes	150	Jan. 1	Board of supervisors, Albany county
Resident dentist	Edna Conde	Kings Park	900	Nov. 17	Kings Park state hospital
Storekeeper	Edward P. Baumann	Rochester	1,200	May 3	Iola sanatorium
Superintendent of nurses	Mrs. M. A. W. Doran	Menands	1,200	May 1	Craig colony, Sonyea
Teacher	Georgianna Skidmore	Rome	480	Dec. 1	Custodial asylum, Rome
Teacher (industrial)	Albani A. Rocheleau	West Haverstraw	360	Oct. 1	State hospital, West Haverstraw
Teacher (kindergarten)	Margueretta B. Todd	Rome	420	Sept. 1	Custodial asylum, Rome

Teacher (kindergarten)	Fanny G. Stanton	Syracuse	360	Sept.	1	Institution for feeble-minded children, Syracuse
Teacher (kindergarten)	Augusta M. Joy	Oswego	360	Sept.	1	Institution for feeble-minded children, Syracuse
Teacher (physical training)	Jane E. Taggert	Wakefield, Mass.	360	Sept.	1	Institution for feeble-minded children, Syracuse
Teacher of music (band)	Hans Sorenson	Willard	360	Sept.	1	Institution for feeble-minded children, Syracuse
Telephone operator	James E. Dwyer	Rosebank	720	Nov.	1	Health officer, port of New York
Telephone operator	Gustav Semmig	Tompkinsville	720	Oct.	28	Health officer, port of New York

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4

The following named persons have been appointed, after non-competitive examination, for temporary service in positions in the competitive class when there has been no list of persons eligible for appointment, and pending the preparation of an eligible list:

NAME	Position	Office	Date
			1912
Allen, R. B	Engineering draftsman	Engineer and surveyor	Aug. 1
Alvord, Burt G	Farm superintendent	Superintendent of the poor, Rensselaer county	July 8
Anderson, John A	Assistant janitor	Court house, Westchester county	Feb. 1
Anderson, Valentine	Junior engineer	Public service commission, first district	Aug. 16
Anderson, William J	Assistant civil engineer	Department of highways	July 3
Archer, Shadrick A	Foreman of laborers	Department of highways	Aug. 14
Arens, Theo	Foreman of laborers	Department of highways	Aug. 14
Arond, J. H	Stenographer	Public service commission, first district	May 20
Austin, Ansel P	Foreman of laborers	Department of highways	July 9
Austin, Joseph	Foreman of laborers	Department of highways	Aug. 14
Averill, Harry	Foreman of laborers	Department of highways	Aug. 14
Babcock, Charles F	Nurse	Superintendent of the poor, Rensselaer county	March 1
Bachner, Walter	Junior assistant	Public service commission, first district	Aug. 16
Bannon, Anthony F	Assistant civil engineer	Department of highways	Aug. 18
Bantrell, Myron A	Junior engineer	Public service commission, first district	Aug. 26
Barkman, E. F	Chief interpreter and transportation agent	Hospital commission	July 1
Barnfield, William A	Assistant civil engineer	Department of highways	July 17
Barrett, William H	Foreman of laborers	Department of highways	Oct. 16
Barry, John A	Keeper	Onondaga county penitentiary	May 3
Baumann, Edward P	Storekeeper	Iola sanatorium	Jan. 29
Berkman, George B	Stenographer	Public service commission, first district	June 18
Bessette, Noel E	Foreman of laborers	Department of highways	Sept. 13
Biche, Adrien J	Junior engineer	Public service commission, first district	Aug. 16
Bing, Christian	Foreman of laborers	Department of highways	Aug. 13

Blair, George H	Foreman of laborers	Department of highways	Aug.	14
Blair, Harvie M	Junior assistant	Public service commission, first district	July	29
Blue, E. W	Foreman of lumbering	Clinton prison	Sept.	9
Blust, Anna K	Matron	Reformatory for women, Bedford	Oct.	14
Bock, Richard C	Architectural draftsman	Architect	Aug.	20
Boyd, George E	Junior assistant	Public service commission, first district	July	29
Boyd, James	Foreman of laborers	Department of highways	July	18
Brady, Frank	Foreman of laborers	Department of highways	Aug.	14
Brandt, Rudolph J	Foreman of laborers	Department of highways	Oct.	16
Britz, Frank J	Foreman of laborers	Department of highways	Aug.	14
Brock, Hiram W	Assistant keeper	Superintendent of the poor, Rensselaer county	Feb.	1
Brown, Charles A	Orderly	Erie county hospital	Sept.	1
Brown, Jessie I	Matron	Erie county lodging house	Oct.	1
Brown, Thomas	Sealer of weights and measures, Schenectady county	Superintendent of weights and measures	March	1
Bryan, George T	Foreman of laborers	Department of highways	Aug.	13
Bucci, Z. M	Special investigator of alien poor	Superintendent of the poor, Onondaga county	Jan.	1
Buckridge, Lawrence G	Telephone operator	County clerk, New York county	Jan.	1
Burke, Joseph A	Stenographer	Public service commission, first district	June	18
Butler, Stewart B	Foreman of laborers	Department of highways	Aug.	14
Byrne, Hugh B	Supervising factory inspector	Department of labor	Feb.	10
Cadien, Lee	Bookkeeper	Monroe county penitentiary	May	1
Cadotte, Damase J	Typewriter copyist	Surrogate, Erie county	Feb.	21
Campbell, Charles E	Foreman of laborers	Department of highways	July	5
Cannon, Dana H	Junior assistant	Public service commission, first district	Aug.	16
Clark, F. M	Assistant civil engineer	Department of highways	June	26
Cleary, Frank	Foreman of laborers	Department of highways	Oct.	30
Cloke, William F	Policeman	Health officer, port of New York	Oct.	1
Closset, George, Jr	Junior engineer	Public service commission, first district	Aug.	16
Clough, Fred A	Foreman of laborers	Department of highways	July	9
Coe, Ralph B	Junior engineer	Public service commission, first district	Aug.	26
Colgan, Frank	Junior draftsman	Architect	July	15
Collins, John A	Foreman of laborers	Department of highways	Aug.	14
Collins, Raymond A	Foreman of laborers	Department of highways	July	5
Collins, William L	Assistant civil engineer	Department of highways	July	8
Conlon, James	Assistant janitor	Court house, Westchester county	Feb.	1
Connelly, Charles	Foreman of laborers	Department of highways	July	9

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued*

NAME	Position	Office	Date
			1912
Connelly, Martin F.	Leveler	Department of highways	June 1
Connors, John J.	Foreman of laborers	Department of highways	Nov. 21
Conway, F. C.	City physician	Superintendent of poor, Albany county	April 17
Conway, William	Foreman of laborers	Department of highways	Aug. 14
Cook, F. M.	Foreman of laborers	Department of highways	July 5
Cooney, Michael W.	Foreman of laborers	Department of highways	Aug. 13
Corcoran, David H.	Foreman of laborers	Department of highways	Aug. 14
Costello, John J.	Policeman	Health officer, port of New York	Oct. 1
Coughlin, Edward M.	Assistant to chief of publication	Conservation commission	May 1
Courtney, Daniel F.	Foreman of laborers	Department of highways	July 9
Covner, Samuel	Junior engineer	Public service commission, first district	Aug. 12
Crane, Frederick M.	Foreman of laborers	Department of highways	Aug. 14
Crawford, Ernest J.	Foreman of laborers	Department of highways	Aug. 14
Cross, James E.	Watchman	Oneida county home	March 1
Creary, Jeremiah E.	Foreman of laborers	Department of highways	July 9
Dailey, Michael	Foreman of laborers	Department of highways	July 9
Darling, Dee C.	Orderly	Erie county lodging house	Jan. 4
Dee, Frank A.	Leveler	Department of highways	June 1
De Pew, Lewis C.	Assistant janitor	Court house, Westchester county	Feb. 1
De Waters, Frank M.	Keeper	Onondaga county penitentiary	June 7
Dewire, William H.	Foreman of laborers	Department of highways	Aug. 13
Dillon, Michael	Foreman of laborers	Department of highways	July 2
Dixon, Henry G.	Keeper	Onondaga county penitentiary	April 16
Dolan, Edward	Foreman of laborers	Department of highways	July 9
Donahue, Patrick W.	Foreman of laborers	Department of highways	Aug. 14
Donahue, Thomas J.	Foreman of laborers	Department of highways	July 5
Dornburger, J.	Foreman of laborers	Department of highways	Jan. 8
Downing, Richard, Jr.	Transfer tax clerk	Surrogate, Nassau county	Jan. 22
Downs, Stuckley T.	Sealer of weights and measures, Washington county	Superintendent of weights and measures	Jan. 1

Driscoll, Timothy C	Foreman of laborers	Department of highways	Aug.	19
Dwyer, Thomas H	Foreman of laborers	Department of highways	Aug.	13
Dwyer, William	Foreman of laborers	Department of highways	Aug.	13
Eagan, Frank W	Foreman of laborers	Department of highways	July	9
Earl, Alonzo G	Assistant civil engineer	Department of highways	July	1
Earl, Grant	Supervising factory inspector	Department of labor	Feb.	16
Eaton, John J	Foreman of laborers	Department of highways	Aug.	13
Eckert, Carrie K	Superintendent	Niagara reservation	April	26
Erwin, John B	Foreman of laborers	Department of highways	Aug.	13
Featherston, William J	Foreman of laborers	Department of highways	Aug.	14
Fitzpatrick, Alphonsus	Foreman of laborers	Department of highways	Aug.	14
Fletcher, Fred	Engineer	Onondaga county penitentiary	Dec.	30
Flynn, May V	Transportation agent	Hospital commission	April	24
Fogal, Franklin H	Typewriter clerk	County clerk, Niagara county	July	30
Foley, Harry T	Foreman of laborers	Department of highways	Aug.	14
Ford, William H	Foreman of laborers	Department of highways	Aug.	14
Fox, Edna L	Typewriter copyist	County clerk, Monroe county	Feb.	1
France, Ira M	Foreman of laborers	Department of highways	Sept.	10
Freund, Max F	Junior assistant	Public service commission, first district	July	29
Friedman, Harry S	Junior assistant	Public service commission, first district	July	29
Frost, Lysander	Orderly	Erie county home and hospital	July	17
Gardner, Charles Y	Stationary engineer	Board of supervisors, Suffolk county	March	1
Gatenbee, Florence	Stenographer	District attorney, Monroe county	Feb.	1
Gerding, Benjamin F	Junior assistant	Public service commission, first district	July	29
Gillette, Ralph D	Sewer inspector	Sewer commission, Batavia	June	1
Gillie, Fred G	Fireman and engineer, court house	Board of supervisors, Rensselaer county	Oct.	25
Graven, Patrick J	Orderly	Erie county hospital	Sept.	16
Griswold, Ezra P	Sanitary inspector	Board of health, Peekskill	July	8
Haff, Francis E	Junior engineer	Public service commission, first district	Aug.	16
Hamlin, Joseph A	Foreman of laborers	Department of highways	July	9
Hannon, William	Foreman of laborers	Department of highways	July	9
Harris, Lee H	Junior engineer	Public service commission, first district	Aug.	16
Hart, Lawrence E	Keeper	Onondaga county penitentiary	Feb.	19
Harter, G. H	Assistant civil engineer	Department of highways	July	5
Hartnett, Bernard J	Foreman of laborers	Department of highways	July	9
Hartnett, John J	Stenographer	Erie county lodging house	Nov.	25

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued*

NAME	Position	Office	Date
			1912
Hartnett, William A.	Foreman of laborers	Department of highways	July 1
Hartson, Estella	Matron	Onondaga county penitentiary	July 22
Heffernan, William	Foreman of laborers	Department of highways	Aug. 14
Heins, Henry, Jr.	Junior engineer	Public service commission, first district	Aug. 5
Henery, James W.	Foreman of laborers	Department of highways	July 9
Herbert, William L.	Secured debt tax examiner	Comptroller	May 1
Hermans, Frank A.	Bridge designer	Engineer and surveyor	Feb. 19
Hogan, A. F.	Janitor, state hall	Department of public buildings	Oct. 19
Hogle, William L.	Foreman of laborers	Department of highways	Aug. 13
Hopkins, John T.	Foreman of laborers	Department of highways	July 9
Horn, John B.	Junior draftsman	Architect	Aug. 13
Howard, John W.	Foreman of laborers	Department of highways	July 9
Hughes, George D.	Foreman of laborers	Department of highways	July 5
Hyland, John J.	Foreman of laborers	Department of highways	July 18
Jacobs, Jesse	Foreman of laborers	Department of highways	Aug. 14
Jehlen, Charles F.	Junior railway engineer	Public service commission, first district	Dec. 11
Johnson, Charles W.	Foreman of laborers	Department of highways	July 9
Jones, William L.	Leveler	Department of highways	Aug. 15
Jordan, Frank	Foreman of laborers	Department of highways	July 9
Jordan, William F.	Supervising factory inspector	Department of labor	Feb. 7
Juzwinski, Waldyslaw	Special investigator	Department of labor	April 15
Kammer, Eugene H.	Foreman of laborers	Department of highways	April 15
Keating, Albert J.	Highway inspector, Washington county	Department of highways	Sept. 12
Keck, William	Keeper	Onondaga county penitentiary	April 8
Keenan, Peter J.	Sanitary inspector	Board of health, Ossining	May 1
Keenan, Thomas J.	Morgue attendant	Coroner, Monroe county	Jan. 1
Kehoe, Frank J.	Cashier	County clerk, Onondaga county	May 25
Kelly, Edmund	Foreman of laborers	Department of highways	Oct. 11
Keyes, Ephraim H.	Assistant civil engineer	Department of highways	July 18
Kilmartin, Edward	Foreman of laborers	Department of highways	Aug. 13

Kirley, Edward J.	Foreman of laborers	Department of highways	Aug.	14
Kivlin, Charles	Physician and surgeon	Superintendent of the poor, Rensselaer county	April	1
Knox, John	Foreman of laborers	Department of highways	Aug.	13
Kolts, Lillian	Recorder	County clerk, Ulster county	March	12
Kostant, Charles	Special deputy	Superintendent of weights and measures	Dec.	11
Kuhn, Frank M.	Orderly	Erie county hospital	Sept.	1
Ladd, W. A.	Foreman of laborers	Department of highways	July	9
Laidlaw, Alex, Jr.	Foreman of laborers	Department of highways	Aug.	14
Lane, Walter K.	Junior engineer	Public service commission, first district	Sept.	3
Laures, Nicholas	Fireman	Board of trustees, Batavia	Oct.	30
Le Clair, Frank L.	Caretaker of hackstand	Sewer, water and street commission, Saratoga Springs	Oct.	1
Lee, Harold R.	Junior clerk	Publicity commission, Saratoga Springs	July	1
Lee, Richard H.	Foreman of laborers	Department of highways	July	18
Lehrich, William	Physician	State hospital, West Haverstraw	Feb.	17
Lester, Herbert E.	Assistant steam engineer	Agricultural and industrial school, Industry	May	27
Levine, Harold J.	Junior assistant	Public service commission, first district	July	29
Lillis, Patrick A.	Foreman of laborers	Department of highways	July	9
Link, Charles F.	Foreman of laborers	Department of highways	July	17
Lockwood, Walter	Junior assistant	Public service commission, first district	July	29
Loftus, Rose D.	Stenographer to village clerk	Board of trustees, Ossining	Oct.	1
Loonin, Meyer	Junior assistant	Public service commission, first district	July	29
Loucks, Henry S.	Inspector of hulls	Department of public works	May	15
Lupton, Joseph R.	Foreman of laborers	Department of highways	July	9
MacMahon, Raymond D.	Clerk to transfer tax appraiser	Surrogate, Westchester county	April	23
McCaffrey, Thomas F.	Foreman of laborers	Department of highways	July	9
McCann, Richard D.	Junior assistant	Public service commission, first district	Aug.	26
McCarthy, Edward H.	Clerk, cashier and bookkeeper	County clerk, Niagara county	Feb.	1
McCarthy, Francis J.	Foreman of laborers	Department of highways	Aug.	14
McCurdy, Addison J.	Foreman of laborers	Department of highways	Aug.	14
McDermott, Thomas F.	Court crier	County clerk, Queens county	April	20
McElroy, Arthur A.	Foreman of laborers	Department of highways	Aug.	14
McGirr, Stephen F.	Secured debt tax examiner	Comptroller	May	1
McGlade, George	Foreman of laborers	Department of highways	July	9
McGrath, Thomas F.	Foreman of laborers	Department of highways	Aug.	14
McLaughlin, Edward	Foreman of laborers	Department of highways	Aug.	14

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Continued*

NAME	Position	Office	Date
			1912
McMahon, John J	Foreman of laborers	Department of highways	Oct. 16
McWilliams, John	Foreman of laborers	Department of highways	July 18
Mack, Michael	Clerk	Board of health, Ossining	May 1
Madden, C. R	Assistant civil engineer	Department of highways	July 5
Madden, Thomas W	Foreman of laborers	Department of highways	Aug. 14
Mahar, John A	Foreman of laborers	Department of highways	July 9
Mangan, John C	Foreman of laborers	Department of highways	Oct. 16
Manlella, Saverio	Special investigator	Department of labor	May 6
Mardini, Albert	Policeman	Health officer, port of New York	Oct. 1
Mardoff, Carrie A	Sewing instructor	Letchworth village, Thiells	Sept. 14
Mayer, T. Otto	Junior engineer	Public service commission, first district	Aug. 25
Merritt, William E	Assistant fireman, pumping station	Water commission, Ossining	July 11
Merry, Alfred T	Foreman of laborers	Department of highways	July 3
Miller, Walter R	Junior assistant	Public service commission, first district	Aug. 16
Moore, Alpha M	Recording clerk	Surrogate, Ulster county	March 11
Morgan, Thomas F	Foreman of laborers	Department of highways	July 9
Mulligan, James A	Foreman of laborers	Department of highways	Aug. 13
Mulroy, Morris H	Stenographer	Superintendent of highways, Onondaga county	Feb. 9
Mulvaney, William	Clerk to transfer tax appraiser	Surrogate, Queens county	April 17
Murphy, Michael B	Foreman of laborers	Department of highways	July 5
Niehouse, Mae M	Copyist	County clerk, Niagara county	Jan. 22
Nolan, Kathryn V	Nurse	Superintendent of the poor, Rensselaer county	April 1
Noonan, Edward	Foreman of laborers	Department of highways	Aug. 14
Noonan, Harry J	Foreman of laborers	Department of highways	July 9
Northrup, Benjamin J	Dentist	Institution for feeble-minded children, Syracuse	Oct. 15
O'Brien, Frank H	Foreman of laborers	Department of highways	July 5
O'Brien, Thomas	Foreman of laborers	Department of highways	July 9
O'Donnell, Edward J	Policeman	Health officer, port of New York	Oct. 1
Olcott, James C	Keeper	Onondaga county penitentiary	July 19
Oliver, Charles B	Overseer	Almshouse, Albany county	Aug. 1

Olsen, Maurice A.	Junior draftsman	Architect	July	22
O'Neill, Ambrose	Foreman of laborers	Department of highways	July	17
O'Neill, Edward S.	Stenographer	Middletown state hospital	May	23
O'Rourke, Martin	Building inspector	Board of trustees, White Plains	Jan.	4
O'Rourke, William	Policeman	Health officer, port of New York	Oct.	1
Overton, Lulu E.	Clerk and copyist	Treasurer, Suffolk county	April	10
Parson, Paul P.	Foreman of laborers	Department of highways	Aug.	14
Peggs, William B.	Foreman of laborers	Department of highways	Sept.	10
Petz, Agnes	Matron	Erie county jail	Feb.	1
Pfohl, Joseph R.	Chainman	Superintendent of highways, Onondaga county	April	22
Platt, Merlin J.	Foreman of laborers	Department of highways	Aug.	14
Plunkett, William	Foreman of laborers	Department of highways	Aug.	14
Potter, Erford M.	Junior railway engineer	Public service commission, first district	Dec.	2
Potter, Fred A.	Foreman of laborers	Department of highways	July	8
Potter, Herbert A.	Fireman	Superintendent of the poor, Rensselaer county	Feb.	1
Poyneer, Charles C.	Keeper	Superintendent of the poor, Rensselaer county	March	1
Pryor, Christopher	Assistant janitor	Court house, Westchester county	Jan.	24
Quinn, T. Henry	Foreman of laborers	Department of highways	July	22
Rackett, E. Archer	Foreman of laborers	Department of highways	Aug.	13
Rainey, John J.	Physician	Superintendent of the poor, Rensselaer county	April	1
Rankin, W. Howard	Forest pathologist	Conservation commission	June	1
Raynor, Homer E.	Engineer	Almshouse, Suffolk county	Oct.	1
Reagan, John F.	Foreman of laborers	Department of highways	July	9
Reardon, William J.	Foreman of laborers	Department of highways	May	1
Reck, William M.	Junior assistant	Public service commission, first district	July	29
Reeve, John E.	Stationary engineer	Board of supervisors, Suffolk county	March	1
Rice, Charles H.	Secured debt tax examiner	Comptroller	May	1
Ricker, Frank J.	Junior draftsman	Architect	June	24
Riley, E. Desmond	Foreman of laborers	Department of highways	Aug.	14
Roberts, Andrew	Foreman of laborers	Department of highways	Aug.	13
Robey, Thomas E.	Keeper	Onondaga county penitentiary	May	9
Rockefeller, S. V. N.	Assistant civil engineer	Department of highways	June	25
Rockefeller, S. V. N.	Foreman of laborers	Department of highways	Aug.	14
Rohmer, Edward D.	Custodian	Erie county lodging house	Feb.	24
Rohmer, Edward D.	Steward	Erie county hospital	June	7
Ross, Lillian A.	Matron	Reformatory for women, Bedford	Oct.	14

PROVISIONAL APPOINTMENTS, RULE VIII, SUBDIVISION 4 — *Concluded*

NAME	Position	Office	Date	
			1912	
Roughead, George	Foreman of laborers	Department of highways	July	9
Russell, John W	Superintendent	Matteawan state hospital	Jan.	1
Ryan, John J	Watchman	Superintendent of the poor, Rensselaer county	Nov.	18
Ryan, William P	Foreman of laborers	Department of highways	July	9
Sallo, David M. A	Junior assistant	Public service commission, first district	July	29
Sanford, Mary E	Assistant matron	School for the blind, Batavia	Mar.	1
Schoen, George	Foreman of laborers	Department of highways	July	9
Schmidt, Fred	Morgue keeper	Coroner, Erie county	Feb.	20
Schreiner, Albert	Junior clerk	Supreme court library, Queens county	March	1
Scott, John J	Foreman of laborers	Department of highways	July	1
Secor, B. H	Lineman	Board of trustees, Batavia	June	27
Serra, Julius H	Bridge draftsman	Public service commission, first district	Nov.	20
Shannon, Edward	Foreman of laborers	Department of highways	July	9
Shelton, William H	Assistant civil engineer	Department of highways	July	18
Shepard, Lizzie S	Pen recorder	County clerk, Chautauqua county	March	30
Sheridan, Charles W	Foreman of laborers	Department of highways	Aug.	14
Sherlock, John B	Foreman of laborers	Department of highways	July	9
Sherman, Harry W	Supervising factory inspector	Department of labor	Feb.	7
Sherwood, Edward T	Assistant janitor	Court house, Westchester county	Feb.	1
Siconolfi, Ralph	Special investigator	Department of labor	April	23
Sisti, Peter	Axeman	Superintendent of highways, Oneida county	May	25
Smith, Charles H	Stenographer	Kings Park state hospital	May	6
Smith, Isabella M	Pen recorder	County clerk, Chautauqua county	May	1
Smith, John J. (Syracuse)	Foreman of laborers	Department of highways	July	9
Smith, John J. (Schenectady)	Foreman of laborers	Department of highways	July	13
Somerville, R. V	Chief clerk	Engineer and surveyor	Oct.	1
Sorgenfrei, Gustave H	Keeper	Onondaga county penitentiary	May	7
Southall, Edward A	Physician	Erie county lodging house	Jan.	1
Steinert, George M	Foreman of laborers	Department of highways	Aug.	13
Stevens, William V	Guard	Agricultural and industrial school, Industry	June	4

Stewart, Charles H	Foreman of laborers	Department of highways	July	17
Storrs, Frank E	Foreman of laborers	Department of highways	Aug.	14
Strickland, H. C	Junior draftsman	Architect	Aug.	28
Sullivan, W. J	Foreman of laborers	Department of highways	July	5
Summers, Frank E	Foreman of laborers	Department of highways	July	9
Suttner, Joseph F	Foreman of laborers	Department of highways	Aug.	14
Sweeney, Joseph J	Junior assistant	Public service commission, first district	Aug.	12
Sweet, Burt M	Foreman of laborers	Department of highways	July	5
Tarnoff, Jacob	Junior assistant	Public service commission, first district	July	29
Taylor, Tracy D	Foreman of laborers	Department of highways	July	9
Taylor, A. Wurts	Foreman of laborers	Department of highways	Aug.	14
Tharnish, Alice S	Investigator	Board of charities	June	10
Tonneson, Otto L	Draftsman	Public service commission, first district	Aug.	12
Tonneson, Otto L	Junior engineer	Public service commission, first district	Sept.	3
Van Natter, Fred A	Watchman	Erie county lodging house	March	6
Warren, James L	Superintendent of highways	Board of trustees, White Plains	Jan.	4
Welch, Charles L	Orderly	Erie county home and hospital	July	12
Weld, Louis D. H	Statistician	Public service commission, first district	Feb.	1
Westerbeke, Nellie L	Clerk	District attorney, Suffolk county	Jan.	1
Whalen, James	Foreman of laborers	Department of highways	July	22
Whalen, John H	Foreman of laborers	Department of highways	July	5
White, Nicholas J	Secured debt tax examiner	Comptroller	May	1
Williams, Harry G	Fireman	Onondaga county court house	Nov.	8
Wilson, George W	Watchman	Court house, Rensselaer county	July	10
Wolfe, James E	Draftsman	Architect	Aug.	21
Wood, William S	Keeper	Onondaga county penitentiary	May	1
Woodend, R. A	Junior assistant	Public service commission, first district	July	29
Woodhouse, John	Policeman	Health officer, port of New York	Oct.	1
Woodruff, Ernest W	Leveler	Department of highways	Aug.	15
Young, Asbury	Assistant janitor	Court house, Westchester county	Jan.	24
Zeiger, George F	Foreman of laborers	Department of highways	July	9

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

I. Allowed by special action of the Commission, for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in any one year not to exceed $300.

NAME	Position and office	Compensation
Abdelmour, N	Interpreter, district attorney, Kings county	$11 10
Aborn & Cushman	Expert, purchasing committee, charitable institutions, fiscal supervisor	74 60
Abrams, G. R	Proctor, education department	15 00
Abrams, S. D	Medical expert, district attorney, Nassau county	10 00
Ackroyd, William	Assistant to director, tuberculosis exhibit, department of health	105 32
Adams, A. E	Ophthalmologist, Matteawan state hospital	10 00
Adams, A. P	Bank examiner, banking department	100 00
Adams, Graham	Clerical assistant, Mohansic state hospital	60 00
Adams, S. C	Stenographer, training school for boys, Yorktown Heights	8 00
Adamson, J. H	Expert, Sing Sing prison	48 00
Adee, Jesse	Engineer, commissioner of parks, Saratoga Springs	14 43
Agee, Alva	Lecturer, farmers' institutes, department of agriculture	48 05
Ainsworth, George W	Expert, Saratoga reservation commission	25 00
Akin, E. S	Lecturer, farmers' institutes, department of agriculture	15 00
Aleshouckas, James W	Medical expert, district attorney, Nassau county	5 00
Allen, M. A	Lecturer, department of health	10 00
Allen, Thomas A	Clerk, board of elections, Albany county	102 50
Allen, Walter L	Field assistant, Saratoga reservation	24 00
Allen, Whitcomb H	Stenographer, district attorney, Monroe county	25 00
Alsever, W. D	Medical examiner, state hospital, Ray Brook	6 00
Ambs, George	Clerk, treasurer, Erie county	64 50
Amy, George	Veterinarian, farm for women, Valatie	8 00
Anderson, Arthur W	Demonstrator, department of health	112 50
Anderson, F. M	Proctor, education department	35 00
Anderson, John	Assistant janitor, board of supervisors, Westchester county	23 22

Anderson, Leroy	Clerk, treasurer, Erie county	39 00
Andre, William	Patrolman, conservation commission	240 00
Andrews, C. W	Lecturer, education department	40 00
Andrews, F. W	Veterinarian, reformatory for women, Bedford	64 05
Andrews, R. W	Medical examiner, state hospital, Ray Brook	3 00
Andruss, L. M	Stenographer, Bronx parkway commission	25 00
Ansley, William S	Appraiser, insurance department	97 50
Arigoni, Frank	Interpreter, coroner, Monroe county	6 00
Arms, S. D	Local examiner, education department	7 50
Armsted, C. H	Local examiner, civil service commission	40 00
Armstrong, George T	Local examiner, civil service commission	40 00
Armstrong, John L	Appraiser, insurance department	15 00
Armstrong, Thomas	Clerk, treasurer, Erie county	36 00
Arnold, Bion J., & assistants	Electrical engineer, public service commission, first district	250 00
Arnold, David M	Policeman, police department, Saratoga Springs	3 00
Arnold, George	Lecturer, farmers' institutes, department of agriculture	20 00
Arnold, John	Local examiner, civil service commission	300 00
Arthur, Charles W	Medical examiner, Dannemora state hospital	100 00
Ashton & Jenkins Co	Appraiser, insurance department	30 00
Asserson, Mary Alice	Bacteriologist, health officer, port of New York	55 00
Atherton, Henry F	Secretary, commission to examine state departments	75 00
Atkin, W. T	Appraiser, insurance department	135 00
Atwood, Fredericka	Assistant, bureau of horticulture, department of agriculture	278 71
Auf der Heide, Oscar L	Appraiser, insurance department	120 00
Avery, D. S	Patrolman, conservation commission	30 00
Axman, L. H	Local examiner, education department	15 00
Azar, Mary	Interpreter, district attorney, Nassau county	15 00
Baab, Jacob W	Photographer, district attorney, Queens county	72 00
Bacchus, Stockridge	Local examiner, civil service commission	5 00
Bachman, Charles	Clerk, board of elections, Erie county	36 00
Bachman, Helen M	Recorder, county clerk, Monroe county	111 00
Baer, W. A	Expert tree planter, conservation commission	126 00
Bailey, J. B	Real estate expert, Saratoga reservation commission	200 00
Baker, A. W	Veterinarian, Binghamton state hospital	44 50
Baker, F. J	Veterinarian, department of agriculture	35 00
Baker, Henry L	Local examiner, civil service commission	25 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Baker, H. L.	Local examiner, education department	$52 50
Baker, Hugh P.	Local examiner, civil service commission	5 00
Baker, Hugh P.	Lecturer, farmers' institutes, department of agriculture	20 00
Baker, S. Josephine	Lecturer, department of health	25 00
Balliett, Josiah	Clerk, treasurer, Erie county	81 00
Balok, Joseph	Detective, department of excise	30 00
Balteus, Anicet	Interpreter, supreme court, second district	100 00
Balteus, Anicet	Interpreter, district attorney, Kings county	20 00
Balteus, Anicet	Interpreter, county court, Kings county	20 00
Balteus, Anicet	Interpreter, court of general sessions, New York county	5 00
Bambara, Frank	Interpreter, district attorney, Queens county	20 00
Banta, J. Edward	Local examiner, education department	25 00
Barker, Frost & Chapman Co	Appraisers, insurance department	10 00
Barnes, Carlton J.	Stenographer, supreme court, appellate division, first department	270 00
Barnes, Ethel L.	Special assistant, education department	40 00
Barnes, John L.	Appraiser, insurance department	60 00
Barnes, O. T.	Local examiner, education department	32 50
Barnes, Wesley	Surveyor, conservation commission	79 89
Barone, Charles J.	Clerk, board of elections, Erie county	27 00
Barone, George	Clerk, board of elections, Erie county	6 00
Barranco, Victor H.	Interpreter, supreme court, Kings county	10 00
Barry, John D.	Clerk, board of elections, Albany county	15 00
Barteau, C. F. R.	Typewriter copyist, district attorney, Nassau county	27 00
Bartholomew, A. D.	Attorney, conservation commission	10 00
Barton, Evelyn F.	Clerk, board of elections, Monroe county	35 91
Bartow, Willis	Copyist, county clerk, Richmond county	15 68
Bartram, W. C.	Local examiner, civil service commission	2 00
Bauer, Alma	Clerk, probation commission	4 50
Baur, John C. F.	Subpoena server, banking department	260 00
Bayley, A. A.	Attorney, insurance department	30 00

Beach, Henry L.	Local examiner, education department	60 00
Beahon, W. J.	Local examiner, civil service commission	10 50
Beale, Emily E.	Clerk, department of excise	120 00
Beaman, Anna	Assistant clerk and bookkeeper, Letchworth village, Thiells	300 00
Beaman, A. W.	Medical expert, district attorney, Nassau county	35 00
Becht, John J., Jr.	Detective, district attorney, New York county	11 00
Beckwith, Louise	Proofreader, supreme court reporter	33 00
Bedle, N. Leslie	Dentist, state hospital, West Haverstraw	30 00
Beebe, H. S.	Veterinarian, house of refuge, Albion	3 00
Beecher, Frank	Clerk, treasurer, Erie county	24 00
Behrhop, Stephen	Clerk, board of elections, Albany county	102 50
Belcher, William W.	Lecturer, department of health	240 00
Belding, Florence	Clerk, board of elections, Monroe county	75 81
Bell, A. B.	Local examiner, education department	30 00
Bell, A. J.	Detective, department of agriculture	25 00
Bell, Charles	Attorney, conservation commission	50 00
Bell, Joseph E.	Attorney, insurance department	50 00
Bell, M. E. M.	Local examiner, education department	97 07
Bell, W. N.	Ophthalmologist, St. Lawrence state hospital	275 00
Bellows, Dorothy E.	Recorder, county clerk, Monroe county	78 00
Bemus, Morris N.	Local examiner, civil service commission	2 25
Benes, Joseph J.	Interpreter, supreme court, Queens county	10 00
Benham, A. B.	Dentist, institution for feeble-minded children, Syracuse	37 50
Benham, George W.	Local examiner, civil service commission	203 00
Benjamin, Earl W.	Expert, industrial farm colony	50 00
Bennett, Arthur G.	Ophthalmologist, Craig colony, Sonyea	250 00
Bennett, A. G.	Bacteriologist, health officer, port of New York	60 00
Benson, L. J.	Veterinarian, commission on new prisons	67 00
Berry, J. H.	Cheese instructor, department of agriculture	120 00
Berton, W. G.	Expert, commission to investigate port conditions and pier extensions	140 00
Bessett, Nelson, Jr.	Patrolman, conservation commission	284 83
Betts, James	Foreman of laborers, state fair commission	186 00
Biagie, Cicomo	Interpreter, supreme court, Kings county	5 00
Bicharah, Joseph	Interpreter, coroner, Monroe county	3 00
Biederman, C. R.	Veterinarian, Kings Park state hospital	20 00
Bigelow, Florence J.	Assistant matron, school for the blind, Batavia	13 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Biggs, Christopher W	Appraiser, insurance department	$37 50
Bird, Katherine	Typist, treasurer, Erie county	50 29
Birdsall Engine Co	Expert, Auburn prison	117 00
Birmingham, M. M	Clerk, health officer, port of New York	150 00
Bissell, W. B	Local examiner, education department	110 00
Blair, Andrew M	Copyist, county clerk, Richmond county	172 65
Blake, H. A	Attorney, conservation commission	35 00
Blanchard, Elizabeth	Nurse, training school for girls, Hudson	54 40
Bloom, Harry	Local examiner, civil service commission	87 30
Bloom, Simon	Interpreter, district attorney, Monroe county	144 00
Bloom, Simon	Interpreter, county court, Monroe county	51 00
Bloom, Simon	Interpreter, coroner, Monroe county	15 00
Boller, N. S	Detective, district attorney, New York county	13 50
Boller, P. F	Local examiner, education department	10 00
Bollin, J. H	Appraiser, insurance department	15 00
Bond, Ella	Typist, treasurer, Erie county	20 74
Booth, Arthur W	Lecturer, department of health	15 00
Booth, Frank	Local examiner, education department	22 50
Booth, John T	Medical witness, district attorney, Queens county	5 00
Bostwick, Arthur E	Lecturer, education department	40 00
Botsford, E. F	Institute conductor, education department	25 00
Boulton, Anna	Nurse, Rome custodial asylum	13 50
Bourke, William J	Local examiner, civil service commission	3 00
Bourne, William F	Medical expert, district attorney, Richmond county	85 00
Bowen, Carolyn G	Stenographer, fire marshal	300 00
Boyd, Gertrude W	Local examiner, education department	145 00
Boyd, H. W	Veterinarian, department of agriculture	106 50
Boyle, Nannie	Stenographer, Bronx Parkway commission	24 83
Boynton, F. D	Institute instructor, education department	35 00
Brackenridge, J. C	Consulting engineer, public service commission, first district	100 00

Bradley, George	Clerk, treasurer, Erie county	36 00
Bradley, Theodore J	Local examiner, civil service commission	30 00
Brady, Joseph A	Foreman of laborers, department of highways	42 00
Brady, Leopold	Local examiner, civil service commission	5 00
Brady, Nellie F	Telephone operator, agricultural and industrial school, Industry	25 00
Branch, Frederick D	Dentist, Binghamton state hospital	275 00
Brandfon, Jennie	Interpreter, supreme court, Queens county	10 00
Breitenstein, Ethel P	Proofreader, state recorder	15 00
Brennan, E. C	Telephone operator, district attorney, Kings county	146 40
Brennan, Florence	Stenographer, health officer, port of New York	200 00
Brennan, James	Copyist, county clerk, Richmond county	5 00
Brennan, John J	Stenographer, commission to investigate port conditions and pier extensions	60 00
Brent, Richard	Local examiner, education department	10 00
Bresee, Archie	Patrolman, conservation commission	160 00
Bridge, Agnes J	Nurse, state hospital, Ray Brook	16 13
Briggs, Agnes M	Nurse, state hospital, Ray Brook	9 33
Brockett, A. A	Veterinarian, department of agriculture	7 00
Brodhead, C. W	Lecturer, farmers' institutes, department of agriculture	90 00
Brower, Hugh	Local examiner, education department	15 00
Brown, Abner B	Local examiner, civil service commission	55 70
Brown, Arthur D	Leveler, engineer and surveyor	292 50
Brown, Charles	Clerk, treasurer, Erie county	120 00
Brown, Florence G	Proofreader, supreme court reporter	15 00
Brown, Frances R	Local examiner, civil service commission	5 00
Brown, H. G	Local examiner, education department	15 00
Brown, J. F	Chorister, St. Lawrence state hospital	32 00
Brown, John L	Clerk, treasurer, Erie county	138 50
Brown, J. L	Local examiner, civil service commission	6 00
Brown, Louise C	Stenographer, public administrator, New York county	20 00
Brown, W. D	Local examiner, education department	62 50
Brown, W. I	Surveyor, district attorney, Queens county	145 00
Brownell, H. M	Surveyor, conservation commission	247 81
Browning, Clara	Lecturer, farmers' institutes, department of agriculture	15 00
Brownlee, T. E	Local examiner, education department	15 00
Brownlow, Lillian	Local examiner, education department	15 00
Bruce, Walter S	Appraiser, insurance department	15 00

NAME	Position and office	Compensation
Bruenner, A. L.	Local examiner, education department	$15 00
Brumbaugh, William D.	Appraiser, insurance department	45 00
Bruno, James	Interpreter, district attorney, Nassau county	5 00
Buchanan, I. L.	Veterinarian, Auburn prison	5 00
Buck, W. S.	Medical examiner, Dannemora state hospital	3 00
Buck, W. S.	Medical examiner, state hospital, Ray Brook	22 00
Buckbee, C. E.	Patrolman, conservation commission	149 20
Buckley, John F.	Attorney, department of excise	100 00
Buckridge, L. C.	Telephone operator, county clerk, New York county	150 00
Buhler, John F.	Detective, district attorney, Nassau county	15 00
Buist, George L.	Medical witness, district attorney, Queens county	50 00
Bump, H. P.	Lecturer, farmers' institutes, department of agriculture	8 00
Burch, James	Patrolman, conservation commission	126 00
Buresch, W. R.	Typist, treasurer, Erie county	16 06
Burgett, William W.	Supervisory agent, department of agriculture	156 00
Burke, Henry	Clerk, board of elections, Erie county	50 00
Burke, James	Patrolman, conservation commission	42 00
Burke, Richard J.	Copyist, county clerk, Richmond county	108 65
Burke, William J.	Stenographer, county court, Monroe county	71 00
Burmaster, E. R.	Assistant in archeology, education department	26 00
Burnell, June	Patrolman, conservation commission	86 00
Burnett, F.	Veterinarian, training school for boys, Yorktown Heights	5 00
Burnett, M. M.	Counsel, district attorney, New York county	41 82
Burns, John H.	Foreman of laborers, department of highways	48 00
Burns, Lillian	Stenographer, department of highways	45 00
Burns, William	Patrolman, conservation commission	100 00
Burt, Ina V.	Lecturer, department of health	10 00
Burton, Lillian	Typist, treasurer, Erie county	63 46
Bush, Myram P.	Attorney, insurance department	70 00
Butler, A. S.	Local examiner, civil service commission	2 50

Butler, C. A.	Local examiner, civil service commission	82 90
Butler, H. B.	Odontologist, St. Lawrence state hospital	100 00
Butler, W. B.	Accountant, department of agriculture	192 00
Byrd, H. G.	Local examiner, education department	25 00
Byrne, William T.	Attorney, conservation commission	20 00
Byron, Charles	Machine expert, board of elections, Rensselaer county	60 00
Byron, Henry	Electrician, education department	125 00
Cadmus, N. E.	Local examiner, education department	122 14
Caffrey, Florence W.	Stenographer, secretary of state (New York office)	122 39
Cahill, J. D.	Foreman of laborers, department of highways	42 00
Callahan, John J.	Patrolman, conservation commission	270 00
Campbell, George B.	Stenographer, hospital commission	27 50
Campbell & Wolsey	Attorney, conservation commission	10 00
Candee, J. W.	Medical examiner, state hospital, Ray Brook	3 00
Canfield, Edward G.	Assistant engineer, Rome custodial asylum	96 27
Cantwell, Helen	Copyist, secretary of state	122 39
Capocefalo, Dionysius	Local examiner, civil service commission	5 00
Carvine, John	Guard, training school for girls, Hudson	15 52
Carey, Margaret E.	Stenographer, board of trustees, Saratoga Springs	5 00
Carey, May L.	Stenographer, civil service commission	39 00
Carle, Anna L.	Clerk, health officer, port of New York	120 00
Carle, Grace	Assistant matron, training school for girls, Hudson	48 00
Carr, William J.	Local examiner, civil service commission	16 00
Carrington, Thomas S.	Expert, health officer, port of New York	250 00
Case, B. J.	Lecturer, farmers' institutes, department of agriculture	25 00
Case, George W.	Oculist, Elmira reformatory	121 25
Carson, Robert L.	Ophthalmologist, Rochester state hospital	240 00
Casolare, George	Interpreter, coroner, Monroe county	3 00
Cassamajor, Mary	Lecturer, education department	20 00
Castagnola, Sabato	Interpreter, district attorney, Nassau county	20 00
Caulfield, John F.	Foreman of laborers, department of highways	54 00
Central detective corporation	Expert, department of excise	40 00
Chalmers, Thomas C.	Local examiner, civil service commission	163 00
Chambers, A. J.	Stenographer, county court, Queens county	12 00
Chambers, George W.	Guard, agricultural and industrial school, Industry	8 51
Chapin, Arthur S.	Lecturer, farmers' institutes, department of agriculture	30 00

NAME	Position and office	Compensation
Chapin, V. A.	Lecturer, farmers' institutes, department of agriculture	$15 00
Chapman, George W.	Expert, department of agriculture	8 00
Charboneau, D. F.	Patrolman, conservation commission	16 00
Charles, T. T., & Co	Appraiser, insurance department	15 00
Chase, Eben	Patrolman, conservation commission	298 33
Cherry, William E., Jr.	Stenographer, coroner, Monroe county	8 00
Chilvers, William	Attorney, conservation commission	288 80
Chrislip, A. E.	Local examiner, education department	15 00
Churchill, William M.	Surveyor, conservation commission	43 80
Clahan, John J.	Clerk, board of elections, Erie county	3 00
Clancy, Norah H.	Nurse, Iola sanatorium, Monroe county	49 69
Claphan, George B.	Stenographer, department of excise	14 82
Clark, H. E.	Local examiner, education department	22 50
Clark, J. Wood	Medical examiner, state hospital, Ray Brook	21 00
Clark, MacMullen & Riley	Expert, prison commission	40 00
Clarke, Anna H.	Stenographer, street commission, Canandaigua	110 00
Clarke, T. W.	Medical examiner, state hospital, Ray Brook	6 00
Classen, Philip L.	Local examiner, civil service commission	95 00
Claughton, Rodolph	Local examiner, civil service commission	5 00
Cleary, C. N.	Local examiner, education department	15 00
Cleary, David J.	Stenographer, conservation commission	12 50
Cleary, Frank	Clerk, treasurer, Erie county	36 00
Cleary, Joseph	Clerk, treasurer, Erie county	117 00
Cleaver, F. E.	Veterinarian, agricultural and industrial school, Industry	7 00
Cleghorn, E. F.	Medical expert, district attorney, Nassau county	5 00
Clemens, W. A.	Clerk, treasurer, Erie county	87 00
Clement, George A.	Clerk, interstate bridge commission	20 00
Clement, Marjorie D.	Local examiner, civil service commission	5 00
Clement, William B.	Clerk, treasurer, Erie county	143 00
Coad, R. G.	Local examiner, education department	25 00

Cochrane, H. D	Medical examiner, state hospital, Ray Brook	54 00
Cochrane, R. E	Appraiser, insurance department	15 00
Cohen, Abraham I	Interpreter, banking department	15 00
Cohen, Bert	Attorney, conservation commission	60 00
Cohen, Frances	Stenographer, department of excise	35 00
Cohen, Himan	Local examiner, education department	25 00
Cohen, Maurice	Interpreter, district attorney, Nassau county	47 32
Cohen, William J	Process server, banking department	209 04
Cole, Griffin N	Clerk, treasurer, Erie county	43 50
Cole, Harlan P	Orthopedist, department of health	170 00
Colegrove, La Rue	Medical examiner, state hospital, Ray Brook	23 00
Coleman, Anna	Stenographer, training school for girls, Hudson	10 00
Coleman, Margaret	Clerk, board of elections, Monroe county	6 65
Collingwood, H. W	Lecturer, farmers' institutes, department of agriculture	30 00
Collins, Gertrude C	Clerk, department of excise	120 00
Collins, John D	Local examiner, civil service commission	53 00
Collins, William	Local examiner, civil service commission	58 94
Collins, William F	Medical witness, district attorney, Queens county	10 00
Collson, Anthony	Lecturer, farmers' institutes, department of agriculture	6 00
Colson & Brice	Stenographer, hospital commission	53 72
Colson & Brice	Stenographer, conservation commission	117 12
Colson & Brice	Stenographer, fiscal supervisor	114 80
Colson & Brice	Stenographer, department of agriculture	233 00
Comfort, William A	Typist, treasurer, Erie county	89 96
Comstock, William A	Stenographer, fiscal supervisor	106 25
Comstock, William A	Stenographer, civil service commission	30 65
Comstock, W. A	Local examiner, civil service commission	5 00
Conant, Mabel F	Clerk, Letchworth village, Thiells	270 00
Condon, Jennie	Stenographer, hospital commission	9 00
Congdon, Charles C	Attorney, conservation commission	5 00
Conkley, David	Patrolman, conservation commission	248 00
Conklin, George H	Local examiner, civil service commission	2 50
Conklin, M. J	Preparing annual report, Niagara reservation commission	25 00
Conlon, James	Assistant janitor, board of supervisors, Westchester county	38 22
Connelly, M. F	Foreman of laborers, department of highways	54 00
Connolly, Anna	Nurse, state hospital, Ray Brook	3 81

NAME	Position and office	Compensation
Connolly, Eugene F	Detective, district attorney, New York county	$50 00
Connolly, O'Connor	Copyist, county clerk, Richmond county	139 35
Coutant, Cornelius	Watchman, engineer and surveyor	37 33
Conti, Thomas O	Interpreter, district attorney, Kings county	45 00
Conti, Thomas O	Interpreter, county court, Kings county	185 00
Cook, A. R	Medical examiner, education department	235 34
Cook, Edgar H	Proofreader, supreme court reporter	15 00
Cook, John T	Attorney, civil service commission	25 00
Cook, R. O	Local examiner, civil service commission	63 50
Cook, W. Burt, Jr	Local examiner, civil service commission	57 00
Cooley, Frank B	Foreman of laborers, department of highways	48 00
Cooney, A. B	Attorney, conservation commission	76 76
Cooper, A. R	Stenographer, education department	108 00
Cooper, W. Grant	Local examiner, civil service commission	2 00
Corbett, Florence R	Dietary inspector, fiscal supervisor	154 46
Corbitt, H. J	Attorney, conservation commission	8 00
Cornell, J. R	Lecturer, farmers' institutes, department of agriculture	5 00
Cornell, Warren P	Copyist, county clerk, Richmond county	39 80
Corning, Erastus	Medical examiner, state hospital, Ray Brook	9 00
Cornish, W. A	Local examiner, education department	27 50
Cornwall, Leon H	Bacteriologist, health officer, port of New York	55 00
Cottam, George	Copyist, department of excise	45 00
Cotton, Charles O	Appraiser of condemned animals, department of agriculture	105 00
Coughlin, Edward	Stenographer, conservation commission	270 00
Coughlin, Francis P	Foreman of laborers, department of highways	42 00
Courtney, R. W	Local examiner, education department	110 00
Courtney, T	Typist, treasurer, Erie county	71 06
Courtney, T. R	Clerk, treasurer, Erie county	6 00
Cover, Norman	Ticket taker, commissioner of parks, Saratoga Springs	54 00
Cox, H. E	Lecturer, farmers' institutes, department of agriculture	10 00

Coyle, Charles J.	Local examiner, civil service commission	5 00
Craig, J. Leslie	Lecturer, farmers' institutes, department of agriculture	21 00
Craig, John	Local examiner, civil service commission	56 00
Crandall, C. L.	Local examiner, civil service commission	245 00
Crane, Edna L.	Nurse, training school for girls, Hudson	6 40
Cronin, Marcus D.	Embalming examiner, board of embalmers	15 00
Crowley, James B.	Patrolman, conservation commission	105 00
Croxton, H. W.	Appraiser, insurance department	150 00
Cuddeford, F. M.	Chorister, St. Lawrence state hospital	16 00
Cullen, John	Clerk, board of elections, Albany county	105 00
Cullen, P. H.	Local examiner, education department	25 00
Culliton, R. J.	Stenographer, department of excise	9 50
Cumberti, F.	Interpreter, coroner, Monroe county	6 00
Cumberti, F.	Interpreter, supreme court, Monroe county	3 00
Cummings, John D.	Foreman of laborers, department of highways	54 00
Cummins, Stella	Stenographer, Mohansic state hospital	13 28
Cummins, T. J.	Local examiner, civil service commission	48 00
Cummins, T. J.	Medical examiner, Dannemora state hospital	120 00
Curley, William R.	Foreman of laborers, department of highways	42 00
Currie, J. M.	Veterinarian, Rome custodial asylum	87 75
D'Agrosa, Michael C.	Interpreter, supreme court, Kings county	100 00
Dailey, J. H.	Attorney, conservation commission	31 00
Daley, S. G.	Attorney, conservation commission	11 50
Daley, William J.	Clerk, treasurer, Erie county	36 00
Daly, Francis H. C.	Foreman of laborers, department of highways	42 00
Danahy, Lewis	Stenographer, probation commission	5 75
Danforth, A. Louis	Veterinarian, department of agriculture	63 00
Daniel, John G.	Local examiner, civil service commission	20 00
Daniels, Warren O.	Attorney, conservation commission	3 00
Darneille, Hopewell H.	Appraiser, insurance department	217 50
Darrow, Albert	Patrolman, conservation commission	184 00
Davies, Johnson & Wilkinson	Attorney, conservation commission	52 50
Davis, A. E.	Ophthalmologist, Central Islip state hospital	157 00
Davis, C. H.	Dentist, Newark custodial asylum	128 75
Davis, E. B.	Field assistant, Saratoga reservation commission	127 50
Davis, Ellen E.	Bookkeeper, education department	51 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Davis, G. Gorton	Landscape gardener, training school for girls, Hudson	$16 97
Davis, Mary L	Lecturer, education department	40 00
Dawley, F. C	Foreman of laborers, department of highways	54 00
Dawson, William M	Local examiner, education department	50 00
Dean, C. E	Typist, treasurer, Erie county	14 54
Dean, D. J	Lecturer, farmers' institutes, department of agriculture	5 00
Deane, H. H	Local examiner, civil service commission	2 00
DeAngel, Alko	Interpreter, district attorney, Monroe county	3 00
Decker, Floyd	Local examiner, education department	87 50
Decker, Floyd	Local examiner, civil service commission	20 00
Decker, L. M	Assistant matron, training school for girls, Hudson	31 40
DeGarmo, Charles	Local examiner, education department	40 00
DeGrandpre, A. A	Medical examiner, Dannemora state hospital	30 00
Delaney, J. J	Copyist, department of highways	232 00
Delaney, Thomas	Policeman, police department, Saratoga Springs	9 32
DeLeo, Michael	Interpreter, district attorney, Monroe county	40 00
DeLong, J. M	Surveyor, conservation commission	43 10
Demm, George W	Stenographer, department of excise	61 00
Dempsey, Florence	Stenographer, department of highways	283 06
Dempsey, Florence	Stenographer, engineer and surveyor	75 00
Dengler, Emil R	Clerk, treasurer, Monroe county	67 50
Denman, C. J	Local examiner, civil service commission	19 00
Dennis, W. E	Detective, district attorney, New York county	15 00
DePew, Lewis C	Assistant janitor, board of supervisors, Westchester county	38 22
De Rosa, Alfonso	Interpreter, district attorney, Nassau county	15 00
Descher, P. R	Local examiner, education department	35 00
Devany, John R	Attorney, conservation commission	10 00
DeVine, J. F	Veterinarian, Middletown state hospital	3 00
DeVine, J. F	Lecturer, farmers' institutes, department of agriculture	130 00
Devlin, James L	Medical expert, district attorney, Richmond county	35 00

Dexter, Mary	Clerical assistant, Mohansic state hospital	30 00
Dexter, W. H	Lecturer, farmers' institutes, department of agriculture	91 50
Dick, Samuel, Jr	Guard, agricultural and industrial school, Industry	5 00
Dickinson, R. L	Medical witness, district attorney, Queens county	25 00
Dickson, James M	Stenographer, Kings Park state hospital	56 25
Diehl, Andrew	Clerk, treasurer, Erie county	6 00
Dobbins, Robert A., Jr	Appraiser, insurance department	60 00
Dodge, A. P	Medical examiner, state hospital, Ray Brook	3 00
Doerr, Herman	Local examiner, civil service commission	2 00
Dollar, E. H	Lecturer, farmers' institutes, department of agriculture	210 00
Donahue, John L	Patrolman, conservation commission	122 00
Donaldson, John A	Appraiser, banking department	40 00
Donigan, Grace	Telephone operator, county clerk, Kings county	115 95
Donnelly, June R	Lecturer, education department	20 00
Donnelly, Peter	Deputy sheriff, sheriff, Richmond county	207 40
Donovan, Vincent	Clerk, treasurer, Erie county	36 00
Dooling, Eugene E	Veterinarian, institution for feeble-minded children, Syracuse	44 75
Doolittle, Ethelwyn	Dietitian, Binghamton state hospital	100 00
Dornburger, Joseph	Foreman of laborers, department of highways	48 00
Doty, E. E	Lecturer, farmers' institutes, department of agriculture	5 00
Douglass, W. H	Appraiser, banking department	25 00
Dow, Horace D	Medical witness, district attorney, Queens county	15 00
Dowd, James J	Copyist, county clerk, Richmond county	29 80
Dowd, P	Medical examiner, state hospital, Ray Brook	3 00
Dowling, N. T	Local examiner, education department	25 00
Dowling, William F	Attorney, conservation commission	32 40
Downing, M	Dentist, Hudson river state hospital	142 10
Doyle, James L	Foreman of laborers, department of highways	54 00
Doyle, Peter	Clerk, board of elections, Albany county	107 50
Doyle, W. L. H	Local examiner, education department	2 50
Doyle, William T	Local examiner, civil service commission	2 50
Drummond, A. J	Photographer, district attorney, New York county	35 00
Duffy, Frank J	Patrolman, conservation commission	182 32
Duffy, James	Copyist, department of highways	272 00
Dumont, John L	Typewriter copyist, county clerk, Richmond county	65 00
Duncan, W. Y	Local examiner, education department	32 50

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Dunham, Allen	Patrolman, conservation commission	$126 00
Dunn, James J	Detective, department of excise	30 00
Dunne, James P	Stenographer, district attorney, Kings county	5 00
Dunning, D. M., Jr	Surveyor, Auburn prison	15 00
Durkin, P. Frank	Appraiser, insurance department	240 00
Dwyer, Elizabeth V	Typewriter copyist, district attorney, Nassau county	13 60
Dyer, Clyde A	Detective, department of agriculture	234 00
Dyer, Herbert L	Appraiser, insurance department	45 00
Earl, Franklin D	Medical expert, department of health	90 00
Easton, B	Bacteriologist, health officer, port of New York	65 00
Eaton, Thaxter	Demonstrator, department of health	175 00
Eck, Helen	Typist, treasurer, Erie county	35 86
Eckhardt, George	Clerk, treasurer, Erie county	27 00
Edelman, L. W	Interpreter, coroner, Monroe county	5 00
Edwards, Frederick	Civil engineer, Saratoga reservation commission	183 33
Ehrlich, M. W	Draftsman, architect	214 50
Eisman, M. M	Local examiner, civil service commission	55 00
Eklund, E. G	Local examiner, education department	5 00
Elliott, James	Inspector, fiscal supervisor	105 00
Elliott, J. S	Veterinarian, department of agriculture	91 00
Ellis, E	Engineer, department of public works	151 13
Ellis, Emma	Nurse, superintendent of the poor, Niagara county	8 00
Elmer, Fred D	Stenographer, department of excise	9 75
Elsner, Henry L	Lecturer, department of health	25 00
Englund, E	Watchman, superintendent of the poor, Oneida county	40 00
Ernst, A. M	Local examiner, civil service commission	20 00
Estabrook, W. S	Local examiner, education department	170 00
Evans, Arthur H	Clerk, treasurer, Erie county	24 00
Evans, John J	Local examiner, civil service commission	10 00
Evarts, Harry	Expert, board of elections, Rensselaer county	50 00

Fagan, Theresa M	Telephone operator, agricultural and industrial school, Industry	25 00
Failing, Myrtle A	Stenographer, department of highways	2 50
Fairchild, H. L	Assistant in geology, education department	85 00
Falkenbury, Arthur	Oculist, Great Meadow prison	10 00
Falkenbury, F. E	Local examiner, civil service commission	15 00
Falvo, Paul	Interpreter, district attorney, Monroe county	3 00
Farley, A. J	Lecturer, farmers' institutes, department of agriculture	5 00
Farrell, Garrett	Clerk, board of elections, Albany county	100 00
Farrell, Lillian	Clerk, department of excise	120 00
Farrell, Thomas	Draftsman, international congress on hygiene and demography	15 00
Farrell, V. L	Local examiner, education department	10 00
Faust, Otto	Veterinarian, department of agriculture	7 00
Fay, Thomas	Assistant clerk, board of elections, Nassau county	110 00
Fay, Thomas	Reader, treasurer, Nassau county	75 00
Fegan, R. W	Typist, treasurer, Erie county	6 10
Fehn, Henry A	Foreman of laborers, department of highways	42 00
Feigel, George C	Local examiner, civil service commission	8 00
Feldman, Samuel	Interpreter, court of general sessions, New York county	115 00
Felerski, Adam	Interpreter, district attorney, Monroe county	6 00
Felix, Bertha M	Stenographer, public administrator, New York county	15 00
Fennell, F. J	Clerk, treasurer, Erie county	18 00
Fenstermacker, Mabel	Stenographer, conservation commission	13 50
Ferguson, Duncan	Policeman, police department, Saratoga Springs	12 03
Ferguson, George A	Chemist, education department	148 75
Ferguson Laboratories	Chemist, district attorney, Kings county	300 00
Ferwerda, Floris	Local examiner, education department	75 00
Finch, Jerry C	Expert engineer, department of highways	66 12
Findley, James A. D	Lecturer, farmers' institutes, department of agriculture	20 00
Fink, J. W	Veterinarian, Letchworth village, Thiells	42 50
Fischer, William C	Patrolman, conservation commission	96 00
Fisher, F. W	Expert, department of labor	20 00
Fisher, George M	Medical expert, department of health	30 00
Fisher, O. E	Local examiner, civil service commission	5 00
Fisher, O. E	Local examiner, education department	70 00
Fitzgerald, Daniel	Stenographer, district attorney, Monroe county	5 00
Fitzgibbons, James	Stenographer, Kings Park state hospital	16 67
Fitzgibbons, Walter	Foreman of laborers, department of highways	54 00

NAME	Position and office	Compensation
Flanagan, Edward	Policeman, police department, Saratoga Springs	$9 32
Flanigan, Olive	Clerk, board of elections, Monroe county	6 65
Flattery, Stephen S	Copyist, department of highways	276 00
Fleming, John G	Clerk, board of elections, Albany county	117 50
Fleischer, John M	Odontologist, Long Island state hospital	100 00
Fletcher, L. B	Expert, Saratoga reservation commission	15 00
Flexner, Mary	Typewriter copyist, Mohansic state hospital	30 00
Flynn, Henry P	Detective, department of excise	45 00
Fobare, Frank P	Foreman of laborers, department of highways	42 00
Foley, William R	Special investigator, secretary of state	75 00
Foley, William R	Hearing stenographer, board of tax commissioners	50 00
Foote, N. R	Dentist, Great Meadow prison	34 75
Forbes, J. C	Local examiner, civil service commission	60 00
Forbes, J. C	Local examiner, education department	67 50
Force, E. A	Appraiser, insurance department	60 00
Fortune, Arthur	Clerk, probation commission	1 50
Foster, A. C	Appraiser, insurance department	30 00
Fot, Henry M	Interpreter, court of general sessions, New York county	75 00
Fowler, C. J. W	Foreman of laborers, department of highways	54 00
Fox, G. R	Medical examiner, education department	71 20
Fox, H. J	Clerk, treasurer, Erie county	108 00
Fox, John P	Transit expert, public service commission, first district	50 00
Fox, Mary	Stenographer, Letchworth village, Thiells	5 00
Fray, John L	Attorney, conservation commission	19 00
Freeland, Werner J	Interpreter, district attorney, New York county	10 00
Freilench, F. W	Local examiner, civil service commission	15 00
Frisbie, G. Norton	Attorney, conservation commission	10 00
Froelicher, Antoinette	Clerk, board of elections, Monroe county	50 54
Frost, Norman	Local examiner, education department	15 00
Fuller, Charlotte	Clerk, training school for girls, Hudson	75 00

Fuller, Myrtle Bell	Local examiner, education department	15 00
Fulton, James A	Appraiser of condemned animals, department of agriculture	110 00
Furman, A. B	Detective, district attorney, Nassau county	160 00
Gaffney, Helena	Nurse, agricultural and industrial school, Industry	14 29
Gage, J. E	Ophthalmologist, Utica state hospital	220 00
Gage, Snyder J	Local examiner, civil service commission	52 00
Galaise, Ernestine	Stenographer, commissioner of parks, Saratoga Springs	66 00
Gale, W. D	Appraiser, insurance department	15 00
Galvin, Mary	Clerk, board of elections, Monroe county	15 96
Ganley, Anna L	Stenographer, training school for girls, Hudson	3 50
Gannon, Bessie F	Stenographer, education department	12 00
Gardiner, M. F	Tax expert, treasurer, Erie county	140 00
Gardner, Fred	Cashier, commissioner of parks, Saratoga Springs	100 00
Gardner, Lena M	Stenographer, probation commission	12 00
Garnsey, W. S	Medical examiner, state hospital, Ray Brook	9 00
Gatenbee, Florence	Court stenographer, district attorney, Monroe county	135 80
Gebo, Lewis	Patrolman, conservation commission	144 00
Geiser, N. A	Local examiner, education department	15 00
Gelder, Jay	Lecturer, farmers' institutes, department of agriculture	35 00
Gensler, S. J	Stenographer, hospital commission	109 79
Gensler, S. J	Stenographer, probation commission	15 25
Gerard, John	Interpreter, district attorney, Nassau county	60 00
Getman, W. T	Local examiner, civil service commission	14 00
Getzen, Joseph M	Clerk, treasurer, Erie county	54 00
Gibb, W. Travis	Medical expert, district attorney, New York county	150 00
Gibbs, C. E	Veterinarian, department of agriculture	119 00
Gibson, James, Jr	Attorney, conservation commission	14 00
Gibson, William B	Medical expert, department of health	10 00
Gilchrist, John M	Appraiser, insurance department	60 00
Gill, H. D	Veterinarian, Manhattan state hospital	7 00
Gillette, A. A	Medical examiner, state hospital, Ray Brook	3 00
Gleason, John L	Guard, agricultural and industrial school, Industry	45 00
Glidden, Charles H	Medical expert, department of health	50 00
Glover, Leonard	Local examiner, civil service commission	5 00
Gluck, E. L	Local examiner, education department	17 50
Goetting, Louis C	Accountant, district attorney, New York county	87 50

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Goldenson, S. H.	Local examiner, education department	$30 00
Goldman, F. E.	Stenographer, district attorney, New York county	46 00
Golly, J. Lloyd	Medical examiner, state hospital, Ray Brook	3 00
Gomph, William C.	Photographer, department of agriculture	33 00
Goodhart, Edwin J.	Appraiser, insurance department	45 00
Goodrich, Clark	Searcher, county clerk, Chautauqua county	22 50
Goodwin, H. T.	Medical expert, district attorney, Richmond county	100 00
Gordon, Evelyn	Stenographer, department of excise	65 00
Gordon, E. F.	Clerk, treasurer, Erie county	21 00
Gordon, Romola	Stenographer, department of excise	15 00
Gorham, George E.	Medical examiner, state hospital, Ray Brook	26 00
Gorman, Peter J.	Clerk, board of elections, Albany county	67 50
Gottgen, George S.	Local examiner, education department	15 00
Grant, John A.	Local examiner, civil service commission	2 00
Grattan, H. S.	Expert, board of classification	15 00
Gray, Hugh B.	Medical witness, district attorney, Queens county	6 00
Gray, Hugh B.	Medical witness, district attorney, New York county	5 00
Gray, James A.	Appraiser, insurance department	15 00
Green, Alexander	Local examiner, civil service commission	35 00
Green, Joseph	Local examiner, civil service commission	6 80
Green, Myra D.	Local examiner, education department	30 00
Greenbaum, Milton	Local examiner, education department	25 00
Greenberg, Hyman	Expert witness, district attorney, New York county	20 00
Greene, A. M.	Local examiner, civil service commission	70 00
Greenfield, Robert A.	Local examiner, civil service commission	257 00
Greenleaf, Frank M.	Foreman of laborers, department of highways	42 00
Greer, John	Veterinarian, department of agriculture	70 00
Grefe, John	Engineer, health officer, port of New York	259 35
Gregg, Robert E.	Appraiser of condemned animals, department of agriculture	80 00
Gregory, M. S.	Medical witness, district attorney, Kings county	175 00

Gregory, W. G.	Local examiner, education department	91 66
Griffin, M.	Clerk, treasurer, Erie county	21 00
Griffin, Percy F.	Witness, district attorney, New York county	132 14
Griffith, Charles V.	Clerk, treasurer, Monroe county	32 50
Griggs, J. B.	Appraiser, insurance department	105 00
Grinidal, Gude	Interpreter, court of general sessions, New York county	10 00
Grinnell, Fred. B.	Appraiser, insurance department	105 00
Grobe, George L.	Attorney, conservation commission	41 25
Grogan, William H.	Attorney, conservation commission	10 00
Gross, A. J.	Medical examiner, education department	173 00
Gueldenapfel, Mary E.	Clerk, training school for girls, Hudson	4 00
Guile, W. W.	Local examiner, civil service commission	9 00
Guiteras, Ramon	Medical expert, district attorney, New York county	50 00
Gully, James D.	Captain, health officer, port of New York	197 10
Gurnsey, W. S.	Medical examiner, state hospital, Ray Brook	3 00
Haberlin, J. P. B.	Foreman, commissioner of parks, Saratoga Springs	16 13
Hadley, William W.	Medical expert, district attorney, Nassau county	5 00
Hadsell, D. W.	Local examiner, education department	27 50
Hahn, Charles J.	Local examiner, civil service commission	3 50
Hahn, Charles J.	Foreman of laborers, department of highways	48 00
Haine, T. C.	Local examiner, education department	10 00
Haley, E. D.	Foreman of laborers, department of highways	42 00
Halk, Frank	Clerk, board of elections, Albany county	42 50
Hall, Fred S.	Local examiner, civil service commission	207 45
Hall, George D.	Clerk, treasurer, Erie county	60 00
Hall, Mary E.	Lecturer, education department	20 00
Hallenbeck, O. J.	Medical expert, department of health	150 00
Halleran, James A.	Foreman of laborers, department of highways	42 00
Halligan, C. F.	Stenographer, department of excise	2 00
Hamill, Archie	Witness, district attorney, New York county	100 00
Hamilton, J. B.	Appraiser, banking department	100 00
Hamilton, M.	Veterinarian, department of agriculture	91 00
Hamilton, Seward	Foreman of laborers, department of highways	54 00
Hamilton, Thomas	Clerk, board of elections, Erie county	6 00
Hamilton, Thomas	Clerk, treasurer, Erie county	33 00
Hammer, Joseph	Patrolman, conservation commission	154 75

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Hancock, Carrie E	Local examiner, education department	$7 50
Hancock, Harry E	Local examiner, education department	25 00
Hancock, James C	Ophthalmologist, Long Island state hospital	150 00
Hancock, W. H	Local examiner, education department	25 00
Hanes, E. L	Local examiner, civil service commission	171 95
Hanley, L. E	Clerk, treasurer, Erie county	51 00
Hanley, William	Clerk, board of elections, Albany county	105 00
Hannan, M. C	Appraiser, insurance department	15 00
Hanrahan, Howard	Local examiner, civil service commission	3 00
Hardacre-Elmore Co	Appraiser, insurance department	15 00
Harkavy, Joseph	Local examiner, civil service commission	10 00
Harman, A. C	Appraiser, insurance department	30 00
Harmon, Elizabeth A	Stenographer, conservation commission	6 00
Harmon, Joseph	Local examiner, civil service commission	100 00
Harnden, Hazel M	Stenographer, department of labor	42 00
Harpending, H. B	Lecturer, farmers' institutes, department of agriculture	153 20
Harrigan, Margaret	Stenographer, secretary of state	50 00
Harrington, Ida S	Lecturer, farmers' institutes, department of agriculture	73 79
Harris, William	Attorney, conservation commission	45 95
Harris, W. B	Expert, department of agriculture	12 14
Harrison, Alfred L	Attorney, conservation commission	20 00
Harrison, James	Policeman, police department, Saratoga Springs	9 32
Harron, Julia S	Assistant in book selection and annotation, education department	250 00
Hart, W. R	Local examiner, education department	130 00
Hartigan, John	Detective, district attorney, New York county	102 00
Hartman, J. A	Dentist, house of refuge, Albion	142 75
Hartshorne, Hugh	Local examiner, education department	10 00
Harzena, Frank	Clerk, treasurer, Erie county	81 00
Haskin, Marion C	Stenographer, education department	3 50
Haskins, Frances L	Stenographer, register, Kings county	16 20

Hatfield, F. P.	Medical witness, district attorney, Queens county	15 00
Hatfield, Hazel M.	Resident physician, training school for girls, Hudson	83 33
Hauf, Freda	Clerk, board of elections, Monroe county	6 65
Havens, Cornelia G.	Stenographer, conservation commission	20 20
Hawthorne, Thomas M.	Local examiner, civil service commission	2 50
Hayden, C. E.	Local examiner, education department	20 00
Hayes, C.	Local examiner, education department	15 00
Hayes, Peter	Dynamiter, department of public works	25 00
Heard, E. H.	Veterinarian, department of agriculture	7 00
Heckert, Charles	Patrolman, conservation commission	30 00
Hefferan, T. J.	Copyist, department of highways	222 00
Heffernan, Daniel W.	Foreman of laborers, department of highways	108 00
Heffron, J. L.	Medical examiner, state hospital, Ray Brook	36 00
Helfrich, Dora	Clerk, board of elections, Monroe county	53 20
Hendrick, J. W.	Local examiner, education department	10 00
Hendricks, Eugene	Clerk, treasurer, Erie county	81 00
Hendricks, Lawrence H.	Expert accountant, insurance department	25 00
Henkel, Matthew A.	Local examiner, civil service commission	5 00
Henley, S. M.	Typewriter copyist, state fair commission	6 00
Hennessey, H. J.	Attorney, department of excise	40 00
Henshaw, Franklin	Local examiner, civil service commission	290 00
Herman, A. Walter	Dentist, Manhattan state hospital	110 00
Herschel, Grace	Janitress, public service commission, first district	18 07
Hess, George H.	Clerk, board of elections, Erie county	27 00
Hetherington, Joseph	Medical examiner, county court, Queens county	50 00
Heuvel, E. V.	Expert, board of classification	5 00
Hewitt, William R.	Publicity agent, state fair commission	206 89
Higbie, E. E.	Local examiner, civil service commission	55 00
Higbie, E. E.	Local examiner, education department	159 00
Higgins, Frank T.	Medical examiner, county court, Queens county	50 00
Higgins, G. E.	Engineer, state fair commission	10 00
Higgins, Mary	Typist, treasurer, Erie county	45 99
Hilder, T. Chapman	Local examiner, education department	2 50
Hildreth, G. W.	Attorney, conservation commission	10 00
Hill, A. C.	Local examiner, education department	20 00
Hill, Frank P.	Lecturer, education department	40 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Hill, H. A.	Clerk, Champlain commission	$250 00
Hill, W. C.	Local examiner, education department	15 00
Hiller, A. H.	Local examiner, civil service commission	80 00
Hills, Joseph L.	Lecturer, farmers' institutes, department of agriculture	40 00
Hills, J. V.	Veterinarian, Thomas Indian school, Iroquois	13 00
Himmebreich, William	Local examiner, civil service commission	5 00
Hinkley, John L.	Local examiner, civil service commission	24 00
Hitchcock, A. V. S.	Clerk, department of public works	280 00
Hitchcock, J. E.	Medical examiner, education department	175 00
Hitchler, Therese	Lecturer, education department	40 00
Hoar, Julia T. R.	Stenographer, superintendent of prisons	75 00
Hoban, James	Machinist, treasurer, Erie county	75 00
Hodgeman, W. H.	Stenographer, probation commission	33 60
Hodgman, A. F.	Local examiner, civil service commission	75 00
Hodson, W. W.	Clerk, treasurer, Erie county	150 00
Hoffnagle, H. D.	Attorney, conservation commission	16 00
Hogan, William B.	Local examiner, education department	5 00
Holden, Ward A.	Ophthalmologist, Kings Park state hospital	75 00
Holden, Ward A.	Ophthalmologist, Manhattan state hospital	175 00
Hollingsworth, W. C.	Veterinarian, department of agriculture	45 00
Holland, Arthur	Inspector, sheriff, Nassau county	93 00
Hollander, Emanuel	Local examiner, civil service commission	5 00
Hollaway, William	Lecturer, farmers' institutes, department of agriculture	197 00
Holmes, Alice	Clerk and stenographer, board of classification	288 00
Holmes, A. M.	Medical examiner, education department	178 80
Holmes, O. C.	Bookkeeper, Letchworth village, Thiells	60 00
Holterman, R. F.	Lecturer, farmers' institutes, department of agriculture	15 00
Holzer, Andrew	Local examiner, education department	105 00
Holzer, Andrew	Local examiner, civil service commission	5 00
Honeyford, S. L.	Veterinarian, training school for girls, Hudson	4 50

Hong, Lee Yuen	Interpreter, court of general sessions, New York county	10 00
Horgan, John J	Medical witness, district attorney, Queens county	5 00
Ho gan, John J	Medical witness, county court, Queens county	20 00
Horless, S. C	Appraiser, insurance department	30 00
Horne, F. W	Oculist, Elmira reformatory	74 00
Hotaling, C. G	Local examiner, education department	80 00
Hovenden, Thomas	Appraiser, insurance department	195 00
Howalt, Alexander	Detective, department of excise	15 00
Howard, Mary M	Local examiner, civil service commission	5 00
Howe, Ebenezer	Detective, department of agriculture	52 00
Howland, R. B	Local examiner, civil service commission	27 00
Howland, W. J	Surveyor, conservation commission	235 00
Howley, Michael W	Foreman of laborers, department of highways	54 00
Hoyt, C. J	Veterinarian, department of agriculture	93 00
Huested, A. B	Local examiner, education department	165 21
Huested, R. R	Foreman of laborers, department of highways	42 00
Huff, Wilson	Veterinarian, department of agriculture	7 00
Hull, P. M	Institute instructor, education department	120 00
Hulsart, C. C	Lecturer, farmers' institutes, department of agriculture	72 00
Hungerford, H. T	Local examiner, education department	5 00
Hunn, Letta	Nurse, school for the blind, Batavia	42 86
Hunt, Clara W	Lecturer, education department	100 00
Hunt, F. W	Veterinarian, department of agriculture	57 00
Hunt, Hattie	Clerk, board of elections, Monroe county	50 54
Huntington, Charles	Expert, board of elections, Rensselaer county	70 00
Hurley, John F	Local examiner, civil service commission	2 50
Hurley, John	Local examiner, education department	54 79
Hurst, A. S	Local examiner, education department	10 00
Hutchins, Almanzo	Surveyor, conservation commission	7 50
Hutchison, R. F	Medical expert, district attorney, Nassau county	10 00
Huttenlocker, G. A	Stenographer, district attorney, Queens county	13 00
Hyatt, F. M	Medical examiner, Auburn prison	10 00
Hyatt, Thaddeus N	Lecturer, department of health	30 00
Hyde, B. M	Local examiner, education department	93 50
Hyde, G. H	Lecturer, farmers' institutes, department of agriculture	16 00
Hyland, E. J	Medical expert, district attorney, Queens county	10 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Ide, A. H.	Veterinarian, department of agriculture	$92 50
Ingling, W. H.	Lecturer, farmers' institutes, department of agriculture	35 00
Investors' Agency	Expert accountant, district attorney, New York county	119 00
Investors' Agency	Expert accountant, banking department	101 20
Ireland, Gordon	Local examiner, civil service commission	29 00
Irish, R. H.	Medical examiner, state hospital, Ray Brook	99 00
Irvin, Roscoe	Attorney, conservation commission	50 00
Irving, John L.	Expert, Sing Sing prison	16 00
Ishan, G. H.	Surveyor, conservation commission	7 50
Jack, Emma	Clerk, board of elections, Monroe county	50 54
Jack, E. C.	Clerk, board of elections, Monroe county	6 65
Jackson, A. W.	Medical examiner, house of refuge, Albion	16 00
Jacobs, E. A.	Local examiner, civil service commission	10 00
Jacobson, F. A.	Medical examiner, state hospital, Ray Brook	6 00
Jacoby, Oswald	Counsel, district attorney, New York county	100 00
Jaeger, Henry W.	Medical witness, district attorney, Queens county	10 00
Jaeger, Hugo	Clerk, treasurer, Erie county	21 00
Jankovski, A. S.	Medical witness, district attorney, Queens county	10 00
Jarman, F. G.	Medical witness, district attorney, Queens county	15 00
Jebo, Lewis	Patrolman, conservation commission	158 00
Jelley, Fred J.	Dentist, Buffalo state hospital	241 00
Jenkins, Fred	Clerk, treasurer, Monroe county	100 00
Jenks, Ralph C.	Veterinarian, Mohansic state hospital	142 00
Jerome, Florence V.	Stenographer, fiscal supervisor	58 06
Johns, M. W.	Medical examiner, state hospital, Ray Brook	12 00
Johnson, Albert	Patrolman, conservation commission	36 00
Johnson, C. E.	Stenographer, conservation commission	10 00
Johnson, Charles T.	Clerk, treasurer, Erie county	81 00
Johnson, E. D.	Local examiner, education department	10 00
Johnson, Frank	Attorney, conservation commission	10 00

Johnson, J. S.	Lecturer, farmers' institutes, department of agriculture	60 00
Johnston, W. J.	Veterinarian, Willard state hospital	5 00
Jones, C. I.	Veterinarian, woman's relief corps home, Oxford	22 00
Jones, Ethel	Typist, treasurer, Erie county	19 85
Jones, Florence A.	Stenographer, department of highways	11 25
Jones, H. H.	Local examiner, education department	2 50
Jones, John	Veterinarian, Manhattan state hospital	26 00
Jones, J. D.	Local examiner, education department	30 00
Jones, L. M.	Real estate expert, Saratoga reservation commission	100 00
Jones, L. M.	Local examiner, education department	10 00
Jones, Neason	Appraiser, insurance department	75 00
Jones, Russell	Clerk, treasurer, Monroe county	67 50
Joslyn, Celia M.	Recorder, county clerk, Monroe county	108 00
Judelsohn, S. L.	Interpreter, county court, Kings county	115 00
Judge, John E.	Attorney, conservation commission	31 00
Judge, Mary K.	Proofreader, probation commission	3 00
Jumnefsky, S. J.	Local examiner, civil service commission	35 00
Kampe, T. R.	Local examiner, civil service commission	20 00
Kane, John T.	Stenographer, engineer and surveyor	150 00
Kaplan, S.	Local examiner, education department	25 00
Katkamier, A. B.	Lecturer, farmers' institutes, department of agriculture	10 00
Katz, Victor	Storekeeper, Rome custodial asylum	100 00
Kaufman, Jack	Typist, treasurer, Erie county	82 99
Kavanaugh, Michael P.	Distributing circulars, commission on port conditions and pier extensions	50 00
Kayvuh, Michael C.	Interpreter, supreme court, second district	15 00
Kearney, Clare P.	Stenographer, secretary of state	50 00
Keegan, Harry F.	Appraiser, insurance department	75 00
Keese, Henry	Patrolman, conservation commission	60 00
Keese, James	Patrolman, conservation commission	216 00
Keese, Lawrence	Patrolman, conservation commission	146 00
Kellar, J. M.	Telephone operator, engineer and surveyor	36 67
Keller, G. S.	Clerk, state fair commission	7 00
Kelley, R. J.	Patrolman, conservation commission	36 00
Kelley, L. Stone	Oculist, Newark custodial asylum	39 36
Kellogg, Henry D.	Attorney, conservation commission	10 00
Kellogg, H. S.	Clerk, board of elections, Oneida county	163 00

NAME	Position and office	Compensation
Kelly, A. B	Local examiner, civil service commission	$2 50
Kelly, F. J	Expert, district attorney, New York county	100 00
Kelly, James L	Local examiner, civil service commission	5 00
Kelly, John	Clerk, board of elections, Albany county	15 00
Kelly, John E	Engineer, superintendent of the poor, Oneida county	100 00
Kelly, William	Patrolman, conservation commission	214 00
Kelly, William H	Local examiner, civil service commission	45 00
Kemp, Henry W	Lecturer, education department	20 00
Kemper, Joseph	Engineer, state fair commission	20 00
Kendig, C. D. H	Local examiner, education department	20 00
Kenell, Garfield	Patrolman, conservation commission	134 00
Kennedy, John	Institute instructor, education department	130 00
Kenneth, Charles	Surveyor, conservation commission	12 00
Kent, O. B	Lecturer, farmers' institutes, department of agriculture	3 75
Kenyon, Ralph B	Stenographer, county court, Nassau county	10 00
Keough, Frank	Appraiser, insurance department	135 00
Kerr, Helen	Instructor in sewing, training school for girls, Hudson	35 00
Kerrigan, Joseph A	Medical expert, district attorney, Nassau county	5 00
Kewin, Eva M	Typewriter copyist, hospital commission	27 00
Ketner, W. L	Local examiner, education department	15 00
Khan, M	Interpreter, district attorney, Kings county	5 00
Kidder, Halford E	Stenographer, Champlain commission	36 00
Kiernan, Charles F	Clerk, board of elections, Albany county	15 00
Kilroy, J. E	Local examiner, civil service commission	3 50
Kimmey, Edith	Typist, treasurer, Erie county	40 00
Kimmey, Helen R	Stenographer, board of embalming examiners	8 00
King, A. C	Lecturer, farmers' institutes, department of agriculture	37 67
King, C. F	Stenographer, conservation commission	64 40
King, G. B	Local examiner, education department	32 50
King, Patrick J	Policeman, police department, Saratoga Springs	3 00

Kingsley, Carl	Medical expert, district attorney, Richmond county	150 00
Kingsley, William J	Expert, district attorney, New York county	25 00
Kingston, J. F	Attorney, conservation commission	10 00
Kinsella, James C	Appraiser, insurance department	30 00
Kipp, John E	Spawn taker, conservation commission	76 00
Kirby, Edward B	Appraiser of condemned animals, department of agriculture	145 00
Kirchgessner, Anna	Clerk, board of elections, Monroe county	6 65
Kittredge, H. C	Civil engineer, agricultural and industrial school, Industry	88 00
Klein, Philip	Assistant surveyor and draftsman, register, New York county	212 90
Klejna, I. J	Interpreter, district attorney, Monroe county	3 00
Knapp, Theodore	Ticket-taker, commissioner of parks, Saratoga Springs	40 00
Knox, Jay	Local examiner, education department	25 00
Koepf, Ed	Clerk, treasurer, Erie county	184 00
Koeppel, W. H	Captain of suction dredge, Niagara reservation commission	225 00
Kohenhaven, J. B	Medical examiner, state hospital, Ray Brook	18 00
Krafft, Fred T	Appraiser, insurance department	45 00
Krantz, Edward	Interpreter, district attorney, Queens county	105 00
Krantz, Edward	Interpreter, county court, Queens county	5 00
Kreiss, Henry	Clerk, county court, Erie county	33 00
Kretser, Guy L	Attorney, conservation commission	45 00
Krum, W. G	Lecturer, farmers' institutes, department of agriculture	19 02
Kubie, D. S	Local examiner, education department	2 50
Kuhns, Charles J	Clerk, board of elections, Erie county	42 00
Kunz, Joseph M	Clerk, treasurer, Erie county	45 00
Lackey & Dibbell	Attorney, conservation commission	10 00
Lacy, Philip	Local examiner, education department	15 00
LaDue, William J	Expert, tuberculosis exhibit, department of health	210 07
Lake, Albert D	Expert, department of health	90 00
Lamberta, Baldasarre	Interpreter, county court, Kings county	5 00
Lamy, George	Clerk, treasurer, Erie county	114 00
Lang, W. A	Appraiser, insurance department	45 00
Langenburg, Gertrude	Stenographer, probation commission	1 00
Langner, J. D	Clerk, treasurer, Erie county	123 00
Lannon, Elizabeth	Stenographer, board of trustees, Saratoga Springs	74 00
Lansing, William R	Stenographer, board of claims	40 00
Larkin, E. E	Medical examiner, Dannemora state hospital	110 00

NAME	Position and office	Compensation
Larkin, Thomas J	Foreman of laborers, department of highways	$54 00
Larkins, William	Clerk, board of elections, Albany county	57 50
Lascoff, J. Leon	Medical examiner, education department	164 34
Latcher, Marshall	Local examiner, civil service commission	4 00
Laughlin, James F	Attorney, department of excise	140 00
Laures, Nick	Fireman, municipal plant, Batavia	16 00
Lautz, William	Clerk, treasurer, Erie county	24 00
Lawlor, Thomas C	Clerk, board of elections, Albany county	15 00
Lawrence, W. A	Medical witness, district attorney, Queens county	30 00
Lay, Herbert	Clerk, board of elections, Albany county	95 00
Leary, M. E	Medical examiner, state hospital, Ray Brook	48 00
LeClear, A. N	Clerk, treasurer, Monroe county	32 50
Lederle Laboratories	Chemist, purchasing committee, hospital commission	27 50
Lederle Laboratories	Chemist, district attorney, New York county	300 00
Lee, Mary B	Stenographer, department of excise	1 64
Lee, William	Deputy sheriff, sheriff, Richmond county	18 00
Lee, William R	Attorney, conservation commission	5 00
LeFevre, D. D	Veterinarian, Newark custodial asylum	5 25
Lefler, W. S	Real estate expert, Saratoga reservation commission	230 00
LeFleur, Joseph	Guide, conservation commission	88 00
Legler, Henry E	Lecturer, education department	40 00
Lemahan, J. J	Clerk, treasurer, Erie county	21 00
Lennox, Joseph W. B	Foreman of laborers, department of highways	54 00
Leonard, A. J	Local examiner, civil service commission	8 00
Levey, Estelle	Stenographer to commissioner Ludvigh, civil service commission	105 50
Lewis, F. D	Medical examiner, Gowanda state hospital	240 00
Lewis, F. H	Interpreter, district attorney, New York county	55 00
Lewis, F. Park	Ophthalmologist, Gowanda state hospital	80 00
Lewis, F. Park	Ophthalmologist, Buffalo state hospital	180 00
Lewis, Harry R	Lecturer, farmers' institutes, department of agriculture	42 00

Lewis, Ike	Appraiser, insurance department	90 00
Lewis, Joseph S	Medical expert, Gratwick laboratory	50 00
Lewis, Marion	Lecturer, farmers' institutes, department of agriculture	18 00
Lightbourne, Lina	Local examiner, education department	110 00
Lindheimer, Herman	Attorney, district attorney, Richmond county	15 00
Lindquist, O. F	Clerk, treasurer, Erie county	21 00
Line, Isabella	Clerk, board of elections, Monroe county	6 65
Lingert, A. E	Local examiner, education department	10 00
Lippincutt, M. E	Local examiner, education department	10 00
Little, J. C	Attorney, conservation commission	15 00
Little, William T	Local examiner, civil service commission	5 00
Locke, Marvin	Patrolman, conservation commission	256 00
Logel, Edward W	Local examiner, civil service commission	3 50
Lonardo, Joseph	Interpreter, district attorney, Queens county	5 00
Longfellow, C. F	Local examiner, civil service commission	18 84
Long, E. M	Clerk, treasurer, Erie county	262 00
Lorence, Louis	Local examiner, civil service commission	38 00
Loughlan, E. H	Local examiner, civil service commission	20 00
Loughlin, J. F	Attorney, department of excise	60 00
Lown, Morton	Veterinarian, department of agriculture	42 00
Lucas, M. W	Appraiser, insurance department	15 00
Lucas, Roman A	Interpreter, district attorney, Queens county	10 00
Lucas, Roman A	Interpreter, county court, Queens county	5 00
Lucey, D. B	Attorney, conservation commission	10 00
Luckwood, Henry	Local examiner, education department	10 00
Ludvigh, Clifford G	Local examiner, civil service commission	70 00
Lutz, Frank E	Clerk, treasurer, Erie county	60 00
Lutz, Mary	Clerk, board of elections, Monroe county	14 63
Lynch, Grover	Patrolman, conservation commission	138 00
Lynch, James P	Local examiner, civil service commission	27 00
Linde, Earl D	Stenographer, department of health	24 00
Linde, Earl D	Stenographer, board of tax commissioners	136 60
Lyon, Catherine E	Local examiner, education department	10 00
Lyon, H. H	Lecturer, farmers' institutes, department of agriculture	36 00
Lytle, Albert T	Local examiner, education department	208 22
Lytle, Helen H	Local examiner, education department	17 50

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
McAllister, Peter F.	Attorney, conservation commission	$25 10
McAmmond, J. F.	Medical examiner, agricultural and industrial school, Industry	15 00
McAnaney, F. A.	Stenographer, county court, Monroe county	4 50
MacBean, T. Leonard	Expert draftsman on caisson work, engineer and surveyor	100 00
McBride, Alma	Typist, treasurer, Erie county	27 86
McCall, F. W	Odontologist, Binghamton state hospital	275 00
McCandish, Mattie E	Recorder, board of elections, Monroe county	40 50
McCandish, Mattie E	Recorder, county clerk, Monroe county	78 00
McCarthy, Jeremiah	Engineer, Erie county penitentiary	126 00
McCarthy, Loretta	Stenographer, public administrator, New York county	10 00
McCartney, R. A. & H. C	Veterinarian, Napanoch reformatory	67 25
McClary, Arthur E	Local examiner, civil service commission	45 00
MacClelland, Elwood H.	Lecturer, education department	60 00
MacConnell, Grace H.	Typist, treasurer, Erie county	43 48
McCormick, E.	Clerk, board of elections, Erie county	6 00
McCormick, William F.	Attorney, conservation commission	70 85
McCrank, J. A	Veterinarian, Clinton prison	25 50
McCrank, J. A	Veterinarian, department of agriculture	232 00
McCreedy, Robert C	Foreman of laborers, department of highways	42 00
McCullock, H. L	Lecturer, farmers' institutes, department of agriculture	45 00
McCullock, William H.	Clerk, treasurer, Monroe county	67 50
McDavid, Robert P.	Appraiser, insurance department	45 00
Macdonald, R. S.	Medical examiner, Dannemora state hospital	110 00
Macdonald, Theresa	Local examiner, education department	25 00
Macdonald, W. J.	Local examiner, education department	70 00
McDonough, E.	Stenographer, engineer and surveyor	50 00
McDonough, W. F.	Lecturer, farmers' institutes, department of agriculture	21 55
McGarr, Philip	Clerk, state fair commission	9 00
McGiloray, Alex	Local examiner, civil service commission	5 00
McGinity, E. C	Local examiner, civil service commission	2 50

McGinnes, Eva C	Recorder, county clerk, Monroe county	111 00
McGonegal, John B	Transfer agent, board of charities	58 00
McGowan, E. F	Stenographer, hospital commission	2 50
McGowan, Frank	Clerk, treasurer, Erie county	45 00
McGowan, William	Clerk, treasurer, Erie county	39 00
McGrath, Richard B	Foreman of laborers, department of highways	54 00
McGrath, Thomas	Foreman, engineer and surveyor	33 00
McGrath, Thomas E	Surveyor, conservation commission	48 00
McGrath, Thomas S	Foreman of laborers, department of highways	42 00
McGuire, Annabelle M	Stenographer, hospital commission	20 00
MacGuire, D. P	Medical expert, district attorney, Richmond county	125 00
McGuire, Frank A	Medical expert, district attorney, New York county	225 00
McHale, M	Appraiser, banking department	125 00
MacKellar, H. J	Stenographer, school of agriculture, Morrisville	75 00
McKenna, Camille	Janitress, public service commission, first district	95 00
MacKenna, Franklin J	Attorney, conservation commission	7 50
McKenna, H. J	Medical examiner, county court, Queens county	50 00
McKenna, H. J	Medical examiner, district attorney, Queens county	160 00
McKennis, Herbert	Local examiner, civil service commission	15 00
MacKenzie, J. M	Local examiner, education department	25 00
McKeon, Grace	Stenographer, public administrator, New York county	80 00
McKinney, Gertrude E	Stenographer, hospital commission	60 00
McLane, F. M	Local examiner, education department	5 00
McLean & McAuslin	Veterinarian, Long Island state hospital	22 00
MacMahon, A. W	Local examiner, education department	65 00
McMahon, Elizabeth	Nurse, state hospital, Ray Brook	77 62
McManus, P. J	Local examiner, civil service commission	55 62
McMillan, Letty F	Local examiner, education department	27 50
McNamara, J. A	Veterinarian, soldiers and sailors' home, Bath	41 00
McNeill, E. S	Clerk, surrogate, Albany county	150 00
McNeill, Leonora	Nurse, training school for girls, Hudson	68 80
McNeill, James J	Local examiner, civil service commission	55 00
McPhee, Claude M	Guard, agricultural and industrial school, Industry	45 00
McPherson, R. P	Lecturer, farmers' institutes, department of agriculture	155 00
MacRossie, W	Local examiner, education department	5 00
Mabon, William	Expert, district attorney, Kings county	150 00
Madge, S. A	Appraiser, insurance department	105 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Mags, J. Earl	Clerk, treasurer, Monroe county	$100 00
Maher, Alice V	Typewriter copyist, Niagara reservation	3 85
Maher, Joseph J	Clerk, board of elections, Albany county	115 00
Maher, Sarah W	Nurse, training school for girls, Hudson	112 36
Mahoney, Justin T	Stenographer, conservation commission	300 00
Maloney, W. R	Lecturer, farmers' institutes, department of agriculture	65 95
Malson, C. S	Odontologist, Utica state hospital	180 00
Mangan, Thomas	Clerk, treasurer, Erie county	36 00
Manlella, Saverio	Interpreter, supreme court, second district	10 00
Mann, F. J	Local examiner, civil service commission	6 00
Mann, Frederick J	Medical expert, department of health	90 00
Manning, Albert	Lecturer, farmers' institutes, department of agriculture	5 00
Manning, Thomas	Clerk, board of elections, Albany county	15 00
Marchant, F. V	Medical examiner, education department	50 00
Mardoff, Carrie A	Sewing instructor, Letchworth village, Thiells	25 00
Margon, Clarence C	Stenographer to commissioner Ludvigh, civil service commission	20 00
Markham, W. L	Demonstrator, state fair commission	40 00
Markham, W. L	Lecturer, farmers' institutes, department of agriculture	222 60
Marley, Frank	Clerk, treasurer, Monroe county	67 50
Marmaro, Carl	Interpreter, district attorney, Nassau county	5 00
Marshall, Fred	Appraiser of condemned animals, department of agriculture	300 00
Marthia, Edward P	Clerk, treasurer, Erie county	222 00
Martin, Mabel A	Interne, training school for girls, Hudson	108 87
Mather, E. G	Clerk, treasurer, Erie county	39 00
Matheson, E. W	Local examiner, civil service commission	55 20
Mattison, Alvin	Patrolman, conservation commission	102 00
Matty, Frank J	Foreman of laborers, department of highways	42 00
May, Alfred	Special agent, department of agriculture	104 00
Mayer, Frank	Clerk, board of elections, Erie county	6 00
Mazeau, Albon	Draftsman, state fair commission	21 00

Mazeau, Albon	Draftsman, international congress on hygiene and demography	133 00
Meath, John V	Local examiner, civil service commission	27 00
Meckleburg, Charles	Fireman, Erie county penitentiary	106 00
Meehan, J. A	Field assistant, Saratoga reservation commission	279 00
Meehan, Mary	Clerk, board of elections, Monroe county	86 45
Mehigan, John	Foreman of laborers, department of highways	48 00
Mellows, William F	Veterinarian, Sing Sing prison	63 00
Menton, James	Clerk, board of elections, Erie county	6 00
Meratchink, Samuel	Interpreter, court of general sessions, New York county	115 00
Mercer, Charles M	Stenographer, coroner, Monroe county	116 00
Mercer, Charles M	Stenographer, district attorney, Monroe county	15 87
Merrell, C. F	Local examiner, education department	2 50
Merry, A. E	Veterinarian, department of agriculture	54 00
Metz, August	Clerk, board of elections, Albany county	30 00
Meyborg, Bernhard	Appraiser, training school for boys, Yorktown Heights	25 00
Meyer, Oscar	Clerk, board of elections, Albany county	115 00
Meyers, Charles	Clerk, treasurer, Erie county	81 00
Middleton, Joseph H	Local examiner, civil service commission	8 00
Milan, Martin F	Foreman of laborers, department of highways	56 00
Milheiser, C. F	Local examiner, education department	10 00
Millard, E. S	Medical examiner, state hospital, Ray Brook	6 00
Miller, Anton	Interpreter, supreme court, first district	10 00
Miller, Anton	Interpreter, supreme court, second district	65 00
Miller, Anton	Interpreter, county court, Queens county	45 00
Miller, Anton	Interpreter, county court, Kings county	5 00
Miller, Anton	Interpreter, district attorney, Kings county	15 00
Miller, Bella	Lecturer, farmers' institutes, department of agriculture	30 00
Miller, Frank	Clerk, board of elections, Albany county	15 00
Miller, F. V	Local examiner, civil service commission	15 00
Miller, H. W	Local examiner, education department	85 00
Miller, J. A	Medical examiner, state hospital, Ray Brook	165 00
Miller, J. A	Chemist, agricultural and industrial school, Industry	15 00
Miller, L. H	Local examiner, education department	25 00
Miller, W. R	Local examiner, education department	47 50
Milliken, Charles F	Local examiner, civil service commission	5 00
Mills, W. S	Medical examiner, state hospital, Ray Brook	226 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Minch, Kenneth H	Foreman of laborers, department of highways	$42 00
Minkler, F. C	Lecturer, farmers' institutes, department of agriculture	25 00
Mirguet, Charles E	Expert, education department	175 00
Mitchell, G. B	Odontologist, Gowanda state hospital	169 00
Mitchell, George D	Caisson inspector, engineer and surveyor	111 50
Mitchell, R. H	Local examiner, civil service commission	27 39
Mizen, Harry C	Stenographer, civil service commission	5 00
Moak, Harris	Expert, department of agriculture	5 00
Mockel, Robert	Electric meter inspector, public service commission, first district	162 58
Moffitt, Jennie	Stenographer, department of highways	88 92
Mohr, Charles H	Clerk, board of elections, Erie county	24 00
Moith, F	Dentist, Matteawan state hospital	16 50
Momberger, George	Clerk, board of elections, Erie county	6 00
Mongiello, P	Detective, district attorney, Nassau county	5 00
Monico, Louis J	Detective, sheriff, Nassau county	30 00
Montgomery, Cary W	Lecturer, farmers' institutes, department of agriculture	55 00
Montgomery, Etta E	Lecturer, farmers' institutes, department of agriculture	170 00
Moonan, Gertrude	Examiner, civil service commission	15 00
Moore, Arthur	Clerk, probation commission	6 00
Moore, A. D	Veterinarian, Craig colony, Sonyea	20 00
Moore, A. N	Local examiner, civil service commission	2 00
Moore, C. K	Local examiner, education department	20 00
Moore, John D	Expert engineer, district attorney, New York county	200 00
Moore, Lewis B	Appraiser, insurance department	30 00
Moore, W. B	Clerk, board of elections, Erie county	33 00
Moran, John F	Clerk, treasurer, Monroe county	100 00
Morasca, M	Draftsman, architect	29 27
Morgan, Raymond A	Clerk, treasurer, Monroe county	100 00
Morris, R. E	Local examiner, education department	25 00
Morrison, Charles	Policeman, police department, Saratoga Springs	25 86

Morrissey, Leo P	Foreman of laborers, department of highways	54 00
Morrow, Frank	Veterinarian, department of agriculture	7 00
Morse, H. W	Local examiner, education department	15 00
Morton, Rosalie S	Lecturer, department of health	300 00
Mosher, Eliffe M	Stenographer, civil service commission	114 00
Mosher, J. M	Local examiner, civil service commission	122 00
Moss, H. H	Local examiner, education department	25 00
Moynihan, Alice J	Stenographer, department of excise	100 00
Mueller, Carl	Medical witness, district attorney, Queens county	5 00
Muir, R	Dentist, Thomas Indian school, Iroquois	52 50
Mulcahy, L. Lee	Dentist, school for the blind, Batavia	270 00
Mulheron, T	Clerk, treasurer, Monroe county	67 50
Mulholland, Edward	Policeman, police department, Saratoga Springs	3 00
Mulliner, N. D	Assistant clerk, board of canvassers, Nassau county	110 00
Mulvey, C. J	Veterinarian, department of agriculture	196 00
Mulville, Daniel	Clerk, board of elections, Albany county	67 50
Muncie, E. H	Lecturer, department of health	50 00
Murphy, Daniel A	Clerk, board of elections, Albany county	15 00
Murray, James	Foreman of laborers, department of highways	54 00
Murray, John	Foreman of laborers, department of highways	48 00
Murray, J. A., Jr	Local examiner, education department	5 00
Murray, Richard	Clerk, board of elections, Albany county	97 50
Murrin, W. R	Local examiner, education department	2 50
Mylod, John J	Appraiser, insurance department	30 00
Mynderse, Leah E	Proofreader, probation commission	1 50
Nagle, Flora	Odontologist, Kings Park state hospital	187 50
Naurocki, J. W	Interpreter, district attorney, Richmond county	60 00
Neail, Howard W	Medical witness, district attorney, Queens county	25 00
Neal, J. B	Bacteriologist, health officer, port of New York	60 00
Nealer, Alfred J	Foreman of laborers, department of highways	54 00
Neary, William	Stenographer, district attorney, Monroe county	35 00
Nehill, Edward	Clerk, board of elections, Rensselaer county	95 00
Neisley, C. M	Medical expert, district attorney, Nassau county	5 00
Nekton, Toivo	Interpreter, supreme court, second district	105 00
Nellis, Joseph	Attorney, conservation commission	15 80
Nelson, Bert E	Apothecary, purchasing committee, hospital commission	50 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Nesbitt, T. E	Dentist, Rochester state hospital	$30 00
Neupert, Leo J	Clerk, board of elections, Erie county	27 00
New, James L	Medical witness, district attorney, Queens county	5 00
Newman, Anna G	Prooofreader, probation commission	2 50
Newman, L. A	Medical expert, district attorney, Nassau county	5 00
Newton, Walter M	Chemist, purchasing committee, hospital commission	20 00
Newton, Walter M	Chemist, fiscal supervisor	20 00
Nichols, Charles E	Attorney, conservation commission	5 00
Nichols, O. G	Clerk, treasurer, Erie county	66 00
Nichols, S. E	Inspector, board of charities	10 00
Nicholson, J. Lee	Expert, district attorney, New York county	110 00
Nieman, Elsie	Typist, treasurer, Erie county	21 16
Nord, Norman	Clerk, board of elections, Erie county	6 00
Norris, John D	Assistant, Letchworth village, Thiells	240 00
Northrop, Benjamin H	Dentist, institution for feeble-minded children, Syracuse	100 00
Nugent, Edward G	Medical examiner, state hospital, Ray Brook	47 00
Nye, Jessie	Typist, treasurer, Erie county	32 41
Nye, M. S	Lecturer, farmers' institutes, department of agriculture	12 00
O'Brien, E. E	Foreman of laborers, department of highways	42 00
O'Brien, Miles J	Foreman of laborers, department of highways	54 00
O'Connell, Joseph	Detective, department of excise	27 00
O'Connell, Joseph P	Clerk, department of excise	150 00
O'Connor, Blanche	Stenographer, coroner, Monroe county	5 00
O'Connor, James	Patrolman, conservation commission	120
O'Connor, John	Copyist, department of highways	100
O'Connor, John H	Foreman of laborers, department of highways	45
O'Connor, Joseph	Patrolman, conservation commission	270
O'Connor, Joseph P	Detective, department of excise	50
O'Connor, M	Attorney, conservation commission	27
O'Dea, T. F	Veterinarian, department of agriculture	14 00

Odlum, R. A.	Appraiser, insurance department	60 00
O'Donnell, N.	Clerk, treasurer, Erie county	6 00
Officer, H. G.	Local examiner, education department	22 50
Ogden, H. W.	Odontologist, Willard state hospital	225 00
O'Hara, James J.	Foreman of laborers, department of highways	54 00
Oliver, George E.	Local examiner, education department	225 00
Olsen & Smith	Appraiser, insurance department	15 00
Olson, A. G.	Local examiner, education department	7 50
O'Malley, Fred	Clerk, treasurer, Erie county	18 00
O'Neil, Cornelius	Patrolman, conservation commission	132 00
O'Neill, L. F.	Medical examiner, Auburn prison	10 00
O'Neill, Mary K.	Stenographer, department of highways	10 10
O'Neill, Thomas	Clerk, board of elections, Albany county	117 50
O'Reilly, Hugh W.	Stenographer, district attorney, Richmond county	7 20
O'Reilly, John J. A.	Medical witness, district attorney, Kings county	50 00
O'Rourke, P. E.	Patrolman, conservation commission	200 00
Orr, J. Edward	Detective, secretary of state	30 00
Osborn, Albert S.	Handwriting expert, district attorney, Kings county	280 00
Osborn, Albert S.	Handwriting expert, district attorney, New York county	75 00
Osborn, William V.	Copyist, county clerk, Richmond county	66 60
O'Shaughnessy, Margaret	Clerk, board of elections, Monroe county	52 54
O'Shea, Kathryn	Typist, treasurer, Erie county	35 37
Owen, Harry E.	Attorney, conservation commission	25 00
Owen, John T.	Appraiser, insurance department	7 50
Owens, Homer D.	Attorney, conservation commission	2 00
Packard, Butler	Expert, district attorney, New York county	150 00
Paden, M. G.	Medical witness, district attorney, Nassau county	5 00
Page, William	Patrolman, conservation commission	300 00
Painton, E. H.	Veterinarian, department of agriculture	14 00
Palmer, Edward	Clerk, board of elections, Albany county	47 50
Palmer, Egbert	Attorney, conservation commission	5 00
Palmer, H. K.	Witness, department of excise	20 15
Palmer, M. B.	Physician, agricultural and industrial school, Industry	20 00
Palumbo, Bendetto A.	Interpreter, county court, Kings county	10 00
Parker, E. C.	Medical examiner, education department	210 08
Parker, L. L.	Veterinarian, department of agriculture	112 00

NAME	Position and office	Compensation
Parodi, Eugene L	Appraiser, insurance department	$165 00
Parsons, Alfred H	Medical expert, district attorney, Nassau county	5 00
Parsons, Charles Y	Patrolman, conservation commission	100 00
Parton, Elizabeth	Typewriter copyist, hospital commission	15 00
Patterson, L. H	Appraiser, insurance department	75 00
Patterson, Thomas K	Stenographer, comptroller, Nassau county	51 60
Paul, Henry M	Interpreter, district attorney, Richmond county	20 00
Pearson. W. L	Medical expert, state hospital, Ray Brook	21 00
Pecord, Fred	Interpreter, coroner, Monroe county	6 00
Pellien, J. V	Clerk, treasurer, Erie county	45 00
Pendergast, J. A	Veterinarian, department of agriculture	169 00
Pendergast, J. A	Veterinarian, institution for feeble-minded children, Syracuse	29 00
Pendleton, Amena	Lecturer, education department	40 00
Penica, Charles	Interpreter, coroner, Monroe county	3 00
Perkins, Harry C	Attorney, department of excise	40 00
Persons, Lewis	Patrolman, conservation commission	132 00
Peterson, John	Superintendent of Geyser park, Saratoga reservation commission	214 50
Pettit, Arthur W	Appraiser, insurance department	75 00
Pettit, Charles	Policeman, police department, Saratoga Springs	9 32
Phelps, C. S	Lecturer, farmers' institutes, department of agriculture	120 00
Philson, J. D	Local examiner, education department	15 00
Pickard, Florence	Nurse, training school for girls, Hudson	34 84
Pickler, Charles	Stenographer, supreme court, first district	80 00
Pierson, William	Ticket taker, commissioner of parks, Saratoga Springs	90 00
Pinkerton's Detective Agency	Detectives, district attorney, Queens county	28 00
Pitman, Charles	Clerk, treasurer, Erie county	45 00
Plumb, C. S	Lecturer, farmers' institutes, department of agriculture	25 00
Plunkett, T. E	Typist, treasurer, Erie county	122 31
Polyglot Co	Interpreter, district attorney, New York county	17 50
Pond, F. C	Local examiner, education department	15 00

Potter, F. L.	Typist, treasurer, Erie county	32 96
Povall, W. H.	Dentist, Craig colony, Sonyea	35 50
Power, Mary A.	Teacher, institution for feeble-minded children, Syracuse	90 00
Powers, Josephine M.	Stenographer, hospital commission	33 12
Prendergast, Simon	Investigator, district attorney, Nassau county	282 60
Prendeville, T. J.	Stenographer, district attorney, Queens county	39 72
Prentice, C. F.	Medical examiner, education department	41 00
Prescott, H. F.	Expert, fiscal supervisor	145 00
Prest, Charles S.	Lecturer, department of health	190 00
Preston, Clara L.	Local examiner, education department	2 50
Priddis, Loilyn	Nurse, agricultural and industrial school, Industry	32 14
Prier, J. Irving	Copyist, county clerk, Richmond county	112 50
Priest, Alma A.	Matron, Letchworth village, Thiells	45 16
Pritchard, William B.	Medical expert, district attorney, Richmond county	25 00
Proper, Frank H.	Policeman, police department, Saratoga Springs	3 00
Proudfoot Commercial Agency	Reporters, banking department	250 00
Pryor, Christopher	Assistant janitor, board of supervisors, Westchester county	15 00
Purdy, W. S.	Expert, district attorney, New York county	120 00
Putnam, Herbert	Lecturer, education department	40 00
Quackenbush, Frank	Odontologist, Long Island state hospital	205 00
Queen, William	Fireman, water commission, Ossining	106 00
Quirk, William	Fireman, department of public buildings	11 56
Raeder, C. B.	Local examiner, education department	25 00
Rafferty, Laura	Typewriter copyist, state fair commission	8 60
Rahe, Alfred H.	Bacteriologist, health officer, port of New York	60 00
Ramsdell, C. H.	Local examiner, education department	45 00
Rankin, George	Clerk, board of elections, Erie county	21 00
Rankin, W. H.	Forest pathologist, department of agriculture	187 50
Ray, Norman G.	Surveyor, Niagara reservation	22 00
Ray, Ruth	Stenographer, hospital commission	8 76
Real Estate Trust Co. of Philadelphia	Appraiser, insurance department	145 00
Rebadow, M.	Typist, treasurer, Erie county	2 86
Redfield, Sarah L.	Telephone operator, county clerk, Kings county	42 30
Reed, Emma	Clerk, board of elections, Monroe county	75 81
Riley, George C.	Attorney, conservation commission	40 00
Riley, Henry	Clerk, board of elections, Albany county	102 50

NAME	Position and office	Compensation
Riley, John J	Special assistant, fiscal supervisor	$180 00
Reilly, T. F	Photographer, district attorney, Richmond county	21 00
Reilly, Thomas	Copyist, department of highways	270 00
Reiman, Andrew	Clerk, treasurer, Erie county	129 00
Reimann, G	Medical examiner, education department	109 10
Reimer, Clara L	Stenographer, board of classification	105 00
Reinemann, Margaret	Typewriter copyist, architect	8 00
Reiser, Frank	Clerk, treasurer, Erie county	39 00
Rettig, R	Typist, treasurer, Erie county	39 72
Reynolds, Allen	Policeman, police department, Saratoga Springs	25 86
Reynolds, Paul E	Stenographer, conservation commission	39 00
Reynolds, Peter H	Foreman of laborers, department of highways	54 00
Rice, Gratia L	Lecturer, farmers' institutes, department of agriculture	15 00
Rice, Irving F	Lecturer, farmers' institutes, department of agriculture	9 00
Rich, Herbert	Engineer, superintendent of the poor, Oneida county	13 15
Richman, R. D	Surgeon, agricultural and industrial school, Industry	50 00
Richmond, Horace S	Stenographer, conservation commission	32 50
Richter, William J	Stenographer, supreme court, Monroe county	15 00
Rider, Leon L	Foreman of laborers, department of highways	54 00
Riegel, G. H	Local examiner, education department	32 50
Rieger, Joseph	Medical examiner, state hospital, Ray Brook	12 00
Ring, Fred J	Attorney, conservation commission	40 00
Ritondo, Marino	Interpreter, district attorney, Nassau county	10 00
Roach, J. A	Local examiner, education department	70 00
Robb, B. B	Lecturer, farmers' institutes, department of agriculture	200 00
Robbins, R. J	Butcher, agricultural and industrial school, Industry	12 00
Roberts, George	Inspector, conservation commission	210 00
Roberts, T. L	Mechanist, treasurer, Erie county	75 00
Robertson, W. S	Appraiser, Saratoga reservation commission	140 00
Robinson, Douglas	Appraiser, public service commission, first district	250 00

Robson, Charles W	Supervisory agent, department of agriculture	180 00
Roby, Joseph	Expert, department of health	30 00
Rockmore, Abraham	Stenographer, district attorney, Kings county	5 00
Rodgers, A. A	Appraiser, insurance department	15 00
Rodgers, Josephine	Matron, sheriff, Erie county	31 63
Rogers, C. A	Lecturer, farmers' institutes, department of agriculture	5 31
Rogers, W. C	Local examiner, education department	7 50
Roig, C. A	Veterinarian, department of agriculture	14 00
Rondebush, Lowell	Lecturer, farmers' institutes, department of agriculture	166 56
Rooney, James F	Medical examiner, state hospital, Ray Brook	9 00
Rooney, William	Attorney, conservation commission	15 00
Roosa, Isaac A., Jr	Foreman of laborers, department of highways	42 00
Rosenbluth, W. B	Local examiner, education department	2 25
Rosenfeld, Max	Interpreter, conservation commission	5 00
Rosenstihl, John B	Appraiser, insurance department	15 00
Ross, Henry J	Appraiser, insurance department	60 00
Ross, Orrin F	Lecturer, farmers' institutes, department of agriculture	145 00
Roth, John	Clerk, treasurer, Erie county	81 00
Rothe, Oscar	Local examiner, education department	5 00
Rowe, Howard M	Attorney, department of agriculture	125 00
Royall, J. W	Appraiser, insurance department	105 00
Royce, A. C	Typist, treasurer, Erie county	83 29
Royce, Fred	Clerk, treasurer, Erie county	6 00
Ruble, J. J	Local examiner, education department	42 50
Ruddick, J. A	Lecturer, farmers' institutes, department of agriculture	25 00
Rudolph, Cornelia	Typist, treasurer, Erie county	36 14
Rueck, G. A	Bacteriologist, health officer, port of New York	50 00
Ruggiero, Marco	Interpreter, conservation commission	6 00
Ruland, Arthur J	Attorney, Binghamton state hospital	25 00
Rulison, L. B	Medical examiner, state hospital, Ray Brook	3 00
Runcie, William H	Medical expert, district attorney, Nassau county	5 00
Rutherford, Thomas F	Butter instructor, department of agriculture	250 00
Ruthquist, Arme	Interpreter, supreme court, second district	5 00
Ryan, George E	Clerk, treasurer, Erie county	45 00
Ryan, J. P	Local examiner, education department	72 50
Ryan, T	Typist, treasurer, Erie county	7 11

NAME	Position and office	Compensation
Sammons, Sara	Stenographer, insurance department	$55 87
Sanborn, J. W	Lecturer, farmers' institutes, department of agriculture	50 00
Sanders, Thomas, Jr	Appraiser, insurance department	30 00
Sanders, T. M	Local examiner, education department	10 00
Sanford, Mary E	Assistant matron, school for the blind, Batavia	60 00
Santag, Patrick	Deputy sheriff, sheriff, Richmond county	80 00
Santee, E. M	Medical examiner, state hospital, Ray Brook	3 00
Saunders, Leslie M	Attorney, conservation commission	100 00
Saunders, Willard J	Attorney, conservation commission	10 00
Savarese, M	Medical witness, district attorney, Queens county	10 00
Scanlon, Martin L	Foreman of laborers, department of highways	42 00
Schell, Clara	Telephone operator, board of supervisors, Oneida county	35 43
Schiferle, F. S	Clerk, treasurer, Erie county	53 84
Schlapp, M. G	Psychiatrist, training school for girls, Hudson	75 00
Schlesinger, Max	Local examiner, education department	20 00
Schley, John T	Appraiser, insurance department	15 00
Schlientz, Charles	Clerk, board of elections, Albany county	15 00
Schoonmaker, Samuel J	Patrolman, conservation commission	199 63
Schoonover, Amanda C	Typewriter copyist, training school for boys, Yorktown Heights	22 91
Schopf, William	Clerk, treasurer, Erie county	39 00
Schultz, Azel	Interpreter, supreme court, first district	10 00
Schworm, George W	Typist, treasurer, Erie county	90 86
Scott, C. E	Attorney, department of excise	240 00
Scott, John J	Assistant to secretary, Letchworth village, Thiells	90 00
Searle, R. B	Local examiner, education department	30 00
Seibert, C. A	Clerk, treasurer, Erie county	21 00
Seibert, F. A	Local examiner, education department	45 00
Selkirk, Charles	Engrosser, education department	18 75
Sewell & France	Attorney, conservation commission	10 00
Sexton, Catherine	Clerk, board of elections, Monroe county	5 32

Seyfried, M.	Expert, supreme court, Queens county	20 00
Shalvey, Edward J.	Stenographer, department of excise	79 50
Shamaskim, Arnold	Bacteriologist, health officer, port of New York	60 00
Shannahan, H. V.	Typewriter copyist, state fair commission	7 50
Shank, S. L.	Lecturer, farmers' institutes, department of agriculture	25 00
Sharp, Charles F.	Lecturer, Elmira reformatory	10 00
Shaud, F. C.	Local examiner, education department	25 00
Shaughnessey, W. F.	Foreman of laborers, department of highways	48 00
Shaver, C. B.	Clerk, treasurer, Erie county	18 00
Shaw, Helen	Clerk, board of elections, Monroe county	53 20
Shea, Helen C.	Typewriter copyist, department of highways	50 00
Shehan, David J.	Clerk, board of elections, Erie county	42 00
Sheils, M. E.	Patrolman, conservation commission	237 60
Shepard, Lizzie	Recorder, county clerk, Chautauqua county	11 00
Sherwood, Bradford W.	Medical expert, department of health	50 00
Sherwood, Edward T.	Assistant janitor, board of supervisors, Westchester county	15 00
Sherwood, Fred B.	Clerk, treasurer, Erie county	271 00
Shibley, A. A.	Interpreter, district attorney, Kings county	10 00
Shone, Walter	Clerk, treasurer, Erie county	21 00
Signor, Ralph L.	Surveyor, conservation commission	22 50
Simonson, Frank	Court officer, sheriff, Richmond county	24 00
Simonson, James	Deputy sheriff, sheriff, Richmond county	24 00
Simpkins, Clare	Teacher, school for the blind, Batavia	52 50
Simpson, R. L.	Local examiner, education department	10 00
Sirrine, F. A.	Lecturer, farmers' institutes, department of agriculture	174 00
Skain, John A.	Clerk, board of elections, Albany county	50 00
Skinner, H. J.	Local examiner, education department	45 00
Skipp, F. E.	Local examiner, education department	15 00
Slagle, Eleanor C.	Director, occupational therapy, Central Islip state hospital	65 00
Slocum, Harold W.	Demonstrator, department of health	187 50
Sly, J. J.	Stenographer, department of excise	68 40
Snead, C. D.	Lecturer, farmers' institutes, department of agriculture	20 00
Smith, Arthur H.	Attorney, department of excise	34 13
Smith, Caesar	Medical examiner, state hospital, Ray Brook	9 00
Smith, Charles H.	Stenographer, Kings Park state hospital	101 61
Smith, Edward	Patrolman, conservation commission	110 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Smith, E. D	Stenographer, county court, Monroe county	$120 00
Smith, George	Clerk, board of elections, Albany county	115 00
Smith, Harry E	Appraiser, insurance department	10 00
Smith, Lulu O	Book and store keeper, reformatory for women, Bedford	20 36
Smith, R. A	Local examiner, education department	20 00
Smith, R. P	Local examiner, education department	25 00
Smith, Sarah	Searcher, county clerk, Niagara county	120 00
Smith, S. E	Local examiner, education department	82 50
Smith, S. W	Local examiner, education department	15 00
Smith, W. F	Surveyor, conservation commission	32 00
Smith, W. J	Typist, treasurer, Erie county	13 80
Smith, W. J	Veterinarian, department of agriculture	182 00
Snyder, George C	Clerk, treasurer, Erie county	42 00
Solomon, Alfred B	Assistant bacteriologist, department of health	96 00
Somers, James R	Attorney, conservation commission	25 00
Somerset, W. L	Physician, Central Islip state hospital	50 00
Soper, Wheeler	Demonstrator, department of health	187 50
Sorenson, Jens	Draftsman, architect	53 28
South, Thomas W	Appraiser, insurance department	270 00
Southgate, Hattie	Clerk, board of elections, Monroe county	18 62
Southwick, H. H	Local examiner, education department	5 00
Southworth, G. E	Clerk, treasurer, Erie county	12 00
Spencer, C. J	Veterinarian, department of agriculture	25 00
Spencer, Frederic R	Attorney, conservation commission	22 50
Spiro, William W	Medical witness, district attorney, Queens county	50 00
Sprague, W. B	Local examiner, education department	25 00
Stack, E. E	Veterinarian, Elmira reformatory	219 50
Stack, Lida E	Witness, district attorney, New York county	96 00
Stackpole, George F	Attorney, conservation commission	22 00
Stacy, Harry M	Attorney, conservation commission	10 00

Stango, Gus	Detective, district attorney, Nassau county	30 00
Stanley, Florence	Telephone operator, district attorney, Kings county	45 36
Stearns, David S	Appraiser, insurance department	180 00
Stearns, Lutie E	Lecturer, education department	40 00
Stebbins, E. T	Local examiner, education department	40 00
Steele, Alexander	Expert, district attorney, Richmond county	10 00
Steffan, John J	Interpreter, county court, Queens county	5 00
Stein, William L	Clerk, treasurer, Erie county	96 00
Steiner, Jerome	Attorney, education department	265 90
Stephenson, A. R	Veterinarian, St. Lawrence state hospital	12 50
Sterling, C. S	Surveyor, Watkins Glen reservation	10 00
Stevens, A. C	Local examiner, education department	25 00
Stevenson, Ella E	Stenographer, county court, Monroe county	61 50
Stiebeling, Alfred	Medical witness, district attorney, Queens county	5 00
Stinson, Charles P	Detective, department of excise	280 00
Stinson, James E	Medical examiner, Rome custodial asylum	5 00
Stockmar, Joseph	Clerk, treasurer, Erie county	117 00
Stockton, Richard	Expert, Gratwick laboratory	50 00
Stockwell, Frank E	Attorney, conservation commission	5 00
Stoller, J. H	Assistant in field work, education department	150 00
Stover, Charles	Medical examiner, state hospital, Ray Brook	3 00
Stowell, J. S	Lecturer, education department	25 00
Strandwold, George S	Interpreter, supreme court, second district	5 00
Street, J. R	Local examiner, education department	40 00
Striker, Charles F	Engineer, sheriff, Erie county	78 00
Stroudback, Charles B	Real estate appraiser, insurance department	210 00
Stuart, Anna M	Medical examiner, Elmira reformatory	3 00
Sturges, W. L	Veterinarian, woman's relief corps home, Oxford	6 00
Suffern, A. E	Local examiner, education department	40 00
Sullivan, Eugene J	Veterinarian, department of agriculture	49 00
Sullivan, John J	Stenographer, district attorney, Queens county	133 70
Sullivan, W. J	Stenographer, department of excise	8 60
Summer, G. H	Local examiner, education department	25 00
Suroock, M. A	Interpreter, district attorney, Kings county	20 00
Sutcliffe, C. F	Stenographer, training school for boys, Yorktown Heights	3 00
Sutterby, Frank	Veterinarian, soldiers and sailors' home, Bath	96 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Continued*

NAME	Position and office	Compensation
Suzzallo, H	Honorary examiner, education department	$40 00
Swanz, Edwin	Clerk, board of elections, Erie county	33 00
Swarthout, James	Surveyor, conservation commission	12 00
Sweeney, James	Clerk, board of elections, Erie county	33 00
Sweeney, John T., Jr	Attorney, conservation commission	10 00
Tagidis, George	Interpreter, county court, Kings county	15 00
Talbert, William H	Clerk, treasurer, Erie county	18 00
Talcott, J. W	Local examiner, education department	15 00
Talmage, H. R	Lecturer, farmers' institutes, department of agriculture	5 00
Tarney, J. B	Local examiner, education department	15 00
Taylor, C	Typist, treasurer, Erie county	48 46
Taylor, Elizabeth	Stenographer, conservation commission	18 80
Taylor, F. A	Attorney, conservation commission	5 00
Taylor, Walker	Appraiser, insurance department	30 00
Tefft, Willard A	Detective, conservation commission	196 00
Tegg, A. G	Veterinarian, Rochester state hospital	39 00
Temple, Lillian W	Stenographer, board of tax commissioners	75 00
Tennant, N. B	Patrolman, conservation commission	110 00
Terry, J. D	Dentist, Auburn prison	18 00
Terry, John G	Lecturer, farmers' institutes, department of agriculture	21 00
Thayer, W. N	Medical examiner, state hospital, Ray Brook	3 00
Theisen, M. J	Clerk, treasurer, Erie county	60 00
Thomas, A. B	Medical expert, district attorney, Nassau county	15 00
Thomas, Alfred H	Medical expert, district attorney, Richmond county	90 00
Thomas, J. P	Civil engineer, department of excise	50 00
Thomas, Samuel B	Medical witness, district attorney, Queens county	25 00
Thompson, A	Interpreter, district attorney, Kings county	10 00
Thompson, Vera M	Local examiner, education department	10 00
Thompson, William	Local examiner, education department	3 00
Thon, Josephine	Clerk, board of elections, Monroe county	52 54

Thorn & Crego	Expert, board of charities	50 00
Thornton, Catherine T	Stenographer, agricultural experiment station, Geneva	19 00
Ticehurst & Chase	Veterinarian, Central Islip state hospital	12 00
Tierney, John D	Medical witness, district attorney, Queens county	10 00
Tifft, Charles L	Demonstrator, state fair commission	10 00
Tillinghast, Charles H	Clerk, treasurer, Erie county	15 00
Timpson, G. E	Local examiner, education department	15 00
Tinkham, B. Fenton	Appraiser, insurance department	30 00
Tobin, Catherine A	Stenographer, department of highways	150 00
Tobin, Clarence J	Stenographer, district attorney, Queens county	21 00
Todd, Margueretta B	Teacher, Rome custodial asylum	105 00
Towle, Elizabeth	Typewriter copyist, secretary of state	122 39
Tolmie, William	Policeman, police department, Saratoga Springs	25 86
Tong, Fuo-man F	Interpreter, court of general sessions, New York county	10 00
Touceda, Enrique	Expert, public service commission, second district	15 00
Townsend, B. S	Local examiner, education department	5 00
Townsend, G. D	Lecturer, farmers' institutes, department of agriculture	12 00
Townsend, L. M	Local examiner, education department	25 00
Tracy, B. B	Typist, treasurer, Erie county	26 56
Tracy, Ira O	Medical expert, district attorney, New York county	25 00
Treder, O. F. R	Local examiner, education department	25 00
Tredwell, E. A. S	Local examiner, education department	45 00
Tremain, William F	Dentist, Rome custodial asylum	296 00
Trimmer, Edward	Clerk, treasurer, Erie county	21 00
Trixier, John	Clerk, treasurer, Erie county	27 00
Troup, Philip	Appraiser, insurance department	30 00
Trumbull, F. E	Attorney, conservation commission	5 00
Trumbull, T. D	Attorney, conservation commission	39 30
Turk, F. V. R	Attorney, conservation commission	7 50
Turner, Fred	Detective, department of excise	50 00
Turnure, Percy R	Medical expert, district attorney, New York county	25 00
Tuthill, Fred. D	Appraiser of condemned animals, department of agriculture	85 00
Tutthill, Grace L	Local examiner, education department	20 00
Tyson, H. H	Medical expert, Letchworth village, Thiells	100 00
Uhlein, John C	Stenographer, conservation commission	72 60
Ullman, Julius	Medical examiner, state hospital, Ray Brook	3 00

NAME	Position and office	Compensation
Underhill, Caroline	Lecturer, education department	$20 00
Underhill, Ethel P	Lecturer, education department	60 00
Upton, D	Local examiner, education department	15 00
Utley, George B	Lecturer, education department	20 00
Vail, Harry	Manager of cow exhibit, state fair commission	60 00
Valentine, Dudley F	Appraiser, insurance department	60 00
Van Buren, Augustus H., Jr	Foreman of laborers, department of highways	42 00
Van Derwolgen, William	Clerk, board of elections, Albany county	15 00
Van Houten, Mary E	Stenographer, agricultural experiment station, Geneva	30 00
Van Law, George S	Appraiser, insurance department	30 00
Van Natter, Fred. A	Watchman, Erie county lodging house	75 00
Van Nostrand, Jean	Witness, district attorney, New York county	46 67
Van Nostrand, William	Veterinarian, Long Island state hospital	24 00
Van Nouhuys, Maud K	Proofreader, supreme court reporter	168 00
Vannucinni, L. J	Interpreter, coroner, Monroe county	51 00
Vannucinni, L. J	Interpreter, supreme court, Monroe county	269 00
Van Oppen, Charles	Appraiser, insurance department	210 00
Van Wagenen, J., Jr	Lecturer, farmers' institutes, department of agriculture	88 00
Van Wagener, Martin	Policeman, police department, Saratoga Springs	12 32
Van Wormer, Willard	Clerk, board of elections, Albany county	15 00
Van Zandt, Ella R	Clerk, board of elections, Monroe county	6 65
Vaun, William H	Local examiner, education department	7 00
Vay, Margaret	Clerk, board of elections, Monroe county	35 91
Veitch, David S	Stenographer, department of excise	10 80
Velie, W. Y	Lecturer, farmers' institutes, department of agriculture	10 00
Vickers, Leslie	Local examiner, education department	35 00
Vier, H. J	Medical witness, district attorney, Queens county	10 00
Villamena, D	Interpreter, district attorney, New York county	45 00
Vincent, Melvin	Clerk, board of elections, Erie county	6 00
Vogel, John	Clerk, treasurer, Erie county	27 00

Vogel, William	Clerk, treasurer, Erie county	93 00
Volgenau, E. L	Lecturer, farmers' institutes, department of agriculture	7 00
Vorhees, Sherman	Oculist, Elmira reformatory	15 00
Vorhis, E. F	Veterinarian, department of agriculture	217 00
Vosburgh, I	Surveyor, conservation commission	10 00
Vunk, John R	Attorney, conservation commission	50 00
Wahl, Arthur	Clerk, board of elections, Erie county	6 00
Walker, Edward	Clerk, board of elections, Albany county	15 00
Walker, Herman	Appraiser, insurance department	100 00
Wall, J. R	Local examiner, education department	178 77
Wall, Whitney	Appraiser, insurance department	15 00
Wallenbeck, E. T	Lecturer, farmers' institutes, department of agriculture	6 00
Walsh, J. Frank	Copyist, surrogate, Queens county	150 00
Walsh, James J	Patrolman, conservation commission	12 00
Walworth, E. H	Bookkeeper, Rome custodial asylum	18 97
Wanzer, C. T	Sanitary engineer, department of health	96 00
Ward, Kate	Janitress, public service commission, first district	29 93
Ward, S. B	Medical examiner, state hospital, Ray Brook	27 00
Ward, Wilbur	Medical expert, district attorney, New York county	25 00
Ware, Arthur	Architectural designer, architect	73 50
Waring, W. H	Field assistant, Saratoga reservation commission	279 00
Wark, Joseph	Medical witness, district attorney, Queens county	10 00
Warner, Fred	Engineer, department of public works	12 50
Warren, A. E	Appraiser of condemned animals, department of agriculture	70 00
Warren, Homer	Appraiser, insurance department	30 00
Warren, Oscar L	Attorney, conservation commission	7 00
Warren, Richard	Guard, agricultural and industrial school, Industry	45 00
Watkins, John E	Clerk, board of elections, Albany county	102 50
Watts, H. C	Local examiner, education department	10 00
Watts, W. G	Surveyor, conservation commission	35 50
Waugh, T	Stenographer, education department	130 49
Webber Bros	Veterinarian, agricultural and industrial school, Industry	146 90
Webber, Carr	Veterinarian, agricultural and industrial school, Industry	177 15
Weber, Abraham	Stenographer, department of excise	186 00
Webster, B. C	Stenographer, department of highways	15 24
Weeden, W. Morris	Guard, agricultural and industrial school, Industry	5 81

NAME	Position and office	Compensation
Weeks, George E	Policeman, police department, Saratoga Springs	$3 00
Wehring, Arthur	Clerk, treasurer, Erie county	66 00
Weiant, Violette	Nurse, state hospital, West Haverstraw	105 00
Weil, M. E	Typist, treasurer, Erie county	7 25
Weinstein, Joseph	Attorney, department of excise	170 00
Weinstein, M	Medical witness, district attorney, Queens county	5 00
Welch, Walter J	Clerk, treasurer, Monroe county	100 00
Welden, Joseph B	Foreman of laborers, department of highways	54 00
Wemple, W. B	Lecturer, farmers' institutes, department of agriculture	111 31
Wend, Caroline W	Confidential clerk, district attorney, Suffolk county	250 00
Wentworth, Harold G	Copyist, department of highways	274 00
Wenzel, Frank	Financial clerk, department of highways	69 23
Wermuth, John J	Veterinarian, Matteawan state hospital	26 00
West, James N	Medical expert, district attorney, New York county	50 00
Westerbeke, Nellie L	Confidential clerk, district attorney, Suffolk county	125 00
Westfehling, E. A	Dentist, Central Islip state hospital	15 00
Wharton, E. P	Appraiser, insurance department	30 00
Wheeler, Erwin	Local examiner, education department	7 50
Wheeler, Frank B	Oculist, training school for girls, Hudson	46 00
Wheeler, H. L	Lecturer, department of health	30 00
Wheeler, L. V	Stenographer, hospital commission	6 00
Whipple, E. G	Medical examiner, state hospital, Ray Brook	3 00
Whisenand, J. D	Appraiser, insurance department	15 00
Whitbeck, N. V	Appraiser, department of agriculture	20 00
Whitbeck, S. V	Physician, training school for girls, Hudson	154 03
White, Alfred W	Medical witness, district attorney, Queens county	25 00
White, Charles E	Local examiner, education department	25 00
Wightwick, F. A	Local examiner, education department	25 00
Willard, Edward A	Stenographer, supreme court, first district	90 00
Willard, E. S	Medical expert, department of health	60 00

Willard, E. S.	Medical examiner, state hospital, Ray Brook	9 00
Willcox, W. F.	Expert statistician, department of health	210 00
Williams, Charles P.	Attorney, conservation commission	120 20
Williams, F. H.	Dentist, reformatory for women, Bedford	245 20
Williams, George E.	Foreman of laborers, department of highways	48 00
Williams, Harry	Dynamiter, department of public works	35 00
Williams, L. B.	Stenographer, secretary of state	15 00
Williams, Michael	Interpreter, district attorney, Nassau county	145 00
Williams, R. L.	Civil engineer, district attorney, Kings county	25 00
Wilson, Cobb & Ryan	Attorney, conservation commission	5 00
Wilson, J. G.	Interpreter, hospital commission	5 00
Wilson, John S.	Medical expert, department of health	70 00
Wilson, Louis N.	Lecturer, education department	20 00
Wilson, M.	Typist, treasurer, Erie county	8 34
Wilson, Mae A.	Clerk, board of elections, Monroe county	50 54
Wilson, P. A.	Local examiner, education department	20 00
Wilson, Thomas	Medical examiner, state hospital, Ray Brook	9 00
Wilson, Thomas	Local examiner, education department	10 00
Windsor, B. N.	Local examiner, education department	37 50
Windgate, James	Institute instructor, education department	60 00
Winkler, Arthur	Stenographer, district attorney, Richmond county	6 00
Winslow, Alvin	Surveyor, conservation commission	22 50
Winslow, C. E. A.	Expert, public service commission, first district	25 00
Wisch, Arnold J.	Stenographer, department of excise	43 00
Wischkaemper, Henry	Local examiner, education department	15 00
Wittmer, A. F.	Medical expert, district attorney, Nassau county	5 00
Wood, C. L.	Surveyor, conservation commission	108 96
Wood, F. C.	Medical expert, district attorney, Richmond county	90 00
Wood, Harry W.	Stenographer, department of excise	40 00
Wood, L. C.	Surveyor, conservation commission	15 00
Woodward, C. M.	Attorney, Watkins Glen reservation	40 00
Woodward, Mabel H.	Clerk, board of elections, Monroe county	34 58
Worcester, Orpha I.	Assistant matron, training school for girls, Hudson	35 50
Worthen, John	Guard, agricultural and industrial school, Industry	49 64
Wright, A. M.	Medical examiner, education department	215 25
Wright, Rebecca	Expert, Binghamton state hospital	140 00

EMPLOYMENTS WITHOUT EXAMINATION, I — *Concluded*

NAME	Position and office	Compensation
Wright, W. J.	Veterinarian, department of agriculture	$63 00
Wrynn, Thomas F.	Foreman of laborers, department of highways	45 00
York, F. E.	Veterinarian, department of agriculture	7 00
Young, Charles P.	Stenographer, hospital commission	40 50
Young, John	Clerk, board of elections, Albany county	15 00
Young, Osbury	Assistant janitor, board of supervisors, Westchester county	38 22
Zarobinski, Frank	Interpreter, district attorney, Queens county	280 00
Zarobinski, Frank	Interpreter, county court, Queens county	5 00

II. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character. Compensation in excess of $300 in any one year.

NAME	Position and office	Compensation
Ackerman, E. B	Veterinarian, department of agriculture	$878 00
Agar, D. L	Detective, department of excise	1,567 00
Akey, Paul	Patrolman, conservation commission	330 00
Allen, S. Busby	Ophthalmologist, Kings Park state hospital	360 00
Andrews, Fred	Patrolman, conservation commission	720 00
Armstrong, Charles G	Consulting engineer, hospital commission	4,226 54
Armstrong, R. T	Patrolman, conservation commission	720 00
Ashdown, Fedde & Co	Accountant, health officer, port of New York	547 50
Axtell, P. J	Veterinarian, Binghamton state hospital	340 00
Baeher, William A	Consulting engineer, public service commission, first district	1,115 50
Bailey, Frank D	Detective, department of excise	1,495 00
Barber, H. A	Patrolman, conservation commission	390 00
Barnes, Charles	Patrolman, conservation commission	720 00
Barrett, Eugene	Patrolman, conservation commission	450 00
Barry, Michael H	Patrolman, conservation commission	444 00
Bell, Alfred	Patrolman, conservation commission	660 00
Bellinger, F. E	Canal collector, department of public works	328 99
Berrian, Charles A	Expert, district attorney, New York county	635 00
Best, George E	Assistant examiner, special examiner and appraiser of canal lands	2,375 00
Bigelow, Clarence O	Local examiner, education department	511 83
Bigler, Charles F	Supervisory agent, department of agriculture	384 00
Bintz, John H	Patrolman, conservation commission	468 00
Bishop, Waldo F	Attorney, department of excise	5,720 00
Blanchard, Arthur H	Consulting engineer, department of highways	600 00
Bolton, Fred	Patrolman, conservation commission	456 00

EMPLOYMENTS WITHOUT EXAMINATION, II — *Continued*

NAME	Position and office	Compensation
Booth, A. W	Medical examiner, education department	$755 29
Bosworth, William W	Consulting landscape architect, architect	2,500 00
Bouch, Friend	Assistant inspector, architect	1,701 00
Bowe, John C	Patrolman, conservation commission	660 00
Bowen, Bessie G	Stenographer, Letchworth village, Thiells	360 00
Bradford, W. H	Patrolman, conservation commission	325 00
Brazor, Philip	Patrolman, conservation commission	525 00
Bresett, Fillmore	Patrolman, conservation commission	354 00
Brett, David E	Assistant inspector, architect	1,714 00
Brewster, G. H	Superintendent of repairs, department of highways	600 00
Brezee & Mallory	Real estate expert, Saratoga reservation commission	608 57
Broome, George C	Detective, department of excise	1,195 00
Brown, Edmund K	Topographical surveyor, Letchworth village, Thiells	1,761 00
Brown, Goodwin	Attorney, hospital commission	1,800 00
Brownell, C. H	Patrolman, conservation commission	660 00
Bruce, Charles E	Expert, district attorney, New York county	650 00
Brumley, James L	Expert, public service commission, first district	1,000 00
Bryan, Walter J	Special investigator, secretary of state	307 26
Bull, A. E	Patrolman, conservation commission	452 00
Burdick, Frank G	Patrolman, conservation commission	390 00
Burke, Frank D	Patrolman, conservation commission	420 00
Burke, John H	Counsel, conservation commission	3,250 00
Burke, William J	Stenographer, district attorney, Monroe county	463 00
Burkhardt, H. J	Medical examiner, education department	1,087 94
Burns, William J	Detective, district attorney, New York county	5,319 08
Busch, Frederick C	Lecturer, department of health	350 00
Butler, Fred L	Patrolman, conservation commission	390 00
Butler, G. R	Medical examiner, education department	744 33
Byrne, Joseph	Copyist, department of highways	344 00
Byrne, Margaret T	Nurse, Auburn prison	391 00

Cahill, John M	Detective, department of excise	1,702 00
Call, Ed	Patrolman, conservation commission	720 00
Callahan, D. J	Patrolman, conservation commission	390 00
Campbell, J. W	Clerk, treasurer, Nassau county	643 33
Caponigri, Gaetano	Detective, department of excise	510 00
Carey, Kenneth	Patrolman, conservation commission	354 00
Carvalho, David N	Expert, district attorney, New York county	725 00
Cederstrom, Sig	Appraiser, insurance department	615 00
Chapin, Theodore	Expert adviser, board of charities	490 00
Chaplin, Charles A	Patrolman, conservation commission	456 00
Clancy, R. J	Inspector of caisson construction, engineer and surveyor	350 00
Clark, Edward	Medical expert, department of health	510 25
Coe, Charlotte P	Nurse, agricultural and industrial school, Industry	1,474 73
Coe, N. L	Photographer, district attorney, New York county	433 00
Coffin, H. W	Expert, timber inspector, conservation commission	450 00
Cohen, Isaac F	Attorney, conservation commission	510 00
Cole, Hills	Director, publicity division, department of health	1,150 00
Collins, Thomas	Appraiser, insurance department	1,470 00
Collins, William	Patrolman, conservation commission	330 00
Colson & Brice	Stenographer, public service commission, second district	8,325 71
Columbus Laboratories	Chemist, purchasing committee, hospital commission	383 20
Connette, E. G	Expert, public service commission, first district	500 00
Conroy, P. H	Patrolman, conservation commission	690 00
Copsey, William J	Photographer, department of public works	750 00
Coughlin, V. T	Attorney, department of excise	3,300 00
Courtney, John	Patrolman, conservation commission	403 20
Cox, R. M	Counsel, conservation commission	3,250 00
Craster, C. V	Bacteriologist, health officer, port of New York	835 00
Crawshaw, W. R	Stenographer, commission on port conditions and pier extensions	450 00
Crowe, G. J	Detective, department of excise	520 00
Cullen, John	Inspector, department of public buildings	840 00
Cumming, Robert C	Expert bill drafter, insurance department	1,000 00
Cummings, Thomas J	Attorney, conservation commission	850 00
Cunningham, C. J	Field assistant, Saratoga reservation commission	350 00
Cunningham, John H	Attorney, conservation commission	390 60
Cunningham, Robert	Patrolman, conservation commission	720 00
Curtis, J. G	Lecturer, farmers' institutes, department of agriculture	376 90

NAME	Position and office	Compensation
Dalton, James F.	Attorney, department of excise	$3,040 00
Dalton, Robert	Patrolman, conservation commission	320 00
Davies, J. Clarence	Appraiser, public service commission, first district	1,399 00
Dayhoff, J. L.	Assistant investigator, banking department	362 20
Deane, W. C.	Medical examiner, education department	344 74
Dederick, Walter	Patrolman, conservation commission	401 00
Delaney, William J.	Assistant examiner, special examiner and appraiser of canal lands	2,375 00
Devlin, James L.	Physician, sheriff, Richmond county	394 00
Dewell, Burdett G.	Patrolman, conservation commission	630 00
DeWitt, Fred G.	Counsel, district attorney, Queens county	523 50
Diekman, G. C.	Medical examiner, education department	570 63
Dillon, McLellan & Beadel	Architect, Lake Champlain commission	821 34
Dobson, W. G.	Ophthalmologist, Hudson river state hospital	390 00
Donnelly, Frank	Confidential inspector, architect	330 00
Donohue, James	Patrolman, conservation commission	378 00
Downs, John C.	Patrolman, conservation commission	325 00
Drennan, Jennie C.	Assistant bacteriologist, health officer, port of New York	312 50
Drew, John	Veterinarian, department of agriculture	395 00
Easton, F. S., Jr.	Superintendent of repairs, department of highways	650 00
Edwards, James L.	Clerk, board of elections, Oneida county	485 00
Egan, James B.	Detective, department of excise	365 00
Ennis, Margaret C.	Publicity agent, department of agriculture	722 50
Ewing, James	Expert, district attorney, New York county	525 00
Fagan, James H.	Advisory clerk, board of elections, Rensselaer county	500 00
Farley, Vincent J.	Detective, department of excise	530 00
Farnsworth, F. S.	Medical examiner, education department	862 79
Farrell, Jerome J.	Enumerator, department of excise	320 00
Fell, Clifford T.	Tax expert, treasurer, Erie county	475 00
Felt, E. J.	Patrolman, conservation commission	720 00
Ferguson Laboratories	Expert, district attorney, New York county	315 00
Fitch, C. P.	Veterinarian, department of agriculture	651 00

Fleischmann, Simon	Attorney, department of excise	1,800 00
Fletcher, G. A	Dentist, training school for girls, Hudson	485 80
Flynn, James	Patrolman, conservation commission	468 00
Ford, Buck & Sheldon	Expert, engineer and surveyor	815 51
Fowler, Eva G	Physician, training school for girls, Hudson	499 98
Fox, Dennis	Patrolman, conservation commission	318 00
Franciscus, George C	Local examiner, civil service commission	382 79
Fuller, Emmet	Patrolman, conservation commission	439 20
Galvin, Thomas S	Detective, department of excise	1,570 00
Gardner, J. E	Patrolman, conservation commission	432 00
Gebhardt, John H	Appraiser, public service commission, first district	1,000 00
Gibbs & Hill	Consulting engineers, public service commission, first district	3,750 00
Gordon, John	Court attendant, sheriff, Richmond county	341 80
Gott, Fred E	Lecturer, farmers' institutes, department of agriculture	377 76
Greenough, William	Patrolman, conservation commission	390 00
Grimes, Robert H	Appraiser, insurance department	810 00
Halberstadt, Baird	Expert coal specialist, hospital commission	500 00
Hall, C. E	Expert, re-tubing mineral wells	417 50
Halsey, Wallace H	Surveyor, conservation commission	420 00
Hamilton, H. A	Lecturer, Elmira reformatory	717 50
Hardrick, W. C	Assistant inspector, architect	1,832 00
Hasbrouck, J. DePuy	Attorney, conservation commission	480 00
Haskell, Truman	Patrolman, conservation commission	720 00
Hauser, Julius	Terminal agent, department of public works	2,086 21
Hayes, F. M	Patrolman, conservation commission	780 00
Hayes, Frank P	Detective, department of excise	1,515 00
Hayes, Jerry	Assistant inspector, architect	1,621 00
Hayes, W. J	Expert witness, banking department	355 00
Hayt, George	Detective, department of excise	945 00
Hazen & Whipple	Expert, architect	734 63
Heaton, Lucia E	Lecturer, farmers' institutes, department of agriculture	365 00
Heber, Charles A	Sculptor, Champlain commission	4,275 00
Hennessey, John A	Patrolman, conservation commission	378 00
Hiss, P. H	Medical examiner, education department	779 91
Hobbs, F. G	Appraiser, insurance department	900 00
Hogan, John W	Attorney, conservation commission	5,112 50
Hotaling, William	Lecturer, farmers' institutes, department of agriculture	456 00

EMPLOYMENTS WITHOUT EXAMINATION, II — *Continued*

NAME	Position and office	Compensation
Horton, N. A.	Inspector, health officer, port of New York	$862 50
Hourigan, John	Accountant and auditor, Saratoga reservation commission	666 25
Howland, C. A.	Assistant sanitary engineer, department of health	901 00
Huber, John B.	Medical expert, department of health	465 83
Hughes, C. A.	Detective, department of excise	481 00
Hughes, Edward J.	Assistant inspector, architect	948 00
Huson, Ross	Lecturer, farmers' institutes, department of agriculture	528 96
Israels, Charles H.	Expert, commission to examine state departments	883 08
Ivins, William M.	Attorney, district attorney, New York county	2,500 00
Jamack, John, Jr.	Patrolman, conservation commission	390 00
Jeamin, John, Jr.	Lecturer, farmers' institutes, department of agriculture	456 00
Jennings, Louis L.	Patrolman, conservation commission	630 00
Johnson, George A.	Civil engineer, conservation commission	875 65
Johnson, Herbert	Clerk, county clerk, Erie county	393 00
Johnson, W. L.	Veterinarian, department of agriculture	364 00
Johnston, Joseph	Patrolman, conservation commission	450 00
Jones, Della A.	Lecturer, farmers' institutes, department of agriculture	390 00
Jones, J. H.	Copyist, department of highways	344 00
Judd, Joseph J.	Detective, department of excise	870 00
Keenan, Henry	Patrolman, conservation commission	480 00
Kelleher, John	Copyist, department of highways	330 00
Kelley, Matthew M.	Copyist, board of elections, Oneida county	322 00
Kemper, Joseph	Surveyor, hospital commission	1,535 00
Kennedy, Fred F.	Detective, department of excise	1,550 00
Kenyon, D. M.	Patrolman, conservation commission	330 00
Keyes, Conrad S.	Attorney, hospital commission	500 00
Keyes, Harry C.	Stenographer, supreme court, Richmond county	500 00
Kidney, Harry L.	Expert, superintendent of prisons	483 22
King, George W.	Detective, department of excise	1,177 00
Kirkendall, J. S.	Ophthalmologist, Willard state hospital	470 00

Kittle, Walter	Patrolman, conservation commission	325 00
La Haise, William	Patrolman, conservation commission	390 00
Laing, H. W	Assistant inspector, architect	884 00
Lansing, W. R	Stenographer, coroner, Monroe county	561 70
Lansing, W. R	Stenographer, district attorney, Monroe county	313 80
Lapan, J. H	Patrolman, conservation commission	900 00
Laprairie, Cal	Patrolman, conservation commission	468 00
Laroque, Angus	Patrolman, conservation commission	468 00
Lavarnway, William B	Confidential investigator, department of public works	970 00
Lawyer, George A	Attorney, conservation commission	2,625 00
Leavitt, James L	Patrolman, conservation commission	720 00
LeClair, William L	Dog catcher, department of agriculture	732 00
Leffler, Allie	Patrolman, conservation commission	330 00
Lemma, Samuel	Detective, department of excise	758 00
Le Seur, John W	Medical expert, department of health	320 00
Lester, C. S. & C. C	Attorney, Saratoga reservation commission	5,464 55
Lester, W	Real estate expert, Saratoga reservation commission	525 90
Lewinson & Co	Consulting engineer, architect	1,000 00
Linehan, John	Detective, department of excise	1,555 00
Lobdell, Peter	Patrolman, conservation commission	390 00
Luckenbach, E. S	Attorney, department of agriculture	397 00
Lynch, John J	Copyist, department of highways	346 00
Lynch, Thomas	Superintendent of repairs, department of highways	325 00
Lynde, Earl D	Stenographer, department of agriculture	749 00
Lynn, Daniel	Patrolman, conservation commission	487 50
McCartan, G. S	Attorney, department of excise	4,100 00
McCarthy, Timothy A	Attorney, conservation commission	960 00
McDonough, C. J	Copyist, department of highways	330 00
McGrath, Lawrence	Patrolman, conservation commission	629 00
McHale, J. D	Patrolman, conservation commission	435 00
McKinley, G. H	Detective, department of excise	1,172 00
McLean, Marshall	Attorney, conservation commission	987 50
McMurray, Thomas J	Deputy sheriff, sheriff, Richmond county	329 80
McNamara, Jay	Hearing stenographer, department of labor	361 73
Madden, E. J	Patrolman, conservation commission	390 00
Mahoney, J. T	Attorney, banking department	7,500 00

EMPLOYMENTS WITHOUT EXAMINATION, II — *Continued*

NAME	Position and office	Compensation
Mangin, Joseph P.	Attorney, department of excise	$660 00
Marriott, James C.	Stenographer, department of health	775 80
Meagher, J. H.	Superintendent of repairs, department of highways	487 50
Miller, A. B.	Medical examiner, education department	719 70
Minton, H. B.	Medical examiner, education department	918 10
Monroe, Mrs. George E.	Lecturer, farmers' institutes, department of agriculture	375 00
Morrissey, Thomas	Copyist, department of highways	344 00
Morrissey, William G.	Confidential investigator, department of public works	1,286 66
Mulchy, William	Patrolman, conservation commission	380 00
Municipal Reporting Co	Stenographer, banking department	988 00
Murphy, Walter B.	Patrolman, conservation commission	306 00
Nichols, P. K.	Veterinarian, department of agriculture	658 00
Nichols, William P.	Copyist, department of highways	346 00
Nicoll, A. J.	Lecturer, farmers' institutes, department of agriculture	1,109 51
Normick, T. J.	Detective, department of excise	380 00
Nygren, Tenney, & Ohmes	Consulting engineers, architect	1,500 00
O'Connor, Charles R.	Attorney, department of excise	3,040 00
O'Donnell, M.	Patrolman, conservation commission	480 00
Olds, Charles	Patrolman, conservation commission	390 00
O'Malley, P.	Patrolman, conservation commission	720 00
O'Neill, John H.	Sanitary engineer, tuberculosis exhibit, department of health	400 00
Osborn, William M.	Expert, hospital commission	340 00
Owens, Frank	Patrolman, conservation commission	720 00
Park, W. H.	Medical examiner, education department	607 50
Pasternak, Jacob	Detective, department of excise	440 00
Pearson, R. A.	Investigator, department of agriculture	2,000 00
Persons, Charles Y.	Patrolman, conservation commission	325 00
Pettingill, H. H.	Patrolman, conservation commission	338 00
Pierce, Struss & Co.	Accountant, health officer, port of New York	1,015 00
Pinkerton's Detective Agency	Detective, district attorney, New York county	361 14

Pinkerton's Detective Agency	Detective, department of agriculture	498 27
Pond, William D	Patrolman, conservation commission	390 00
Poole, Percy	Inspector, sheriff, Nassau county	414 00
Preiser, Louis	Detective, department of excise	520 00
Prentice, F. T	Patrolman, conservation commission	330 00
Pryor, J. H	Medical examiner, state hospital, Ray Brook	405 00
Purdy, E. Q	Care-taker, training school for boys, Yorktown Heights	400 00
Ramsey, Clarence J	Appraiser, insurance department	3,290 00
Rasbeck, F	Patrolman, conservation commission	720 00
Remington, Harold	Attorney, insurance department	580 00
Remsen, A. T	Clerk, treasurer, Nassau county	643 33
Rice, William H	Assistant examiner, special examiner and appraiser of canal lands	2,375 00
Richter, George	Detective, department of excise	550 00
Ricker & Minniss	Expert, hospital commission	7,131 23
Rigney, Martin E	Attorney, department of excise	2,680 00
Riley, William H	Attorney, department of excise	3,930 00
Robertson, S. L	Tax searcher, treasurer, Erie county	650 00
Ruland, Arthur J	Attorney, department of excise	880 00
Russell, George C	Patrolman, conservation commission	720 00
Russell, Samuel	Patrolman, conservation commission	660 00
Ryan, Matthew	Patrolman, conservation commission	428 00
Santee, E. M	Lecturer, farmers' institutes, department of agriculture	427 00
Scaiano, Benjamin	Interpreter, district attorney, Richmond county	5,166 70
Schwab, Joseph S	Appraiser, insurance department	2,715 00
Scott, C. M	Clerk and stenographer, Champlain commission	570 00
Scudder, Marvyn	Special appraiser, insurance department	3,425 52
Scudder, Marvyn	Expert accountant, public service commission, first district	490 00
Serber, D. C	Structural engineer, architect	625 00
Shaver, C. A	Institute instructor, education department	699 49
Shaw, Henry L. K	Medical examiner, department of health	410 00
Sherwood, Esler	Superintendent of repairs, department of highways	650 00
Sibley, William L	Patrolman, conservation commission	398 00
Simonson, C. A	Deputy sheriff, sheriff, Richmond county	308 50
Slack, Thomas	Patrolman, conservation commission	608 00
Slattery, Roger W	Patrolman, conservation commission	390 00
Smith, Frank	Patrolman, conservation commission	398 00
Smith, H. V	Field assistant, Saratoga reservation commission	622 50

EMPLOYMENTS WITHOUT EXAMINATION, II — *Concluded*

NAME	Position and office	Compensation
Smith, John H	Patrolman, conservation commission	$390 00
Smith, L. H	Medical examiner, education department	779 91
Sornberger, L. L	Patrolman, conservation commission	480 00
Spain, Edward	Patrolman, conservation commission	900 00
Spring, Michael J	Detective, department of excise	460 00
Stanton, Edwin	Patrolman, conservation commission	468 00
Stevenson, John R	Stenographer, banking department	440 00
Stewart, Charles P	Detective, department of agriculture	1,079 00
Stoddart, David	Deputy sheriff, sheriff, Richmond county	319 80
Storey, Charles J	Expert, tuberculosis exhibit, department of health	1,330 00
Sweeney, Daniel	Patrolman, conservation commission	390 00
Sweet, Raymond	Patrolman, conservation commission	330 00
Tabor, T. H	Patrolman, conservation commission	468 00
Tennant, C. G	Attorney, conservation commission	2,080 00
Tenny, L. S	Assistant, preparation of exhibits, department of agriculture	399 00
Thiesfeld, Charles	Clerk, treasurer, Erie county	523 50
Thompson, Harry	Patrolman, conservation commission	444 00
Thompson, H. P	Advisory clerk, board of elections, Rensselaer county	500 00
Timmons, John	Patrolman, conservation commission	720 00
Title Guarantee & Trust Co	Appraiser, banking department	910 00
Totman, D. M	Medical expert, department of health	325 00
Tracy, Frank	Patrolman, conservation commission	374 00
Train, Arthur C	Attorney, district attorney, New York county	1,000 00
Tuttle, Robert S	Patrolman, conservation commission	528 00
Vail, Harry	Lecturer, farmers' institutes, department of agriculture	482 13
Vannuccini, Louis J	Interpreter, district attorney, Monroe county	577 25
Vannuccini, Louis J	Interpreter, county court, Monroe county	335 00
Volckning, W. H	Surveyor, district attorney, New York county	1,404 00
Wade, Frances J	Tabulator and statistician, fire marshal	301 77
Walker, F. C	Medical examiner, education department	352 95

Waterman, Alfred	Patrolman, conservation commission	325 00
Watson, Fred A	Patrolman, conservation commission	390 00
Weed, William R	Assistant to auditor, hospital commission	340 26
Weinstock, Leon C	Investigator, commission to examine state departments	360 00
Wells, James L	Expert, district attorney, New York county	655 00
Wende, H. S	Veterinarian, department of agriculture	769 00
Whiskeman, James P	Expert engineer, district attorney, New York county	765 44
White, W. A	Lecturer, department of health	1,433 14
White, W. A	Medical examiner, education department	324 84
Williams, George F	Expert, commissioner of records, New York county	850 00
Williams, R. H	Medical examiner, education department	846 95
Wood, Franklin P	Special agent, hospital commission	440 00
Woodard, A. J	Patrolman, conservation commission	390 00
Worden, Fred	Patrolman, conservation commission	456 00
Wray, William A	Patrolman, conservation commission	720 00
Yetter, Harry A	Attorney, department of excise	3,080 00
Yorkey, John	Patrolman, conservation commission	438 00

EMPLOYMENTS WITHOUT EXAMINATION, COMPETITIVE CLASS, RULE VIII, SUBDIVISION 9

III. Allowed by special action of the Commission for the reason that the person employed was engaged in private business and was to render professional, scientific, technical or other expert service of an occasional and exceptional character in the department of the Governor, Comptroller or Attorney-General, to which the $300 limit does not apply.

NAME	Position and office	Compensation
Adams, Lee P	Secured debt tax examiner, comptroller	$125 00
Barry, John E	Investigator, comptroller	110 00
Child, S. M	Expert, comptroller	350 00
Cooke, Richard F	Clerk, comptroller	225 00
Dunn, James B	Investigator, comptroller	155 00
Fox, Irving C	Attorney, comptroller	200 00
Grossman, Albert	Stenographer, comptroller	141 90
Harburger, Horace G	Special investigator, comptroller	912 00
Healy, James J	Secured debt tax examiner, comptroller	125 00
Kiernan, Edward	Secured debt tax examiner, comptroller	125 00
Lackey, Michael	Special investigator, comptroller	90 00
Lyons, Stadholtz & Co	Expert, comptroller	50 00
McGirr, Stephen F	Secured debt tax examiner, comptroller	375 00
McShane, John J	Inspector and examiner, comptroller	1,512 00
Nussbaum, Henry E	Special investigator, comptroller	837 00
Picken, George F	Appraiser, comptroller	4,140 00
Rice, Charles H	Secured debt tax examiner, comptroller	375 00
Rosenbloom, Harry W	Special investigator, comptroller	912 00
Tobin, M. J	Expert, printing board, comptroller	250 00
Tschimpke, Edward J	Inspector, comptroller	312 00
Weisner, A. M	Indexer, comptroller	140 00
Xavier, Frank	Expert, printing board, comptroller	250 00
Callahan, Hazel	Stenographer, executive department	60 00

Carroll, Elizabeth	Expert bill reader, executive department	100 00
Hearley, Loretto A	Expert bill reader, executive department	100 00
Moeller, Matilda	Stenographer, executive department	6 00
Murlin, D. L	Copyist, executive department	18 75
Newman, Loretta	Copyist, executive department	78 25
Abrahams, Lewis A	Attorney, attorney-general	175 00
Alexander, George H	Attorney, attorney-general	60 00
Applebaum, Louis	Copyist, attorney-general	108 00
Archer, Eugene	Attorney, attorney-general	1,050 00
Beha, James A	Attorney, attorney-general	50 00
Bellinger, Abraham H	Attorney, attorney-general	75 00
Bloom, Meyer	Copyist, attorney-general	108 00
Boyne, Charles F	Attorney, attorney-general	639 37
Brady, Charles A	Attorney, attorney-general	50 00
Brady, J. F	Attorney, attorney-general	173 00
Brandmarker, J. Leon	Attorney, attorney-general	60 00
Bratt, T. A	Attorney, attorney-general	15 00
Breen, John T	Copyist, attorney-general	80 50
Brickner, Isaac M	Attorney, attorney-general	575 00
Brill, Abraham	Attorney, attorney-general	10 00
Brooks, Joseph	Copyist, attorney-general	36 00
Brown, Elon R	Attorney, attorney-general	400 00
Bryant & Lawrence	Attorney, attorney-general	65 00
Burke, Anthony F	Attorney, attorney-general	280 00
Cahill, Agnes	Stenographer, attorney-general	375 30
Calo, Morris	Copyist, attorney-general	67 00
Cameron, William M	Attorney, attorney-general	2,500 00
Carroll, Mary E	Stenographer, attorney-general	408 00
Cauley, P	Attorney, attorney-general	40 00
Chapman, George W	Attorney, attorney-general	30 00
Chilton, J. H	Attorney, attorney-general	19 00
Cohen, Abraham C	Attorney, attorney-general	10 00
Cohen, Isadore	Attorney, attorney-general	70 00
Coller, Solomon	Attorney, attorney-general	10 00
Collins, P. S	Attorney, attorney-general	75 00
Collopy, John W., Jr	Attorney, attorney-general	70 00

EMPLOYMENTS WITHOUT EXAMINATION, III — *Continued*

NAME	Position and office	Compensation
Connes, Matthias L.	Attorney, attorney-general	$50 00
Courtney, John J.	Attorney, attorney-general	50 00
Craugh, Richard F.	Stenographer, attorney-general	35 00
Cullen, Thomas B.	Attorney, attorney-general	30 00
Curren, Hector & McGowan	Attorney, attorney-general	30 00
Curry, Frank H.	Attorney, attorney-general	92 50
Curtin, Charles A.	Attorney, attorney-general	75 00
Delagi, Michael M.	Attorney, attorney-general	103 75
Desmond, Cornelius	Copyist, attorney-general	80 50
Deutsch, Bernard S.	Attorney, attorney-general	50 00
Dickerson, William L.	Attorney, attorney-general	44 00
Dickstein, Samuel	Attorney, attorney-general	623 00
Digney, R. Emmet	Attorney, attorney-general	25 00
Doherty, W. R.	Attorney, attorney-general	587 00
Donohue, Robert	Attorney, attorney-general	110 00
Donovan, Jerome F.	Attorney, attorney-general	300 00
Doyle, Richard J.	Attorney, attorney-general	40 00
Eager, Thomas A.	Attorney, attorney-general	50 00
Edelson, Emanuel M.	Attorney, attorney-general	60 00
Eder, Morris	Attorney, attorney-general	50 00
Eichner, Emanuel A.	Attorney, attorney-general	300 00
Eisenberg, Martin	Copyist, attorney-general	68 50
Enselman, Isidore	Attorney, attorney-general	50 00
Everett, Peter J.	Attorney, attorney-general	50 00
Ferme, Antonio	Attorney, attorney-general	50 00
Flanagan, Edward J.	Attorney, attorney-general	10 00
Flanagan, John	Copyist, attorney-general	69 50
Fleming, Irene	Stenographer, attorney-general	240 00
Flinn, Agnes E.	Financial clerk, attorney-general	250 00
Flinn, Morris B.	Attorney, attorney-general	150 00

Flynn, Joseph V	Attorney, attorney-general	10 00
Franklin, Max	Attorney, attorney-general	50 00
Frontera, Stephen	Attorney, attorney-general	10 00
Gallagher, Joseph V	Attorney, attorney-general	40 00
Garlick, Ira H	Attorney, attorney-general	10 00
Ginn, Lowen E	Attorney, attorney-general	630 00
Goldberg, Lester	Copyist, attorney-general	33 00
Goldberg, Morris	Copyist, attorney-general	33 00
Goodman, Abraham	Attorney, attorney-general	50 00
Grady, M. J	Attorney, attorney-general	30 00
Grady, Thomas	Copyist, attorney-general	45 00
Grundstein, Israel	Attorney, attorney-general	20 00
Gutman, Harry G	Attorney, attorney-general	31 00
Haas, Emil M	Attorney, attorney-general	50 00
Halley, John J	Copyist, attorney-general	31 50
Hamilton, A. H	Witness, attorney-general	49 75
Hanson, Peter B	Attorney, attorney-general	55 00
Harris, Louis S	Copyist, attorney-general	60 00
Herbst, Jacob	Copyist, attorney-general	54 50
Herman, William A	Copyist, attorney-general	69 50
Hirbenstein, Aaron	Copyist, attorney-general	59 00
Hirschfield, David	Attorney, attorney-general	30 00
Hirschfield, Henry	Attorney, attorney-general	319 50
Hoffman, Herman	Attorney, attorney-general	1,273 00
Hoffman, Leo	Copyist, attorney-general	60 00
Hoffmeister, Ralph J	Copyist, attorney-general	69 50
Hogan, John F	Copyist, attorney-general	59 00
Hogan, J. P	Laborer, attorney-general	7 50
Hornstein, Mollie	Stenographer, attorney-general	363 30
Humphrey, H. P	Attorney, attorney-general	35 00
Hunter, F. C	Attorney, attorney-general	845 00
Hurley, John P	Attorney, attorney-general	42 00
Hurley, William H	Attorney, attorney-general	150 00
Hyland, John J	Clerk, attorney-general	60 00
Jameson, Theodore W	Attorney, attorney-general	211 50
Johnson, J. A	Attorney, attorney-general	45 00

EMPLOYMENTS WITHOUT EXAMINATION, III — *Continued*

NAME	Position and office	Compensation
Judge, John P	Attorney, attorney-general	$75 00
Karschstart, Samuel	Copyist, attorney-general	103 50
Kavanagh, George W	Attorney, attorney-general	10 00
Keir, William G	Attorney, attorney-general	50 00
Keleher, William T	Attorney, attorney-general	50 00
Kellogg, A. L	Attorney, attorney-general	100 00
Kelly, Edward D	Attorney, attorney-general	30 00
Kennedy, Thomas F	Attorney, attorney-general	50 00
Kenney, Charles F	Copyist, attorney-general	69 50
Killeen, Henry W	Attorney, attorney-general	2,365 00
Kirschenbluth, Louis	Copyist, attorney-general	58 25
Kostant, Charles	Copyist, attorney-general	33 00
Lamerdin, John P	Attorney, attorney-general	30 00
Lawler, Leo R	Attorney, attorney-general	140 00
Lehman, Max E	Attorney, attorney-general	181 80
Levy, Herman B	Copyist, attorney-general	58 00
Lewis, George C	Attorney, attorney-general	114 00
Lewis, Samuel	Attorney, attorney-general	50 00
Ludington, James S	Attorney, attorney-general	291 00
Lumley, Robert P	Expert mechanic, attorney-general	3 90
Lynch, Morris A	Attorney, attorney-general	50 00
McGrath, Thomas A	Attorney, attorney-general	50 00
McHenry, Charles A	Attorney, attorney-general	75 00
McTernan, H. A	Attorney, attorney-general	1,930 00
Manashewitz, Meyer	Copyist, attorney-general	76 50
Mancuso, Francis X	Attorney, attorney-general	50 00
Mandelbaum, Marcus	Attorney, attorney-general	355 00
Manheimer, Louis	Attorney, attorney-general	80 00
Markewick, Samuel	Attorney, attorney-general	102 00
Merrill, H	Attorney, attorney-general	40 00

More, Taylor	Attorney, attorney-general	40 00
Morton, F. Q.	Attorney, attorney-general	50 00
Neumann, Eli	Attorney, attorney-general	290 00
Norton, George C.	Attorney, attorney-general	50 00
Nova, A. I.	Attorney, attorney-general	10 00
O'Brien, John F.	Attorney, attorney-general	15 00
O'Brien, W. S.	Attorney, attorney-general	10 00
O'Connell, D.	Attorney, attorney-general	85 00
O'Connor, Charles R.	Attorney, attorney-general	730 00
O'Connor, Francis B.	Attorney, attorney-general	255 00
O'Hea, Frances A.	Copyist, attorney-general	60 50
O'Malley, Edward R.	Attorney, attorney-general	10,000 00
O'Malley, William	Attorney, attorney-general	110 00
O'Neil, Nellie C.	Stenographer, attorney-general	60 00
Osborne, James W.	Attorney, attorney-general	500 00
Otto, Walter G. C.	Attorney, attorney-general	12 00
Overend, John F.	Attorney, attorney-general	40 00
Palmer, George M.	Attorney, attorney-general	775 00
Powers, D. E.	Attorney, attorney-general	256 05
Ratkowsky, Isaac	Copyist, attorney-general	40 50
Redfield, Charles C.	Attorney, attorney-general	20 00
Reilly, Edward J.	Attorney, attorney-general	161 35
Reynolds, Richard	Confidential clerk, attorney-general	187 50
Rosen, Samuel	Copyist, attorney-general	59 00
Rosenson, Harry J.	Attorney, attorney-general	30 00
Rowan, Michael	Witness, attorney-general	12 00
Ruland, A. J.	Attorney, attorney-general	272 00
Ruskin, Jacob S.	Attorney, attorney-general	285 00
Ryan, Norah S.	Stenographer, attorney-general	1 50
Saxton, Frank J.	Attorney, attorney-general	464 00
Schimmel, Henry S.	Attorney, attorney-general	320 00
Scribner, Eugene D.	Attorney, attorney-general	9 00
Seaman, E. H.	Attorney, attorney-general	65 00
Senfit, David	Attorney, attorney-general	270 00
Shapiro, Jacob	Attorney, attorney-general	225 00
Sheldon Detective Bureau	Detective, attorney-general	974 00

EMPLOYMENTS WITHOUT EXAMINATION, III — *Concluded*

NAME	Position and office	Compensation
Sheldon, James C	Attorney, attorney-general	$653 45
Silberstein, Emanuel	Attorney, attorney-general	260 00
Sizer, Adrian	Attorney, attorney-general	1,000 00
Smith, Charles V	Attorney, attorney-general	60 00
Smith, F. W	Attorney, attorney-general	169 00
Smyth, Edward J	Copyist, attorney-general	69 50
Speiser, Milton	Attorney, attorney-general	50 00
Staud, Murray W	Copyist, attorney-general	50 50
Stern, Adolph	Attorney, attorney-general	127 75
Taylor, John H	Attorney, attorney-general	52 50
Tice, David	Attorney, attorney-general	20 00
Tolleris, Charles	Attorney, attorney-general	30 00
Troy, J. S	Attorney, attorney-general	30 60
Tulipan, Harry	Copyist, attorney-general	58 00
Tyrrell, Thomas F	Copyist, attorney-general	69 50
Underhill, H. C	Attorney, attorney-general	42 00
Valente, Louis A	Attorney, attorney-general	50 00
Walden, R. E	Attorney, attorney-general	50 00
Waugh, Teresa X	Stenographer, attorney-general	945 00
Weil, Edward	Attorney, attorney-general	110 00
Whedon, M. J	Attorney, attorney-general	30 00
Williams, C. P	Attorney, attorney-general	30 00
Wilson, R	Attorney, attorney-general	278 37
Windkorn, Morris	Copyist, attorney-general	68 50
Wittenberg, Henry H	Copyist, attorney-general	60 50
Wolf, Emanuel	Attorney, attorney-general	10 00
Woods, Henry B	Attorney, attorney-general	30 00

NAME	Position and office	Date of promotion
Abraitys, G.	Draftsman to assistant engineer, $1,800 to $1,801, public service commission, first district	Oct. 1, 1912
Adams, Edward F.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Adams, Henry	Guard, $660 to $800, Auburn prison	June 1, 1912
Adler, Irving S.	Page, $460 to $480, education department	June 6, 1912
Ahearn, James	Guard, $660 to $800, Clinton prison	June 1, 1912
Albright, M. C.	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
Alden, Alta J.	Stenographer, $480 to $600, Thomas Indian school, Iroquois	Dec. 1, 1912
Alderman, K. E.	Clerk, $600 to $720, Elmira reformatory	June 1, 1912
Aldrich, A. E.	Rodman to leveler, $4 to $4.50 per day, department of highways	Feb. 8, 1912
Alexander, Arthur R.	Police constable, $900 to $1,000, Niagara state reservation	Oct. 1, 1912
Alger, Fred	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Allan, J. G.	Tracer, $900 to $1,000, engineer and surveyor	Oct. 1, 1912
Allen, Erastus W.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Allen, Fred C.	Stenographer to private secretary, $900 to $1,056, Elmira reformatory	Feb. 15, 1912
Allen, George W.	Guard, $900 to $1,200, Auburn prison,	June 1, 1912
Allen, S. H.	Guard, $900 to $1,200	June 1, 1912
Amrath, Adele B.	Document searcher, $1,200 to $1,500, county clerk, Kings county	July 1, 1912
Anderson, Lucy	Junior clerk to filing clerk, $600 to $720, conservation commission	July 1, 1912
Anderson, William H.	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Anderson, Theodore J.	Junior assistant, $660 to $721, public service commission, first district	Nov. 27, 1912
Andrews, J. W.	Assistant electric railroad inspector, $1,500 to $1,800, public service commission, second district	Oct. 1, 1912
Anglum, John J.	Clerk, $720 to $900, department of labor	Jan. 16, 1912
Angst, M. F.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Ant, Herbert	Laboratory assistant, $900 to $1,020, department of health	Oct. 15, 1912
Anthony, Jacob J.	Police constable, $900 to $1,000, Niagara state reservation	Oct. 1, 1912
Apenowich, P.	Guard, $600 to $800, Great Meadow prison	June 1, 1912
Armbruster, Charles	Plumber, $1,500 to $1,560, board of water commissioners, White Plains	Jan. 26, 1912
Armstrong, Charles H.	Supervisor, $600 to $720, agricultural and industrial school, Industry	Dec. 1, 1912
Armstrong, Jennie I.	Typewriter copyist, $480 to $600, department of labor	April 7, 1912
Armstrong, Jennie I.	Typewriter copyist, $600 to $720, department of labor	Oct. 7, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Arronet, Lina	Examiner in modern languages, $720 to $900, education department	Feb. 1, 1912
Ascher, Michael	Junior assistant to junior engineer, $960 to $1,201, public service commission, first district	Jan. 1, 1912
Atkin, T. E.	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Atwater, L. W.	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Atwood, J. M.	Janitor, $600 to $700, Plattsburg normal school	Sept. 1, 1912
Austin, Edmund O.	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Austin, William H.	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Averill, Damon R.	Assistant in photo-chemistry, $1,200 to $1,300, Gratwick laboratory	Dec. 1, 1912
Babcock, D. P.	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	June 19, 1912
Babcock, Maurice L.	Rodman to leveler, $3.50 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Bacharach, Jesse	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Bagshaw, Kirk	Second clerk, $900 to $1,000, county treasurer, Suffolk county	April 1, 1912
Bailey, B. M.	Captain of the guard, $1,200 to $1,350, eastern New York reformatory, Napanoch	July 1, 1912
Bailey, Clara E.	Stenographer, $1,200 to $1,500, conservation commission	Oct. 1, 1912
Baker, Ellen L.	Teacher (general), $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Baker, George F.	Rodman to leveler, $3.50 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Baker, Roy G.	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Baldwin, Newton H.	Guard to chief guard, $540 to $720, agricultural and industrial school, Industry	Mar. 14, 1912
Bamer, Leroy	Tracer, $900 to $1,000, engineer and surveyor	Sept. 1, 1912
Banks, Lillian B.	Stenographer, $540 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Banks, Roy	Guard, $660 to $800, Clinton prison	June 1, 1912
Bannigan, Eugene F.	Calendar clerk, $2,100 to $2,400, surrogate, Kings county	July 1, 1912
Banta, A. Z.	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Barbato, Theodore	Junior assistant to junior engineer, $912 to $1,201, public service commission, first district	Jan. 1, 1912
Barber, Fred	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Barkentin, George S.	Draftsman, $1,400 to $1,800, education department	Oct. 1, 1912
Barnes, G. M.	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Barnes, J. Wilbur	Stenographer, $1,200 to $1,300, department of public works	Nov. 15, 1912
Barrett, E. F.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912

Barrett, T. L.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Barris, George L.	Forester, $1,200 to $1,500, conservation commission	June 1, 1912
Barthelman, Val	Bakery keeper, $900 to $1,200, Auburn prison	June 1, 1912
Bartlett, J. Shafer	Clerk, $600 to $660, education department	Nov. 16, 1912
Bartlett, W. J.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Bates, H. A.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Bates, John O.	Attorney, $1,500 to $1,800, conservation commission	Oct. 1, 1912
Bauer, F. O.	Voucher clerk, $900 to $1,000, hospital commission	Oct. 1, 1912
Bayer, Albert	Clerk, $900 to $1,200, comptroller	Mar. 1, 1912
Bayly, L. G.	Assistant engineer to first assistant engineer, $6 to $7, department of highways	April 17, 1912
Bayne, Marianna	Matron, $720 to $900, custodial asylum, Rome	Oct. 1, 1912
Beals, Fred L.	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Bean, Tarleton H.	Fish culturist, $3,000 to $4,000, conservation commission	Oct. 1, 1912
Beattie, Josephine	Stenographer, $480 to $600, fiscal supervisor	Aug. 10, 1912
Becker, V.	Bookkeeper, $1,200 to $1,400, public service commission, second district	Oct. 1, 1912
Beckwith, C. S.	Storekeeper, $900 to $1,200, Elmira reformatory	June 1, 1912
Beckwith, Edward B.	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Beechman, John	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Begley, Hugh J.	Assistant guardian clerk, $1,200 to $1,500, surrogate, New York county	Feb. 1, 1912
Bell, George	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Bellion, Sadie	Stenographer, $900 to $1,200, attorney-general	Oct. 1, 1912
Bellows, Harriet D.	Stenographer, $480 to $510, training school for girls, Hudson	July 1, 1912
Bement, A. W.	Guard, $900 to $1,100, Great Meadow prison	June 1, 1912
Benjamin, S. J.	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Benedict, Fred H.	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Bennett, Neille	Comparer, $520 to $600, county clerk, Erie county	Jan. 1, 1912
Bennett, Ralph M.	Assistant engineer to first assistant engineer, $5 to $7 per day, department of highways	June 21, 1912
Bennett, William J.	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Benton, L. S.	Draftsman to designer, $1,650 to $1,801, public service commission, first district	April 15, 1912
Berger, Samuel	Messenger to process server, $720 to $1,200, district attorney, New York county	Nov. 13, 1912
Bergin, John J.	Messenger, $720 to $900, department of highways	May 13, 1912
Bernheimer, William	Messenger, $600 to $720, attorney-general	Jan. 1, 1912
Bernheimer, William	Messenger, $720 to $900, attorney-general	Aug. 1, 1912
Bernstein, Urian	Junior assistant to draftsman, $901 to $1,201, public service commission, first district	Jan. 1, 1912
Berrigan, John F.	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, appellate division, first department	Jan. 1, 1912
Betts, John P.	Guard, $600 to $900, Auburn prison	June 1, 1912

NAME	Position and office	Date of promotion
Betzinger, H. H.	Voucher clerk, $1,500 to $1,600, hospital commission	Oct. 1, 1912
Beuhler, Philip J.	Stenographer, $900 to $1,000, department of public works	Dec. 12, 1912
Bidwell, Frederick D.	Statistician, $2,000 to $2,400, board of tax commissioners	Oct. 1, 1912
Bigelow, J. H.	Guard, $740 to $800, Clinton prison	June 1, 1912
Bing, William A.	Assistant bacteriologist, $1,200 to $1,500, department of health	Jan. 1, 1912
Bing, William A.	Assistant bacteriologist, $1,500 to $1,800, department of health	Oct. 1, 1912
Birchall, Nathan, Jr.	Stenographer, $1,200 to $1,500, district attorney, New York county	Jan. 1, 1912
Bisconnette, Lewis	Guard, $600 to $800, Clinton prison	June 1, 1912
Bishop, Mary	Stenographer, $480 to $600, conservation commission	Dec. 15, 1912
Bixby, James J.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 19, 1912
Blackman, R. I.	Junior assistant to junior engineer, $1,200 to $1,350, public service commission, first district	Aug. 12, 1912
Blake, Francis E.	Mechanical engineer and draftsman, $2,100 to $2,400, engineer and surveyor	April 1, 1912
Blake, Matthew M.	Clerk, $1,200 to $1,400, commissioner of jurors, New York county	July 1, 1912
Blanch, B. R.	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
Blanchard, Fletcher A.	Junior clerk, $480 to $600, education department	Jan. 15, 1912
Blanchard, W. D.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Blanchfield, James	Junior assistant to draftsman, $901 to $1,201, public service commission, first district	Jan. 1, 1912
Bleich, S. D.	Assistant engineer to assistant division engineer, $2,400 to $2,550, public service commission, first district	April 15, 1912
Bloom, Abraham	Junior assistant, $900 to $901, public service commission, first district	Feb. 1, 1912
Blumenthal, B. M.	Inspector, $1,200 to $1,350, superintendent of weights and measures	Oct. 1, 1912
Bockholdt, C. H. F.	Instructor, sash and door department, $1,200 to $1,500, Sing Sing prison	Oct. 1, 1912
Boettjer, H.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Bolton, J. H.	Rodman to leveler, $4 to $4.50 per day, department of highways	Feb. 8, 1912
Bonesteel, Henry L.	Messenger, $1,500 to $1,800, superintendent of state prisons	Oct. 1, 1912
Bonnaud, Louis E.	Superintendent of construction, $1,800 to $2,100, state architect	April 1, 1912
Bonnell, R.	Guard, $820 to $1,000, Elmira reformatory	June 1, 1912
Bostwick, A. S.	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Boswell, Thomas F.	Guard, $660 to $800, Sing Sing prison	June 1, 1912

Bower, Stephen L.	Architectural draftsman to architectural designer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Bowman, F. A.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Boyle, Julia E.	Clerk, $720 to $900, insurance department	July 1, 1912
Brach, John R. R.	Stenographer, $1,200 to $1,500, surrogate, New York county	Feb. 1, 1912
Brackley, G. F.	Clerk, $600 to $840, eastern New York reformatory, Napanoch	June 1, 1912
Bradley, Daniel G.	Nightwatchman to hall keeper, $840 to $1,200, penitentiary, Albany county	Oct. 22, 1912
Bradley, George W.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 18, 1912
Brady, Alfred	Draftsman to assistant engineer, $1,800 to $1,801, public service commission, first district	Oct. 1, 1912
Brady, Mary R.	Stenographer, $600 to $720, department of highways	Nov. 1, 1912
Brady, Sara A.	Telephone operator, $600 to $720, education department	Nov. 1, 1912
Brainard, Edwin A.	Bridge designer, $2,100 to $2,400, engineer and surveyor	Oct. 1, 1912
Brainard, Hervey E.	Bridge designer, $2,100 to $2,400, engineer and surveyor	Oct. 1, 1912
Brandow, E. E.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 1, 1912
Brandow, George F.	Supervisor to storekeeper, agricultural and industrial school, Industry	Mar. 1, 1912
Brandow, Jean R.	Teacher, $480 to $600, agricultural and industrial school, Industry	Dec. 1, 1912
Breen, Anna L.	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Breen, Mary E.	Matron to matron (reception house), $480 to $720, reformatory for women, Bedford	Oct. 14, 1912
Brennan, Catherine	Stenographer, $600 to $720, department of highways	Aug. 6, 1912
Brennan, Elsie	Stenographer, $600 to $720, secretary of state	Dec. 1, 1912
Brennan, J. G.	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Brennan, N. A.	Record clerk and stenographer, $720 to $900, fiscal supervisor	Oct. 1, 1912
Bresett, Ernest	Guard, $600 to $800, Clinton prison	June 1, 1912
Breslow, Noah	Junior assistant, $601 to $721, public service commission, first district	May 1, 1912
Brett, Martin	Guard, $660 to $900, Clinton prison	June 1, 1912
Brewer, G. W.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Brewer, John J.	Electrician and engineer, $720 to $900, state hospital, Ray Brook	July 1, 1912
Brill, N. H.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Brooks, Helane	Bookkeeper, $480 to $600, education department	Mar. 16, 1912
Brosnan, Stephen J.	Recording clerk to mechanics' lien clerk, $1,200 to $1,300, county clerk, New York county	June 10, 1912
Brown, A. W.	Storekeeper, $900 to $1,000, Elmira reformatory	June 1, 1912
Brown, Claude J.	Guard, $740 to $900, eastern New York reformatory, Napanoch	June 1, 1912
Brown, Elizabeth W.	Stenographer, $480 to $600, soldiers and sailors' home, Bath	Dec. 1, 1912
Brown, F. A.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Brown, G. H.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Browne, Allen C.	Superintendent of construction, $1,800 to $1,900, architect	May 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Brownlow, Edna S	Junior clerk, $480 to $600, education department	Jan. 1, 1912
Bruce, David	Assistant superintendent to superintendent, $1,800 to $4,000, agricultural and industrial school, Industry	Sept. 10, 1912
Buchanan, Ward	Stenographer, $12 to $15 per week, county clerk, Niagara county	May 8, 1912
Buchholz, A. B	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
Buck, Austin	Hospital attendant, $660 to $900, Clinton prison	June 1, 1912
Buck, George C	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Buckley, H. M	Stenographer, $300 to $480, fiscal supervisor	Oct. 1, 1912
Buell, Don C	Clerk, $1,800 to $2,000, district attorney, New York county	April 19, 1912
Bulger, James	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Bull, A. H	Draftsman, $1,500 to $1,800, public service commission, first district	Oct. 1, 1912
Bullard, Ernest	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Burbank, Bertha M	Stenographer, $720 to $900, superintendent of state prisons	May 1, 1912
Burbank, Bertha M	Stenographer, $900 to $1,000, prison department	Nov. 1, 1912
Burchard, George	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Burdick, J. W. C	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Burdick, N. L	Assistant to Bertillon clerk to Bertillon clerk, $1,200 to $1,500, Clinton prison	Mar. 14, 1912
Burke, F. W	Bookkeeper, $1,800 to $2,000, hospital commission	Oct. 1, 1912
Burke, M. F	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
Burleigh, Clarence E	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Burleigh, Francis W	Rodman to leveler, $4 to $4.50 per day, department of highways	Feb. 9, 1912
Burnham, H. W	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Burns, D	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Burns, John H	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Burns, John J	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Burns, W. J	Tracer, $900 to $1,000, engineer and surveyor	Oct. 1, 1912
Burritt, W. I	General indexer, $1,200 to $1,300, county clerk, Monroe county	Jan. 1, 1912
Burton, Emery	Junior clerk, $480 to $600, conservation commission	April 30, 1912
Burton, Emery	Junior clerk, $600 to $720, comptroller	Nov. 1, 1912
Burton, W. J	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912

Bussman, A. G	Chemist, $900 to $1,050, public service commission, first district	April 15, 1912
Butterfuss, J	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Button, Charlotte	Clerk, $480 to $600, insurance department	July 10, 1912
Caddick, Susie J	Stenographer, $720 to $900, education department	Dec. 16, 1912
Cahill, Kate F	Stenographer, $1,200 to $1,500, insurance department	Oct. 1, 1912
Cahoon, Frederick H	Clerk, $1,200 to $1,400, commissioner of jurors, New York county	July 1, 1912
Callahan, Frances	Typewriter copyist, $420 to $540, conservation commission	Dec. 15, 1912
Callahan, Hazel	Stenographer, $360 to $480, executive department	Aug. 1, 1912
Cameron, Byron A	Game protector to division chief protector, $900 to $1,600, conservation commission	May 1, 1912
Cameron, W. H	Page, $360 to $390, banking department	Oct. 1, 1912
Cangialosi, George S	Factory inspector, $1,200 to $1,500, department of labor	Dec. 16, 1912
Cangley, Mary J	Stenographer, $900 to $1,050, department of excise	April 1, 1912
Cannes, E	Draftsman, $1,500 to $1,501, public service commission, first district	April 15, 1912
Canning, E. J	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Cantwell, T. W	Clerk, $2,100 to $2,400, comptroller	Oct. 1, 1912
Canty, Walter M	Guard, $660 to $800, eastern New York reformatory, Napanoch	Feb. 1, 1912
Card, L. W	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Carey, A. J	Copyist, $1,200 to $1,500, county clerk, Kings county	April 1, 1912
Carey, C. W	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Carey, Minnie G	Stenographer, $600 to $720, department of highways	Nov. 1, 1912
Carmody, Lucie M	Teacher (general), $480 to $600, training school for girls, Hudson	Jan. 1, 1912
Carpenter, John E	Junior clerk, $600 to $720, civil service commission	Oct. 1, 1912
Carr, George N	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Carroll, Beth	Stenographer, $900 to $1,200, hospital commission	Mar. 15, 1912
Carter, L. B	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Casey, Francis G	Messenger, $720 to $800, register, Kings county	April 1, 1912
Cash, Henry	Junior assistant to junior engineer, $960 to $1,201, public service commission, first district	Jan. 1, 1912
Cassel, Charles C	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Cassidy, James	Foreman, $2.50 per day to $1,080 per annum, Niagara state reservation	Oct. 1, 1912
Cassidy, Katherine L	Recording clerk to correspondence searcher, $1,200 to $1,500, surrogate, New York county	June 1, 1912
Cawthra, John	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Chamberlain, F. W	Draftsman to assistant engineer, $1,800 to $1,801, public service commission, first district	Oct. 1, 1912
Chambers, T. B	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Chapin, Chester W	Deputy county clerk, $2,000 to $2,200, county clerk, Erie county	Jan. 1, 1912
Chapman, Harriet C	Stenographer, $600 to $720, education department	Jan. 1, 1912
Chapman, M. W	Guard, $900 to $1,200, Auburn prison	June 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Chase, Lillian C.	Stenographer, $1,200 to $1,500, conservation commission	Oct. 1, 1912
Chatelle, D. A.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Cheney, Lloyd L.	Editor, $2,000 to $2,500, education department	Oct. 1, 1912
Chevalier, Willard T.	Junior engineer, $1,500 to $1,800, public service commission, first district	Jan. 1, 1912
Child, Harry C.	Junior engineer, $1,500 to $1,800, public service commission, first district	Jan. 1, 1912
Child, R. K.	Confidential inspector, $1,200 to $1,500, fiscal supervisor	Oct. 1, 1912
Christian, Frank L.	Assistant superintendent, $3,000 to $3,500, Elmira reformatory	Dec. 1, 1912
Chryst, Matthew J.	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Chuckrow, Charles M.	Engineering draftsman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Claffey, Michael	Clerk, $1,500 to $1,600, department of public works	Oct. 1, 1912
Clancy, H. J.	Bridge draftsman, $1,200 to $1,500, department of highways	Oct. 1, 1912
Clancy, James	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Clark, Alexander	Mailing clerk, $1,200 to $1,400, insurance department	June 1, 1912
Clark, Arthur E.	Assistant engineer, $2,100 to $2,250, public service commission, first district	April 15, 1912
Clark, F. C.	Superintendent, Swinburne hospital, to chief medical officer, $2,000 to $2,500, health officer	Oct. 1, 1912
Clark, Grace V.	Junior clerk, $360 to $480, education department	May 13, 1912
Clark, Herbert C.	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Clark, J. H.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Clark, Mildred	Stenographer, $720 to $900, public service commission, second district	Mar. 1, 1912
Clark, Mildred	Stenographer, $900 to $1,080, public service commission, second district	Oct. 1, 1912
Clarke, Eugene J.	Attendant to assistant special deputy clerk, $1,500 to $2,000, county court, Queens county	Feb. 1, 1912
Clarkin, James J.	Junior engineer, $1,350 to $1,501, public service commission, first district	Jan. 1, 1912
Cleary, J. H.	Stenographer, $1,200 to $1,400, conservation commission	Oct. 1, 1912
Closson, E. S.	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	April 15, 1912
Clum, Bessie L.	Clerk, $600 to $720, insurance department	Feb. 1, 1912
Clum, Bessie L.	Clerk, $720 to $900, insurance department	Aug. 1, 1912
Coffey, Sarah L.	Clerk, $600 to $720, education department	Oct. 1, 1912
Cohen, Satie	Stenographer, $600 to $720, department of highways	Oct. 1, 1912
Coit, Lynde H.	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Cole, Seth T.	Assistant mortgage tax clerk, $2,400 to $2,700, board of tax commissioners	Oct. 1, 1912

Cole, W. E.	Stenographer, $720 to $900, architect	Nov. 1, 1912
Coleman, Bessie G	Stenographer, $600 to $720, board of charities	Oct. 1, 1912
Coleman, H. B	Draftsman to assistant engineer, department of highways	Feb. 7, 1912
Coleman, W. P	Auditor of accounts, $1,800 to $2,000, public service commission, second district	Mar. 1, 1912
Collette, Perry E	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Collins, Katherine I	Stenographer, $420 to $600, purchasing committee, hospital commission	Dec. 1, 1912
Collins, Richard V	Assistant engineer to first assistant engineer, $5 to $7 per day, department of highways	April 18, 1912
Collins, W. L	Stenographer, $720 to $900, engineer and surveyor	Feb. 1, 1912
Collins, W. L	Stenographer, $900 to $1,200, engineer and surveyor	Sept. 1, 1912
Colloton, Francis T	Junior clerk, $600 to $720, comptroller	July 1, 1912
Colloton, James A	Protector to division chief protector, $900 to $1,600, conservation commission	Nov. 12, 1912
Comaskey, Henry J	Clerk, $2,500 to $3,000, surrogate, New York county	Feb. 1, 1912
Comstock, Mary L	Stenographer, $480 to $600, civil service commission	May 1, 1912
Comstock, Mary L	Stenographer, $600 to $720, civil service commission	Nov. 1, 1912
Conboy, Patrick	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Conklin, A. M	Clerk, $1,200 to $1,500, hospital commission	Oct. 1, 1912
Connelly, Joseph A	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Conners, William	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Connor, Mary F	Stenographer, $720 to $900, department of public works	June 1, 1912
Connor, Mary F	Stenographer, $900 to $1,200, department of public works	Dec. 1, 1912
Conway, John H	General clerk to clerk of common pleas and superior court records, $2,400 to $2,500, county clerk, New York county	July 13, 1912
Conway, Rhea H	Stenographer, $600 to $720, department of highways	Jan. 1, 1912
Conway, Rhea H	Stenographer, $720 to $900, department of highways	July 1, 1912
Conyes, Alfred	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Cook, J. H	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Coomer, W	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Coon, Charles H	Stenographer to accountant, Middletown state hospital	April 15, 1912
Cooney, P. H	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Coons, F. J	Clerk, $1,800 to $2,100, comptroller	Oct. 1, 1912
Cooper, Frank C	Clerk, $2,400 to $2,500, district attorney, New York county	April 19, 1912
Copping, D	Stenographer, $2,000 to $2,400, comptroller	Oct. 1, 1912
Corbin, H	Draftsman, $1,500 to $1,501, public service commission, first district	May 1, 1912
Corcoran, Bernard V	Junior assistant, $720 to $721, public service commission, first district	Nov. 27, 1912
Corcoran, May I	Stenographer, $720 to $900, public service commission, first district	Mar. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Corcoran, May I	Stenographer, $900 to $1,080, public service commission, first district	Oct. 1, 1912
Corrigan, P. G	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Corrigan, Thomas	Stenographer, $1,500 to $1,800, comptroller	Dec. 1, 1912
Coughlin, John J	Agent, $1,200 to $1,260, department of agriculture	Jan. 1, 1912
Coughlin, John J	Agent, $1,500 to $1,800, department of agriculture	Oct. 1, 1912
Courneen, H. O	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Courtright, J. G	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Couse, E. May	Stenographer, $600 to $720, department of agriculture	Oct. 1, 1912
Cowan, Bessie J	Typewriter copyist, $900 to $1,000, comptroller	Mar. 1, 1912
Cox, M. K	Clerk, $1,500 to $1,600, comptroller	Oct. 1, 1912
Coyle, William J	Attendant, $1,500 to $1,800, supreme court, second district	Mar. 1, 1912
Craddock, Lenna J	Parole agent, $720 to $780, training school for girls, Hudson	July 1, 1912
Craig, W. G	Assistant engineer to first assistant engineer, $6 to $7, department of highways	April 18, 1912
Craig, Walter J	Rodman to leveler, $3.50 to $4.50, department of highways	Feb. 8, 1912
Cramer, Adelbert	Copyist, $1,200 to $1,500, county clerk, Kings county	April 1, 1912
Cramer, Albert C	Page, $360 to $480, education department	Mar. 16, 1912
Cramer, Albert C	Page to junior clerk, $480 to $600, education department	Oct. 1, 1912
Crane, George B	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Cranley, Edward	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Craver, Gladys De V	Clerk, $600 to $720, insurance department	May 1, 1912
Craver, Gladys De V	Clerk, $720 to $900, insurance department	Nov. 1, 1912
Cregan, Frances L	Junior clerk, $480 to $600, education department	Jan. 1, 1912
Cregan, Frances L	Junior clerk, $600 to $720, education department	Dec. 1, 1912
Cregan, Mae	Stenographer, $900 to $1,000, education department	June 1, 1912
Crennell, M. Louise	Recorder to special indexer, $600 to $660, county clerk, Monroe county	Feb. 1, 1912
Criddle, Christine H	Stenographer, $600 to $720, department of highways	June 1, 1912
Crippen, Charles S	Statistician to statistician and chief clerk, $2,700 to $3,300, insurance department	Aug. 15, 1912
Crissey, G. R	Storekeeper, $900 to $1,200, eastern New York reformatory, Napanoch	Aug. 12, 1912
Croley, Paul S	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Cromie, John A	Junior statistician and bookkeeper, $1,500 to $1,700, board of tax commissioners	Oct. 1, 1912

Crook, Joseph B	Junior clerk, $600 to $720, comptroller	April 1, 1912
Crook, Joseph B	Junior clerk, $720 to $900, comptroller	Oct. 1, 1912
Crouder, W. J	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Crounse, Elizabeth	Stenographer, $1,200 to $1,500, comptroller	Jan. 23, 1912
Crounse, Mabel L	Clerk, $900 to $1,200, labor department	May 1, 1912
Crounse, Mildred	Stenographer, $600 to $720, secretary of state	Jan. 1, 1912
Crowe, R. T. A	Junior assistant, $720 to $721, public service commission, first district	May 1, 1912
Crowley, John	Guard, $900 to $1,000, Auburn prison	June 1, 1912
Culver, A. B	Estimate clerk, $1,800 to $2,100, department of highways	July 1, 1912
Culver, Edith A	Teacher (general), $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Cunningham, F. J	Junior clerk, $600 to $720, hospital commission	Oct. 1, 1912
Cunningham, John J	Assistant examiner, $1,950 to $2,112, insurance department	July 16, 1912
Curley, Roland S	Junior assistant, $720 to $810, public service commission, first district	May 1, 1912
Currie, Thomas J	Second assistant physician to first assistant physician, Willard state hospital	Jan. 20, 1912
Curtis, Jennie L	Assistant matron, $300 to $420, Auburn prison	April 3, 1912
Czechowski, Anthony B	Junior assistant, $720 to $721, public service commission, first district	May 1, 1912
Dahmen, E. A	Assistant engineer, $5 to $5.50 per day, department of highways	Jan. 15, 1912
Dainard, Arthur W	Recording clerk, $1,200 to $1,300, surrogate, Kings county	July 1, 1912
Daino, Anthony J	Junior assistant to junior engineer, public service commission, first district	Jan. 1, 1912
Dalton, Patrick H	Recording clerk, $1,200 to $1,300, surrogate, Kings county	July 1, 1912
Daly, W. J	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Damarell, L. C	Stenographer, $1,044 to $1,300, superintendent of weights and measures	Oct. 1, 1912
Daniels, George C	Factory inspector, $1,200 to $1,500, department of labor	Feb. 16, 1912
Darby, M. J	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Darrow, Henry D	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	July 9, 1912
Dasney, G. A	Inspector, $1,200 to $1,400, superintendent of weights and measures	Oct. 1, 1912
Davenport, Gladys	Junior clerk, $360 to $480, education department	June 1, 1912
Davis, Gertrude L	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Davis, Joseph	Technical assistant, $1,500 to $1,800, department of agriculture	Jan. 1, 1912
Davis, Katherine B	Superintendent, $1,800 to $3,000, reformatory for women, Bedford	Dec. 1, 1912
Davis, L. W	Attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Davis, William J	Bookkeeper to bookkeeper and chief rebate clerk, $900 to $1,200, department of excise	Feb. 1, 1912
Davis, William J	Bookkeeper and chief rebate clerk, $1,200 to $1,250, department of excise	Dec. 1, 1912
Davis, W. J	Water analyst, $1,200 to $1,500, department of health	Oct. 15, 1912
Dawson, William A	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 1, 1912
Dean, Bedelia H	Attendant, $480 to $540, Auburn prison	April 3, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Dean, Lillian	Copyist, $480 to $600, secretary of state	Feb. 1, 1912
Dean, Wm. E	Guard, $600 to $900, Auburn prison	April 3, 1912
Deeley, Martin	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Deerenbacher, J. D	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Deevey, Harry S	Page to junior clerk, $480 to $600, board of tax commissioners	Oct. 1, 1912
Deisler, Clemens	Architectural draftsman, $1,500 to $1,650, public service commission, first district	May 1, 1912
De Kalb, J. A	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Delaney, Elizabeth	Stenographer, $600 to $720, hospital commission	Dec. 24, 1912
Delaney, Frank	Fireman to assistant engineer, $1,095 to $1,500, supreme court, appellate division, first department	Jan. 13, 1912
Delaney, William H	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Delaney, William H	Guard to chief guard, eastern New York reformatory, Napanoch	Sept. 1, 1912
Delling, Frances L	Teacher (general), training school for girls, Hudson, $480 to $540	Jan. 1, 1912
Demming, Raymond E	Rodman to leveler, $4 to $4.50 per day, department of highways	May 7, 1912
Denehy, Arthur V	Junior assistant to junior engineer, $960 to $1,201, public service commission, first district	April 15, 1912
Derrick, William H	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
De Russo, A. V	Stenographer, $720 to $780, department of agriculture	Oct. 1, 1912
De Shaw, Effie M	Typewriter copyist, $480 to $600, department of health	May 15, 1912
De Shaw, Effie M	Typewriter copyist, $600 to $720, department of health	Nov. 15, 1912
Deterling, Marguerite	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Deuber, H. M	Judgment clerk, $720 to $780, county clerk, Monroe county	Jan. 1, 1912
Devanna, Frances M	Junior clerk, $480 to $600, civil service commission	Feb. 1, 1912
Devanna, Frances M	Junior clerk to clerk, $600 to $720, civil service commission	Oct. 1, 1912
Devine, A. D	Correspondence clerk, $2,000 to $2,400, comptroller	Oct. 1, 1912
De Waters, Myron M	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Deyo, George	Assistant superintendent, $3,000 to $3,500, eastern New York reformatory, Napanoch	Dec. 1, 1912
Dibble, W. W	Bookbinding instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Dicker, Samuel B	Statistician, $1,500 to $1,800, department of labor	May 16, 1912
Dieckert, John	Transit inspector to supervising transit inspector, $1,200 to $1,350, public service commission, first district	Nov. 1, 1912

Diehm, Jacob	County detective, $1,200 to $1,300, district attorney, Kings county	Nov. 20, 1912
Dillon, Charles F	Clerk, $1,500 to $2,000, district attorney, New York county	April 19, 1912
Dix, Thurman W	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	April 16, 1912
Dixon, Robert L	Junior assistant to junior engineer, $960 to $1,201, public service commission, first district	Jan. 1, 1912
Dobie, Grace L	Matron, $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Dolan, Edna R	Clerk, $1,500 to $1,650, commissioner of records, New York county	Sept. 1, 1912
Dolan, Julia K	Junior clerk, $480 to $600, education department	June 16, 1912
Dolan, William J	Page, $360 to $480, public service commission, first district	Oct. 1, 1912
Doland, John B	Mortgage tax examiner, $2,100 to $2,400, register, New York county	Sept. 1, 1912
Dollard, E. C	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Donlon, Lawrence	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Donnelly, Aloysius	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Donnelly, Francis M	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Donnelly, John H	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Donnelly, P. G	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Donohue, T. J	Guard, $740 to $900, Auburn prison	June 1, 1912
Donovan, Charles J	Assistant accounting clerk, $1,500 to $2,000, surrogate, New York county	Feb. 1, 1912
Dooley, John A	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Jan. 1, 1912
Dorman, Benjamin N	Recording clerk, $1,100 to $1,300, surrogate, Kings county	July 1, 1912
Dormer, John	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Dorn, D. E	Stenographer, $1,200 to $1,500, hospital commission	Oct. 1, 1912
Dorrance, Jessie E	Junior clerk, $360 to $480, education department	June 1, 1912
Douglas, G. L	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Douglas, George W	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Douglass, Alfred	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Dowd, Elizabeth A	Assistant chief of accounts to chief of accounts, $1,800 to $2,400, department of agriculture	Nov. 16, 1912
Dowd, John L., Jr	Chainman to rodman, $2.50 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Dowdle, W. J	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Dowling, Elizabeth G	Recorder to clerk, $660 to $840, county clerk, Onondaga county	July 1, 1912
Down, William H	Entry clerk, $1,800 to $2,100, surrogate court, New York county	Feb. 1, 1912
Doyle, James L	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Doyle, Maurice	Chief clerk, $1,500 to $1,800, health officer	Oct. 1, 1912
Draper, R. C	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
Drennan, Jennie G	Assistant bacteriologist, $1,500 to $1,800, health officer	Oct. 1, 1912
Dressler, A. F	Guard, $820 to $1,000, Great Meadow prison	June 1, 1912
Driscoll, J. D	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Drolette, Elmer	Guard, $660 to $900, Clinton prison	June 1, 1912
Drumm, E. H	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Dryshpel, John	Junior assistant to draftsman, $960 to $1,201, public service commission, first district	Aug. 12, 1912
Du Bois, H. L	Chainman to rodman, $2.50 to $3.50, engineer and surveyor	Oct. 4, 1912
Duffy, Dade	Comparer, $520 to $600, county clerk, Erie county	Jan. 1, 1912
Duffy, James	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Dugan, A. F	Watchman, $600 to $660, public service commission, first district	April 15, 1912
Duggan, William P	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Dullea, M. Francis	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Dunbar, Harley	Engineering draftsman to assistant engineer, $4 to $5 per day, department of highways	May 6, 1912
Dunham, Charles B	Clerk, $1,500 to $1,800, engineer and surveyor	Jan. 1, 1912
Dunne, Patrick L	Recording clerk, $1,100 to $1,300, surrogate, Kings county	July 1, 1912
Dunnigan, Agnes J	Attendant in charge, $420 to $540, Auburn prison	June 1, 1912
Durgin, Delmar G	Junior physician to assistant physician, $900 to $1,200, Kings Park state hospital	Mar. 15, 1912
Durnford, G. A	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Durnin, James B	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Dusinberre, M. D	Teacher (general), $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Dwyer, Joseph F	Messenger, $480 to $600, fiscal supervisor	June 4, 1912
Eagan, H. F	Chainman to rodman, $3 to $3.50, engineer and surveyor	Nov. 1, 1912
Eastman, Cathie A	Examiner in modern language, $900 to $1,000, education department	June 16, 1912
Eaton, Royal L	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Eckert, Augustus	Messenger to junior clerk, $480 to $600, department of health	July 1, 1912
Edelstein, John	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 1, 1912
Edgerton, Walter G	Office accountant, $4.50 per day to $1,800 per annum, department of highways	June 1, 1912
Edgerton, Walter T	Transit inspector to assistant supervising transit inspector, $1,200 to $1,350, public service commission, first district	Jan. 1, 1912
Edwards, Charles B	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Edwards, W. R	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Edwards, Glenn P	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Ellenwood, J	Guard, $900 to $1,200, Clinton prison	June 1, 1912

Elliott, M. J	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Elson, George W	Transfer agent, $1,200 to $1,500, board of charities	Oct. 1, 1912
Elting, Derby	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Engelhardt, E. C	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Ensign, George A	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	May 2, 1912
Entenmann, Paul M	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district	Jan. 1, 1912
Epstein, Joseph	Stenographer, $1,200 to $1,500, comptroller	Nov. 16, 1912
Espey, D. M	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Espey, William	Plumbing instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Eustace, John H	Clerk, $1,500 to $2,000, district attorney, New York county	April 19, 1912
Evans, Frederick	Recording clerk, $1,100 to $1 300, surrogate, Kings county	July 1, 1912
Evans, Samuel T	Guard, $740 to $900, eastern New York reformatory, Napanoch	June 1, 1912
Everleth, C. H	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Ewing, Marguerite B	Stenographer, $900 to $1,000, board of tax commissioners	Feb. 1, 1912
Fagan, James	Chief nurse, $600 to $720, soldiers and sailors' home, Bath	Jan. 1, 1912
Faille, F. B	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Nov. 1, 1912
Fairchild, S. S	Assistant quartermaster, $900 to $1,200, soldiers and sailors' home, Bath	Jan. 1, 1912
Falvey, Elizabeth	Assistant matron, $300 to $420, Auburn prison	June 1, 1912
Farquhar, Ivan A	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	April 16, 1912
Farrell, J. C	Guard, $740 to $900, Clinton prison	June 1, 1912
Farrell, J. J	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Farrell, Marie D	Stenographer, $1,200 to $1,500, attorney-general	July 1, 1912
Farrington, John F	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Nov. 1, 1912
Farrington, L. M	Assistant secretary, $1,800 to $2,000, hospital commission	Oct. 1, 1912
Fealey, T. J	Page, $360 to $480, fiscal supervisor	Oct. 1, 1912
Feddern, Charles	Draftsman, $1,500 to $1,501, public service commission, first district	Oct. 1, 1912
Fee, May J	Stenographer, $600 to $720, civil service commission	Jan. 1, 1912
Fee, May J	Stenographer, $720 to $900, civil service commission	Oct. 1, 1912
Feehan, Stephen S	Attendant, $1,500 to $1,800, supreme court, second district	Mar. 1, 1912
Feily, John H	Correspondence clerk, $1,200 to $1,300, secretary of state	Oct. 1, 1912
Feisler, Ben J	Guard, $900 to $1,100, Sing Sing prison	June 1, 1912
Fellows, Malvin	Engineer, $900 to $960, superintendent of the poor, Onondaga county	July 1, 1912
Fennelly, Richard A	Process server to clerk, $1,200 to $2,000, district attorney, New York county	May 20, 1912
Ferguson, Arthur	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Field, Horace L	Examiner, $1,500 to $1,800, education department	Oct. 1, 1912
Fiesel, Richard A	Junior engineer, $1,500 to $1,800, public service commission, first district	Jan. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Filkins, Mabel E	Clerk, $600 to $720, education department	June 1, 1912
Filkins, Perry	Division engineer, $3,000 to $4,200, department of highways	Oct. 1, 1912
Finch, B. J	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 8, 1912
Finegan, Annie V	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Finehout, Ethel B	Stenographer, $600 to $720, comptroller	April 7, 1912
Finehout, Ethel B	Stenographer, $720 to $900, comptroller	Oct. 7, 1912
Finn, Emma M	Stenographer, $480 to $600, reformatory for women, Bedford	Dec. 1, 1912
Finn, Joseph E	Recording clerk to general clerk, $1,200 to $1,500, county clerk, New York county	Jan. 15, 1912
Fisher, A. S	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Fisher, Harold J	Page, $360 to $480, secretary of state	Dec. 1, 1912
Fisher, W. J	Clerk, $900 to $1,000, hospital commission	Oct. 1, 1912
Fitch, Squire E	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	April 19, 1912
Fitzgerald, D. B	Clerk, $1,800 to $1,900, comptroller	Oct. 1, 1912
Fitzgerald, Gerald	Special deputy clerk, $3,250 to $3,500, county clerk, Westchester county	Dec. 1, 1912
Fitzgerald, Mary E	Stenographer, $900 to $1,100, conservation commission	Nov. 15, 1912
Fitzpatrick, Bryan	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Fitzpatrick, James	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Fitzpatrick, John J	Court officer, $1,500 to $1,800, surrogate, Kings county	July 1, 1912
Flanagan, John T	Instructor, electrical construction, $720 to $900, agricultural and industrial school, Industry	Jan. 1, 1912
Flanagan, L. J	Clerk, $1,500 to $1,800, comptroller	Oct. 1, 1912
Flanagan, Peter	Court officer, $1,500 to $1,800, surrogate, Kings county	July 1, 1912
Flanders, Thomas L	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Flannery, Matthew A	Stenographer, $720 to $900, architect	Oct. 1, 1912
Flarity, John	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Flattery, Joseph F	Attendant, $1,500 to $1,800, supreme court, second district	Mar. 1, 1912
Flemming, Jas. J., Jr	Chief clerk, $2,400 to $2,700, commissioner of records, New York county	Nov. 1, 1912
Flinn, John H	Assistant auditor, $2,100 to $2,400, hospital commission	May 1, 1912
Flinn, John H	Assistant auditor, $2,400 to $2,500, hospital commission	Oct. 1, 1912
Floyd, Charles W	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	April 22, 1912
Flynn, C. A	Guard, $660 to $800, Great Meadow prison	June 1, 1912

Flynn, George A	Leveler to assistant engineer, $5 to $6 per day, department of highways	Feb. 8, 1912
Flynn, J. G	Junior assistant, $720 to $721, public service commission, first district	May 1, 1912
Flynn, M. A	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Flynn, Martin J	Junior clerk, $480 to $600, purchasing committee, hospital commission	June 1, 1912
Flynn, Martin J	Junior clerk, $600 to $720, purchasing committee, hospital commission	Dec. 1, 1912
Flynn, Patrick	Guard, $660 to $800, Auburn prison	June 1, 1912
Fogarty, Agnes E	Stenographer, $480 to $600, engineer and surveyor	June 1, 1912
Foley, Patrick	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Folsom, Ralph P	Assistant physician to senior assistant physician, $1,400 to $1,800, Manhattan state hospital	July 1, 1912
Foote, Florence S	Copyist to correspondence searcher, $1,200 to $1,400, surrogate, New York county	Nov. 11, 1912
Foran, George	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Ford, Sylvester	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Nov. 1, 1912
Forth, J. H	Tracer, $900 to $1,000, engineer and surveyor	Sept. 1, 1912
Foster, F. C	Printing expert, $3,000 to $3,500, comptroller	Oct. 1, 1912
Foster, John F	Guard, $660 to $900, Auburn prison	June 1, 1912
Fouhy, James F	Junior engineer, $1,500 to $1,650, public service commission, first district	Jan. 1, 1912
Fowler, Thomas S	Guard, to chief guard, eastern New York reformatory, Napanoch	Mar. 16, 1912
Fowler, Thomas S	Chief guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Fowler, Tracy	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Fox, Clarence L	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Frank, G. F	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Frank, Millard	Stenographer, $900 to $1,020, department of agriculture	Jan. 16, 1912
Frazier, Charles J	Guard, $660 to $800, Auburn prison	June 1, 1912
Fredendall, Bert L	Stenographer, $1,500 to $1,800, department of highways	May 1, 1912
Freer, William B	Attendant inspector to inspector, $720 to $900, department of agriculture	April 1, 1912
Freer, William B	Inspector, $900 to $1,200, department of agriculture	Oct. 1, 1912
Freshour, Byron H	Guard, $600 to $900, Auburn prison	April 3, 1912
Friedlander, Robert H	Page, $360 to $480, education depa tment	Jan. 1, 1912
Frost, Bertha G	Stenographer, $1,200 to $1,500, public service commission, first district	July 1, 1912
Fuller, B. D	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Fuller, E. L	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Furlong, F. W	Draftsman, $1,500 to $1,501, public service commission, first district	Oct. 1, 1912
Furlong, Harry J	Stenographer, $900 to $1,000, engineer and surveyor	Nov. 1, 1912
Furre, B. B	Draftsman, $1,500 to $1,501, public service commission, first district	April 15, 1912
Fyffe, A. C	Junior assistant to junior engineer, $1,200 to $1,350, public service commission, first district	Aug. 12, 1912
Gage, S. W	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Gainard, Julia A.	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Gallagher, F. P.	Junior assistant, $900 to $1,080, public service commission, first district	Sept. 23, 1912
Gallagher, Francis P.	Copyist, $1,200 to $1,500, county clerk, Kings county	April 1, 1912
Gallagher, Hugh	Court officer, $1,500 to $1,800, surrogate, Kings county	July 1, 1912
Gallagher, Jeannette C.	Junior clerk, $480 to $600, education department	Jan. 1, 1912
Gallagher, William D.	Guard, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Gallup, Jane A. S.	Junior clerk, $480 to $600, secretary of state	July 1, 1912
Galvin, W. Emmet J.	Page to junior clerk, $480 to $600, architect	Dec. 1, 1912
Ganey, D. E.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Ganse, C. D.	Stenographer, $1,500 to $1,600, banking department	Oct. 1, 1912
Gardner, F. D.	Architectural draftsman to architectural designer, $1,650 to $1,801, public service commission, first district	May 1, 1912
Gardner, H. L.	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Gardner, J. E.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Garland, Eleanora	Stenographer, $600 to $720, department of highways	Oct. 1, 1912
Gartland, W. D.	Stenographer, $720 to $900, engineer and surveyor	Feb. 1, 1912
Gassman, Michael	Chief recording clerk to general clerk, $2,000 to $2,400, county clerk, New York county	Aug. 1, 1912
Gaughan, George T.	Page to junior clerk, $480 to $600, comptroller	Oct. 1, 1912
Gawkins, John J.	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Gay, Clinton	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Gay, D. E.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Gaylord, F. A.	Forester, $1,500 to $1,800, conservation commission	Oct. 1, 1912
Gazier, Bernard	Tracer, $900 to $1,000, engineer and surveyor	Sept. 1, 1912
Geduldiger, Eugene	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	June 14, 1912
Gehbauer, F.	Blacksmith, $900 to $1,000, Elmira reformatory	June 1, 1912
Geier, Catherine C.	Stenographer, $600 to $720, civil service commission	Oct. 1, 1912
Geraghty, Charles R.	Guard, $740 to $900, Auburn prison	June 1, 1912
Gerhardt, Irene A.	Stenographer, $900 to $1,020, excise department	June 1, 1912
German, Wilbur F.	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Gibb, Margaret D.	First clerk, $1,500 to $1,700, hospital commission	Oct. 1, 1912

Gibbons, Edmund R.	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Jan. 1, 1912
Gibbons, Eva	Stenographer, $900 to $1,080, excise department	June 1, 1912
Gibbs, J. Lynn	Rodman to leveler, $3.50 to $4.50, department of highways	Feb. 9, 1912
Gibson, C. J.	Fire inspector, $900 to $1,200, conservation commission	June 1, 1912
Giddings, Arthur T.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Gilbert, L. B.	Guard, $660 to $800, Elmira reformatory	June 1, 1912
Giles, Henry H.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Gillette, Harold	Leveler to assistant engineer, department of highways	Feb. 9, 1912
Gilmore, James H.	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Ginsberg, William	Junior assistant, $900 to $1,080, public service commission, first district	Oct. 1, 1912
Glascheib, Joseph	Draftsman, $1,500 to $1,501, public service commission, first district	April 15, 1912
Glass, W. T.	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Glasser, Julius	Assistant engineer, $2,100 to $2,250, public service commission, first district	Jan. 1, 1912
Gleason, E. F.	Guard, $660 to $800, eastern New York reformatory, Napanoch	July 1, 1912
Goertz, A.	Assistant engineer, $2,100 to $2,400, public service commission, first district	April 15, 1912
Goff, P. G.	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Goggin, Thomas W.	Record clerk to deputy clerk, $2,000 to $3,000, court of general sessions, New York county	June 18, 1912
Golden, Bertha M.	Junior clerk, $360 to $480, department of health	May 1, 1912
Golden, Bertha M.	Clerk, $480 to $600, department of health	Nov. 1, 1912
Golden, William	Copyist, $1,200 to $1,500, county clerk, Kings county	April 1, 1912
Golden, William G.	Assistant engineer, $1,950 to $2,250, public service commission, first district	April 15, 1912
Gooding, R. E.	Stereoptican operator, $1,200 to $1,400, conservation commission	Oct. 1, 1912
Goodwin, F. J.	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Gordon, P. T.	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Gorham, Elizabeth	Stenographer, $900 to $1,000, banking department	Feb. 1, 1912
Gorman, J. A.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Gorman, Mary T.	Assistant matron, $300 to $420, Auburn prison	June 1, 1912
Gorman, Thomas H.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Gormley, W. J.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Grady, William F.	Guard to storekeeper, $540 to $780, agricultural and industrial school, Industry	Feb. 1, 1912
Graeber, Louis H.	Clerk, $1,200 to $1,500, treasurer, Erie county	Feb. 1, 1912
Graham, Daniel W.	Stenographer, $900 to $1,200, public service commission, second district	Aug. 1, 1912
Granieri, Frank	Interpreter, $1,800 to $2,000, county court, Queens county	Mar. 31, 1912
Grassick, Archibald	Clerk to general clerk and searcher, $1,200 to $1,400, register, New York county	May 23, 1912
Graves, C. E.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Greathead, John F.	Junior engineer, $1,500 to $1,650, public service commission, first district	Oct. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Greenalch, Leroy	Rodman to leveler, $3.50 to $4.50, engineer and surveyor	Nov. 1, 1912
Greene, Christopher U	Assistant steam engineer, $600 to $720, training school for girls, Hudson	Jan. 1, 1912
Greene, Harry C	Junior assistant, $720 to $721, public service commission, first district	Nov. 27, 1912
Greenough, Melvina	Comparer, $520 to $600, county clerk, Erie county	Jan. 1, 1912
Griest, M	Designer, $2,100 to $2,101, public service commission, first district	April 15, 1912
Griffin, Edward G	Law clerk, $1,200 to $1,500, attorney-general	Jan. 1, 1912
Griffin, Edward G	Law clerk, $1,500 to $2,000, attorney-general	Dec. 16, 1912
Griffin, James	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Griffin, John	Fireman, $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Grimes, L. B	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Griswold, Harry E	Assistant librarian to librarian, $3,000 to $4,000, law library, supreme court, first district	Jan. 1, 1912
Groden, George	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Grogan, Edward J	Clerk, $900 to $1,200, comptroller	Jan. 1, 1912
Grogan, Edward J	Clerk, $1,200 to $1,500, comptroller	Oct. 1, 1912
Grogan, Jere	Clerk, $1,500 to $1,800, department of health	Dec. 1, 1912
Grossman, Lowell	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Grumbach, Belle C	Clerk, $720 to $840, county clerk, Onondaga county	Jan. 1, 1912
Guardineer, Helen	Filing clerk, $1,200 to $1,500, comptroller	Oct. 1, 1912
Guernsey, C. P	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Gunderman, J. H	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Guy, Nellie	Comparer, $520 to $600, county clerk, Erie county	Jan. 1, 1912
Guyett, William H	Factory inspector, $1,200 to $1,500, department of labor	Dec. 16, 1912
Haberlan, E. H	Tailoring instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Hagan, Anna A	Stenographer, $600 to $720, department of highways	Nov. 1, 1912
Hager, A. F	Teacher of music, $720 to $1,200, Elmira reformatory	Dec. 1, 1912
Hahn, Chester C	Stenographer, $720 to $900, engineer and surveyor	Nov. 1, 1912
Hahn, Frank J	Guard, $740 to $900, Auburn prison	June 1, 1912
Hahn, Peter	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Haiken, Joseph	Messenger to general clerk, $750 to $1,000, county clerk, New York county	Nov. 1, 1912
Haley, J. F	Guard, $900 to $1,200, Clinton prison	June 1, 1912

Halpin, W. J	Guard, $820 to $1,200, Sing Sing prison	June 1, 1912
Hamilton, F. W	Game protector to division chief game protector, $900 to $1,600, conservation commission	July 9, 1912
Hamilton, Herbert J	Attendant in charge of professional examinations, $2,400 to $2,500, education department	Oct. 1, 1912
Hamilton, J. C	Assistant medical officer, $1,200 to $1,500, health officer	Oct. 1, 1912
Hammond, George F	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Hammond, J. T	Guard, $740 to $900, Clinton prison	Oct. 1, 1912
Haner, R. B	Clerk, $1,500 to $1,800, comptroller	Oct. 1, 1912
Hanlon, Michael	Guard, $740 to $900, Clinton prison	June 1, 1912
Hannan, Catherine E	Junior clerk, $480 to $600, education department	Oct. 1, 1912
Hannon, Joseph	Instructor of masonry, $900 to $1,100, eastern New York reformatory, Napanoch	June 1, 1912
Harger, Wilson G	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 17, 1912
Harrigan, Thomas T	Police constable, $900 to $1,000, Niagara state reservation	Oct. 1, 1912
Harris, Chapin E	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	July 8, 1912
Harris, Frederick W	Crier, $1,800 to $2,000, court of appeals	Oct. 1, 1912
Harris, John J	Detective agent, $1,200 to $1,500, comptroller	Dec. 1, 1912
Harrison, Howard B	Junior clerk, $480 to $600, public service commission, first district	April 1, 1912
Hart, Edward W., Jr	Page to junior clerk, education department	Dec. 4, 1912
Hart, F. J	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Hart, Joseph D	Abstractor, $1,200 to $1,500, commissioner of records, New York county	Jan. 1, 1912
Hart, Joseph D	Abstractor, $1,500 to $1,650, commissioner of records, New York county	Aug. 1, 1912
Hart, Louis	Clerk, $1,200 to $1,500, corporation tax bureau, comptroller	Feb. 1, 1912
Haskel, W. V	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Hass, Christian	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Hass, Emily A	Stenographer, $1,300 to $1,500, banking bureau, comptroller	Feb. 1, 1912
Hass, Magdelena	Stenographer, $720 to $900, comptroller	Jan. 15, 1912
Hass, Magdelena	Stenographer, $900 to $1,200, comptroller	Sept. 1, 1912
Hasselberg, Henry B	Junior assistant to draftsman, $1,200 to $1,350, public service commission, first district	Jan. 1, 1912
Hastings, M. E	Stenographer, $1,200 to $1,500, comptroller	Oct. 1, 1912
Haukelid, B	Designer, $1,950 to $2,100, public service commission, first district	April 5, 1912
Hawkes, E. B	Clerk, $900 to $1,200, training school for girls, Hudson	July 17, 1912
Hawkins, Emma J	Sub-librarian, $1,200 to $1,500, education department	May 15, 1912
Hayden, Arthur G	Bridge designer, $2,100 to $2,400, engineer and surveyor	Oct. 1, 1912
Hayes, F. J	Assistant agent, $720 to $840, department of agriculture	Jan. 1, 1912
Hayes, Herbert E	Examiner, $1,200 to $1,300, civil service commission	Oct. 1, 1912
Hayes , Margaret M	Attendant, $300 to $420, Auburn prison	June 1, 1912
Hayford, I. W	Guard, $660 to $800, Great Meadow prison	June 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Hayford, I. W.	Guard, $800 to $900, Great Meadow prison	June 1, 1912
Hayner, Helen E.	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Heacox, Frank L.	Assistant physician, $1,200 to $1,500, eastern New York reformatory, Napanoch	Dec. 1, 1912
Heading, M. L.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Healey, G. A.	Junior assistant, $900 to $1,080, public service commission, first district	Oct. 1, 1912
Healey, J. H.	Sergeant, $900 to $1,200, Clinton prison	June 1, 1912
Heaney, J. T.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Heaphy, Thomas	Attendant, $1,500 to $1,800, supreme court, first district	June 1, 1912
Hearley, Loretto A.	Stenographer, $720 to $900, civil service commission	Oct. 1, 1912
Heath, C. H.	Fire inspector, $900 to $1,200, conservation commission	June 1, 1912
Hecker, Fred	Janitor, $720 to $840, city and county hall, Erie county	Sept. 1, 1912
Hecker, Samuel H.	Messenger to index clerk, $750 to $1,000, county clerk, New York county	Mar. 16, 1912
Heffernan, John J.	Chief court attendant, $2,000 to $2,300, surrogate, Kings county	July 1, 1912
Heflich, Blanche E.	Stenographer, $900 to $1,200, attorney-general	Oct. 1, 1912
Heilman, John R.	Accountant to assistant steward, $1,020 to $1,500, Hudson river state hospital	Dec. 9, 1912
Hein, Harry	Clerk, transfer tax bureau, $1,200 to $1,500, comptroller	Feb. 1, 1912
Heisler, Charles B.	Assistant statistician, $1,200 to $1,500, education department	Oct. 1, 1912
Helberg, B. C.	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Helling, H. A.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Helms, O. E.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Hendricks, E. D.	Resident engineer, $2,400 to $2,700, engineer and surveyor	Feb. 1, 1912
Henk, Christopher	Stenographer, $720 to $900, secretary of state	July 1, 1912
Henk, W. J.	Tracer, $900 to $1,000, engineer and surveyor	Sept. 1, 1912
Henry, Bryan P.	Accounting clerk, $2,500 to $3,000, surrogate, New York county	Feb. 1, 1912
Henry, Edna	Stenographer, $900 to $1,000, civil service commission	Oct. 1, 1912
Henry, J. G.	Assistant medical officer, $1,200 to $1,500, health officer, port of New York	Oct. 1, 1912
Henry, O. F.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Henry, Sarah E.	Marshal, $720 to $980, training school for girls, Hudson	July 1, 1912
Herbison, Jesse J.	Chief clerk to steward, $900 to $1,500, agricultural and industrial school, Industry	Dec. 7, 1912
Herkenham, Henriette	Clerk and stenographer, $1,200 to $1,500, special examiner and appraiser of canal lands	Aug. 1, 1912

Herman, Joseph	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Herrick, Frank F.	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Hervieux, Rosanna	Attendant, $300 to $420, Auburn prison	April 3, 1912
Hess, Frank W	Crier to chief crier, $1,500 to $1,800, supreme court, Erie county	Mar. 1, 1912
Heyman, Ella	Stenographer, $720 to $900, board of charities	Oct. 1, 1912
Hickman, H. J.	Tracer, $900 to $1,000, architect	May 1, 1912
Higham, Anna	Comparer, $520 to $600, county clerk, Erie county	Jan. 1, 1912
Hill, F. O.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Hill, R. B.	Guard, $900 to $1,100, Clinton prison	June 1, 1912
Hine, Ray E.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Hines, John G.	Clerk, banking bureau, $1,700 to $2,100, comptroller	Feb. 1, 1912
Hiscott, George	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Hoadley, Robert B.	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	April 17, 1912
Hoag, Frank A.	Examiner, $2,100 to $2,300, banking department	Sept. 1, 1912
Hodgdon, B. A.	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	Oct. 1, 1912
Hodge, Henry C.	Superintendent of construction, $1,800 to $1,900, architect	May 1, 1912
Hoffman, Charles M.	Stenographer, $1,200 to $1,500, department of labor	Oct. 1, 1912
Hoffman, John L.	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Hoffman, John L.	Guard to chief guard, eastern New York reformatory, Napanoch	Aug. 15, 1912
Hoffman, L.	Clerk, $600 to $960, Elmira reformatory	June 1, 1912
Hogan, Anna E.	Junior clerk, $360 to $480, education department	Oct. 1, 1912
Hogan, Charles B.	Junior assistant, $720 to $721, public service commission, first district	Nov. 27, 1912
Hogan, John L.	Assistant engineer, $2,100 to $2,250, public service commission, first district	Oct. 1, 1912
Hogan, Michael	Assistant plumber, $900 to $960, board of water commissioners, White Plains	Jan. 26, 1912
Hogan, Michael I.	Stenographer to assistant steward, $900 to $1,500, Kings Park state hospital	Jan. 4, 1912
Holden, Cornell T.	Guard, $740 to $900, Auburn prison	June 1, 1912
Holihan, Patrick	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Holland, Clifford M.	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district	Jan. 1, 1912
Holland, Edith	Stenographer, $600 to $720, department of public works	Mar. 21, 1912
Holland, Edith	Typewriter copyist, $720 to $900, department of public works	Sept. 21, 1912
Hollenbeck, Arthur O.	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Holmes, Frank F.	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Holmes, J. J.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Holmes, L.	Bridge designer to resident engineer, $2,100 to $2,400, department of highways	Feb. 1, 1912
Holmquist, C. A.	Assistant sanitary engineer, $1,800 to $2,000, department of health	Oct. 1, 1912
Holzschuh, W. F.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Honan, P. J.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Hoornbeek, J. B	Guard, $660 to $800, eastern New York reformatory, Napanoch	June 1, 1912
Hopstein, Anna M	Clerk, $720 to $840, county clerk, Onondaga county	Jan. 1, 1912
Horle, Olga E	Stenographer, $600 to $720, department of labor	April 7, 1912
Horle, Olga E	Stenographer, $720 to $900, department of labor	Oct. 7, 1912
Hormel, Minnie	Stenographer, $1,200 to $1,300, conservation commission	Oct. 1, 1912
Horner, Mabel E	Junior clerk, $480 to $600, education department	June 16, 1912
Hotter, William	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Houghtaling, Byron	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Howard, Joel M	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Howe, Bernice A	Examiner in English, $720 to $900, education department	Feb. 1, 1912
Hubbard, Leila M	Stenographer, $480 to $600, soldiers and sailors' home, Bath	Dec. 1, 1912
Huber, John H	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 5, 1912
Huelser, William H	Process server to clerk, district attorney, Kings county	April 15, 1912
Huenerberg, W	Architectural draftsman, $1,500 to $1,650, public service commission, first district	May 1, 1912
Huested, Helen P	Clerk, $900 to $1,000, board of tax commissioners	Jan. 16, 1912
Hughes, Eugene J	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Jan. 1, 1912
Hughes, H. F	Inspector of masonry, $1,800 to $2,100, department of public works	May 1, 1912
Hulburd, Ethel O	Clerk, $600 to $720, education department	Jan. 1, 1912
Hulburd, L. S	Resident engineer, $2,400 to $3,000, engineer and surveyor	Feb. 1, 1912
Humphries, Alice	Stenographer, $720 to $900, department of health	Feb. 21, 1912
Humphries, Alice	Stenographer, $900 to $1,200, department of health	Aug. 21, 1912
Hunt, Joseph L	Assistant engineer to assistant division engineer, $2,400 to $2,700, public service commission, first district	Jan. 1, 1912
Hunter, Raymond L	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Huntting, Henry O	Architectural draftsman to architectural designer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Hurd, C. N	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Hurd, L. W	Clerk, $1,500 to $1,800, comptroller	Oct. 1, 1912
Hurley, Edna M	Junior clerk, $480 to $600, education department	Oct. 1, 1912

Hurley, S. L.	Painting instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Hutchins, Charles W.	Page, $360 to $480, education department	Oct. 1, 1912
Hyer, Samuel C.	Accountant, $1,801 to $1,945, public service commission, first district	July 1, 1912
Hyman, H.	Draftsman to designer, $1,650 to $1,950, public service commission, first district	April 15, 1912
Ignatius, M. B.	Junior statistician, $1,200 to $1,500, public service commission, first district	Oct. 1, 1912
Ingalls, Marion G.	Junior clerk, $360 to $480, education department	June 1, 1912
Ingersoll, H. A.	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Nov. 1, 1912
Ingraham, Helen M.	Clerk, $720 to $840, county clerk, Onondaga county	Jan. 1, 1912
Irish, Leland W.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Israel, Julius.	Interpreter, $1,500 to $1,800, surrogate, New York county	Feb. 1, 1912
Jackson, Benjamin A.	First assistant probate clerk, $2,000 to $2,400, surrogate, New York county	Feb. 1, 1912
Jacobs, Isidor	Junior engineer, $1,350 to $1,501, public service commission, first district	Jan. 1, 1912
Jacobson, M. J.	Special deputy, $1,200 to $1,300, superintendent of weights and measures	Oct. 1, 1912
Jarvis, Celia J.	Junior clerk, $360 to $480, education department	July 3, 1912
Jarvis, Estelle	Clerk, $900 to $1,000, department of labor	Oct. 1, 1912
Jennings, Henry M.	Index clerk to assistant equity clerk, $1,500 to $1,800, county clerk, New York county	Nov. 12, 1912
Jewett, Charles A.	Stenographer, $1,500 to $1,800, surrogate, Oneida county	Feb. 16, 1912
Johnson, Frederick E.	Proofreader, $1,200 to $1,350, insurance department	Jan. 15, 1912
Johnson, William C.	Guard, $900 to $1,100, eastern New York reformatory, Napanoch	June 1, 1912
Johnston, Cassius A.	Protector to division chief protector, $900 to $1,600, conservation commission	July 9, 1912
Jones, C. W.	Messenger, $1,500 to $1,800, comptroller	Oct. 1, 1912
Jones, Edward B.	Clerk, $1,800 to $2,000, comptroller	June 1, 1912
Jones, Edward D.	Attendant and crier, $900 to $1,200, supreme court, appellate division, first district	May 1, 1912
Jones, James G.	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Jones, Raymond	Junior clerk, $480 to $600, civil service commission	Oct. 1, 1912
Judge, Samuel	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Juster, Edward J.	Court crier to assistant special deputy clerk, $1,800 to $2,000, county court, Queens county	Feb. 1, 1912
Kain, Mary	Assistant matron to matron, $420 to $480, reformatory for women, Bedford	Aug. 1, 1912
Kane, Frank B.	Messenger to marriage license clerk, $540 to $560, county clerk, Monroe county	Jan. 13, 1912
Kane, Fred J.	Guard, $660 to $900, Auburn prison	June 1, 1912
Kattrein, Emma M.	Junior clerk, $480 to $600, education department	Jan. 1, 1912
Kearney, E. P.	Assistant warrant clerk, $2,500 to $3,000, comptroller	Oct. 1, 1912
Keefe, James F.	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Keegan, Bertha	Stenographer, $900 to $950, secretary of state	Aug. 1, 1912
Keegan, Owen A.	Messenger to third clerk, public administrator, New York county	Nov. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Keeler, A. H.	Mason and brick instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Keenan, James	Night engineer, $840 to $1,050, Matteawan state hospital	Feb. 1, 1912
Keenan, J. F	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Keenan, Thomas A.	Court attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district.	Jan. 17, 1912
Kehoe, John E.	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Kelder, Herbert	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Kelley, Katherine E.	Stenographer, $900 to $1,050, attorney-general	Mar. 1, 1912
Kelley, Roy L.	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Kelly, E. De V.	Rodman to leveler, $4 to $4.50 per day, department of highways	Feb. 8, 1912
Kelly, John J	Junior clerk, $480 to $600, comptroller	Feb. 7, 1912
Kelly, John J.	Junior clerk, $600 to $720, comptroller	Oct. 1, 1912
Kelly, J. P.	Guard, $660 to $800, Clinton prison	June 1, 1912
Kelly, Madeline	Stenographer and bookkeeper, $900 to $1,000, superintendent of state prisons	July 16, 1912
Kelly, M. F.	Accountant, $1,500 to $1,800, fiscal supervisor	Oct. 1, 1912
Kelly, Thomas	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Kelly, W. F.	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Kemmy, Elizabeth C.	Clerk, $600 to $720, education department	Feb. 1, 1912
Kennaly, Jeremiah F.	Clerk, $2,100 to $2,500, district attorney, New York county	April 19, 1912
Kennedy, Harriett B.	Clerk, $900 to $1,000, banking department	Nov. 1, 1912
Kennedy, J. J.	Guard, $740 to $900, Clinton prison	June 1, 1912
Kennedy, Joseph B.	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Kennedy, T. S.	Guard, $660 to $740, Clinton prison	June 1, 1912
Kent, Cora L.	Stenographer, $720 to $900, department of highways	June 1, 1912
Kenyon, W. B.	Guard, $900 to $1,200, Great Meadow prison	June 1, 1912
Kernahan, Robert H.	Fireman to chief fireman, $900 to $960, department of public buildings	April 13, 1912
King, Harry J	Guard, $660 to $800, Auburn prison	June 1, 1912
Kingsley, H. D.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Kinnane, E. J.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Kinne, Mary A.	Clerk, $720 to $840, county clerk, Onondaga county	Jan. 1, 1912
Kirby, R. J.	Guard, $660 to $800, Great Meadow prison	June 1, 1912

Kirckgessner, Charles A	Assistant examiner, $1,950 to $2,112, insurance department	July 16, 1912
Kirk, James E	Clerk, $2,400 to $2,700, comptroller	April 1, 1912
Kirker, Mary	Stenographer, $900 to $1,100, department of public works	Oct. 1, 1912
Kirkpatrick, L. H	Night engineer and janitor, $600 to $720, Auburn prison	June 1, 1912
Kling, David L	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Klippel, Julia C	Assistant prison matron, $360 to $420, house of refuge, Albion	April 10, 1912
Knapp, Fredericka	Clerk and stenographer, $1,200 to $1,250, secretary of state	Nov. 1, 1912
Knapp, F. J	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Knapp, Henry	Watchman to police constable, $720 to $900, Niagara reservation	June 1, 1912
Knapp, Henry	Police constable, $900 to $1,000, Niagara reservation	Dec. 1, 1912
Knauf, Dorothy	Typewriter copyist, $480 to $600, department of health	Oct. 15, 1912
Knell, Andrew A	Messenger, $600 to $720, district attorney, New York county	Nov. 13, 1912
Kniskern, Charles T., Jr	Tracer, $900 to $1,000, engineer and surveyor	Sept. 1, 1912
Kniskern, Frank J	Clerk, $1,800 to $2,100, department of public works	June 15, 1912
Kochendoeffer, William C	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Koronski, Stephen	Junior engineer, $1,500 to $1,650, public service commission, first district	Jan. 1, 1912
Kortright, Byron	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Kraebel, John P	Interpreter (German), $1,500 to $2,000, supreme court, Queens county	Mar. 25, 1912
Kraft, Catherine M	Typewriter copyist, $420 to $600, insurance department	Nov. 8, 1912
Krakaur, D. C	Stenographer, $1,800 to $2,100, comptroller	Oct. 1, 1912
Krum, Harriet	Stenographer, $600 to $720, secretary of state	Dec. 1, 1912
Kruse, C. R	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Kunze, Henry A	General inspector, $2,400 to $2,700, department of public works	June 1, 1912
Lamb, Eugene E	Guard, $900 to $1,000, Auburn prison	June 1, 1912
Lamoreaux, J. F	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Lansing, Edgar E	Patrolman to sergeant, $1,100 to $1,200, police department, Port Chester	Jan. 18, 1912
Laughlin, J. C	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Laughlin, J. F	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Lavarnway, G. W	Guard, $6[illegible]0 to $800, Great Meadow prison	June 1, 1912
Lavarnway, J	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Lavery, H. A	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Lavery, William J	Fireman, $620 to $900, department of public buildings	Aug. 1, 1912
Lavin, T. J	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Lavine, Joseph	Guard, $660 to $800, Clinton prison	June 1, 1912
Lawes, L. E	Guard to chief guard, Elmira reformatory	Mar. 16, 1912
Lawes, L. E	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Lawler, John Francis	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Layman, F. C	Guard, $740 to $1,200, Clinton prison	June 1, 1912
Leak, Roy L	Second assistant physician to first assistant physician, Matteawan state hospital	June 20, 1912
Lechler, B. C	Junior engineer, $1,500 to $1,650, public service commission, first district	Oct. 1, 1912
Lee, Charles E	Game protector to division chief protector, $900 to $1,600, conservation commission	July 9, 1912
Leigh, Myrtle L	Telephone operator, $720 to $900, county clerk, Kings county	Aug. 1, 1912
Leiser, Ferdinand	Rodman to leveler, $4 to $4.50 per day, engineer and surveyer	Nov. 1, 1912
Leslie, John C	Clerk to collector, $900 to $960, department of public works	Jan. 1, 1912
Levee, Tracy G	Police constable, $900 to $1,000, Niagara reservation	Oct. 1, 1912
Levison, Arthur A	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Levy, Adolph	Clerk, $1,500 to $1,800, county court, Kings county	Aug. 1, 1912
Lewis, Julia A	Stenographer, $480 to $600, executive department	Nov. 16, 1912
Lewis, R. A	Rodman to leveler, $4 to $4.50 per day, conservation commission	Mar. 1, 1912
Lichtenstein, F	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	June 7, 1912
Light, Medrick	Guard, $660 to $800, Clinton prison	June 1, 1912
Limmer, Thomas	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Lincoln, H. G	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Lincoln, Lysander	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Lindroth, Charles E	Clerk and typewriter, $1,500 to $1,800, commissioner of jurors, New York county	July 1, 1912
Linneen, Peter P	Bookkeeper to assistant steward, $1,050 to $1,500, Binghamton state hospital	Dec. 1, 1912
Livingston, Sidney	Clerk, $1,200 to $1,400, commissioner of jurors, New York county	July 1, 1912
Lockern, J	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Lodholz, A	Assistant engineer to assistant division engineer, $2,400 to $2,700, public service commission, first district	Jan. 1, 1912
Logan, Marion E	Matron, $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Lo Grasso, Horace	Third assistant physician to second assistant physician, $1,000 to $1,500, state hospital, Ray Brook	April 15, 1912
Longleway, Walter C	Architectural draftsman, $1,500 to $1,600, architect	May 29, 1912
Lord, Janie	Stenographer, $1,500 to $1,600, comptroller	Oct. 1, 1912
Loucks, Burton H	Examiner of titles, $3,000 to $3,250, conservation commission	Oct. 1, 1912

Loughlin, Margaret M.	Clerk, $900 to $1,000, education department	Oct. 1, 1912
Loughlin, Marie J. F.	Stenographer, $600 to $720, secretary of state	Jan. 1, 1912
Lovin, Ira D.	Draftsman, $1,500 to $1,650, public service commission, first district	June 1, 1912
Lownsbery, Willard G.	Factory inspector, $1,200 to $1,500, department of labor	Dec. 16, 1912
Lucey, Anna M.	Examiner, $720 to $900, education department	June 1, 1912
Luchern, Thomas J.	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Lynam, C. O.	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Lynch, Agnes M.	Assistant matron, $420 to $450, training school for girls, Hudson	Jan. 1, 1912
Lynch, Frank J.	Attendant to special deputy clerk, $1,800 to $2,000, supreme court, second district	Mar. 1, 1912
Lynch, J. J.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Lynch, Thomas L.	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Lyon, Howard U.	Estimate clerk, $1,800 to $2,100, department of highways	Mar. 1, 1912
Lyon, Howard U.	Estimate clerk, $2,100 to $2,400, department of highways	Oct. 1, 1912
Lyon, William H.	Superintendent, $1,800 to $2,400, board of water commissioners, White Plains	Jan. 26, 1912
Lyons, John J.	Clerk, $720 to $900, public service commission, first district	April 1, 1912
Mabee, Fred	Meter inspector, $720 to $780, board of water commissioners, White Plains	Jan. 26, 1912
McAuley, William R.	Clerk, $1,500 to $2,000, district attorney, New York county	April 19, 1912
McAuliffe, Jennie	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
McCabe, John F.	Attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Feb. 1, 1912
McCabe, Lewis H.	Third assistant administration clerk, $1,200 to $1,500, surrogate, New York county	Feb. 1, 1912
McCaffray, Phil. B.	Process server to clerk, $1,400 to $2,000, district attorney, New York county	May 20, 1912
McCanna, J. P.	Shoemaking instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
McCartan, William M.	Page to messenger, $480 to $600, department of highways	Jan. 1, 1912
McCartan, William M.	Messenger, $600 to $720, department of highways	July 1, 1912
McCartin, J. J.	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
McCarthy, John	Gas meter tester, $900 to $1,080, public service commission, first district	July 1, 1912
McCarty, E. N.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
McCleary, G. H.	Guard, $660 to $800, Clinton prison	June 1, 1912
McClelland, A. W.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
McCloskey, Charles P.	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
McCollum, C. A.	Bertillon measurer, $900 to $1,200, Elmira reformatory	Dec. 1, 1912
McConnell, John J.	Guard, $660 to $800, eastern New York reformatory, Napanoch	June 1, 1912
McCormick, John T.	Fisheries protector to division chief game protector, $1,300 to $1,600, conservation commission	July 9, 1912
McCutcheon, Frank B.	Clerk, $1,200 to $1,350, register, New York county	May 23, 1912
McDonald, Allan R.	Stenographer, $1,500 to $1,800, education department	Oct. 1, 1912
McDonald, John R.	Certificate clerk to certificate and financial clerk, $2,300 to $3,000, surrogate, Kings county	April 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
McDonald, S. B	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 8, 1912
McDonald, W. A	Guard, $660 to $800, Clinton prison	June 1, 1912
McDonnell, Joseph J	Mortgage tax clerk, $840 to $1,000, county clerk, Niagara county	Oct. 1, 1912
McDonnell, Mary A	Stenographer, $900 to $1,000, education department	Dec. 1, 1912
McDonough, William F	Stenographer, $1,200 to $1,320, department of agriculture	Nov. 16, 1912
McElveney, L. A	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 1, 1912
McEneney, Edward	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
MacFarlane, Edna	Stenographer, $900 to $1,000, comptroller	Oct. 1, 1912
McGauran, Patrick O'K	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
McGee, Thomas A	Clerk, $1,500 to $2,000, district attorney, New York county	April 19, 1912
McGinnis, Eugene F	Second assistant administration clerk, $1,500 to $1,800, surrogate, New York county	Feb. 1, 1912
McGoldrick, Helen	Stenographer, $600 to $720, secretary of state	Dec. 1, 1912
McGraw, Margaret M	Stenographer, $900 to $1,000, attorney-general	Mar. 1, 1912
McGraw, Minnie J	Stenographer, $720 to $900, insurance department	Oct. 15, 1912
McGregan, John	Guard, $900 to $1,200, Auburn prison	June 1, 1912
McInenly, Charles W	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district	Jan. 1, 1912
McInerney, T. F	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
McLoughlin, Joseph F	Attendant, $1,200 to $1,500, supreme court, first district	May 1, 1912
McLoughlin, P	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912
McMahon, Patrick J	Custodian to mechanics' lien clerk, $1,200 to $1,300, county clerk, New York county	Jan. 1, 1912
McManaway, Mary L	Stenographer, $600 to $720, secretary of state	Jan. 1, 1912
McMurray, Helen M	Clerk, $600 to $720, insurance department	May 1, 1912
McMurray, Helen M	Clerk, $720 to $900, insurance department	Nov. 1, 1912
McNamara, Joanna	Typewriter copyist, $480 to $600, department of health	June 1, 1912
McNeilly, Elizabeth A	Stenographer, $900 to $1,050, excise department	April 1, 1912
McNevin, W. H	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
McPhee, Erastus	Supervisor to supervisor of colony farms, $660 to $1,500, agricultural and industrial school, Industry	Dec. 21, 1912
McPhee, James D	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
McPike, Gertrude M	Telephone operator to filing clerk, $720 to $900, insurance department	Aug. 1, 1912

McQueen, David	Chief, fourth division, to supervisor of reindexing, $1,800 to $2,000, commissioner of records, Kings county	April 1, 1912
McSherry, John A	Verifier to abstractor, $1,000 to $1,200, register, New York county	Mar. 15, 1912
McWilliams, Margaret E	Typewriter copyist, $1,200 to $1,400, insurance department	June 1, 1912
Maar, Charles	Proofreader and clerk, $1,500 to $1,700, insurance department	Nov. 1, 1912
Mack, Gertrude M	Junior clerk, $360 to $480, education department	May 16, 1912
Mack, Michael	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Macken, Andrew J	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Macy, Frank H	Leveler to assistant engineer, $5 per day to $1,800 per annum, conservation commission	May 15, 1912
Madigan, Martin F	Page, $3 0 to $480, architect	Oct. 1, 1912
Magilton, John J	Examiner of municipal accounts to auditor to comptroller, $11 per day to $4,000 per annum, comptroller	Mar. 12, 1912
Maguire, Thomas F	Clerk, $1,500 to $2,000, district attorney, New York county	April 19, 1912
Mahar, Edward	Fireman to chief fireman, $900 to $960. department of public buildings	April 13, 1912
Maharin, Michael	Clerk, $1,200 to $1,400, commissioner of jurors, New York county	July 1, 1912
Maher, William J	Page, $360 to $480, civil service commission	Nov. 7, 1912
Mahoney, Justin T	Typewriter copyist, $720 to $900, conservation commission	Dec. 1, 1912
Mahoney, William J	Typewriter copyist, $720 to $900, surrogate, Queens county	April 2, 1912
Mangan, William H	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 1, 1912
Manley, Frank	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Manley, G. M	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Manley, Moody	Guard, $660 to $1,000, Clinton prison	June 1, 1912
Manning, Grace V	Stenographer, $600 to $720, secretary of state	Dec. 1, 1912
Manning, S	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Manning, Samuel H	Junior assistant to junior engineer, $1,200 to $1,350, public service commission, first district	Aug. 12, 1912
Mantica, Helen M	Stenographer, $480 to $600, comptroller	Jan. 28, 1912
Mantica, Helen M	Stenographer, $600 to $720, comptroller	July 28, 1912
Mark, Robert M	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Markham, Walter E	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Marks, Morris	Certificate clerk, $1,200 to $1,500, surrogate, New York county	Nov. 1, 1912
Markus, Alfred	Special investigator, $1,200 to $1,500, department of labor	Dec. 1, 1912
Marlowe, Elmer E	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Marsden, J. L	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Marsh, I. M	Stenographer, $900 to $1,200, fiscal supervisor	Oct. 1, 1912
Marshall, Clyde H	Stenographer, $3,000 to $3,600, county court, Kings county	Dec. 1, 1912
Marshall, Robert J	Stenographer, $1,200 to $1,500, comptroller	May 9, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Martin, Charles J.	Police constable, $900 to $1,000, Niagara reservation	Oct. 1, 1912
Martin, Emily D.	Examiner in ancient languages, $900 to $1,000, education department	June 16, 1912
Martin, Frances M.	Clerk, $600 to $720, education department	Oct. 1, 1912
Martin, Frank B.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Martin, George F.	Examiner of values, $1,800 to $2,000, comptroller	Feb. 1, 1912
Martin, John	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Martin, Luke	Carpenter, $600 to $660, training school for girls, Hudson	Jan. 1, 1912
Martin, N. I.	Clerk, $2,400 to $2,500, comptroller	April 1, 1912
Masoner, John J.	Guard, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Massey, Norman P.	Draftsman to assistant engineer, $1,800 to $1,801, public service commission, first district	Oct. 1, 1912
Masten, V. M.	Military instructor, $1,500 to $1,800, Elmira reformatory	Dec. 1, 1912
Masters, A. J.	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Mastrodonato, Henry	Court attendant and interpreter, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Matteson, P. F.	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Matthews, N. M.	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
Matthews, Sylvester W.	Guard to assistant storekeeper, agricultural and industrial school, Industry, $540 to $600	Feb. 19, 1912
Mattice, Dudley B.	Stenographer, $720 to $900, hospital commission	Mar. 16, 1912
Mattice, Dudley B.	Stenographer, $900 to $1,000, hospital commission	Dec. 1, 1912
Mattison, F. J.	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Maynes, James T.	Messenger, $480 to $600, public service commission, second district	Mar. 1, 1912
Maynes, James T.	Messenger to junior clerk, public service commission, second district	June 1, 1912
Maynes, Margaret	Stenographer, $900 to $950, secretary of state	Aug. 1, 1912
Mayper, Joseph	Special investigator, $1,200 to $1,500, department of labor	Nov. 1, 1912
Mead, W. L.	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Mead, W. L.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Meader, C. G.	Guard, $740 to $900, Clinton prison	June 1, 1912
Meany, Joseph A.	Assistant bookkeeper, $1,200 to $1,500, insurance department	Feb. 10, 1912
Meany, Joseph A.	Assistant bookkeeper, $1,500 to $1,800, insurance department	Aug. 10, 1912
Meany, Thomas W.	Bookkeeper to chief of the bureau of accounts, $2,400 to $4,000, insurance department	Oct. 1, 1912

Meddaugh, S. L.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Meeker, G. E.	Bookkeeper, $900 to $1,100, Elmira reformatory	June 1, 1912
Mellert, Frederick	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district	Jan. 1, 1912
Mentnech, Nicholas	Guard, $900 to $1,100, eastern New York reformatory, Napanoch	June 1, 1912
Meserole, G. B	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Meyer, Emma C	Junior clerk, $660 to $780, department of agriculture	Jan. 16, 1912
Meyer, Louis D	Recording clerk to assistant comparing clerk, $1,200 to $1,500, county clerk, New York county	Jan. 1, 1912
Michael, Herbert L	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 18, 1912
Michel, Walter L	Junior assistant, $900 to $960, public service commission, first district	Jan. 1, 1912
Mickel, May L	Junior clerk, $480 to $600, education department	June 19, 1912
Mickelborough, H. F	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Milford, L. R	Water analyst, $1,500 to $1,800, department of health	Oct. 1, 1912
Miller, Bessie	Assistant matron to housekeeper and cook, $420 to $480, training school for girls, Hudson	Mar. 1, 1912
Miller, Chester L	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Miller, Eleanor E	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Miller, Frederick F	Assistant clerk to clerk, $1,500 to $1,800, sheriff, Westchester county	Oct. 1, 1912
Miller, Madge	Recording clerk, $1,100 to $1,300, surrogate, Kings county	July 1, 1912
Miller, Margaret B	Clerk, $600 to $720, education department	Feb. 1, 1912
Miller, R. E	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 17, 1912
Millington, H. G	Guard, $900 to $1,100, Clinton prison	June 1, 1912
Milroy, William	Bookkeeper, $1,500 to $1,700, board of tax commissioners	Oct. 1, 1912
Miner, D. M	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Mitchell, P	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Mocco, Frank	Fireman, $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Mohan, P. J	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Moloney, Marie A. L	Stenographer, $600 to $720, department of labor	Jan. 1, 1912
Moloney, Marie A. L	Stenographer, $720 to $900, department of labor	Oct. 1, 1912
Monaghan, J. R	Junior assistant to junior engineer, $1,200 to $1,350, public service commission, first district	Aug. 12, 1912
Monahan, James J	Clerk, $1,200 to $1,350, register, New York county	Sept. 1, 1912
Monroe, John D	Title examiner, $2,000 to $2,500, attorney-general	June 1, 1912
Moonan, Katherine A. J	Copyist, $900 to $1,200, surrogate, New York county	Nov. 1, 1912
Mooney, John T	Guardian clerk, $1,700 to $2,100, surrogate, New York county	Feb. 1, 1912
Moore, Frank E	Junior assistant, $720 to $900, public service commission, first district	Jan. 1, 1912
Moore, Frank E	Junior assistant, $900 to $1,200, public service commission, first district	Sept. 27, 1912
Moore, Henry C	Bookkeeper, $1,500 to $1,800, surrogate, New York county	Feb. 1, 1912
Moore, Mary R	Assistant superintendent, $1,200 to $1,800, reformatory for women, Bedford	Dec. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Moreau, F. A.	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Morey, C. E.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Morrell, Gerald	General clerk to recording clerk, $1,000 to $1,200, county clerk, New York county	Jan. 15, 1912
Morris, Jacob	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Morris, Morton	Recording clerk, $1,100 to $1,300, surrogate, Kings county	July 1, 1912
Morris, W. S.	Clerk, $1,500 to $1,800, engineer and surveyor	Feb. 1, 1912
Morrissey, J. P.	Division engineer, $3,000 to $4,200, department of highways	Oct. 1, 1912
Morton, Mary H.	Bertillon indexer, $720 to $900, superintendent of state prisons	Oct. 1, 1912
Moses, B. E.	Draftsman to assistant engineer, department of highways	Feb. 12, 1912
Mosley, Fred	Rodman to leveler, $4 to $5.50 per day, department of highways	Feb. 8, 1912
Moss, W. C.	Guard, $900 to $1,100, Elmira reformatory	June 1, 1912
Moynihan, P. T.	Guard, $900 to $1,100, Clinton prison	June 1, 1912
Mueden, George	Draftsman to assistant engineer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Muehlenthal, Julius N.	Junior assistant, $900 to $960, public service commission, first district	Jan. 1, 1912
Muench, Albert J.	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	June 21, 1912
Muldoon, Edw. J.	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Mulhauser, L. J.	Stenographer, $1,200 to $1,500, engineer and surveyor	Feb. 1, 1912
Mulholland, Florence J.	Clerk, $360 to $480, insurance department	April 23, 1912
Mulholland, Florence J.	Clerk, $480 to $600, insurance department	Oct. 23, 1912
Mullen, Francis	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Mullen, Frank E.	Recording clerk to mechanics' lien clerk, $1,200 to $1,300, county clerk, New York county	Nov. 12, 1912
Mullen, James P.	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Mullen, William	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Mullens, C. H.	Clerk, $900 to $1,200, comptroller	April 1, 1912
Mullens, C. H.	Clerk, $1,200 to $1,500, comptroller	Oct. 1, 1912
Mulligan, A. J.	Auditor and pay clerk, $2,200 to $2,500, conservation commission	May 1, 1912
Mullin, F. C.	Protector to division chief game protector, $900 to $1,600, conservation commission	July 9, 1912
Mullins, M. A.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Mulvaney, Francis J.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 21, 1912
Munsell, Harriett E.	Proofreader, $1,500 to $1,800, comptroller	Oct. 1, 1912

Murgatroyd, George	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district.	Jan. 1, 1912
Murphy, Daniel B	Clerk, $1,200 to $1,300, comptroller	Oct. 1, 1912
Murphy, F. C	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Murphy, Harry J	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Murphy, James	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Murphy, J. H	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Murphy, L. T	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Murphy, Michael F	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Murphy, Thomas	Steward, $1,200 to $1,500, Elmira reformatory	June 1, 1912
Murray, J. J	Traffic inspector, $2,000 to $2,400, public service commission, second district	April 1, 1912
Murray, John J	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Murray, P. R	Tracer, $900 to $1,000, engineer and surveyor	Sept. 1, 1912
Murray, W. M	Stenographer, $1,800 to $2,100, board of claims	April 20, 1912
Murray, W. M	Stenographer, $2,100 to $2,400, board of claims	Oct. 20, 1912
Murtaugh, Peter J	Supervisor, $600 to $720, agricultural and industrial school, Industry	Dec. 1, 1912
Myers, Chester J	Assistant to first assistant engineer, $6 to $7 per day, department of highways	April 18, 1912
Myers, Glenn E	Junior physician to assistant physician, $900 to $1,200, pathological institute	Feb. 1, 1912
Myers, Thurza F	Bertillon indexer, $480 to $600, superintendent of state prisons	Feb. 1, 1912
Myers, Thurza F	Bertillon indexer, $600 to $720, superintendent of state prisons	Aug. 1, 1912
Nadeau, Charles M	Transfer tax clerk, $1,000 to $1,500, comptroller	Mar. 16, 1912
Nangle, James	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Napier, S. T	Tinsmith instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Nash, W. H	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Nearn, A. J	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Neier, Harry D	Assistant clerk, $10 per week to $720 per annum, surrogate, Queens county	May 28, 1912
Neilsen, Scott O	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Neilson, Maybelle A. L	Stenographer, $1,200 to $1,500, insurance department	Oct. 1, 1912
Nellis, E. B	Stenographer, $720 to $780, department of agriculture	Oct. 1, 1912
Nellis, S. D	Correspondence censor, $1,200 to $1,500, Sing Sing prison	Oct. 1, 1912
Nelson, Mark W	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Nesbitt, W. E	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Neumeyer, Andrew G	Junior assistant, $660 to $721, public service commission, first district	Nov. 27, 1912
Neville, William S	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Newell, P. F	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	June 19, 1912
Newell, Ralph M	Guard to telegrapher-clerk, Elmira reformatory	Feb. 15, 1912
Newell, R. M	Telegrapher-clerk, $720 to $960, Elmira reformatory	June 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Newhauser, Maxwell G	Clerk, $1,200 to $1,400, commissioner of jurors, New York county	July 1, 1912
Newman, W. H	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Newton, F. W	Chief clerk, $1,500 to $1,800, Elmira reformatory	Dec. 1, 1912
Newton, Lilla E	Stenographer, $900 to $1,080, public service commission, first district	July 1, 1912
Nichols, J. Scott	Assistant to auditor, $1,800 to $2,100, comptroller	May 1, 1912
Noakes, James G	Foreman of school furniture, $1,500 to $1,800, Auburn prison	Oct. 1, 1912
Nolan, James	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Nolan, John J	Patrolman, $900 to $1,000, police department, Port Chester	Nov. 27, 1912
Nolan, M. P	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Noonan, John C	Guard, $660 to $800, eastern New York reformatory, Napanoch	June 1, 1912
North, A. J	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
North, E. P	Leveler, $1,500 to $1,800, county engineer, Erie county	Jan. 10, 1912
Northrop, Robert	Factory inspector, $1,200 to $1,500, department of labor	May 1, 1912
Norton, Belle R	Chief clerk, $720 to $840, custodial asylum, Newark	Oct. 1, 1912
Nugent, Mary P	Stenographer, $900 to $1,200, comptroller	Feb. 1, 1912
Nugent, V. J	Clerk, $1,500 to $1,800, comptroller	Oct. 1, 1912
Oakes, Manley C	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Oaster, Eugene D	Bookkeeper, $1,500 to $1,600, department of excise	Dec. 1, 1912
O'Beirne, George	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Obmann, Joseph	Document searcher, $1,200 to $1,500, county clerk, Kings county	July 1, 1912
O'Brian, Katherine L	Stenographer, $720 to $900, board of charities	Oct. 1, 1912
O'Brien, Bernard J	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
O'Brien, Eugene	Inspector, $720 to $900, department of agriculture	Oct. 1, 1912
O'Brien, Hugh	Court officer, $1,500 to $1,800, surrogate, Kings county	July 1, 1912
O'Brien, James E	Guard, $660 to $800, Sing Sing prison	June 1, 1912
O'Brien, W. A	Guard, $900 to $1,200, Clinton prison	June 1, 1912
O'Brien, W. J	Highway inspector to assistant engineer, $4.50 to $6 per day	May 24, 1912
O'Bryan, Leonard	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Ockenfels, Charles W	Guard, $900 to $1,200, Auburn prison	June 1, 1912
O'Connell, Anna L	Stenographer and record clerk, $1,500 to $1,800, attorney-general	Jan. 1, 1912

O'Connell, James J.	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
O'Connor, Joseph E	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
O'Connor, Lorenzo	Court officer, $1,500 to $1,800, surrogate, Kings county	July 1, 1912
O'Connor, Thomas	Messenger, $600 to $660, conservation commission	Oct. 1, 1912
O'Grady, Thomas	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
O'Gorman, M	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Ogsbury, Milton J	Clerk, $720 to $900, public service commission, second district	Mar. 1, 1912
O'Hara, Alice E	Night matron, $420 to $480, Auburn prison	June 1, 1912
O'Hara, Anna M	Typewriter copyist, $600 to $720, department of highways	Dec. 1, 1912
O'Hara, Harry J	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
O'Hara, James	Second assistant probate clerk, $1,500 to $1,800, surrogate, New York county	Feb. 1, 1912
O'Hare, J. P	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
O'Leary, John W	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Oliver, Jennie	Comparer to superintendent of recorders, $660 to $900, county clerk, Monroe county	Mar. 1, 1912
Olmstead, G. W	Guard, $900 to $1,200, Clinton prison	June 1, 1912
O'Mara, Edward J	Guard, $660 to $800, Sing Sing prison	June 1, 1912
O'Neill, Ambrose J	Clerk, $1,200 to $1,500, department of labor	June 1, 1912
O'Neill, Francis A	Guard, $660 to $800, Sing Sing prison	June 1, 1912
O'Neill, M. J	Guard, $900 to $1,200, Clinton prison	June 1, 1912
O'Neill, Thomas	Guard, $740 to $900, Sing Sing prison	June 1, 1912
O'Neill, William F	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Opdenbrouw, P. B	Guard, $820 to $1,000, eastern New York reformatory, Napanoch	June 1, 1912
Opdenbrouw, P. B	Guard, $1,000 to $1,100, eastern New York reformatory, Napanoch	Oct. 1, 1912
Orens, Nathaniel	Bookkeeper, $1,500 to $1,800, banking department	June 1, 1912
Orne, C. E	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
O'Rourke, P	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Osborne, Lawrence E	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	April 19, 1912
O'Sullivan, Daniel J	Clerk, $1,200 to $2,000, district attorney, New York county	Nov. 27, 1912
O'Toole, Bernard J	Patrolman, $900 to $1,100, police department, Port Chester	June 1, 1912
O'Toole, Edw	Guard, $900 to $1,200, Sing Sing prison	Oct. 1, 1912
Overend, Francis R	Stenographer, $900 to $1,000, secretary of state	Nov. 1, 1912
Owen, S. Pearl	Recorder to clerk, $660 to $840, county clerk, Onondaga county	Oct. 1, 1912
Owens, C. R	Agent, $720 to $900, department of agriculture	Oct. 1, 1912
Paaswell, G	Draftsman, $1,500 to $1,501, public service commission, first district	June 1, 1912
Palen, W. R	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	Oct. 1, 1912
Pangburn, Charlotte	Bertillon indexer, $720 to $900, superintendent of state prisons	

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Papen, Emma L.	Stenographer, $600 to $720, hospital commission	July 8, 1912
Park, James J.	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Parker, Agnes M.	Stenographer, $480 to $600, soldiers and sailors' home, Bath	Dec. 1, 1912
Parker, H. B.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Parker, Iva B.	Junior clerk, $480 to $600, education department	Oct. 1, 1912
Parks, James	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Parr, Harris D.	Clerk, $1,200 to $1,400, board of tax commissioners	Oct. 1, 1912
Parry, Jane C.	Recorder to comparer, $600 to $660, county clerk, Monroe county	July 1, 1912
Parshall, E. L.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Parsons, Nathan	Clerk, $600 to $720, department of agriculture	Oct. 1, 1912
Parsons, W. L.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Parthesius, P. H.	Examiner, $2,000 to $2,500, civil service commission	Oct. 1, 1912
Partridge, Cora B.	Clerk, $900 to $1,200, department of health	Oct. 1, 1912
Pearce, James, Jr.	Junior engineer, $1,350 to $1,501, public service commission, first district	Jan. 1, 1912
Pearch, R. H.	Machinist, $900 to $1,200, Elmira reformatory	June 1, 1912
Pease, Charles	Document searcher, $1,200 to $1,500, county clerk, Kings county	July 1, 1912
Peckham, Clarence I.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 21, 1912
Peffers, A. M.	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Peicotte, Frank	Hospital attendant, $720 to $800, Clinton prison	June 1, 1912
Pendell, Thomas	County sealer, $1,000 to $1,500, board of supervisors, Dutchess county	Jan. 18, 1912
Pendlebury, Edward	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district	Jan. 1, 1912
Pendleton, William S.	Assistant examiner of values, $1,500 to $1,800, comptroller	Mar. 16, 1912
Pennock, W. W.	Tracer, $600 to $660, architect	May 16, 1912
People, Louis	Clerk, $1,500 to $1,550, surrogate, Kings county	July 1, 1912
Perkins, William C.	First assistant engineer to resident engineer, $7 per day to $2,400 per annum, department of highways	May 8, 1912
Petit, Denise	Stenographer, $900 to $1,080, public service commission, second district	Oct. 14, 1912
Pettis, C. R.	Superintendent of forests, $3,000 to $3,200, conservation commission	Oct. 1, 1912
Peugent, C. P. E.	Junior engineer to assistant engineer, $1,650 to $1,801, public service commission, first district	April 15, 1912
Pferd, Alice	Comparer, $520 to $600, county clerk, Erie county	Jan. 1, 1912

Pfortner, E.	Assistant engineer, $1,950 to $2,250, public service commission, first district	April 15, 1912
Phalen, G. A	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Phillips, Schuyler C	Proofreader, $1,800 to $2,000, insurance department	Nov. 1, 1912
Pierce, David A	County sealer, $1,500 to $2,200, board of supervisors, Oneida county	Mar. 1, 1912
Pierce, L. J	Guard, $660 to $740, Clinton prison	June 1, 1912
Pierce, Leroy H	Junior clerk, $480 to $600, public service commission, second district	Mar. 1, 1912
Pitts, G	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Pitts, Katherine	Stenographer, $900 to $1,050, attorney-general	Mar. 1, 1912
Plant, George A	Examiner, $2,400 to $2,700, banking department	Sept. 1, 1912
Podmore, J. C	Bridge designer, $1,800 to $2,100, engineer and surveyor	May 1, 1912
Poe, Thomas J	Transfer tax expert, $1,500 to $1,800, comptroller	Jan. 1, 1912
Posner, Gustav	Verifier to abstractor, $1,000 to $1,200, register, New York county	Mar. 15, 1912
Powell, J. D	Bookkeeper, $900 to $1,080, public service commission, second district	April 1, 1912
Powers, R. J	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Powers, William P	Parole officer, $1,200 to $1,500, superintendent of state prisons	Aug. 1, 1912
Pratt, Floyd I	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Prendergast, W	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Priest, Lewis	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Pritchard, E. D	Bookkeeper, $900 to $1,200, Elmira reformatory	June 1, 1912
Pritchard, William F	Tracer to junior bridge draftsman, $900 to $1,080, public service commission, second district	Oct. 1, 1912
Purdy, William M	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Purgold, Alfred G	Junior assistant to junior engineer, $960 to $1,201, public service commission, first district	Jan. 1, 1912
Purnhagen, H. B	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Quarles De Quarles, J. M. C	Bridge designer, $2,100 to $2,400, engineer and surveyor	Oct. 1, 1912
Quick, Roy	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Quimby, J. H	Designer, $2,100 to $2,101, public service commission, first district	April 15, 1912
Quinn, E. F	Guard, $600 to $800, Clinton prison	June 1, 1912
Quinn, John	Messenger to index clerk, $750 to $1,000, county clerk, New York county	Nov. 1, 1912
Quinn, J	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Rae, Mary	Clerk to recording clerk, $1.50 per day to $600 per annum, county clerk, Monroe county	Jan. 1, 1912
Ragsdale, S. B	Assistant medical officer, $1,200 to $1,500, health officer, port of New York	Oct. 1, 1912
Rand, A. I	Clerk and stenographer, $1,200 to $1,300, banking department	Oct. 1, 1912
Raze, B. F	Tax clerk, $2,100 to $2,400, comptroller	Oct. 1, 1912
Reany, Katherine V	Stenographer, $420 to $600, board of tax commissioners	Oct. 1, 1912
Rebman, Christian, Jr	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Rebman, F. C	Assistant engineer, $600 to $720, Elmira reformatory	Jan. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Rebman, F. C.	Assistant engineer, $720 to $780, Elmira reformatory	April 1, 1912
Reed, Bertram E.	Jury notice server, to clerk, commissioner of jurors, Queens county	Nov. 1, 1912
Reed, F. E.	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Reed, Harvey F.	Tracer, $600 to $720, engineer and surveyor	May 1, 1912
Reed, Harvey F.	Junior assistant to architectural draftsman, $901 to $1,350, public service commission, first district	Nov. 27, 1912
Regan, Joseph T.	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Reid, T. J.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Reilly, Edward	Guard, Sing Sing prison, to kitchen keeper, Great Meadow prison, $900 to $1,200	April 1, 1912
Reilly, Julia	Stenographer, $900 to $950, secretary of state	Aug. 1, 1912
Reilly, Luke A.	Supervisor, $900 to $1,000, agricultural and industrial school, Industry	Dec. 1, 1912
Reilly, M. T.	Stenographer, $1,200 to $1,225, architect	Oct. 1, 1912
Repp, Emma M.	Stenographer, $720 to $900, engineer and surveyor	July 1, 1912
Rich, Walter C.	Assistant engineer to first assistant engineer, $5.50 to $7, department of highways	April 18, 1912
Richards, J. L.	Stenographer, $720 to $900, engineer and surveyor	June 1, 1912
Richey, James A.	Page, $360 to $400, secretary of state	Feb. 1, 1912
Richter, J. T.	Cabinet and woodwork instructor, $900 to $1,000, Elmira reformatory	June 1, 1912
Ridgway, James	Junior assistant, $720 to $721, public service commission, first district	May 1, 1912
Riffe, H. M.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Riffe, James	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Rigney, Henry	Guard, $900 to $1,100, Sing Sing prison	June 1, 1912
Riley, A. M.	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Riley, Charles P.	Rodman to leveler, $4 to $4.50, engineer and surveyor	Nov. 1, 1912
Riley, Kathryn A.	Stenographer, $600 to $720, public service commission, second district	Mar. 1, 1912
Riley, Kathryn A.	Stenographer, $720 to $900, public service commission, second district	Oct. 1, 1912
Ringwood, Thomas D.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Ritchie, James A.	Junior assistant, $720 to $721, public service commission, first district	May 1, 1912
Roach, Frank C.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Robartes, L.	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	Feb. 7, 1912
Roberts, Edith M.	Typewriter copyist, $720 to $900, department of labor	Aug. 7, 1912

Roberts, Georgia	Library assistant, $600 to $720, education department	Oct. 1, 1912
Roberts, Ralph E	Stenographer, $3,000 to $3,600, county court, Kings county	Dec. 1, 1912
Robertson, Mary D	Junior clerk, $480 to $600, education department	July 15, 1912
Robinson, A. E	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Robinson, John R	Estimate clerk and auditor, $1,800 to $2,100, superintendent of state prisons	April 1, 1912
Robinson, John R	Estimate clerk and auditor, $2,100 to $2,400, superintendent of state prisons	Oct. 1, 1912
Roche, Edward	Assistant examiner, $1,200 to $1,350, surrogate, New York county	Feb. 1, 1912
Roche, Edward F	Court attendant to assistant special deputy clerk, $1,800 to $2,500, supreme court, first district	Nov. 1, 1912
Roe, Fred I	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Rogers, Jesse C	Messenger to court attendant, $1,200 to $1,500, county court, Kings county	Sept. 1, 1912
Rogers, J. Robert	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 18, 1912
Rolan, William J	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Ronan, J. T	Clerk, $1,500 to $1,600, comptroller	Oct. 1, 1912
Roodenberg, Arie	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Roosa, Philip G	Chief clerk, $2,000 to $2,600, prison commission	Oct. 1, 1912
Root, John W	Examiner, $1,800 to $2,000, civil service commission	Oct. 1, 1912
Rosanoff, A. J	Second assistant physician to first assistant physician, $1,800 to $2,000, Kings Park state hospital	Jan. 1, 1912
Rosebrook, Marion G	Stenographer, $720 to $900, education department	Nov. 1, 1912
Rosenberg, Eva	Stenographer, $600 to $720, health officer, port of New York	Oct. 1, 1912
Rosenbluth, Robert	Forester to director of forest investigation, $1,200 to $1,800, conservation commission	July 5, 1912
Rosenzweig, Joseph	Chainman to rodman, $2.50 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Ross, Hazel I	Assistant matron, $360 to $390, training school for girls, Hudson	Jan. 1, 1912
Ross, Hazel I	Assistant matron to matron, $390 to $540, training school for girls, Hudson	Oct. 4, 1912
Rotschild, M	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Rowan, P. E	Guard, $900 to $1,200, Clinton prison	June 1 1912
Rowan, M. A	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Rowan, Martin A	Guard, $820 to $1,000, Great Meadow prison	June 1, 1912
Rowe, J. J	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Rudolph, William E	Junior assistant to junior engineer, $912 to $1,201, public service commission, first district	Jan. 1, 1912
Ruland, William C	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Rummel, Frederick	Recording clerk, $1,100 to $1,300, surrogate, Kings county	Sept. 12, 1912
Runyon, George B	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Ruso, George W	Clerk, $1,350 to $1,800, engineer and surveyor	Feb. 1, 1912
Rutherford, L. H	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	Feb. 8, 1912
Rutledge, Jay D	Assistant engineer to first assistant engineer, $5 to $7 per day, department of highways	June 21, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Ryan, G. D.	Guard, $660 to $740, Clinton prison	June 1, 1912
Ryan, Harry J.	Clerk, $600 to $720, comptroller	April 1, 1912
Ryan, Harry J.	Clerk, $720 to $900, comptroller	Oct. 1, 1912
Ryan, J. A.	Moulding instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Ryan, Julia M.	Chief clerk, $1,500 to $1,700, civil service commission	Oct. 1, 1912
Ryan, William J.	Office assistant, $900 to $1,200, comptroller	Feb. 15, 1912
Ryan, William J.	Office assistant, $1,200 to $1,500, comptroller	Aug. 15, 1912
Ryon, Walter G.	First assistant physician at Willard state hospital to medical inspector, hospital commission, $2,000 to $4,500	Jan. 17, 1912
Ryther, Milton J.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Sachs, Philip	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	Oct. 1, 1912
Sammon, Jennie	Stenographer, $600 to $720, secretary of state	Jan. 1, 1912
Sammons, R. H.	Draftsman to assistant engineer, department of highways	Feb. 8, 1912
Samuels, Janet	Clerk, $720 to $900, secretary of state	Dec. 1, 1912
Sanders, Charles T.	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Sargeant, Edward H.	Assistant engineer, $1,800 to $2,000, conservation commission	July 16, 1912
Sauter, Joseph V.	Assistant chief protector to deputy chief game protector, $1,200 to $2,400, conservation commission	July 8, 1912
Savage, H. G.	Clerk, $1,500 to $1,600, comptroller	Oct. 1, 1912
Savage, Morris	Junior assistant, $900 to $901, public service commission, first district	Feb. 1, 1912
Saxton, H. F.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Saxton, L. J.	Library assistant, department of agriculture, $600 to $720	Oct. 1, 1912
Scanlon, James F.	Rodman to leveler, $4 to $4.50 per day, department of highways	Feb. 8, 1912
Scates, T. P.	Draftsman to designer, $1,800 to $1,950, public service commission, first district	April 15, 1912
Schafer, Katherine	Clerk, $720 to $900, education department	Oct. 1, 1912
Schanz, A. C.	Junior assistant to draftsman, $1,080 to $1,201, public service commission, first district	Aug. 12, 1912
Scheiber, William B.	Stenographer to accountant, $798 to $900, Central Islip state hospital	May 1, 1912
Scheuring, John	Junior assistant to junior engineer, $930 to $1,201, public service commission, first district	Jan. 1, 1912
Scheyer, E.	Draftsman, $1,500 to $1,650, public service commission, first district	Oct. 1, 1912
Schlesinger, Miriam	Stenographer, $600 to $720, secretary of state	July 1, 1912

Schmidt, Bernard	Examiner of chauffeurs, $1,200 to $1,300, secretary of state	April 1, 1912
Schneeman, Charles J	Page to junior clerk, surrogate, Queens county	Nov. 1, 19 2
Schneller, Charles J	Court attendant to assistant court clerk, $1,500 to $2,000, supreme court, Queens county	Mar. 15, 1912
Schnur, Henry L	Assistant factory inspector to assistant to first deputy commissioner, $2,400 to $3,000, department of labor	Oct. 1, 1912
Schollderfer, Leonard	Junior assistant to junior engineer, $1,200 to $1,201, public service commission, first district	Jan. 1, 1912
Schulman, Harry W	Junior assistant to draftsman, $960 to $1,201, public service commission, first district	Jan. 1, 1912
Schurman, E. F	Junior assistant to junior engineer, $1,200 to $1,350, public service commission, first district	Aug. 12, 1912
Schurstedt, Frederick	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Schwarz, John S	Clerk, $1,100 to $1,500, surrogate, Oneida county	Nov. 1, 1912
Scott, Grace M	Clerk, $720 to $900, insurance department	Mar. 1, 1912
Scriven, Earle S	Recorder and typist, $720 to $850, county clerk, Chautauqua county	Aug. 1, 1912
Selmer, W. L	Assistant engineer, $2,100 to $2,250, public service commission, first district	April 15, 1912
Selmser, Herbert	Guard, $900 to $1,100, eastern New York reformatory, Napanoch	June 1, 1912
Semon, Edward G	Bridge designer, $1,500 to $1,800, engineer and surveyor	April 1, 1912
Sennett, Mary A	Typewriter copyist, $420 to $600, insurance department	Oct. 1, 1912
Serating, Morris	Draftsman, $1,500 to $1,501, public service commission, first district	Oct. 1, 1912
Severance, J. B	Hospital attendant, $1,020 to $1,200, Clinton prison	June 1, 1912
Severson, Oscar M	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	May 1, 1912
Shaffee, J. E	Guard, $820 to $1,000, Elmira reformatory	June 1, 1912
Sharp, Gilbert R	Messenger to junior clerk, $360 to $480, public service commission, second district	June 1, 1912
Sharp, G. R	Junior clerk, $480 to $600, public service commission, second district	Oct. 1, 1912
Shaw, J. H	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Shay, Joseph	Patrolman to lieutenant, $1,000 to $1,100, police department, White Plains	May 1, 1912
Sheehan, Veronica M	Clerk, $600 to $720, board of tax commissioners	April 1, 1912
Sheehan, Veronica M	Clerk, $720 to $900, board of tax commissioners	Oct. 1, 1912
Sheehan, William	Patrolman to assistant chief of police, $900 to $1,020, police department, Canandaigua	July 16, 1912
Sheehy, W. H	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Sheer, Matilda	Stenographer, $600 to $720, department of highways	Aug. 12, 1912
Sheer, Yetta	Stenographer, $900 to $1,200, attorney-general	Oct. 1, 1912
Sheldon, Floy T	Junior assistant, $900 to $960, public service commission, first district	Jan. 1, 1912
Sheldon, Harry M	Junior assistant to junior engineer, $1,080 to $1,201, public service commission, first district	Jan. 1, 1912
Shelley, James J	Page to junior assistant, department of labor	May 17, 1912
Shelley, Raymond	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Shelley, Richard F	Voucher clerk, $1,200 to $1,500, fiscal supervisor	June 1, 1912
Shepardson, G. A	Chief engineer, $1,200 to $1,400, Elmira reformatory	Jan. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Sheridan, John	Page, $360 to $480, secretary of state	May 1, 1912
Sheridan, S. B	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Sherritt, W. N	Highway audit clerk, $2,000 to $2,500, comptroller	Oct. 1, 1912
Shertzer, Tyrrel B	Draftsman to assistant engineer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Shields, James S	Recording clerk, $1,100 to $1,300, surrogate, Kings county	July 1, 1912
Shillinglaw, John	Page to junior clerk, public service commission, second district	May 1, 1912
Shippee, Peter N	Clerk, $1,200 to $1,500, banking department	Oct. 1, 1912
Shoemaker, Philip	Sergeant of guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Shortell, William	Assistant engineer, $600 to $624, reformatory for women, Bedford	Oct. 1, 1912
Shortsleeves, Etta C	Stenographer, $600 to $720, insurance department	Oct. 1, 1912
Shuffleton, Joseph H	Junior physician to assistant physician, $900 to $1,200, Kings Park state hospital	Mar. 15, 1912
Shultz, H. F	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Siebert, George F	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Signor, J. E	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Silvernail, May R	Stenographer, $1,200 to $1,500, prison commission	Oct. 1, 1912
Simmons, Barney	Guard, $900 to $1,100, Sing Sing prison	June 1, 1912
Simpson, Delos T	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Simpson, Frank E	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Sivers, William A	Page to junior clerk, secretary of state	Mar. 1, 1912
Sivers, William A	Junior clerk, $480 to $600, secretary of state	July 1, 1912
Skillett, William M	Guard, $740 to $900, Auburn prison	June 1, 1912
Skinkle, Mowry E	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Slade, Lester P	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Slater, Marion	Stenographer, $600 to $720, secretary of state	Jan. 1, 1912
Sliter, Jefferson B	Factory inspector, $1,200 to $1,500, department of labor	Dec. 16, 1912
Sloss, Robert	Pharmacist, $1,200 to $1,500, Clinton prison	Oct. 1, 1912
Small, James A	Leveler to assistant engineer, $5 to $6 per day, department of highways	June 21, 1912
Smith, Carl H	Court attendant to assistant special deputy clerk, $1,800 to $2,400, supreme court, first district	Nov. 1, 1912
Smith, Catherine M	Junior clerk, $600 to $720, education department	Oct. 1, 1912
Smith, Charles A	Clerk, $1,500 to $2,000, district attorney, New York county	April 19, 1912

Smith, Edmund	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Smith, Elizabeth M	Reference assistant, $1,200 to $1,500, education department	Oct. 1, 1912
Smith, Frank	Guard, $900 to $1,100, eastern New York reformatory, Napanoch	June 1, 1912
Smith, Garwood	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Smith, Georgia G	Clerk and examiner, $600 to $720, civil service commission	Mar. 1, 1912
Smith, Georgia G	Clerk and examiner, $720 to $900, civil service commission	Sept. 1, 1912
Smith, G. W	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Smith, John E	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Smith, J. F	Superintendent of education, $1,500 to $1,800, Elmira reformatory	Dec. 1, 1912
Smith, John J. T	Record clerk to deputy clerk, $2,000 to $4,000, court of general sessions, New York county	Jan. 1, 1912
Smith, Phoebe E	Stenographer, $900 to $1,080, public service commission, second district	Mar. 1, 1912
Smith, Stephen A	Stenographer, $1,200 to $1,500, department of public buildings	Oct. 1, 1912
Smith, Thomas C	Storekeeper, $1,200 to $1,500, education department	Oct. 1, 1912
Smith, T. H., Jr	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Snead, A. C	Designer, $1,950 to $2,100, public service commission, first district	April 15, 1912
Sneudaira, Harry J	Guardian accounting clerk, $1,750 to $2,000, surrogate, New York county	Feb. 1, 1912
Snowdon, Louis B	Guard, $900 to $1,100, Great Meadow prison	June 1, 1912
Snyder, F. A	Leveler, $1,500 to $1,800, comptroller	Oct. 1, 1912
Solow, A. S	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district.	Oct. 1, 1912
Soman, J	Junior assistant, $900 to $1,080, public service commission, first district	Oct. 1, 1912
Sours, William A	Patrolman to sergeant, $1,100 to $1,200, police department, Port Chester	May 13, 1912
Spaulding, John	Police constable, $900 to $1,000, Niagara reservation	Oct. 1, 1912
Spelman, H. J	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 9, 1912
Spence, Arthur	Guard, $820 to $1,000, Clinton prison	June 1, 1912
Spencer, B	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Spink, Ulysses G	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Spinrad, Lena	Stenographer, $900 to $1,080, public service commission, first district	July 1, 1912
Spohn, Chester H	Clerk, $1,200 to $1,500, comptroller	Mar. 18, 1912
Springer, F. C	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Squier, Nettie E	Assistant matron, $300 to $420, Auburn prison	June 1, 1912
Stahlnecker, Allen I	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Stahluth, Emil E. A	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Stalker, I. L	Tracer, $900 to $1,000, engineer and surveyor	Oct. 1, 1912
Stapley, Charles R	Protector to division chief protector, $900 to $1,600, conservation commission	July 9, 1912
Steere, A. E	Resident engineer, $2,400 to $3,000, engineer and surveyor	June 1, 1912
Steere, Smith O	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 19, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Steers, Nora M	Clerk, $720 to $900, superintendent of state prisons	Oct. 1, 1912
Stephens, H. D	Clerk, $1,200 to $1,300, comptroller	Oct. 1, 1912
Sterling, Le G	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 16, 1912
Stevens, R. C	Clerk and stenographer, $1,500 to $1,800, fiscal supervisor	Oct. 1, 1912
Stevenson, Herbert J	Inspector, $1,200 to $1,380, highway department, Onondaga county	Oct. 1, 1912
Stewart, C. C	Guard, $660 to $800, Great Meadow prison	June 1, 1912
Stewart, James E	Clerk, $900 to $1,200, engineer and surveyor	Aug. 16, 1912
Stewart, Jones A	Draftsman, $1,500 to $1,650, public service commission, first district	May 1, 1912
Stewart, Spencer J	Division engineer, $3,000 to $4,200, department of highways	Oct. 1, 1912
Stillman, C. H	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 19, 1912
Stoddard, H. M	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Stone, Helen P	Head teacher, $750 to $1,000, Auburn prison	April 19, 1912
Stott, J. S., Jr	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Stowe, John N	Instructor, carpentry, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Stoyell, G. W	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Straney, William J	Page, $360 to $480, education department	Nov. 1, 1912
Strauss, Morris	Chainman to rodman, $2.50 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Streeter, F. H	Attorney, $2,700 to $3,200, comptroller	Oct. 1, 1912
Strenge, K. O	Junior assistant to junior engineer, $1,200 to $1,350, public service commission, first district	Aug. 12, 1912
Stroebel, William	Draftsman, $1,500 to $1,650, public service commission, first district	Oct. 1, 1912
Strong, Frederick S	Division engineer, $3,000 to $4,200, department of highways	Oct. 1, 1912
Strong, William B	Estimate clerk, $1,800 to $2,100, department of highways	May 1, 1912
Stryker, A. D	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Sturdevant, J. H	Division engineer, $3,000 to $4,200, department of highways	Oct. 1, 1912
Suffern, G. E	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Suffern, J. S	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Sullivan, C. F	Printing instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Sullivan, John J	Stenographer, $1,800 to $2,000, comptroller	June 1, 1912
Sullivan, John T	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Sullivan, M. C	Engineer, $900 to $1,200, Auburn prison	June 1, 1912

Sullivan, M. J.	Stenographer, $900 to $1,000, engineer and surveyor	Aug. 16, 1912
Sullivan, Thomas F.	Copyist, $1,200 to $1,500, county clerk, Kings county	April 1, 1912
Suter, Russell	Assistant civil engineer, $2,400 to $2,700, conservation commission	Oct. 1, 1912
Sutherland, Isaac F.	Fireman, $480 to $540, training school for girls, Hudson	Jan. 1, 1912
Sutton, Frank	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Swanker, William W.	Supervisor of bridges, $900 to $1,500, department of public works	Mar. 15, 1912
Swim, Charles W.	Page to junior clerk, $480 to $600, education department	Nov. 26, 1912
Szerlip, Sidney	Custodian, $1,200 to $1,350, surrogate, Kings county	July 1, 1912
Taaffe, Harriet	Typewriter copyist, $480 to $600, education department	Oct. 1, 1912
Taaffe, William H.	Junior accountant to assistant examiner, $1,500 to $1,680, public service commission, second district	April 1, 1912
Taney, John J.	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 1, 1912
Tanner, C. E.	Guard, $740 to $900, Great Meadow prison	June 1, 1912
Tate, G. J.	Guard, $820 to $1,000, Great Meadow prison	June 1, 1912
Taylor, B. F.	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Jan. 1, 1912
Taylor, C. D.	Bookkeeper, $1,200 to $1,500, public service commission, second district	April 1, 1912
Thacher, L. Elizabeth	Clerk, $1,200 to $1,500, board of charities	Oct. 1, 1912
Thacker, H. B.	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Thomas, C. D.	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	April 15, 1912
Thomas, George H.	Rodman to leveler, $4 to $4.50, engineer and surveyor	Nov. 1, 1912
Thomas, William M.	Stenographer, $2,000 to $2,400, attorney-general	Oct. 1, 1912
Thompson, Edw. J.	Guard, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Thompson, W. B.	Guard, $740 to $900, Clinton prison	June 1, 1912
Thomson, C. E.	Junior engineer to assistant engineer, $1,800 to $1,801, public service commission, first district	April 15, 1912
Tibbits, Ward M.	Clerk, $1,200 to $1,300, secretary of state	April 1, 1912
Tibbs, William E.	Factory inspector, $1,200 to $1,500, department of labor	Dec. 16, 1912
Tierney, Thomas	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Tiffany, H. M.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Tobin, Charles J.	Assistant secretary and law clerk, $3,000 to $3,500, board of tax commissioners	Oct. 1, 1912
Tomes, Edith	Recording clerk, $1,100 to $1,300, surrogate, Kings county	July 1, 1912
Tompkins, Helen W.	Library assistant, $600 to $720, education department	July 15, 1912
Topping, B. W.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Topping, W. E.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Torpey, Charles M.	Junior engineer, $1,500 to $1,650, public service commission, first district	Jan. 1, 1912
Townsend, Cornelia	Assistant matron to matron, $420 to $480, reformatory for women, Bedford	April 5, 1912
Townsend, Frank T.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	April 18, 1912
Townsend, H. H.	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Tracy, Louise H	Clerk, $900 to $1,050, insurance department	Jan. 20, 1912
Trask, Ruth I	Stenographer, $900 to $1,200, insurance department	June 1, 1912
Traver, Frank W	License clerk, $1,200 to $1,500, conservation commission	Oct. 1, 1912
Traver, Raymond B	Chainman, $720 to $900, highway department, Onondaga county	April 1, 1912
Traver, Raymond B	Chainman to rodman, $900 to $960, highway department, Onondaga county	Aug. 1, 1912
Treanor, Elizabeth H	Stenographer, $900 to $1,080, public service commission, second district	Mar. 1, 1912
Tripp, H. A	Guard, $900 to $1,100, Auburn prison	June 1, 1912
Trombley, E. F	Hospital attendant, $600 to $720, Clinton prison	June 1, 1912
Trotter, Joseph C	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
True, A. O	Assistant sanitary engineer, $1,800 to $2,000, department of health	Oct. 1, 1912
Truex, Arthur F	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Truex, G. H	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Trumbull, W. R	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Tubbs, William N	Special agent, $4 to $5 per day, department of public works	June 1, 1912
Tucker, J. Frank	Assistant examiner, $1,950 to $2,200, insurance department	July 16, 1912
Turner, G. A	Guard, $740 to $900, Clinton prison	June 1, 1912
Turner, John M	Stenographer, $1,500 to $1,600, board of tax commissioners	Oct. 1, 1912
Tyrrell, James A	Messenger to index clerk, $750 to $1,000, county clerk, New York county	Mar. 16, 1912
Udell, M. Antoinette	Junior clerk, $360 to $480, insurance department	April 1, 1912
Udell, M. Antoinette	Junior clerk, $480 to $600, insurance department	Oct. 1, 1912
Untervinger, O. F	Architectural draftsman to architectural designer, $1,800 to $1,801, public service commission, first district	Jan. 1, 1912
Updyke, G. E	Guard, $740 to $900, Elmira reformatory	June 1, 1912
Updyke, H. B	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Vail, E. B	Guard, $900 to $1,100, Sing Sing prison	June 1, 1912
Vail, Helena F	Stenographer, $600 to $720, board of charities	Mar. 1, 1912
Van Auken, George	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Van Buren, G. C	Draftsman, $1,200 to $1,300, architect	May 1, 1912
Van Camp, Emmett	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Van Deloo, Matthew J	Clerk, $600 to $720, education department	Oct. 1, 1912

Van Derpoel, Mabel P.	Stenographer, $900 to $1,000, civil service commission	Oct. 1, 1912
Van Giesen, David E.	Messenger to custodian, $800 to $1,000, register, Kings county	Mar. 11, 1912
Van Gorder, M.	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Van Horne, Abraham T.	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	April 18, 1912
Van Koughnet, W. R.	Secretary, $1,200 to $1,400, psychiatric institute	Oct. 1, 1912
Van Nostrand, George	Junior engineer, $1,201 to $1,501, public service commission, first district	Jan. 1, 1912
Van Noy, Ruth	Stenographer, $600 to $720, department of health	Dec. 1, 1912
Van Suetendael, A. O.	Structural engineer, $2,250 to $3,000, architect	Oct. 1, 1912
Van Thompson, F.	Stenographer, $1,500 to $1,800, hospital commission	Oct. 1, 1912
Van Valkenburgh, Anna L.	Stenographer, $600 to $720, conservation commission	June 1, 1912
Van Vliet, Albert W.	Engineer, $900 to $960, training school for girls, Hudson	Jan. 1, 1912
Van Vliet, John H.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Van Vranken, Charles H.	Clerk, $900 to $1,200, comptroller	Feb. 1, 1912
Van Vranken, Elizabeth S.	Stenographer, $1,200 to $1,300, civil service commission	Oct. 1, 1912
Van Wart, Alex.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Van Wyck, J. G.	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Vaughn, C. H.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Vaughn, Harry	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Vaughn, Thomas	Elevator conductor to janitor, $600 to $720, city and county hall, Erie county	Sept. 1, 1912
Vavasour, Genevieve R.	Typewriter copyist, $480 to $600, hospital commission	Dec. 1, 1912
Veeder, William H.	Assistant physician to second assistant physician, $1,200 to $1,500, Rochester state hospital	Jan. 1, 1912
Vierick, Arthur H.	Guard, $740 to $900, Auburn prison	June 1, 1912
Volcker, Paul A.	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Vollmer, Jacob	Guard, $740 to $900, Sing Sing prison	June 1, 1912
Von Glahn, August	Attendant, $1,500 to $1,800, supreme court, second district	Mar. 1, 1912
Von Hoeffen, A.	Upholstery instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Von Sothern, Edward A.	Mechanics' lien clerk to assistant certificate clerk, $1,300 to $1,500, county clerk, New York county	Jan. 1, 1912
Vosburgh, Ira	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Wachtel, Louis	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Wager, Robert	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Wagner, F. G.	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Wagner, Harvey	Stenographer, $1,200 to $1,500, engineer and surveyor	Feb. 1, 1912
Wahl, Arthur F.	Chief bookkeeper, $1,800 to $2,000, treasurer, Erie county	April 1, 1912
Waite, Mary L.	Stenographer to correspondence clerk, $1,500 to $1,800, insurance department	Oct. 1, 1912
Walkley, Hervey	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date of promotion
Wall, Henry J.	Index clerk, $1,950 to $2,200, surrogate, Kings county	July 1, 1912
Wallace, Anna M.	Stenographer, $720 to $900, comptroller	May 1, 1912
Wallace, Anna M.	Stenographer, $900 to $1,200, comptroller	Nov. 1, 1912
Wallace, E. E.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Wallace, R.	Watchman, $600 to $660, public service commission, first district	April 15, 1912
Waller, Percy	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	June 19, 1912
Walsh, Bessie	Stenographer, $600 to $720, department of highways	Aug. 5, 1912
Walsh, J. E.	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Walsh, Katherine J.	Junior clerk, $460 to $480, education department	July 3, 1912
Walsh, Mary E.	Inspector, $1,200 to $1,500, board of charities	Oct. 6, 1912
Walsh, M. S.	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Walsh, P. W.	Instructor in shoe department, $1,200 to $1,500, Sing Sing prison	Oct. 1, 1912
Walzer, Isidor	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 8, 1912
Wansboro, Helen R.	Clerk, $480 to $600, insurance department	April 15, 1912
Wansboro, Helen R.	Clerk, $600 to $720, insurance department	Oct. 15, 1912
Wardle, Henry	Copyist, $1,200 to $1,500, register, Kings county	June 1, 1912
Washburn, Philip C.	Assistant physician to second assistant physician, $1,500 to $1,600, Kings Park state hospital	April 13, 1912
Waters, John F.	Chief bookkeeper, $2,350 to $2,500, department of excise	Dec. 1, 1912
Waters, W. C.	Guard, $900 to $1,100, Clinton prison	June 1, 1912
Watson, Alan	Guard, $740 to $900, Clinton prison	June 1, 1912
Watson, Howard	Auditor of accounts, $1,800 to $2,100, fiscal supervisor	Oct. 1, 1912
Way, F. B.	Guard, $820 to $1,000, Sing Sing prison	June 1, 1912
Weber, Anna M.	Stenographer, $720 to $900, engineer and surveyor	April 1, 1912
Webster, Caroline	Library organizer, $1,200 to $1,500, education department	Dec. 1, 1912
Webster, W. V.	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Weed, Clarence E.	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	April 16, 1912
Weindorf, Arthur	Junior assistant to architectural draftsman, $1,200 to $1,500, public service commission, first district	May 1, 1912
Weintraub, Jacob	Clerk, $1,500 to $1,650, commissioner of records, New York county	Jan. 1, 1912
Weisman, Samuel	Junior assistant, $660 to $721, public service commission, first district	Nov. 27, 1912

Weiss, Michael	Messenger, $600 to $720, district attorney, New York county	Nov. 13, 1912
Welch, W. J	Guard, $740 to $900, Clinton prison	June 1, 1912
Wellman, George A	Rodman to leveler, $3.50 to $4.50 per day, department of highways	Feb. 12, 1912
Wells, E. H., Jr	Franchise draftsman to junior engineer, $1,200 to $1,350, public service commission, first district.	April 15, 1912
Wells, James E	Proceeding in action clerk, $1,800 to $2,000, county clerk, Erie county	Jan. 1, 1912
Welwood, Robert	Court attendant, $1,800 to $2,000, county court, Kings county	June 1, 1912
Wentworth, Hattie M	Stenographer, $1,200 to $1,500, insurance department	Oct. 1, 1912
West, Calvin B	Assistant physician to second assistant physician, Kings Park state hospital	Jan. 1, 1912
Westbrook, Elbert	Guard, $740 to $900, eastern New York reformatory, Napanoch	June 1, 1912
Westbrook, L. E	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Westervelt, Elizabeth	Junior clerk, $360 to $480, education department	May 16, 1912
Westover, Charles H	Guard, $600 to $720, Auburn prison	June 1, 1912
Westover, Robert R	Guard, $820 to $1,000, Auburn prison	June 1, 1912
Whalen, Andrew T	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912
Whalen, George J	Attendant, $1,500 to $1,800, supreme court, second district	Mar. 1, 1912
Wheeler, Charles A	Assistant examiner, $2,100 to $2,300, insurance department	July 16, 1912
Wheeler, J. S	Carpentry instructor, $900 to $1,200, Elmira reformatory	June 1, 1912
Wheeler, T. S	Guard, $900 to $1,200, Sing Sing prison	June 1, 1912
Whelan, Charles	Special agent, $1,500 to $1,800, department of labor	Oct. 1, 1912
Whelan, Frank	Agent, $720 to $900, department of labor	Oct. 1, 1912
Whipple, W. L	Guard, $740 to $900, Clinton prison	June 1, 1912
White, Patrick	Guard, $900 to $1,200, Auburn prison	June 1, 1912
White, Ward B	Chemist, $1,200 to $1,500, department of agriculture	Jan. 1, 1912
White, Ward B	Chemist, $1,500 to $1,800, department of agriculture	Oct. 1, 1912
White, Warner G	Assistant engineer to first assistant engineer, $5.50 to $7 per day, department of highways	June 19, 1912
White, William F	Stenographer, $1,200 to $1,300, secretary of state	Jan. 1, 1912
Whitmore, W. H	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Whitney, L. B	Typewriter copyist, $480 to $600, department of agriculture	Oct. 1, 1912
Whitney, W. N	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Whittemore, Irwin W	Junior assistant to draftsman, $1,200 to $1,350, public service commission, first district	Jan. 1, 1912
Wickham, Jennie M	Clerk, $900 to $1,000, department of labor	May 1, 1912
Wickham, Mabel D	Stenographer, $840 to $1,020, department of agriculture	Feb. 15, 1912
Wight, Ralph L	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Wildenberg, Bernard Z	Chainman to rodman, $3 to $3.50 per day, engineer and surveyor	Oct. 4, 1912
Wilke, Robert F. T	Assistant engineer to first assistant engineer, $5 to $7 per day, department of highways	April 16, 1912
Wilkinson, George S	Supervisor, $600 to $660, agricultural and industrial school, Industry	Dec. 1, 1912

PROMOTIONS, COMPETITIVE CLASS — *Concluded*

NAME	Position and office	Date of promotion
Williams, M. B	Tax clerk, $2,100 to $2,400, comptroller	Oct. 1, 1912
Williams, Olive	Junior clerk to clerk, $480 to $600, education department	June 16, 1912
Willis, H. A	Leveler to assistant engineer, department of highways	Feb. 8, 1912
Willett, W. D	Guard, $900 to $1,200, Clinton prison	June 1, 1912
Wills, Charles	Attendant, $1,500 to $1,800, supreme court, second district	Mar. 1, 1912
Willson, Laura B	Teacher, $720 to $780, agricultural and industrial school, Industry	Dec. 1, 1912
Willvonseder, Ernst	Assistant examiner, $1,950 to $2,200, insurance department	July 16, 1912
Wilson, E. W	Guard, $900 to $1,100, Clinton prison	June 1, 1912
Winans, Henry V. D	Stenographer, $1,800 to $2,000, comptroller	Feb. 15, 1912
Wingender, S	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Winkler, Charles M	Junior assistant, $720 to $721, public service commission, first district	Nov. 27, 1912
Winnie, D. J	Guard, $900 to $1,200, Auburn prison	June 1, 1912
Winters, James W	Court attendant to assistant clerk, $1,500 to $2,000, supreme court, Queens county	Jan. 17, 1912
Wisely, Joseph A., Jr	Messenger to clerk, executive department	Jan. 1, 1912
Wolfe, A. M	Chief guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Wolfe, Anna M	Clerk, $720 to $900, insurance department	June 1, 1912
Wood, Alfred	Court attendant, $900 to $1,020, sheriff, Monroe county	Jan. 1, 1912
Wood, C. C	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Wood, Charles H	Bridge designer, $2,100 to $2,400, engineer and surveyor	Oct. 1, 1912
Wood, J. Le Verne	Assistant examiner, $1,900 to $2,112, insurance department	July 16, 1912
Wood, Stanley M	Stenographer, $720 to $900, architect	May 1, 1912
Woodcock, Mabel E	Library assistant, $600 to $720, education department	Feb. 1, 1912
Woodman, Charles E	Assistant examiner, $2,300 to $2,500, insurance department	July 16, 1912
Woodworth, Robert H	Guard, $660 to $800, Sing Sing prison	June 1, 1912
Woolf, L. B	Draftsman, $1,500 to $1,501, public service commission, first district	Oct. 1, 1912
Worth, Mary E	Stenographer, $720 to $900, insurance department	May 1, 1912
Worts, M. C	First assistant protector to superintendent of inland fisheries, $1,600 to $2,500, conservation commission	July 16, 1912
Wright, Blaine	Guard, $900 to $1,200, eastern New York reformatory, Napanoch	June 1, 1912
Wright, Emma L	Index and record clerk, $1,200 to $1,500, fiscal supervisor	Aug. 1, 1912

Wright, George W.	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	Feb. 8, 1912
Wright, Le Roy H.	Rodman to leveler, $4 to $4.50 per day, engineer and surveyor	Nov. 1, 1912
Wright, Oliver E.	Copyist, $1,200 to $1,500, county clerk, Kings county	April 1, 1912
Wright, William W.	Assistant physician to second assistant physician, Buffalo state hospital	Jan. 1, 1912
Wroath, A. R.	Foreman of cabinet department, $1,200 to $1,500, Auburn prison	Oct. 1, 1912
Wurker, Anna M.	Stenographer, $900 to $1,000, comptroller	Feb. 1, 1912
Wynne, Ruth M.	Stenographer, $900 to $1,000, education department	Aug. 1, 1912
Yard, David S.	Factory inspector, $1,200 to $1,500, department of labor	Dec. 16, 1912
Young, Clifford M.	Stenographer, $1,200 to $1,500, prison commission	Oct. 1, 1912
Young, Howard C.	Leveler to assistant engineer, $4.50 to $5 per day, department of highways	Feb. 8, 1912
Young, Joseph H.	Assistant engineer to first assistant engineer, $6 to $7 per day, department of highways	May 21, 1912
Young, R. C.	Tracer, $600 to $720, conservation commission	July 16, 1912
Zepp, G. J.	Guard, $900 to $1,200, Elmira reformatory	June 1, 1912
Zinn, Bennett	Stenographer, $1,800 to $2,000, comptroller	June 5, 1912
Zinn, Oscar	Clerk, $1,200 to $2,000, district attorney, New York county	April 19, 1912
Zuck, J. C.	Guard, $900 to $1,100, Clinton prison	June 1, 1912

TRANSFERS

NAME	Position and office	Date of transfer
Adams, C. H.	Junior engineer, public service commission to engineer and surveyor	Jan. 24, 1912
Adams, William J.	Junior clerk, education department to comptroller	Nov. 16, 1912
Alderman, Karl E.	Clerk, Elmira reformatory, to bookkeeper, Matteawan state hospital	Nov. 6, 1912
Alter, Morris	Chainman, engineer and surveyor, to junior assistant, public service commission, first district	June 1, 1912
Altman, Morris	Rodman, department of highways to junior assistant, public service commission, first district	Sept. 30, 1912
Anderson, Lucy A.	Junior clerk, education department to conservation commission	Jan. 1, 1912
Armstrong, Thomas J.	Messenger, county clerk to commissioner of records, New York county	April 1, 1912
Austin, William D.	Clerk, register to commissioner of records, New York county	May 1, 1912
Barrett, Edward T.	Guard and dyer, Sing Sing prison to Great Meadow prison	Nov. 8, 1912
Barrett, James P. J.	Bookbinder, commissioner of records to surrogate, New York county	Mar. 1, 1912
Beattie, Josephine M.	Stenographer, secretary of state to fiscal supervisor	Jan. 24, 1912
Becker, Elwin J.	Assistant engineer, engineer and surveyor to department of highways	Mar. 20, 1912
Becker, M. F.	Chainman, department of highways to junior assistant, public service commission, first district	Oct. 28, 1912
Beerman, Israel	Chainman, department of highways to junior assistant, public service commission, first district	Jan. 2, 1912
Benedict, Fred H.	Guard, Sing Sing prison to Auburn prison	April 1, 1912
Bennett, William J.	Guard, Sing Sing prison to Auburn prison	June 19, 1912
Betowski, Paul	Assistant physician, Craig colony, Sonyea, to soldiers and sailors' home, Bath	Oct. 5, 1912
Bingham, Anne T.	Physician, training school for girls, Hudson, to state board of charities	Oct. 1, 1912
Bishop, Mary	Stenographer, board of embalming examiners to conservation commission	June 1, 1912
Blaisdell, Russell E.	Assistant physician, Binghamton state hospital to Kings Park state hospital	May 1, 1912
Blue, James P.	Abstractor, register, to index clerk, commissioner of records, New York county	April 15, 1912
Blum, Harry	Chainman, engineer and surveyor to junior assistant, public service commission, first district	Aug. 19, 1912
Boyle, Julia E.	Clerk, education department to insurance department	Jan. 1, 1912
Bratton, W. C.	Leveler, architect to engineer and surveyor	Jan. 1, 1912
Bratton, W. C.	Leveler, engineer and surveyor to architect	April 16, 1912
Brennan, J. T.	Chainman, department of highways, to junior assistant, public service commission, first district	July 1, 1912
Briggs, Franklin H.	Superintendent, agricultural and industrial school, Industry, to training school for boys, Yorktown Heights	May 1, 1912
Brinkman, Israel	Clerk, register, to record clerk, commissioner of jurors, New York county	May 1, 1912
Brock, Dolores C.	Stenographer, Manhattan state hospital to department of labor	Feb. 16, 1912

Brown, Otto	Assistant engineer, engineer and surveyor, to junior engineer, public service commission, first district	Feb. 5, 1912
Button, Charlotte	Junior clerk, education department to insurance department	Jan. 10, 1912
Cahill, William M	Stenographer and clerk, district attorney, to stenographer, county clerk, Kings county	Mar. 16, 1912
Cameron, Robert D	Assistant engineer, engineer and surveyor to department of highways	June 24, 1912
Cameron, Robert D	Assistant engineer, department of highways to engineer and surveyor	Oct. 28, 1912
Cameron, William H	Page, banking department to comptroller	Nov. 9, 1912
Casey, John L	Watchman, agricultural experiment station, Geneva, to education department	Oct. 1, 1912
Clancy, J. S	Assistant engineer, engineer and surveyor to department of highways	June 1, 1912
Clark, Elizabeth	Typewriter copyist, secretary of state to education department	Feb. 19, 1912
Connolly, Thomas J	Index clerk, county clerk to commissioner of records, New York county	Jan. 1, 1912
Conroy, Dennis J	Recording clerk, surrogate, to messenger, commissioner of records, New York county	June 1, 1912
Cook, Herman L	Rodman, conservation commission to engineer and surveyor	Dec. 17, 1912
Corrigan, Denis W	Copyist, register, to process server, commissioner of jurors, Kings county	Jan. 1, 1912
Corrigan, Thomas	Stenographer, attorney-general to comptroller	April 1, 1912
Cunningham, A. A	Axeman, department of highways, to junior assistant, public service commission, first district	Jan. 21, 1912
Daly, John T. D	Verifier, register, to record clerk, commissioner of records, New York county	May 1, 1912
Darcy, Joseph J	Chainman, engineer and surveyor to department of highways	June 20, 1912
Davis, Harriet L	Stenographer, hospital commission to comptroller	July 8, 1912
Davis, Joseph	Technical assistant, department of agriculture, to farm manager and steward, Mohansic state hospital	Feb. 1, 1912
Dixon, Robert L	Junior engineer, public service commission, first district, to transitman, Bronx parkway commission	Nov. 18, 1912
Dressler, August F	Guard, Sing Sing prison to Great Meadow prison	Jan. 16, 1912
Dwyer, Sabina	Typewriter copyist, secretary of state to department of highways	Aug. 20, 1912
Edwards, Charles H	Kitchen keeper, Great Meadow prison, to guard, Auburn prison	April 1, 1912
Edwards, E. G	Leveler, department of highways, to junior engineer, public service commission, first district	Dec. 16, 1912
Epstein, Joseph	Stenographer, county clerk, Kings county, to comptroller	Mar. 1, 1912
Fitzgerald, W. A	Junior assistant, public service commission, first district, to chainman, department of highways	June 10, 1912
Fitzpatrick, James P	Guard, Sing Sing prison to Clinton prison	Sept. 19, 1912
Fitzsimmons, Thomas J	General clerk, county clerk, to record clerk, court of general sessions, New York county	Jan. 15, 1912
Foster, Roy S	Stenographer, secretary of state to engineer and surveyor	Mar. 1, 1912
Fowler, George	Chainman, department of highways, to junior assistant, public service commission, first district	July 15, 1912
Foy, Margaret R	Stenographer, purchasing steward to Manhattan state hospital	Jan. 23, 1912
Francis, W. M	Axeman, engineer and surveyor to department of highways	June 20, 1912
Frazier, Charles J	Guard, Clinton prison to Auburn prison	Feb. 1, 1912
Freytag, Ethel P	Stenographer, executive department to architect	Sept. 1, 1912

TRANSFERS — *Continued*

NAME	Position and office	Date of transfer
Frisbee, Harry D	Abstractor, register, to record clerk, commissioner of jurors, New York county	May 1, 1912
Fuller, Alice M	Stenographer, department of health to architect	April 1, 1912
Gaughan, George F	Page, education department to comptroller	April 1, 1912
Gill, Thomas F	Clerk, register, to index clerk, surrogate, New York county	April 1, 1912
Gilligan, James F	Docket comparing clerk, county clerk, to recording clerk, commissioner of records, surrogate's court, New York county	June 1, 1912
Glavin, Elizabeth M	Stenographer, Craig colony, Sonyea, to education department	Oct. 1, 1912
Goldstein, Albert M	Clerk, register, to county clerk, New York county	Jan. 1, 1912
Greenbaum, Pincus	Chainman, engineer and surveyor, to junior assistant, public service commission, first district	May 20, 1912
Groat, Margaret	Clerk, training school for girls, Hudson, to clerk and stenographer, public service commission, second district	Mar. 18, 1912
Gross, Frederick H	Junior assistant, public service commission, first district, to rodman, Bronx parkway commission	Nov. 18, 1912
Grunauer, Mortimer	Rodman, department of highways, to junior assistant, public service commission, first district	Jan. 15, 1912
Hanlon, Helen	Stenographer, secretary of state to comptroller	Oct. 21, 1912
Hanrahan, Gertrude E	Stenographer, custodial asylum, Newark, to Craig colony, Sonyea	Feb. 1, 1912
Hanrahan, Gertrude E	Stenographer, Craig colony, Sonyea, to Manhattan state hospital	April 15, 1912
Hart, Joseph F	Guard, Great Meadow prison to Clinton prison	Sept. 16, 1912
Hasbrouck, Oscar J	Assistant engineer, engineer and surveyor to department of highways	April 22, 1912
Hasbrouck, Oscar J	Assistant engineer, department of highways to engineer and surveyor	June 26, 1912
Hawkes, Edward B	Clerk, Elmira reformatory to training school for boys, Yorktown Heights	Jan. 16, 1912
Hayes, James A	Messenger, commissioner of jurors to surrogate, New York county	Oct. 22, 1912
Heaney, William	Clerk, register to surrogate, New York county	Aug. 1, 1912
Hempstreet, H. J	Assistant engineer, engineer and surveyor to department of highways	June 20, 1912
Higgins, Edward V	Clerk, register, to index clerk, commissioner of records, surrogate's court, New York county	April 15, 1912
Hill, Roy B	Guard, Clinton prison to Sing Sing prison	Sept. 19, 1912
Hogan, Jessie L	Stenographer, education department to comptroller	May 1, 1912
Holmes, Frank F	Indexer, commissioner of jurors, to copyist of mutilated records, register, New York county	Jan. 1, 1912
Holmes, Franklin B	Estimate clerk, fiscal supervisor, to steward, Letchworth village, Thiells	June 1, 1912
Honan, Patrick J	Guard, eastern New York reformatory, Napanoch, to Elmira reformatory	Jan. 5, 1912

Hunter, R. C.	Leveler, engineer and surveyor to department of highways	July 1, 1912
Jacobs, Meyer	Abstractor, register, to recording clerk, surrogate, New York county	Oct. 17, 1912
Johnson, Hollister	Rodman, department of highways to conservation commission	Oct. 16, 1912
Jones, Blodwen	Stenographer and bookkeeper, Letchworth village, Thiells, to education department	Oct. 1, 1912
Joyce, Helen L.	Stenographer and typewriter copyist, Long Island state hospital, to register, Kings county	Nov. 1, 1912
Judge, Joseph S.	Axeman, department of highways, to junior assistant, public service commission, first district	Jan. 15, 1912
Kearns, Florence P.	Stenographer, St. Lawrence state hospital to education department	Aug. 1, 1912
Kennedy, Harriett B.	Clerk, insurance department to banking department	April 29, 1912
Kirker, J. H., Jr.	Assistant examiner, insurance department, to special agent (industrial), department of labor	Aug. 7, 1912
Kleitz, William	Superintendent of construction, Elmira reformatory to architect	April 1, 1912
Lape, Clarence H.	Chainman, department of highways, to junior assistant, public service commission, first district	May 13, 1912
Laut, John R.	Bookbinder, register to commissioner of records, New York county	Mar. 1, 1912
Lawton, E. C.	Assistant engineer, engineer and surveyor to department of highways	July 10, 1912
Leigh, Myrtle L.	Telephone operator, district attorney to county clerk, Kings county	Feb. 1, 1912
Levin, John C.	Leveler, engineer and surveyor to department of highways	Feb. 12, 1912
Lewis, Julia A.	Stenographer, secretary of state to executive department	Feb. 20, 1912
Liberi, Angelo	Clerk, register, to recording clerk, surrogate, New York county	May 15, 1912
Lighthall, Ada W.	Stenographer, Utica state hospital to Manhattan state hospital	Feb. 8, 1912
Lockwood, H. A.	Engineering draftsman, engineer and surveyor to architect	May 27, 1912
Loesch, George	Stenographer, public service commission, first district, to surrogate, New York county	April 22, 1912
Lord, Edward R.	Chief engineer, normal college, Albany, to education department	Oct. 1, 1912
Loughlin, Mary T.	Stenographer, Hudson river state hospital to Binghamton state hospital	Nov. 1, 1912
Lundell, William	Stenographer, Clinton prison to department of labor	Aug. 16, 1912
Lundell, William	Stenographer, department of labor to Clinton prison	Sept. 16, 1912
McKelvey, Horace G.	Engineering draftsman, engineer and surveyor to department of highways	Feb. 26, 1912
McKelway, John Irvine	Assistant physician, Binghamton state hospital, to second deputy medical examiner, hospital commission	Aug. 1, 1912
McSherry, John A.	Verifier, register, to index clerk, commissioner of records, surrogate's court, New York county	April 1, 1912
Mahaney, Charles	Guard, Sing Sing prison to Auburn prison	Aug. 5, 1912
Mahoney, Jeremiah	County detective, district attorney, to messenger, surrogate, Kings county	Mar. 18, 1912
Mallett, Dwight S.	Assistant engineer, department of highways to public service commission, first district	Feb. 5, 1912
Mandell, Frank E.	Rodman, department of highways, to junior assistant, public service commission, first district	Jan. 8, 1912
Mantica, A. J.	Chainman, department of highways to conservation commission	June 25, 1912
Maxmann, Harry F.	Chainman, department of highways, to junior assistant, public service commission, first district	July 22, 1912
May, Herman F.	Assistant physician, Hudson river state hospital to Buffalo state hospital	Nov. 1, 1912
Mayo, Gertrude S.	Stenographer, public service commission, first district, to agricultural experiment station, Geneva	Dec. 19, 1912

TRANSFERS — *Continued*

NAME	Position and office	Date of transfer
Messer, Samuel M.	Chainman, engineer and surveyor, to junior assistant, public service commission, first district.	Jan. 10, 1912
Meyer, Albert S.	Custodian, county clerk, to messenger as notice server, commissioner of jurors, New York county	Nov. 1, 1912
Moffitt, James J. P.	Abstractor, register, to record clerk, commissioner of jurors, New York county	May 1, 1912
Mohan, Patrick	Guard, Great Meadow prison to Auburn prison	Aug. 12, 1912
Moonan, Katherine A. J.	Stenographer, board of charities, to copyist, surrogate, New York county	April 1, 1912
Morey, Eva	Stenographer, secretary of state to board of tax commissioners	Sept. 27, 1912
Mulcahy, James F.	County detective, district attorney, to custodian, commissioner of records, Kings county	July 30, 1912
Murphy, Thomas	Supervisor of farm colony, agricultural and industrial school, Industry, to training school for boys, Yorktown Heights	Nov. 15, 1912
O'Bryan, H. P.	Leveler, engineer and surveyor to department of highways	June 20, 1912
O'Hara, Anna M.	Typewriter copyist, secretary of state to department of highways	May 20, 1912
Olcott, J. N.	Junior assistant, public service commission, first district, to chainman, engineer and surveyor	Oct. 1, 1912
O'Leary, John	Guard, Clinton prison to Sing Sing prison	April 18, 1912
O'Neill, William F.	Guard, Sing Sing prison to Auburn prison	June 19, 1912
O'Shea, Timothy	Bail bond clerk, district attorney, to comparer, commissioner of records, Kings county	Feb. 15, 1912
Padula, Mary C.	Typewriter copyist, secretary of state to education department	April 26, 1912
Palmer, Percy S.	Assistant engineer, department of highways to public service commission, first district	Nov. 18, 1912
Park, James J., Jr.	Guard, Sing Sing prison to Great Meadow prison	Oct. 6, 1912
Patterson, Maude	Stenographer, state hospital, Ray Brook, to Central Islip state hospital	Dec. 22, 1912
Pells, Ella M.	Assistant matron, reformatory for women, Bedford, to house of refuge, Albion	April 22, 1912
Perrin, L. A.	Rodman, department of highways to conservation commission	Aug. 5, 1912
Punch, Ovid M.	Junior assistant, public service commission, first district, to axeman, engineer and surveyor	Nov. 4, 1912
Quinn, Joseph F.	Abstractor, register, to record clerk, commissioner of records, New York county	May 1, 1912
Quirk, Edward P.	Assistant engineer, department of highways, to junior engineer, public service commission, first district	Sept. 30, 1912
Rausch, Clara E.	Typewriter copyist, education department to hospital commission	Dec. 1, 1912
Reany, James A.	Stenographer, Kings Park state hospital to department of highways	May 13, 1912
Reddington, B. A.	Leveler, department of highways to engineer and surveyor	Nov. 18, 1912
Reilly, Edward	Guard, Sing Sing prison, to kitchen keeper, Great Meadow prison	April 1, 1912
Richards, Raymond H.	Rodman, department of highways, to junior assistant, public service commission, first district	Sept. 30, 1912

Rosekrans, Burton W.	Assistant engineer, engineer and surveyor to department of highways	June 6, 1912
Rosekrans, Burton W.	Assistant engineer, department of highways to engineer and surveyor	Dec. 9, 1912
Rosenthal, Abraham	Abstractor, register, to index clerk, surrogate, New York county	April 15, 1912
Roux, William C.	Rodman, department of highways, to junior assistant, public service commission, first district	Nov. 25, 1912
Rummel, Frederick	Clerk, district attorney to surrogate, Kings county	Mar. 11, 1912
Schlientz, Charles A.	Elevatorman, department of public buildings to education department	Oct. 1, 1912
Schroeder, Ferdinand	Bookbinder, commissioner of records to surrogate, New York county	Mar. 1, 1912
Schwartz, Samuel	Clerk, register, to index clerk, commissioner of records, surrogate's court, New York county	April 1, 1912
Scriven, Earle S.	Recording clerk, surrogate, to recorder and typist, county clerk, Chautauqua county	Feb. 1, 1912
Seaman, Peter	Attendant, court of general sessions to supreme court, first district	Nov. 1, 1912
Shane, Julius	Chainman, department of highways, to junior assistant, public service commission, first district	May 13, 1912
Shelley, James J.	Junior clerk, department of labor to comptroller	Aug. 1, 1912
Sherwood, Roosevelt R.	Junior statistician, department of labor to public service commission, second district	June 27, 1912
Siedenburg, G. H.	Rodman, department of highways, to junior assistant, public service commission, first district	Nov. 25, 1912
Smith, Tracy B.	Engineering draftsman, department of highways to engineer and surveyor	Feb. 8, 1912
Somers, Elbert M.	Medical inspector, hospital commission, to superintendent, Long Island state hospital	Jan. 17, 1912
Speyer, E. G.	Assistant engineer, department of highways to engineer and surveyor	Feb. 3, 1912
Stillman, Emilie M.	Stenographer, secretary of state to board of charities	Oct. 8, 1912
Stuart, W. C.	Rodman, engineer and surveyor to department of highways	June 20, 1912
Suffern, John	Guard, Elmira reformatory to eastern New York reformatory, Napanoch	Mar. 16, 1912
Suphan, Frank L.	Voucher clerk, Gowanda state hospital to Kings Park state hospital	Nov. 25, 1912
Sweet, Lora E.	Laundry inspector, house of refuge, Albion, to assistant matron, reformatory for women, Bedford	April 15, 1912
Sylvester, E. W.	Assistant engineer, department of highways to engineer and surveyor	Aug. 12, 1912
Thellusson, Harry A.	Abstractor, register, to index clerk, surrogate, New York county	Mar. 15, 1912
Thomson, Archibald W.	Junior physician, Central Islip state hospital to Hudson River state hospital	April 1, 1912
Tiefenbrun, Meyer	Leveler, department of highways, to junior engineer, public service commission, first district	Nov. 25, 1912
Tighe, Stanley R.	Leveler, department of highways to engineer and surveyor	Jan. 30, 1912
Totten, Theodore	Copyist of mutilated records, commissioner of records to county clerk, Kings county	Aug. 1, 1912
Treadwell, William N.	Assistant engineer, department of highways to engineer and surveyor	Jan. 8, 1912
Tully, Thomas J.	Clerk, register, to chief examiner, surrogate, New York county	Feb. 10, 1912
Van Tuyl, Hiram O.	Assistant examiner, insurance department, to junior accountant, public service commission, first district	Aug. 1, 1912
Van Vranken, Eleanor D.	Clerk, department of education to department of labor	Jan. 1, 1912
Vavasour, Genevieve R.	Typewriter copyist, secretary of state to hospital commission	May 15, 1912
Volins, Maxwell	Abstractor, register, to record clerk, commissioner of records, New York county	May 1, 1912
Walsh, Catherine	Stenographer, secretary of state to department of highways	April 3, 1912

TRANSFERS — *Concluded*

NAME	Position and office	Date of transfer
Walters, Frances L.	Stenographer, attorney-general to department of public works	Mar. 26, 1912
Ward, William S.	Correspondence clerk, secretary of state to engineer and surveyor	Jan. 15, 1912
Whitney, Laura B.	Typewriter copyist, secretary of state to department of agriculture	Jan. 22, 1912
Wilk, Abraham	Messenger, commissioner of records, to custodian, county clerk, New York county	Mar. 8, 1912
Williams, Earl C.	Stenographer, surrogate, New York county, to comptroller	April 15, 1912
Willis, Walter J.	Leveler, engineer and surveyor, to junior engineer, public service commission, first district	Mar. 4, 1912
Wohlgemuth, Morris W.	Rodman, engineer and surveyor, to junior assistant, public service commission, first district	June 5, 1912
Wolfe, B. Burson	Rodman, department of highways, to junior assistant, public service commission, first district	Nov. 11, 1912
Wright, William W.	Second assistant physician, Buffalo state hospital to psychiatric institute	Feb. 15, 1912
Wylie, Katherine C.	Clerk, commissioner of records to surrogate, New York county	Sept. 1, 1912

NAME	Position and office	Date
Ahles, C. C	Leveler, department of highways	Mar. 25, 1912
Aldridge, C. E	Highway inspector, department of highways	Mar. 6, 1912
Altman, Morris	Rodman, department of highways	Sept. 30, 1912
Andros, C. H	Draftsman, department of highways	Dec. 26, 1912
Averill, Damon	Assistant in photo-chemistry, Gratwick laboratory	May 30, 1912
Backus, H. C	Foreman of laborers, department of highways	Oct. 5, 1912
Barton, W. E	Superintendent of construction, architect	Sept. 1, 1912
Beach, William H	Dentist, Craig colony, Sonyea	Dec. 9, 1912
Beattie, Josephine M	Stenographer, secretary of state	Jan. 24, 1912
Bennett, F. C	Chainman, department of highways	June 16, 1912
Bennett, R. M	Assistant engineer, department of highways	Jan. 24, 1912
Bischell, A. W	Axeman, engineer and surveyor	Mar. 25, 1912
Bishop, Mary A	Sewing instructor, custodial asylum, Newark	Aug. 15, 1912
Boorn, B. H	Chainman, department of highways	Aug. 1, 1912
Brennan, J. T	Chainman, department of highways	July 1, 1912
Bronk, William M	Rodman, engineer and surveyor	April 1, 1912
Brooks, M. W., Jr	Axeman, department of highways	June 15, 1912
Burgin, B. O	Engineering draftsman, department of highways	July 13, 1912
Burton, Eunice	Factory inspector, department of labor	Aug. 27, 1912
Campfeld, R. P	Draftsman, department of highways	Jan. 2, 1912
Casaletta, Anthony A	Foreman of laborers, department of highways	May 3, 1912
Case, L. C	Chainman, department of highways	June 10, 1912
Clark, Elizabeth	Typewriter copyist, secretary of state	Feb. 14, 1912
Clark, E. J	Chainman, department of highways	Mar. 15, 1912
Clark, F. M	Highway inspector, department of highways	May 10, 1912
Clark, James	Foreman of laborers, department of highways	April 29, 1912
Collins, John F	Foreman of laborers, department of highways	July 22, 1912
Comfort, Charlotte L	Stenographer, training school for girls, Hudson	Sept. 8, 1912
Comfort, Charlotte L	Clerk with knowledge of stenography, training school for girls, Hudson	Nov. 11, 1912
Conley, Charles	Watchman, Niagara reservation	May 27, 1912

REINSTATEMENTS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date
Connelly, G. M	Foreman of laborers, department of highways	Dec. 2, 1912
Cornell, Harry	Chainman, department of highways	June 27, 1912
Covner, Samuel	Chainman, engineer and surveyor	May 6, 1912
Cowley, Joseph	Foreman of laborers, department of highways	Dec. 27, 1912
Crandall, W. G	Rodman, department of highways	June 17, 1912
Creenan, Alvin M	Assistant engineer, Buffalo state hospital	Aug. 20, 1912
Crounse, Mabel L	Clerk, department of labor	Nov. 6, 1912
Cunningham, A. A	Axeman, department of highways	Jan. 2, 1912
Cunningham, Charles	Junior assistant public service commission, first district	June 17, 1912
Dalton, John	Foreman of laborers, department of highways	Dec. 12, 1912
Davis, Harriet L	Stenographer, hospital commission	July 8, 1912
Deane, Charles W	Junior assistant, public service commission, first district	Dec. 11, 1912
Deegan, Patrick	Foreman of laborers, department of highways	May 2, 1912
Deming, R. E	Rodman, department of highways	Jan. 17, 1912
Dempster, O. J	First assistant engineer, department of highways	Aug. 9, 1912
Dolan, William J	Page, state reporter	Mar. 20, 1912
Donohue, G. S	Chainman, department of highways	Mar. 20, 1912
Dossert, E. F	Chainman, engineer and surveyor	April 18, 1912
Douw, Charles G	Highway inspector, department of highways	May 7, 1912
Doyle, William T	Junior assistant, public service commission, first district	Dec. 1, 1912
Dubrasky, Geyza	Junior assistant, public service commission, first district	Sept. 16, 1912
Duffy, Dade	Comparer, county clerk, Erie county	Sept. 1, 1912
Dunn, F. J	Superintendent of construction, architect	Nov. 1, 1912
Eckel, John L	Assistant physician, Buffalo state hospital	Oct. 5, 1912
Edwards, E. G	Leveler, department of highways	Dec. 12, 1912
Edwards, Helen A	Assistant matron, house of refuge, Albion	May 15, 1912
Elkin, Joseph J	Junior engineer, public service commission, first district	May 20, 1912
Epstein, Harry R	Verifier, register, New York county	May 21, 1912
Everett, R. B	Rodman, department of highways	June 1, 1912
Ferris, James R	Assistant engineer, public service commission, first district	Oct. 6, 1912

Finnerty, David	Foreman of laborers, department of highways	Dec. 12, 1912
Fishman, Reuben	Recording clerk, register, New York county	Feb. 16, 1912
Fitzgerald, Michael J	Chainman, highway department, Onondaga county	July 8, 1912
Fitzpatrick, John	Custodian and copying clerk, county clerk, New York county	Dec. 12, 1912
Fitzpatrick, Roger	Chainman, department of highways	June 10, 1912
Flanagan, Denis C	Foreman of laborers, department of highways	May 3, 1912
Flannery, Matthew A	Stenographer, architect	July 16, 1912
Flansburg, Lucy	House superintendent, superintendent of the poor, Monroe county	Dec. 1, 1912
Flood, Thomas P	Foreman of laborers, department of highways	Nov. 29, 1912
Fosdick, Charles H	Highway inspector, department of highways	April 2, 1912
Fowler, George	Chainman, public service commission, first district	July 15, 1912
Fox, Earl B	Leveler, department of highways	June 18, 1912
Fox, Harold K	Chainman, department of highways	June 21, 1912
Freytag, Ethel P	Stenographer, executive department	Sept. 11, 1912
Fuller, Alice	Stenographer, department of health	May 1, 1912
Gadlowitz, Jacob	Leveler, engineer and surveyor	Oct. 23, 1912
Gallagher, A. P	Highway inspector, department of highways	Mar. 2, 1912
Gallagher, C. F	Foreman of laborers, department of highways	Oct. 7, 1912
Garbi, Louis	First assistant engineer, department of highways	Feb. 27, 1912
Garin, Frances J	Stenographer, department of labor	Oct. 1, 1912
Getman, M. J	Watchman, state hospital, Ray Brook	Dec. 7, 1912
Goodwin, H. L	Chainman, department of highways	June 20, 1912
Gottesman, J	Chainman, department of highways	June 7, 1912
Graham, Thomas J	Chainman, department of highways	June 15, 1912
Greaves, John	Court attendant, sheriff, Onondaga county	Mar. 6, 1912
Greene, Annie L	Factory inspector, department of labor	Dec. 8, 1912
Greenough, J. S	Leveler, department of highways	Mar. 18, 1912
Grunauer, M	Junior assistant, public service commission, first district	June 10, 1912
Guinan, Mary E	Matron, agricultural and industrial school, Industry	Oct. 1, 1912
Haas, S. A	Chainman, department of highways	June 10, 1912
Haase, Lewis H. B	Inspector of masonry, public service commission, first district	April 15, 1912
Hack, Reuben C	Junior assistant, public service commission, first district	June 10, 1912
Harken, Charles H	Highway inspector, department of highways	April 26, 1912
Harrington, J. V	Highway inspector, department of highways	Mar. 15, 1912
Harwick, C. A	Chainman, department of highways	July 22, 1912
Hasbrouck, Oscar	Assistant engineer, engineer and surveyor	Mar. 1, 1912

REINSTATEMENTS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date
Haverly, Raymond	Chainman, department of highways	Jan. 16, 1912
Hayes, Burt C	Rodman, department of highways	Mar. 4, 1912
Hayford, Orville	Page, education department	June 21, 1912
Hazleton, Miles	Protector, conservation commission	April 1, 1912
Heath, John F	Tracer, department of highways	Mar. 16, 1912
Heerlein, R. W	Leveler, department of highways	Mar. 27, 1912
Heills, H. F	Rodman, department of highways	June 6, 1912
Heinlein, Peter J	Custodian and copying clerk, county clerk, New York county	Dec. 16, 1912
Hemstreet, H. J	Assistant engineer, engineer and surveyor	May 2, 1912
Herman, Thomas B	Special architectural designer, architect	Nov. 25, 1912
Hewes, Ralph W	Junior assistant, public service commission, first district	June 17, 1912
Hoffman, Frank P	Stenographer, hospital commission	Jan. 31, 1912
Hollenbeck, R. O	Highway inspector, department of highways	Mar. 1, 1912
Holmes, Aaron W	Chainman, department of highways	June 15, 1912
Hopkins, Richard	Assistant engineer, department of highways	Jan. 26, 1912
Howard, A. A	Chainman, department of highways	Mar. 5, 1912
Howe, Elmer C	Foreman of laborers, department of highways	May 3, 1912
Hubbard, W. W	Foreman of laborers, department of highways	May 15, 1912
Huber, John J	Assistant engineer, department of highways	Mar. 4, 1912
Immediato, Gerardo	Designer, public service commission, first district	Feb. 14, 1912
Jaffe, Samuel	Junior assistant, public service commission, first district	Nov. 12, 1912
James, Jesse B	Guard, agricultural and industrial school, Industry	Nov. 20, 1912
Jawetz, Harry	Axeman, department of highways	June 11, 1912
Jones, Edward T	Chainman, department of highways	June 17, 1912
Katz, I. Irving	Chainman, department of highways	Dec. 31, 1912
Keating, Albert J	Axeman, department of highways	Jan. 18, 1912
Keating, Albert J	Foreman of laborers, department of highways	May 2, 1912
Kelly, Mildred B	Junior clerk, education department	June 1, 1912
Kincaid, James J	Page, public service commission, first district	April 10, 1912
Kirby, William	Foreman of laborers, department of highways	May 22, 1912

Kirker, J. H., Jr	Assistant examiner, insurance department	Aug. 7, 1912
Koettevitz, Bert	Highway inspector, department of highways	Mar. 11, 1912
Lance, P. C	Foreman of laborers, department of highways	May 2, 1912
Laughlin, A. A	Chainman, engineer and surveyor	Aug. 7, 1912
Leddin, Samuel T	Guard, agricultural and industrial school, Industry	Feb. 18, 1912
Lee, Matthew T	Chainman, department of highways	Jan. 9, 1912
Leland, Morgan B	Protector, conservation commission	May 1, 1912
Lennon, James J	Axeman, conservation commission	Sept. 26, 1912
Lewis, Julia A	Stenographer, secretary of state	Feb. 27, 1912
Loesch, George	Stenographer, public service commission, first district	April 22, 1912
Loomis, L. C	Rodman, engineer and surveyor	Mar. 25, 1912
Lunny, H. J	Inspector, department of highways	April 17, 1912
Lutkenhaus, Joseph C	Rodman, department of highways	June 1, 1912
Lysett, W. F	Chainman, engineer and surveyor	Nov. 1, 1912
McAllister, William T	Foreman of laborers, department of highways	Dec. 9, 1912
McArthur, Seth C	Examiner, insurance department	Aug. 31, 1912
McCabe, Francis	Chainman, department of highways	May 27, 1912
McPhillips, M. J	Special agent, department of excise	Oct. 14, 1912
McSorley, Edward O	Junior assistant, public service commission, first district	Aug. 9, 1912
Mahaney, Charles J	Guard, Sing Sing prison	Aug. 2, 1912
Maher, Joseph T	Rodman, department of highways	Nov. 20, 1912
Mallett, Dwight S	Assistant engineer, department of highways	Feb. 3, 1912
Maloy, Robert J	Axeman, engineer and surveyor	Mar. 1, 1912
Mandel, Frank E	Rodman, department of highways	Jan. 8, 1912
Mandel, Frank E	Junior assistant, public service commission, first district	April 21, 1912
Mannix, Patrick A	Foreman of laborers, department of highways	May 3, 1912
Mantica, Albert J	Chainman, department of highways	June 25, 1912
Martt, Minnie M	Proofreader, county clerk, Albany county	Jan. 1, 1912
Mattison, Forrest J	Guard, Great Meadow prison	May 6, 1912
Mayo, Gertrude S	Stenographer, public service commission, first district	Nov. 7, 1912
Mayper, Victor	Clerk, register, New York county	June 1, 1912
Metzger, Jacob B	Guard, agricultural and industrial school, Industry	June 21, 1912
Minahan, D. J	Foreman of laborers, department of highways	Dec. 20, 1912
Moloney, Marie A. L	Stenographer, department of labor	June 1, 1912
Moore, Katherine	Stenographer, secretary of state	July 1, 1912
Morey, Eva	Stenographer, secretary of state	Sept. 26, 1912

REINSTATEMENTS, COMPETITIVE CLASS — *Continued*

NAME	Position and office	Date
Morgan, Peter J	Foreman of laborers, department of highways	May 2, 1912
Morss, H. W	Highway inspector, department of highways	June 17, 1912
Mulcahy, James J	County detective, district attorney, Kings county	July 30, 1912
Murray, James	Foreman of laborers, department of highways	April 26, 1912
Murray, R. J	Assistant engineer, department of highways	Mar. 11, 1912
Murtz, P. A	Foreman of laborers, department of highways	June 6, 1912
Nally, Frances	Junior clerk, education department	Oct. 1, 1912
Nelson, George B	Assistant hospital clerk, health officer, port of New York	Aug. 22, 1912
Newell, Wilfred	Florist, agricultural experiment station, Geneva	Oct. 9, 1912
Nilsson, Olaf A	Designer, public service commission, first district	Nov. 15, 1912
O'Brien, W. J	Highway inspector, department of highways	Mar. 1, 1912
O'Leary, John	Guard, Clinton prison	April 8, 1912
O'Neill, George F	Special agent, department of excise	April 27, 1912
Orner, Edward I	Junior assistant, public service commission, first district	May 13, 1912
Padula, Mary C	Typewriter copyist, secretary of state	April 25, 1912
Palmer, Percy C	Assistant engineer, department of highways	Nov. 18, 1912
Pells, Emma M	Assistant matron, reformatory for women, Bedford	April 22, 1912
Perrin, L. A	Rodman, department of highways	Aug. 5, 1912
Petit, Denise	Stenographer, public service commission, second district	May 1, 1912
Pierce, Mabel V. D	Stenographer, insurance department	Nov. 1, 1912
Porter, William C	Assistant physician, Hudson river state hospital	Oct. 1, 1912
Powers, Edward	Highway inspector, department of highways	May 27, 1912
Reilly, A. R	Chainman, department of highways	May 4, 1912
Reilly, Thomas	Chainman, department of highways	June 19, 1912
Reynolds, Carleton S	Stenographer, public service commission, first district	April 15, 1912
Roberts, A. B	Highway inspector, department of highways	Jan. 22, 1912
Rodman, Philip	Stenographer, public service commission, first district	Nov. 25, 1912
Rooney, W. M	Highway inspector, department of highways	May 28, 1912
Ross, Lillian	Assistant matron, reformatory for women, Bedford	Mar. 20, 1912
Roux, William C	Rodman, department of highways	Nov. 25, 1912

Rutledge, J. D	Assistant engineer, department of highways	Jan. 24, 1912
Ryan, Elizabeth	Matron, Onondaga county penitentiary	July 1, 1912
Schley, George	Inspector of masonry, public service commission, first district	April 25, 1912
Schlientz, Charles A	Elevatorman, department of public buildings	Oct. 1, 1912
Schumann, John	Inspector, department of highways	Mar. 21, 1912
Scott, Newton A	Protector, conservation commission	May 1, 1912
Scrafford, Earl R	Chainman, conservation commission	July 27, 1912
Seaman, William H	Superintendent of highways, board of supervisors, Nassau county	April 9, 1912
Seubert, Harry C	Chainman, department of highways	June 10, 1912
Shane, Julius	Chainman, department of highways	May 13, 1912
Shaw, Arthur L	Junior assistant physician, Craig colony, Sonyea	Nov. 1, 1912
Shepard, S. B	Chainman, department of highways	June 10, 1912
Siedenburg, G. H	Rodman, department of highways	Nov. 25, 1912
Simmons, John L	Verifier, register, New York county	June 6, 1912
Slatcher, A. G	Assistant engineer, department of highways	Mar. 12, 1912
Slater, Marion	Stenographer, secretary of state	Oct. 1, 1912
Smith, A. W	Leveler, engineer and surveyor	April 15, 1912
Smith, E. I	Chainman, department of highways	June 24, 1912
Smith, Guy L	Chainman, engineer and surveyor	May 8, 1912
Southard, L. E	Axeman, department of highways	May 27, 1912
Steinberg, Benjamin	Abstractor, register, New York county	July 31, 1912
Sternburg, H. S	Chainman, department of highways	Mar. 6, 1912
Stuart, Russel R	Assistant engineer, engineer and surveyor	Nov. 1, 1912
Sullivan, James B	Chainman, engineer and surveyor	Aug. 5, 1912
Sylvester, E. W	Assistant engineer, department of highways	Aug. 8, 1912
Tighe, Stanley R	Leveler, department of highways	Jan. 30, 1912
Titcomb, Helen C	Clerk, insurance department	Aug. 1, 1912
Tuttle, Herbert	Chainman, department of highways	June 10, 1912
Vandervoort, B. T	Assistant engineer, conservation commission	Sept. 9, 1912
Van Valkenburgh, Luke	Highway inspector, department of highways	April 29, 1912
Vavasour, Genevieve R	Typewriter copyist, secretary of state	May 15, 1912
Vosburgh, A. E	Inspector, department of highways	Mar. 28, 1912
Wagner, L. C	Special investigator, department of labor	Nov. 4, 1912
Wallace, J. B	Chainman, department of highways	Aug. 8, 1912
Walsh, Katherine R	Stenographer, secretary of state	Mar. 27, 1912
Walters, Frances L	Stenographer, attorney-general	Mar. 26, 1912

REINSTATEMENTS, COMPETITIVE CLASS — *Concluded*

NAME	Position and office	Date
Waltzer, Abraham	Junior assistant, public service commission, first district	Sept. 16, 1912
Watkins, Frank B	Chainman, department of highways	July 22, 1912
Weed, Charlotte H	Kindergarten teacher, school for the blind, Batavia	July 1, 1912
Whipple, J. B	Assistant engineer, engineer and surveyor	Feb. 13, 1912
Whitney, Laura B	Typewriter copyist, secretary of state	Jan. 22, 1912
Whitten, Robert H	Librarian and statistician, public service commission, first district	Oct. 10, 1912
Williamson, Edward H	Special agent, department of excise	Oct. 15, 1912
Wohlgemuth, Morris W	Rodman, engineer and surveyor	June 5, 1912
Wolfe, B. Burson	Rodman, department of highways	Nov. 11, 1912
Zagoren, Louis L	Junior assistant, public service commission, first district	June 10, 1912
Zeluff, Ulrick C	Chainman, department of highways	June 24, 1912
Zorsch, Edward	Draftsman, department of highways	May 24, 1912

NAME	Position and office	Date of appointment	Date of resignation
Abraham, I. S.	Bridge draftsman, engineer and surveyor	June 15, 1910	June 30, 1912
Adams, J. C.	Chainman, engineer and surveyor	April 13, 1908	Feb. 13, 1912
Adams, Lee P.	Examiner of transfers of stock, comptroller	Dec. 12, 1910	Mar. 21, 1912
Ainsworth, Theron	Tracer, engineer and surveyor	June 15, 1904	April 19, 1912
Albright, Johnson S.	Examiner of municipal accounts, comptroller	Oct. 15, 1907	May 28, 1912
Alford, Bertha S.	Stenographer, Craig colony, Sonyea	July 15, 1909	July 1, 1912
Andrews, John F.	Examiner, board of tax commissioners	Feb. 1, 1909	Oct. 21, 1912
Andros, C. H.	Assistant engineer, department of highways	May 18, 1908	Sept. 14, 1912
Apisdorf, Alexander	Junior assistant, public service commission, first district	June 10, 1912	Sept. 20, 1912
Apsel, A. G.	Junior assistant, public service commission, first district	July 22, 1912	Sept. 30, 1912
Armstrong, Homer B.	Leveler, department of highways	May 14, 1912	May 31, 1912
Armstrong, H. L.	Stenographer, department of highways	May 20, 1912	June 22, 1912
Arnold, Hubert T.	Leveler, engineer and surveyor	Mar. 25, 1907	May 15, 1912
Augenblick, Harry A.	Junior assistant, public service commission, first district	June 16, 1910	July 16, 1912
Bachman, Ray A.	Protector, conservation commission	Dec. 27, 1910	May 1, 1912
Bailey, Frederick B.	Assistant district attorney, district attorney, Kings county	Jan. 1, 1900	Mar. 23, 1912
Baker, Ellwood T.	Accountant, public service commission, first district	Feb. 17, 1908	May 31, 1912
Balcombe, Morey J.	Pharmacist, Auburn prison	June 1, 1900	May 15, 1912
Baldwin, Wm. H., Jr.	Rodman, department of highways	May 24, 1912	June 12, 1912
Ballagh, John	Apothecary, Rochester state hospital	Mar. 24, 1902	May 1, 1912
Ballou, Harry B.	Assistant physician, Middletown state hospital	Jan. 1, 1908	Dec. 9, 1912
Bamberg, Theodore	Religious instructor, eastern New York reformatory, Napanoch	Oct. 1, 1906	Dec. 31, 1912
Banker, Roy	Guard, Clinton prison	Oct. 2, 1911	Sept. 15, 1912
Bantrell, Myer	Chainman, engineer and surveyor	April 6, 1908	Aug. 19, 1912
Barbato, Theodore	Junior engineer, public service commission, first district	April 15, 1910	April 9, 1912
Barnes, Le Van R.	Leveler, engineer and surveyor	Oct. 18, 1906	April 23, 1912
Barney, John M.	Rodman, department of highways	June 18, 1912	July 15, 1912
Baxter, Edward T.	Assistant engineer, court house, Onondaga county	Dec. 24, 1906	Oct. 31, 1912
Beach, William H.	Dentist, Craig colony, Sonyea	Oct. 17, 1911	Nov. 14, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Bell, George H.	Third deputy county clerk, county clerk, New York county	July 1, 1911	Jan. 1, 1912
Belotti, F. S.	Chainman, engineer and surveyor	Oct. 1, 1910	Mar. 1, 1912
Bennett, Charles A.	Game protector, conservation commission	Mar. 23, 1911	Aug. 12, 1912
Bennett, Charles Z.	Keeper, superintendent of poor, Rensselaer county	Feb. 1, 1908	Mar. 1, 1912
Bennett, Fred C.	Chainman, department of highways	July 14, 1910	June 27, 1912
Bentley, Lawrence W.	Chainman, department of highways	July 14, 1910	Feb. 9, 1912
Berard, John H.	Janitor, state hall, department of public buildings	June 1, 1898	Oct. 18, 1912
Bernstein, Louis.	Chainman, department of highways	May 9, 1910	Feb. 29, 1912
Best, Walter H.	Examiner of chauffeurs, secretary of state	Dec. 18, 1911	July 31, 1912
Billings, Allen E.	Confidential special agent, board of tax commissioners	Nov. 1, 1907	April 30, 1912
Bingham, Harry V.	Assistant physician, Middletown state hospital	July 1, 1905	Nov. 1, 1912
Bingham, John W.	Confidential special agent, board of tax commissioners	Oct. 5, 1909	Mar. 15, 1912
Birch, E. J.	Protector, conservation commission	Aug. 23, 1907	July 1, 1912
Bischell, A. W.	Axeman, engineer and surveyor	May 15, 1911	Feb. 14, 1912
Bishop, Mary A.	Sewing instructor, custodial asylum, Newark	Feb. 1, 1907	April 14, 1912
Bittman, Walter N.	Draftsman, public service commission, first district	July 12, 1909	Sept. 30, 1912
Blake, H. E.	Assistant engineer, department of highways	April 1, 1907	Feb. 14, 1912
Blaum, W. J.	Junior assistant, public service commission, first district	June 17, 1912	June 29, 1912
Blauvelt, George L.	Highway inspector, department of highways	Sept. 14, 1903	April 13, 1912
Bleich, Joseph	Junior assistant, public service commission, first district	Feb. 1, 1910	Mar. 30, 1912
Bleich, Joseph	Rodman, department of highways	April 24, 1911	Oct. 29, 1912
Bleier, Louis.	Process server, district attorney, New York county	Feb. 10, 1911	Feb. 29, 1912
Bluestone, Abraham	Junior assistant, public service commission, first district	June 10, 1912	June 29, 1912
Boehm, Armin.	Assistant surveyor and draftsman, register, New York county	Aug. 15, 1911	June 23, 1912
Boff, M. S.	Stenographer, department of highways	April 16, 1911	Feb. 2, 1912
Bogue, Harry S.	Disbursing clerk, department of public works	July 1, 1899	Dec. 15, 1912
Bonney, E. A.	Engineering draftsman, department of highways	Oct. 1, 1910	Nov. 30, 1912
Bouch, Frank C.	Guard, Auburn prison	May 14, 1912	June 16, 1912
Boucher, James D.	Chainman, engineer and surveyor	April 20, 1911	Sept. 16, 1912

Bower, Lois M.	Instructor in sewing, custodial asylum, Rome	Oct. 15, 1912	Dec. 24, 1912
Bowes, Wm. R.	Junior railway engineer, public service commission, first district	April 1, 1910	May 15, 1912
Bradley, A. B	Special agent, department of excise	July 29, 1896	Aug. 1, 1912
Branch, William	Chainman, engineer and surveyor	June 3, 1911	April 9, 1912
Brandt, Samuel	Surveyor and draftsman, register, New York county	Mar. 27, 1911	Nov. 30, 1912
Bratton, W. C	Leveler, architect	July 10, 1911	Sept. 9, 1912
Brayton, Arthur W	Elevatorman, education department	May 17, 1909	July 17, 1912
Brayton, H. J	Second assistant physician, state hospital, Ray Brook	Nov. 18, 1908	April 15, 1912
Breitenstein, Daniel F	Chief clerk, commissioner of records, Oneida county	Aug. 4, 1911	Jan. 31, 1912
Brennan, Catherine L	Stenographer, secretary of state	Oct. 17, 1910	Feb. 7, 1912
Britton, George C	Assistant engineer, engineer and surveyor	July 1, 1908	Sept. 5, 1912
Broderick, Dillon F	Examiner, insurance department	June 1, 1909	Sept. 3, 1912
Broderick, John W	Game protector, conservation commission	June 21, 1906	July 15, 1912
Brohmer, Arthur G	Junior assistant, public service commission, first district	July 29, 1912	Sept. 21, 1912
Bronk, William	Rodman, engineer and surveyor	Nov. 1, 1910	July 15, 1912
Brooks, Franklin	Deputy assistant district attorney, district attorney, New York county	June 12, 1912	Dec. 31, 1912
Brown, Elias A	Physician, superintendent of the poor, Rensselaer county	Feb. 1, 1912	April 1, 1912
Brown, John	General clerk, county clerk, Erie county	Mar. 16, 1912	May 16, 1912
Brown, Rodney D	Junior assistant, public service commission, first district	July 22, 1912	Sept. 21, 1912
Brown, Sanger	Assistant physician, Manhattan state hospital	Sept. 1, 1911	Sept. 15, 1912
Brown, Walter E	Chief inspector, division of telegraphs and telephones, public service commission, first district	Oct. 20, 1910	April 18, 1912
Buchanan, Ward W	Stenographer, county clerk, Niagara county	Mar. 1, 1911	June 16, 1912
Buckner, Emory R	Assistant district attorney, district attorney, New York county	Jan. 1, 1910	Aug. 13, 1912
Budner, Louis J	Office boy, district attorney, New York county	Jan. 4, 1911	Dec. 23, 1912
Bunnell, Ada	Medical librarian, education department	July 14, 1891	Nov. 15, 1912
Burdick, Roy D	Junior assistant, public service commission, first district	June 10, 1912	Aug. 10, 1912
Burgess, F. B	Junior assistant, public service commission, first district	Dec. 4, 1911	Jan. 13, 1912
Burke, David A	Factory inspector, department of labor	Jan. 16, 1912	Jan. 25, 1912
Burke, Ellen M	Instructor in dressmaking, training school for girls, Hudson	June 15, 1902	Nov. 10, 1912
Burke, Joseph A	Stenographer, Central Islip state hospital	Sept. 16, 1912	Dec. 15, 1912
Butler, Harry N	Apothecary, Rochester state hospital	May 1, 1912	Aug. 1, 1912
Byrnes, Geo. T	Chainman, department of highways	June 20, 1912	Sept. 11, 1912
Cohan, Nathan J	Assistant surveyor and draftsman, register, New York county	April 17, 1911	July 29, 1912
Cahill, Gerald E	Axeman, highway department, Onondaga county	April 1, 1912	July 1, 1912
Cahill, William M	Stenographer and clerk, district attorney, Kings county	June 1, 1909	Jan. 13, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Campbell, Clara A	Confidential stenographer to chairman, public service commission, second district	Oct. 1, 1907	July 16, 1912
Campbell, Frank A	Stenographer, Central Islip state hospital	May 28, 1912	July 23, 1912
Campbell, Peter P	Court and trust fund examiner, comptroller	Jan. 7, 1909	Mar. 12, 1912
Canfield, Edward G	Assistant electrical engineer, custodial asylum, Rome	Sept. 1, 1912	Dec. 31, 1912
Canfield, Van Beck	Architectural designer, architect	Feb. 26, 1912	April 15, 1912
Carey, H. W	Physician, Lakeview sanitarium	Oct. 1, 1910	Oct. 1, 1912
Carey, Minnie G	Stenographer, secretary of state	July 16, 1910	April 2, 1912
Carlisle, S. F	Assistant engineer, department of highways	Oct. 28, 1909	July 6, 1912
Carmichael, Harriette	Bookkeeper, cashier and stenographer, woman's relief corps home, Oxford	Oct. 12, 1899	Mar. 5, 1912
Carmichael, Ira J	Treasurer, board of trustees, Batavia	April 1, 1912	Dec. 1, 1912
Carson, James C	Superintendent, institution for feeble-minded children, Syracuse	Oct. 8, 1884	April 18, 1912
Case, Mills E	Statistician, public service commission, first district	Jan. 26, 1908	Dec. 31, 1912
Cash, Rosabella	Matron, superintendent of the poor, Monroe county	Jan. 1, 1910	Dec. 31, 1912
Chamberlain, Raymond L	Guard, Sing Sing prison	June 17, 1912	Aug. 10, 1912
Chapman, Arnold G	Chief clerk, engineer and surveyor	Sept. 8, 1903	Sept. 30, 1912
Chatfield, R. S	Chief guard, Elmira reformatory	Nov. —, 1898	Feb. 29, 1912
Cherry, Joseph	Call fireman, fire department, Saratoga Springs	Aug. 11, 1903	Aug. 1, 1912
Chevalier, Willard T	Junior engineer, public service commission, first district	Jan. 1, 1910	April 20, 1912
Child, Harry C	Junior engineer, public service commission, first district	Jan. 21, 1910	May 13, 1912
Childs, John N	Junior physician, Manhattan state hospital	Jan. 10, 1912	Oct. 21, 1912
Clague, Philip	Stenographer, public service commission, first district	Feb. 5, 1912	May 2, 1912
Clair, John D	Junior assistant, public service commission, first district	Aug. 1, 1911	April 30, 1912
Clark, Arthur T	Assistant engineer, engineer and surveyor	July 26, 1911	July 15, 1912
Clark, Bert S	Examiner of transfers of stock, comptroller	July 1, 1910	Mar. 19, 1912
Clark, Elizabeth M	Typewriter copyist, education department	Feb. 19, 1912	Oct. 1, 1912
Clark, Leo	Stenographer, department of agriculture	Oct. 1, 1909	Aug. 31, 1912
Clark, Thomas W	Special deputy, superintendent of weights and measures	June 12, 1912	Nov. 30, 1912
Clendenny, Bessie	Nurse, Iola sanatorium	June 1, 1911	July 20, 1912
Clerkin, Rose	Nurse, state hospital, West Haverstraw	Aug. 28, 1911	Mar. 28, 1912

Close, Edmund A	Junior assistant, public service commission, first district	Oct. 21, 1912	Nov. 30, 1912
Cobb, O. Howard	Resident physician, state hospital, West Haverstraw	Dec. 23, 1909	Feb. 1, 1912
Cochrane, John H	Storekeeper, woman's relief corps home, Oxford	May 1, 1911	Feb. 28, 1912
Coffin, Helen	Library assistant, education department	Oct. 1, 1907	Feb. 1, 1912
Coleman, Bessie	Stenographer, board of charities	Nov. 1, 1911	Nov. 15, 1912
Colgan, Thomas F	Rodman, engineer and surveyor	July 26, 1911	Sept. 30, 1912
Collins, Elsie M	Teacher, institution for feeble-minded children, Syracuse	Sept. 1, 1906	Sept. 1, 1912
Collins, John F	Foreman of laborers, department of highways	May 2, 1912	May 23, 1912
Comfort, Charlotte L	Stenographer, training school for girls, Hudson	July 14, 1910	Sept. 16, 1912
Connette, E. G	Transportation engineer, public service commission, first district	Sept. 1, 1909	May 15, 1912
Connor, Arthur E	Deputy superintendent, superintendents of elections	Sept. 16, 1911	Nov. 15, 1912
Connor, Thomas P	Stenographer, public service commission, first district	Dec. 12, 1911	Sept. 23, 1912
Cono, Frederick T	Assistant engineer, Utica state hospital	Nov. 24, 1890	June 30, 1912
Cook, Regina G	Clerk, education department	Feb. 1, 1897	July 16, 1912
Cook, William B	Rodman, engineer and surveyor	April 19, 1910	July 17, 1912
Cooke, H. L	Highway inspector, department of highways	July 25, 1910	Aug. 31, 1912
Coppin, Eva H	Nurse, state hospital, Ray Brook	April 1, 1910	May 1, 1912
Corbin, Horace	Draftsman, public service commission, first district	April 1, 1910	July 31, 1912
Costello, Jeremiah	Messenger, surrogate, Kings county	Oct. 12, 1905	Mar. 7, 1912
Condayre, Cyril	Chaplain, almshouse, Westchester county	Sept. 1, 1911	Mar. 1, 1912
Coughlin, Francis	Chainman, department of highways	June 20, 1910	Sept. 25, 1912
Coulter, W. S	Assistant engineer, public service commission, first district	June 1, 1910	April 30, 1912
Cox, Frances F	Stenographer, Manhattan state hospital	Nov. 1, 1910	Mar. 31, 1912
Cox, Harold M	Rodman, department of highways	May 31, 1911	Sept. 10, 1912
Cox, Lovina	Teacher, agricultural and industrial school, Industry	Feb. 20, 1893	Aug. 31, 1912
Craig, John W	Supervisor, Letchworth village, Thiells	July 8, 1911	Jan. 31, 1912
Creenan, Alvin M	Assistant engineer, Buffalo state hospital	Mar. 29, 1903	July 28, 1912
Croissant, Martha E	Typewriter copyist, education department	Oct. 15, 1912	Dec. 23, 1912
Cronin, John C	Chainman, engineer and surveyor	July 27, 1911	Sept. 6, 1912
Crosby, Maunsell S	Auditor, conservation commission	April 25, 1912	July 1, 1912
Cross, Isaac T	Superintendent of mess hall, soldiers and sailors' home, Bath	Mar. 10, 1910	Nov. 30, 1912
Crowe, George J. H	Secretary, department of excise	Aug. 1, 1911	April 6, 1912
Crowley, Frank P. J	Junior clerk, public service commission, first district	Mar. 3, 1908	Dec. 6, 1912
Crysler, A. G	Assistant engineer, engineer and surveyor	June 16, 1904	Oct. 22, 1912
Cunningham, Charles	Junior assistant, public service commission, first district	July 17, 1911	Sept. 18, 1912

NAME	Position and office	Date of appointment	Date of resignation
Curran, R. J	Tracer, engineer and surveyor	Oct. 23, 1907	April 6, 1912
Curry, L. B	Chainman, engineer and surveyor	June 17, 1912	Sept. 7, 1912
Curtin, Thomas J	Storekeeper, agricultural and industrial school, Industry	July 1, 1873	Jan. 17, 1912
Cuthbert, Mary C	Stenographer, department of health	Nov. 4, 1909	Nov. 1, 1912
Darcy, George	Stenographer, Middletown state hospital	Aug. 21, 1912	Nov. 4, 1912
Darville, M. A	Junior assistant, public service commission, first district	June 24, 1912	Aug. 31, 1912
Daugherty, Ellsworth J	Confidential special agent, board of tax commissioners	Dec. 9, 1912	Mar. 25, 1912
Davey, C. H	Chainman, engineer and surveyor	June 17, 1912	July 1, 1912
Davis, A. E	Protector, conservation commission	Dec. 5, 1910	April 1, 1912
Davis, Emerson E., Jr	Receiving officer, Clinton prison	Sept. 1, 1896	Feb. 1, 1912
Davis, G. R	Chainman, engineer and surveyor	Oct. 2, 1912	Oct. 19, 1912
Davis, William R	Chief bridge designer, engineer and surveyor	July 24, 1899	Aug. 31, 1912
Decker, Lawrence G	Junior assistant, public service commission, first district	Dec. 18, 1911	April 30, 1912
Degen, Carolyn A	Stenographer, conservation commission	Aug. 1, 1909	Aug. 1, 1912
De Groat, Harry De W	Assistant in charge of teachers' examinations, education department	Jan. 1, 1904	Aug. 1, 1912
Deming, Harold S	Deputy assistant district attorney, district attorney, New York county	May 16, 1910	Sept. 30, 1912
Dempster, O. J	First assistant engineer, department of highways	Jan. 13, 1896	Aug. 25, 1912
Denehy, John A	Junior assistant, public service commission, first district	June 5, 1908	April 30, 1912
Denize, Albert A	Nurse, soldiers and sailors' home, Bath	Mar. 29, 1910	Sept. 15, 1912
Derr, William L	Inspector, division of transportation, public service commission, second district	June 8, 1909	June 1, 1912
Devins, John F	Deputy, superintendents of elections	Jan. 2, 1912	Dec. 31, 1912
Dewitt, Fred	Guard, eastern New York reformatory, Napanoch	June 1, 1910	May 1, 1912
Dickinson, William E	Chainman, engineer and surveyor	June 13, 1912	Aug. 10, 1912
Dietz, Christian S	Rodman, engineer and surveyor	April 10, 1907	May 18, 1912
Disbrow, Ella F	Assistant matron, house of refuge, Albion	Nov. 22, 1911	Mar. 19, 1912
Dixon, H. G	Organist, penitentiary, Onondaga county	Jan. 1, 1911	Jan. 17, 1912
Doctorsky, Isaac	Typewriter copyist, register, New York county	Mar. 15, 1910	Jan. 20, 1912
Doherty, William J	Keeper, penitentiary, Onondaga county	July 21, 1912	Sept. 21, 1912
Dolan, James J., Jr	Inspector of masonry, public service commission, first district	July 29, 1912	Aug. 26, 1912

Donaghue, Thomas F	Patrolman, police department, Batavia	April 24, 1910	July 24, 1912
Donohue, George S	Chainman, department of highways	Nov. 1, 1907	July 31, 1912
Donohue, James M	Clerk to Justice Pendleton, supreme court, first district	Mar. 27, 1911	Sept. 15, 1912
Dougherty, J. Hampden, Jr	Clerk to Justice Hotchkiss, supreme court, first district	Jan. 1, 1912	Mar. 31, 1912
Dowd, E. F	Chainman, engineer and surveyor	April 1, 1911	Oct. 5, 1912
Driscoll, Francis J	Clerk, commissioner of records, Kings county	Mar. 1, 1911	May 31, 1912
Duberstein, Samuel C	Abstractor, register, New York county	Jan. 18, 1911	Jan. 31, 1912
Dubrasky, Geyza	Junior assistant, public service commission, first district	May 3, 1910	Aug. 10, 1912
Dunham, Frank E	Storekeeper, woman's relief corps home, Oxford	Feb. 17, 1912	Feb. 29, 1912
Dunham, Samuel C	Engineer and electrician, Thomas Indian school, Iroquois	May 8, 1909	Dec. 1, 1912
Dunlap, George W	Electrical engineer, public service commission, first district	Nov. 1, 1911	Nov. 18, 1912
Dunn, Albert C	Chainman, department of highways	June 11, 1912	Aug. 10, 1912
Dunn, James P	Special inspector, fiscal supervisor	Sept. 1, 1912	Dec. 31, 1912
Du Pre, Eva K	Stenographer, secretary of state	June 20, 1912	Aug. 15, 1912
Durell, Hariette	Sewing instructor, custodial asylum, Rome	Feb. 12, 1907	June 2, 1912
Duschak, Ernest A	Leveler, engineer and surveyor	Aug. 23, 1909	Sept. 7, 1912
Edell, Gerard M	Junior assistant, public service commission, first district	June 17, 1912	Nov. 9, 1912
Edwards, James D	Supervisor of colony farms, agricultural and industrial school, Industry	July 10, 1907	Nov. 30, 1912
Edwards, Percy N	Chainman, engineer and surveyor	July 15, 1912	Sept. 14, 1912
Egan, James B	Clerk to additional surrogate, surrogate, New York county	Nov. 26, 1909	Feb. 1, 1912
Eggleston, Lizzie E	Garden matron, training school for girls, Hudson	Nov. 30, 1900	April 20, 1912
Ehrman, Charles	Deputy clerk, court of general sessions, New York county	Feb. 1, 1900	Nov. 8, 1912
Einhorn, Elias	Inspector, superintendent of weights and measures	Oct. 5, 1911	April 1, 1912
Eleston, Joseph	Draftsman, public service commission, first district	April 1, 1910	Sept. 24, 1912
Emden, Fred F	Chief clerk, board of elections, Oneida county	Aug. 4, 1911	Dec. 31, 1912
Englehardt, Albert	Foreman, Sing Sing prison	Jan. 1, 1905	Mar. 13, 1912
Englehart, Elizabeth P	Stenographer, education department	April 1, 1910	Nov. 1, 1912
English, William	Fireman, superintendent of the poor, Rensselaer county	Jan. 1, 1907	Jan. 31, 1912
Enright, William V	Junior assistant, public service commission, first district	June 17, 1912	Sept. 21, 1912
Epstein, Harry R	Verifier, register, New York county	Feb. 15, 1911	Oct. 1, 1912
Epstein, Nathan B	Rodman, engineer and surveyor	Sept. 18, 1911	Aug. 31, 1912
Fagan, James	Process server, district attorney, New York county	April 1, 1908	Jan. 31, 1912
Fairbank, Edith L	Stenographer, Craig colony, Sonyea	April 23, 1912	July 1, 1912
Farley, Mary A	Steward, reformatory for women, Bedford	Mar. 1, 1901	July 1, 1912
Farnham, Charles W	Secretary to Chairman Willcox, public service commission, first district	Sept. 19, 1907	Sept. 30, 1912

NAME	Position and office	Date of appointment	Date of resignation
Farrell, John F	Chaplain, soldiers and sailors' home, Bath	June 1, 1902	Dec. 6, 1912
Featherstone, I. E	Division chief protector, conservation commission	July 11, 1908	May 1, 1912
Featherstone, Kathryn	Teacher, institution for feeble-minded children, Syracuse	June 21, 1900	Feb. 1, 1912
Feldblat, Herman F	Junior assistant, public service commission, first district	May 6, 1912	Sept. 23, 1912
Ferris, R. J	Leveler, department of highways	Jan. 18, 1910	Jan. 31, 1912
Fields, Frank V	Junior assistant, public service commission, first district	July 24, 1911	Aug. 28, 1912
Fineman, Isador	Junior assistant, public service commission, first district	May 13, 1912	Sept. 7, 1912
Finkle, Vernon C	Night watchman, penitentiary, Albany county	Oct. 15, 1910	Dec. 1, 1912
Finklestein, Nathan	Junior assistant, public service commission, first district	Oct. 16, 1911	May 31, 1912
Finn, Father	Additional religious instructor, Great Meadow prison	Aug. 15, 1912	Oct. 1, 1912
Finnell, Richard L	Assistant engineer, custodial asylum, Newark	April 1, 1912	April 30, 1912
Fitzgerald, Gerald B	Axeman, engineer and surveyor	May 5, 1908	May 12, 1912
Fitzpatrick, John	Custodian and copying clerk, county clerk, New York county	Dec. 4, 1889	Dec. 14, 1912
Fitzpatrick, William J	Bookkeeper, secretary of state	Mar. 6, 1911	Oct. 1, 1912
Flannigan, James D., Jr	Junior clerk, public service commission, first district	June 28, 1909	Aug. 31, 1912
Flansburg, Garrie D	Guard, Sing Sing prison	June 26, 1912	July 3, 1912
Fletcher, Christopher	Assistant physician, Willard state hospital	Sept. 1, 1911	May 1, 1912
Flinn, Agnes E	Clerk, education department	Aug. 21, 1893	May 1, 1912
Flinn, Richard A	Assistant secretary, probation commission	April 1, 1910	Oct. 1, 1912
Foley, Florence V	Bookkeeper and storekeeper, reformatory for women, Bedford	Dec. 6, 1911	Jan. 26, 1912
Foley, Florence V	Bookkeeper and storekeeper, house of refuge, Albion	Jan. 27, 1912	Sept. 1, 1912
Fonda, W. V. T	Axeman, engineer and surveyor	July 7, 1911	Aug. 17, 1912
Fowler, Charles S	Examiner, insurance department	Mar. 17, 1909	Dec. 16, 1912
Fowler, Everett	First deputy, fire marshal	Sept. 1, 1911	April 1, 1912
Fowler, George	Junior assistant, public service commission, first district	July 15, 1912	Sept. 14, 1912
Fox, Harold K	Chainman, department of highways	July 18, 1910	Sept. 17, 1912
Fraas, William	Elevator conductor, city and county hall, Erie county	Oct. 1, 1909	Dec. 15, 1912
Frank, Joseph	Index clerk, county clerk, New York county	Sept. 20, 1911	Sept. 16, 1912
Frankel, Louis	Junior clerk, athletic commission	June 10, 1912	Sept. 9, 1912
Freedman, Arthur	Junior assistant, public service commission, first district	Oct. 16, 1911	Sept. 15, 1912

Freedman, Nathan J	Rodman, engineer and surveyor	June 5, 1912	Sept. 12, 1912
Freund, Samuel	Junior assistant, public service commission, first district	Oct. 16, 1911	Dec. 9, 1912
Friederichs, Nellie J	Typewriter copyist, secretary of state	April 17, 1911	Nov. 15, 1912
Friedlander, Robert H	Page, education department	June 28, 1910	Oct. 14, 1912
Friedman, Benjamin	Recording clerk, surrogate, New York county	April 4, 1910	Dec. 31, 1912
Friedman, Louis H	Bridge draftsman, engineer and surveyor	Feb. 10, 1911	April 15, 1912
Frisbee, Harry D	Record clerk, commissioner of records, New York county	May 1, 1912	Dec. 7, 1912
Fuchs, Benjamin	Junior assistant, public service commission, first district	Feb. 5, 1912	Oct. 2, 1912
Fuller, George	Leveler, department of highways	Aug. 8, 1907	Sept. 7, 1912
Fuller, Lloyd E	Junior clerk, public service commission, second district	June 1, 1910	Mar. 16, 1912
Fulton, Mary V	Stenographer, secretary of state	April 17, 1911	April 1, 1912
Funke, B. J	Enrollment and exemption clerk, commissioner of jurors, Queens county	Dec. 1, 1908	Mar. 1, 1912
Furbish, E. B	Chaplain, soldiers and sailors' home, Bath	May 16, 1902	Feb. 29, 1912
Gadlowitz, Jacob	Junior engineer, public service commission, first district	May 6, 1912	May 31, 1912
Gadlowitz, Jacob	Leveler, engineer and surveyor	June 3, 1912	Aug. 31, 1912
Gallagher, C. F	Foreman of laborers, department of highways	April 3, 1912	July 13, 1912
Gallagher, Elizabeth M	Filing clerk, secretary of state	July 25, 1910	June 16, 1912
Gallagher, Timothy W	Nurse, soldiers and sailors' home, Bath	May 8, 1911	Aug. 31, 1912
Galluci, Louis	Deputy assistant district attorney, district attorney, Queens county	Jan. 1, 1909	Jan. 1, 1912
Galvin, Patrick H	Disbursing clerk, department of public works	Mar. 16, 1911	Aug. 1, 1912
Garbi, Louis, Jr	First assistant engineer, department of highways	Oct. 16, 1905	Mar. 1, 1912
Garity, John J	Special attendant-clerk, Kings Park state hospital	Nov. 21, 1910	Oct. 8, 1912
Carland, Eleanora	Copyist, secretary of state	April 17, 1911	Mar. 20, 1912
Gay, David E	Guard, Clinton prison	April 18, 1889	June 7, 1912
Gehm, Jacob	Inspector, penitentiary, Onondaga county	Jan. 1, 1911	Dec. 19, 1912
Gessner, Alfrida	Chief nurse, agricultural and industrial school, Industry	April 1, 1912	Sept. 30, 1912
Getman, M. J	Watchman, state hospital, Ray Brook	Nov. 1, 1906	Dec. 15, 1912
Gibbons, Frank	Junior assistant, public service commission, first district	April 8, 1912	Dec. 20, 1912
Gibbons, James E	Inspector of masonry, public service commission, first district	Sept. 5, 1911	April 20, 1912
Gillette, Bertha L	Teacher, Thomas Indian school, Iroquois	Sept. 29, 1911	July 1, 1912
Gillette, Ralph D	Inspector of sewers, sewer commission, Batavia	Aug. 19, 1912	Sept. 26, 1912
Gilroy, Thomas D	Junior assistant, public service commission, first district	July 29, 1912	Oct. 29, 1912
Ginnane, Mary A	Parole agent, training school for girls, Hudson	June 1, 1905	April 22, 1912
Gladden, Frederick C	Clerk to Justice Page, supreme court, second district	Jan. 1, 1910	Feb. 29, 1912
Glaschieb, Joseph	Draftsman, public service commission, first district	Mar. 7, 1910	Aug. 14, 1912
Goldman, Louis	Chief record clerk, register, New York county	Jan. 14, 1911	Dec. 16, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Goldwin, Alexander	Junior assistant, public service commission, first district	Nov. 8, 1911	Jan. 15, 1912
Goodhart, Arthur J	Telephone operator, county court, Kings county	Nov. 10, 1911	Feb. 7, 1912
Goodman, Max	Rodman, engineer and surveyor	Sept. 5, 1910	Aug. 31, 1912
Goodwin, Mae E	Assistant cottage matron, house of refuge, Albion	Jan. 27, 1912	June 1, 1912
Goold, A. B	Assistant instructor, department of agriculture	Dec. 15, 1910	Mar. 23, 1912
Gorenstein, Jacob	Messenger, district attorney, New York county	June 22, 1911	Oct. 12, 1912
Graham, Thomas J	Chainman, department of highways	April 27, 1911	June 16, 1912
Greeley, Minnie	Typewriter copyist, county clerk, Onondaga county	Jan. —, 1901	Feb. 1, 1912
Green, Annie L	Factory inspector, labor department	Sept. 15, 1896	Dec. 31, 1912
Green, Arthur E	Junior assistant, public service commission, first district	May 13, 1912	July 12, 1912
Green, Freeman	Fireman, fire department, Saratoga Springs	Mar. 28, 1910	Oct. 1, 1912
Green, Joseph	Confidential special agent, board of tax commissioners	April 1, 1908	April 15, 1912
Greenbaum, Pincus	Junior assistant, public service commission, first district	May 20, 1912	July 31, 1912
Greenwald, Louis	Junior assistant, public service commission, first district	Feb. 5, 1912	Sept. 25, 1912
Gresser, Lawrence	Chief clerk, district attorney, Queens county	Oct. 19, 1911	Jan. 1, 1912
Griffin, William H	Clerk to Justice Harrington, supreme court, second district	Nov. 19, 1909	Mar. 5, 1912
Griffith, Georgianna S	Superintendent and steward, woman's relief corps home, Oxford	Feb. 3, 1912	Feb. 29, 1912
Griswold, E. J	Confidential appraiser, board of tax commissioners	Jan. 1, 1903	May 14, 1912
Grunauer, Mortimer	Junior assistant, public service commission, first district	Jan. 15, 1912	May 13, 1912
Gueldenapfel, Rachel A	Bookkeeper, training school for girls, Hudson	Jan. 19, 1909	Aug. 23, 1912
Guernsey, Valetta	Bookkeeper, house of refuge, Albion	Aug. 1, 1910	Dec. 1, 1912
Guidera, Thomas F	Inspector, department of highways	May 1, 1908	Mar. 1, 1912
Gumprecht, Gustav	Certificate clerk, surrogate, New York county	Jan. 1, 1888	Mar. 1, 1912
Gurne, Ellis H	Junior assistant, public service commission, first district	June 3, 1912	Aug. 20, 1912
Hack, Reuben C	Junior assistant, public service commission, first district	July 17, 1911	Aug. 17, 1912
Hadley, Washington	Clerk, district attorney, New York county	Jan. 1, 1898	Feb. 29, 1912
Haggart, Cecil N	Bridge designer, engineer and surveyor	Jan. 2, 1908	May 20, 1912
Haines, Mabel A	Stenographer, training school for girls, Hudson	Sept. 9, 1912	Oct. 29, 1912
Haite, W. B	Rodman, department of highways	May 31, 1911	Sept. 7, 1912
Hall, Bertram I	Assistant engineer, engineer and surveyor	July 6, 1908	July 31, 1912

Hall, J. M	Deputy health officer, health officer, port of New York	Feb. 20, 1908	July 15, 1912
Halley, John J	Index clerk, county clerk, New York county	Sept. 20, 1911	Mar. 15, 1912
Halley, William M	Architectural designer, public service commission, first district	June 1, 1908	July 31, 1912
Harber, Joseph	Junior assistant, public service commission, first district	June 28, 1909	June 3, 1912
Harber, Joseph	Surveyor and draftsman, register, New York county	June 4, 1912	Sept. 7, 1912
Harburger, Julius	Deputy comptroller, comptroller	Jan. 1, 1911	Jan. 1, 1912
Harries, William E	Superintendent, Niagara reservation	May 1, 1910	April 17, 1912
Hartman, A	Fireman, health officer, port of New York	May 20, 1909	July 1, 1912
Hartnett, William J	Superintendent of repairs, department of public works	April 24, 1911	Aug. 1, 1912
Harwick, C. A	Rodman, department of highways	July 25, 1912	Sept. 24, 1912
Hatch, James A	Clerk to Justice Clark, supreme court, first district	Nov. 1, 1908	Jan. 31, 1912
Hayes, Peter A	Deputy, superintendents of elections	April 1, 1906	Dec. 31, 1912
Hayford, Orville	Page, education department	Feb. 21, 1910	Sept. 10, 1912
Hazzard, Henry C	Chief of division of light, heat and power, public service commission, second district	Oct. 23, 1905	April 1, 1912
Healey, Estelle A	Stenographer, secretary of state	June 1, 1909	Sept. 16, 1912
Healy, Frank J	Junior assistant, public service commission, first district	Feb. 5, 1912	Oct. 9, 1912
Heerlin, R. W	Leveler, department of highways	Aug. 10, 1910	June 21, 1912
Heffernan, Henry	Rodman, engineer and surveyor	Oct. 14, 1910	Sept. 21, 1912
Heimann, William J	Masonry inspector, engineer and surveyor	Aug. 27, 1912	Oct. 31, 1912
Heinlein, Peter J	Custodial and copying clerk, county clerk, New York county	Feb. 6, 1889	Dec. 11, 1912
Heins, Henry	Junior engineer, public service commission, first district	Oct. 14, 1912	Dec. 31, 1912
Held, Emile	Orderly, almshouse, Erie county	Mar. 7, 1910	June 30, 1912
Hellinger, Max	Recording clerk, surrogate, New York county	Feb. 16, 1906	Dec. 31, 1912
Hemstreet, H. J	Assistant engineer, engineer and surveyor	May 8, 1900	Jan. 15, 1912
Herbert, Lena M	Clerk, education department	June 24, 1898	Jan. 16, 1912
Hesselberg, Cora	Assistant in pathology, Gratwick laboratory	Jan. 11, 1911	Jan. 1, 1912
Hewes, Ralph W	Junior assistant, public service commission, first district	July 17, 1911	Aug. 17, 1912
Higgins, Marguerite	Stenographer, secretary of state	July 9, 1910	Nov. 20, 1912
Hilliard, Perley D	Guard, Clinton prison	April 26, 1897	April 18, 1912
Hillowitz, M	Junior assistant, public service commission, first district	June 3, 1912	Sept. 23, 1912
Hinkley, Mary	Assistant matron, training school for girls, Hudson	Sept. 1, 1911	Mar. 31, 1912
Hiscox, Edward T	Clerk to Justice Page, supreme court, first district	Mar. 1, 1912	Oct. 31, 1912
Hoffman, Frank P	Stenographer, hospital commission	Oct. 10, 1898	June 1, 1912
Hollenbeck, E. B	Axeman, engineer and surveyor	May 12, 1908	May 31, 1912
Hollenbeck, R. O	Highway inspector, department of highways	Sept. 6, 1906	June 13, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Hopkins, John J	Chief fireman, department of public buildings	Mar. 10, 1895	Feb. 1, 1912
Hopkins, R	Assistant engineer, department of highways	May 20, 1907	Feb. 10, 1912
Horowitz, Ethel	Stenographer, Central Islip state hospital	Nov. 22, 1911	June 11, 1912
Hosey, Cornelius	Process server, district attorney, Kings county	Feb. 8, 1911	Nov. 13, 1912
Hosking, Jeffrey R	Assistant surveyor and draftsman, register, New York county	July 24, 1911	Sept. 15, 1912
Hosley, Beulah E	Sewing instructor, custodial asylum, Rome	June 17, 1912	June 20, 1912
Houghton, Vernon W	Architectural designer, architect	May 18, 1908	Oct. 1, 1912
Hovey, Walton	Junior physician, Hudson river state hospital	Jan. 21, 1908	May 16, 1912
Howard, Dwight C	Junior assistant, public service commission, first district	Nov. 20, 1911	May 8, 1912
Howe, Frank W	Specialist in agricultural education, education department	Oct. 1, 1910	July 1, 1912
Howland, Susie A	Nurse, superintendent of the poor, Niagara county	July 3, 1911	May 30, 1912
Huber, Harry D	Deputy assistant district attorney, district attorney, Queens county	Nov. 11, 1911	Jan. 1, 1912
Huested, P. L	Nursery inspector, department of agriculture	June 1, 1899	Mar. 15, 1912
Hughes, Elizabeth M	Chief nurse, superintendent of the poor, Westchester county	Oct. 16, 1911	May 30, 1912
Huhne, Carl A	Chainman, public service commission, first district	June 24, 1912	July 31, 1912
Hunt, Bertha	Financial clerk, attorney-general	Mar. 25, 1911	July 1, 1912
Hunt, Edward	Orderly, Erie county home	May 1, 1911	Sept. 9, 1912
Hunter, Charles F	Chief inspector of electric meters, public service commission, second district.	Mar. 18, 1907	July 1, 1912
Hurcomb, Catherine	Private secretary and confidential stenographer, insurance department	Mar. 16, 1909	April 1, 1912
Hurley, Charles H	Rodman, conservation commission	Oct. 6, 1910	Dec. 31, 1912
Huson, Calvin J	Deputy attorney-general, attorney-general	Aug. 1, 1911	Jan. 31, 1912
Hyde, Charles F	Nurse, custodial asylum, Rome	July 20, 1909	Mar. 31, 1912
Hyer, Samuel C	Accountant, public service commission, first district	Dec. 1, 1910	Oct. 28, 1912
Hyman, A. D	Leveler, engineer and surveyor	Oct. 27, 1909	May 31, 1912
Ingersoll, G. C	Leveler, engineer and surveyor	Feb. 10, 1908	May 9, 1912
Jackson, Emanuel	Examiner of transfers of stock, comptroller	Mar. 1, 1912	July 1, 1912
Jacobs, Joseph J	Abstractor, register, New York county	Jan. 10, 1911	Oct. 14, 1912
James, Henry M	Examiner of chauffeurs, secretary of state	Nov. 24, 1910	June 1, 1912
James, Jesse B	Guard, agricultural and industrial school, Industry	Feb. 1, 1911	April 8, 1912

Jensen, James A	Mechanical draftsman, engineer and surveyor	Sept. 14, 1908	Feb. 17, 1912
Jerge, Henry F	Special deputy commissioner, department of excise, Erie county	April 11, 1911	April 1, 1912
Jewell, Maude H	Clerk, county clerk, Ulster county	May 1, 1907	Mar. 9, 1912
Johnson, Ernest H., Jr	Protector, conservation commission	May 20, 1911	May 1, 1912
Jonas, Carl A	Clerk, St. Lawrence state hospital	May 20, 1912	Nov. 24, 1912
Jones, Lottie E	Stenographer and bookkeeper, Letchworth village, Thiells	May 20, 1912	Nov. 30, 1912
Jones, S. Ernest	Chaplain, Sing Sing prison	Jan. 1, 1905	April 5, 1912
Joseph, Theodore F	Religious instructor, Great Meadow prison	May 1, 1912	Dec. 31, 1912
Judson, S. A	Rodman, department of highways	June 1, 1912	June 11, 1912
Julius, Anna Smith	Confidential stenographer, county clerk, New York county	May 1, 1911	April 30, 1912
Kabak, Harry	Junior assistant, public service commission, first district	June 24, 1912	Sept. 23, 1912
Kandel, Charles	Surveyor and draftsman, register, New York county	June 12, 1911	May 31, 1912
Karpas, Morris J	Assistant physician, Manhattan state hospital	Aug. 1, 1911	April 12, 1912
Katz, I. Irving	Chainman, department of highways	May 6, 1910	May 31, 1912
Kaufman, M. L	Junior assistant, public service commission, first district	June 10, 1912	Sept. 30, 1912
Keale, Charles E., Jr	Junior assistant, public service commission, first district	Sept. 19, 1907	Sept. 30, 1912
Keith, Henry P	County attorney, board of supervisors, Nassau county	Feb. 26, 1912	Sept. 9, 1912
Keller, Joseph W	Private secretary, attorney-general	Jan. 9, 1911	Jan. 31, 1912
Kelly, Daniel S	Guard, agricultural and industrial school, Industry	Mar. 8, 1909	Sept. 27, 1912
Kelly, Harry C	Junior assistant, public service commission, first district	June 17, 1912	Sept. 21, 1912
Kemp, Macie E	Stenographer, education department	Jan. 10, 1910	Dec. 1, 1912
Kendall, Ralph D	Rodman, department of highways	July 6, 1912	Sept. 23, 1912
Kenny, Elizabeth G	Proofreader, public service commission, second district	Oct. 17, 1910	Oct. 1, 1912
Kenyon, Berenice G	Stenographer, secretary of state	Jan. 2, 1912	June 15, 1912
Kern, Martin	Inspector, automobile bureau, secretary of state	Oct. 9, 1911	Mar. 31, 1912
Kiehm, Charles	Assistant engineer, engineer and surveyor	July 17, 1905	Mar. 9, 1912
Kilbourn, James B	Inspector of buildings, fiscal supervisor	Mar. 16, 1903	Jan. 1, 1912
Kilby, James	Confidential secretary to Justice Tompkins, supreme court, ninth district	Oct. 1, 1911	Feb. 1, 1912
Kilmer, George N	Confidential special agent, board of tax commissioners	April 1, 1908	May 14, 1912
Kincaid, James J	Page, public service commission, first district	Aug. 19, 1910	Mar. 18, 1912
King, William	Deputy, superintendent of elections	Mar. 1, 1911	April 2, 1912
Kinne, Sanford H	Assistant physician, soldiers and sailors' home, Bath	Mar. 4, 1911	Oct. 4, 1912
Kinsman, Emery	Game protector, conservation commission	Oct. 1, 1902	July 9, 1912
Kirby, George A	Junior assistant, public service commission, first district	July 8, 1912	Aug. 31, 1912
Kirby, Russell T	Junior assistant, public service commission, first district	Aug. 12, 1912	Sept. 19, 1912
Klein, William	Deputy attorney-general, attorney-general	Aug. 1, 1911	May 1, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Klingensmith, Inez M	Assistant matron, custodial asylum, Newark	Oct. 27, 1901	May 18, 1912
Klos, W. S	Mechanical draftsman, engineer and surveyor	Sept. 8, 1908	Mar. 31, 1912
Knights, Eily M	Clerk, education department	Feb. 10, 1902	Sept. 11, 1912
Kratzer, Louis	Page, public service commission, first district	Aug. 28, 1911	Dec. 31, 1912
Krienheder, E. J	Deputy, treasurer, Erie county	Jan. 1, 1910	Dec. 31, 1912
Krotinger, B. A	Rodman, engineer and surveyor	Mar. 1, 1911	April 20, 1912
Krotinger, Benjamin A	Leveler, department of highways	April 22, 1912	May 4, 1912
Krotinger, Benjamin A	Leveler, public service commission, first district	May 6, 1912	Aug. 6, 1912
Kurzman, Joseph	Recording clerk, surrogate, New York county	Mar. 9, 1911	May 1, 1912
Lake, Howard C	Deputy assistant district attorney, district attorney, New York county	Mar. 11, 1912	June 4, 1912
Lape, Clarence H	Junior assistant, public service commission, first district	May 13, 1912	Dec. 31, 1912
Laut, Ada M	Clerk, insurance department	Nov. 20, 1909	July 4, 1912
Lauter, August	Cashier, sheriff, New York county	Jan. 1, 1912	Feb. 29, 1912
Le Bayer, Max J	Junior clerk, Manhattan state hospital	Feb. 13, 1911	Sept. 1, 1912
Leer, Leopold	Draftsman, public service commission, first district	April 1, 1910	Dec. 31, 1912
Leggett, E. H	Rodman, engineer and surveyor	Oct. 14, 1910	Jan. 31, 1912
Lehrfeld, Leo	Recording clerk, register, New York county	Sept. 18, 1905	Nov. 4, 1912
Lehrich, William	Physician, state hospital, West Haverstraw	April 1, 1912	July 1, 1912
Lehrscholl, A	Chaplain, penitentiary, Albany county	July 1, 1899	July 31, 1912
Lennon, James J	Axeman, conservation commission	Aug. 27, 1912	Sept. 21, 1912
Lessin, S	Junior assistant, public service commission, first district	June 10, 1912	Oct. 7, 1912
Lester, Alfred H	Chef, Buffalo state hospital	June 12, 1905	Sept. 12, 1912
Lester, George	Cashier, excise department	Dec. 1, 1911	July 15, 1912
Levin, Isidore	Junior assistant, public service commission, first district	Oct. 16, 1911	Nov. 19, 1912
Levy, Edward A	Stenographer, labor department	Feb. 1, 1912	Mar. 15, 1912
Levy, Edward A	Stenographer and bookkeeper, Bronx parkway commission	Jan. 11, 1912	Jan. 31, 1912
Levy, Harold	Bridge designer, engineer and surveyor	Feb. 15, 1908	May 4, 1912
Levy, Harold	Assistant engineer, department of highways	May 6, 1912	May 25, 1912
Levy, Nathan	Junior assistant, public service commission, first district	April 1, 1910	April 30, 1912
Lewis, Belle	First assistant matron, reformatory for women, Bedford	April 28, 1911	Oct. 14, 1912

Lewis, Edwin	Jailer, sheriff, Nassau county	July 1, 1907	Dec. 31, 1912
Lewis, W. J.	Chainman, engineer and surveyor	July 20, 1911	Sept. 10, 1912
Limburg, Herbert R.	Deputy assistant district attorney, district attorney, New York county	Oct. 29, 1912	Nov. 1, 1912
Lippincott, Harold E.	Second law assistant, surrogates, New York county	Jan. 1, 1900	Jan. 1, 1912
Litster, Mary E.	Assistant matron, reformatory for women, Bedford	April 20, 1911	June 1, 1912
Loewy, Maurice	Junior assistant, public service commission, first district	June 24, 1912	June 29, 1912
Logan, Marion E.	Matron, training school for girls, Hudson	Sept. 1, 1910	Oct. 4, 1912
Loomis, Leon C.	Rodman, engineer and surveyor	July 10, 1911	Feb. 3, 1912
Loomis, Leon C.	Rodman, engineer and surveyor	July 10, 1911	Oct. 27, 1912
Loughborough, John B.	Law clerk, secretary of state	June 27, 1910	Mar. 9, 1912
Loveland, Charles	Head carpenter, Middletown state hospital	Sept. 9, 1912	Oct. 15, 1912
Lowden, Charles	Janitor, fire department, Port Chester	May 4, 1909	Nov. —, 1912
Lowe, John Z.	Clerk to Justice Seabury, supreme court, first district	Jan. 1, 1907	Nov. 1, 1912
Lowrie, Robert H.	Chainman, public service commission, first district	June 17, 1912	Aug. 15, 1912
Ludden, Edmund F.	Rodman, engineer and surveyor	Oct. 10, 1910	May 9, 1912
Luebeck, Alfred	Junior assistant, public service commission, first district	June 17, 1912	Nov. 9, 1912
Lundell, William	Stenographer, Clinton prison	June 30, 1898	Nov. 5, 1912
Lynch, Dennis B.	Chainman, engineer and surveyor	Aug. 8, 1912	Sept. 10, 1912
Lynde, Earle D.	Stenographer, executive department	Feb. 1, 1909	Jan 1, 1912
Lyon, Frank D.	Second deputy, department of highways	Jan. 1, 1909	Feb. 10, 1912
Lysett, W. F.	Chainman, engineer and surveyor	Nov. 1, 1907	April 11, 1912
McAdam, William A.	Deputy assistant district attorney, district attorney, Queens county	Jan. 1, 1909	Jan. 1, 1912
McAllister, Josephine	Teacher, custodial asylum, Rome	Sept. 15, 1910	Feb. 4, 1912
McAllister, Josephine	Physical instructor, training school for girls, Hudson	Feb. 13, 1912	Aug. 23, 1912
McAndrew, William A.	Deputy, superintendents of elections	Mar. 1, 1911	April 1, 1912
McCabe, Michael J.	Night watchman, house of refuge, Albion	Dec. 1, 1911	May 17, 1912
McCadden, H. J.	Junior assistant, public service commission, first district	June 24, 1912	Oct. 6, 1912
McCann, Louisa A.	Kindergarten teacher, school for the blind, Batavia	Sept. 7, 1911	June 30, 1912
McCarthy, Charles D.	Title examiner, attorney-general	Oct. 16, 1911	May 15, 1912
McCleary, George H.	Guard, Clinton prison	Oct. 2, 1911	July 8, 1912
McCourt, John	Confidential attendant to Justice Amend, supreme court, first district	April 4, 1910	Jan. 4, 1912
McCullom, B. H.	Fourth assistant chief protector, conservation commission	Oct. 8, 1895	June 13, 1912
McDonald, William A.	Guard, Clinton prison	April 5, 1912	April 23, 1912
McDowell, Nathan D.	Optical surgeon, agricultural and industrial school, Industry	April 24, 1901	May 19, 1912
McElroy, J. H.	Chief clerk, engineer and surveyor	Dec. 26, 1902	April 4, 1912
McFetridge, Archibald C.	Bookkeeper, Craig colony, Sonyea	Feb. 17, 1896	Mar. 31, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
McGlynn, John J	Deputy, superintendents of elections	Jan. 4, 1912	Dec. 9, 1912
McGreevy, John C	Deputy, superintendents of elections	Sept. 27, 1911	Mar. 26, 1912
McGrew, Ray W	Junior assistant, public service commission, first district	June 24, 1912	Dec. 4, 1912
McGuire, Edward J	Assistant district attorney, district attorney, New York county	Nov. 9, 1910	Jan. 31, 1912
McIntire, William H	Calendar clerk, superintendent of supplies, surrogates, New York county	Jan. 1, 1870	Dec. 4, 1912
McKnight, Violet B	Teacher, institution for feeble-minded children, Syracuse	Sept. 1, 1910	Sept. 1, 1912
McNamara, John H	Fireman, penitentiary, Erie county	Nov. 15, 1911	April 15, 1912
MacNeil, Llewellyn	Nurse, state hospital, Ray Brook	Sept. 15, 1908	May 1, 1912
McNinch, Bert S	Supervisor of farm cottage, agricultural and industrial school, Industry	Feb. 1, 1907	April 30, 1912
MacSweeney, L. A	Estimate clerk, department of highways	July 15, 1907	Mar. 1, 1912
McWeeney, P. J	Financial clerk, department of public works	Feb. 1, 1895	July 24, 1912
Maddox, V. Harold	Junior assistant, public service commission, first district	Feb. 1, 1910	May 13, 1912
Maher, Catherine M	Typewriter copyist, secretary of state	Jan. 16, 1911	Feb. 16, 1912
Mahoney, Cornelius V	Religious instructor, Sing Sing prison	Jan. 1, 1903	May 15, 1912
Maker, Bertha B	Assistant prison matron, house of refuge, Albion	Nov. 1, 1906	April 1, 1912
Maloney, Thomas B	Assistant commissioner, commissioner of jurors, Nassau county	Oct. 1, 1911	July 1, 1912
Maltbie, William B	Fireman, Sing Sing prison	Mar. 1, 1912	April 15, 1912
Mandel, Frank E	Rodman, department of highways	June 1, 1911	Jan. 2, 1912
Mangen, James C	Guard, Sing Sing prison	Nov. 14, 1908	Feb. 10, 1912
Mansfield, Herminia M	Nurse, Lakeview sanitarium, Rensselaer county	Sept. 3, 1911	June 1, 1912
Mantica, Albert J	Rodman, conservation commission	July 31, 1912	Nov. 5, 1912
Massa, Dominic	Chaplain, superintendent of the poor, Westchester county	Mar. 1, 1912	June 30, 1912
Master, Hazen E	Stenographer, public service commission, first district	Nov. 13, 1911	Jan. 13, 1912
Masterson, Edward	Janitor, city and county hall, Erie county	Sept. 5, 1900	Sept. 1, 1912
Mattern, Guy G	Inspector of electric meters, public service commission, second district	Feb. 1, 1908	July 29, 1912
Matteson, Chauncey A	Assistant keeper, superintendent of the poor, Rensselaer county	July 1, 1906	Jan. 31, 1912
Matthews, Adelbert C	Assistant physician, Hudson river state hospital	Nov. 1, 1905	Mar. 16, 1912
Matthews, William J	Junior assistant, public service commission, first district	May 13, 1912	Sept. 30, 1912
Mayper, Victor	Clerk, register, New York county	June 7, 1911	Oct. 23, 1912
Mead, Winslow M	Deputy superintendent, department of public works	April 1, 1895	Mar. 27, 1912

Mendelowitz, Samuel	Page, public service commission, first district	Feb. 13, 1912	Sept. 23, 1912
Merritt, Fred L	Examiner of transfers of stock, comptroller	Jan. 22, 1909	Mar. 6, 1912
Metcalf, Mortimer D	Deputy, architect	Aug. 1, 1910	June 1, 1912
Metzgar, Jacob B	Guard, agricultural and industrial school, Industry	May 11, 1911	April 9, 1912
Middleton, Ellis G	Foreman of laborers, department of highways	April 2, 1912	Sept. 9, 1912
Miller, Isadore	Abstractor, register, New York county	Jan. 10, 1911	July 20, 1912
Miller, Jennie	Stenographer, Utica state hospital	Oct. 1, 1903	Mar. 11, 1912
Miller, John	Examiner of transfers of stock, comptroller	Dec. 12, 1910	Mar. 21, 1912
Misner, Frank E	Rodman, department of highways	Mar. 23, 1908	Sept. 14, 1912
Missert, Joseph E	Deputy, superintendents of elections	Sept. 26, 1911	Dec. 31, 1912
Montgomery, Bessie	Nurse, superintendent of the poor, Rensselaer county	Nov. 1, 1908	April 1, 1912
Montgomery, Robert	Fireman, superintendent of the poor, Rensselaer county	Jan. 7, 1903	April 1, 1912
Mooney, W. L	Importation agent, conservation commission	Aug. 26, 1911	June 1, 1912
Morgan, J. H	Junior assistant, public service commission, first district	July 15, 1912	Sept. 24, 1912
Morss, H. W	Highway inspector, department of highways	Nov. 9, 1910	Jan. 3, 1912
Mourin, Alice	Assistant cottage matron, house of refuge, Albion	Jan. 27, 1912	May 6, 1912
Mulcahy, James F	County detective, district attorney, Kings county	Jan. 1, 1900	Jan. 31, 1912
Mulhall, Nicholas	Auditor of accounts, fire marshal	Jan. 16, 1912	Feb. 1, 1912
Muller, August D	Guard, Sing Sing prison	Oct. 16, 1911	Feb. 6, 1912
Murnane, Carroll	Page, state reporter	Jan. 16, 1912	Oct. 15, 1912
Murphy, Clarence J	Stenographer, probation commission, Erie county	July 1, 1910	Sept. 1, 1912
Murphy, Fred C	Guard, Great Meadow prison	May 13, 1911	Aug. 6, 1912
Murphy, William H	Transit inspector, public service commission, first district	Dec. 3, 1909	Oct. 31, 1912
Murray, R. J	Assistant engineer, department of highways	June 22, 1904	June 22, 1912
Myers, Frank P	Page, civil service commission	Dec. 1, 1911	May 1, 1912
Mynderse, W. B	Agent, department of agriculture	Sept. 4, 1896	April 1, 1912
Nash, Montanus K	Secretary, health officer, port of New York	Dec. 1, 1909	Feb. 21, 1912
Nash, Norman B	Secretary, Saratoga reservation commission	April 20, 1911	June 1, 1912
Nehring, F	Axeman, department of highways	July 22, 1910	Feb. 3, 1912
Neier, Harry D	Assistant clerk, surrogate, Queens county	Nov. 27, 1911	June 19, 1912
Nellis, Russell V	Chainman, conservation commission	July 31, 1912	Dec. 2, 1912
Nelson, G. B	Assistant hospital clerk, health officer, port of New York	Feb. 1, 1910	July 1, 1912
Newell, W	Florist, agricultural experiment station, Geneva	Oct. 1, 1908	Jan. 31, 1912
Nichols, Stanley J	Chainman, department of highways	May 22, 1912	Aug. 3, 1912
Nichols, Walter J	Auditor, comptroller	Aug. 1, 1910	Feb. 15, 1912
Nicholson, Ernest	Rodman, engineer and surveyor	June 13, 1912	Sept. 5, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Noble, George R.	Protector, conservation commission	Mar. 1, 1907	May 1, 1912
Northrup, H. J.	Junior assistant, public service commission, first district	Oct. 28, 1912	Dec. 30, 1912
Norton, J. G.	Rodman, department of highways	June 6, 1912	Aug. 10, 1912
Noyes, Donald F.	Rodman, department of highways	June 21, 1912	Sept. 10, 1912
Oberstein, David	Junior assistant, public service commission, first district	June 15, 1910	Sept. 30, 1912
O'Connor, Anna	Typewriter copyist, reformatory for women, Bedford	Dec. 28, 1911	Jan. 9, 1912
O'Connor, Edward	Assistant deputy, register, Kings county	Jan. 1, 1912	Dec. 28, 1912
O'Connor, Eugene F., Jr.	Clerk to Justice Thomas, supreme court, appellate division, second department	Jan. 1, 1907	Jan. 31, 1912
O'Connor, Harry J.	Chainman, engineer and surveyor	Nov. 1, 1907	June 1, 1912
Odell, John B.	Nurse, superintendent of the poor, Rensselaer county	Dec. 20, 1905	Mar. 1, 1912
Odencrantz, F. C.	Draftsman, public service commission, first district	Mar. 7, 1910	May 31, 1912
Ogsbury, Milton J.	Clerk, public service commission, second district	May 5, 1911	Sept. 11, 1912
O'Hern, Jennie M.	Matron, reformatory for women, Bedford	Oct. 1, 1902	Oct. 14, 1912
O'Keefe, Philip J.	Clerk to Justice Robson, supreme court, appellate division, fourth district	Jan. 1, 1911	Feb. 1, 1912
Oliver, Alexander	Fireman, Sing Sing prison	Aug. 16, 1911	Jan. 24, 1912
Oliver, Leslie	Overseer, almshouse, Albany county	Jan. 15, 1900	July 31, 1912
Olmstead, George W.	Guard, Clinton prison	Mar. 14, 1894	Oct. 31, 1912
Olson, L. E.	Chainman, department of highways	Sept. 19, 1910	Sept. 11, 1912
O'Marah, J. Frank	Stenographer, architect	June 1, 1899	June 15, 1912
O'Neil, Edward S.	Stenographer, Middletown state hospital	May 23, 1912	July 20, 1912
O'Neill, George F.	Special agent, department of excise	Dec. 15, 1910	June 10, 1912
Oppenheim, L.	Inspector, secretary of state	Oct. 9, 1911	May 15, 1912
Orner, Edward I.	Junior assistant, public service commission, first district	Aug. 1, 1911	Sept. 30, 1912
Orvis, Arthur W.	Deputy, attorney-general	Mar. 1, 1911	April 1, 1912
O'Sullivan, Daniel J.	Clerk, district attorney, New York county	April 1, 1908	Dec. 31, 1912
O'Sullivan, Thomas J.	Rodman, department of highways	April 14, 1911	May 18, 1912
Pack, Alfred T.	Axeman, conservation commission	Sept. 14, 1910	Sept. 9, 1912
Paoli, Ralph Delli	Commissioner of private banking, comptroller	Aug. 1, 1911	Nov. 16, 1912
Parker, E. D.	Rodman, department of highways	June 20, 1910	Nov. 12, 1912

Parker, Florence M	Nurse, custodial asylum, Rome	Mar. 11, 1911	Mar. 11, 1912
Parsons, Lance M	Assistant clerk, Clinton prison	Mar. 20, 1907	Mar. 14, 1912
Partridge, Harry I	Assistant physician, Binghamton state hospital	June 1, 1911	Jan. 6, 1912
Patten, Bernard M	District supervisor, department of highways	April 1, 1907	Dec. 31, 1912
Patterson, S. A	Highway inspector, department of highways	June 21, 1907	Sept. 14, 1912
Patterson, Thomas S	Laundry supervisor, Central Islip state hospital	April 11, 1910	Feb. 5, 1912
Pauling, Walter Y	Second deputy, county clerk, Westchester county	Jan. 1, 1908	Nov. 30, 1912
Payne, F. A	Janitor, Gratwick laboratory	Oct. 20, 1898	Jan. 1, 1912
Peacock, F. L	Chainman, engineer and surveyor	June 17, 1912	Sept. 20, 1912
Pelkie, Edna M	Bookkeeper, Matteawan state hospital	Nov. 19, 1906	Sept. 23, 1912
Penny, A. J	Clerk, school of agriculture, Morrisville	May 1, 1911	Sept. 1, 1912
Persson, Ada V	Teacher, institution for feeble-minded children, Syracuse	Sept. 1, 1910	Sept. 1, 1912
Pfluke, John H	Bandmaster, Craig colony, Sonyea	Oct. 16, 1911	April 1, 1912
Phalan, James T	Chainman, engineer and surveyor	June 28, 1910	Sept. 25, 1912
Phalan, John J	Rodman, engineer and surveyor	Sept. 17, 1907	Oct. 16, 1912
Phangling, Henry	Catholic chaplain, almshouse, Albany county	Aug. 1, 1912	Nov. 30, 1912
Phelps, Guy M	Rodman, engineer and surveyor	July 15, 1912	Aug. 1, 1912
Phillips, Sheridan	Guard, eastern New York reformatory, Napanoch	Oct. 21, 1902	April 1, 1912
Piker, D. H	Junior assistant, public service commission, first district	July 15, 1912	Sept. 20, 1912
Pierce, E. L	Bridge designer, engineer and surveyor	Sept. 1, 1911	June 4, 1912
Pierce, L. J	Guard, Clinton prison	Oct. 1, 1911	Aug. 27, 1912
Pierce, Mabel V. D	Stenographer, insurance department	April 4, 1911	July 1, 1912
Pierce, Orrin J	Junior assistant, public service commission, first district	July 15, 1912	Aug. 31, 1912
Pincks, G. W	Assistant engineer, department of highways	April 1, 1910	Feb. 9, 1912
Pircher, Frank S	Junior railway engineer, public service commission, first district	Oct. 10, 1912	Dec. 31, 1912
Place, Frank	Special agent, department of excise	July 28, 1896	Oct. 16, 1912
Place, Harry L	Guard, agricultural and industrial school, Industry	June 1, 1911	Oct. 31, 1912
Platt, Israel W	Junior assistant, public service commission, first district	July 24, 1911	Aug. 18, 1912
Porter, Eleanor L	Storekeeper, woman's relief corps home, Oxford	Mar. 17, 1912	June 18, 1912
Porter, Helen I	Teacher, state hospital, West Haverstraw	Oct. 1, 1911	Aug. 31, 1912
Post, Clifford H	Bookkeeper, St. Lawrence state hospital	Sept. 22, 1911	May 19, 1912
Post, William E	Assistant janitor, board of supervisors, Westchester county	May 6, 1912	May 25, 1912
Poutier, Stephen M	Leveler, engineer and surveyor	Aug. 31, 1910	July 18, 1912
Prescott, Herbert F	Deputy, fiscal supervisor	June 30, 1902	Dec. 1, 1912
Proseus, Annie E	Matron, house of refuge, Albion	May 28, 1906	Nov. 15, 1912
Pugsley, George	Crier, supreme court, eighth district	Jan. 3, 1896	Dec. 31, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Quirk, Edward P	Inspector of masonry, public service commission, first district	Nov. 23, 1911	May 28, 1912
Race, Wilson J	Engineer, penitentiary, Onondaga county	Mar. 14, 1911	Oct. 21, 1912
Ralph, Henry W	Inspector of masonry, public service commission, first district	Sept. 5, 1911	July 8, 1912
Rea, Edwin	Farm superintendent, Oneida county home	Jan. 1, 1907	June 30, 1912
Reardon, William J	Deputy, superintendents of elections	Sept. 26, 1911	June 1, 1912
Reddington, Bertram A	Leveler, department of highways, Onondaga county	Sept. 1, 1911	Mar. 1, 1912
Reece, Philip	Confidential special agent, board of tax commissioners	Jan. 7, 1908	Mar. 25, 1912
Reed, Harvey F	Tracer, engineer and surveyor	May 20, 1911	June 30, 1912
Rees, B. L. G	Assistant engineer, engineer and surveyor	July 1, 1908	July 14, 1912
Reibold, George W	Watchman, lodging house, Erie county	Nov. 23, 1908	Jan. 18, 1912
Reilly, A. R	Chainman, department of highways	June 15, 1910	Aug. 13, 1912
Reilly, Thomas	Chainman, department of highways	May 1, 1910	Aug. 31, 1912
Remington, Robert G	Examiner of chauffeurs, secretary of state	Nov. 24, 1910	Feb. 1, 1912
Rescott, Hazel M	Junior clerk, education department	July 1, 1911	June 1, 1912
Reynes, Charles	Junior assistant, public service commission, first district	June 24, 1912	Sept. 20, 1912
Reynolds, Carleton S	Stenographer, public service commission, first district	Mar. 10, 1907	Mar. 30, 1912
Rice, Edward J	Watchman, house of refuge, Albion	June 10, 1912	Dec. 1, 1912
Richey, James A	Page, secretary of state	June 15, 1911	Sept. 15, 1912
Ricksher, Charles	Assistant in clinical psychiatry, psychiatric institute	Jan. 30, 1911	Feb. 13, 1912
Riese, F. C	Foreman of woodworking, Clinton prison	Jan. 1, 1910	July 1, 1912
Riggs, Gaylord	Junior assistant, public service commission, first district	Oct. 21, 1912	Nov. 30, 1912
Riley, Roy P	Apothecary, Utica state hospital	July 3, 1899	July 31, 1912
Rimer, E. S	Deputy, health officer, port of New York	July 1, 1906	Mar. 15, 1912
Ring, Catherine E	Voucher clerk, Hudson river state hospital	Dec. 26, 1911	June 6, 1912
Ritchie, E. R	Clerk, health officer, port of New York	June 19, 1909	Mar. 20, 1912
Ritt, Harold L	Inspector, superintendent of weights and measures	May 1, 1912	Oct. 7, 1912
Roberts, Edith M	Stenographer, secretary of state	Oct. 17, 1910	Feb. 1, 1912
Roberts, Grace M	Stenographer to Commissioner McCarroll, public service commission, first district	Dec. 6, 1911	May 11, 1912
Robie, George L	Bookkeeper, department of excise	May 14, 1903	Jan. 4, 1912

Rock, P. C.	Chainman, engineer and surveyor	June 17, 1912	Oct. 2, 1912
Rodman, Philip	Stenographer, public service commission, first district	July 31, 1911	May 18, 1912
Rogers, Curran	Engineer and surveyor, board of trustees, Peekskill	April 24, 1911	Mar. 27, 1912
Rogers, G. C.	Agent, department of agriculture	Dec. 1, 1909	April 1, 1912
Rolls, John C.	Junior assistant, public service commission, first district	June 3, 1912	Oct. 23, 1912
Root, Hiram	Foreman of laborers, department of highways	April 4, 1912	May 3, 1912
Rosenthal, Julius C.	Confidential special agent, board of tax commissioners	Mar. 16, 1911	June 10, 1912
Rothstein, Ida R.	Stenographer and clerk, education department	Jan. 13, 1908	Nov. 1, 1912
Rowland, E. Anna	Stenographer, St. Lawrence state hospital	Mar. 15, 1910	April 10, 1912
Rowland, John C.	Watchman, superintendent of the poor, Rensselaer county	Dec. 15, 1906	Mar. 16, 1912
Rumery, Ralph R.	Confidential expert appraiser, board of tax commissioners	Nov. 1, 1907	Mar. 15, 1912
Ryan, Charles F.	Assistant engineer, custodial asylum, Newark	Aug. 22, 1911	Nov. 14, 1912
Ryan, George D.	Guard, Clinton prison	Nov. 13, 1911	May 11, 1912
Ryan, Harwood E.	Assistant actuary, insurance department	Aug. 1, 1910	Nov. 15, 1912
Ryan, Mary A.	Nurse, state hospital, West Haverstraw	Mar. 18, 1912	Sept. 30, 1912
Ryder, Ednah C.	Bookkeeper and storekeeper, reformatory for women, Bedford	Jan. 27, 1912	Feb. 9, 1912
Salmon, Thomas W.	Chief examiner, board of alienists, hospital commission	Feb. 8, 1911	Feb. 29, 1912
Salmonwitz, Louis	Chainman, engineer and surveyor	June 10, 1912	June 30, 1912
Salmonwitz, Louis	Junior assistant, public service commission, first district	July 1, 1912	Sept. 24, 1912
Samkoff, Julius	Junior assistant, public service commission, first district	Nov. 13, 1911	Sept. 20, 1912
Sammon, Michael L.	Stenographer, education department	Sept. 25, 1911	Nov. 23, 1912
Sausbier, Helen B.	Junior clerk, education department	June 15, 1911	Dec. 21, 1912
Savarese, Vincent	Page, public service commission, first district	May 2, 1910	Sept. 21, 1912
Scanlon, Peter B.	Court and trust fund examiner, comptroller	April 28, 1909	Mar. 21, 1912
Schelteway, Elizabeth	Assistant matron, reformatory for women, Bedford	Mar. 26, 1910	Mar. 20, 1912
Schneider, Philip	Third deputy, county clerk, New York county	Jan. 1, 1912	April 30, 1912
Schramm, Edward	Junior assistant, public service commission, first district	July 8, 1912	Aug. 31, 1912
Schroeter, Jacob F.	Deputy, superintendents of elections	Sept. 26, 1911	April 10, 1912
Schuman, Michael	Assistant physician, Manhattan state hospital	Sept. 1, 1910	Jan. 6, 1912
Schwartz, Lawson R.	Guard, agricultural and industrial school, Industry	Feb. 1, 1911	May 31, 1912
Schwartz, Philip	Chainman, engineer and surveyor	Sept. 21, 1911	Jan. 1, 1912
Schwerin, Ben	Junior assistant, public service commission, first district	Oct. 30, 1911	Sept. 16, 1912
Scrafford, E. R.	Chainman, conservation commission	July 15, 1908	Sept. 19, 1912
Scriba, George F.	Foreman, conservation commission	April —, 1895	May 1, 1912
Seaman, Nelson L.	Confidential inspector, comptroller, Nassau county	Jan. 1, 1911	Aug. 6, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Seemueller, G. J	Leveler, department of highways	June 1, 1912	June 4, 1912
Sennett, Minnie E	Indexer, hospital commission	June 1, 1900	April 30, 1912
Serby, Moses A	Stenographer, Central Islip state hospital	Sept. 3, 1907	Sept. 2, 1912
Serling, Maurice E	Abstractor, register, New York county	July 17, 1911	Oct. 31, 1912
Seubert, Harry C	Chainman, department of highways	April 1, 1910	Sept. 10, 1912
Seward, Julius L	Chief surveyor and draftsman, register, New York county	June 19, 1911	June 20, 1912
Sharkey, Martin J	Guard, Sing Sing prison	Nov. 3, 1909	Jan. 31, 1912
Sheahan, Maurice J	Foreman, department of public works	Feb. 28, 1901	Feb. 8, 1912
Sheldon, Le Roy G	Assistant electrical engineer, Willard state hospital	June 15, 1910	Sept. 29, 1912
Shellenberger, L. R	Designer, public service commission, first district	April 27, 1908	Feb. 20, 1912
Shepard, S. B	Chainman, department of highways	June 1, 1910	Sept. 17, 1912
Sheridan, James	Process server, district attorney, New York county	May 4, 1908	Jan. 31, 1912
Sherman, Louis R	Junior clerk, public service commission, first district	Aug. 3, 1909	Feb. 8, 1912
Shertzer, Tyrrel B	Assistant engineer, public service commission, first district	July 12, 1909	April 19, 1912
Sherwood, Nial	Junior engineer, public service commission, first district	Dec. 7, 1909	Mar. 9, 1912
Shevalier, Guy H	Guard, Clinton prison	Oct. 1, 1911	April 18, 1912
Shull, Huber	Farm manager, Great Meadow prison	Oct. 1, 1912	July 13, 1912
Shuttis, Eleanor M	Recording clerk, county clerk, Ulster county	Jan. 1, 1908	Nov. 30, 1912
Signor, James H	Clerk, Clinton prison	Dec. 1, 1899	April 24, 1912
Simmons, John L	Verifier, register, New York county	April 8, 1912	May 17, 1912
Simmons, Pearl M	Clerk and copyist, county clerk, Chautauqua county	Dec. 5, 1911	April 15, 1912
Slade, Charles A	Bookkeeper, Long Island state hospital	Dec. 11, 1911	Dec. 14, 1912
Slade, Susan A	Assistant matron, training school for girls, Hudson	Sept. 26, 1908	April 30, 1912
Slatcher, A. G	Assistant engineer, department of highways	July 8, 1907	Mar. 18, 1912
Smelo, William M	Draftsman, public service commission, first district	June 24, 1912	July 18, 1912
Smiley, Arthur R	Grand jury clerk, district attorney, New York county	Jan. 3, 1910	May 31, 1912
Smiley, Leon R	Junior assistant, public service commission, first district	June 3, 1912	Nov. 16, 1912
Smith, Alexander L	Assistant physician, soldiers and sailors' home, Bath	Nov. 15, 1908	July 13, 1912
Smith, Catherine M	Typewriter copyist, education department	Nov. 1, 1911	Oct. 15, 1912

Smith, C. M. A	Agent, department of agriculture	Nov. 1, 1909	May 15, 1912
Smith, Edmund H	Chancery clerk, court of appeals	Oct. 13, 1903	Nov. 30, 1912
Smith, E. I	Chainman, department of highways	Sept. 19, 1910	July 31, 1912
Smith, Guy L	Rodman, engineer and surveyor	July 22, 1911	Sept. 16, 1912
Smith, Joseph	Junior engineer, public service commission, first district	Dec. 3, 1909	Feb. 18, 1912
Smith, Thomas F	Fireman, fire department, Saratoga Springs	June 1, 1908	July 1, 1912
Smith, Thomas J	Axeman, engineer and surveyor	Mar. 15, 1911	April 1, 1912
Smith, William A	Assistant physician, Willard state hospital	Mar. 1, 1908	Sept. 15, 1912
Smith, William D	Fireman, department of public buildings	Sept. 19, 1912	Nov. 19, 1912
Snelgrove, Herbert C	Chainman, department of highways	July 1, 1907	Sept. 30, 1912
Snyder, Donald D	Junior assistant, public service commission, first district	June 17, 1912	Sept. 7, 1912
Specht, Harry G	Junior assistant, public service commission, first district	July 8, 1912	Sept. 21, 1912
Stahl, J. J	Chainman, engineer and surveyor	Aug. 10, 1911	Jan. 31, 1912
Stalker, George H	Foreman carpenter, department of public works	May 17, 1910	Feb. 8, 1912
Stauder, Louis E	Accountant, public service commission, first district	Sept. 7, 1908	Nov. 18, 1912
Steingoetter, Amelia A	Copyist, county clerk, Erie county	Mar. 30, 1911	Feb. 12, 1912
teinmetz, John M	Assistant engineer, public service commission, first district	Jan. 27, 1904	June 30, 1912
Stephens, John B	Clerk to Justice Clark, supreme court, second district	Jan. 1, 1907	Oct. 1, 1912
Stephens, John W	Forester, conservation commission	April 1, 1908	May 1, 1912
Stevens, Michael	Junior clerk, public service commission, first district	July 11, 1910	Nov. 11, 1912
Stoeff, A. H	Electrical engineer, Long Island state hospital	Oct. 1, 1908	Mar. 15, 1912
Stowe, Lyman Beecher	Private secretary to Commissioner McCarroll, public service commission, first district	Jan. 17, 1910	Mar. 31, 1912
Strauss, J	Junior assistant, public service commission, first district	June 24, 1912	Sept. 4, 1912
Streightoff, Frank H	Special agent, department of labor	Aug. 16, 1912	Aug. 31, 1912
Streitfeld, Francis	Stenographer, secretary of state	Oct. 1, 1911	Dec. 1, 1912
Strowger, E. P	Assistant engineer, engineer and surveyor	June 29, 1900	April 15, 1912
Stryker, Lloyd P	Deputy assistant district attorney, district attorney, New York county	Jan. 1, 1910	May 31, 1912
Stuart, Russel R	Assistant engineer, engineer and surveyor	April 5, 1907	May 15, 1912
Stuart, W. S	Rodman, department of highways	June 20, 1912	Dec. 6, 1912
Sullivan, Charles J	Junior assistant, public service commission, first district	June 24, 1912	Aug. 31, 1912
Sullivan, Hugh H	Guard, Sing Sing prison	June 9, 1912	Aug. 19, 1912
Sullivan, Joseph J	Stenographer, Central Islip state hospital	Nov. 13, 1912	Nov. 16, 1912
Sullivan, W. J	Junior assistant, public service commission, first district	July 1, 1912	Sept. 30, 1912
Sutcliffe, Walter D	Junior assistant, public service commission, first district	June 17, 1912	Sept. 7, 1912
Sutton, Edwin L	Guard, agricultural and industrial school, Industry	April 19, 1912	May 3, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of resignation
Sutton, Frank	Guard, Clinton prison	Dec. 1, 1904	Sept. 3, 1912
Sutton, Paul B	Rodman, department of highways	May 11, 1912	Aug. 31, 1912
Sylvester, W. E	Assistant examiner, hospital commission	Aug. 2, 1904	Nov. 1, 1912
Tallmadge, J. G	Leveler, department of highways	June 15, 1910	Dec. 14, 1912
Tarr, Joseph B	Junior assistant, public service commission, first district	June 17, 1912	Aug. 27, 1912
Ten Hagen, Harry	Chainman, engineer and surveyor	July 18, 1912	Sept. 20, 1912
Thomas, Herbert H	Special attendant-clerk, Middletown state hospital	Jan. 30, 1912	April 27, 1912
Thomas, Robert G., Jr	Clerk, Central Islip state hospital	July 10, 1912	Sept. 26, 1912
Thompson, Daniel D	Deputy, superintendents of elections	July 18, 1905	Jan. 22, 1912
Threshie, Sarah	Matron, sheriff, Westchester county	Oct. 3, 1906	April 2, 1912
Tiefenbrun, Myer	Rodman, engineer and surveyor	Oct. 10, 1910	May 11, 1912
Tierney, John D	Assistant surgeon, soldiers and sailors' home, Bath	June 22, 1912	Sept. 19, 1912
Tillema, Johanna	Stenographer, Hudson river state hospital	July 15, 1909	April 1, 1912
Tinkham, Flora I	Hospital matron, woman's relief corps home, Oxford	Nov. 1, 1904	Oct. 10, 1912
Tobias, Edna B	Assistant matron, training school for girls, Hudson	Sept. 5, 1911	Feb. 2, 1912
Tolmie, Smith W	Policeman, police department, Saratoga Springs	July 1, 1912	Aug. 1, 1912
Toohey, William A	Chief clerk, board of elections, Rensselaer county	Aug. 4, 1911	Jan. 1, 1912
Torborg, Herman H	Cashier, department of excise	May 10, 1911	Dec. 31, 1912
Towner, Howard F	Guard, Great Meadow prison	Sept. 15, 1912	Oct. 1, 1912
Travers, John L	Guard, Sing Sing prison	June 20, 1912	June 25, 1912
Travers, John L	Guard, Clinton prison	Aug. 2, 1912	Sept. 27, 1912
Trommer, L	Junior assistant, public service commission, first district	Oct. 9, 1911	Feb. 29, 1912
Tschimke, Edward J	Examiner of transfers of stock, comptroller	May 6, 1910	April 3, 1912
Tully, Arthur H	Confidential special agent, board of tax commissioners	May 17, 1908	Mar. 19, 1912
Ulbrich, Adolph R	Draftsman, public service commission, first district	Dec. 10, 1909	May 15, 1912
Utech, Mary J	Junior clerk, education department	July 5, 1910	June 23, 1912
Van de cop, Karel	Surveyor and draftsman, register, New York county	Dec. 21, 1911	Mar. 23, 1912
Vandervoort, B. F	Assistant engineer, conservation commission	June 19, 1908	Sept. 18, 1912
Vann, Irving D	Deputy, attorney-general	Jan. 25, 1910	Feb. 16, 1912
Van Norden, Charles	Watchman, woman's relief corps home, Oxford	May 2, 1911	Mar. 31, 1912

Van Orman, Edith M.	Assistant matron, training school for girls, Hudson	Feb. 2, 1912	April 14, 1912
Vedder, Carl E.	Junior assistant, public service commission, first district	July 1, 1912	Sept. 1, 1912
Vesey, Joseph	Foreman of laborers, department of highways	April 4, 1912	April 23, 1912
Vichers, A. A.	Chainman, engineer and surveyor	Oct. 11, 1910	June 15, 1912
Vitz, Carl P. P.	Director's assistant, state library, education department	June 1, 1909	Sept. 25, 1912
Wachtel, Louis	Assistant engineer, department of highways	April 9, 1907	Sept. 25, 1912
Waddell, James A.	Junior assistant, public service commission, first district	June 17, 1912	Aug. 17, 1912
Wagner, Deyo W.	Supervisor, agricultural and industrial school, Industry	Dec. 10, 1906	Sept. 30, 1912
Wagner, Fred J.	Resident engineer, engineer and surveyor	Mar. 1, 1909	July 31, 1912
Wait, Robert S.	Junior assistant, public service commission, first district	July 8, 1912	Sept. 10, 1912
Wallace, John A.	Leveler, engineer and surveyor	Aug. 1, 1911	May 31, 1912
Wallace, J. B.	Chainman, department of highways	Sept. 15, 1910	Oct. 16, 1912
Walsh, Leo F.	Rodman, engineer and surveyor	July 15, 1912	July 31, 1912
Walsh, Patrick J.	Clerk to Justice Newberger, supreme court, first district	Jan. 1, 1906	May 15, 1912
Waltzer, Abraham	Junior assistant, public service commission, first district	Nov. 11, 1908	June 11, 1912
Waltzer, Abraham	Chainman, department of highways	June 12, 1912	Aug. 31, 1912
Warboys, Sadie	Stenographer, sewer commission, Batavia	Aug. 20, 1909	Dec. 1, 1912
Warner, C. P.	Chainman, department of highways	May 15, 1911	Sept. 30, 1912
Warren, Roswell E.	Protector, conservation commission	Aug. 16, 1902	Oct. 1, 1912
Waters, Angelus	Chaplain, almshouse, Albany county	Sept. 1, 1910	Aug. 1, 1912
Way, Thomas L.	Rodman, engineer and surveyor	April 7, 1911	Feb. 15, 1912
Weber, Oscar H.	Guard, Sing Sing prison	Sept. 11, 1911	Jan. 15, 1912
Webster, James J.	Junior assistant, public service commission, first district	June 24, 1912	July 13, 1912
Weed, W. R.	Secretary, board of tax commissioners	Feb. 19, 1903	May 14, 1912
Wetsel, G. D.	Chainman, engineer and surveyor	July 25, 1911	Aug. 31, 1912
Wheeler, M. A.	Physician and surgeon, superintendent of the poor, Rensselaer county	Jan. 1, 1896	April 1, 1912
Whipple, J. B.	Assistant engineer, engineer and surveyor	Feb. 10, 1908	Jan. 3, 1912
Whiteside, John D.	Special attendant-clerk, Middletown state hospital	June 6, 1912	Nov. 4, 1912
Whiteside, William J.	Assistant electrical engineer, public service commission, first district	Dec. 13, 1909	Sept. 30, 1912
Wickham, John H.	Guard, agricultural and industrial school, Industry	Aug. 1, 1912	Aug. 31, 1912
Wiesendanger, Ulrich	Court and trust fund examiner, comptroller	Mar. 15, 1909	Mar. 5, 1912
Wiley, Grace M.	Stenographer, Craig colony, Sonyea	Aug. 1, 1911	Jan. 31, 1912
Wilk, Abraham	Custodian, county clerk, New York county	Mar. 8, 1912	April 15, 1912
Williams, A. P.	Protector, conservation commission	June 18, 1902	May 1, 1912
Williams, Cora	Assistant matron, custodial asylum, Newark	May 18, 1898	May 1, 1912
Williams, C. T.	Guard, Auburn prison	May 22, 1912	Aug. 3, 1912

RESIGNATIONS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position and office	Date of appointment	Date of resignation
Williams, Frank I.	Rodman, department of highways	July 6, 1912	Aug. 10, 1912
Williams, Genetta M.	Teacher, state hospital, West Haverstraw	Nov. 1, 1911	June 30, 1912
Williams, George B.	Examiner, banking department	Sept. 7, 1909	June 1, 1912
Williams, G. V. A.	Counsel, conservation commission	Aug. 15, 1911	April 1, 1912
Williams, John K.	Electrical engineer, Willard state hospital	Sept. 1, 1887	Dec. 1, 1912
Williams, Richard G.	Rodman, engineer and surveyor	April 15, 1910	April 22, 1912
Williams, Thomas J.	Engineer, almshouse, Oneida county	Dec. 1, 1911	July 31, 1912
Williamson, Edward H.	Special agent, department of excise	Feb. 1, 1911	Aug. 1, 1912
Willis, H. P.	Chief civil engineer, department of highways	Sept. 20, 1911	July 17, 1912
Wilson, Charles H.	Secretary, register, Kings county	Jan. 1, 1912	Dec. 31, 1912
Wilson, John A.	Watchman, Niagara reservation	July 15, 1911	June 1, 1912
Wilson, Lelia B.	Stenographer, Central Islip state hospital	July 25, 1910	Dec. 31, 1912
Winkler, Charles M.	Junior assistant, public service commission, first district	Oct. 16, 1911	Dec. 4, 1912
Wohlgemuth, Morris W.	Inspector of masonry, public service commission, first district	June 5, 1912	Oct. 2, 1912
Wohlstetter, Isidore	Junior assistant, public service commission, first district	Feb. 26, 1912	June 11, 1912
Wood, George A.	Statistician, public service commission, second district	Dec. 11, 1911	Oct. 23, 1912
Worrall, Benjamin	Foreman of laborers, department of highways	May 27, 1912	Oct. 15, 1912
Wygant, Sarah A.	Secretary, Brockport normal school	Sept. 13, 1911	Sept. 1, 1912
Zagoren, Louis	Junior assistant, public service commission, first district	July 26, 1911	Aug. 10, 1912
Zarr, Frank	Clerk, sheriff, Westchester county	Jan. 1, 1907	Sept. 21, 1912
Zeluff, U. C.	Chainman, department of highways	May 29, 1911	Sept. 30, 1912
Zikmund, Joseph A.	Stenographer to grand jury, district attorney, New York county	July 22, 1907	Jan. 16, 1912
Zorsch, E. A.	Draftsman, department of highways	Aug. 25, 1909	Feb. 1, 1912

NAME	Position and office	Date of appointment	Date of leave
Allen, Maurice J	Designing engineer, public service commission, first district	July 25, 1901	Nov. 2, 1912
Altman, Morris	Rodman, department of highways	May 24, 1912	Sept. 10, 1912
Asrikan, Alex	Junior assistant, public service commission, first district	Mar. 17, 1910	June 10, 1912
Averill, Damon	Assistant in photo-chemistry, Gratwick laboratory	July 1, 1905	May 8, 1912
Basner, Charles	Factory inspector, department of labor	Nov. 1, 1910	Dec. 1, 1912
Bayliss, Edward E	Foreman of laborers, department of highways	June 5, 1912	Nov. 9, 1912
Beck, Adelaide	Copyist, register, Kings county	Sept. 19, 1906	Sept. 18, 1912
Burton, Eunice	Factory inspector, department of labor	July 1, 1910	July 16, 1912
Cantwell, Loretta C	Stenographer, department of excise	June 1, 1910	Jan. 1, 1912
Chapin, Robert C	Stenographer, sup eme court, eighth district	Jan. 3, 1896	Dec. 1, 1912
Chase, Donald S	Searcher, county clerk, Chautauqua county	April 1, 1909	Dec. 24, 1912
Connor, Thomas P	Stenographer, public service commission, first district	Dec. 12, 1911	May 1, 1912
Crandall, W. G	Rodman, department of highways	May 2, 1910	Jan. 1, 1912
Crounse, Mabel L	Clerk, department of labor	Oct. 1, 1906	Oct. 7, 1912
Davies, May G	Factory inspector, department of labor	Jan. 14, 1907	May 1, 1912
Dorn, Grace	Stenographer, insurance department	Aug. 22, 1909	July 1, 1912
Doyle, William T	Junior assistant, public service commission, first district	Oct. 6, 1905	Sept. 1, 1912
Duffy, Dade	Comparer, county clerk, Erie county	Jan. 10, 1889	July 24, 1912
Edwards, E. G	Leveler, department of highways	April 1, 1910	Nov. 30, 1912
Edwards, James D	Supervisor of colony farms, agricultural and industrial school, Industry	July 10, 1907	Nov. 15, 1912
Feder, Marcy	Assistant examiner, insurance department	July 11, 1910	Aug. 1, 1912
Ferris, James R	Assistant engineer, public service commission, first district	July 29, 1902	July 7, 1912
Fitzgerald, Michael J	Chainman, department of highways, Onondaga county	June 10, 1911	Nov. 29, 1912
Fitzpatrick, William J	Bookkeeper, secretary of state	Mar. 6, 1911	May 15, 1912
Flansburg, Lucy	House superintendent, superintendent of the poor, Monroe county	Dec. 1, 1895	July 1, 1912
Frank, Charles	Accountant, public service commission, first district	May 24, 1909	Mar. 19, 1912
Friederichs, Nellie	Typewriter copyist, secretary of state	April 17, 1911	Oct. 16, 1912
Garin, Frances J	Stenographer, department of labor	Oct. 16, 1911	June 16, 1912
Goldman, Louis	Chief record clerk, register, New York county	Jan. 14, 1911	Sept. 16, 1912
Gregory, Luenda	Examiner, civil service commission	Jan. 18, 1899	Aug. 1, 1912

LEAVES OF ABSENCE, COMPETITIVE CLASS — *Concluded*

NAME	Position and office	Date of appointment	Date of leave
Guinan, Mary E.	Hospital matron, agricultural and industrial school, Industry	Sept. 1, 1909	April 1, 1912
Herman, Thomas B.	Special architectural designer, architect	Mar. 7, 1910	Sept. 20, 1912
Hewitt, Kathryn I.	Assistant superintendent, training school for girls, Hudson	Aug. 5, 1905	Oct. 1, 1912
Immediato, Gerardo	Designer, public service commission, first district	Mar. 7, 1910	Feb. 14, 1912
Jones, John J.	Orderly, department of public buildings	Mar. 1, 1895	Dec. 15, 1912
Kelly, Mildred B.	Junior clerk, education department	Jan. 24, 1910	May 1, 1912
Kirker, John H., Jr.	Assistant examiner, insurance department	July 15, 1910	Aug. 1, 1912
Klock, Karl T.	Rodman, department of highways, Onondaga county	Mar. 1, 1912	Nov. 23, 1912
Lockwood, Mary	Stenographer, department of labor	Aug. 19, 1907	Feb. 1, 1912
Lo Grasso, Horace	Second assistant physician, state hospital, Ray Brook	Feb. 1, 1911	Nov. 2, 1912
Lyons, Lawrence	Inspector, automobile bureau, secretary of state	Oct. 9, 1911	May 1, 1912
McArthur, Seth C.	Examiner, insurance department	May 1, 1898	July 1, 1912
McGory, Fannie C.	Nurse, custodial asylum, Newark	April 28, 1909	Sept. 9, 1912
McGrath, John R.	Junior engineer, public service commission, first district	July 26, 1910	Feb. 1, 1912
McIntire, William H.	Calendar clerk and superintendent of supplies, surrogate, New York county	Jan. 1, 1870	Sept. 1, 1912
McKinley, J. R.	Guard, agricultural and industrial school, Industry	Nov. 8, 1893	Aug. 31, 1912
McKnight, Charles S.	Accountant, Middletown state hospital	Nov. 14, 1896	Mar. 23, 1912
McSorley, Edward A.	Junior assistant, public service commission, first district	Jan. 11, 1910	July 14, 1912
Malone, John H.	Messenger, department of highways	May 1, 1912	June 30, 1912
Mandel, Frank E.	Junior assistant, public service commission, first district	Jan. 8, 1912	Mar. 24, 1912
Martin, Victor E.	Orderly, Erie county home	May 6, 1911	Oct. 15, 1912
Miles, John	Inspector of masonry, public service commission, first district	Jan. 7, 1901	July 19, 1912
Moloney, Marie A. L.	Stenographer, department of labor	April 1, 1911	May 1, 1912
Moore, Katherine	Stenographer, secretary of state	Jan. 27, 1903	Jan. 4, 1912
Munson, C. A.	Rodman, department of highways	May 20, 1912	Nov. 9, 1912
Murphy, F. E.	Guard, Auburn prison	April 27, 1893	Mar. 25, 1912
Nesbitt, William E.	Guard, Clinton prison	Nov. 18, 1910	June 5, 1912
Nilson, Olof A.	Designer, public service commission, first district	May 5, 1908	Sept. 25, 1912
Palmer, Percy S.	Assistant engineer, department of highways	May 25, 1912	Nov. 9, 1912
Petit, Denise	Stenographer, public service commission, second district	Mar. 8, 1911	Mar. 16, 1912

Pierce, Mabel V. D.	Stenographer, insurance department	Oct. 4, 1911	Jan. 1, 1912
Reed, Louise E.	Stenographer, public service commission, first district	Mar. 24, 1908	July 8, 1912
Reilly, Thomas	Chainman, department of highways	May 1, 1910	Jan. 6, 1912
Rodman, Philip	Stenographer, public service commission, first district	July 31, 1911	Mar. 11, 1912
Rosenzweig, Jacob	Messenger, county clerk, Monroe county	Jan. 24, 1910	Nov. 6, 1912
Roux, William C.	Rodman, department of highways	May 31, 1912	Nov. 9, 1912
Russell, Fred	Engineer, Thomas Indian school, Iroquois	April 8, 1895	Sept. 1, 1912
Schnitzer, George C.	Copyist, register, Kings county	Aug. 16, 1906	June 1, 1912
Sherwood, Nial	Junior engineer, public service commission, first district	Dec. 7, 1909	Jan. 10, 1912
Siedenburg, G. H.	Rodman, department of highways	June 3, 1912	Nov. 9, 1912
Slater, Marion	Stenographer, secretary of state	Oct. 19, 1910	Aug. 15, 1912
Smith, Chester B.	Page, department of agriculture	June 16, 1910	Aug. 1, 1912
Smith, Katherine A.	Editorial clerk, department of agriculture	Oct. 1, 1910	Oct. 1, 1912
Sprague, Mary C.	Clerk, agricultural and industrial school, Industry	May 6, 1907	June 30, 1912
Steinberg, Benjamin	Abstractor, register, New York county	Dec. 11, 1911	July 18, 1912
Steinberg, Samuel	Chainman, department of highways	June 20, 1910	Dec. 31, 1912
Streeter, W. Walter	Assistant examiner, insurance department	July 20, 1910	Aug. 1, 1912
Thornton, John	Inspector of masonry, public service commission, first district	Nov. 10, 1900	June 13, 1912
Titcomb, Helen C.	Clerk, insurance department	Aug. 1, 1897	Sept. 16, 1912
Von Voigtlander, O.	Draftsman, public service commission, first district	May 16, 1910	Feb. 1, 1912
Wagner, L. C.	Special investigator, department of labor	Jan. 9, 1911	Sept. 10, 1912
Walsh, Katherine R.	Stenographer, secretary of state	Dec. 1, 1910	Jan. 16, 1912
Watson, John E.	Assistant examiner, insurance department	Dec. 22, 1909	May 16, 1912
Werly, Henry L.	Guard, agricultural and industrial school, Industry	Sept. 1, 1909	April 11, 1912
Whelan, Joseph	Factory inspector, department of labor	Jan. 16, 1912	April 2, 1912
Whitten, Robert H.	Librarian and statistician, public service commission, first district	Oct. 10, 1907	June 10, 1912
Williams, Annie L.	Nurse, state hospital, Ray Brook	Feb. 10, 1911	July 12, 1912
Worth, Mary E.	Stenographer, insurance department	Nov. 1, 1911	Aug. 1, 1912
Young, Robert C.	Tracer, conservation commission	Aug. 9, 1910	Nov. 1, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES

NAME	Position and office	Date of appointment	Date of removal
Ackerman, James	Superintendent of construction, architect	June 13, 1908	Oct. 1, 1912
Aldridge, Clarence E	Highway inspector, department of highways	May 16, 1910	Jan. 6, 1912
Aldridge, C. E	Highway inspector, department of highways	May 16, 1910	Dec. 31, 1912
Allen, Willis	Foreman of laborers, department of highways	April 14, 1912	Dec. 31, 1912
Altenberg, Edwin C	Highway inspector, department of highways	Sept. 5, 1905	Dec. 31, 1912
Anderson, F. A	Foreman of laborers, department of highways	April 3, 1912	Nov. 30, 1912
Anderson, S. H	Rodman, department of highways	Sept. 8, 1910	Nov. 9, 1912
Andrews, Harvey T	Transfer tax appraiser (New York county), comptroller	Jan. 8, 1909	Mar. 22, 1912
Ansley, E. C	Rodman, department of highways	June 26, 1912	Aug. 24, 1912
Arens, Theo	Foreman of laborers, department of highways	Aug. 14, 1912	Oct. 31, 1912
Arnold, W. R	Foreman of laborers, department of highways	June 4, 1912	Nov. 30, 1912
Askins, John W	Night watchman, sheriff, Rensselaer county	Jan. 1, 1907	April 26, 1912
Aspinwall, William	Highway inspector, department of highways	July 25, 1912	Jan. 6, 1912
Averill, Robert	Transfer tax appraiser (Monroe county), comptroller	Jan. 28, 1909	Feb. 27, 1912
Backus, Harold C	Foreman of laborers, department of highways	Aug. 15, 1910	July 15, 1912
Backus, Harold C	Foreman of laborers, department of highways	Oct. 5, 1912	Nov. 30, 1912
Barker, Frank C	Transfer tax appraiser (Suffolk county), comptroller	Jan. 21, 1909	Feb. 21, 1912
Barnes, L. R	Assistant engineer, department of highways	April 24, 1912	April 30, 1912
Barrett, George J	Guard, Sing Sing prison	Dec. 15, 1908	Jan. 26, 1912
Barton, R. S	Highway inspector, department of highways	June 8, 1908	Jan. 6, 1912
Barton, Roy S	Highway inspector, department of highways	Feb. 26, 1912	Dec. 31, 1912
Barton, William E	Superintendent of construction, architect	July 12, 1910	Aug. 31, 1912
Bauer, Louis F	Foreman of laborers, department of highways	April 8, 1912	Nov. 30, 1912
Bayly, F. F	Highway inspector, department of highways	Sept. 14, 1911	Nov. 9, 1912
Becker, Elwin J	Assistant engineer, department of highways	Mar. 20, 1912	July 31, 1912
Bell, James A	Chief clerk, certificates, satisfactions and mechanics' liens, county clerk, Kings county	Nov. 10, 1911	Nov. 8, 1912
Benedict, H. O	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Bennett, R. M	Assistant engineer, department of highways	June 13, 1907	Jan. 2, 1912
Bixby, J. S	First assistant engineer, department of highways	April 1, 1910	Dec. 31, 1912

Blatner, Jacob M.	Special agent, department of excise	Jan. 22, 1897	May 31, 1912
Blau, William	Transfer tax appraiser (New York county), comptroller	Jan. 8, 1909	Feb. 26, 1912
Bodley, Hazel	Copyist, secretary of state	Jan. 9, 1911	Mar. 16, 1912
Boltwood, Frederick	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Boorn, Bert H.	Chainman, department of highways	April 6, 1908	Aug. 7, 1912
Bowers, Frank K.	Transfer tax appraiser (New York county), comptroller	Jan. 8, 1909	Feb. 26, 1912
Bowles, J. R.	Foreman of laborers, department of highways	June 4, 1912	Dec. 31, 1912
Bowne, William H.	Superintendent of highways, board of supervisors, Nassau county	June 10, 1911	April 8, 1912
Bracken, Frank	Foreman of laborers, department of highways	May 6, 1912	Dec. 31, 1912
Breese, Louis C.	Foreman of laborers, department of highways	May 1, 1912	Nov. 30, 1912
Brennan, Andrew	Foreman of laborers, department of highways	April 22, 1912	Nov. 9, 1912
Brennan, Florence A.	Typewriter copyist, department of labor	Oct. 1, 1912	Dec. 31, 1912
Brennan, Joseph T.	Foreman of laborers, department of highways	April 18, 1912	Dec. 31, 1912
Brennock, William P.	Foreman of laborers, department of highways	April 1, 1912	Nov. 30, 1912
Brigham, P. H.	Rodman, department of highways	May 4, 1910	Nov. 23, 1912
Broderick, F. J.	Foreman of laborers, department of highways	April 1, 1912	Dec. 17, 1912
Brooks, M. J.	Axeman, department of highways	June 20, 1910	Aug. 10, 1912
Brown, Thomas J.	Highway inspector, department of highways	Aug. 26, 1912	Dec. 31, 1912
Brush, Gilbert	Jailer, sheriff, Nassau county	Jan. 1, 1904	Dec. 31, 1912
Burgin, Bryan O.	Engineering draftsman, department of highways	July 1, 1910	Aug. 3, 1912
Burns, Joseph F.	Foreman of laborers, department of highways	April 16, 1912	Nov. 30, 1912
Byrnes, M. M.	Foreman of laborers, department of highways	May 20, 1912	Dec. 31, 1912
Cain, M. G.	Chainman, department of highways	June 20, 1910	April 8, 1912
Callahan, George	Foreman of laborers, department of highways	April 4, 1912	April 23, 1912
Callon, John C.	Assistant engineer, department of highways	June 6, 1912	Nov. 9, 1912
Carey, Timothy J.	County detective, district attorney, Kings county	April 12, 1904	Dec. 23, 1912
Carey, William J.	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Carney, William M., Jr.	Deputy, superintendents of elections	Mar. 6, 1911	Mar. 6, 1912
Carr, J. A.	Chainman, department of highways	April 1, 1910	Jan. 8, 1912
Case, Louis	Chainman, department of highways	Aug. 14, 1911	Sept. 18, 1912
Cassaletta, Anthony A.	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Chrystie, T. Ludlow	Transfer tax appraiser (New York county), comptroller	May 29, 1911	Feb. 26, 1912
Clark, E. J.	Chainman, department of highways	July 24, 1904	Jan. 2, 1912
Clark, F. M.	Highway inspector, department of highways	Sept. 13, 1909	Nov. 18, 1912
Clark, Ira L.	Chainman, department of highways	May 16, 1911	Dec. 2, 1912
Clark, James	Foreman of laborers, department of highways	April 4, 1912	Dec. 31, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Clark, William C	Transfer tax appraiser (Westchester county), comptroller	Feb. 1, 1909	Feb. 21, 1912
Cleveland, Seneca J	Axeman, department of highways	Nov. 1, 1907	July 15, 1912
Coakley, Daniel	Foreman of laborers, department of highways	April 1, 1912	Dec. 31, 1912
Coleman, Michael	Foreman of laborers, department of highways	April 8, 1912	Nov. 9, 1912
Collins, J. Edward	Foreman of laborers, department of highways	May 20, 1912	Nov. 9, 1912
Collins, John F	Foreman of laborers, department of highways	May 2, 1912	May 23, 1912
Collins, John F	Foreman of laborers, department of highways	July 22, 1912	Nov. 30, 1912
Collins, Raymond A	Foreman of laborers, department of highways	July 5, 1912	Dec. 31, 1912
Collopy, John T	Watchman, superintendent of the poor, Rensselaer county	Mar. 16, 1912	Nov. 8, 1912
Colton, Jennie	Housekeeper, woman's relief corps home, Oxford	April 6, 1906	June 30, 1912
Colvin, C. P	Highway inspector, department of highways	Mar. 21, 1912	Dec. 31, 1912
Comfort, John S	Stenographer, district attorney, New York county	May 1, 1911	Jan. 10, 1912
Conklin, John R	Clerk, department of excise	Nov. 15, 1910	Dec. 31, 1912
Connery, Caspar H	Rodman, engineer and surveyor	July 3, 1911	Nov. 16, 1912
Connolley, G. M	Foreman of laborers, department of highways	April 8, 1912	Nov. 30, 1912
Connolly, Daniel M	Foreman of laborers, department of highways	Nov. 2, 1911	May 4, 1912
Connolly, F. D. W	Axeman, department of highways	Mar. 1, 1907	May 1, 1912
Conway, William	Foreman of laborers, department of highways	Aug. 14, 1912	Dec. 31, 1912
Cornell, William	Transfer tax appraiser (Nassau county), comptroller	Jan. 22, 1909	April 20, 1912
Coughlin, Edward J	Foreman of laborers, department of highways	April 4, 1912	Nov. 30, 1912
Coughlin, Francis P	Foreman of laborers, department of highways	April 15, 1912	Nov. 9, 1912
Courtney, James	Foreman of laborers, department of highways	April 8, 1912	Dec. 31, 1912
Cowley, Joseph P	Foreman of laborers, department of highways	April 4, 1912	Nov. 30, 1912
Cowley, Joseph P	Foreman of laborers, department of highways	April 4, 1912	Dec. 31, 1912
Crandell, W. G	Rodman, department of highways	May 2, 1910	Dec. 31, 1912
Crowley, N. D	Rodman, department of highways	May 24, 1912	Dec. 31, 1912
Crowley, R. J	Foreman of laborers, department of highways	April 3, 1912	Nov. 30, 1912
Curley, J. J	Foreman of laborers, department of highways	June 4, 1912	Nov. 30, 1912
Curtin, Daniel J	Guard, Sing Sing prison	June 12, 1912	July 24, 1912
Dalton, E. W	Rodman, department of highways	May 13, 1912	Aug. 31, 1912

Dalton, John	Foreman of laborers, department of highways	July 3, 1912	Dec. 31, 1912
Daly, Francis H. C	Foreman of laborers, department of highways	Oct. 24, 1911	Dec. 31, 1912
Daly, James A	Chainman, department of highways	April 20, 1908	Dec. 31, 1912
Danahy, James F	Foreman of laborers, department of highways	May 21, 1912	Nov. 9, 1912
Daniel, Carl A., Jr	Chainman, department of highways	April 11, 1910	Sept. 12, 1912
Darcy, Joseph J	Chainman, department of highways	June 20, 1912	Nov. 6, 1912
Darrow, H. D	First assistant engineer, department of highways	April 1, 1910	Dec. 31, 1912
Davis, W. H	Axeman, department of highways	April 21, 1911	Dec. 31, 1912
Deasy, Edward J	County attorney, board of supervisors, Nassau county	April 12, 1911	Feb. 19, 1912
Dee, John	County detective, district attorney, Kings county	Jan. 1, 1900	July 29, 1912
Deegan, Patrick	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Deming, R. E	Rodman, department of highways	June 6, 1910	Jan. 3, 1912
Deming, R. E	Leveler, department of highways	June 6, 1910	Nov. 30, 1912
Dempsey, J. E	Foreman of laborers, department of highways	April 4, 1912	Nov. 9, 1912
Desmond, Dennis	Foreman of laborers, department of highways	June 28, 1912	Nov. 9, 1912
Dillon, Michael	Foreman of laborers, department of highways	July 2, 1912	Nov. 30, 1912
Dixon, M. J	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Dobie, J. George	Rodman, engineer and surveyor	Nov. 6, 1912	Nov. 22, 1912
Dolan, William J	Page, state reporter	July 1, 1910	Jan. 15, 1912
Donahue, James P	Foreman of laborers, department of highways	April 4, 1912	Nov. 30, 1912
Donohue, G. S	Chainman, department of highways	Nov. 1, 1907	Jan. 6, 1912
Doran, William H	Fireman, department of public buildings	Sept. 19, 1912	Sept. 21, 1912
Dornheim, A. W	Foreman of laborers, department of highways	July 3, 1912	Nov. 9, 1912
Dorothy, Josephine	Nurse, superintendent of the poor, Niagara county	June 1, 1912	Oct. 3, 1912
Douglas, George L	Guard, Great Meadow prison	Aug. 29, 1911	June 25, 1912
Douw, C. G	Highway inspector, department of highways	April 22, 1911	Dec. 31, 1912
Doyle, Ed. J	Foreman of laborers, department of highways	May 23, 1912	July 4, 1912
Doyle, J. J	Leveler, department of highways	April 6, 1908	Jan. 2, 1912
Doyle, James L	Leveler, engineer and surveyor	June 15, 1908	Nov. 16, 1912
Driker, Harry W	Highway inspector, department of highways	Nov. 1, 1907	Dec. 31, 1912
Duffy, May	Stenographer, department of highways	May 23, 1912	Sept. 28, 1912
Dunn, Francis J	Superintendent of construction, architect	April 25, 1907	Aug. 31, 1912
Dunn, George	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Dunn, Morris J	Foreman of laborers, department of highways	April 1, 1912	Nov. 30, 1912
Dworsak, Dominick	Highway inspector, department of highways	April 6, 1908	Dec. 31, 1912
Easton, Frederick S., Jr	Highway inspector, department of highways	Aug. 1, 1910	June 21, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Eckhardt, J. R.	Engineering draftsman, department of highways	June 17, 1912	Dec. 31, 1912
Elder, Robert H.	Assistant district attorney, district attorney, Kings county	Jan. 1, 1900	Jan. 1, 1912
Ellenwood, Judson	Guard, Sing Sing prison	Dec. 31, 1883	Aug. 15, 1912
Erwin, Bernard J.	Guard, Sing Sing prison	Nov. 22, 1910	Jan. 23, 1912
Everett, R. B.	Rodman, department of highways	June 1, 1912	July 6, 1912
Fallon, Peter F.	Deputy, superintendents of elections	Mar. 16, 1911	Aug. 26, 1912
Farrel, William J.	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Farrington, Joseph E.	Foreman of laborers, department of highways	June 26, 1912	Nov. 9, 1912
Fay, William	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Felch, Henry L.	Leveler, department of highways	April 24, 1907	Dec. 31, 1912
Feeney, John E.	Foreman of laborers, department of highways	May 7, 1912	Dec. 31, 1912
Feeney, Michael H.	Foreman of laborers, department of highways	May 28, 1912	Dec. 31, 1912
Field, W. H.	Foreman of laborers, department of highways	April 3, 1912	Nov. 30, 1912
Fitzgibbons, David	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Fitzmorris, John A.	Foreman of laborers, department of highways	April 10, 1912	Nov. 30, 1912
Fitzpatrick, Roger	Foreman of laborers, department of highways	June 15, 1908	Sept. 30, 1912
Flood, John	Foreman of laborers, department of highways	May 29, 1912	Nov. 30, 1912
Flood, Thomas P.	Foreman of laborers, department of highways	April 20, 1912	Dec. 31, 1912
Flynn, Edward	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Flynn, E. J.	Foreman of laborers, department of highways	June 26, 1912	Sept. 30, 1912
Fogarty, Joseph J.	Foreman of laborers, department of highways	May 23, 1912	Dec. 31, 1912
Foley, Harry T.	Foreman of laborers, department of highways	Aug. 14, 1912	Dec. 31, 1912
Ford, William H.	Foreman of laborers, department of highways	Aug. 14, 1912	Dec. 31, 1912
Fox, Earl B.	Leveler, department of highways	July 6, 1908	Aug. 14, 1912
Fox, Joseph J.	Foreman of laborers, department of highways	May 27, 1912	Nov. 30, 1912
France, Ira M.	Foreman of laborers, department of highways	Sept. 10, 1912	Dec. 31, 1912
Gadlowitz, Jacob	Rodman, department of highways	May 20, 1910	May 10, 1912
Gallagher, A. P.	Highway inspector, department of highways	July 21, 1909	Jan. 5, 1912
Gallagher, A. P.	Highway inspector, department of highways	Mar. 2, 1912	Dec. 31, 1912
Gannon, Leo E.	Supervising transit inspector, public service commission, first district	Dec. 2, 1907	Dec. 3, 1912

Gearty, James A	Foreman of laborers, department of highways	May 2, 1912	Nov. 19, 1912
Geenan, Edward	Game protector, conservation commission	Dec. 28, 1908	Aug. 12, 1912
Gerdul iger, E	Assistant civil engineer, department of highways	Aug. 23, 1910	Dec. 31, 1912
Giery, Richard G	Foreman of laborers, department of highways	July 10, 1912	Nov. 9, 1912
Gillan, Michael J	Cashier, mo tgage tax bureau, register, Kings county	Aug. 1, 1911	Jan. 1, 1912
Gleason, Daniel J	Transfer tax appraiser (Dutchess county), comptroller	Jan. 21, 1909	Feb. 20, 1912
Gleason, Thomas	Foreman of laborers, department of highways	May 1, 1912	Nov. 9, 1912
Glominski, J. A	Leveler, department of highways	June 10, 1911	Mar 4, 1912
Goodspeed, E. H	Guard, Clinton prison	April 1, 1909	Mar. 30, 1912
Goodwin, H. L	Chainman, department of highways	June 28, 1910	Oct. 2, 1912
Gottesman, J	Chainman, department of highways	June 29, 1911	Aug. 3, 1912
Grady, M. J	Counsel, register, Kings county	Jan. 1, 1910	Jan. 1, 1912
Grave, Elmer D	Guard, Clinton prison	April 1, 1906	Jan. 20, 1912
Green, F. V	Axeman, department of highways	April 15, 1910	Dec. 31, 1912
Greene, Headley M	Transfer tax appraiser (New York county), comptroller	Nov. 9, 1906	Feb. 20, 1912
Greenfield, Joseph	Foreman of laborers, department of highways	June 7, 1912	Nov. 30, 1912
Greenleaf, Frank M	Foreman of laborers, department of highways	April 2, 1912	Sept. 10, 1912
Guard, Le Roy E	Axeman, department of highways	Aug. 1, 1910	Jan. 2, 1912
Haas, John E	Foreman of laborers, department of highways	June 4, 1912	Nov. 9, 1912
Haas, S. A	Chainman, department of highways	May 12, 1911	Sept. 5, 1912
Haemmerlein, V. E	Chainman, department of highways	Aug. 29, 1910	Jan. 6, 1912
Hager, W. J	Engineering draftsman, department of highways	Mar. 18, 1908	Oct. 16, 1912
Hallenbeck, E. B	Foreman of laborers, department of highways	June 10, 1912	Aug. 24, 1912
Hammond, T. P	Foreman of laborers, department of highways	April 1, 1912	Dec. 31, 1912
Hampton, William J	Examiner of transfers of stock, comptroller	Jan. 7, 1909	Feb. 27, 1912
Harrigan, Joseph	Foreman of laborers, department of highways	April 19, 1912	Dec. 31, 1912
Harris, Chapin E. C	First assistant engineer, department of highways	June 11, 1908	July 8, 1912
Harris, John J	Examiner of transfers of stock, comptroller	April 1, 1910	Feb. 27, 1912
Hart, Martin	Foreman of laborers, department of highways	June 4, 1912	Nov. 30, 1912
Hartnett, Purie L	Foreman of laborers, department of highways	June 7, 1912	Dec. 31, 1912
Hassig, Edward	Foreman of laborers, department of highways	April 2, 1912	Oct. 5, 1912
Hayes, Burt C	Rodman, department of highways	May 23, 1910	Jan. 6, 1912
Hayes, John	Deputy, superintendents of elections	Sept. 1, 1911	Mar. 6, 1912
Hechles, J. C	Rodman, department of highways	June 3, 1912	July 31, 1912
Herrington, G. W	Rodman, department of highways	May 16, 1911	Nov. 9, 1912
Herse, H. C	Foreman of laborers, department of highways	June 10, 1912	Aug. 24, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Hewison, W. G	Foreman of laborers, department of highways	April 4, 1912	Nov. 22, 1912
Hickey, David D	Foreman of laborers, department of highways	June 27, 1912	Nov. 30, 1912
Hilliard, J. W	Rodman, department of highways	May 24, 1912	June 27, 1912
Hiller, John	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Hills, Harold F	Rodman, department of highways	May 15, 1911	Sept. 25, 1912
Himes, J. I	Chainman, department of highways	May 18, 1911	April 30, 1912
Hoffman, Fred	Game protector, conservation commission	Jan. 5, 1910	Aug. 12, 1912
Hogan, George	Foreman of laborers, department of highways	April 5, 1912	Nov. 19, 1912
Holahan, F. A	Chainman, department of highways	April 1, 1912	July 23, 1912
Holmes, Aaron W	Chainman, department of highways	April 5, 1910	Mar. 20, 1912
Hoopes, Charles	Resident engineer, sewer commission, Batavia	July 25, 1909	May 9, 1912
Hough, M. F	Foreman of laborers, department of highways	May 27, 1912	Nov. 30, 1912
Howard, A. A	Chainman, department of highways	Aug. 29, 1910	Jan. 6, 1912
Howard, A. A	Rodman, department of highways	Aug. 29, 1910	Nov. 9, 1912
Howe, Elmer C	Foreman of laborers, department of highways	April 8, 1912	Nov. 30, 1912
Hughes, John T	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Hughes, Michael F	Fireman, department of public buildings	Jan. 23, 1904	Aug. 22, 1912
Hull, John M	Transfer tax appraiser (Erie county), comptroller	Jan. 20, 1909	Feb. 20, 1912
Hunt, William M	Foreman of laborers, department of highways	May 23, 1912	Nov. 30, 1912
Hyde, Neil D	Rodman, department of highways	May 20, 1912	Sept. 14, 1912
Ingersoll, E. C	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Ives, C. J	Foreman of laborers, department of highways	April 1, 1912	Nov. 9, 1912
Jackson, Leon E	Rodman, department of highways	Sept. 20, 1910	Jan. 7, 1912
Jacobs, Ira	Foreman of laborers, department of highways	April 26, 1912	Nov. 9, 1912
Jarkowsky, W. O	Foreman of laborers, department of highways	June 10, 1912	Nov. 30, 1912
Jawetz, Harry	Axeman, department of highways	May 6, 1911	Aug. 17, 1912
Jones, E. T	Chainman, department of highways	May 31, 1911	Aug. 23, 1912
Jones, Theodore M	Special architectural designer, architect	May 29, 1912	Aug. 31, 1912
Jones, W. L	Rodman, department of highways	June 22, 1911	Aug. 14, 1912
Judge, Samuel	Guard, Sing Sing prison	Feb. 28, 1910	Dec. 31, 1912

Jump, Paul D	Rodman, department of highways	Mar. 10, 1906	Dec. 31, 1912
Kain, John A	Guard, Sing Sing prison	July 15, 1910	Feb. 15, 1912
Kearney, P. J	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Keating, A. J	Axeman, department of highways	April 6, 1908	Jan. 6, 1912
Kelly, Blaine	Foreman of laborers, department of highways	April 1, 1910	Dec. 31, 1912
Kelly, James A	Foreman of laborers, department of highways	July 1, 1912	Dec. 31, 1912
Kelly, Patrick	Foreman of laborers, department of highways	April 22, 1912	Dec. 31, 1912
Kelsey, Walter F	Rodman, department of highways	April 1, 1910	Oct. 31, 1912
Kempf, Peter	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Kennedy, Martin E	Foreman of laborers, department of highways	April 4, 1912	Nov. 9, 1912
Ketchum, Lacy	Chainman, department of highways	May 22, 1912	Oct. 31, 1912
Kidder, Elmer E	Assistant engineer, department of highways	June 7, 1909	Dec. 31, 1912
Kilmartin, Edward	Foreman of laborers, department of highways	Aug. 13, 1912	Dec. 31, 1912
Kinsella, William F	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Kirby, William T	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Kirkover, F. E	Foreman of laborers, department of highways	April 15, 1912	Nov. 30, 1912
Kline, William A	Foreman of laborers, department of highways	June 27, 1912	Nov. 9, 1912
Knauer, William J	Axeman, department of highways	May 24, 1909	Dec. 31, 1912
Kniffen, G. H	Highway inspector, department of highways	April 21, 1911	Dec. 31, 1912
Koreman, Joseph W	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Krahe, Frank J	Foreman of laborers, department of highways	June 6, 1912	Nov. 9, 1912
Landon, E. N	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Larkin, Thomas J	Foreman of laborers, department of highways	May 22, 1912	Nov. 9, 1912
Lassar, Lorris	Foreman of laborers, department of highways	June 10, 1912	Nov. 30, 1912
Laughlin, Charles A	Foreman of laborers, department of highways	April 8, 1912	Nov. 30, 1912
Leary, William T	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Lee, Matthew T	Chainman, department of highways	Aug. 8, 1910	Jan. 2, 1912
Le Fevre, Isaac C	Highway inspector, department of highways	April 6, 1908	Dec. 31, 1912
Lehnen, John H	Junior assistant, public service commission, first district	July 1, 1912	Sept. 30, 1912
Lenehan, Eugene T	Clerk, register, New York county	May 14, 1901	May 18, 1912
Levison, D. J	Assistant engineer, department of highways	May 25, 1912	June 30, 1912
Levy, G	Rodman, department of highways	May 6, 1911	Dec. 31, 1912
Lichtenstein, F	Leveler, department of highways	May 26, 1910	Jan. 6, 1912
Liney, James A	Watchman, superintendent of the poor, Rensselaer county	May 8, 1910	April 1, 1912
Linindoll, Walter	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Lorch, J. J	Foreman of laborers, department of highways	June 4, 1912	Dec. 2, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Lovette, Harry C.	Draftsman, engineer, Oneida county	Sept. 13, 1909	May 1, 1912
Luby, Fred D.	Elevatorman, department of public buildings	Jan. 15, 1903	Nov. 16, 1912
Luce, Sidney C.	Rodman, department of highways	April 12, 1911	Sept. 9, 1912
Ludwig, J. T.	Foreman of laborers, department of highways	June 3, 1912	Nov. 30, 1912
Luthringer, Joseph	Foreman of laborers, department of highways	May 25, 1912	Dec. 31, 1912
Lynch, Joseph M.	Axeman, department of highways	June 1, 1911	Nov. 30, 1912
Lyon, Walter H. B.	Foreman of laborers, department of highways	April 4, 1912	Nov. 30, 1912
McAllister, William T.	Foreman of laborers, department of highways	May 27, 1912	Dec. 31, 1914
McBirney, William	Foreman of laborers, department of highways	June 26, 1912	Nov. 30, 1912
McCabe, J. H.	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
McCaffrey, Frank X.	Assistant district attorney, district attorney, Kings county	Jan. 1, 1900	Jan. 1, 1912
McCarthy, E. J.	Foreman of laborers, department of highways	April 3, 1912	Nov. 30, 1912
McCarthy, John	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
McCauley, William	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
McClorey, F. P.	Foreman of laborers, department of highways	May 1, 1912	Dec. 2, 1912
McCormac, Daniel A.	Foreman of laborers, department of highways	April 5, 1912	Dec. 2, 1912
McCorry, Henry A.	Foreman of laborers, department of highways	June 8, 1912	Nov. 9, 1912
McCoy, Cornelius	Foreman of laborers, department of highways	June 4, 1912	Nov. 9, 1912
McCreedy, R. C.	Foreman of laborers, department of highways	April 1, 1912	Nov. 30, 1912
McCune, Thomas	Engineer, board of supervisors, Rensselaer county	July 28, 1909	Oct. 24, 1912
McDermott, Thomas F.	Stenographer, district attorney, Queens county	Jan. 1, 1909	Jan. 1, 1912
McDonald, J.	Foreman of laborers, department of highways	May 27, 1912	Dec. 3, 1912
McDonald, John J.	Foreman of laborers, department of highways	May 23, 1912	Sept. 7, 1912
McFalls, I. H.	Foreman of laborers, department of highways	June 20, 1910	Nov. 30, 1912
McGinnis, Owen	Foreman of laborers, department of highways	June 6, 1912	Nov. 30, 1912
McIlveen, Joseph	Foreman of laborers, department of highways	May 1, 1912	Dec. 4, 1912
McKenna, James F.	Cashier, department of excise	May 10, 1911	May 31, 1912
McKenna, Joseph E.	Foreman of laborers, department of highways	April 18, 1912	Nov. 9, 1912
McKinley, A. H.	Axeman, department of highways	May 6, 1911	July 22, 1912
McKnight, James	Foreman of laborers, department of highways	June 28, 1912	Nov. 9, 1912

McLaughlin, B	Foreman of laborers, department of highways	April 16, 1912	Nov. 30, 1912
McLaughlin, O. P	Foreman of laborers, department of highways	April 16, 1912	Dec. 31, 1912
McMahon, Eugene	Special importation agent, conservation commission	Aug. 26, 1911	Jan. 5, 1912
McMahon, Thomas A	Foreman of laborers, department of highways	April 8, 1912	Nov. 30, 1912
McManus, Francis J	Foreman of laborers, department of highways	April 1, 1912	Nov. 9, 1912
McNamara, John J	Deputy superintendent of elections	Mar. 1, 1911	May 9, 1912
McNeel, John R	Deputy superintendents of elections	Mar. 2, 1911	Aug. 26, 1912
McNeil, William	Foreman of laborers, department of highways	Sept. 16, 1912	Nov. 9, 1912
McNulty, John	Foreman of laborers, department of highways	May 24, 1912	Dec. 17, 1912
McWilliams, John	Foreman of laborers, department of highways	July 18, 1912	Dec. 31, 1912
Magee, Thomas S	Foreman of laborers, department of highways	April 20, 1912	Nov. 9, 1912
Magrath, R. B	Foreman of laborers, department of highways	Mar. 29, 1912	Dec. 31, 1912
Magrino, Frank J	Foreman of laborers, department of highways	June 26, 1912	Nov. 30, 1912
Maguire, E. J	Chainman, department of highways	April 14, 1910	Dec. 31, 1912
Maher, Joseph F	Rodman, department of highways	July 15, 1909	June 15, 1912
Maher, Lawrence F	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Maher, William E	Foreman of laborers, department of highways	June 5, 1912	Nov. 9, 1912
Mahoney, T. J	Axeman, department of highways	Jan. 20, 1910	Dec. 31, 1912
Mahony, Peter	Assistant district attorney, district attorney, Kings county	Nov. 25, 1911	Jan. 1, 1912
Mallett, D. S	Assistant engineer, department of highways	Aug. 5, 1910	Jan. 6, 1912
Maloney, Thomas L	Foreman of laborers, department of highways	July 22, 1912	Dec. 4, 1912
Maloney, W. J	Axeman, department of highways	June 1, 1910	Jan. 6, 1912
Mannix, Patrick	Foreman of laborers, department of highways	May 3, 1912	Dec. 17, 1912
Markham, Albert B	Foreman of laborers, department of highways	April 1, 1912	Nov. 9, 1912
Martin, F. J	Foreman of laborers, department of highways	July 9, 1912	Dec. 31, 1912
Martin, George W., Jr	Assistant district attorney, district attorney, Kings county	April 15, 1907	Jan. 1, 1912
Masterson, C. E	Foreman of laborers, department of highways	April 16, 1912	Nov. 30, 1912
Mathews, M. J	Foreman of laborers, department of highways	April 23, 1912	Nov. 30, 1912
Mathis, William A	Deputy assistant district attorney, district attorney, Kings county	June 12, 1911	Jan. 1, 1912
Maxwell, William W	Secretary, register, Kings county	Jan. 1, 1910	Jan. 1, 1912
May, Mitchell	Assistant district attorney, district attorney, Kings county	April 1, 1910	June 1, 1912
Mead, William S	Deputy, superintendents of elections	Sept. 26, 1911	Feb. 29, 1912
Merrill, A. D	Rodman, engineer and surveyor	Aug. 20, 1909	Oct. 31, 1912
Merritt, William G	Highway inspector, department of highways	Dec. 1, 1907	Sept. 20, 1912
Middleton, E. G	Chainman, department of highways	Sept. 12, 1910	Jan. 6, 1912
Miller, George G	First assistant engineer, department of highways	April 24, 1903	Dec. 31, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Miller, H. S.	Chainman, engineer and surveyor	Mar. 21, 1910	Oct. 31, 1912
Miller, Ray A.	Rodman, department of highways	May 31, 1912	Nov. 30, 1912
Minch, K. H.	Foreman of laborers, department of highways	April 8, 1912	Nov. 30, 1912
Moore, John A.	Foreman of laborers, department of highways	June 5, 1912	Nov. 9, 1912
Moran, William S.	Axeman, department of highways	Aug. 1, 1910	Jan. 6, 1912
Moreland, H. L.	Rodman, department of highways	Sept. 16, 1912	Dec. 31, 1912
Morey, Nelson	Axeman, engineer and surveyor	Nov. 1, 1907	Jan. 31, 1912
Morgan, C. C.	Foreman of laborers, department of highways	June 5, 1912	Nov. 30, 1912
Morgan, George E.	Foreman of laborers, department of highways	June 26, 1912	Dec. 31, 1912
Morrison, Karl E.	Architectural designer, architect	Nov. 14, 1911	Aug. 31, 1912
Mulligan, James A.	Foreman of laborers, department of highways	Aug. 31, 1912	Dec. 31, 1912
Mulranan, Emmett	Foreman of laborers, department of highways	May 23, 1912	Dec. 31, 1912
Murphy, Charles F.	Transfer tax appraiser (Kings county), comptroller	July 16, 1909	Feb. 27, 1912
Murphy, Owen J.	Deputy, register, Kings county	May 1, 1911	Jan. 1, 1912
Murphy, Thomas A.	Foreman of laborers, department of highways	April 4, 1912	Nov. 9, 1912
Nathan, Harry	Leveler, department of highways	April 6, 1908	Nov. 30, 1912
Newell, P. F.	Leveler, department of highways	Sept. 28, 1909	Jan. 6, 1912
Nova, Algernon I.	Assistant district attorney, district attorney, Kings county	July 6, 1911	Jan. 1, 1912
Oatman, Floyd C.	Foreman of laborers, department of highways	May 1, 1912	Sept. 6, 1912
O'Brien, Dennis	Foreman of laborers, department of highways	April 3, 1912	Nov. 9, 1912
O'Brien, James A.	Foreman of laborers, department of highways	April 22, 1912	Dec. 31, 1912
O'Brien, Miles J.	Superintendent of repairs, department of highways	Mar. 1, 1912	Dec. 30, 1912
O'Brien, Patrick	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
O'Hara, James	Foreman of laborers, department of highways	May 22, 1912	Dec. 31, 1912
Olson, L. E.	Chainman, department of highways	Sept. 19, 1910	Jan. 6, 1912
Orlian, Israel	Junior bridge draftsman, engineer and surveyor	July 12, 1912	Nov. 23, 1912
Ott, Francis C.	Foreman of laborers, department of highways	June 4, 1912	Dec. 31, 1912
Palmer, J. A.	Highway inspector, department of highways	May 1, 1908	Jan. 17, 1912
Pardee, Irving C., Jr.	Transit inspector, public service commission, first district	Feb. 1, 1908	Jan. 26, 1912
Patterson, S. A.	Highway inspector, department of highways	June 21, 1907	Jan. 6, 1912

Paulson, Gustave	Carpenter, health officer, port of New York	Aug. 1, 1895	Feb. 29, 1912
Pellett, Richard G	Highway inspector, department of highways	April 13, 1908	Dec. 31, 1912
Petizzo, M. J	Foreman of laborers, department of highways	June 12, 1912	Nov. 9, 1912
Petr, George	Guard, Sing Sing prison	July 20, 1912	Aug. 30, 1912
Phelps, Maurice A	Transfer tax appraiser (Onondaga county), comptroller	Jan. 18, 1909	Feb. 20, 1912
Pierce, A. J	Rodman, department of highways	May 26, 1911	Jan. 6, 1912
Pierce, M. H	Foreman of laborers, department of highways	April 1, 1912	Dec. 31, 1912
Powell, W. E	Foreman of laborers, department of highways	April 4, 1912	Nov. 30, 1912
Prince, Joseph	Foreman of laborers, department of highways	May 23, 1912	Dec. 31, 1912
Quackenbush, F. R	Leveler, department of highways	April 1, 1910	Dec. 31, 1912
Quinn, Joseph J	Foreman of laborers, department of highways	April 4, 1912	Dec. 31, 1912
Rankin, Harvey	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Rapp, Philip	Rodman, department of highways	April 14, 1910	Dec. 31, 1912
Redmond, John	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Regan, M. H	Rodman, department of highways	May 17, 1912	Nov. 30, 1912
Reilly, Hugh	Cashier (eastern division), engineer and surveyor	April 27, 1911	Sept. 23, 1912
Reinhart, John	Foreman of laborers, department of highways	June 3, 1912	Dec. 31, 1912
Reynolds, Michael M	Foreman of laborers, department of highways	April 5, 1912	Nov. 9, 1912
Rich, Walter C	Assistant engineer, department of highways	Aug. 22, 1910	Aug. 27, 1912
Risedorf, Frank J	Foreman of laborers, department of highways	May 27, 1912	Nov. 9, 1912
Rizzo, Salvator	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Roberts, A. B	Highway inspector, department of highways	May 1, 1911	Dec. 31, 1912
Roberts, C. H	Foreman of laborers, department of highways	April 1, 1912	Nov. 9, 1912
Roche, Thomas J	Foreman of laborers, department of highways	May 23, 1912	Dec. 31, 1912
Rooney, William	Highway inspector, department of highways	Oct. 31, 1911	Jan. 20, 1912
Rose, A. O	Rodman, department of highways	June 16, 1911	Sept. 6, 1912
Rosenkranz, Lee V	Foreman of laborers, department of highways	April 6, 1912	Nov. 30, 1912
Ross, Leroy W	Assistant district attorney, district attorney, Kings county	May 1, 1909	Jan. 1, 1912
Rothschild, M	Leveler, department of highways	April 11, 1910	Dec. 31, 1912
Rust, John D	Leveler, department of highways	April 20, 1908	April 27, 1912
Rutledge, J. D	Assistant engineer, department of highways	Aug. 8, 1906	Jan. 4, 1912
Ryan, Vincent de Paul	Guard, agricultural and industrial school, Industry	May 4, 1912	May 9, 1912
Ryder, John M	Tracer, department of highways	July 10, 1912	Nov. 9, 1912
Scanlon, J. J	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Scarry, John T	Foreman of laborers, department of highways	June 25, 1912	Dec. 31, 1912
Scattereggia, V. J	Foreman of laborers, department of highways	June 27, 1912	Nov. 9, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Continued*

NAME	Position and office	Date of appointment	Date of removal
Schnitzspan, William	Transfer tax appraiser (Kings county), comptroller	Jan. 8, 1909	Feb. 27, 1912
Schweid, Max	Foreman of laborers, department of highways	April 2, 1912	May 6, 1912
Scofield, George S	Transfer tax appraiser (Richmond county), comptroller	Jan. 22, 1909	Feb. 20, 1912
Scullen, D. V	Axeman, department of highways	May 25, 1912	Nov. 30, 1912
Serby, Myron	Rodman, department of highways	June 19, 1912	Sept. 25, 1912
Shanahan, Edward	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Shankey, J. I	Highway inspector, department of highways	June 17, 1912	Dec. 31, 1912
Shaper, W. C	Foreman of laborers, department of highways	April 3, 1912	Aug. 31, 1912
Shay, Paul J	Patrolman, police department, White Plains	Dec. 28, 1908	Oct. 1, 1912
Shea, F. J	Foreman of laborers, department of highways	June 4, 1912	Nov. 30, 1912
Shean, M. W	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Sherbo, Raphael A	Foreman of laborers, department of highways	June 6, 1912	Dec. 31, 1912
Sheridan Peter	Cashier, engineer and surveyor	June 16, 1911	Feb. 8, 1912
Shine, William	Foreman of laborers, department of highways	April 5, 1912	Dec. 31, 1912
Shutters, Margaret M	Assistant matron, reformatory for women, Bedford	Feb. 15, 1912	May 13, 1912
Simmerson, J. J	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Simpson, Abel T	Rodman, department of highways	May 27, 1912	Nov. 30, 1912
Singleton, Charles	Night watchman, superintendent of the poor, Oneida county	Jan. 1, 1907	Mar. 1, 1912
Small, J. A	Leveler, department of highways	April 13, 1908	Jan. 6, 1912
Smith, Cecil J	Guard, Sing Sing prison	June 1, 1909	Feb. 15, 1912
Smith, Garry	Extra recorder, county clerk, Chautauqua county	Jan. 1, 1912	Mar. 16, 1912
Smith, John W	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Smith, Peter P	Assistant district attorney, district attorney, Kings county	May 1, 1907	Jan. 1, 1912
Smith, R. Leslie	Transfer tax appraiser (Queens county), comptroller	Jan. 20, 1909	Mar. 16, 1912
Smith, Thomas J	Foreman of laborers, department of highways	April 1, 1912	Nov. 30, 1912
Snelgrove, H. C	Chainman, department of highways	July 1, 1907	Jan. 6, 1912
Sochefsky, Charles	Foreman of laborers, department of highways	April 19, 1912	Dec. 31, 1912
Sobel, M. H	Rodman, department of highways	May 15, 1911	Nov. 11, 1912
Spain, James W	Foreman of laborers, department of highways	May 23, 1912	Nov. 30, 1912
Spoll, G. W	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912

Starin, David H.	Telephone operator, health officer, port of New York	June 1, 1909	April 15, 1912
Steenworth, Thomas C.	Foreman of laborers, department of highways	April 22, 1912	Nov. 9, 1912
Steinbechel, Ernest W.	Watchman, lodging house, Erie county	June 16, 1912	Nov. 21, 1912
Sternburg, H. S.	Chainman, department of highways	May 8, 1911	Jan. 6, 1912
Stevens, Edwin W.	Court and trust fund examiner, comptroller	July 21, 1910	Mar. 5, 1912
Stoddard, John E.	Secretary, commissioner of records, Kings county	July 25, 1911	Dec. 31, 1912
Storm, I. T.	Chainman, department of highways	April 20, 1908	Jan. 6, 1912
Strong, R. H.	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Sturges, Edward C.	Transfer tax appraiser (Albany county), comptroller	Jan. 21, 1909	Feb. 20, 1912
Sullivan, Denis	County detective, county court, Queens county	Jan. 1, 1897	Jan. 1, 1912
Summer, Wilder E.	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Tamor, Benjamin	Foreman of laborers, department of highways	June 5, 1912	Nov. 30, 1912
Terry, Charles K.	Assistant district attorney, district attorney, Kings county	May 4, 1910	Jan. 1, 1912
Thompson, A. M.	Engineer, sheriff, Monroe county	Mar. 15, 1911	Dec. 27, 1912
Thompson, Edward S.	Chainman, department of highways	April 13, 1910	July 9, 1912
Thompson, James A.	Assistant deputy register, register, Kings county	April 18, 1910	Jan. 1, 1912
Thorpe, John W.	Foreman of laborers, department of highways	April 3, 1912	Dec. 31, 1912
Tierney, Joseph A.	Foreman of laborers, department of highways	April 24, 1912	Nov. 30, 1912
Townsend, Frank J.	Assistant engineer, department of highways	June 16, 1908	Dec. 31, 1912
Trembly, John	Examiner of transfers of stock, comptroller	Jan. 26, 1906	Feb. 27, 1912
Twigger, George E.	Foreman of laborers, department of highways	May 23, 1912	Dec. 31, 1912
Tyrell, Edward	Foreman of laborers, department of highways	April 2, 1912	Nov. 30, 1912
Van Duzer, D. V.	Foreman of laborers, department of highways	Aug. 15, 1912	Dec. 31, 1912
Van Wyck, William	Assistant district attorney, district attorney, Kings county	Jan. 1, 1900	Jan. 1, 1912
Velzy, George M.	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Vosburg, A. E.	Inspector, department of highways	Feb. 1, 1910	Mar. 25, 1912
Walkley, Arthur H.	Chief clerk, district attorney, Kings county	Jan. 1, 1900	Jan. 1, 1912
Wall, Powell	Rodman, engineer and surveyor	May 6, 1912	Oct. 31, 1912
Wallace, John	Foreman of laborers, department of highways	May 23, 1912	Nov. 30, 1912
Walsh, Thomas T.	Foreman of laborers, department of highways	April 3, 1912	Nov. 30, 1912
Walton, Thomas S.	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912
Walworth, Haskell L.	Tracer, department of highways	July 3, 1912	Nov. 9, 1912
Ward, William H.	Foreman of laborers, department of highways	May 6, 1912	Nov. 30, 1912
Warner, Henry E.	Court and trust fund examiner, comptroller	May 1, 1900	Feb. 27, 1912
Webb, Ambrose L.	Foreman of laborers, department of highways	April 2, 1912	Nov. 9, 1912

REMOVALS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position and office	Date of appointment	Date of removal
Webster, L. S.	Highway inspector, department of highways	April 18, 1907	Jan. 6, 1912
Webster, L. S.	Highway inspector, department of highways	April 18, 1907	Dec. 31, 1912
Weed, C. E.	Assistant engineer, department of highways	April 16, 1912	July 13, 1912
Weeks, W. Holden	Transfer tax appraiser (New York county), comptroller	Jan. 6, 1909	Feb. 20, 1912
Weir, William T.	Foreman of laborers, department of highways	April 2, 1912	Dec. 31, 1912
Wells, A. W.	Foreman of laborers, department of highways	June 4, 1912	Nov. 30, 1912
Wells, Edward T.	Foreman of laborers, department of highways	May 27, 1912	Oct. 5, 1912
Wemple, Robert, Jr.	Foreman of laborers, department of highways	April 1, 1912	Nov. 9, 1912
Whalen, M. L.	Foreman of laborers, department of highways	June 4, 1912	Dec. 5, 1912
Whalen, William L.	Foreman of laborers, department of highways	May 13, 1912	Nov. 9, 1912
Whitbeck, George W.	Foreman of laborers, department of highways	April 30, 1912	Nov. 9, 1912
Whitbeck, L. K.	Foreman of laborers, department of highways	July 13, 1912	Nov. 30, 1912
White, James	Foreman of laborers, department of highways	April 9, 1912	Nov. 9, 1912
White, W. G.	Assistant engineer, department of highways	Oct. 8, 1906	Jan. 6, 1912
White, William H.	Assistant district attorney, district attorney, Kings county	Jan. 1, 1904	Jan. 1, 1912
Wilks, Seth C.	First assistant cashier and bookkeeper, department of excise	April 11, 1896	July 1, 1912
Williams, Joseph J.	Deputy, superintendents of elections	Mar. 1, 1911	Aug. 26, 1912
Wilson, Alfred F.	Foreman of laborers, department of highways	April 1, 1912	Nov. 9, 1912
Wolf, B. Burson	Rodman, department of highways	June 4, 1912	Sept. 17, 1912
Wolters, G. E.	Supervising auditor, architect	Aug. 1, 1911	Oct. 1, 1912
Wood, Michael	Foreman of laborers, department of highways	July 25, 1912	Nov. 9, 1912
Wooley, Herbert D.	Foreman of laborers, department of highways	April 1, 1912	Nov. 30, 1912
Worden, Edmond L.	Transfer tax appraiser (Rensselaer county), comptroller	Jan. 15, 1909	Feb. 20, 1912
Wright, George A.	Highway inspector, department of highways	Nov. 1, 1907	Dec. 31, 1912
Wrynn, Thomas F.	Foreman of laborers, department of highways	May 16, 1912	Dec. 2, 1912
Wygant, William J.	Transfer tax appraiser (Orange county), comptroller	Jan. 14, 1909	Mar. 19, 1912

NAME	Position and office	Date of appointment	Date of death
Acritelli, Peter P	Second deputy, fire marshal	Sept. 1, 1911	Mar. 19, 1912
Adams, Edward F	Guard, Auburn prison	Jan. 21, 1901	May 28, 1912
Adee, Henry C	Special agent, department of excise	April 22, 1896	Oct. 19, 1912
Allen, Maurice J	Designing engineer, public service commission, first district	July 25, 1901	Dec. 26, 1912
Ameli, Alonzo	Assistant index clerk, register, Kings county	Jan. 13, 1900	Mar. 7, 1912
Armstrong, Charles H	Supervisor of farm colony, agricultural and industrial school, Industry	April 1, 1905	Dec. 31, 1912
Bambach, John H	Attendant, supreme court, second district	April 1, 1888	Feb. 26, 1912
Barden, J. J	Inspector, department of agriculture	July 23, 1898	Nov. 29, 1912
Bean, James H	Foreman, cabinet department, Auburn prison	May —, 1897	Mar. 4, 1912
Bentley, David	Clerk, district attorney, New York county	Jan. 1, 1898	Feb. 21, 1912
Bermingham, Simon J	Deputy sheriff, sheriff, Monroe county	Jan. 1, 1909	Jan. 10, 1912
Bielby, Isaac P	Librarian, law library, Oneida county	Sept. 1, 1908	Dec. 7, 1912
Bradley, John J	Copyist, register, Kings county	Aug. 1, 1903	Aug. 19, 1912
Breen, William H	Deputy assistant district attorney, district attorney, New York county	Jan. 1, 1910	Jan. 13, 1912
Brennan, Thomas A	Counsel for cold storage bureau, department of health	Oct. 1, 1911	Aug. 17, 1912
Bronson, Robert D	Chief clerk, public administrator, New York county	—— —, 1885	June 12, 1912
Cahn, David	Court attendant, supreme court, first district	Dec. 22, 1892	Dec. 2, 1912
Campbell, Chester D	Chief fireman, department of public buildings	Dec. 29, 1900	Mar. 16, 1912
Chester, C. T	Secretary, trustees of city and county hall, Erie county	Oct. 1, 1886	Aug. 28, 1912
Clark, Benjamin S. W	Examiner, banking department	Nov. 30, 1889	Oct. 19, 1912
Culkins, Thomas J	Clerk, register, New York county	July 1, 1899	June 12, 1912
Delano, Samuel C	Keeper, penitentiary, Onondaga county	May 9, 1911	Feb. 14, 1912
Doht, Theodore	Court attendant, supreme court, Queens county	Jan. 1, 1895	Mar. 25, 1912
Donnelly, Hugh	Deputy clerk, supreme court, first district	Jan. 1, 1896	Nov. —, 1912
Dougherty, Richard	Attendant, court of general sessions, New York county	Jan. 15, 1881	June 8, 1912
Drake, Mary E	License clerk, county clerk, Monroe county	Jan. —, 1893	Jan. 30, 1912
Dunne, Edward H	Tickler and certificate clerk, register, Kings county	July 1, 1902	June 18, 1912
Dusche, August F	Typewriter copyist, register, New York county	Jan. 20, 1898	Feb. 15, 1912
Edwards, Robert M	Hall keeper, penitentiary, Albany county	Oct. 6, 1896	Oct. 3, 1912
Elbert, William	Process server, commissioner of jurors, Kings county	Sept. 23, 1890	Mar. 30, 1912

DEATHS, COMPETITIVE AND EXEMPT CLASSES — *Concluded*

NAME	Position and office	Date of appointment	Date of death
Eustace, Michael	Guard, Sing Sing prison	Oct. 22, 1889	Mar. 12, 1912
Faller, Thomas	Chef, Middletown state hospital	Dec. 28, 1908	Dec. 20, 1912
Fellows, George B	Agent, department of agriculture	Aug. 21, 1884	April 19, 1912
Finegan, Marie A	Clerk, education department	Dec. 9, 1907	June 25, 1912
Fox, William T	Abstractor, register, New York county	Jan. 10, 1911	May 16, 1912
Fuller, O. A	Expert copyist, comptroller	June 1, 1899	Jan. —, 1912
Harris, Jacob	Custodian, register, New York county	Jan. 1, 1898	Feb. 25, 1912
Heaphey, Thomas	Court attendant, supreme court, first district	May 15, 1911	Aug. 18, 1912
Hill, William E	Clerk, penitentiary, Monroe county	Jan. 1, 1891	May 2, 1912
Hoffner, Edwin A	Locater, commissioner of records, Kings county	July 6, 1899	Mar. 7, 1912
Holland, Albert T	Guard, Auburn prison	Nov. 23, 1910	April 7, 1912
Howe, Henry Q	Attendant, supreme court, first district	Mar. 26, 1891	Mar. 25, 1912
Hudson, John P	Clerk, supreme court, second district	June 28, 1892	Nov. 26, 1912
Hutman, John S	Clerk, architect	April 17, 1890	Oct. 31, 1912
Ingraham, Helen M	Clerk, county clerk, Onondaga county	Nov. —, 1869	Mar. 28, 1912
Judson, Albert C	Examiner, banking department	May 22, 1890	May 19, 1912
Kain, Peter P	Court attendant, court of general sessions, New York county	Jan. 1, 1908	Feb. 6, 1912
Keenholtz, James	Parole officer, Sing Sing prison	Nov. 1, 1901	July 4, 1912
Kellogg, Charles S	Agent, department of agriculture	Oct. 4, 1884	Jan. 6, 1912
Kerwin, Mary E	Stenographer, Central Islip state hospital	Mar. 21, 1912	Aug. 13, 1912
Lang, Robert	Chief court attendant, court of general sessions, New York county	May 1, 1896	June 23, 1912
Lyons, Joseph J	General clerk, county clerk, Erie county	April 15, 1899	Feb. —, 1912
McCormick, Thomas J	Attendant, supreme court, first district	Jan. 18, 1896	July 14, 1912
McDonough, James J	Deputy, superintendents of elections	Mar. 1, 1911	Nov. 25, 1912
Marsden, John L	Guard, Sing Sing prison	May 1, 1908	Dec. 21, 1912
Martin, Harold E	Architectural draftsman, public service commission, first district	May 6, 1907	Jan. 10, 1912
Merritt, William E	Assistant fireman, water commission, Ossining	Oct. 1, 1912	Dec. 18, 1912
Minard, Charles E	Tax clerk, comptroller	July 10, 1894	April 7, 1912
Moran, Edward H	Assistant clerk, surrogate, Queens county	Jan. 1, 1899	Oct. 10, 1912
Morris, Thomas F	Court attendant, court of general sessions, New York county	Mar. 1, 1873	Jan. 13, 1912

Mosscrop, Thomas D	Superintendent, commissioner of records, Kings county	May 26, 1899	Feb. 22, 1912
Nash, William G	Deputy county clerk, county clerk, New York county	Jan. 1, 1903	Nov. 3, 1912
Nelson, Homer	Clerk, register, New York county	Jan. 1, 1898	Feb. 5, 1912
New, Abner A	Guard, Sing Sing prison	July 25, 1894	April 22, 1912
O'Connell, John J	Court attendant, surrogate, New York county	Feb. 19, 1892	Aug. 25, 1912
O'Connor, P. J	Superintendent and steward, woman's relief corps home, Oxford	April 12, 1906	Feb. 2, 1912
O'Connor, R. C	Foreman of laborers, department of highways	April 1, 1912	Nov. 2, 1912
O'Donnell, William N	Clerk, register, New York county	Jan. 8, 1898	Aug. 21, 1912
O'Reilly, Laurence	Chief of old records, county clerk, Kings county	April 2, 1902	Feb. 25, 1912
Pooton, Horatio J	Clerk, commissioner of records, surrogate's court, New York county	May 1, 1899	April 29, 1912
Powers, Edward J	Court clerk, county clerk, Richmond county	Mar. 8, 1905	Nov. 22, 1912
Prior, Maude	Stenographer to Justice Rudd, supreme court, third district	Jan. 1, 1911	Mar. 4, 1912
Raab, Charles P	Court attendant, court of general sessions, New York county	Feb. 15, 1908	Aug. 31, 1912
Ricketts, James E	Attendant, supreme court, appellate division, first department	Jan. 23, 1896	July 6, 1912
Rowan, Patrick E	Guard, Clinton prison	Aug. 29, 1903	July 22, 1912
Safford, S. A	Examiner, banking department	Dec. 15, 1905	Mar. 10, 1912
Scannell, George F	Superintendent of records, surrogate, New York county	Aug. 4, 1911	Sept. 18, 1912
Schneider, Frederick	Assistant corporation tax clerk, comptroller	Dec. 1, 1897	June 1, 1912
Shanley, George R	Morgue keeper, medical examiner, Erie county	Jan. 4, 1906	Feb. 3, 1912
Sheehy, Martin	Machinist, education department	May 1, 1877	April 1, 1912
Smith, Harry F	Clerk, register, New York county	Jan. 4, 1905	May 14, 1912
Stahl, Samuel M	Stenographer, register, New York county	Jan. 10, 1912	Mar. 3, 1912
Strahan, J. Louis	Assistant special deputy clerk, supreme court, first district	Jan. 9, 1896	Oct. 17, 1912
Thonet, Oscar	Examiner of mortgages, register, Kings county	April 1, 1902	June 5, 1912
Train, Richard	Janitor, board of education, Batavia	June 1, 1909	July 21, 1912
Tydeman, George J	County detective, district attorney, Nassau county	Jan. 1, 1911	Oct. 15, 1912
Walsh, George H	Special confidential agent, board of tax commissioners	May 15, 1912	Aug. 14, 1912
Walters, Louis	Court attendant, county court, Queens county	Jan. 10, 1895	Jan. 28, 1912
Wertheimer, Jacob A	Clerk, department of excise	April 15, 1896	Mar. 13, 1912
Wright, Oliver E	Copyist, county clerk, Kings county	Jan. 18, 1900	June 17, 1912

STATEMENT SHOWING NUMBER OF APPOINTMENTS, REINSTATEMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE NON-COMPETITIVE CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Reinstatements	Resignations	Removals	Deaths
State departments:					
Agricultural experiment station, Geneva	.....	.....	2	.....	.....
Engineer and surveyor	5	1	6	11	.....
Excise	1	.....	.....	.....	.....
Gratwick laboratory	1	.....	1	.....	.....
Health	.....	.....	.....	2	.....
Health officer, port of New York	24	6	8	12	.....
Highways	6	.....	3	.....	.....
Niagara reservation	.....	.....	.....	8	.....
Psychiatric institute	2	.....	3	.....	.....
Public buildings	.....	.....	.....	1	.....
State hospitals:					
Binghamton	321	55	167	124	1
Buffalo	235	17	118	43	.....
Central Islip	415	41	360	28	4
Dannemora	56	1	33	27	.....
Gowanda	142	18	121	24	.....
Hudson River	331	32	235	76	.....
Kings Park	536	32	368	60	.....
Long Island	247	8	194	40	.....
Manhattan	418	62	336	74	5
Matteawan	116	19	86	25	.....
Middletown	268	18	256	12	2
Mohansic	5	.....	3	2	.....
Rochester	99	20	112	.....	1
St. Lawrence	188	21	197	26	1
Utica	121	4	117	17	1
Willard	100	13	96	17	1
State institutions:					
Agricultural and industrial school, Industry	5	.....	5	.....	1
Auburn prison for women	3	.....	.....	.....	.....
Clinton prison	.....	.....	1	.....	.....
Craig colony, Sonyea	146	11	91	48	.....
Custodial asylum, Newark	35	2	60	.....	.....
Custodial asylum, Rome	82	27	81	8	.....
Elmira reformatory	3	.....	1	.....	.....
Hospital for incipient tuberculosis, Ray Brook	6	.....	10	1	.....
Hospital for crippled and deformed children, West Haverstraw	2	.....	.....	.....	.....
House of refuge, Albion	7	.....	5	.....	.....
Institution for feeble-minded children, Syracuse	24	1	15	5	.....
Letchworth village, Thiells	13	.....	11	.....	.....
Reformatory for women, Bedford	6	1	6	.....	.....
School for the blind, Batavia	4	.....	4	.....	.....
Soldiers and sailors' home, Bath	67	3	60	.....	.....
Thomas Indian school, Iroquois	5	.....	4	.....	.....
Training school for girls, Hudson	9	2	16	.....	.....
Woman's relief corps home, Oxford	8	.....	8	.....	.....
Counties:					
Albany county almshouse	2	.....	2	1	.....
Erie county home and hospital	31	.....	30	2	.....
Monroe county Iola sanatorium	30	.....	20	.....	.....
Monroe county superintendent of the poor	8	.....	8	.....	.....
Oneida county almshouse	2	2	.....	.....	.....
Onondaga county superintendent of the poor	2	.....	3	.....	1
Rensselaer county superintendent of the poor	1	.....	.....	.....	1
Westchester county superintendent of the poor	1	.....	5	.....	.....
Total	4,139	417	3,268	694	19

STATEMENT SHOWING NUMBER OF APPOINTMENTS, RESIGNATIONS, REMOVALS AND DEATHS IN THE LABOR CLASS

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
State departments:				
Agriculture	65	10	6	.....
Agricultural experiment station, Geneva	.....	6	.....	.....
Conservation commission	43	14	.....	.....
Education	67	2	.....	.....
Engineer and surveyor	385	13	317	.....
Excise	2	3	.....	.....
Health	4	3	.....	.....
Health officer, port of New York	47	18	5	.....
Highways	389	41	177	.....
Niagara reservation	36	11	33	.....
Psychiatric institute	5	3	.....	.....
Public buildings	46	12	17	.....
Public service commission, second district	3	.....	.....	.....
Public works	4	.....	.....	.....
Secretary of state	4	2	1	1
State hospitals:				
Binghamton	37	34	21	.....
Buffalo	41	31	8	.....
Central Islip	5	15	.....	.....
Dannemora	8	3	7	.....
Gowanda	38	34	4	.....
Hudson River	21	11	2	.....
Kings Park	22	28	7	.....
Long Island	4	4	2	.....
Manhattan	56	52	12	1
Matteawan	21	26	.....	.....
Middletown	53	54	2	.....
Mohansic	12	5	3	.....
Rochester	15	10	1	1
St. Lawrence	6	9	1	.....
Utica	21	24	.....	.....
Willard	18	19	1	.....
State institutions:				
Agricultural and industrial school, Industry	13	12	.....	.....
Auburn prison	3	3	.....	.....
Auburn prison for women	2	.....	.....	.....
Clinton prison	2	1	1	.....
Craig colony, Sonyea	47	43	9	.....
Custodial asylum, Newark	3	3	.....	.....
Custodial asylum, Rome	3	10	.....	.....
Elmira reformatory	5	6	.....	1
Great Meadow prison	3	.....	1	.....
House of refuge, Albion	.....	1	.....	.....
Hospital for crippled and deformed children, West Haverstraw	9	8	.....	.....
Hospital for incipient tuberculosis, Ray Brook	66	66	.....	.....
Institution for feeble-minded children, Syracuse	7	11	1	.....
Letchworth village, Thiells	44	31	1	.....
School for the blind, Batavia	12	9	.....	.....
Soldiers and sailors' home, Bath	41	34	.....	.....
Thomas Indian school, Iroquois	4	3	.....	.....
Training school for girls, Hudson	11	12	.....	.....
Woman's relief corps home, Oxford	35	45	.....	.....
Counties:				
Albany county almshouse	12	2	12	.....
Albany county city hall commission	8	7	.....	.....
Erie county home and hospital	15	9	3	.....
Erie county board of elections	48	.....	.....	.....
Erie county lodging house	3	2	1	.....
Kings county clerk	10	2	.....	.....
Kings county register	11	3	7	.....
Kings county surrogate	2	2	.....	.....
Monroe county court house	1	1	.....	.....
Monroe county Iola sanatorium	30	25	1	.....
Monroe county penitentiary	4	3	.....	.....

Statement Showing Number of Appointments, Resignations, Removals and Deaths in the Labor Class — *Concluded*

DEPARTMENTS AND INSTITUTIONS	Appointments	Resignations	Removals	Deaths
Counties — *Concluded:*				
Monroe county sheriff	10	6	.....	.....
Monroe county superintendent of the poor	23	15	.....	.....
New York county sheriff	5	6	.....	.....
New York county commissioner of records	8	.....	.....	2
Niagara county almshouse	7	3	1	.....
Oneida county almshouse	4	.....	.....	1
Onondaga county superintendent of highways	10	4	2	.....
Onondaga county court house	4	3	.....	.....
Onondaga county superintendent of the poor	26	24	.....	.....
Orange county superintendent of the poor	7	1	3	.....
Rensselaer county superintendent of the poor	1	1	.....	.....
Ulster county almshouse	4	2	.....	.....
Westchester county superintendent of the poor	1	1	.....	.....
Westchester county sheriff	1	.....	.....	.....
Total	2,043	917	670	7

TOTAL NUMBER OF APPOINTMENTS SINCE THE ORGANIZATION OF THE COMMISSION

	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899
Exempt†	....	....	....	....	....	....	....	....	....	....	....	....	....	67	55	‡124
Competitive, from eligible list	18	22	57	58	79	47	62	71	101	129	183	200	630	536	398	421
Non-competitive Schedule C*	61	299	157	73	102	116	81	341	86	110	190	189	180	....	....	....
Non-competitive	386	223	327	583	470	509	606	722	1,004	1,103	1,074	1,207	2,619	2,000	1,787	1,564
Provisional	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	42
Competitive, rule 8, § 10	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....
Without examination, competitive rule 8, § 5	....	....	....	....	....	....	....	....	....	....	....	....	....	....	....	10
Without examination, competitive, rule 8, § 9, employments	....	....	....	....	....	....	....	....	....	....	....	....	....	59	32	491
Total	465	544	541	714	651	672	749	1,134	1,191	1,342	1,447	1,596	3,429	2,662	2,272	2,652

	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	1910	1911	1912	Total
Exempt†	1,023	856	1,004	962	2,156	668	578	712	§234	§280	§206	§640	§367	9,937
Competitive, from eligible list	514	483	561	563	528	642	1,090	1,439	1,706	1,150	2,067	1,630	2,201	17,586
Non-competitive Schedule C*	....	....	....	....	....	....	....	....	....	....	....	....	....	1,985
Non-competitive	1,953	1,896	2,161	2,845	2,547	2,787	3,245	3,765	3,482	3,286	4,053	3,286	4,139	55,629
Provisional	45	34	165	48	62	87	92	200	175	135	258	230	317	1,890
Competitive, rule 8, § 10	....	....	....	8	6	6	28	53	28	17	30	30	39	245
Without examination, competitive, rule 8, § 5	46	6	2	6	3	22	10	19	22	23	19	36	46	270
Without examination, competitive, rule 8, § 9, employments	868	1,085	1,116	1,097	1,061	1,234	1,663	1,679	1,863	2,239	2,252	2,486	2,272	21,500
Total	4,451	4,360	5,009	5,529	6,366	5,446	6,706	7,867	7,510	7,130	8,885	8,338	9,381	109,042

* Schedule C, suspended May 26, 1896.
† Includes local health officers and deputy state superintendents of elections.
‡ Does not include deputy state superintendents of elections.
§ Does not include local health officers nor deputy state superintendents of elections paid at per diem rate.

Appendix C

Amendments to state civil service rules

Amendments to state civil service classification

Requests for changes in the state civil service rules and classification denied

Amendments to state civil service regulations

Extracts from the minutes, arranged chronologically, showing special actions and rulings of the commission

AMENDMENTS TO STATE CIVIL SERVICE RULES

Rule VII

Resolved, That, subject to the approval of the Governor, Rule VII be amended by adding after the grading for County Court, County of Queens, the following:

"In the Supreme Court, County of Richmond, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1200 to $1800 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries from $2000 to $4000 per annum.

Promotion from Grade A to Grade B will be allowed upon competitive examination."

(Adopted February 3, 1912. Approved by the Governor February 15, 1912.)

Resolved, That, subject to the approval of the Governor, Civil Service Rule VII be amended by striking out the following:

"In the Supreme Court, County of Queens, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1500 to $1800 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2000 to $4000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination,"

and inserting in lieu thereof the following:

"In the Supreme Court, County of Queens, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1500 to $2000 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2000 to $4000 per annum.

Grade C. Court interpreters, salaries $1500 to $2500 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination."

(Adopted February 27, 1912. Approved by the Governor March 15, 1912.)

AMENDMENTS TO STATE CIVIL SERVICE CLASSIFICATION

Board of Elections, Erie County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, office of Board of Elections, Erie county, be amended by adding thereto the words "assistant chief clerk," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted January 4, 1912. Approved by the Governor January 24, 1912.)

Board of Port Wardens

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Board of Port Wardens, be amended by striking out the words "the collector," thereby transferring said position to the competitive class, competitive examination for the position now being considered practicable.

(Adopted January 4, 1912. Approved by the Governor January 24, 1912.)

Board of Elections, Oneida County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Board of Elections, Oneida county, be amended by adding thereto the words "one deputy clerk," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted January 4, 1912. Approved by the Governor January 24, 1912.)

State Teachers Retirement Fund Board

Resolved, That, subject to the approval of the Governor, and in accordance with the provision of section 13, subdivision 2, of the Civil Service Law, the classification of positions in the exempt class, State service, be amended by adding thereto the following:

"In the office of the State Teachers Retirement Fund Board: The secretary."

(Adopted January 4, 1912. Approved by the Governor January 24, 1912.)

Commissioner of Jurors, Nassau County

Resolved, That, subject to the approval of the Governor, and pursuant to the provision of section 13, subdivision 1, of the Civil Service Law, the classification of positions in the exempt class, Nassau county service, be amended by adding thereto the following:

"In the office of the Commissioner of Jurors: The assistant commissioner of jurors."

(Adopted January 10, 1912. Approved by the Governor January 24, 1912.)

Public Administrator, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, Kings county service, be amended by adding thereto the following: "In the office of the Public Administrator: the counsel; the chief clerk," competitive or non-competitive examination for said positions being found to be not practicable.

(Adopted January 10, 1912. Approved by the Governor January 24, 1912.)

State Engineer and Surveyor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Engineer and Surveyor, be and hereby is amended by adding thereto the words "four terminal division engineers," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted January 10, 1912. Approved by the Governor January 24, 1912.)

District Attorney, Nassau County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, Nassau county service, in the office of the District Attorney, be amended by striking out the words "stenographer to the grand jury," and inserting in lieu thereof the words "stenographer to the grand jury, acting as stenographer in the county court," competitive or non-competi-

tive examination for this position being found to be not practicable.

(Adopted January 12, 1912. Approved by the Governor January 24, 1912.)

Factory Inspectors, Department of Labor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Labor be amended by striking out the words "eight factory inspectors, supervising," and substituting in lieu thereof the words "four factory inspectors, supervising."

In this connection the Commission issued the following statement:

> "On July 27th the State Civil Service Commission classified in the exempt class eight supervising factory inspectors, the State Labor Commissioner having certified that competition was impracticable for the reason that special and exceptional qualifications were necessary and could not be determined by examination. Two months later the Consumers' League, and several other organizations of citizens interested in the improvement of factory conditions, petitioned the State Civil Service Commission, by letter, to be heard in opposition to the exemption of these places from competitive examination, and several of their representatives appeared at the meeting of the Commission at Albany on October 18th to urge the request. They were granted a further hearing in New York City on October 31st, which was attended by representatives of some twenty organizations all more or less interested in factory conditions, who urged the filling of these places only by persons selected by competitive examination. On that occasion a written protest was filed by the President of the State Federation of Labor against changing the classification from the exempt to the competitive class. This protest was followed by a request that representatives of the State Federation of Labor be accorded a hearing. This request was granted and a hearing was held at Albany on December 12th, which was attended by representatives of twenty-two different labor organizations, who protested against any changes in the classification of super-

vising factory inspectors on the ground that in civil service tests technical requirements would outweigh practical experience and prevent the appointment of any of these supervising inspectors from among those most interested,—the workers themselves.

"The State Civil Service Commission, impressed by the arguments presented at both these hearings, and believing that the State Labor Commissioner should be accorded an opportunity to demonstrate by actual experience which method of appointment will best subserve the purpose of the act and best protect the interests of the great body of factory employees, has decided to place four of the positions now exempt in the competitive class."

(Adopted January 18, 1912. Approved by the Governor January 24, 1912.)

County Clerk, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the County Clerk, New York county, be amended by adding thereto the words "one assistant cashier," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted January 22, 1912. Approved by the Governor February 29, 1912.)

District Attorney, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Kings county, be amended by adding thereto the words "two stenographers acting as private secretaries," competitive or non-competitive examination for said positions being found to be not practicable.

(Adopted January 22, 1912. Approved by the Governor January 25, 1912.)

Department of Public Works

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department

of Public Works be amended by striking therefrom the words "one paymaster," said position being obsolete.

(Adopted January 22, 1912. Approved by the Governor May 23, 1912.)

State Commission in Lunacy

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Commission in Lunacy be amended by adding thereto the words "one collection attorney," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted February 3, 1912. Approved by the Governor February 14, 1912.)

County Treasurer, Rensselaer County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the County Treasurer, Rensselaer county, be amended by adding thereto the words "one tax clerk," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted February 3, 1912. Approved by the Governor February 15, 1912.)

State Custodial Asylum, Rome

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Custodial Asylum at Rome, be amended by adding thereto the words: "clinical assistant, who may be an undergraduate in medicine, compensation not to exceed $50 per month and maintenance," competitive examination for said position being found to be not practicable.

(Adopted February 3, 1912. Approved by the Governor February 15, 1912.)

Iola Sanatorium, Monroe County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Iola Sanatorium, Monroe county, be amended by adding thereto the

word "cooks," competitive examination for said position being found to be not practicable.

(Adopted February 3, 1912. Approved by the Governor March 15, 1912.)

State Reformatories

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the New York State Reformatory and the Eastern New York Reformatory be amended by adding thereto the word "chauffeur," competitive examination for said position being found to be not practicable.

(Adopted February 3, 1912. Approved by the Governor February 15, 1912.)

Letchworth Village

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Letchworth Village at Thiells, be amended by adding thereto the word "painter," competitive examination for said position being found to be not practicable.

(Adopted February 13, 1912. Approved by the Governor February 28, 1912.)

Thomas Indian School

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Thomas Indian School at Iroquois be amended by adding thereto the words "mason and general repairer," competitive examination for said position being found to be not practicable.

(Adopted February 13, 1912. Approved by the Governor February 28, 1912.)

Department of Highways, Onondaga County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended by adding thereto the following: "In the Department of Highways, Onondaga county: one general machinist," competitive examination for said position being found to be not practicable.

(Adopted February 13, 1912. Approved by the Governor February 28, 1912.)

Department of Agriculture

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Agriculture be amended by adding thereto the word "secretary," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted February 13, 1912. Approved by the Governor February 28, 1912.)

State Reformatories

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the New York State Reformatory and the Eastern New York Reformatory be amended by adding thereto the words "coffee roaster," competitive examination for said position being found to be not practicable.

(Adopted February 14, 1912. Approved by the Governor February 28, 1912.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Highways be amended by adding thereto the words "the assistant secretary," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted February 20, 1912. Approved by the Governor February 28, 1912.)

State Hospital, West Haverstraw

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw, be amended by adding thereto the word "gardener," competitive examination for said position being found to be not practicable.

(Adopted February 20, 1912. Approved by the Governor February 28, 1912.)

Village of White Plains

The Secretary presented a communication from Village Clerk Cox, White Plains, under date of February 10, 1912, relative to changes in classification of positions in the exempt class in the service of said village. It appearing that the treasurer, tax collector, police justice, and assessor, are now elected and not appointed; that the salary of the engineer and surveyor has been changed from per diem to annual compensation at $3500; and that the title of the attorney has been changed to corporation counsel, it was, on motion,

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the service of the village of White Plains, be amended by striking out the words: "treasurer; engineer and surveyor (per diem employment); attorney; tax collector; police justice; assessor," and inserting in lieu thereof the following: "engineer and surveyor; corporation counsel," competitive or non-competitive examination for said positions having heretofore been found to be not practicable.

(Adopted February 20, 1912. Approved by the Governor February 28, 1912.)

Attorney-General

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Attorney-General, be amended by striking out the words: "twenty-one deputies, provided that the salary of each shall be three thousand dollars or more per annum," and inserting in lieu thereof the words: "twenty-one deputies."

(Adopted February 20, 1912. Approved by the Governor February 28, 1912.)

District Attorney, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Kings county, be amended by striking out the words "three county detectives," and inserting in lieu thereof the words "four county detectives," competitive or non-competi-

tive examination for said additional position being found to be not practicable.

(Adopted February 27, 1912. Approved by the Governor March 15, 1912.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, Department of Highways, be and hereby is amended by adding thereto the words "confidential clerk to the chief engineer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted February 27, 1912. Approved by the Governor March 15, 1912.)

Department of Labor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, Department of Labor, be amended by striking out the words "assistant factory inspector," and inserting in lieu thereof the words "chief clerk, New York office."

(Adopted February 27, 1912. Approved by the Governor March 15, 1912.)

Surrogate, Kings County

The Commission again took under consideration communication of Comptroller Sohmer, under date of February 6th, relative to transfer from the competitive to the exempt class of the position of transfer tax assistant in the Surrogates' offices, New York and Kings counties. On motion the following resolution was adopted:

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogate, Kings county, be amended by adding thereto the words "one transfer tax assistant," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted March 11, 1912. Approved by the Governor March 15, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Comptroller be amended by striking out the words "eight court and trust fund examiners," and substituting in lieu thereof the words "thirteen court and trust fund examiners," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted March 11, 1912. Approved by the Governor March 15, 1912.)

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Comptroller be amended by striking out the words "twenty-two transfer tax appraisers," and inserting in lieu thereof the words "twenty-six transfer tax appraisers," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted March 11, 1912. Approved by the Governor March 23, 1912.)

Health Officer, Port of New York

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Health Officer, Port of New York, be amended by adding thereto the words "confidential stenographer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted March 11, 1912. Approved by the Governor March 15, 1912.)

Training School for Girls, Hudson

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class at the New York Training School for Girls, Hudson, N. Y., be amended by adding thereto the word "painter," competitive examination for said position being found to be not practicable.

(Adopted March 11, 1912. Approved by the Governor March 15, 1912.)

District Attorney, Suffolk County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Suffolk county, be amended by adding thereto the words "one assistant district attorney," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted March 12, 1912. Approved by the Governor March 15, 1912.)

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Suffolk county, be amended by striking out the words "the county detective," said position being obsolete upon information received from the District Attorney.

(Adopted March 12, 1912. Approved by the Governor March 15, 1912.)

Insurance Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department be amended by adding thereto the words "confidential stenographer, New York office," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted March 27, 1912. Approved by the Governor April 1, 1912.)

Surrogate, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogate, Kings county, be amended by striking out the words "one clerk or stenographer to the Surrogate," and substituting in lieu thereof the words "one law assistant."

(Adopted March 27, 1912. Approved by the Governor April 1, 1912.)

State Agricultural and Industrial School

The Secretary presented communications from Superintendent Briggs of the State Agricultural and Industrial School, relative to appointing Mrs. Bethel Miller as cottage matron to succeed

her mother, Mrs. Anderson, deceased. It appearing that the position of matron is included in the non-competitive class with the proviso that the matron must be the wife of the supervisor, and that unless some arrangement could be made by which the supervisor, Mr. Anderson, could have some member of his family act as matron it would be necessary for him to resign from the service, it was, on motion,

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State Agricultural and Industrial School at Industry, in so far as it relates to the requirement that a matron of a farm cottage shall be the wife of the supervisor, be and hereby is amended to permit the nomination and examination of Mrs. Bethel Miller, daughter of supervisor, as matron, to take the place of her mother, Mrs. William H. Anderson, deceased.

(Adopted March 27, 1912. Approved by the Governor April 1, 1912.)

Department of Agriculture

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Agriculture be amended by adding thereto the words "one supervisory agent," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted April 8, 1912. Approved by the Governor April 19, 1912.)

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Agriculture be and hereby is amended by striking out the words: "one assistant commissioner," and inserting in lieu thereof the words: "one first assistant commissioner; one second assistant commissioner," competitive or non-competitive examination for said positions being found to be not practicable.

(Adopted April 8, 1912. Approved by the Governor April 19, 1912.)

Health Officer, Port of New York

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Health Officer, Port of New York, be amended by add-

ing thereto the words, "one messenger at salary not to exceed $360 per annum," competitive examination for said position being found to be not practicable.

(Adopted April 8, 1912. Approved by the Governor April 19, 1912.)

State Custodial Asylum, Newark

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Custodial Asylum, at Newark, N. Y., be amended by adding thereto the words "head laundress." competitive examination for said position being found to be not practicable.

(Adopted April 8, 1912. Approved by the Governor April 19, 1912.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Highways be amended by adding thereto the following: "confidential secretary, office of first deputy," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted April 8, 1912. Approved by the Governor April 19, 1912.)

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Highways be amended by adding thereto the following: "three confidential inspectors, office of first deputy," competitive or non-competitive examination for said positions being found to be not practicable.

(Adopted April 8, 1912. Approved by the Governor April 19, 1912.)

Surrogates, New York County

The communication of Comptroller Sohmer, under date of February 6th, relative to transfer from the competitive to the exempt class of the position of transfer tax assistant in the office of the Surrogates, New York county, submitted on behalf of the Surrogates, was again considered. On motion it was

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogates, New York county, be amended by adding thereto

the words "the transfer tax assistant," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted April 16, 1912. Approved by the Governor April 19, 1912.)

Commissioner of Records, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Records, New York county, be amended by striking out the words "one secretary."

(Adopted April 16, 1912. Approved by the Governor April 19, 1912.)

District Attorney, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, New York county, be amended by adding thereto the words "the chief process server," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted April 16, 1912. Approved by the Governor April 19, 1912.)

Agricultural Experiment Station

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Agricultural Experiment Station at Geneva, be amended by adding thereto the words: "associate bacteriologist; associate botanist; associate entomologist; associate horticulturist"; competitive examination for said positions being found to be not practicable.

(Adopted April 16, 1912. Approved by the Governor April 19, 1912.)

Department of Public Works

The Commission again considered the communication of Superintendent of Public Works Peck, under date of March 20th, requesting that the position of paymaster be restored to the exempt class. The records showing that on September 23, 1907, the position in question was classified as exempt; that on January 25, 1912, the position was removed from the exempt class, it having

been vacant since January 1, 1911; that exigencies have arisen making it desirable that the position be revived and restored to the exempt class, the following resolution was, on motion, adopted:

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Department of Public Works be amended by adding thereto the words "one paymaster," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor May 23, 1912.)

Commissioner of Records, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, in the office of the Commissioner of Records, New York county, be amended by adding thereto the words "one assistant superintendent," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor May 6, 1912).

State Board of Tax Commissioners

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, in the office of the State Board of Tax Commissioners, be amended by striking out the words "eight confidential special agents," and inserting in lieu thereof "fourteen confidential special agents," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor May 17, 1912.)

Fiscal Supervisor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, in the office of the Fiscal Supervisor of State Charities, be amended by adding thereto the words "one confidential clerk or stenographer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor May 6, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, in the office of the State Comptroller, be amended by striking out the words "thirteen court and trust fund examiners," and substituting in lieu thereof the words "fifteen court and trust fund examiners," competitive or non-competitive examination for this position having heretofore been found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor May 17, 1912.)

State Hospitals and Charitable Institutions

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in each State hospital and charitable institution, be amended by striking out the words "the attorney for each State hospital," said position being obsolete.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

Department of Excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the State Department of Excise, be amended by adding thereto the words: "assistant cashier in the office of the Special Deputy Commissioner at Brooklyn," competitive or non-competitive examination for the position being found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor May 23, 1912.)

Board of Elections, Monroe County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the service of Monroe county, be amended by striking out the words:

"In the office of the Commissioner of Elections:

The deputy commissioner; the secretary,"

and inserting in lieu thereof:

"In the office of the Board of Elections:

One chief clerk; one clerk,"

competitive or non-competitive examination for positions of this character having heretofore been found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

Education Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Education Department be amended by adding thereto the words: "one general mechanical assistant at compensation of $60 per month," competitive examination for said position being found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

District Attorney, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, in the office of the District Attorney, Kings county, be amended by striking out the words "four county detectives," and substituting in lieu thereof the words "five county detectives," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

Letchworth Village

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Letchworth Village at Thiells, be amended by adding thereto the words "head laundress," competitive examination for said position being found to be not practicable.

(Adopted May 7, 1912. Approved by the Governor June 20, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Comptroller be amended by adding thereto the words: "special auditor, bureau of canal affairs," competitive or non-

competitive examination for said position being found to be not practicable.

(Adopted May 15, 1912. Approved by the Governor May 29, 1912.)

District Attorney, Queens County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Queens county, be amended by striking out the words "one county detective," and inserting in lieu thereof the words "one investigator," the position of county detective being obsolete, and competitive or non-competitive examination for the position of investigator being found to be not practicable.

(Adopted May 15, 1912. Approved by the Governor June 6, 1912.)

Department of Public Works

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Department of Public Works be amended by striking out the words: "shop foreman, eastern division; shop foreman, middle division," competitive examination for said position being considered practicable.

(Adopted May 22, 1912. Approved by the Governor June 20, 1912.)

Department of Excise

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State Department of Excise be amended by adding thereto the words "one chauffeur," competitive examination for said position being found to be not practicable.

(Adopted May 22, 1912. Approved by the Governor June 20, 1912.)

State Charitable and Reformatory Institutions

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended by adding thereto the following:

"In the State Charitable and Reformatory Institutions:
Assistant matron,"

competitive examination for said position having been found to be impracticable.

(Adopted June 11, 1912. Approved by the Governor June 20, 1912.)

Board of Claims

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Board of Claims be amended by adding thereto the words "one confidential clerk and stenographer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted June 11, 1912. Approved by the Governor June 20, 1912.)

Insurance Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department be amended by striking out the words "the cashier and tax clerk," and that the title of the incumbent of said position be changed to tax clerk.

(Adopted June 11, 1912. Approved by the Governor June 20, 1912.)

Public Service Commission, First District

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended by adding thereto the following:

"In the office of the Public Service Commission for the First District: One chauffeur,"

competitive examination for said position being found to be not practicable.

(Adopted June 11, 1912. Approved by the Governor June 20, 1912.)

Surrogates, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the office of the Surrogates, New York county, be amended by adding thereto the words: "the fourth law assistant to surrogate," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted June 12, 1912. Approved by the Governor June 20, 1912.)

Insurance Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department be amended by adding thereto the words "the cashier," competitive or non-competitive examination for said position being found to be impracticable.

(Adopted June 12, 1912. Approved by the Governor June 20, 1912.)

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department be amended by adding thereto the words "five confidential investigators," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted June 12, 1912. Approved by the Governor June 20, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be amended by striking out the words "thirteen examiners of transfers of stock," and substituting in lieu thereof the words "fifteen examiners of transfers of stock," competitive or non-competitive examination for said positions having been found to be not practicable.

(Adopted June 12, 1912. Approved by the Governor June 20, 1912.)

Fiscal Supervisor

Resolved, That, subject to the approval of the Governor, the classification of positions in the office of the Fiscal Supervisor of State Charities be amended by adding thereto the words "private secretary," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted June 12, 1912. Approved by the Governor June 20, 1912.)

Rome State Custodial Asylum and State Hospital for Incipient Tuberculosis

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State

charitable institutions be amended as follows, competitive examination for the positions mentioned having been heretofore found to be not practicable:

In the State Custodial Asylum at Rome, add the words: "tinsmith, mason."

In the New York State Hospital for Incipient Tuberculosis at Ray Brook, add the words: "carpenter, steamfitter."

(Adopted June 12, 1912. Approved by the Governor June 20, 1912.)

State Fire Marshal

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Fire Marshal be amended by striking out the words "eight inspectors," and substituting in lieu thereof the words "fourteen inspectors," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

Health Officer, Port of New York

Resolved, That, subject to the approval of the Governor, and in accordance with the provision of section 13, subdivision 1, of the Civil Service Law, the classification of positions in the exempt class in the office of the Health Officer, Port of New York, be amended by striking out the words "two deputy health officers" and inserting in lieu thereof the words "three deputy health officers."

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

District Attorney, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Kings county, be amended by striking out the words "two stenographers acting as private secretaries," and inserting in lieu thereof the words "three stenographers acting as private secretaries," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

Clinton Prison

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in Clinton prison be amended by striking out the words "hospital attendant," it being considered practicable to fill vacancies in said position from the eligible list for the position of prison guard.

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

Department of Highways

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Department of Highways be amended by striking out the words "five chauffeurs," and substituting in lieu thereof the words "eleven chauffeurs," competitive examination for said position having heretofore been found to be not practicable.

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

State Engineer and Surveyor

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the State Engineer and Surveyor be amended by striking out the words "four chauffeurs," and inserting in lieu thereof the words "five chauffeurs," competitive examination for said position having heretofore been found to be not practicable.

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

Comptroller, Oneida County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller, Oneida county, be amended by adding thereto the words "one confidential stenographer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted July 17, 1912. Approved by the Governor July 23, 1912.)

Conservation Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the

Conservation Commission be amended by adding thereto the words "cashier, bureau of marine fisheries," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted July 26, 1912. Approved by the Governor August 6, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be amended by striking out the words "fifteen court and trust fund examiners," and inserting in lieu thereof the words "sixteen court and trust fund examiners," competitive or non-competitive examination for said position having heretofore been found to be not practicable.

(Adopted July 26, 1912. Approved by the Governor August 6, 1912.)

Department of Public Works

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Department of Public Works be amended by striking out the words: "engineer of tug-boat running in Buffalo harbor and Niagara river," and inserting in lieu thereof the words "engineers of tug boat," competitive examination for said positions being found to be not practicable.

(Adopted July 26, 1912. Approved by the Governor August 6, 1912.)

Superintendent of the Poor, Monroe County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Superintendent of the Poor, Monroe county, be amended by adding thereto the words "one superintendent of nurses," competitive examination for said position being found to be not practicable.

(Adopted July 26, 1912. Approved by the Governor August 6, 1912.)

New York State Reformatory and Eastern New York Reformatory

Henry Melville, Esq., President Board of Managers of Reformatories, came before the Commission with reference to his application of June 28th, relative to covering into the competitive class a parole agent, two assistant parole agents, and a stenographer, heretofore employed by "The Charity Organization Society" and "The Prison Association." After reading the correspondence filed in this connection and hearing Mr. Melville at length, the Commission adopted the following resolution:

Whereas, For a number of years the Board of Managers of Reformatories have employed on a salary in Buffalo "The Charity Organization Society," and in New York "The Prison Association"; and

Whereas, The Fiscal Supervisor of State Charities has received from the Attorney-General an opinion holding that the Board of Managers of Reformatories cannot employ a corporation such as the Charity Organization Society, or the Prison Association; and

Whereas, These organizations were doing the reformatory work through a parole bureau of employees consisting of Henry B. Rodgers, parole agent; Asa G. Benedict and Martin McDonough, assistant parole agents; and Helen H. Levy, stenographer and secretary; who received compensation from the organizations by which employed, and

Whereas, President Melville of the Board of Managers of Reformatories, in a lengthy communication under date of June 28, 1912, requests that some action be taken which will permit the Board to continue the employment of these persons in view of their long and satisfactory service; and

Whereas, It is the opinion of the Attorney-General that action should be taken by the Commission providing in substance that where, by operation of law, action of the Commission, or otherwise, positions are changed in classification so as to pass from the unclassified to the classified service, or from the exempt to the competitive class of the classified service, the incumbents of the positions shall be deemed legally in office and may continue therein without examination;

Therefore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the New York State Reformatory and the Eastern New York Reformatory, be amended by striking out the words "the parole agent (New York Prison Association)," and the following positions as they were filled by the persons specified herein on June 30, 1912, be recognized as being in the competitive class of the classified service at the New York State Reformatory and the Eastern New York Reformatory: parole agent, Henry B. Rodgers; assistant parole agents, Asa G. Benedict and Martin McDonough; stenographer and secretary, Helen H. Levy.

(Adopted July 26, 1912. Approved by the Governor August 6, 1912.)

Public Administrator, New York County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Administrator, New York county, be amended by adding thereto the words "the chief clerk," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted August 8, 1912. Approved by the Governor September 4, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the State Comptroller be amended by adding thereto the words "the cashier, secured debt tax bureau, New York office," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted August 8, 1912. Approved by the Governor August 26, 1912.)

Woman's Relief Corps Home

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Woman's Relief Corps Home, Oxford, be amended by adding thereto

the word "repairer," competitive examination for said position being found to be not practicable.

(Adopted August 8, 1912. Approved by the Governor August 26, 1912.)

Bronx Parkway Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Bronx Parkway Commission be amended by striking out the words "secretary to the commission; one engineer," and inserting in lieu thereof the words "one engineer and secretary."

(Adopted August 8, 1912. Approved by the Governor August 26, 1912.)

State Hospitals

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State hospital service be amended by adding thereto the words "roofer and slater," competitive examination for said position being found to be not practicable.

(Adopted August 8, 1912. Approved by the Governor August 26, 1912.)

State Hospital, West Haverstraw

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw, be amended by adding thereto the word "fireman," competitive examination for said position being found to be not practicable.

(Adopted August 8, 1912. Approved by the Governor August 26, 1912.)

Letchworth Village

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Letchworth Village at Thiells, N. Y., be amended by adding thereto the word "dairyman," competitive examination for said position being found to be not practicable.

(Adopted September 16, 1912. Approved by the Governor September 25, 1912.)

Superintendent of the Poor, Orange County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended by adding thereto the following: "In the office of the Superintendent of the Poor, Orange county: Nurse," competitive examination for said position being found to be not practicable.

(Adopted September 24, 1912. Approved by the Governor September 25, 1912.)

State Board of Tax Commissioners

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Board of Tax Commissioners be amended by adding thereto the words "confidential secretary to the chairman," competitive or non-competitive examination for said position having been found to be not practicable.

(Adopted September 24, 1912. Approved by the Governor September 25, 1912.)

Health Officer, Port of New York

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Health Officer, Port of New York, be amended by striking out the words: "four boat captains; four engineers of boats; four firemen of boats;" and inserting in lieu thereof the words "five boat captains; five engineers of boats; five firemen of boats." competitive or non-competitive examination for said positions having heretofore been found to be not practicable.

(Adopted September 24, 1912. Approved by the Governor September 25, 1912.)

Prison Department

The communications of Superintendent of Prisons Scott, under dates of August 7 and September 19, 1912, requesting classification in the exempt class of the position of confidential stenographer, were again considered. It appearing that the Superintendent of Prisons desired a male stenographer to travel with him when visiting the several State prisons, it was, on motion,

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Prison Department be amended by adding thereto the words "one confidential stenographer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted October 15, 1912. Approved by the Governor October 26, 1912.)

Village of Ossining

Resolved, That, subject to the approval of the Governor, and in accordance with section 13, subdivision 2, of the Civil Service Law, the classification of positions in the exempt class in the service of the village of Ossining, N. Y., be amended by adding thereto the words "secretary, Board of Health."

(Adopted October 15, 1912. Approved by the Governor October 26, 1912.)

Superintendent of the Poor, Monroe County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Superintendent of the Poor, Monroe county, be amended by adding thereto the words "one assistant superintendent of nurses," competitive examination for said position being found to be not practicable.

(Adopted October 15, 1912. Approved by the Governor October 26, 1912.)

Superintendent of the Poor, Chautauqua County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Superintendent of the Poor, Chautauqua county, be amended by striking out the words: "engineer ($25 per month and maintenance)," and substituting in lieu thereof the words "engineer ($400 per annum and maintenance)," competitive examination for the position even at the increased compensation being found to be not practicable.

(Adopted October 15, 1912. Approved by the Governor October 26, 1912.)

Department of Public Works

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Department of Public Works be amended by adding thereto the words "one photographer," competitive examination for said position being found to be not practicable.

(Adopted October 24, 1912. Approved by the Governor October 26, 1912.)

State Institution for Feeble-Minded Children, Syracuse

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Institution for Feeble-Minded Children, at Syracuse, be amended by adding thereto the words "head attendants," competitive examination for said position being found to be not practicable.

(Adopted October 24, 1912. Approved by the Governor October 26, 1912.)

State Hospitals

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class, in the State hospital service, be amended by adding thereto the word "plasterer," competitive examination for said position having been found to be not practicable.

(Adopted October 24, 1912. Approved by the Governor October 26, 1912.)

Secretary of State

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, in the office of the Secretary of State, be amended by striking out the words "five inspectors, automobile bureau," and inserting in lieu thereof the words "one chief inspector and five inspectors, automobile bureau," competitive or non-competitive examination for said positions being found to be not practicable.

(Adopted October 24, 1912. Approved by the Governor November 1, 1912.)

State Training School for Boys

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended by adding thereto the following:

"In the New York State Training School for Boys: Head cook."

(Adopted October 24, 1912. Approved by the Governor November 2, 1912.)

General Reclassification

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class be amended as follows:

In the office of the Governor:

Strike out the words: "The pardon clerk; the appointment clerk; the executive stenographer."

In the office of the Secretary of State:

Strike out the words: "Messenger, automobile bureau."

In the office of the Treasurer:

Strike out the words: "One confidential clerk."

In the office of the Conservation Commission:

Strike out the words: "Four special importation agents."

In the office of the Special Examiner and Appraiser of Canal Lands:

Strike out the words: "Two assistant special examiners and appraisers."

In the Banking Department:

Strike out the words: "Four confidential examiners."

In the office of the State Reporter for the Court of Appeals:

Strike out the words: "One confidential law stenographer."

In the Department of Excise:

Strike out the words: "The cashier in the office of the special deputy commissioner at Albany, Buffalo, Brooklyn, New York, Long Island City, Rochester, Rome and White Plains"; and insert in lieu thereof the words: "The cashier in the office of the special deputy commissioner at

Albany, Buffalo, Brooklyn, New York, Long Island City, Rochester and White Plains."

In the office of the Public Service Commission for the Second District:

Strike out the words: "One assistant counsel."

Strike out: "In the office of the Board of Trustees of Public Buildings: The clerk of the works for the construction of the new state education building."

In the office of the State Hospital Commission:

Strike out the words: "Inspector of buildings; inspector of supplies."

In the Department of Labor:

Strike out the words: "Four factory inspectors, supervising."

In the State Agricultural and Industrial School:

Strike out the words: "One custodian to be employed at the Rochester plant pending final disposition of the property."

In the office of the Commissioner of Agriculture:

Strike out the words: "One confidential clerk."

In the office of the Racing Commission:

Strike out the words: "The counsel."

Strike out: "In the office of the Commission to select a site for the New York State Training School for Boys: The secretary."

Strike out: "In the New York State Hospital for the Care of Crippled and Deformed Children: Two assistant surgeons, receiving no compensation."

In the office of the Surrogate, Kings County:

Strike out the words: "One law assistant."

In the office of the District Attorney, Kings County:

Strike out the words: "Five county detectives," and insert in lieu thereof the words: "Two county detectives."

In the office of the Public Administrator, New York County:

Strike out the words: "One agent."

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended as follows:

Strike out: "In the office of the Attorney-General: One law clerk and detective, provided that no person shall be named for examination who has not qualified in examination for position of law clerk and whose name is upon the eligible list for said position established November 14, 1907."

In Sing Sing prison:

Strike out the word: "pilots."

In the Agricultural Experiment Station at Geneva:

Strike out the words: "assistant chemists; associate chemist."

(Adopted October 29, 1912. Approved by the Governor November 1, 1912.)

Public Service Commission, Second District

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Public Service Commission for the Second District, be amended by striking out the words: "chief of the division of light, heat and power; engineer of division of light, heat and power," and substituting in lieu thereof the words: "chief and engineer, division of light, heat and power; assistant chief of division of light, heat and power," competitive or non-competitive examination for the position of assistant chief being found to be not practicable.

(Adopted October 29, 1912. Approved by the Governor November 2, 1912.)

Lakeview Sanitarium, Rensselaer County

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class be amended by adding thereto the following:

"In the Lakeview Sanitarium, Rensselaer County:
Cook; orderly,"

competitive examination being found to be not practicable for filling said positions.

(Adopted October 29, 1912. Approved by the Governor November 2, 1912.)

District Attorney, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the District Attorney, Kings county, be amended by striking out the words "two county detectives," and inserting in lieu thereof the words "three county detectives," competitive or non-competitive examination for said positions having been found to be not practicable.

(Adopted November 11, 1912. Approved by the Governor November 13, 1912.)

Health Officer, Port of New York

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the office of the Health Officer, Port of New York, be amended by adding thereto the words "superintendent of nurses, Swinburne Island," competitive examination for said position having been found to be not practicable.

(Adopted November 19, 1912. Approved by the Governor November 25, 1912.)

State Custodial Asylum, Newark

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the State Custodial Asylum at Newark, be amended by adding thereto the words "one supervising matron," competitive examination for said position having been found to be not practicable.

(Adopted November 19, 1912. Approved by the Governor November 25, 1912.)

Department of Agriculture

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Commissioner of Agriculture be amended by adding thereto the words "one confidential clerk and stenographer," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted November 19, 1912. Approved by the Governor November 25, 1912.)

Board of Elections of the City of New York

The Secretary presented a copy of the opinion of the Court of Appeals in the case of Werner v. Prendergast, rendered November 19, 1912, concerning employees in the Board of Elections of the City of New York, and on motion the following resolution was adopted:

Whereas, The Court of Appeals, under date of November 19, 1912, rendered a decision in the case of the People ex rel. Werner v. Prendergast, holding that the employees of the Board of Elections of the City of New York (New York, Kings, Queens and Richmond counties), are in the municipal rather than the State service; thereofore be it

Resolved, That, subject to the approval of the Governor, the classification of positions in the county service, exempt class, be amended by striking therefrom the following:

> "In the office of the Board of Elections of the City of New York (New York, Kings, Queens and Richmond counties) six chief clerks for board and boroughs; six deputy chief clerks for board and boroughs; two secretaries to commissioners; two stenographers to commissioners; nine clerks to board."

(Adopted December 11, 1912. Approved by the Governor December 14, 1912.)

Conservation Commission

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Conservation Commission be amended by striking out the words: "three assistant deputies, appointed pursuant to section 9, chapter 647, Laws of 1911," and substituting in lieu thereof the words "four assistant deputies, appointed pursuant to section 9, chapter 647, Laws of 1911," effective October 1, 1912, competitive or non-competitive examination for these positions having been found to be not practicable.

(Adopted December 11, 1912. Approved by the Governor December 12, 1912.)

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the

Conservation Commission be amended by striking out the words "five superintendents of fires," and substituting in lieu thereof the words "five district forest rangers," in order to conform with the change of title provided by chapter 444 of the Laws of 1912.

(Adopted December 11, 1912. Approved by the Governor December 14, 1912.)

Insurance Department

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the Insurance Department be amended by adding thereto the words "one recorder," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted December 11, 1912. Approved by the Governor December 14, 1912.)

Fiscal Supervisor

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Fiscal Supervisor of State Charities be amended by striking out the words "one confidential clerk or stenographer," competitive examination for the position being considered practicable.

(Adopted December 11, 1912. Approved by the Governor December 14, 1912.)

Surrogate, Kings County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Surrogate, Kings county, be amended by adding thereto the words "the administration clerk," competitive or non-competitive examination for said position being found to be not practicable.

(Adopted December 17, 1912. Approved by the Governor December 19, 1912.)

Commissioner of Records, Kings County

The communications of the Attorney-General under dates of December third and twelfth, relative to classifying in the competitive class the position of chief clerk in the office of the Com-

missioner of Records, Kings county, in accordance with the decision of the Court of Appeals, in the case of Steves v. The Civil Service Commission, were read. On motion the following was adopted:

Whereas, By an order of the Supreme Court dated the 10th day of December, 1912, and amended the 11th day of December, 1912, upon the orders of the Appellate Division and of the Court of Appeals, it was directed that a peremptory writ of mandamus issue out of this Court to John E. Kraft and others, constituting the State Civil Service Commission of the State of New York, and

Whereas, Said peremptory writ of mandamus has been issued, dated the 11th day of December, 1912, and has been served upon the said John E. Kraft and others, constituting the State Civil Service Commission of the State of New York, which said mandamus commands the said John E. Kraft and others to re-classify the position of chief clerk in the office of the Commissioner of Records, county of Kings, by taking the same out of the exempt class and placing the same in the competitive class; and further directs the said John E. Kraft and others to make return to the said writ on the 20th day of December, 1912; now therefore be it

Resolved, That the classification of positions in the exempt class in the office of the Commissioner of Records, Kings county, be amended by striking out the words "the chief clerk"; and be it further

Resolved, That the classification of positions in the competitive class in the office of the Commissioner of Records, Kings county, be amended by adding thereto the words "the chief clerk."

(Adopted December 17, 1912. Approved by the Governor December 19, 1912.)

Letchworth Village

Resolved, That, subject to the approval of the Governor, the classification of positions in the non-competitive class in the Letchworth Village at Thiells be amended by adding thereto the word "chauffeur," competitive examination for said position being found to be not practicable.

(Adopted December 17, 1912. Approved by the Governor December 19, 1912.)

County Clerk, Queens County

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class, Queens county service, be amended to take effect January 1, 1913, by adding thereto the following:

"In the office of the County Clerk:

Deputy; assistant deputy; private secretary; financial clerk; counsel; searcher,"

competitive or non-competitive examination for said positions having been found to be not practicable.

(Adopted December 20, 1912. Approved by the Governor December 27, 1912.)

State Comptroller

Resolved, That, subject to the approval of the Governor, the classification of positions in the exempt class in the office of the Comptroller be amended by striking out the words "sixteen court and trust fund examiners," and inserting in lieu thereof the words "eighteen court and trust fund examiners," competitive or non-competitive examination for said position having been found to be not practicable.

(Adopted December 31, 1912. Approved by the Governor December 31, 1912.)

REQUESTS FOR CHANGES IN THE STATE CIVIL SERVICE RULES AND CLASSIFICATION DENIED

Coroner, Monroe County

Resolved, That the application of Coroner Kleindienst, Monroe county, under date of December 30, 1911, for classification in the exempt class of the position of morgue attendant, salary $900 per annum, be and hereby is denied and the Chief Examiner directed to arrange for appropriate competitive examination for the position to be held at the earliest possible date.

(January 4, 1912.)

State Engineer and Surveyor

Resolved, That the application of the State Engineer, dated December 28, 1911, for the classification in the exempt class of three positions of cashier, terminal bureau, salary $1800 each per annum, be and hereby is denied.

(January 10, 1912.)

County Auditor, Erie County

Resolved, That the application of County Auditor Buck, Erie county, for the classification in the exempt class of the position of investigator be and hereby is denied, as it is the opinion of the Commission that the position referred to is one which can properly be filled as the result of examination.

(February 3, 1912.)

Comptroller, Oneida County

Resolved, That the application of the Comptroller of Oneida county dated January 30, 1912, for classification in the exempt class of the position of confidential stenographer or secretary, be and hereby is denied.

(February 3, 1912.)

Board of Elections, New York City

The communication of the Board of Elections, New York City, under date of January 26th, requesting classification in the ex-

empt class of four additional clerkships, was re-submitted, and the following resolution adopted:

Resolved, That the application of the Board of Elections for the classification in the exempt class of four positions of clerk be and hereby is denied.

(February 13, 1912.)

Erie County Lodging House

Resolved, That the application of the Superintendent of the Erie County Lodging House, December 21, 1911, for classification in the exempt or non-competitive class of the position of custodian, be and hereby is denied, and the Chief Examiner directed to arrange for a special examination for the position at the earliest possible date, pending the results of which a provisional appointment may be made.

(February 20, 1912.)

State Comptroller

The Commission again took under consideration the application of Comptroller Sohmer, under dates of December 18th and 27th, relative to classification in the exempt class of the position of confidential special agent, and adopted the following resolution:

Resolved, That the application of Comptroller Sohmer for the classification in the exempt class of one position of confidential special agent, to be employed in connection with the administration of the provisions of chapter 802, Laws of 1911, be and hereby is denied.

(February 20, 1912.)

State Engineer and Surveyor

The letter of State Engineer and Surveyor Bensel, addressed to the Commission under date of January 15, 1912, requesting classification in the exempt class of three positions of supervising engineer, salary not to exceed $3600 per annum, was taken under consideration. On motion the following resolution was adopted:

Resolved, That the application of the State Engineer and Surveyor for the classification in the exempt class of three positions of supervising engineer, be and hereby is denied.

(February 20, 1912.)

Sheriff, Erie County

Resolved, That the application of Sheriff Becker, Erie county, dated February 20, 1912, for the transfer from the competitive to the exempt class of three positions of engineer, be and hereby is denied.

(February 27, 1912.)

Commissioner of Jurors, Nassau County

Resolved, That the application of the Commissioner of Jurors, Nassau county, for classification in the exempt class of the position of clerk, be and hereby is denied.

(March 11, 1912.)

County Clerk, Niagara County

Resolved, That the application of the County Clerk of Niagara county for the classification in the exempt class of the position of confidential clerk, cashier and bookkeeper, be and hereby is denied.

(March 12, 1912.)

District Attorney, Suffolk County

Resolved, That the application of District Attorney Greene, Suffolk county, for the classification in the exempt class of one position of confidential clerk, be and hereby is denied.

(March 12, 1912.)

Sheriff, Suffolk County

Resolved, That the application of the Sheriff of Suffolk county for classification in the exempt class of two positions of engineer of the county building be and hereby is denied, it appearing that the positions are such as can properly be filled as the result of competitive examination.

(April 8, 1912.)

County Clerk, Onondaga County

Communication from County Clerk Butler, Onondaga county, addressed to the Commission under date of April 2d, applying for classification in the exempt class of the position of cashier, salary $1000 per annum, was considered. It appearing that the

moneys passing through the hands of the cashier would average only about $25,000 in any one year, it was the opinion of the Commission that the fiduciary responsibility of the employee was not sufficient to warrant the exemption of the position, and on motion the application was denied.

(April 8, 1912.)

Comptroller, Oneida County

The application of Comptroller Carroll, Oneida county, under date of April 4th, requesting reconsideration of his petition of February 2, 1912, for classification in the exempt class of the position of confidential stenographer, was again presented, together with letter of the Attorney-General, under date of April 5th, relative thereto. On motion the application for reconsideration was denied.

(May 1, 1912.)

District Attorney, Queens County

The application of District Attorney Smith, Queens county, under date of April 30th, in the matter of classifying in the exempt class one position of investigator, was again read, together with letter under date of May 4th on the same subject. On motion it was

Resolved, That the application of District Attorney Smith, Queens county, for classification in the exempt class of position of investigator be and hereby is denied.

(May 7, 1912.)

Superintendent of Weights and Measures

Communications of Superintendent of Weights and Measures Reichmann, under dates of May 2d and 6th, requesting classification in the exempt class of two positions of special deputy, salary $1200 per annum, were submitted, and the following resolution adopted:

Resolved, That the application of the Superintendent of Weights and Measures for classification in the exempt class of two positions of special deputy be and hereby is denied.

(May 7, 1912.)

State Fire Marshal

Resolved, That the application of Fire Marshal Ahearn for the classification in the exempt class of one position of confidential indexer and recorder of violation and investigation records be and hereby is denied.

(May 15, 1912.)

Monroe County Penitentiary

Resolved, That the application of Superintendent Craig, Monroe County Penitentiary, for the transfer from the competitive to the non-competitive class of the position of bookkeeper at said institution, be and hereby is denied, the Commission being of the opinion that the position can properly be filled as the result of examination.

(May 15, 1912.)

State Hospital Commission

The Secretary read a communication from the State Hospital Commission, under date of May 15th, relative to transfer from the competitive to the exempt class of three existing positions of special agent, and the classification in the exempt class of three additional positions of this character. On motion the application was denied, the Commission being of the opinion that the position is one that can properly be filled as the result of examination.

(May 21, 1912.)

Erie County Home and Hospital

A communication from Superintendent Bartholomy, Erie County Home and Hospital, under date of June 5th, requesting classification in the non-competitive class of one position of superintendent of nurses, salary $900 per annum and maintenance, and two positions of assistant superintendent of nurses, salary $600 per annum and maintenance, was presented. On motion the following resolution was adopted:

Resolved, That the application of the Superintendent of the Erie County Home and Hospital for classification in the non-competitive class of the position of superintendent of nurses, and two positions of assistant superintendent of nurses, be and hereby is denied.

(June 11, 1912.)

Supreme Court, Appellate Division, Third Department

Resolved, That the application of the Justices of the Appellate Division, Third Department, for the classification in the exempt class of a third position of attendant, be and hereby is denied.

(June 11, 1912.)

Sheriff, Queens County

Communication from Sheriff Quinn, Queens county, under date of June 8th, requesting classification in the exempt class of the position of auditor, was considered. On motion the application was denied in view of the opinion of the Attorney-General of April 1, 1910, holding that the position of auditor is not subject to the civil service rules under the decision of the Court of Appeals in the Flaherty case.

(June 11, 1912.)

Supreme Court Reporter

Commissioner Burton, to whom had been referred the application of Supreme Court Reporter Fisher, under date of May 1st, relative to the classification in the exempt class of the position of second deputy supreme court reporter, reported and recommended that the application be denied without prejudice to the submission of an application for suspension of the rule requiring examination in the case of Mr. Griffin, the person whom the reporter desired to appoint to the position. On motion the report was received and the recommendation adopted.

(Adopted June 12, 1912.)

State Comptroller

The communication of Comptroller Sohmer, under date of May 6th, requesting classification in the exempt class of one position of confidential examiner and stenographer, salary $1800, was again submitted. On motion the petition was denied without prejudice to the submission of an application for suspension of the rule requiring examination under the provisions of section 15, subdivision 2, of the Civil Service Law, in the case of the appointment of a designated person to the position of confidential examiner.

(June 12, 1912.)

Department of Public Works

The letters of Superintendent of Public Works Peck, under dates of May 9th and 13th, requesting classification in the exempt class of two positions of confidential investigator, were again read. On motion the application was denied without prejudice to the submission of an application for exception from examination of two designated persons under the provisions of rule VIII, subdivision 9, for employment not to exceed six months.

(June 12, 1912.)

State Comptroller

Resolved, That the application of the Comptroller for classification in the exempt class of four positions of secured debt tax examiner be and hereby is denied.

(June 12, 1912.)

Insurance Department

Resolved, That the application of Superintendent of Insurance Emmet for classification in the exempt class of the position of assistant cashier, brokers' bureau, New York office, salary $900 per annum, be and hereby is respectfully denied.

(July 17, 1912.)

Athletic Commission

Resolved, That the application of the New York State Athletic Commission for classification in the exempt class of the position of confidential stenographer be and hereby is denied.

(August 8, 1912.)

State Treasurer

Communication of State Treasurer Kennedy, under date of September 11th, relative to transfer from the exempt to the competitive class of the positions of cashier and confidential clerk, was again considered. On motion the request in so far as it relates to the position of cashier was denied.

(September 24, 1912.)

Bronx Parkway Commission

The communications of Secretary Downer, Bronx Parkway Commission, under dates of July 27th and September 12, 1912, relative to classification in the exempt class of one position of

assistant engineer and the position of confidential stenographer, were again presented, and the following resolution was adopted:

Resolved, That the application of the Bronx Parkway Commission for classification in the exempt class of one position of assistant engineer and one position of confidential stenographer, be and hereby is denied.

(October 15, 1912.)

Conservation Commission

Resolved, That the application of the Conservation Commission August 15, 1912, for the classification in the exempt class of the position of surveyor, bureau of marine fisheries, be and hereby is denied, the Commission being of the opinion that the position is one which can properly be filled as the result of open competitive examination.

(October 15, 1912.)

State Engineer and Surveyor

The communications of State Engineer and Surveyor Bensel, under dates of August 31st, September 7th and 23d, relative to classification in the non-competitive class of five positions of caisson engineer or inspector, were again considered. On motion the application for non-competitive classification was denied without prejudice to the submission by the State Engineer of an application for exception from examination, under Rule VIII-9, of at least three persons for the employments indicated.

(October 15, 1912.)

Superintendent of Highways, Rensselaer County

The Secretary resubmitted the communications of Superintendent of Highways Roemer, Rensselaer county, September 17th and 21st, relative to classification in the exempt class of the position of confidential secretary. On motion it was

Resolved, That the application of the County Superintendent of Highways, Rensselaer county, for classification in the exempt class of the position of confidential secretary to the Superintendent, be and hereby is denied.

(October 15, 1912.)

Reformatory for Women, Bedford Hills

The Secretary submitted letters from Superintendent Davis, State Reformatory for Women, Bedford Hills, September 30th and October 3d, relative to non-competitive classification of an assistant parole officer. On motion the application was denied, the Commission believing that the list for the position of parole officer is an appropriate list from which to appoint to the position of assistant.

(October 15, 1912.)

Superintendent of Highways, Rensselaer County

John P. Taylor, County Attorney, Rensselaer county, appeared on behalf of County Superintendent of Highways Roemer, and requested reconsideration of the Commission's action in denying request for classification in the exempt class of the position of confidential secretary to the County Superintendent of Highways. On motion request for reconsideration was denied without prejudice to the submission by Mr. Roemer of an application for exception from examination for a period not to exceed six months.

(October 29, 1912.)

Insurance Department

Resolved, That the application of Superintendent of Insurance Emmet, November 26, 1912, for classification in the exempt class of the position of confidential law clerk, New York office, salary $1000 to $1200 per annum, be and hereby is denied.

(December 11, 1912.)

County Clerk, Queens County

Resolved, That the application of County Clerk-elect Ruoff, Queens county, for classification in the exempt class, to take effect January 1, 1913, of the following positions, be and hereby is denied: deputy financial clerk; bank messenger; expert clerk; chief recording clerk; supervisor of copying mutilated records.

(December 20, 1912.)

AMENDMENTS TO STATE CIVIL SERVICE REGULATIONS

Regulation VII

Resolved, That Regulation VII, subdivision 6, be amended so as to provide that certification of names from the eligible list for the position of chief engineer, State institutions, established as the result of competitive examination, be made from residents of the judicial districts in which the vacancy exists.

(May 1, 1912.)

Resolved, That Regulation VII, subdivision 6, be amended so as to permit certification of names from the eligible list for the position of veterinarian, Department of Agriculture, to be made by judicial districts whenever the duties of the position are confined to a locality outside of Albany county.

(August 8, 1912.)

Resolved, That Regulation VII, subdivision 6, relating to the certification by judicial districts of names for appointment to positions in the State service the duties of which are confined to a locality outside of Albany county, be amended by adding thereto the words: "assistant agents, Department of Agriculture."

(September 24, 1912.)

Resolved, That Civil Service Regulation VII, subdivision 6, be amended by adding at the end of the first paragraph thereof, the following: "Subject to the provisions of section 14, of the Civil Service Law, certifications from the eligible list for the position of special investigator, bureau of industries and immigration, Department of Labor, shall be made by groups, as follows:

Group I, residents of the first, second and ninth judicial districts.

Group II, residents of the third and fourth judicial districts.

Groups III, residents of the fifth and sixth judicial districts.

Group IV, residents of the seventh and eighth judicial districts."

(October 29, 1912.)

Resolved, That Regulation VII, subdivision 6, be amended by adding thereto the words "supervising factory inspectors," in both parts of the first paragraph of said section.

(November 11, 1912.)

Regulation XII

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following: "In the office of the Board of Elections, Rensselaer County, janitress, compensation not to exceed $30 per month."

(January 22, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended so far as it applies to the office of the sheriff, Monroe County, by striking out the words: "Porter at compensation not exceeding $35 per month," and inserting in lieu thereof, "porter not exceeding $500 per annum."

(January 22, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following:

"In the Iola Sanatorium, Monroe County: Assistant cook."

(February 3, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following:

"In the office of the Comptroller: The cleaner, New York office; compensation not to exceed $2 per day when employed."

(February 3, 1912.)

Resolved, That the classification of positions in the labor class under Regulation XII, be amended by striking out the words "in the Erie County Almshouse," and substituting in lieu thereof the words "in the Erie County Home and Hospital."

Resolved, That the classification of positions in the labor class

under Regulation XII in the Erie County Home and Hospital be amended by adding thereto the word "mangler."

(February 13, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended, in the State Department of Highways, by striking out the words "charwomen, compensation $1 per day," and inserting in lieu thereof the words "charwomen, $1.25 per day."

(February 13, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following:

"In the New York State School of Agriculture at Morrisville:
Janitor and laborer, compensation not to exceed $50 per month."

(July 26, 1912.)

Resolved, That Regulation XII, referring to positions classified as laborers, be amended in so far as it relates to the office of the Health Officer of the Port of New York, by striking out the words "deck-hands and disinfectors," and substituting in lieu thereof the word "deckhands."

(October 15, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding to the list of positions in the State Hospital service the words "assistant baker," examination for said position being found to be not practicable.

(October 15, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following:

"In the Lakeview Sanitarium, Rensselaer County: domestic cleaner."

(October 29, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding to the schedule of positions in the Education Department the word "roofer."

(November 11, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended by adding thereto the following:

In the Bronx Parkway Commission:

"Laborers or tree trimmers, compensation not to exceed $3 per day."

(December 11, 1912.)

Resolved, That Regulation XII, positions classed as laborers, be amended in so far as it relates to the Education Department, by adding thereto the words: "elevator repairman, compensation not to exceed $75 per month."

(December 31, 1912.)

Resolved, That the classification of positions under Regulation XII, positions classed as laborers, be amended by adding the word "farmer" to the list of positions under the Superintendent of the Poor, Chautauqua county.

(December 31, 1912.)

EXTRACTS FROM THE MINUTES, ARRANGED CHRONOLOGICALLY, SHOWING SPECIAL ACTIONS AND RULINGS OF THE COMMISSION

Superintendent of Nurses, Craig Colony

Resolved, That, pursuant to Civil Service Regulation X, the restrictions as to residence and citizenship be waived in the case of the next appointment to the position of Superintendent of Nurses at Craig Colony for Epileptics, in vew of the statement of the Superintendent of said institution that it has been impossible to secure an applicant who is a resident of New York State.

(January 4, 1912.)

Examination for Woman Transportation Agent, Commission in Lunacy

Communication from the State Commission in Lunacy, under date of December 27th, relative to the appointment of a woman transportation agent, and requesting that the Commission determine whether it is possible to fill the position by competitive examination, was presented. On motion the Secretary was directed to advise the State Commission in Lunacy that the Commission believes that the position referred to can be satisfactorily filled as the result of competitive examination and that the Chief Examiner had been directed to arrange for such examination at the earliest possible date. It was the view of the Commission that applicants for the position shall have served some specified period in a State hospital as nurse, supervisor or attendant.

(January 4, 1912.)

Promotions, New York County Clerk's Office

Communication from County Clerk Schneider, New York county, under date of December 28, 1911, reporting certain promotions, was read, and the following resolutions adopted:

Resolved, That the assignment of Edward A. Von Sothern, mechanics' lien clerk, $1300 per annum, to the position of assist-

ant certificate clerk, $1500 per annum, to take effect January 1, 1912, be and hereby is approved, no change in grade or essential change in duties being involved.

Resolved, That the promotion of Louis D. Meyer, recording clerk, $1200 per annum, to the position of assistant comparing clerk, $1500 per annum, and that of Patrick J. McMahon, custodian, $1200 per annum, to the position of mechanics' lien clerk, $1300 per annum, to take effect January 1, 1912, be and hereby are approved, said persons being next in line for promotion on the list for the position of docket clerk.

(January 4, 1912.)

Examination for First Assistant Veterinarian, Department of Agriculture

The chief examiner submitted letter under date of January 6th, transmitting communication from Commissioner of Agriculture Pearson with reference to filling the position of first assistant veterinarian and requesting that the examination be open competitive and not promotion and that non-residents be admitted without restriction as to certification. On motion the request for open competitive examination was approved, but that for the admission of non-residents denied.

(January 10, 1912.)

Promotion of Stenographers, Probation Offices, Erie County

Communication from Edward J. Cooley, County Probation Officer, Buffalo, under date of January 8, 1912, notifying the Commission of increase in salary of Clarence J. Murphy, stenographer, from $600 to $900 per annum, effective January 1, 1912, was presented, and the following resolution adopted:

Resolved, That the increase in salary of Clarence J. Murphy, stenographer in the Probation Department, Erie county, from $600 to $900 per annum, be accepted, it appearing in the budget adopted by the Board of Supervisors the salary of the position held by Mr. Murphy for the current year was fixed at the rate of $75 per month.

(January 10, 1912.)

Public Administrator, Kings County

Resolved, That it is the opinion of this Commission that the position of Public Administrator, Kings county, established pursuant to chapter 774 of the Laws of 1911, is in the unclassified service.

(January 10, 1912.)

Whereas, Pursuant to chapter 774 of the Laws of 1911, the office of the Public Administrator of the County of Kings has been made a salaried office; and

Whereas, It is the opinion of the Attorney-General that action should be taken by the Commission providing in substance that where, by operation of law, action of the Commission, or otherwise, positions in the service of a civil division, subject to the civil service rules, are changed in classification so as to pass from the unclassified to the classified service, or from the exempt to the competitive class of the classified service, the incumbents of the positions shall be deemed legally in office and may continue therein without examination; and

Whereas, It appears that Miss Alice I. Fluhr and Miss Ethel Pastre have been in the employ of the Public Administrator of Kings county for upwards of three years as stenographer, and file clerk and bookkeeper, respectively, with compensation from the fees received by the Public Administrator; therefore be it

Resolved, That, subject to the approval of the Governor, the following positions in the office of the Public Administrator, Kings county, as they were filled on January 1, 1912, be recognized as being in the competitive class of the classified service of Kings county: stenographer, file clerk and bookkeeper.

(Adopted January 10, 1912. Approved by the Governor January 24, 1912.)

Transfer of Copyist to Process Server, Kings County

Communication from Commissioner of Jurors Farrell and Register Lundy, Kings county, under date of December 15, 1911, relative to the transfer of Dennis W. Corrigan, was again considered. On motion it was

Resolved, That the transfer of Dennis W. Corrigan from the position of copyist in the office of the Register, Kings county, to

the position of process server in the office of the Commissioner of Jurors, Kings county, be and hereby is approved, effective January 1, 1912, without change in compensation, viz., $1200 per annum.

(January 22, 1912.)

Farm Manager and Steward, Mohansic State Hospital

Communication from Commissioner of Agriculture Pearson and Superintendent Harris, Mohansic State Hospital, January 15th, relative to the transfer of Joseph Davis, was read, and the following resolution adopted:

Resolved, That the transfer of Joseph Davis from the position of technical assistant, Department of Agriculture, to the position of farm manager and steward, Mohansic State Hospital, effective February 1, 1912, without change in compensation, viz., $1500 per annum without maintenance, be and hereby is approved.

(January 22, 1912.)

Examination for Bacteriologist, Health Officer, Port of New York

Resolved, That the restrictions of section 5, of Rule IV, and section 2, of Rule IX, as to residence and citizenship, be waived in examination for the position of bacteriologist or assistant bacteriologist in the Department of the Health Officer, Port of New York; provided, however, that if the eligible list resulting from such examination contains the names of three or more persons who are citizens and residents of New York State, such persons shall be preferred in certification to non-residents or non-citizens.

(February 3, 1912.)

Employees of Food Investigation Commission

A letter from Horace V. Bruce, expert investigator, Food Investigating Commission, under date of January 31, requesting ruling as to the status of the employees of said Commission under the Civil Service Law, was presented. Upon reviewing the provisions of chapter 787 of the Laws of 1911, the Commission reached the conclusion that as the Food Investigating Commission is, in a sense at least, a Legislative Committee, appointed for

a specific purpose and to continue for a definite time, the employees of said Commission would not be subject to the provisions of the Civil Service Law and rules.

(February 3, 1912.)

Transfer of Quarry Foreman to Guard, Auburn Prison

Superintendent Scott of the Prison Department presented, under date of January 31st, the matter of the transfer or assignment of Patrick Flynn to the position of guard. It appearing that Mr. Flynn was appointed foreman of quarry at Auburn Prison on or about January 1, 1892, at compensation of $2.25 per day, and that his duties as such are the same or similar to those of guard, the men under his supervision being prisoners; and it further appearing that Mr. Flynn meets the physical requirements for the position of guard, it was

Resolved, That the transfer of Patrick Flynn from the position of foreman of quarry at Auburn Prison, $2.25 per day, to the position of guard at compensation not to exceed $60 per month, be and hereby is approved.

(February 3, 1912.)

Transfer of Clerk to Position of Court Attendant Denied

The Commission again took under consideration the application of County Clerk Schneider and Judges of the Court of General Sessions, New York County, in the matter of the transfer of Joseph E. Finn from the position of general clerk, office of the County Clerk, to the position of court attendant. On motion it was

Resolved, That the application of the County Clerk and Judges of the Court of General Sessions, New York County, for transfer of Joseph E. Finn from the position of general clerk to the position of court attendant, salary $1500, be and hereby is denied, it appearing that Mr. Finn has received compensation at the rate of $1500 only since January 15, 1912.

The application of Justices Garretson and Van Siclen, Second Judicial District, and District Attorney Smith, Queens County, under date of February first, for approval of the transfer of

Edward J. Dobbins, was again submitted. On motion it was resolved that the request for the transfer of Edward J. Dobbins from the position of process server, $1000 per annum, in the office of the District Attorney, Queens County, to the position of court attendant, $1200 per annum, Supreme Court, Second Judicial District, be and hereby is denied.

The communication of County Judge Humphrey and District Attorney Smith, Queens County, addressed to the Commission on January 27, 1912, relative to the transfer of Theodore J. Groh, was again presented, and the following resolution adopted:

Resolved, That the application for the transfer of Theodore J. Groh from the position of process server, $1000 per annum, in the office of the District Attorney, Queens County, to the position of court attendant, County Court, Queens County, salary $1200 per annum, be and hereby is denied.

(February 13, 1912.)

Foreman or Watchman, Oneida County

The Secretary submitted a letter from Sheriff Becker, Oneida county, under date of February 8th, relative to classification in the exempt or labor class of the position of foreman or watchman. In view of the sheriff's statement that such appointees have the custody of civil prisoners, it was the opinion of the Commission that the employees were in the unclassified service, under the decision of the Court of Appeals in the case of Flaherty v. The State Civil Service Commission.

(February 13, 1912.)

Transfer of Clerk to Chief Examiner, New York County

Resolved, That the transfer of Thomas J. Tully from the position of clerk in the office of the Register, New York county, salary $1500 per annum, to the position of chief examiner, in the office of the Surrogates, New York County, salary $1500 per annum, be and hereby is approved, it appearing, upon the report of Commissioner Ludvigh, that the transfer involves no essential change in duties.

(February 20, 1912.)

Promotion of Storekeeper to Steward, State Hospital, West Haverstraw

The Secretary presented the matter of the promotion of Mr. Thompson, storekeeper at the State Hospital, West Haverstraw, salary $720 per annum and maintenance, to the position of steward, same institution, salary $1200 per annum and maintenance. On motion the change was approved, it appearing that the position of storekeeper had been abolished and the position of steward created recently by the Salary Classification Commission with the approval of the Governor.

(February 20, 1912.)

Appointment of Patrolmen, Illegal, City Service, Oswego

Communication from William V. Burr, Esq., President Municipal Civil Service Commission, Oswego, under date of February 8th, was read, requesting the opinion of the Commission as to the legality of the appointment of two patrolmen in said city from a list established and in force prior to December, 1911. It was the opinion of the Commission that the life of the eligible list from which the two appointments had been made was terminated by the establishment of the list of December, 1911; that the cancellation of said list of 1911 cannot be construed as reviving the previous list; that the Municipal Civil Service Commission has no authority to certify names from said old list at this time; and that the Board of Police and Fire Commissioners has no right to make appointments from said old list or to recognize it in any way since the date of the establishment of the list of December last. The Commission was further of the opinion that the Municipal Civil Service Commission should notify the Board of Police and Fire Commissioners that the appointments of the patrolmen in question cannot be accepted and that said Municipal Commission should refuse to recognize said appointments or to certify the accounts for services of the persons alleged to have been appointed.

(February 20, 1912.)

Employees of State Schools of Agriculture

An opinion of the Attorney-General, under date of February 23d, concerning the status under the civil service rules of em-

ployees at the State schools of agriculture, Morrisville, Alfred University, Alfred, N. Y., and St. Lawrence University, Canton, N. Y., was read. It appearing that all the employees at these schools, other than teachers, are in the classified service and subject to the civil service rules, the Secretary was directed to communicate with the directors of the schools at Canton and Alfred, the school at Morrisville being already classified, and request a list of the employees, with names, titles of positions, dates of appointment, and salaries, in order that the matter of classification may be given immediate attention.

(February 27, 1912.)

Temporary Leave of Absence Not to Bar Candidate From Promotion, Department of Highways

A communication from Mr. P. F. Newell, Buffalo, under date of February 16th, relative to his status for promotion to the position of assistant engineer in view of his separation from the service for a period of about five weeks, was presented. It was the opinion of the Commission that Mr. Newell should not be barred from promotion because of his temporary leave of absence, and it was decided that in case the Department of Highways desired to appoint him from the list it could do so, notwithstanding the fact that his continuous term of service was technically broken as indicated.

(February 27, 1912.)

Lists Not to be Certified by Judicial Districts, Department of Public Works and Department of Highways

Communication from Superintendent of Public Works Peck, February 21st, requesting an amendment to the regulations so as to permit certification by judicial districts from the list recently established for the position of special agent, was submitted. On motion the application was denied, for the reason that compliance with the request would absolutely debar persons residing in certain parts of the State from being admitted to examination for, or being appointed to, the position in question.

The letter of the State Department of Highways, under date of February 20th, requesting an amendment to the regulations so as

to permit certification by judicial districts of names from the eligible lists for the positions of assistant civil engineer, first assistant engineer, and resident engineer, was read. On motion the application was denied, as the Commission considered it impracticable to limit certification as requested.

(February 27, 1912.)

Schedule of Officers' Salaries, State Hospital Service, Accepted

The Secretary presented a communication from the State Commission in Lunacy, under date of February 20th, transmitting copy of proposed schedule of officers' salaries for the information and approval of the Commission. On motion the Secretary was directed to inform the State Commission in Lunacy that the several items in the schedule which touch the jurisdiction of this Commission are accepted.

(February 27, 1912.)

Maximum Salary for Assistant Engineers, State Engineer's Department, Increased

A letter from State Engineer Bensel, under date of March 1st, requesting approval of extension of the maximum salary grade of assistant engineers from $6 to $7 per day, was submitted. On motion it was

Resolved, That, for the purpose of appointment or promotion, the maximum salary grade of the position of assistant civil engineer in the Department of the State Engineer and Surveyor be and hereby is increased from $6 to $7 per day.

(March 11, 1912.)

Request for Exception From Examination for District Supervisors, Department of Highways, Denied

The Secretary read a communication from the State Department of Highways, under date of March 6th, requesting suspension of the rule requiring examination in the cases of Merlin J. Platt, Frederick C. Simerson, and Jesse Jacobs, to be employed as district supervisors at salary of $1600 each per annum. On motion the request was denied.

(March 11, 1912.)

Board of Examiners for Medical Positions

Resolved, That the ruling of this Commission of November 17, 1910, providing that the committee to have charge of all medical examinations held for positions under the Lunacy Commission below the grade of superintendent, except in the hospitals for the criminal insane, consist of one superintendent to be selected by the vote of the representatives of the State hospitals with the Commission in Lunacy; the medical inspector, and the director of the psychiatric institute, be amended by adding to the committee the Chief Examiner of the State Civil Service Commission.

Resolved, That the Board of Examiners to have charge of promotion examinations for the positions of hospital superintendent and medical inspector consist of two State hospital superintendents, one to be selected by the vote of the representatives of the State hospitals with the Commission in Lunacy, and the other to be appointed by the State Civil Service Commission; the director of the psychiatric institute; and the Chief Examiner of the State Civil Service Commission.

(March 12, 1912.)

Examination for Odontologist, State Hospital Service

The Secretary presented a communication from the State Commission in Lunacy, under date of February 28th, requesting opinion as to the propriety of classifying in the non-competitive class the position of odontologist, or dental expert, hospital service. On motion the Secretary was directed to inform the State Commission in Lunacy that several examinations for the position of dentist in the State service, at compensation far below that proposed, had been successfully held, and that it believes that competition for the position should be tried.

(March 12, 1912.)

Skilled Laborers, Department of Highways, Onondaga County

A letter from County Superintendent of Highways Bogardus, Syracuse, N. Y., under date of March 7th, relative to the employment of skilled laborers was again presented. It was

Resolved, That the employment of laborers in the Department of Highways, Onondaga county, to lay out and perform the higher order of mechanical work, and to prepare road rollers and handle

road building machinery, compensation ranging from $65 to $90 per month, depending upon the class of work for which each may be required, be and hereby is approved.

(March 12, 1912.)

Employee of Commission to Investigate Conditions in Factories

A communication from Hon. Robert F. Wagner, Chairman, Commission to Investigate Conditions in Factories, under date of March 8th, with reference to the status, under the Civil Service Law, of employees of said Commission, was read. Upon reviewing the provisions of chapter 561, Laws of 1911, and the statute amendatory thereto, the Commission reached the conclusion that as the said Commission is, in a sense at least, a legislative committee, appointed for a specific purpose and to continue for a definite time, the employees of said Commission would not be subject to the provisions of the Civil Service Law and Rules.

(March 12, 1912.)

Reinstatement of Assistant Engineer, State Engineer's Office

Communication from State Engineer Bensel, under date of March 8th, with reference to the reinstatement of Charles Kiehm, was received and considered. It appearing that Mr. Kiehm was originally appointed assistant engineer in the office of the State Engineer and Surveyor, July, 1906, and continued therein until September, 1910, when he was transferred to the Barge Canal Terminal Commission for similar service; that he continued with the latter Commission until February, 1911, when he was temporarily advanced to the position of resident engineer, in which position he continued until April, 1911, at which time his services terminated, due to the abolishment of the Barge Canal Terminal Commission; and it further appearing that the duties of Mr. Kiehm while with the Barge Canal Terminal Commission were in a sense related to the Department of the State Engineer, that official being chairman of the Commission; it was on motion,

Resolved, That it is the opinion of this Commission that Mr. Kiehm is eligible for reinstatement to the position of assistant civil engineer in the office of the State Engineer and Surveyor at any time prior to April 1, 1912.

(March 12, 1912.)

List for Apothecary Not to be Certified by Judicial Districts

Communication from Superintendent Howard, State Hospital, Rochester, under date of March 14th, requesting that the regulation regarding certification by judicial districts be amended so as to permit certification from the list for the position of apothecary by judicial district or districts, was read. On motion the application was denied in view of the fact that action would affect the present eligible list.

(March 16, 1912.)

Certification and Appointment of Foremen of Laborers

Secretary Dillon of the State Department of Highways came before the Commission and submitted communication under date of March 15th, relative to making certification for the position of foreman of laborers from the list generally and not by judicial districts, and requesting that the provisional term of the foremen of laborers now employed be extended from March 20th to April 1st. It was decided that it would not be advisable to rescind the ruling with reference to certification by judicial districts in view of the statements made to the Commission by Commissioner Bensel in July last, that it was essential that appointees be residents of the locality in which the work is being done. The Commission believes that the list for the position of foreman of laborers recently established is an appropriate list from which to make appointments to said positions on the Barge canal work, as such work is not so general as highway work, and it was agreed that appointments in the Department of the State Engineer and Surveyor might be made without reference to judicial district.

The application for extension of the term of employment to April 1st was not granted.

(March 16, 1912.)

Notarial Clerk, New York County Clerk's Office

Report of the Secretary, under date of March 19th, relative to the status of Mr. A. E. Walker, was again considered. Mr. Paul R. Lozer, representing Mr. Walker, was present and urged such action by the Commission as would permit of the reinstatement of Mr. Walker to the position of notarial clerk in the office

of the County Clerk, New York county. On motion the following resolutions were adopted:

Whereas, It is the opinion of the Attorney-General that action should be taken by the Commission providing in substance that where, by operation of law, action of the Commission, or otherwise, positions in the service of a civil division, subject to the civil service rules, are changed in classification so as to pass from the unclassified to the classified service, or from the exempt to the competitive class of the classified service, the incumbents of the positions shall be deemed legally in office and may continue therein without examination; and

Whereas, The County Clerk of New York county on or about June 25, 1908, appointed Mr. Albert E. Walker to the position of notary public clerk, paying him compensation at the rate of $125 per month from the fees received from the persons qualifying as notaries public; and

Whereas, Such fees were not the emoluments or salary of the County Clerk, but public funds which had to be accounted for under the statute; and

Whereas, By action of the Board of Estimate of the City of New York, the system of paying compensation to notarial clerks in the office of the County Clerk, New York county, was changed so as to provide that their salaries should be drawn from the general fund, and not from the fees received, thus bringing the salary vouchers of such employees within the purview of the State Civil Service Commission for certification; therefore be it

Resolved, That, subject to the approval of the Governor, the position of notarial clerk in the office of the County Clerk, New York county, held by Mr. Albert E. Walker on February 19, 1909, be recognized as being in the competitive class of the classified civil service of the county of New York; and be it further

Resolved, That, subject to the approval of the Governor, Mr. Albert E. Walker be deemed eligible for reinstatement within one year from the date of such approval, to the position of notarial clerk in the office of the County Clerk, New York county.

(April 8, 1912.)

Employment of Laborers, Kings County Clerk's Office

The communication from County Clerk DeVoy, Kings county, under date of March 19th, relative to the employment of additional laborers, was again presented, and the following resolution adopted:

Resolved, That the agreement heretofore made with the County Clerk of Kings county, relative to the employment of not to exceed seven laborers, be and hereby is amended so as to provide for the employment by the County Clerk of laborers not to exceed twelve, upon the understanding that the persons so employed are to be engaged solely in manual labor.

(April 8, 1912.)

Board of Examiners for Medical Positions

Resolved, That, pursuant to resolution of this Commission adopted March 12, 1912, George A. Smith, M.D., Superintendent, Central Islip State Hospital, be and hereby is designated and appointed a member of the Board of Examiners to have charge of promotion examinations for the positions of hospital superintendent and medical inspector.

(April 8, 1912.)

Junior Physician, Letchworth Village

Communication from Superintendent Little, Letchworth Village, under date of April 3d, requesting the Commission to waive the preference given residents and citizens of New York State in the case of appointment to the position of junior physician in his institution, was read. In view of the fact that the list for the position mentioned has been established under the terms of the regulation which provides that residents and citizens of this State shall be preferred in certification over non-residents and non-citizens, the Commission decided that it could not grant the request.

(April 8, 1912.)

Court Crier, Queens County Court

The communication of County Judge Humphrey, Queens county, under date of April 2d, requesting special examination for the position of court crier, was again considered, together

with a subsequent letter replying to the Commission's inquiry concerning the practicability of filling the position by promotion. On motion the following resolution was adopted:

Whereas, In the opinion of the Commission the eligible list for the position of court attendant, Queens county, is not the most appropriate list from which to appoint a court crier, Queens county, at salary of $1800 per annum; therefore be it

Resolved, That in view of the statements of County Judge Humphrey, submitted to the Commission in writing under date of April 2, 1912, the Chief Examiner be directed to forthwith arrange for an open competitive examination for the position of court crier, Queens county, and that pending the establishment of said list the County Judge may make a provisional appointment under rule VIII–4.

(April 16, 1912.)

Promotion Upon Efficiency Records, Public Service Commission, First District

Communication from the Chief Examiner, under date of April 23d, transmitting letter from Secretary Whitney, Public Service Commission, First District, concerning promotions from the eleventh to the twelfth grade, was read, and the following resolution adopted:

Resolved, That upon the application of the Public Service Commission for the First District, promotions from Grade 11 to Grade 12 be allowed on the basis of efficiency records kept by said Commission, as the present arrangement for promotion provides for a written examination passing from Grade 10 to Grade 11.

(May 1, 1912.)

Head Carpenter and Head Farmer, Craig Colony

Communication of Superintendent Shanahan, Craig Colony, under date of March 15th, with reference to changing the carpenter and the farmer, which positions are in the non-competitive class, to the positions of head carpenter and head farmer, which positions are in the competitive class, was again submitted. On motion the following was adopted:

Whereas, The positions of head carpenter and head farmer at the Craig Colony for Epileptics have been established by the Salary Classification Commission, each at a salary of $75 per month and maintenance, which positions fall automatically in the competitive class; and

Whereas, Clarence McNaughton has held the position of carpenter and John Cockle that of farmer, at said institution, for a number of years, both positions being in the non-competitive class, and it is desired to continue these employees and to give them the new titles and a slight increase in salary involved; and

Whereas, It is the opinion of the Attorney-General that action should be taken by the Commission, providing, in substance, that where, by operation of law, action of the Commission or otherwise, positions in the service subject to the Civil Service rules are changed in classification, the incumbents of the position shall be deemed legally in office and may continue therein without examination; therefore be it

Resolved, That, subject to the approval of the Governor, the rules with reference to examination be and hereby are suspended in the case of Clarence McNaughton and John Cockle for appointment on January 1, 1912, to the position of head carpenter and head farmer, respectively, of the Craig Colony for Epileptics.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

Chef, Elmira Reformatory

The Secretary presented a communication from Superintendent McDonnell, State Reformatory, Elmira, March 19th, relative to promotion of John G. Fay, from the position of head cook, non-competitive, to the position of chef, competitive. On motion the following was adopted:

Whereas, The competitive position of chef at the New York State Reformatory, Elmira, salary $75 per month and maintenance, is vacant; and

Whereas, John G. Fay has held the position of head cook at said institution for a number of years, which position is in the non-competitive class, and it is desired to transfer Mr. Fay from the position of head cook to that of chef, thus consolidating the two positions; and

Whereas, It is the opinion of the Attorney-General that action should be taken by the Commission, providing in substance that where, by operation of law, action of the Commission, or otherwise, positions in the service subject to the Civil Service rules are changed in classification, the incumbents of the position shall be deemed legally in office and may continue therein without examination;

Therefore be it

Resolved, That, subject to the approval of the Governor, the rules with reference to examination be and hereby are suspended in the case of John G. Fay for appointment on May 1, 1912, to the position of chef at the New York State Reformatory, Elmira, N. Y.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

Special Deputy County Clerk, Suffolk County

Communications from William F. Flanagan, County Clerk, Suffolk county, under dates of April 6th and 11th, relative to the appointment of Mr. Duvall to the position of special deputy county clerk, were considered, and the following adopted:

Whereas, Mr. William R. Duvall was appointed January 1, 1901, to the position of special deputy county clerk, Suffolk county, and has served continuously since that date, being paid part of the time by the County Clerk, who charged the county the legal fees allowed by law for court work; and

Whereas, On suggestion from the State Comptroller the County Clerk discontinued paying Mr. Duvall personally and had his name placed on the salary list as special deputy county clerk for attendance at court; and

Whereas, The salary of Mr. Duvall is now fixed, pursuant to section 89 of the Code, at $720 per annum, payable monthly from April 1, 1911; and

Whereas, The provisions of the Civil Service rules were not extended to the service of Suffolk county until August 1, 1909; and

Whereas, It is the opinion of the Attorney-General that action should be taken by the Commission, providing in substance that where, by operation of law, action of the Commission, or other-

wise, positions in the service subject to the Civil Service rules are changed in classification, the incumbents of the position shall be deemed legally in office and may continue therein without examination;

Therefore be it

Resolved, That, subject to the approval of the Governor, the appointment of William R. Duvall to the position of special deputy county clerk in the office of the County Clerk, Suffolk county, be and hereby is accepted, said position being recognized as being in the competitive class of the classified civil service of the county of Suffolk.

(Adopted May 1, 1912. Approved by the Governor June 20, 1912.)

Foreman of Laborers, Office of Commissioner of Records, New York County

The request of Commissioner of Records Andrews, New York county, under date of April 24th, for certification of names from the eligible list for the position of foreman of laborers, Department of Highways, for consideration in making appointment to the position of foreman of laborers, his department, salary not to exceed $1400 per annum, was read. On motion the Secretary was directed to certify from the list referred to the names of residents of the first judicial district.

(May 1, 1912.)

Revised Civil Service Rules and Regulations

The Secretary presented revised law, rules and regulations for approval and promulgation under date of May 1, 1912, and the same were duly signed.

(May 1, 1912.)

Examinations for Positions in Queens County, Sheriff's Department

Mr. Schleth, Warden Queens county jail, came before the Commission with reference to the communications of Sheriff Quinn, Queens county, under dates of April 1st and 3d, with reference to special examination of certain employees, pursuant

to recent act of the Legislature. Mr. Schleth was advised that the Commission was of the opinion that the matter of said examinations was subject to the jurisdiction of the Municipal Civil Service Commission of the City of New York.

(May 1, 1912.)

Transfer of Assistant Foreman of Construction to Guard, Clinton Prison

Resolved, That the assignment of James A. Gorman, assistant foreman of construction, Clinton Prison, to the position of guard, without change in salary, viz., $75 per month, be and hereby is approved, effective May 1, 1912, both positions being in the competitive class and Mr. Gorman being of the height and weight required for entrance examination to the position of guard.

(May 7, 1912.)

Promotion Examination for First Assistant Physician, Matteawan State Hospital

The communication of Superintendent Russell, Matteawan State Hospital, under date of April 17th, relative to filling vacancy in the position of first assistant physician by appointment from the eligible list for the position of Superintendent, Matteawan State Hospital, was read, together with communication under date of May 3d with reference to promotion examination for the position of first assistant physician. As selection from the list for the position of Superintendent would deprive persons in the hospital service of the opportunity for appointment, the Chief Examiner was, on motion, directed to arrange for the necessary promotion examination for the position in question.

(May 7, 1912.)

Applicants for Statistician, Public Service Commission

The matter of examination for the position of statistician, Public Service Commission, First District, was considered, and it was decided that persons who show reasonable practical experience should be admitted to the examination and that rejected applications be reviewed in accordance with this ruling.

(May 7, 1912.)

Position of Steward, Letchworth Village, Filled by a Transfer

Communication signed by Superintendent Little, Letchworth Village, and Fiscal Supervisor of State Charities McCarthy, dated May 6, 1912, relative to the transfer of Franklin B. Holmes, was considered, together with a communication under date of May 10th from the Fiscal Supervisor giving the duties of the positions involved. On motion it was

Resolved, That the transfer of Franklin B. Holmes from the position of estimate clerk, salary $2300 per annum, office of the Fiscal Supervisor of State Charities, to the position of steward, Letchworth Village, salary $1800 per annum and maintenance, effective June 1, 1912, be and hereby is approved under the provisions of Civil Service Rule XV, subdivision 1.

(May 15, 1912.)

Appointment of Laborer at Court House, Westchester County

A petition signed by numerous residents of Westchester county, requesting that some action be taken which would enable the Board of Supervisors to appoint one John Andersen to a position at the Court house, Westchester county, was considered. On motion the Secretary was directed to inform the Clerk of the Board of Supervisors that Mr. Andersen might be appointed to the position of laborer, salary not to exceed $60 per month, provided the duties of the position were manual in character and it is possible for the Board of Supervisors to authorize the appointment and employment as such.

(May 15, 1912.)

Employees of Board of Statutory Consolidation

Communications from Secretary Wadhams of the Board of Statutory Consolidation, under dates of May 8th and 10th, relative to the re-establishment of the Board and the temporary employment of Miss Brown and Mr. Angle and Mr. Hutchinson, were considered. Upon reviewing the provisions of chapter 393, Laws of 1912, the Commission reached the conclusion that as the Board of Statutory Consolidation is, in a sense at least, a Legislative committee appointed to examine and directed to report to the next Legislature, a plan for classification, consolidation, and sim-

plification of the civil practice in the courts of this State, the employees of said Board are not subject to the provisions of the Civil Service Law and rules.

(May 15, 1912.)

Board of Elections, City of New York

The Commission's attention was called to the decision of Mr. Justice Bischoff granting a peremptory writ of mandamus in the case of Werner et al., employed by the Board of Elections of the City of New York as computators, directing the Comptroller to pay the accounts notwithstanding the fact that the same had not been certified by the Municipal Civil Service Commission. The opinion confirmed that of the Attorney-General in which it was held that the employees of the Board of Elections of the City of New York are in the State and not the Municipal service and that their accounts for services are subject to approval by the State and not by the Municipal Civil Service Commission. On motion the Secretary was directed to call the attention of the Municipal Civil Service Commission of the City of New York to the resolution of this Commission of September 19, 1911, requesting the Municipal Commission to amend its rules and classifications by striking therefrom all reference to the Board of Elections of the City of New York, and to submit for approval by the State Commission appropriate resolutions relative thereto.

(May 15, 1912.)

Assistant in Charge of Teachers' Examinations, Education Department

A communication from Commissioner of Education Draper, under date of May 14th, with reference to the assignment of Dr. Eugene W. Lyttle, inspector, salary $2500 per annum, to the position of assistant in charge of teachers' examinations, salary $3000 per annum, effective August 1, 1912, was submitted. On motion the assignment, with increase in salary, was approved, it appearing from the statement of Commissioner Draper that for the position of assistant in charge of teachers' examinations there is not required an examination involving essential tests or qualifica-

tions different from or higher than those required for original entrance to the position of inspector, and that the proposed change in salary does not constitute a promotion.

(May 21, 1912.)

Appointment of Bacteriologists, Health Officer, Port of New York

The Commission considered at length the communications of Health Officer O'Connell, under dates of May 24th and 28th, relative to the appointment of a number of bacteriologists, and decided that it would not be practicable to classify the position in the exempt class in view of the uncertainty as to the number of appointees and the term of service. It was, however, agreed to allow the Health Officer to make four appointments at a time under the provisions of rule VIII-9 for a period of two weeks, compensation of appointees to be at the rate of $5 per day during preparatory and training period. It was further agreed that these appointments by groups might be made until a total of twenty persons had been trained for the technical work and that after the twenty had been thus recognized the Commission would give authority to employ any or all of the persons for instant service at the quarantine station in case their services are necessary in view of the actual presence of cholera at the port.

(June 12, 1912.)

Appointment of Recorder, Monroe County Clerk's Office

A letter from County Clerk Hotchkiss, Monroe county, under date of June 27th, with reference to the permanent appointment of Mrs. Carrie H. Jones as recorder, was read. It appearing that Mrs. Jones was employed in the county service prior to the extension of the Civil Service rules to Monroe county on November 1, 1905, and that she has been employed in a temporary capacity from time to time since that date in the offices of the County Clerk, the Board of Elections, and the Commissioner of Jurors, and that she has not been separated from the service at any time for a period longer than one year, and that her temporary appointments had the formal approval of this Commission, it was, on motion,

Resolved, That the permanent appointment of Mrs. Carrie H. Jones as recorder in the office of the County Clerk, Monroe county, with salary not to exceed $50 per month, be and hereby is accepted, effective July 1, 1912.

(July 17, 1912.)

Copies of Eligible Lists not to be Furnished by Commission

A request from the Editor of the Civil Service Chronicle, under date of July 11th, for copies of all certifications made from eligible lists, was submitted. On motion the Secretary was directed to advise the editor, Mr. D. L. Kaufmann, that in view of the work which would be involved the Commission does not consider it practicable to comply with his request.

(July 17, 1912.)

Appointment of Stenographers and Special Investigators With Knowledge of Foreign Languages, Department of Labor

Another letter from the Chief Examiner, under date of July 22d, was considered, referring to the Commission communication from Miss Frances A. Kellor, Chief Investigator, Department of Labor, with reference to the establishment of a special eligible list of stenographers conversant with either the Italian or Polish language. It was decided that the Commissioner of Labor should be allowed to select from the list of stenographers such persons as possess a knowledge of either of the languages specified, and that in case appointment could not be made from the list he be permitted to name a person after non-competitive examination for appointment under rule VIII-10.

The Chief Examiner referred to the Commission another letter from Miss Kellor, Chief Investigator, Department of Labor, requesting that a list of eligibles be prepared from the list of special investigators of those who speak Polish only or Polish and Slavish, in view of the fact that Group IV, Lithuanian and Polish, contains only two names. It was the decision of the Commission that the Chief Examiner should examine the applications of those whose names appear upon the general list and prepare a special list of those speaking Polish or Polish and Slavish, and that in

case no available list could be established thereby, the Commissioner of Labor be allowed to make permanent appointment, after non-competitive examination, under rule VIII-10.

(July 26, 1912.)

Employees of Saratoga Battle Monument Dedication Commission

The Secretary presented the matter of the status, under the Civil Service Law, of the employees of the Saratoga Battle Monument Dedication Commission, stating that W. H. Manning, President of said Commission, had called and requested a ruling. Upon reviewing the provisions of chapter 489 of the Laws of 1912, under which statute said Commission was created, the Commission reached the conclusion that as the Dedication Commission is, in a sense at least, a Legislative committee, appointed for a specific purpose and to continue for a definite time, its employees would not be subject to the provisions of the Civil Service Law or rules.

(August 8, 1912.)

Salary of Acting Superintendent, State Agricultural and Industrial School

Communication from Samuel P. Moulthrop, Secretary, Board of Managers, State Agricultural and Industrial School, asking for permission to pay the Acting Superintendent the full salary of the position of Superintendent pending the filling of the same, was read. On motion the letter was ordered filed and the Secretary directed to inform Mr. Moulthrop that the Commission did not feel that it had any authority under the Civil Service Law to grant his application.

(September 16, 1912.)

Appointment of Nurses, Craig Colony

Communication from Superintendent Shanahan, Craig Colony, requesting approval of a plan permitting graduates of the Training School for Nurses to be promoted to the position of trained nurse without reference to appointment from the eligible list, was considered. On motion the Secretary was directed to inform

Superintendent Shanahan that the Commission could not grant such a request, and further to say that when the training school for nurses at Craig Colony is recognized by the State Department of Education, graduates of said school will be admitted to examinations for the position of nurse in State institutions.

(September 16, 1912.)

Health Officer, Port of New York

Communication from Health Officer O'Connell, Port of New York, August 31st, relative to the transfer of six deck-hands and disinfectors to the position of policeman, with increase in salary to $900 per annum, was read and on motion the Secretary was directed to advise Dr. O'Connell that the Commission could not comply with his application as submitted.

(September 16, 1912.)

Re-establishment of Promotion List Denied

Commissioner Ludvigh, to whom had been referred the communication of County Clerk Schneider, New York county, July 26, 1912, requesting that the promotion list for certificate clerk, established April 8, 1910, be re-established, and certifications made therefrom, reported and recommended that the application be denied for the reason that the matter would involve an amendment to the rule and establish a precedent which might be unwise.

(September 24, 1912.)

List for Orderly, Erie County Home and Hospital, Certified Without Regard to Residence or Citizenship

Resolved, That the provision of Civil Service Regulation X-b, with reference to certification of citizens and residents of New York State, be suspended in so far as it relates to the list for the position of orderly, Erie County Home and Hospital, resulting from examination held September 21, 1912, and that certifications from said list be made in accordance with percentages received by the respective candidates.

(October 15, 1912.)

Health Officer, Port of New York

Communications from Health Officer O'Connell, under dates of August 31st and September 21st, relative to the employment of six policemen, were again considered. It appearing that deck-hands and disinfectors are separate and distinct employments in the Department of the Health Officer of the Port of New York, and that the Health Officer desired to clothe disinfectors with police power, and that the change involved merely an increase in salary from $840 to $900 per annum, the following resolutions were adopted:

Resolved, That Regulation XII, referring to positions classified as laborers, be amended in so far as it relates to the office of the Health Officer of the Port of New York, by striking out the words "deck-hands and disinfectors," and substituting in lieu thereof the word "deck-hands."

Resolved, That the following named persons heretofore employed as deck-hands and disinfectors in the Department of the Health Officer of the Port of New York, which position has this day been transferred from the labor to the competitive class, be and hereby are accepted and recognized as disinfectors and policemen with increase in compensation from $840 to $900 per annum, effective October 1, 1912:

Edward J. O'Donnell, John Costello, Albert Nardin, William Cloke, William O'Rourke.

(October 15, 1912.)

Supreme Court, Eighth Judicial District

Resolved, That, pursuant to the request of the Justices of the Supreme Court residing in Erie county, the assignment of Nelson S. Hallett, confidential clerk to Justice Wheeler of the Supreme Court, Eighth Judicial District, to perform additional duties as attendant and messenger in the court, with additional compensation at the rate of $50 per month, effective October 1, 1912, payable from the funds of Erie county, be and hereby is approved, the position of confidential clerk being classified as exempt.

(October 15, 1912.)

Transfer from Exempt to Competitive Class Denied, Department of Agriculture

Communications from Commissioner of Agriculture Huson, under dates of September 23d and 25th, relative to the transfer of Mrs. Anna M. Mackay, confidential clerk, exempt class, to the position of index clerk, competitive class, were read, and on motion the application was denied.

(October 15, 1912.)

Superintendent of the Poor, Chautauqua County

The Secretary reported correspondence to and from C. E. Dodge, Superintendent of the Poor, Chautauqua county, with reference to examinations for certain positions at the county almshouse, it appearing that appointees to positions at the almshouse are unwilling to file application papers and thus become eligible for non-competitive examination. On motion the Secretary was directed to advise Mr. Dodge that the classification of positions in his department has the force and effect of law, and that if persons appointed by him are unwilling to file application papers and take such examination as the Commission deems necessary, he should promptly dispense with their services and employ others who are willing to comply with the law and rules.

(October 24, 1912.)

Name Not to be Entered on Eligible List for Special Investigator

The Commission again considered the letter of the Chief Examiner, under date of October 10th, submitting correspondence from Philip Match requesting to have his name entered on the Special Investigator list, Russian and Slovak group, Department of Labor. On motion the application of Mr. Match was denied, the Commission believing that it would not be justified at this time in taking the action desired as Mr. Match is solely responsible for any error made in failing to state fully in his application his experience or qualifications for the position applied for.

(October 24, 1912.)

Increase in Compensation of Laborer, Department of Health Approved

Resolved, That, in view of the statements contained in the letter of Commissioner of Health Porter, under date of October

23d, setting forth the peculiar and important duties of Charles Schadler, stableman at the State Laboratory, and in accordance with the provisions of Civil Service Rule I, subdivision 14, the increase in salary of Mr. Schadler from $60 to $100 per month, be and hereby is approved.

(October 24, 1912.)

List for Examiner to be Certified Without Regard to Residence or Citizenship of Eligibles

Resolved, That the provision of Regulation X, subdivision b, with reference to certifying names from eligible lists, giving preference to citizens and residents of New York State, be and hereby is waived in the case of the eligible list for the position of examiner in the office of the State Civil Service Commission soon to be established.

(October 24, 1912.)

Promotion of Assistant Superintendent to Superintendent, State Agricultural and Industrial School

The Commission considered the matter of the examination of David Bruce for promotion from the position of Assistant Superintendent, salary $1,800 per annum and maintenance, to the position of Superintendent, salary $4,000 per annum and maintenance, State Agricultural and Industrial School, Industry. It was decided that written examination in this case was unnecessary and that Mr. Bruce could be rated on "experience." The Commission ruled that the promotion of Mr. Bruce could be effective on September 10, 1912, the date on which the Board of Managers formally met and appointed him Superintendent, subject to the provisions of the Civil Service Law and Regulations.

(October 29, 1912.)

Provisions of Regulation XV Suspended for Promotion of Stenographer, State Architect's Office

Resolved, That the promotion of Mr. M. A. Flannery, stenographer in the office of the State Architect, from $720 to $900 per annum, effective October 1, 1912, be and hereby is approved, notwithstanding the fact that Mr. Flannery was absent from the

service on a leave of absence from April 15, 1912, to July 16, 1912, the provisions of Regulation XV being suspended in his case.

(November 11, 1912.)

Names of Attorneys to be Certified from List for Special Investigator, Department of Labor

The Secretary submitted a letter from Commissioner of Labor Williams, under date of November 5th, requesting that from the general list for the position of special investigator prepared for his department a special list containing the names of attorneys be certified for appointment at salary of $1200 to $1500 per annum. On motion the application was granted upon the recommendation of the Chief Examiner, who believed that it would be in the interest of the service to allow the Labor Commissioner to make appointment from a special certification as indicated.

(November 11, 1912.)

Eligible List for Process Server, Attorney-General's Office, New York City

A letter from Deputy Attorney-General McQuaid, New York City, requesting a certification of names from which to appoint process servers, salary $1200 per annum, was received. It was the opinion of the Commission that a composite list prepared from the several lists established for the service of counties in the first and second judicial districts, would be appropriate for filling vacancies in the New York office of the Attorney-General, and on motion the Secretary was directed to certify names accordingly.

(November 11, 1912.)

Assignment of Chief of Accounts to Position of Assistant Commissioner, Department of Agriculture

Resolved, That the assignment of John H. Grant, chief of accounts in the office of the Commissioner of Agriculture, salary $2400 per annum, to the position of assistant commissioner in the New York office of the department, salary $2100 per annum, effective November 16, 1912, be and hereby is approved, Dr.

Grant having held the position of assistant commissioner immediately prior to his transfer to the position of chief of accounts.

(November 19, 1912.)

Assistant Superintendent, State Hospital Service

In the matter of the establishment of the position of Assistant Superintendent in the State hospital service and appointment thereto from the eligible list for first assistant physicians, the committee reported and recommended that the following action of the Salary Classification Commission be approved in so far as it relates to the jurisdiction of the State Civil Service Commission:

> "In such institutions as it may designate, the State Hospital Commission is authorized to approve of the appointment of an assistant superintendent, who shall receive a salary of $3000 per annum. Eligibility for appointment to this position shall be limited to first assistant physicians or those eligible for appointment to that position from the Civil Service lists."

On motion the report was received and the recommendation adopted.

(November 19, 1912.)

Transfer of Stenographer from County Clerk's Office to County Court, Kings County, With Change in Grade

County Clerk DeVoy, Kings county, came before the Commission and submitted a letter under date of December 3d, relative to the transfer of William M. Cahill from the position of stenographer in his office, salary $1200 per annum, to a similar position in the County Court, salary $1500 per annum. It appearing that Mr. Cahill was originally appointed from the eligible list as stenographer in the office of the District Attorney, Kings county, June 1, 1909, at salary of $1500 per annum, and that he continued in the same position and at the same salary until January 13, 1912, on which date he resigned; that he was reinstated and transferred to the office of the County Clerk on March 16, 1912, at salary of $1200 per annum; that the Courts

have held that the restoration of a salary previously enjoyed by a person in a position whose duties have in no manner changed does not constitute a promotion, and that an examination is not required as a condition to receiving such restoration of salary, it was, on motion,

Resolved, That the transfer of William M. Cahill from the position of stenographer in the office of the County Clerk, Kings county, salary $1200 per annum, to the position of stenographer in the County Court, Kings county, salary $1500 per annum, be and hereby is approved, to take effect upon filing in the office of the State Civil Service Commission formal notice of such transfer.

(December 3, 1912.)

Open Competitive Examination for Dietitian, Health Officer, Port of New York

A letter was read from Health Officer O'Connell, November 25th, relative to the appointment of a dietitian, $900 per annum, and promotion of one of the trained nurses to the place. On motion the Secretary was directed to inform the Health Officer that the position of dietitian falls in the competitive class, while that of trained nurse in his department is non-competitive; that there is no provision that permits promotion or transfer from the non-competitive to the competitive class. The Commission was therefore obliged to deny the request of Health Officer O'Connell with reference to the promotion of a nurse, but will arrange, upon request, to hold an open competitive examination for the position if desired.

(December 3, 1912.)

Extra Compensation Allowed Guard, Sing Sing Prison, for Extra Services as Dyer

Resolved, That the application of Warden Kennedy, Sing Sing Prison, for authority to pay Officer Lawrence Murphy $25 per month in addition to his regular compensation, for extra services as dyer in the mat shop, be and hereby is approved, in view of the statements contained in the letters of Superintendent of

Industries Tracy, November 25, 1912, Warden Kennedy, November 29, 1912, and Superintendent of Prisons Scott, December 4, 1912.

(December 11, 1912.)

Transfer of Names from One Eligible List to Another Disapproved

Communication from Ben F. Fisher, New York City, December 2d, was read, requesting that the eligible list for the position of chief parole officer and assistant parole agent, State institutions, established December 31, 1910, be considered an appropriate list for the position of investigator, automobile bureau, office of the Secretary of State, and that names from said list be transferred to the new list for the latter position when established. On motion the application of Mr. Fisher was denied.

(December 11, 1912.)

Promotion to Deputy Clerk, Court of General Sessions

A letter from Edward R. Carroll, Clerk, Court of General Sessions, New York City, under date of December 1st, regarding the appointment of Samuel F. Spellman from the promotion list for deputy clerk, to take effect January 1, 1913, salary $3000 per annum, was read. On motion the promotion was accepted, notwithstanding the fact that the term of eligibility of the list expired December 10th, the appointment having been made prior to that date.

(December 17, 1912.)

Examination for Superintendent of State Industrial Farm Colony Open to Non-Residents

Communications from Superintendents of the Poor Cash, Monroe county; Dodge, Chautauqua county: Tolley, Greene county: and Hollis, Ontario county, protesting against the opening to non-residents of the examination for the position of Superintendent of State Industrial Farm Colony, were submitted. On motion the Secretary was directed to advise each of the Superintendents that the Commission feels that the position is one of such

importance as to make it advisable to open the competition to non-residents, and therefore believes that the published announcement in this connection should not be withdrawn.

(December 17, 1912.)

Transfer of Assistant Special Deputy Clerk to Special Deputy Clerk, Supreme Court, Appellate Division, First Department

A communication from Presiding Justice Ingraham, Supreme Court, Appellate Division, First Department, dated December 17, 1912, relative to the transfer or assignment of an assistant special deputy clerk to the position of special deputy clerk, was read. It appearing that there is no change in salary involved, and that the assistant special deputy clerks perform duties which are essentially similar to those performed by the special deputy clerks, the Commission rules that in view of the statements contained in the letter of Justice Ingraham, which are in a sense a judicial opinion, the change did not constitute a promotion.

(December 20, 1912.)

Promotion Examination for Special Agent, Department of Public Works

The Secretary submitted letters from Superintendent of Public Works Peck under dates of December 13th and 17th, relative to promotion of John C. Leslie, canal collector's clerk, $1200 per annum, to special agent, $1500 per annum. It was the opinion of the Commission that a promotion examination, open to other persons in the Department of Public Works, was required by the rules and the Chief Examiner was directed to arrange the necessary examination upon the request of the Superintendent.

(December 31, 1912.)

Appointment of Chief Record Clerk, New York County Register's Office

Communication from Register Grifenhagen, New York county, December 19, 1912, relative to the transfer of Abraham Spies, now chief clerk, Department of Preservation of Public Records, salary $1800, to the position of chief record clerk, salary $2100 per annum, was considered. It appearing that Mr. Spies was

appointed to his present position from the eligible list for the position of chief record clerk, upon which list his name was No. 2 at the time it was established, his appointment to the position of chief record clerk at this time, was, on motion, approved.

(December 31, 1912.)

Certification of Accounts for Services of Persons Employed in Maintenance and Repair Bureau, Department of Highways, Required

The Secretary submitted communication of Secretary Dillon, Department of Highways, December 14th, relative to the appointment of Miss Amy Clough, stenographer in the Utica office of the department. It was the opinion of the Commission that the appointment of Miss Clough was properly made, as the negotiations therefor took place prior to the expiration of the list on July 18, 1912. The Commission considered, however, that the Highway Department improperly held that because of payment of salary of Miss Clough for the period from July 19th to December 1, 1912, by county draft through the Maintenance and Repair Department, her accounts for salary were not subject to approval by the State Civil Service Commission. The Commission decided that such accounts should have been certified monthly on payroll or by voucher, and it was directed that upon submission of such accounts for certification, and the approval thereof, the name of Miss Clough be entered as a regular appointee in the Highway Department, effective July 19, 1912, salary $60 per month.

(December 31, 1912.)

List of Bookkeepers to be Certified by Judicial Districts

Communication from Superintendent Macy, Kings Park State Hospital, requesting certification of bookkeepers from the general list instead of from the list for the second judicial district, was submitted. On motion the Secretary was directed to advise Dr. Macy that the Commission did not feel justified in granting his application, as there appears to have been no precedent for such a ruling and the list of bookkeepers for the second district contains the names of a number of qualified applicants.

(December 31, 1912.)

Appendix D

Revised civil service rules for the cities of Buffalo and Utica approved

Amendments to city civil service rules approved

Proposed amendments to city civil service rules disapproved

Exceptions from competitive examination under civil service rules for cities of Albany, Auburn, Mount Vernon, New York, Rochester, Schenectady, Troy and Utica approved

BUFFALO

RULES AND REGULATIONS OF THE CIVIL SERVICE OF BUFFALO, N. Y.

MUNICIPAL CIVIL SERVICE COMMISSION

No. 742 Ellicott Square

Buffalo, N. Y., *November* 14, 1911.

To the Mayor of the City of Buffalo, and to the Civil Service Commission of the State of New York:

Pursuant to a resolution duly adopted by this Commission at a regular meeting held on Tuesday, November 14, 1911, the following rules and regulations governing the civil service of the city of Buffalo, N. Y., are recommended and herewith submitted for your approval.

A. D. CARPENTER,
President, Municipal Civil Service Commission.

Attest:

S. V. Galvin,
Secretary.

MAYOR'S OFFICE

City of Buffalo

I hereby approve of the following rules and regulations governing the civil service of the city of Buffalo, N. Y.

L. P. FUHRMANN,
Mayor.

January 8, 1912.

STATE OF NEW YORK

STATE CIVIL SERVICE COMMISSION

ALBANY, N. Y., *February* 20, 1912.

The following rules and regulations governing the civil service of the city of Buffalo, N. Y., having been duly examined, are hereby approved by the State Civil Service Commission,* except the classification in the Non-Competitive Class of the positions of examiner of stationary engineers; boiler inspector; harbor master; superintendent, market department; janitor, bureau of building; chief engineer of pumping station; janitor, bureau of water, which is hereby returned without approval.

Attest:

JOHN C. BIRDSEYE,
Secretary.

Rule I. General Powers — Regulations

All previous rules for admission to the civil service of the city of Buffalo, and to any branch thereof, and for the appointment of examiners thereunder are hereby annulled and withdrawn, provided, however, that nothing herein contained shall affect any examination held, or any grading had thereunder, or any eligible list heretofore formed, and every eligible list duly formed under such regulations shall in all respects be deemed to be formed under these rules, and to be an eligible list for the position specified, or most nearly resembling same.

Rule II. Organization and Duties of the Commission

At the first regular meeting held in January of each year, the Commission shall elect one of its number as President. The Commission shall recommend to the Mayor for appointment a suitable person to act as Secretary. The Commission shall have the power to appoint such examiners, stenographers and clerks as the needs

* The positions above enumerated, as excepted from Non-Competitive Class, are omitted in annexed schedules of Non-Competitive positions.

of the service require, and the Commissioners, Secretary and other employees shall receive such annual salary or compensation as may be authorized by the Common Council.

It shall be the duty of the Commission to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of the city of Buffalo, and for appointments and promotions therein, and for the registration and selection of laborers for employment therein, and they may amend the same from time to time, and shall supervise all examinations held under these rules, and ascertain the fitness and merit of candidates for the service of the city of Buffalo in respect to character, knowledge and ability for the branch of the service into which they seek to enter, and they shall estimate and determine the relative excellence or standing of the persons examined, and certify the same as herein prescribed.

The Commission shall have authority to prescribe such regulations in pursuance of, and for the execution of, these rules and of the Civil Service Law, as may not be inconsistent therewith.

Rule III. Application of Rules — Unclassified and Classified Service

These rules shall apply to all positions in the public service in the city of Buffalo, comprising the classified service.

The unclassified service of the city of Buffalo shall comprise all elective offices; all offices filled by election or appointment by the Councils on separate or joint ballot; all persons appointed by name in any statute; the head or heads of any department of the city government; all election officers; all principals or teachers in a public school, academy or college.

The classified service shall comprise all positions not included in the unclassified service.

Rule IV. The Classified Service — Exempt, Competitive, Non-Competitive and Labor Classes

The classified service of the city of Buffalo is hereby divided into four classes, viz.: the Exempt Class, the Competitive Class, the Non-Competitive Class, and the Labor Class, designated respectively herein as Schedules "A," "B," "C," and "D."

The Exempt Class (Schedule "A")

shall include:

1. The deputies of principal executive officers, authorized by law to act generally for, and in the place of, their principals;

2. One secretary of each officer, board and commission authorized by law to appoint a secretary.

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer;

4. Such other positions, specifically named in the schedules hereto annexed, as the Commission may deem impracticable to fill by competitive or non-competitive examination.

The Competitive Class (Schedule "B")

shall include all positions for which it is practicable to determine the merit and the fitness of applicants by open competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations, or compensations in each and every branch of the classified service, except such positions as are specifically named in the Exempt, Non-Competitive, and Labor Classes.

The Non-Competitive Class (Schedule "C")

shall include only such positions as are specifically named therein.

The Labor Class (Schedule "D")

shall include all positions classed as laborers, and such other skilled laborers as are specifically named therein.

The positions included in the Exempt, Non-Competitive and Labor Classes are hereunto attached and are hereby made a part of these rules.

Any new position or positions in the Civil Service of the City of Buffalo, omitted for any cause from the annexed schedules, are also included in these rules and shall be deemed to be in the Competitive Class.

Rule V. Official Roster

The Commission shall keep in its office an official roster of the classified service of the city of Buffalo, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite or in connection with each name, the title of position, the date of appointment, promotion or reinstatement, and the office in which employed, and the compensation of the position, date of commencement of service, and the date of transfer to, or separation from, the service by dismissal, resignation, cancellation of appointment, or death.

Rule VI. Applications for Examination

Applications for positions included in the Competitive or Non-Competitive Class must be in the handwriting of the applicant, upon the blank forms prescribed and furnished by the Commission, and be addressed to the Municipal Civil Service Commission, Buffalo, N. Y., and each such applicant shall under oath show:

First — That he is a citizen of the United States, and has resided continuously in the city of Buffalo for the three preceding years; the street and number of his residence; his postoffice address; his age, place and date of birth; the nature of his education; his business training and experience; his business and employment and residence for the previous five years; whether he has ever been in official service before; and if so, when and where, and whether he has ever been discharged therefrom, and if so, the reason thereof; whether he has been honorably discharged from military or naval service of the United States, as soldier, sailor or marine, during the late Civil War, in which case the discharge, or duly authenticated copy thereof, shall be submitted with the application.

The restriction as to residence may be waived by the Commission, as to all positions which require special, scientific or technical training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are residents of the city of Buffalo, such persons shall be preferred in certification to non-residents.

Second — That he is free from any disease or physical defect which might impair his ability to render good and faithful service to the city of Buffalo.

Third — The certificate of not less than three nor more than five reputable citizens of the city of Buffalo, each certifying that he individually has been personally acquainted with the applicant for at least one year, and believes him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service he wishes to enter; that he is willing to answer such detailed questions as may be addressed to him by the Commission in relation thereto; and that all such information may be published at the discretion of the Commission.

The Commission may by special resolution suspend the provisions of the rule relating to residence, citizenship and references for appointment to the positions of interne and nurse in the hospital service.

Fourth — No recommendation or question under the authority of these rules shall relate to the political opinions or affiliations of any person whatsoever; neither shall political opinions be discovered or considered by the Commission in its examinations. The Commission shall not receive or consider any communication as to the qualifications or merits of any candidate for a position except such as are hereby permitted, and except such communications as it may invite by way of verification of statements made by candidates.

Fifth — The Commission may refuse to examine, or after examination to certify as eligible, an applicant found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled

as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact or practiced or attempted to practice any deception or fraud in his application, in his examination or in securing his eligibility or appointment; or whose character shall, in the opinion of the Commission, be bad. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Municipal Commission of the amount and necessary details thereof.

Any person who has resigned or hereafter may resign under charges, or who has been, or may hereafter be dismissed upon charges, shall not without special vote of the Commission be admitted to examination for appointment in any department of the Municipal Service within two years from the date of such dismissal or resignation.

Rule VII. Applications for the Police Department

All applicants for appointment as patrolmen in the Police Department shall be in addition to the general requirements of Rule VI:

First — Not less than twenty-four nor more than thirty-three years of age at the date of their examination and not more than thirty-five at the time of their appointment.

Second — Not less than five feet nine inches, nor more than six feet four inches in height, and whose weight and average chest measure shall conform to their height in the figures shown in the following table:

	Weight		Min. Chest
	Min.	Max.	
For height of 5 feet 9 inches..	145 lbs.	178 lbs.	35 in.
For height of 5 feet 10 inches.	153 lbs.	185 lbs.	35½ in.
For height of 5 feet 11 inches.	158 lbs.	191 lbs.	36 in.
For height of 6 feet.....	164 lbs.	199 lbs.	36½ in.
For height of 6 feet 1 inch ..	170 lbs.	206 lbs.	37 in.
For height of 6 feet 2 inches..	177 lbs.	214 lbs.	37½ in.
For height of 6 feet 3 inches..	183 lbs.	222 lbs.	38 in.
For height of 6 feet 4 inches..	189 lbs.	230 lbs.	38½ in.

Applicants for appointment to the police force for positions other than patrolmen shall possess the physical qualifications prescribed for patrolmen, except as to minimum height and weight, and for the purpose of preparing eligible lists for such positions, the Civil Service Commission may hold supplementary examinations for the same, open only to men on the existing eligible list of patrolmen.

* Hostlers shall be eligible to promotion as drivers, and drivers to promotion as patrolmen, provided they possess the qualifications, and have passed the examination prescribed for patrolmen.

The position of desk sergeant in the Police Department shall first be filled by the promotion of patrolmen to the said position. If no patrolmen are found qualified for such position, the appointment to such position shall be made from eligible lists prepared from applicants outside the department.

Any applicant who has served in the Police Department of the city, and who has resigned therefrom with no charge pending against him, and whose record with the Police Department remains honorable, may, by the consent of the Commission, be exempted from the provisions of subdivisions first and second of this rule, as to the maximum age and minimum height.

This rule shall not be so construed as to conflict with the provisions of any statute with relation to honorably discharged soldiers and sailors of the late Civil War.

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* By act of Legislature, 1911, drivers and hostlers were termed patrolmen and are to be detailed from ranks of patrolmen.

Rule VIII. Applications for the Fire Department

All applicants for appointment to the position of fireman in the Fire Department shall be in addition to the general requirements of Rule VI:

First — Not less than twenty-one nor more than thirty-five years of age at the date of their appointment.

Second — Not less than five feet seven inches and not more than six feet four inches in height and their weight and average chest measure shall conform to their height according to the figures shown in the following table:

	Weight		Min. Chest
	Min.	Max.	
For height of 5 feet 7 inches..	135 lbs.	170 lbs.	34 in.
For height of 5 feet 8 inches..	140 lbs.	175 lbs.	34½ in.
For height of 5 feet 9 inches..	148 lbs.	180 lbs.	35 in.
For height of 5 feet 10 inches.	153 lbs.	185 lbs.	35½ in.
For height of 5 feet 11 inches.	158 lbs.	191 lbs.	36 in.
For height of 6 feet.....	164 lbs.	199 lbs.	36½ in.
For height of 6 feet 1 inch....	170 lbs.	206 lbs.	37 in.
For height of 6 feet 2 inches..	177 lbs.	214 lbs.	37½ in.
For height of 6 feet 3 inches..	183 lbs.	222 lbs.	38 in.
For height of 6 feet 4 inches..	189 lbs.	230 lbs.	38½ in.

Except that any applicant who has served in the Fire Department of the city, and who resigned therefrom with no charges pending against him, and whose record with the Fire Department remains honorable, may, by the consent of the Commission, be exempted from subdivisions first and second of this rule, as to the maximum age and minimum height.

This rule shall not be so construed as to conflict with the provisions of any statute with relation to honorably discharged soldiers and sailors of the late Civil War.

Rule IX. Applications for Special Positions

No person shall be appointed to the office of boiler inspector, or assistant boiler inspector unless he shall have had at least

five years' experience in the trade of boiler maker other than as apprentice. And no person shall be appointed to the office of examiner of stationary engineers unless he shall have had at least ten years' actual experience in operating a stationary steam plant in addition to any machine shop experience he may have had, and he must hold six issues of chief engineer certificates, issued by the examiner of stationary engineers of the city of Buffalo. And before the appointment of any person to any of said offices shall take effect there shall be filed in the office of the city clerk, proof by the affidavit of at least three reputable citizens that such person has had the trade experience and qualifications herein required, and a copy thereof shall be filed in the office of this Commission.

Rule X. Examinations to be Advertised

The place and date of each competitive examination, and any other material information in regard thereto shall be posted on the bulletin of the Commission erected in a conspicuous place in its office or elsewhere, and sent as a news item to each newspaper published daily in the city of Buffalo.

When deemed expedient by the Commission, advertisement of examination shall be made in the official newspapers of the city.

At least fifteen days' public notice of examination shall be given.

Rule XI. Conduct of Examinations

1. The actual conduct of every examination shall be under the responsible direction of the Commission, or of its designated agents, free from the interference, participation or influence of the appointing officer, or of any person other than the examiners or experts employed by the Commission. The Commission is hereby authorized to employ such assistants or experts, and for this purpose may except from examination, under these rules, any person engaged in private business who shall render it any professional, scientific, technical or other expert service of an occasional or exceptional character, and whose compensation in any

one year shall not exceed one hundred dollars ($100.00), and it is further provided that the Commission may suspend such limitation of compensation by special resolution in an extraordinary case where it finds such exemption to be necessary or advisable.

2. Excepting as these rules otherwise provide, the Commission may, in the examinations, give such relative importance to the different subjects or matters of examinations whether mental or physical, or in experience, occupation or training as it may deem fit.

3. The Commission or its members, or its examiners, conducting any examination, shall fix as to such examination a minimum general rating not below 75 per cent. of the maximum, and any applicant receiving less than such minimum shall not be placed upon the eligible list. At or before the commencement of every examination, the weight to be given to every subject in the examination and the general, or average minimum, and the minimum, if any, allowable on each subject may be announced to the applicants.

4. The Commission shall have the power whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that an error or injustice has been done, or where any person whose name appears upon any eligible list has for any reason become incapacitated for appointment in the public service, to strike such name from said list, provided, however, that after an eligible list has been so corrected, amended or revoked, notice shall be given by mail or otherwise, as the Commission may direct, to all persons whose standing upon such list may be unfavorably affected by the alterations. The reasons for every such action shall be recorded in full in the minutes of the Commission.

5. Within five days after the adoption and filing of the report of any competitive examination, each candidate will be advised by mail, by the Secretary of the Commission, as to the result of his examination, and his relative standing on the eligible list. A

candidate receiving such notice may in person, or by his duly authorized agent, in the presence of any employee of the Commission, inspect his examination papers, and if in his opinion, injustice has been done him, he may within fifteen days after the mailing of the said notice, appeal to the Commission, specifying particularly and in detail the cause for complaint. Such appeal will be considered by the Commission, and if necessary, it will direct the revision of the marking or grading of the applicant's papers or otherwise do justice to him. All such appeals must be made in writing. No one, except by permission of the Commission, shall be permitted to see any papers but his own or those of a candidate for whom he is the duly authorized agent.

Rule XII. Supplemental Examinations

If the appointing officer shall require in any position in the Competitive Class attainment in one or more special subjects designated by him, the Commission may hold supplemental examinations open to persons already on any eligible list most appropriate to that position, and prepare a supplemental list and return therefrom the names of the three persons standing highest in the special subjects so designated, and the vacancy shall be filled by the appointment of one of such persons, but the Commission may at any time hold a competitive examination to fill a vacancy in a position in such grade requiring such attainments in one or more of the special subjects, if, in the judgment of the appointing officer, no one upon the eligible list is well qualified to fill the vacant position. In such cases the appointment shall be given to one of the three passing highest in the competition, and an eligible list for such position, and for like positions shall be made from such competitive examinations and shall from time to time be replenished from like examinations.

Rule XIII. Special Technical Positions

In case of vacancy in a position in the Competitive Class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evi-

dence that for specific reasons competition in such special case is impracticable, and that the position can best be filled by the selection of some designated person of high and recognized attainments in such qualities, the Commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual report of the Commission with the reasons for the same.

Rule XIV. Appointments to Positions in the Exempt Class

Appointments to positions in the Exempt Class may be made without examination, but the appointing officer shall file with the Commission immediately after making any such appointment, a formal notification thereof in writing, setting forth the full name of such appointee, date of beginning service, term for which appointed, and name of person in whose place appointed.

In these rules the term "appointing officer" shall be construed to include any person, body or commission having the power to appoint to any position in the civil service of Buffalo.

Rule XV. Appointments to Positions in the Competitive Class

Every vacancy in the Competitive Class not filled by promotion, transfer, reinstatement or reduction shall be filled by the appointment of one of the three persons who have passed highest in open competitive examination, subject to the following conditions:

1. Appointments shall be made to, or employment shall be given in all positions in the Competitive Class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive examination held by the Commission except as herein otherwise provided.

2. Whenever an appointing officer shall request a certification from the Commission for the appointment to or employment in any position in the Competitive Class, he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list or that when necessary,

a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The Commission shall thereupon as soon as practicable certify to the appointing officer, for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of three persons, if there be so many, standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the Army or Navy of the United States in the late Civil War, citizens and residents of the city of Buffalo, together with the average percentage and postoffice addresses of such persons. If the appointing officer shall notify the Commission of more than one vacancy at one time, the Secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or similar position, except at the request of said officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules.

Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified; but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment by mail within the four business days next succeeding the mailing of notice of appointment, he shall be deemed to have declined the appointment and upon proper notice of such fact from the appointing officer the Secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment on the ground of insufficiency of salary offered shall not thereafter be certified for a position at the same or at any less salary. Whenever one or more eligibles shall have declined an appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining.

3. From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies, shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him, but only that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified contains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section four or section five of this rule, subject, however, to the provisions of the constitution giving preference in appointment to veterans.

4. Whenever there are urgent reasons for filling a vacancy in any position in the Competitive Class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the Commission for non-competitive examination, and if such nominee shall be certified by such Commission as qualified after such examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

5. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

6. If a person who is not entitled to certification is certified and appointed, his appointment, upon due notification from the Commission to the appointing officer, shall be revoked.

7. No person whose name is upon an eligible list may waive his right to certification or appointment except for any one of the following reasons, stated in writing to the appointing officer and the Commission:

(a) Insufficiency of the salary attached to the position offered; or

(b) Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Commission. The Commission shall enter upon its minutes the reasons for its action in each such case, and the waiver shall not continue in effect for a longer period than thirty days from the date of certification, without special vote of the Commission.

The name of any eligible who shall decline certification or appointment for any reason other than those specified above, shall be stricken from the list.

8. Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is a necessity for reduction of the force of such department affecting such persons, they shall be preferred for retention in order of their original standing upon such list.

9. The appointing officer shall forward to the Commission, with a notice of appointment, copies of all correspondence to and from the person declining such appointment.

Rule XVI. Eligible Lists

1. An eligible list shall be prepared by the Commission from time to time, as the needs of the service require, for each position in the Competitive Class, from the candidates who have been found to be duly qualified, after a competitive examination for the position for which the eligible list is prepared, and in the order of merit and fitness as shown by the respective percentage of the aggregate markings, veterans being placed at the head of the list in the order of their ratings. Such eligible list shall be open for inspection to all citizens at the office of the Commission.

2. The term of an eligible list is fixed at not less than one year, nor more than four years, from the date of the establishment of such list.

3. An eligible list which has been in force for a period of one year shall terminate provided that a new examination has been held and a new list prepared for the same position.

4. Persons whose names appear upon any such eligible list shall be notified by mail when a new examination is to be held for the same position, and informed when their eligibility will cease.

Rule XVII. Appointments to Positions in the Non-Competitive Class

Positions in the Non-Competitive Class may be filled by the appointing officer as follows:

1. He may appoint or employ any persons named by him who, upon a non-competitive examination by the said Commission, shall be duly certified as qualified to discharge the duties of the position.

2. Upon the non-competitive examination into the qualification of a person named for a position in this schedule, the said Commission will give a certificate to such person only when satisfied, (1st) that he is within the limits of age prescribed for the position or employment to which he has been named; (2d) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3d) that his character is such as to qualify him for such position or employment; and (4th) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will, at the same time, transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for public service, and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or put on file. In the determination of the character or habits of the nominee, the certificate thereof by nominating officer will be considered as essential.

3. When an emergency requires that a position subject to non-competitive examination shall be filled immediately, the appointing officer may select any person available to fill the vacancy, and if he forthwith notifies the Commission of such action and within five days nominates a person for non-competitive examination for

the vacancy, the account for salary will be certified up to the date when such examination has been held and the appointing officer is advised of the result.

Rule XVIII. Positions in the Labor Class

1. The Labor Class shall include all positions classed as laborers and such skilled laborers as are specifically named therein.

2. It shall be the duty of each department of the city service to report in writing to the Civil Service Commission within ten days after a written request from it for such report, the names, duties and salaries of all employees hereby classified in the Labor Class who shall, at the date of such request, be in the service of such department.

3. All applicants seeking employment classified in the Labor Class must be citizens of the United States and residents for one year last passed of the city of Buffalo, and must personally apply for registration for such employment to the person having charge of such registration at some place designated by the Commission in the city of Buffalo. Such person shall thereupon deliver to the applicant an application blank of such form as shall be prescribed by the Civil Service Commission, calling for the name, age, residence and citizenship of the applicant, his previous occupation and service, if any, as soldier, sailor or marine in the Army or Navy of the United States during the late Civil War, and the date of his discharge therefrom, and also a certificate of character for the purpose of signature by two reputable residents of Buffalo, one of whom, if possible, is or shall have been an employer of the applicant, vouching for his sobriety, trustworthiness, industry and capacity for labor in the employment for which he seeks to be registered.

For any other service than that of common laborer, a candidate will be required to produce a certificate from a competent person or persons of his ability to do the special kind of work for which he desires to be certified.

On the receipt of an application properly filled out, and accompanied by the required certificate, a number shall be affixed thereto, showing the order of such receipt; the names of the applicants shall be recorded in such order.

No application when filed shall be subject to change or be returned to the applicant for any reason.

4. The Commission may make inquiry regarding the facts so stated in said application, for the purpose of ascertaining and determining whether the said applicant is qualified for the employment stated; no educational test or qualifications shall be required.

5. As often as may be necessary to meet or anticipate the needs of the service, applicants shall be notified, in the order of application, to appear for physical examination at such time and place as the Commission may require. On appearing for physical examination applicants shall be questioned concerning the statements made in their application blanks and concerning their previous employment and experience. If the answers made are in any important respect at variance with such statements, examination in such case shall be suspended, and if it appears on investigation, or through information otherwise received that such applicant has wilfully made a false statement or that he has connived at any false statement made in any certificate, his name shall be removed from any list on which it appears, and he shall be disqualified thereafter for either examination or registration.

An applicant who fails to report for the physical examination when duly notified, shall lose his application number, but his name may in the discretion of the Commission be again recorded, without renewal of his application, if a request in writing, stating the reason for such failure be presented not later than ten days thereafter.

6. The physical examination shall have reference generally to such qualifications as may be important, in the kind of work to be performed. Applicants may be subjected further to practical tests of skill and capacity in the use of the tools of their trade. The Commission may prescribe limits of age for any position where, in its judgment, the nature of the work to be performed so demands, and subject to the provisions of the law respecting veterans.

7. The names of those persons who are certified by the examiners to be physically qualified for the employment sought, shall be entered upon a Labor Register in the order of their original application; except that the names of veterans thus qualified shall

be placed at the head of the list, in the order of application. The register or index shall subdivide such applicants according to the kind of labor, unskilled or special, for which they are decided to be qualified. It shall state the name, residence, and registration number of each applicant and such other information with reference to the applicant as the Civil Service Commission may from time to time require.

8. Registration shall begin upon the first Monday of May of each and every year, and shall continue thereafter as the Commission may direct. Registration may be made in such classes or kinds of labor as may be necessary to supply the probable demand for the same.

Persons holding a position in the Labor Class and permanently in the employ of the city at the time of registration, may be retained in such position without further registration.

9. Persons holding positions in the Labor Class whose employment has been suspended by reason of the temporary suspension of the work, may be re-employed within one year at the same work in the same bureau or department upon the resumption of such work, provided the head of such bureau or department shall, upon the suspension of said work, certify to the Commission that the work has been suspended and the reason therefor, together with the names and the addresses of the persons laid off in consequence thereof.

10. A copy of the labor register shall each year be furnished to the departments for which laborers are registered, and those departments shall be required to employ laborers from this roll only, taking them as closely as possible in the order of their registration, as shown by their registration numbers. Immediately upon employment of laborers, appointing officers shall notify the Commission in writing, giving the names, addresses and registration numbers of all the laborers employed. If laborers duly enrolled on the labor register are not given employment when their turn comes, the appointing officer shall immediately notify the Commission in writing, with the reasons for such omission.

If there be no subdivision covering the kind of labor required, or if the names in such subdivisions be exhausted, the Commis-

sion shall certify from the subdivision covering unskilled labor, unless the officer making the requisition shall designate some other subdivision, and there shall be names enough to comply with the requisition. In such case the certification shall be made from such subdivision.

11. Any person not selected shall remain upon the register and any person selected shall be restored to the register in the order in which he originally stood thereon upon the termination of the employment, unless the employment has been terminated by reason of the failure to work, incompetence or physical or moral disqualifications of the employee.

12. On and after the date of approval of these rules, laborers shall not be employed by the city of Buffalo, or by the various departments or bureaus thereof, except in accordance with these rules; but in cases of emergency where the public interest requires the immediate employment of laborers so that it would be impracticable to procure such laborers in the manner described above, then in that case the department or bureau may employ the necessary laborers temporarily to meet such requirements, but in no case shall the employment be for a longer period than five days. In all cases of such emergency employment the board, department or bureau hiring such laborers shall forthwith make a full report to the Civil Service Commission of the facts and the circumstances requiring such employment, and such action shall be subject to the Commission's subsequent approval. Successive emergency appointments shall not be made.

Rule XIX. Temporary and Special Appointments

1. When services are to be rendered of a temporary character and for a limited period, the appointing officer shall inform the Commission, stating the duration of such period, the rate of compensation, and other conditions of employment, and may select for such employment one of the first three persons on the appropriate eligible list who, after due notice of the conditions, are willing to accept certification therefor. Neither acceptance nor declination of any such temporary appointment shall affect the right of an eligible to continued certification for permanent appointment; nor shall acceptance confer upon such eligible any of the rights of promotion, transfer or reinstatement.

2. The Commission shall establish and maintain a separate eligible list of persons willing to accept temporary employment as clerks, under the conditions of the preceding clause.

When a sufficient number of temporary clerks cannot be secured from such list, or from any other appropriate list, additional clerks may be employed without examination, unless the Commission shall desire a qualifying examination, in the following cases; but the appointing officer in each such case shall report to the Commission the names of the persons so employed, the character of their previous occupation, the term of their employment by him and the rate of compensation to be paid them:

(a) In the office of the Comptroller, for the period between April 1st and July 1st.

(b) In the office of the Treasurer, for the period between May 15th and August 15th.

(c) In the office of the Bureau of Water, for the period from April 15th to June 30th, and October 15th to December 30th.

3. Special patrolmen may be appointed pursuant to law without examination and without reference to qualifications provided in these rules.

4. The Fire Commissioners may designate from the eligible list in the manner prescribed by these rules, fifty-five men to be known as the "Substitute Corps," which corps shall include the requisite number of substitute drivers. Designation to said substitute corps shall, for the purposes of these rules, be deemed equivalent to an appointment, and persons so appointed to said corps shall be stricken from the eligible list, and shall not be required to pass any further examination by the Civil Service Commission to entitle them to appointment to regular and permanent positions in the department.

Certification for appointment to regular and permanent positions in the Fire Department shall be made from such substitute corps first in order of seniority of appointment to such substitute corps, and second in accordance with the rating obtained in the original examination. All substitute work shall be first distributed to and among members of the substitute corps as evenly and ratably as possible. Whenever the substitute corps shall be unable to do all the substitute work, then additional substitutes may be employed, to be appointed from the eligible list, but as

to all such substitutes not constituting the fifty-five in such substitute corps, such temporary employment shall not be tantamount to a permanent appointment or exempt them from subsequent Civil Service examination after the expiration of the appropriate eligible list.

5. In the same manner the Board of Police Commissioners may designate from the eligible list of desk sergeants four persons to act as permanent substitutes for such positions. Their designation for the purpose of these rules shall be deemed equivalent to a permanent appointment, and certification for appointment to regular and permanent positions in the Police Department shall be made from such substitutes in the same mode and manner as that prescribed for certification from the substitute corps to permanent positions in the Fire Department. After the making of the designation of the four substitutes above referred to, all appointments of desk sergeants shall be made in the mode and manner prescribed in Rule VII.

6. * In like manner the Board of Police Commissioners may designate three persons to act as permanent substitute patrol drivers and three persons to act as permanent substitute hostlers, their designation for the purpose of these rules to be deemed equivalent to a permanent appointment, and certification for appointment to a regular and permanent position in the Police Department shall be made from such substitutes in the same mode and manner as that prescribed for certification from the substitute corps to permanent positions in the Fire Department.

Vacancies in the positions of patrol wagon drivers shall be filled by promotion from among the hostlers who shall be eligible for such promotion in the order of their appointments as hostlers, from a certification of three names, as in the case of an original appointment.

The extra or substituting driving shall be done by the three hostlers next eligible to promotion as patrol drivers.

Rule XX. Probationary Term

All appointments to positions in the Competitive or Non-Competitive Class shall be made probationary for a term of three

* By act of Legislature, 1911, drivers and hostlers were termed patrolmen and are to be detailed from ranks of patrolmen.

months except upon the fire force and the retention in the service of the person so appointed after the end of such term shall be equivalent to his permanent appointment. Anyone failing to receive permanent appointment, the position in itself being permanent, for a good cause at the end of three months, shall be ineligible for one year for a new examination for the same position under these regulations. It shall be the duty of the appointing officer at the end of a probationary term, to certify to the Commission that he has made or refused a permanent appointment and in case of his refusal the cause thereof, in order that the Commission may decide whether the person to whom he has refused such permanent appointment, be so ineligible for one year.

Rule XXI. Probationary Term — Fire Department

Before an appointment to a position in the Fire Department is definitely made, the Fire Commissioners may require that the person whom they contemplate appointing of those certified to them from the eligible list, shall serve for a probationary period not to exceed six months, and if at the end of such period the Fire Commissioners become satisfied that such person is incompetent for the duties of the position to be filled, they may in such case refuse to such person an appointment, and must certify to the Commission the reason therefor, and when an appointment is made from among those so serving a probationary period, it must be made in the order of such person's standing on the eligible list.

Rule XXII. Suspended Employment

1. Where the employment of any person in the Competitive Class is terminated because the work upon which he is engaged is suspended and the head of the department so certifies to the Commission and further certifies that such person has faithfully and satisfactorily performed the duties of the position during his employment, which certificate the head of the department shall give in proper cases, then the person shall thereupon be returned to and placed at the head of the current eligible list and he shall thereafter be certified for appointment in all respects as if he had been placed upon such eligible list on the date it was established.

2. Upon receiving an appointment to a position permanent in

its character, the candidate's name shall be stricken from the eligible list from which he was appointed.

3. If any appointing officer shall appoint inspectors receiving a per diem compensation for their services, the temporary discontinuance of work for such inspectors shall not be deemed a discontinuance within the meaning of this rule.

4. Any person who has held a position by appointment under the Civil Service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office, and in the same group, subdivision or grade, within one year from the date of such separation, provided that for the original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Commission, an examination involving essential tests and qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

5. Upon the written request from the appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the Commission will, if such promotion, transfer or reinstatement be in accordance with the law, and the provisions of these rules, issue its certificate of that fact to such officer.

6. All promotions, transfers and reinstatements herein authorized, shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the Commission.

Rule XXIII. Transfers

1. Transfers from one department or office to another may be made only with the approval of the Commission and upon mutual consent of the officers of the department or offices affected.

2. Transfers may be made when for the original entrance to the position to be filled by transfer there is not required by these rules, in the judgment of the Commission, an examination involving qualifications or restrictions essentially different from or higher than those required for original entrance to the position

from which such transfer is sought; and provided further that if such person entered the service without competitive examination, he shall before transfer to a position in the Competitive Class, have served with fidelity for at least three years in the position held by him, or in a similar position.

3. No transfer shall be made to a position which, in the opinion of the Commission, can be adequately filled by promotion.

Rule XXIV. Promotions

1. Vacancies in positions above the lowest grades in the Competitive Class, that are not filled by transfer, reinstatement or reduction, shall be filled as far as practicable by competitive promotional tests, but no promotion from one position to a higher one, or to a position paying a higher salary in the Competitive Class shall be made until after the person promoted has, for at least six months, occupied the next lower position, nor unless the applicant for promotion shall have given evidence of fitness by meritorious service. For promotion in the Police and Fire Departments, twelve months' such service in the next lower grade shall be required.

2. Such examination for promotion shall be conducted by and under control and direction of the Commission or its examiners.

3. Examination for promotion shall be ordered as often as necessary, and so far as practicable shall be held periodically. Except where otherwise provided by law, such examination shall be open in each case to all persons who shall have served with fidelity for not less than six months in positions of the same group or general character in the grade next lower in the same department, office, bureau or institution.

4. Notice of such examination shall be given by the Commission to all eligible persons in the grade or grades from which such promotion is to be made at least one week in advance of the date thereof.

5. To enable the Commission to grade applicants for promotion as relates to their past record and efficiency in the service, the said Commission shall have the right to call on the respective departments, bureaus and superior officers to report to the Commission the record of each applicant for promotion, and to give to

the Commission information, required by it, as to the past service and efficiency of such applicants, and of their ability as shown by such past service to fill the higher positions for which such examination is held. The records of such departments shall be open to the inspection and examination of the Commission, or those designated by it for such purpose.

6. Whenever there are less than four persons eligible for promotion to fill a vacancy, an eligible nominated by the appointing officer may be promoted to the grade next higher upon a statement of the facts to the Commission, and on passing a non-competitive examination similar in scope, subjects and the preliminary conditions to such examination as would have been prescribed in case of competition.

7. Promotions in the Police and Fire Departments shall be from the lower to the higher grade by competitive examination, except that competitive examinations shall not be required for filling the positions of Superintendent in the Police Department, or of Chief in the Fire Department, but such positions must be filled by promotion as follows:

In the Police Department, Superintendent of Police from inspectors and captains.

In the Fire Department, Chief of the Fire Department, from assistant chief and battalion chief; but the person or persons selected for promotion to either position shall before such appointment pass a qualifying examination to be conducted by or under the direction of the Civil Service Commission.

8. Except as this rule otherwise provides the conduct of an examination for promotion, and the making of selections therefor from any eligible list formed as the result of such examination, shall be governed by rules relating to original appointment.

Rule XXV. Reports from Appointing Officers

1. For the purpose of certification to the Comptroller, or other fiscal officer, for the payment of salaries and to enable the Commission to keep an official roster of the classified service as required by law, each employing and appointing officer, from time to time after the date of the promulgation of these rules and upon the date of the official action in, or knowledge of each case, shall report to the Commission as follows:

(a) Every appointment or employment whether probationary, temporary or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of abolition.

(f) Every change of compensation in a position with the date thereof.

(g) Every promotion, giving positions from which, and to which made, with the salaries and the date thereof.

(h) Every transfer, giving the position from which and to which made, with the salaries and the date thereof.

2. For the purpose of the certification of the payrolls, estimates or accounts as required by section 20 of the Civil Service Law, appointing officers, boards or commissions and heads of departments shall furnish the Commission with payrolls, estimates or accounts and certificates in form and manner as follows:

Heads of departments and officers in the service of the city whose employees are paid individually by warrants on the City Treasurer shall furnish the Commission at least five days before payment is to be made, a payroll showing the names of the persons to be paid, the title of the position held, or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons therein named are employed solely in the proper duties of the positions and employments indicated, and that the persons described as, or proposed to be paid as "laborers" are employed at ordinary unskilled labor.

Rule XXVI. Certification of Payrolls

1. After examination and certification by the Commission as hereinafter prescribed, the payrolls shall be transmitted by it to the Comptroller for further examination and payment, as re-

quired by law, and the said Comptroller shall not draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the Treasurer or other disbursing officer, clerk or other person in the classified service of the city unless the payrolls as aforesaid, shall bear the certification of the Commission.

2. Where payment for services in the various departments is made by a paymaster or a disbursing officer other than the Comptroller, or by communication to the Common Council, said payrolls, estimates or accounts, together with the certificates, shall be submitted to the Commission, as required in Section 2 of Rule XXV, and no payment shall be made thereon by said paymaster or disbursing officer until said payrolls, estimates or accounts shall bear the certificate of the Commission, and such payrolls, estimates or accounts so certified shall be filed as vouchers in claiming credit from the Comptroller or other fiscal officer for such payment.

3. The secretary or the clerk of the Commission shall compare such payrolls, estimates or accounts for service with the official roster and shall attach thereto or place thereon a certificate in form as follows:

"I hereby certify that the persons named in the attached payroll, estimate or account for services rendered to the City of Buffalo, containing ..... names have been appointed or promoted to or employed in the positions or places therein stated, and at the rate of compensation indicated in pursuance of the Civil Service Law, and the rules made in pursuance thereof, as shown by the official roster of the city service, except

"Dated.....

.....

"Secretary, Civil Service Commission."

The Commission may designate a commissioner or an employee in its office for the purpose of signing certificates in such cases in the absence of the secretary.

4. Upon satisfactory evidence that, with the intent to evade the provisions of law, and of these rules, any person appointed to, or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined

and certified, or under any title not appropriate to the duties to be performed, the Commission will refuse certification of such person for payment and remove his name from the official roster.

SCHEDULES

The following is a list of the offices and positions in the Civil Service of the City of Buffalo in the Unclassified Service, and Schedules A, C and D of the Classified Service.

UNCLASSIFIED SERVICE

FIRST: Officers elected by the people.

SECOND: The head or heads of any department of the city.

THIRD: All election officers.

FOURTH: Persons employed in the educational department of the city, as superintendents, principals or teachers.

FIFTH: Officers elected or appointed by the Board of Aldermen, Board of Councilmen, or both.

CLASSIFIED SERVICE

EXEMPT CLASS — SCHEDULE "A"

Auditor's Office — Auditor.

Children's Court — Stenographer and secretary, clerk.

City Clerk's Office — Deputy city clerk.

City Court — Chief clerk, deputy clerk, six confidential clerks and stenographers.

Civil Service Commission — Secretary.

Comptroller's Office — Deputy comptroller.

G. A. R. Relief Fund — Inspector.

Grade Crossing Commission — Chief engineer.

Health Department — Assistant health commissioner, secretary.

Law Department — City attorney, confidential clerk, and secretary.

Mayor's Office — Secretary to Mayor.

Playground Commission — Secretary to commission.

Department of Poor — Deputy overseer of poor.

Department of Public Instruction — Secretary and superintendent of German, secretary to Board of School Examiners.

School Census Board — Secretary to board.
Treasurer's Office — Deputy treasurer.
Park Department — Secretary and treasurer.
Police Department — Clerk to board.
Fire Department — Secretary to commission.

Department of Public Works

Commissioner's Office — Secretary.
Bureau of Building — Deputy building commissioner, secretary.
Bureau of Engineering — Deputy engineer commissioner, secretary.
Bureau of Streets — Deputy street commissioner, secretary.
Bureau of Water — Deputy water commissioner, registrar.

COMPETITIVE CLASS — SCHEDULE "B"

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the Exempt Class, the Non-Competitive Class, or the Labor Class.

NON-COMPETITIVE CLASS — SCHEDULE "C"

Examining Board of Plumbers — Clerk to board.
Harbor Master's Department — Bridge tenders.
Health Department — Assistant medical school examiners, 2d laboratory assistant, 3d laboratory assistant, scavenger, fumigator, placarder, keepers of bath houses, assistant keepers of bath houses, matrons of bath houses.
Ernest Wende Hospital — All positions except superintendent, resident physician and matron.
Market Department — Caretakers, sweepers.
Playground Commission — Caretakers.
Department of Poor — Superintendent of vacant lot cultivation, janitress.
Park Department — Superintendent, assistant superintendent, botanical director, auditor and paymaster, curator, forester, assistant foremen, florists, keepers, gardeners, tree-men, attendants at toilet rooms, team owners.

Police Department — Superintendent of police, photographer, janitresses, laborers and watchman.

Fire Department — Chief of department, janitress at headquarters.

Department of Public Works

Commissioner's Office — Cashier, team owners.

Bureau of Buildings — Assistant foremen.

Bureau of Engineering — Assistant foremen, keeper sewer inlets, first paver, second paver.

Bureau of Streets — Assistant foremen, pound keeper, special bottle boys.

Bureau of Water — Callers, assistant foremen.

School Lunch Commission — Dietitian, assistant dietitian, cook, assistant cook.

All Departments — All craftsmen and skilled laborers whose positions are not permanent.

LABOR CLASS — SCHEDULE "D."

Department of Public Instruction — Janitors ($500 or less per year).

Park Department — Laborers, drivers.

Department of Public Works — Laborers, charwomen, water boys, porters, drivers, bottle boys, assorters, stablemen, coal passers, boiler cleaners, cleaners of wagons and harnesses.

UTICA

RULES FOR THE CIVIL SERVICE OF THE CITY OF UTICA

Pursuant to the statutes of the State of New York, we, Charles T. Evans, George Wankel and Fred J. Davis, duly appointed to prescribe, amend and enforce rules for appointments to and promotions in the Civil Service of the City of Utica, and for the classification and examination therein, and constituting the Municipal Civil Service Commission of said city, duly appointed by the Mayor thereof, do hereby prescribe the following rules for the admission of persons seeking to enter the Public Service of the city of Utica, for promotions, classifications and examinations therein, for the registration and selection of laborers for employment thereunder and for the conduct of persons who may receive appointments in the said service, to take effect from the date of their approval by the Mayor of the city of Utica and the Civil Service Commissioners of the State of New York.

Rule I. Application of Rules

These rules shall apply to all positions in the public service of the city of Utica with the exception of those hereinafter enumerated in the unclassified service.

Rule II. Appointment of Commissioners

For the purpose of carrying into effect and enforcing the provisions of the Civil Service Laws of the State of New York, as applied to the city of Utica, there shall be a Municipal Civil Service Commission, which shall be composed of three citizens of the city of Utica, designated and appointed by the Mayor, each of whom shall be known as a Municipal Civil Service Commissioner of the city of Utica, and not more than two of whom shall belong to the same political party. The Mayor may, at any time, by filing with the city clerk a written notification of the change, appoint another citizen in place of anyone so designated and appointed.

It shall be the duty of such Municipal Civil Service Commission to prescribe, amend and enforce rules for the classification of the

offices, places and employments in the classified service of the city and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein not inconsistent with the Constitution of the State of New York and the provisions of the Civil Service Law.

The Municipal Civil Service Commission shall designate one of its own members as president and shall appoint a chief examiner, who shall act as secretary, whose salary shall be fixed by the Board of Estimate and Apportionment. Such appointee shall keep the minutes of the proceedings of the Commission, all necessary records of applicants, their examination and standing and complete record of all persons employed in the several departments and offices to which these rules apply, and shall record all appointments, promotions, transfers, dismissals, resignations and changes of any sort therein, and shall also certify the payrolls as hereinafter provided. He shall also see that the rules and regulations are complied with, and bring any case of their infraction to the attention of the Commission.

Subject to the directions of the Municipal Commission, the chief examiner shall have charge of all matters pertaining to examinations. The Municipal Civil Service Commission shall have power, with the consent of the Board of Estimate and Apportionment, to employ such assistant examiners as may be deemed necessary, and such assistants shall act under the direction of the chief examiner. All questions and tests to be used in any examination shall first be approved by the Municipal Commission, and all examination papers shall be marked under the regulations of the Municipal Commission.

Rule III. Classification of Positions

The Civil Service of the city of Utica is divided into the Unclassified Service and the Classified Service.

The Unclassified Service includes:

First — All officers elected by the people.

Second — All election officers.

Third — The head or heads of any department or office of the city government.

Fourth — Persons employed in or who seek to enter public service as superintendents, principals, or teachers in the educational department of the city.

The Classified Service includes all persons not in the Unclassified Service. The positions in the Classified Service are hereby classified into four classes to be known as the Exempt Class, the Competitive Class, the Non-Competitive Class and the Labor Class as enumerated in respective schedules hereunto attached and hereby made a part of these rules.

Rule IV. Exempt Class

The Exempt Class shall include:

First — The deputies of principal executive officers duly authorized by law to act generally for and in the place of their principals.

Second — One secretary of each officer, board and commission authorized by law to appoint a secretary.

Third — One clerk, and one deputy clerk if authorized by law of each court.

Fourth — Other subordinate offices for the filling of which competitive or non-competitive examination may be found to be not practicable. But no office or position shall be deemed to be in the Exempt Class unless specifically named in such class in schedule of Exempt Class hereto annexed. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such schedule.

Fifth — There shall also be included in the Exempt Class in the event of an epidemic or other similar emergency in which the public health is seriously endangered, such experts and special inspectors as the Department of Public Safety may, with the written approval of the Civil Service Commission, appoint. Such appointments shall, however, continue only during the existence of such epidemic or similar emergency.

Rule V. Notification of Appointments

The appointments to positions comprised in the Exempt Class may be made without examination under these rules, but such examination may be held upon the request of the appointing officer.

Appointing officers must notify the Municipal Civil Service Commission in writing of all appointments to such positions within five days after the same are made, setting forth the full name of such appointee, the date and place of birth, length of residence in the city of Utica, nature of previous employment, whether he has ever been in official service before, and if so when and where; date of beginning of service and term for which appointed; salary, and the name of the person in whose place appointed; all of which shall be duly certified by the appointing officer. In these rules the term "appointing officer" shall be construed to include any person, board or commission having the power to appoint to any position in the Civil Service of the city of Utica.

Rule VI. Application for Examination — Competitive Class

Applications of competitors for positions included in the Competitive Class must be addressed to the secretary of the Municipal Civil Service Commission of the city of Utica, at the office of the Municipal Commission in the city hall in said city. The application must be verified and in the handwriting of the applicant. It must state:

1. Full name and residence, giving street and number.
2. His term of residence in the city of Utica.
3. His citizenship.
4. His age, giving date of birth.
5. His place of birth.
6. His previous employment in the public service, if any, and whether he has ever been discharged therefrom, and if so, the reason thereof.
7. His business or employment and residence for the last five preceding years.
8. The extent, place and nature of his education.
9. If in the military or naval service of the United States in the late Civil War, the name of the organization, or vessel to which attached, date of enlistment or commission, position or rank, date, cause of discharge from the service, and any physical disability incurred in such service.
10. Such other information must be furnished as the Municipal Commission may reasonably require touching the applicant's merit

and fitness for the public service. The application must be accompanied by a certificate of a practicing physician of good repute, that he has examined the applicant and found him free from physical defect or disease that would be likely to interfere with the proper discharge of his duties in the position in the civil service sought by such applicant, and by the certificate of not less than three nor more than five reputable citizens of the city, that they have been personally acquainted with the applicant for at least one year, and believe him to be of good moral character, of temperate and industrious habits, and in all respects fit for the service which he wishes to enter, and that they are willing that such certificate shall be published for public information, and will, upon application, give such further testimonials in regard to such applicant as may be required. The applicant must also state in his application the position he seeks. Where the applicant is a non-resident, but eligible for appointment under the provisions of Rule XIX, two of the citizens making the certificate hereinabove referred to, may be residents of the applicant's place of residence.

Rule VII. Defective Applications — Age Qualifications

Defective applications may be suspended by the Municipal Commission and applicants notified to amend the same, but the Municipal Commission shall not be compelled to give such notice or grant such opportunity a second time. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules, the application will be rejected.

All candidates shall be at least twenty-one years of age and not more than seventy years of age at the date of their examination, except as hereinafter provided in Rule XXXIII, and also except nurses-in-training at General Hospital, axeman and chainman, the minimum age for which shall be eighteen years.

The Municipal Commission may in its discretion, suspend the rule as to the age requirement when it is desirable to lower the qualification, but all such cases with the reasons therefor shall be entered in the minutes of the Commission.

Rule VIII. Notification of Examination

Whenever the demands of the service may require, the Municipal Commission will notify all applicants by mail whose applications have been filed and are on record to appear for examination, giving at least three days' notice of the place, date and hour of such examination.

The place and date of such examination and other material information in regard thereto will be posted on the bulletin of the Municipal Commission in the lobby of the City Hall. When deemed expedient by the Municipal Commission, advertisement of examinations will be made in the official newspapers of Utica, but the notice posted on its own bulletin as above provided, shall be the only public notice of any examination required.

Rule IX. Examinations

In all examinations for appointment and promotion in the Civil Service of Utica, merit and fitness shall be determined by and upon competitive examinations for all positions in the Competitive Class, as herein provided. The merit and fitness of all applicants shall be determined by examination conducted by the Municipal Commission. Upon all such examinations no rating higher than one hundred per centum shall be given to any person. Lists containing the names and rating of all applicants found on such examinations to be eligible for appointment and promotion for merit and fitness, shall be made up for certification to the person or persons holding the power of appointment or promotion, in the manner provided in these rules. The minimum percentage of rating necessary to entitle an applicant to a place upon such eligible list shall be seventy per centum.

Rule X. Conduct of Examination

The actual conduct of every examination for merit and fitness shall be under the responsible direction of the Municipal Commission or of its designated members, free from the interference or participation or influence of the appointing officer or of any person other than the chief examiner and his assistants directly employed by the Municipal Commission. No person employed in a department for whose benefit an eligible list is to be prepared

shall be employed as an expert upon the examination for such eligible list. The Municipal Commission may in the examination give such relative importance to the different subjects or matters of examination, whether mental or physical, or to experience, occupation or training, as to it may seem fit.

The appointing officer shall state to the Municipal Commission upon its request and so far as is consistent with these rules, the general qualifications and the attainments, physical or mental, or both, and the experience he deems necessary or proper to be possessed by the persons filling the positions for which an eligible list is to be formed, and also of what age such person shall be.

Rule XI. Character of Examination

All examinations shall be public and practical in their character, and shall relate to those matters which shall fairly test the intelligence, competency, suitability and character of the applicants to discharge the duties of the service for which they seek to be appointed. The Municipal Commission, with the approval of the State Civil Service Commission, shall determine when examinations are not practicable in cases relating to the Civil Service of Utica.

In the creation of new eligible lists the ratings shall be based upon such written or oral examinations or both as the Municipal Commission shall determine, which oral examinations shall be stenographically recorded.

Rule XII. Physical Examinations

Whenever physical qualifications are of prime importance to the proper discharge of the duties of any position, applicants must pass an additional examination as to their physical condition and capacity, and shall be certified as qualified in such respects before their application shall be filed of record for mental examination.

Rule XIII. Political Opinions of Candidates

No recommendations or questions under the authority of these rules shall relate to the political opinions or affiliations of any person whatever. Nor shall political opinions be discovered or

considered by the Commission in its examinations. The Municipal Commission shall not receive or consider any communication as to the qualifications or merits of any candidates for a position except such as are herein permitted and except such communications as they may invite by way of verification of statements made by the candidate.

Rule XIV. Eligible List

1. Every competitor who attains an average percentage of 70 or over on the obligatory subjects in any examination, and whose standing on every obligatory subject is 50 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above, and whose claims for preference under section 9 of article 5 of the Constitution have been allowed by the Municipal Commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3. The term of an eligible list is fixed at not less than one year, nor more than four years, from the date of the establishment of such list.

4. An eligible list which has been in force for a period of one year shall terminate, provided that a new examination has been held and a new list prepared for the same position.

5. Persons whose names appear upon such eligible list mentioned in the foregoing paragraph shall be notified by mail when a new examination is to be held for the same position, and informed that their eligibility will cease upon the establishment of a new eligible list, provided their names have been on the list for one year.

Rule XV. Re-Grading

Where an examination for any grade is held before the eligible list for that grade is exhausted, a new list shall be prepared after

such examination. The persons upon the former list who have not been examined for the new eligible list shall be respectively placed upon the new eligible list in the position to which the percentage of their aggregate marking upon their former examinations would entitle them if such markings had instead been given them upon the new examination and shall be continued thereon until the end of their term of eligibility.

Rule XVI. Correction of Errors

The Municipal Commission shall have power, in its discretion, whenever in its judgment the interests of the public service require it, to order a re-examination of applicants for any position, and shall have power to correct any error and amend or revoke any schedule, list or other paper or record where it appears that any error or injustice has been done, where any person whose name appears on any eligible list has for any reason become incapacitated for appointment in the public service, to strike said name from such list, provided, however, that after an eligible list is prepared and certified it shall not be altered or revoked except upon notice by mail or otherwise, as the Municipal Commission may direct, to all persons whose standing may be unfavorably affected by the alteration. But the reasons for every such action shall be recorded in the minutes of the Municipal Commission.

Rule XVII. Certification for Appointment

1. Whenever a vacancy shall occur within any grade of the Competitive or Labor Class, which in the opinion of the appointing officer, the business of the city requires to be filled, he shall forthwith notify the secretary of the Municipal Commission of the vacancy and state whether the same is to be filled by appointment or by promotion or by reinstatement, and the title of the position, the duties to be performed and the number of vacancies to be filled and compensation to be paid.

2. Appointments shall be made to or employment shall be given in all positions in the Competitive or Labor classes that are not filled by promotion, reinstatement, transfer or reduction, under the provisions of the Civil Service Law and these rules, by appointment from among those standing highest on the eligible list

prepared by the Municipal Commission, except as otherwise provided by the Civil Service Law.

3. The secretary shall thereupon, as soon as practicable, certify to the appointing officer for appointment or promotion or for reinstatement from the eligible list most nearly appropriate to such position as it may then exist, the names of the three persons standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines, of the army or navy of the United States of the late Civil War, citizens and residents of this State. The certificate of the secretary shall, in all cases, state the relative standing of each of the persons certified.

4. The appointing officer shall thereupon fill said vacancy or vacancies by the appointment of one or more of the persons so certified. Until an appointment has been made from said certification, or until said certification has been canceled, no new certification shall be made to fill said vacant position or positions. In all cases the vacancies shall be filled within fifteen days after the receipt by the appointing officer of the names certified by the secretary, and the secretary shall be notified within twenty-four hours by the appointing power of the appointments or promotions so made. No certification shall be in force for a longer period than fifteen days.

5. When a requisition is made to fill a position for which no eligible list exists, the Municipal Commission shall make certification from the eligible list most nearly appropriate to the group in which the position to be filled is classified, and wherein the qualifications demanded have been determined by examination.

Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in all other cases certification shall be made without regard to sex.

6. No person on an eligible list shall be certified more than three times to the same appointing officer for the same bureau or institution, except at the request of said appointing officer, unless the person so certified is a veteran, in which case his name shall continue to be certified, so long as it remains on the eligible list under these rules.

If the appointing officer shall certify that a person named in a certification has declined to accept a position offered, the secretary may certify the name of the person standing next highest upon the eligible list to those already certified.

If a person who is not entitled to certification is certified and appointed, his appointment shall be immediately revoked by the appointing officer upon the notification of the Municipal Commission.

7. No person whose name is upon the eligible list may waive his right to certification or appointment except for one of the following reasons, stated in writing to the appointing officer and to the Municipal Commission.

a. Insufficiency of the salary attached to the position; or

b. Temporary inability, physical or otherwise, to accept the position offered, the proof of which shall be accepted by the Municipal Commission. The Municipal Commission shall enter upon its minutes the reasons for its action in each case, and the waiver shall not continue in effect for a period longer than thirty days from the date of certification.

The name of any eligible who shall decline certification or appointment for any reason other than those above specified shall be stricken from the list.

Whenever an eligible certified for appointment shall fail to accept an offer of appointment sent to him by mail at his postoffice address within the four business days next succeeding the mailing of such offer or appointment, he shall be deemed to have declined such appointment.

An eligible who has declined an appointment on the ground of the insufficiency of the salary offered, shall not thereafter be certified for a position at the same or any less salary. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of one year after his appointment, beyond that offered to the person so declining.

8. If the appointment shall be made of any person other than one of the three standing highest on the eligible list the appointing officer shall forward to the Municipal Commission, with

notice of appointment, copies of all correspondence to and from the persons declining such appointment.

Rule XVIII. Suspension of Rules

In case of a vacancy in any position in the Competitive Class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons, competition in such special case is impracticable, and that the position can best be filled by the selection of some particular person of high and recognized attainments in such qualities, the Municipal Commission may, upon obtaining the approval of the State Civil Service Commission, suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the State Civil Service Commission in the annual report made to them with the reasons for the same.

Rule XIX. Qualifications as to Residence and Citizenship

Every applicant for examination for appointment to any of the positions enumerated in the Competitive or Non-Competitive Class, or for registration for employment in any of the positions enumerated in the Labor Class, must be a citizen of the United States and an actual resident of the city of Utica at the time of his application; provided, that such requirements as to citizenship and residence may be specially suspended by the Municipal Commission as to any position requiring high professional, scientific or technical qualifications, but all such cases with the reasons therefor shall be entered on the records of the Commission.

Rule XX. Requirements in Exceptional Cases

In applications for examinations for positions requiring scientific, professional or technical qualifications, the Municipal Commission may require evidence of special education for or of practical experience for a satisfactory term in such profession, art or trade; and shall require the production of such certificates of competency and license as are provided by the statutes of this State as necessary to enable the practice of any profession, art or trade.

Rule XXI. Candidates Unfit for Appointment

Blank forms for applications will be furnished by the Municipal Commission without charge to all persons requesting the same. The Municipal Commission may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. The Municipal Commission may refuse to examine an applicant or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the use of intoxicating beverages to excess; or who has been guilty of a crime, or infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment, or whose character shall in the opinion of the Municipal Commission be bad. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the Commission of the amount and necessary details thereof. No person who has entered upon an examination for any position shall be entitled to be admitted within nine months from the date thereof to a new examination for the same grade or position.

Rule XXII. Temporary Appointments

Whenever there are urgent reasons for filling a vacancy in any position in the Competitive Class and there is no eligible list, the appointing officer may nominate a person to the Municipal Commission for non-competitive examination, and if such nominee shall be certified by the Municipal Commission as qualified after such non-competitive examination, he may be appointed provision-

ally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this rule.

When the service to be rendered by the appointee is for a temporary period, and the need of such service is urgent, the appointing officer may appoint from the appropriate eligible list the first person willing to accept such temporary appointment.

Any person declining an appointment under these provisions shall not be deprived of his right to future certification for permanent appointment, nor shall such appointment confer upon the person so appointed the privileges provided for in the rules governing promotion, transfer or reinstatement.

Upon the written request of the appointing officer setting forth the reasons why an extension of such appointment is necessary, the Municipal Commission may extend the period of temporary appointment for an additional month, but under no circumstances shall such temporary appointment exceed sixty days, and if such extension is granted, the reason for the same shall be set forth in the minutes of the Municipal Commission.

No person shall be eligible to temporary appointment to any position in the Competitive Class if he has received a temporary appointment within the previous four (4) months.

Rule XXIII. Methods of Examination — Non-Competitive Class

Positions in the Non-Competitive Class may be filled by the appointing officer in his discretion which shall be limited as follows:

1. He may select from the eligible list prepared as the result of open competitive examination; or

2. He may name to the Municipal Commission three or more persons for competitive examination, and appoint from among those who have successfully passed the examination for merit and fitness; or

3. He may appoint or employ any person named by him, who, upon a non-competitive examination by the said Municipal Commission shall be duly certified as qualified to discharge the duties of the position.

Rule XXIV. Certificate of Qualification — Non-Competitive Class

Upon the non-competitive examination into the qualifications of a person named for a position in this class, the Municipal Commission will give a certificate to such person only when satisfied, (1) that he is within the limits of the age prescribed for the position or employment to which he has been named; (2) that he is properly certified as free from any physical defect or disease which is likely to interfere with the proper discharge of his duties; (3) that his character is such as to qualify him for such position or employment; and (4) that he possesses the requisite knowledge and ability to enter on the discharge of his official duties. An officer naming a person for examination will at the same time transmit his certificate, that after due inquiry he is satisfied that the character and habits of the person named fit him for the public service and will append to the certificate such formal vouchers or credentials as to character as he may desire to have considered or to have placed on file in the determination of the character or habits of the nominee, the certificate thereof by the nominating officer will be considered essential.

Whenever a vacancy exists in a position of the Competitive Class and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the appointing officer may nominate a person to the Municipal Commission for non-competitive examination, and if such nominee shall be certified by the Municipal Commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such position under provisional examination, and no one applies to compete with such person in an open competitive examination duly advertised, the provisional appointment may be made permanent.

Rule XXV. Selection of Method of Examination — Non-Competitive Class

Whenever a vacancy in the Non-Competitive Class in any department, office or institution is to be filled, the officer having the authority to fill the same shall notify the Municipal Commission which of the three methods, in his discretion, under Rule XXIII

he selects; and if the choice be by an open competition, the Municipal Commission will proceed as for an examination under the Competitive Class, but if the choice be by a limited competition, or by the appointment of a person to be duly certified by the Municipal Commission as qualified, the officer aforesaid shall name in such notification the person or persons to be examined, and thereupon the Municipal Commission shall notify the person or persons so named of the time, place and special rules for the examination.

Rule XXVI. Labor Class — Registration and Appointment

Vacancies in permanent or season labor positions shall be filled by appointment from lists of applicants registered by the Municipal Commission. Preference in employment from such lists shall be given according to the date of application. The Municipal Commission shall require an applicant for registration for the labor service to furnish such evidence or to pass such examination as it may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies. Such examination shall be an oral examination, and upon it may be based separate lists of applicants for different kinds of labor or employment. An applicant may be registered on one or more of these lists.

When the public interests require the employment of one or more persons at common labor for temporary or emergency service, the head of the department may appoint, subject to the previous approval of the Municipal Commission, the persons most available and best fitted for such work, without reference to the registration lists, but provided that registered applicants seeking temporary employment, who have notified the Municipal Commission of their readiness to serve shall be preferred. Notice of such appointment, giving the names of the employees, rate of wages, and the occasion and probable duration of employment, shall be immediately filed in the office of the Municipal Commission and the payrolls therefor shall be presented to the Municipal Commission for certification as in other cases. Such employment shall not be continued for longer than fifteen days without the express authorization of such extension by the Municipal Commission, and then only for a period of

fifteen days. Record of such authorization with the reasons therefor shall be made a part of the minutes of the Municipal Commission and noted in its annual report to the State Commission.

Rule XXVII. Probationary Appointments

Every original appointment to, or employment in any position in the Competitive Class shall be for a probationary term of three months, and an appointing officer or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service, after the end of such term, shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory, he may be discharged at the end of such term, without regard to the provisions of Rule XXXIV, limiting the power of removal.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force for such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

Rule XXVIII. Promotions

1. Whenever a vacancy occurs in any position in the Competitive Class above the lowest grade in any group, and there be no list of persons eligible for promotion, the Municipal Commission shall forthwith arrange to hold a promotion examination limited to those persons who have for more than one year served with fidelity in the next lower grade in such group in the same office, department, or institution, provided, that if there are no persons who have served with fidelity for one year in the next lower grade, or provided all persons in the next lower grade fail in any promotion examination, then all persons in the second lower grade, who have served with fidelity for one year in the same office, department or institution, shall have the right to compete in the said promotion examination. On the request of the appointing officer, the Municipal Commission may permit persons occupying two or more of the next lower grades to compete for the promotion,

reasons for such course being set forth in detail. Whenever after one trial it is found not practicable to fill a vacancy in any position through promotion, in the manner herein prescribed, such vacancy shall be filled by original appointment through competitive examination in accordance with the provisions of Rule XVII.

2. As provided by the Civil Service Law an increase in the salary or other compensation of any person holding an office or position within the scope of these rules beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion.

3. No promotion can be made from a position in one class to a position in another class, unless the same be specially authorized by the Municipal Commission, but a person employed in any position shall not, because of such appointment, be barred from the open competitive examination provided for original entrance to any other position.

4. The test of actual service being the main factor in fitness for promotion, there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall be at all times open to inspection by the Municipal Commission, and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination with such relative weight as shall be assigned to them by the Municipal Commission. If such records have not been regularly and properly kept, the Municipal Commission shall prescribe such tests as may seem best calculated to determine the relative merit and fitness of the persons entitled to enter the promotion examination.

5. The appointing officer shall notify the Municipal Commission of any vacancy in a position in his office to be filled by promotion, and thereupon, after consultation with the appointing officer, the Municipal Commission shall direct a competitive examination of those entitled to enter the same under the provisions of this rule, and shall publish the same by notice, giving date and place, posted conspicuously in the office where such vacancy exists.

6. The written part of the examination shall be confined to the duties of the office in which the vacancy occurs, and particularly

to the duties of the position to be filled. Due weight will be given to the candidate's seniority and past record in the office, and to any special fitness for the duties of the higher position.

7. The conduct of such examination and the preparation of the eligible list shall be subject to the general provisions of Rules X, XI, XIII, and XIV, except that the term of an eligible list established as the result of promotion examination is fixed at not less than one year nor more than two years from the date of such list. The Municipal Commission shall certify for promotion the names of three persons standing highest on such eligible list.

8. No recommendation of any person for promotion, whether verbal or written, shall be entertained or received, unless made in the ordinary course of duty by his immediate official superiors, and the presentation of any recommendation other than that of such superiors shall be considered an unwarrantable interference with the public service, and the person so recommended may be required to show, before being certified for promotion, that such recommendation was not made by his request or connivance.

Rule XXIX. Transfers

1. Transfers from one department or office to another may be made with the approval of the Municipal Commission and upon the mutual consent of the appointing officers of the departments or offices affected, as follows:

A person originally appointed from an eligible list who has served the required probationary term of three months may be transferred to a similar position in the same group and grade.

A person holding a position in the Competitive Class who did not enter the service by qualifying in an open competitive examination may be transferred to a similar position in the same group and grade, provided he has served continuously for at least three years in a position in the same group as that from which transfer is proposed.

Transfer from an exempt or non-competitive position to a competitive position, or from a position in the Competitive Class to a position in a different group in such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from

the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person so transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

A person holding a position in the Non-Competitive Class may be transferred to a similar position in the same class.

Rule XXX. Reinstatement in Service

Any person who has held a position by appointment under the Civil Service Rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in the same or a similar position in the same office and grade, within one year from the date of such separation, provided, that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the Municipal Commission an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, the person or persons legally holding the office, or filling the position shall be entitled to reappointment to or reinstatement in the said position or office if it is thereafter within one year re-established under the same or any other designation.

No reinstatement shall be made unless the Municipal Commission has issued its certificate to the effect that such reinstatement is in accordance with the Civil Service Law and Rules.

Rule XXXI. Political Services or Contributions Not Required

No person in the public service is, for that reason, under any obligation to contribute to any political fund or purpose, or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do.

Rule XXXII. Political Action Unaffected

No person in the public service has the right to use his official authority or influence to coerce the political action of any person or body.

Rule XXXIII. Preference of Veterans

Honorably discharged soldiers, sailors and marines from the army or navy of the United States in the late Civil War, who are citizens and residents of Utica, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion shall be made; provided their qualifications and fitness shall have been ascertained as provided in these rules; and the person thus preferred shall not be disqualified from holding any position in the civil service, on account of his age, nor by reason of any physical disability, provided such age or disability does not render him incompetent to perform the duties of the position applied for.

Rule XXXIV. Power of Removal

Subject only to the qualifications required to be ascertained in accordance with these rules, the power of appointment and the responsibility of selection in all cases is in the appointing officer. The power to remove existing by law on the part of any officer is not impaired by anything contained in these rules.

Rule XXXV. Dismissals

No one dismissed from the service for misconduct shall be admitted to examination for appointment in any capacity in any department of the municipal service within two years from the date of such dismissal.

Rule XXXVI. Report of Term of Employment

1. It shall be the duty of each city officer, or board of city officers, appointing or employing an officer, clerk or other person in the service of the city, forthwith on such appointment or employment to report to the Municipal Commission the name of the appointee or employee, the title or character of his office or employment, and the date of the commencement of service by virtue thereof; and forthwith, on the termination of such service,

to report to said Municipal Commission the fact and date and cause of said termination.

2. The Municipal Commission shall keep in its office an official roster of the classified city service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of the law and these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXXVII. Certification of Payrolls

For the purpose of certification of payrolls and accounts, as required by section nineteen of the Civil Service Law, appointing officers and heads of departments shall furnish the Commission with payrolls, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the city service whose employees are paid individually direct from the treasury of the city shall furnish the Municipal Commission, at least two days before payment is to be made, a payroll in triplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed be paid as "laborers" are employed at ordinary unskilled labor only. After examination and certification by the Municipal Commission as hereinafter prescribed, two of such payrolls shall be transmitted by it to the Comptroller for further examination and payment, as required by law, and one of them shall accompany the warrant on the Treasurer or other disbursing officer.

2. For payments for irregular or occasional services, the head of such a department, office or institution shall transmit to the Municipal Commission the original account or a special payroll bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the Municipal Commission such account shall be forwarded to the Comptroller or other fiscal officer.

3. The Municipal Commission, or any two Commissioners, or any one Commissioner and the secretary of the Municipal Commission, shall compare such payrolls or accounts for services with the official roster, and shall attach thereto or place thereon a certificate in form substantially as follows:

We (or I) hereby certify that the persons named in the above payroll, occupying positions in the classified service, have been appointed or employed in pursuance of the Civil Service Law, and of rules made in pursuance of said law (Chap. 370, Laws of 1899).

.....

Municipal Civil Service Commission.
(or Secretary.)

The Secretary shall, upon the examination heretofore provided, make such certificate; but in his absence it may be made by any member of said Municipal Commission.

4. Upon satisfactory evidence that, with intent to evade the provisions of the law and of these rules, any person appointed to, or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the Municipal Commission will refuse certification of such person for payment of compensation, and remove his name from the official roster.

Rule XXXVIII. Regulations

The Municipal Commission shall have authority to prescribe such regulations in pursuance of, and for the execution of the provisions of these rules and of the Civil Service Law as may not be

inconsistent therewith, and may prescribe blank forms of applications, certificates, reports, records and returns, required under these rules and the regulations made in pursuance thereof.

Rule XXXIX. When Rules Take Effect

These rules shall take effect on and after the date of their approval by the State Civil Service Commission of the State of New York.

SCHEDULES

The following is the list of the offices and positions in the Civil Service of the city of Utica, classified in accordance with the foregoing rules and therein referred to.

UNCLASSIFIED SERVICE

First — Officers elected by the people, viz:

Mayor.
Comptroller.
Treasurer.
President of the common council.
City judge.
Special city judge.
Aldermen.
Assessors.
School commissioners.
Justices of the peace.
Constables.

Second — The head or heads of any department of the city, viz:

Commissioner of public safety.
Commissioner of public works.
Commissioner of charities and correction.
Corporation counsel.
City engineer.
Civil service commissioners.
Members of park commission.
Members of the examining board of plumbers.
Commissioners of deeds.

Third —All election officers.

Fourth — Persons employed in the educational department of the city, viz:

All superintendents, principals and teachers employed by the board or department of education.

Fifth — Officers elected or appointed by the common council, viz:

City clerk.

Sixth — Sealer of weights and measures.

Classified Service

Exempt Class

Mayor's office:

One secretary.
One expert accountant, examiner of accounts.
One stenographer.

Department of Finance — Comptroller's Office:

One deputy comptroller.

Department of Finance — Treasurer's Office:

One deputy treasurer.
One cashier.

Department of Law:

Two assistant corporation counsels, each of whom shall be an attorney-at-law.
One stenographer.

Department of Public Works:

One deputy commissioner.
One secretary.
Keeper of city clock.*

Department of Public Safety:

One deputy commissioner.
One secretary.

* As amended September 24, 1912.

Superintendent of buildings.
One health officer.
One deputy health officer.
District physicians.
Police surgeon.
One stenographer, who shall be the same person appointed by the corporation counsel.

Office of City Engineer:

One deputy city engineer.
One stenographer, who shall be the same person appointed by the corporation counsel.

Department of Assessment and Taxation:

One secretary.

Department of Charities and Corrections:

One deputy commissioner.
One overseer of the poor.
One hospital investigator.

City Court:

The clerk of the court.
The deputy clerk of the court.

Department of Education:

One secretary.

The Park Board:

One secretary.
Chief instructor and instructors at summer playgrounds, who shall be approved by the superintendent of schools.

Examining Board of Plumbers:

One clerk (acting as secretary).

Office of City Clerk:

One deputy city clerk.

Board of Contract and Supply:

One secretary, acting as purchasing agent.

Competitive Class

The Competitive Class includes all persons employed or appointed in the public service whose positions are not specifically included in the Exempt Class, the Non-Competitive Class or the Labor Class, but no examination shall be held for the position until it is specifically stated in the following classification:

Clerk.
Bookkeeper.
Chief examiner, Municipal Civil Service Commission.
Stenographer.
Janitor of public buildings.
Janitor of schools.
Janitor with knowledge of steam boilers.
Registrar of vital statistics.
Health inspector.
Sanitary inspector.
Milk inspector.
Meat inspector.
Plumbing inspector.
Garbage inspector.
Ash inspector.
City scavenger.
Deputy chief, Police Department.
Captain, Police Department.
Sergeant, Police Department.
Detective, Police Department.
Patrolman, Police Department.
Operator, police signal system, Police Department.
Matron, Police Department.
Deputy chief engineer, Fire Department.
Captain, Fire Department.
Lieutenant, Fire Department.
Engineer, Fire Department.
Fireman of engine, Fire Department.
Fireman, Fire Department.
Driver, Fire Department.
Lineman, Fire Department.
Superintendent of fire alarm telegraph.

Deputy superintendent of buildings.
Assistant city engineer.
Leveler.
Rodman.
Draftsman.
Chainman.
Axeman.
Mercantile inspector.
Boiler inspector.
Superintendent of streets.
Street cleaning inspector.
Inspector of public works.
Sidewalk investigator.
Storekeeper.
Superintendent of parks.
Keeper of public bath.
Matron at public bath.
Superintendent of buildings and janitors.
Attendance officer of schools.
City marshal.
Male probation officer, city court.
Female probation officer, city court.
Attendance officer, city court.
Superintendent of nurses, General Hospital.
Tuberculosis nurse.

Non-Competitive Class

Chief of police.
Chief engineer of Fire Department.
(Limited to two next lower grades.)
Laundryman, General Hospital.
Fireman, General Hospital.
Nurse-in-training, General Hospital.
Foreman (salary limit, $75 a month).
Masons.
Plumbers.
Carpenters.
Painters.

Cook, General Hospital.
Assistant cook, General Hospital.
Waitresses, General Hospital.
Assistant laundress, General Hospital.
Seamstress, General Hospital.
Yardman.
Nightman.
Cleaners.
Cartmen.
Cellarmen.
Scrubmen.
Scrubwomen.
City sexton.
General laborers.
Day workmen.
Teamsters.
Pavers.

The Labor Class shall include all persons employed as laborers or day workmen.

CHARLES T. EVANS,
FRED J. DAVIS,
GEORGE WANKEL,
Municipal Civil Service Commission.

Approved August 12, 1912.

FRANK J. BAKER,
Mayor.

STATE OF NEW YORK

OFFICE STATE CIVIL SERVICE COMMISSION,

ALBANY, *September* 16, 1912.

The foregoing rules of the Municipal Civil Service Commission of the City of Utica, having been duly examined, are hereby approved by the State Civil Service Commission.

Attest: JOHN C. BIRDSEYE,
Secretary.

AMENDMENTS TO CITY CIVIL SERVICE RULES APPROVED

Albany

The following resolution was adopted by the Municipal Civil Service Commission May 10, 1912, and approved by the Mayor May 13, 1912:

Resolved, That the schedule in the Exempt Class of the classified service of the city of Albany be amended as follows:

Under the words "Department of Public Safety" by adding the words "Deputy Superintendent of Bureau of Buildings," so that the classification of exempt positions in the Department of Public Safety shall read as follows:

Department of Public Safety:

One deputy commissioner.
The health officer.
Deputy health officer.
Superintendent of bureau of buildings.
Deputy superintendent of bureau of buildings.
The police surgeon.
The fire surgeon.

(Approved May 15, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 22, 1912, and approved by the Mayor July 25, 1912:

Resolved, That the schedule in the Competitive Class of the classified service of the city of Albany be amended as follows:

Under the word "Captains," in Police Department, by adding the word "Lieutenants," so that the classification of competitive positions in the Police Department shall read as follows:

Police Department:

Captains.
Lieutenants.
Sergeants.

Patrolmen:

First class — persons who have been regularly employed as patrolmen for a period of more than two years.

Second class — persons who have been regularly employed as patrolmen for a period of more than one year and less than two years.

Third class — persons who have been regularly employed as patrolmen for a period of less than one year.

Supernumerary class — persons appointed to the position of patrolman but not regularly employed, being subject to special detail and employment and receiving therefor a per diem compensation.

Matron.

Patrol driver.

Stableman.

(Approved, July 26, 1912.)

Amsterdam

The following resolution was adopted by the Municipal Civil Service Commission March 2, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the following classification of officers and positions in the civil service of the city of Amsterdam, classified in accordance with the civil service rules of the city of Amsterdam, be adopted as an amendment to and in place of the classification now in force.

Classes

The following is a list of the positions in the Civil Service of the city of Amsterdam classified in accordance with the foregoing rules and therein referred to.

Unclassified Service

1. Officers elected by the people, namely:

Mayor.

Recorder.

Treasurer.

Three assessors.
City judge.
Three constables.
Aldermen.
Supervisors.
Members of board of education.

2. Officers and employees of the common council:
   City clerk (clerk of the common council).
   Page to the common council.
3. All election officers.
4. Head or heads of any department of the city government:
   Corporation counsel.
   Commissioner of public works.
   Commissioner of public safety.
   Commissioner of charities.
   City engineer.
   Civil service commissioners.
   Examining and supervising board of plumbers and plumbing.
   Members of board of health.
5. Persons employed in or who seek to enter the public service as superintendents, principals or teachers under the educational department of the city, namely:
   Superintendents.
   Principals.
   Teachers employed by the board of education.

CLASSIFIED SERVICE

The positions in the classified service are hereby classified into four classes to be known as the Exempt Class, the Competitive Class, the Non-Competitive Class, and the Labor Class.

Exempt Class

Secretary of board of health and registrar of vital statistics.
Secretary or clerk of commissioner of public works.
Secretary or clerk of commissioner of public safety.
Secretary or clerk of commissioner of charities.
Assistant to city clerk.

Stenographer to corporation counsel.
Stenographer to Mayor.
Secretary or clerk of board of education.

Competitive Class

Engineering Department:
- Assistant engineers.
- Draftsmen.
- Rodmen.
- Levelers.
- Chainmen.
- Inspectors of paving and masonry.

Police Department:
- Assistant chief of police.
- Detectives.
- Patrolmen.
- Station house keeper and jailer.

Health Department:
- Sanitary inspector and assistant.
- Inspector of plumbing.
- Health officer.

Public Works Department:
- Foremen.
- Inspectors of water works and construction.
- Inspectors of sewers and sewer construction.
- Foremen and time-keepers, all departments except as otherwise specified.

Sealer of Weights and Measures.
Fire Department:
- Assistant chief.
- Firemen.
- Drivers.
- Superintendent of fire alarm.

Janitors.
Assistant building inspector.
All clerks except as specified.
Poundmaster.
Truant officer.
Probation officer.

Non-Competitive Class

General assistant or chief foreman in Department of Public Works.

Chief of police, chief engineer of Fire Department.

But no person shall be named for non-competitive examination either as chief of police or chief engineer of Fire Department who is not a member of the respective department in which the vacancy exists.

Registered nurse, Health Department.

Bacteriologists, Health Department.

City physician.

Labor Class

Day laborers (all departments).

Teamsters, quarrymen, drillers, stone breakers (all departments).

Street sweepers.

Pavers, crossing layers.

Watchmen, keepers, caretaker.

(Approved March 12, 1912.)

Auburn

The following resolution was adopted by the Municipal Civil Service Commission July 31, 1912, and approved by the Mayor August 1, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the classification of the positions in the Exempt Class be amended by striking out the position of Fire Marshal and Clerk to the Fire Department and that the classification of the positions in the Competitive Class be amended by adding thereto the position of Fire Marshal and Clerk to the Fire Department.

(Approved August 8, 1912.)

Buffalo

The following resolution was adopted by the Municipal Civil Service Commission January 12, 1912, and approved by the Mayor January 13, 1912:

Whereas, Henry A. Munzert, assistant cattle inspector, Department of Health, has been granted a leave of absence for six months, beginning November 1, 1911, on account of illness; and

Whereas, An effort has been made to procure an eligible list by open competitive examination from which temporary appointments to position of assistant cattle inspector could be made and without result; and

Whereas, The leave of absence of Henry A. Munzert will have nearly expired before another examination for said position of assistant cattle inspector could be completed; be it

Resolved, That the appointment of John L. Rast to the position of assistant cattle inspector temporarily be continued under provisional examination taken by him to the expiration of said leave of absence granted Henry A. Munzert, subject to the approval of the Mayor and the State Civil Service Commission.

(Approved January 22, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission December 30, 1911, and approved by the Mayor January 8, 1912:

Resolved, That the positions of dietitian, cook and assistant cook, Commission for Providing School Children's Lunches, be placed in Schedule "C."

(Approved February 20, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 10, 1912, and approved by the Mayor May 23, 1912:

Resolved, That the position of tape boy, Bureau of Engineering, Department of Public Works, be placed in the Non-Competitive Class, Schedule "C."

(Approved June 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 2, 1912, and approved by the Mayor July 11, 1912:

Resolved, That the positions of housekeeper, cook, maid, helper and janitor, Detention Home, Children's Court, be placed in the Non-Competitive Class (Schedule "C").

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor July 11, 1912:

Resolved, That the position of musician, Park Department, be placed in the Exempt Class (Schedule "A").

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission June 4, 1912, and approved by the Mayor July 11, 1912:

Resolved, That the temporary appointment of John Rast to the position of assistant cattle inspector, Department of Health, be continued pending the preparation of an eligible list.

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission September 7, 1912, and approved by the Mayor September 21, 1912:

Resolved, That the position of inspector, United Spanish War Veteran Relief Committee, be placed in the Exempt Class (Schedule "A").

(Approved October 15, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission September 17, 1912, and approved by the Mayor September 21, 1912:

Resolved, That the positions of chef or chief cook, nurse, assistant cook, baker, laundryman, laborers, farmer, teamster and waitresses, J. N. Adam Memorial Hospital, be placed in the Non-Competitive (Schedule "C") Class.

(Approved October 15, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission November 13, 1912, and approved by the Mayor December 4, 1912:

Resolved, That the position of night watchman, J. N. Adam Memorial Hospital, Perrysburg, N. Y., be placed in the Non-Competitive Class (Schedule "C"), and that the titles of the positions of farmer and laundryman, respectively, heretofore placed in the Non-Competitive Class and approved by the Mayor and the State Civil Service Commission, be changed to "farm manager" and "laundryman" or "laundress," respectively, and

Resolved, That the position of assistant caretaker, Playground Commission, be placed in the Non-Competitive (Schedule "C") Class.

(Approved December 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 18, 1912, and approved by the Mayor December 4, 1912:

Resolved, That Rule VI — Third of the Rules and Regulations of the Civil Service of Buffalo, N. Y., be amended to read as follows:

The Commission may by special resolution suspend the provisions of this rule relating to residence, citizenship, and references for appointment to the positions of interne and nurse in the hospital service, and all positions in the J. N. Adam Memorial Hospital at Perrysburg, N. Y.

(Approved December 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 23, 1912, and approved by the Mayor December 4, 1912:

Resolved, That the position of secretary to the assistant health commissioner, Department of Health, be placed in the Exempt Class (Schedule "A").

(Approved December 31, 1912.)

Lackawanna

The following resolution was adopted by the Municipal Civil Service Commission June 11, 1912, and approved by the Mayor:

Resolved, That the Municipal Civil Service Commission by the request of the Board of Health, do hereby place the newly created position of Board of Health nurse in the classified service under the Competitive Class, and the same to take effect on the date of the approval by the State Civil Service Commission of this resolution.

(Approved July 17, 1912.)

Lockport

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor January 5, 1912:

Resolved, That the offices of city judge, acting city judge, industrial agent, clerk to city court and marshal of city court be classified as follows:

UNCLASSIFIED

City judge.

EXEMPT CLASS

Acting city judge.
Industrial agent.
Clerk to city court.
Marshal to city court.
(Approved January 22, 1912.)

Newburgh

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor April 8, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule VI of the Rules for the classified service of the city of Newburgh be and hereby is amended to read as follows:

"Defective applications may be suspended by the Commission and applicants notified to amend the same, but the Commission shall not be compelled to give such notice or grant such opportunity a second time. All candidates for the positions of clerk, messenger, stenographer, telegraph operator, rodman, draftsman, and chainman shall be at least eighteen years of age and not more than sixty years of age at the date of their application, except as hereinafter provided in Rule 33. For all other positions candidates shall be at least twenty-one years of age and not more than sixty years of age at the date of their application, except as hereinafter provided in Rule 33. Whenever the application does not show that the applicant is within the prescribed limits of age, and is otherwise qualified under the rules the application will be rejected, for the reason that it is determined to be far more practicable to place the minimum age limit for the positions of clerk, messenger, stenographer, telegraph operator, rodman, draftsman and chainman at eighteen years, rather than at twenty-one years."

(Approved May 1, 1912.)

New York

The following resolutions were adopted by the Municipal Civil Service Commission December 27, 1911, and approved by the Mayor December 28, 1911:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part IV, The Inspection Service, Group 2 (Inspectors of Buildings or Building Conditions), the following:

Inspector of Plastering.

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Office of the Borough President in each Borough," the line "Secretary to the President — Manhattan and Brooklyn," and substituting therefor the following:

Secretary to the President — Manhattan, Brooklyn and Queens.

Resolved, That the classification be and the same hereby is amended by including in the Non-Competitive Class the following:

Positions in the College of the City of New York, at compensations not exceeding the amounts set forth below:

Without maintenance:

Laboratory mechanician ....$480 per annum

(Approved January 4, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission December 20, 1911, and approved by the Mayor December 28, 1911:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part III, The Engineering Service (Grade 3 of Class 1 — Civil), the following:

Engineer Inspector.

(Approved January 4, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 25, 1911, and approved by the Mayor October 31, 1911:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Coroners," the line, "replevin clerk in each borough office."

(Approved January 10, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission December 27, 1911, and approved by the Mayor December 28, 1911:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "The Municipal Court," the line "40 assistant clerks," and substituting therefor the following:

44 assistant clerks.

(Approved January 10, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission January 3, 1912, and approved by the Mayor January 5, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Non-Competitive Class, under the heading "Positions in the Department of Health, at compensations not exceeding the amounts set forth below: Hospitals for Contagious Diseases in New York City (without maintenance)," the following:

Butcher, $720 per annum.

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part IV, The Inspection Service, Group 5 (Inspectors, Miscellaneous), the following:

Assistant Superintendent of Parks.

(Approved January 10, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission January 10, 1912, and approved by the Mayor January 16, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Exempt Class, under the heading "Department of Water Supply, Gas and Electricity," the following:

Secretary to the Deputy Commissioner, Borough of Brooklyn.

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part I, Ungraded Positions, Group 3 (Positions of a Special or Miscellaneous Character), the title

Estimator.

(Approved February 3, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission January 24, 1912, and approved by the Mayor January 26, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Exempt Class, under the heading "Department of Bridges," the following:

Secretary of the Department.

Resolved, That the classification be and the same hereby is amended by including in Part II of the Labor Class the following:

Upholsterer.

(Approved February 3, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission January 17, 1912, and approved by the Mayor January 24, 1912:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Bellevue and Allied Hospitals" the line "5 Chaplains," and substituting therefor the following:

8 Chaplains.

(Approved February 3, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 1, 1912, and approved by the Mayor February 7, 1912:

Resolved, That Clause 2 of Rule XVIII (the Non-Competitive Class), be and the same hereby is amended to read as follows:

"2. In each department or institution where there are positions in the Non-Competitive Class there shall be a board of examiners for such positions, composed of not less than three superior officers or employees of such department or institution, who shall be designated by the appointing officer therein, subject to confirmation by the Commission."

(Approved February 13, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission February 8, 1912, and approved by the Mayor February 15, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part IV, The

Inspection Service, Group 5 (Inspectors, Miscellaneous), the following:

Electrical Inspector.

Inspector, Bureau of Fire Prevention.

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part I, Ungraded Positions (Group 3, under the heading "Examiners") the following:

Examiner, Bureau of Fire Prevention.

(Approved February 20, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 28, 1912, and approved by the Mayor February 29, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Exempt Class the following:

Board of Inebriety:

Executive Secretary.

(Approved March 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 21, 1912, and approved by the Mayor February 26, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Department of Finance be and is hereby authorized to change and correct such errors as appear in its records of the efficiency, conduct and capacity of all persons employed in positions in the Competitive Class in said department, from January 1, 1910, to and including December 31, 1911, as the Municipal Civil Service Commission may direct.

(Approved March 11, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission February 17, 1912, and approved by the Mayor February 26, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part I, Ungraded Positions (Group 3), under the heading "Examiners," the following:

Chief Examiner, Bureau of Fire Prevention.

Also, by including in the Competitive Class, Part IV, The

Inspection Service, Group 5 (Inspectors, Miscellaneous), the following:

Supervisory Inspector, Bureau of Fire Prevention.

(Approved March 11, 1912.)

Resolved, That the classification be and the same hereby is amended by including in the Exempt Class, under the heading "Fire Department," the following:

Chief, Bureau of Fire Prevention; Deputy Chief, Bureau of Fire Prevention; Chief Inspector, Bureau of Fire Prevention.

(Approved March 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission March 19, 1912, and approved by the Mayor March 25, 1912:

Resolved, That paragraph 24 of Rule XV (Promotion) be amended so as to read as follows:

"24. Any person in the competitive service who shall have obtained his position as the result of an examination either for appointment or promotion covering in its scope a higher grade or compensation than that of the position he holds, provided there is not more than one other person in the same grade, and if not otherwise disqualified, may, with the consent of the Commission, be promoted or advanced to such higher grade or compensation without further examination under this rule, provided he has actually served at least one year in the bureau or other subdivision of the department in which the promotion is to be made."

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part I, Group 3 (Positions of a Special or Miscellaneous Character), the following title:

Guard.

(Approved March 27, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 26, 1912, and approved by the Mayor March 29, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part III, The

Engineering Service, Class 2 (Architectural), Grade 3, the following title:

Architectural Designer.

(Approved April 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 29, 1912, and approved by the Mayor April 2, 1912:

Resolved, That the Competitive Class be and the same hereby is amended, as follows:

1. By striking from Part XI, The Ferry Service, the following:

Class 1: Grade 1. Ticket Chopper; Grade 2. Gateman, Doorman, Ticket Agent.

(Class 2 and Class 3 to be known as Class 1 and Class 2 respectively).

2. By including in Part II, The Clerical Service, Group 1 (Clerks), the following:

Ticket agent.

3. By including in Part VI, The Attendance Service, the following:

Ticket chopper; doorman.

(Approved April 8, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 2, 1912, and approved by the Mayor April 8, 1912:

Resolved, That the Non-Competitive Class, under the heading "Positions in the Department of Public Charities, at compensations not exceeding the amounts set forth below (with maintenance)," be and the same hereby is amended by substituting for the title "Ambulance Engineman, $1,200," the following:

Automobile Engineman (Ambulance), $1,200.

Resolved, That the classification be and the same hereby is amended by including in the Non-Competitive Class, under the heading "Positions in the Bellevue and Allied Hospitals, at compensations not exceeding the amounts set forth below (with maintenance)," the following:

Resident Physician, Children's Ward, $900.

(Approved April 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 12, 1912, and approved by the Mayor April 15, 1912.

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Municipal Civil Service Commission," the following:

Secretary of the Commission.

(Approved April 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 12, 1912, and approved by the Mayor April 16, 1912:

Resolved, That the Municipal Civil Service Rules be and the same hereby are amended by changing the fourth paragraph of subdivision 4 of Rule XI (Certification and Appointment), to read as follows:

"A person certified for appointment from an eligible list resulting from an open competitive or a promotion examination, or from a list of suspended employees prepared in accordance with Rule XIII, paragraph 1, who declines the position by reason of insufficiency of the compensation offered shall not be again certified for a position at the same or less compensation. When such declination results in the appointment of an eligible not originally entitled to certification, the compensation of such appointee shall not be increased within one year thereafter beyond the amount offered to any person so declining, unless the person or persons originally declining have received or declined appointment at the higher amount."

Resolved, That the classification be and the same hereby is amended by including in the Exempt Class the following:

Court House Board; Executive Secretary of the Board; Stenographer to the Board; Consulting Architect; Consulting Engineer.

(Approved May 1, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 16, 1912, and approved by the Mayor April 25, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Non-Competitive Class, under the

heading "Positions in the Department of Public Charities, at compensations not exceeding the amounts set forth below (with maintenance)" the following:

Driver — Automobile Engineman, $900.

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Department of Taxes and Assessments," the line, "Stenographer to Each Commissioner," and including, in lieu thereof, the following:

Confidential Stenographer.

Resolved, That the classification be and the same hereby is amended by including in the Labor Class, Part II, the following:

Machine Woodworker.

(Approved May 1, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 23, 1912, and approved by the Mayor April 30, 1912:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Tenement House Department," the following:

Superintendent — Brooklyn,

Superintendent — The Bronx,

and substituting therefor the following:

3 Superintendents.

(Approved May 1, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission May 7, 1912, and approved by the Mayor May 21, 1912:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading, "Department of Parks," the line "Superintendent of Parks — Brooklyn and Queens," and substituting therefor the following:

Superintendent of Parks — Brooklyn.

Superintendent of Parks — Queens.

Resolved, That the classification be and the same hereby is amended by including in the Non-Competitive Class, under the heading "Positions in the Department of Public Charities, at

compensations not exceeding the amounts set forth below (with maintenance)" the following:

Dietitian, $720.

(Approved June 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 3, 1912, and approved by the Mayor May 21, 1912:

Resolved, That the Municipal Civil Service Rules and Classification be and the same hereby are amended, as follows:

1. By striking from clause 2 of Rule VI (The Competitive Class), in the line "Part VII, The uniformed forces of the Police Department, excepting Doormen, Matrons and Surgeons, to be known as The Police Service," the word "Doormen."

2. By striking from the Competitive Class, Part I, Group 3, the following title:

Doormen, Police Department.

(Approved June 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 10, 1912, and approved by the Mayor July 17, 1912:

Resolved, That clause 2 of Civil Service Rule XIII (Suspension and Reinstatement), be and the same hereby is amended by striking therefrom the following:

"Leave of absence without pay may be granted by an appointing officer, without conflict with such provisions, where such absence does not exceed thirty days, or, in case of sickness, six months; but the Commission, in exceptional cases, the circumstances of which shall be stated in its minutes and in its annual report, may extend such periods. Absence without leave for a period of five days, unless it be subsequently shown that such absence was unavoidable, shall be construed as a resignation."

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 28, 1912, and approved by the Mayor July 9, 1912:

Resolved, That Civil Service Rule XV (Promotion), be and

the same hereby is amended by striking therefrom paragraph 23, as follows:

"23. Whenever there are less than three persons eligible for promotion to fill a vacancy in a graded position, an eligible nominated by the appointing officer may, with the consent of the Commission, be promoted to the grade next higher up on a statement of the facts to the Commission, and on passing a non-competitive examination, similar in scope, subjects and preliminary conditions to such examination as would have been prescribed in case of competition,"

and by substituting for paragraph 24 (to be known as paragraph 23) the following:

"23. Any person in the competitive service who shall have obtained his position as the result of an examination either for appointment or promotion covering in its scope a higher grade or compensation than that of the position he holds may be promoted to such higher grade or compensation without further examination, with the consent of the Commission, provided that the eligible list through which he received his appointment has been promulgated within four years preceding the date of such promotion; that there is not more than one other person in the same position and the same grade in the bureau or other subdivision of the department in which the promotion is to be made, and that he has actually served at least one year in the said bureau or other subdivision. The bureau or other subdivision of the department, within the meaning of this paragraph, shall be an entirely separate subdivision of the department, recognized as such by the Commission," and by consecutively renumbering the succeeding paragraphs.

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 24, 1912, and approved by the Mayor July 9, 1912:

Resolved, That paragraph 12 of Civil Service Rule XV (Promotion), be and the same hereby is amended to read as follows:

"12. Part IX, The Prison Service. Persons who shall have served with fidelity for not less than five years in Grade 1 shall

be eligible for examination for promotion to Grade 2. Persons who shall have served at least six months in Grades 2 and 3 shall be eligible for promotion to the next higher grade."

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 21, 1912, and approved by the Mayor July 10, 1912:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Office of the Commissioners of Accounts," six (6) Examining Inspectors, as follows:

Bernard Fitzpatrick,
Patrick H. Cody,
John J. Moss,
Alexander Frank,
Claude A. Wanzor,
Joseph McGann.

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 21, 1912, and approved by the Mayor July 9, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Non-Competitive Class, under the heading "Positions in the Bellevue and Allied Hospitals at compensations not exceeding the amounts set forth below (with maintenance)," the following:

Assistant Resident Physician (alcoholic ward), $600.

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 10, 1912, and approved by the Mayor July 9, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part IV, The Inspection Service, Group 1 (Inspectors of Public Works), the following title:

Inspector of Street Openings.

(Approved July 26, 1912.)

The following resolutions were adopted by the State Civil Service Commission August 8, 1912:

Resolved, That the action of this Commission of July 27, 1911, in returning without approval the resolution of the Municipal Civil Service Commission of the City of New York, adopted June 21, 1911, and approved by the Mayor June 27, 1911, classifying in the Exempt Class under the Board of Water Supply of the City of New York, the position of "Superintendent, Board of Water Supply Police," be rescinded.

Resolved, That the following resolution, adopted by the Municipal Civil Service Commission of the City of New York, June 21, 1911, and approved by the Mayor June 27, 1911, be and hereby is approved:

Resolved, That the classification be and the same hereby is amended by including in the Exempt Class, under the heading "Board of Water Supply of the City of New York," the following title:

Superintendent, Board of Water Supply Police.

(Approved August 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 2, 1912, and approved by the Mayor October 9, 1912:

Resolved, That the classification be and the same hereby is amended by striking from the Competitive Class, Part VIII, The Fire Service, the titles of Foreman and Assistant Foreman and substituting therefor the titles of Captain and Lieutenant, respectively.

(Approved October 24, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 16, 1912, and approved by the Mayor October 21, 1912:

Resolved, That the Municipal Civil Service classification be and the same hereby is amended as follows:

1. By striking from the Competitive Class, Part VI, The Attendance Service, the title:

Doorman.

2. By eliminating from the Labor Class, Part II, the position of

Bridgeman, Department of Docks and Ferries.

(Approved October 24, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 2, 1912, and approved by the Mayor October 9, 1912:

Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading "Bureau of Buildings in each Borough," the line

Chief Inspector in Manhattan, The Bronx, Richmond and Queens,

and substituting therefor the following:

2 Chief Inspectors in Manhattan,

Chief Inspector in The Bronx, Richmond and Queens.

(Approved October 28, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission November 6, 1912, and approved by the Mayor November 11, 1912:

Resolved, That the following resolution, adopted by the Commission at a meeting held September 11, 1912:

"Resolved, That the classification be and the same hereby is amended by striking from the Exempt Class, under the heading 'Office of the Commissioners of Accounts,' 'one (1) Stenographer to Commissioner, as follows:

'Mathilde F. Hook';

also by striking from the Exempt Class, under the heading 'Office of the Commissioners of Accounts,' the following:

'1 Law Examiner,'" be and the same hereby is amended to read as follows:

"Resolved, That the classification be and same hereby is amended by striking from the Exempt Class, under the heading 'Office of the Commissioners of Accounts,' the following:

'Law Examiner.'"

(Approved November 19, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission November 20, 1912, and approved by the Mayor November 26, 1912:

Resolved, That the classification be and the same hereby is amended by including in the Competitive Class, Part I, Group 3 (Positions of a Special or Miscellaneous Character), the following title:

Storekeeper's Helper.

(Approved December 3, 1912.)

Oneonta

The following resolutions were adopted by the Municipal Civil Service Commission March 30, 1912, and approved by the Mayor April 4, 1912:

Whereas, A recent amendment to the Charter of the city of Oneonta provides for the appointment of a Park Commission for said city, and

Whereas, It appears to this Commission to be for the best interests of the city of Oneonta to place the Park Commissioners in the unclassified service and to place the Superintendent of Parks and the Superintendent of Public Works in the Exempt Class,

Now therefore be it resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the classification of positions in the Civil Service of Oneonta be amended by adding to the unclassified service, subdivision 2, the words, "Park Commissioners," and

Be it further resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the classification of positions in the civil service of Oneonta be amended by striking from the Competitive Class the words, "Superintendent of Public Works," and inserting in the Exempt Class the words, "Superintendent of Public Works," and, "Superintendent of Parks"; competitive or non-competitive examination for said positions being found to be not practicable.

(Approved April 16, 1912.)

Oswego

The following resolution was adopted by the Municipal Civil Service Commission February 1, 1912, and approved by the Mayor February 2, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, and in accordance with section 13, subdivision 2, of the Civil Service Law, the classification of positions in the classified service be amended by striking from the Competitive Class the words, "Secretary, Civil Service Commission" and inserting in the Exempt Class the words "Secretary, Civil Service Commission."

(Approved February 14, 1912.)

Plattsburg

The following resolution was adopted by the Municipal Civil Service Commission May 8, 1912, and approved by the Mayor May 10, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXV be amended by adding at the end thereof the words, "and also providing that such requirement as to residence in the city shall not be required of the caretaker of the city water works located outside the city or any of the laborers necessarily working in the protection and care of said water works located outside the city."

(Approved May 15, 1912.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor January 31, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class the following:

Inspector of Tapping, Water Bureau,
Record Keeper, Water Bureau.

(Approved February 3, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor December 27, 1911:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Exempt Class, under the heading of the Department of Public Safety, the following:

The Fire Marshal.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Exempt Class, under the heading of the Department of Public Works, the following:

Deputy City Engineer.

(Approved February 21, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor February 21, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Exempt Class of the classified service, under the heading of the Department of Public Works, the following:

One Superintendent of Incinerating Plant.

(Approved February 27, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor March 11, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class, the following:

Record Keeper and Shipper in the Incineration Plant.

(Approved March 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 19, 1912, and approved by the Mayor March 22, 1912.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class, the following:

Minor Inspector and Collector in the Water Bureau.

(Approved March 27, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 7, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class, the following:

PUBLIC LIBRARY

1. Head of Order Department,
2. Head of Catalogue Department,
3. Head of Circulation Department,
4. Head of Reference Department,
5. Head of Children's Department,
6. Head of Branch Library Department,
7. Assistant Librarians.

(Approved June 11, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission and approved by the Mayor May 31, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class, under the heading of the Police Bureau, the following:

Detective Sergeant.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by changing the title of Director of Detectives to Captain of Detectives, no change of salary or duties being involved.

(Approved June 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission August 2, 1912, and approved by the Mayor August 3, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class, under the Water Bureau, the following:

Overseer and Gatekeeper at Hemlock Lake.

(Approved September 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 11, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Competitive Class, the following:

Curator for Municipal Museum.

(Approved October 24, 1912.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor August 14, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule VI be further amended to read as follows:

The limits of age at the time of application for the following named positions are as follows: Typewriter, Stenographer, Telegrapher, Stenographer and Telegrapher, Messenger, Chainman, minimum eighteen (18) years; Junior Clerk, Office Boy, minimum sixteen (16) years; for all other positions the minimum limit is twenty-one (21) years with no maximum limit.

(Approved August 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor October 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule VI be further amended to read as follows:

The limits of age at the time of application for the following named positions are as follows: Typewriter, Stenographer, Telegrapher, Stenographer and Telegrapher, Messenger, Chainman, Telephone Operator, minimum age eighteen (18) years; Junior Clerk, Office Boy, minimum sixteen (16) years; for all other positions the minimum limit is twenty-one (21) years with no maximum limit.

(Approved October 15, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor September 18, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the municipal civil service rules of the city of Schenectady under "Classes" be amended to read as follows:

LABOR CLASS

The Labor Class shall include all persons employed as Laborers or Day Workmen.

Laborers,
Teamster,
Carpenters,
Masons,
Barnmen,
Painters,
Blacksmiths,
Tappers,
Caulkers,
Helpers,
Scrubwomen,
Gang Boss,
Repair Men,
Electrical Worker,
Electrical Helper,
Store Keeper.

(Approved October 15, 1912.)

Syracuse

The following resolutions were adopted by the Municipal Civil Service Commission April 30, 1912, and approved by the Mayor:

Resolved, That the Labor Class of the classified service of the city of Syracuse be, and the same hereby is, amended as follows:

Strike therefrom the following:

Department of Public Works:

Park Department,

Foreman and Assistant Foreman, providing that the wages of said position shall not exceed the sum of two dollars and seventy-five cents ($2.75) per day.

Add thereto the following:

Foreman and Assistant Foreman, providing that the wages of said positions shall not exceed the sum of two dollars and seventy-five cents ($2.75) per day.

Resolved, That the Exempt Class of the classified service of the city of Syracuse be, and the same is, hereby amended as follows:

Add thereto the following positions:

Department of Public Safety:

Nurses at City Hospital.

(Approved May 21, 1912.)

Resolved, That the Non-Competitive Class of the classified service of the city of Syracuse be, and the same is hereby, amended as follows:

Add thereto the following positions:

Department of Public Safety:

Ten Medical Inspectors.

(Approved June 12, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 11, 1912:

Resolved, That the Exempt Class of the classified service of the city of Syracuse be, and the same is hereby, amended as follows:

Add thereto the following position:

Syracuse Grade Crossing Commission — Secretary.

(Approved June 12, 1912.)

Tonawanda

The following resolution was adopted by the Municipal Civil Service Commission November 27, 1911, and approved by the Mayor November 29, 1911:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, section 4th of the schedules of the Civil Service Rules of the city of Tonawanda be and hereby is amended by adding thereto the words,

Superintendent of Fire Alarm System.

(Approved January 10, 1912.)

Utica

The following resolution was adopted by the Municipal Civil Service Commission January 5, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the classification of the positions in the Competitive Class be amended by adding thereto the words "Sidewalk Investigator."

(Approved January 10, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 8, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the resolution of Municipal Civil Service Commission of March 31, 1910, be amended by striking out the words, "who shall be a teacher in the public schools" and substituting in lieu thereof, "who shall be approved by the Superintendent of Schools," and by adding the words, "Chief Instructor," so that it shall read, "Chief Instructor and Instructors at Summer Play-Grounds, who shall be approved by the Superintendent of Schools."

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission September 19, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Exempt Class of the classified service of the Department of Public Works be amended by adding the words, "Keeper of City Clock."

(Approved September 24, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 21, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Competitive Class of the classified service be amended by adding the words, " Secretary to Principal of High School."

(Approved October 22, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 31, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Exempt Class of the classified service be amended by striking out the words, " Hospital Investigator," in the Department of Charities and Corrections, and adding in lieu thereof the word " Inspector."

(Approved November 11, 1912.)

Yonkers

The following resolution was adopted by the Municipal Civil Service Commission October 17, 1911, and approved by the Mayor:

Resolved, That the position of Caulker in the Bureau of Water, Department of Public Works, for the city of Yonkers, be and the same is hereby transferred from the Labor Class to the Competitive Class of the classified service, and that those at present holding positions as Caulker may be appointed without competitive examination.

(Approved January 4, 1912.)

PROPOSED AMENDMENTS TO CITY CIVIL SERVICE RULES DISAPPROVED

Oneonta

The following resolution was adopted by the Municipal Civil Service Commission October 21, 1912, and approved by the Mayor:

Resolved, That inspector of construction of work in the Department of Public Works be placed in the Labor Class, and

Be it further resolved, That this resolution shall become operative if ratified by the State Civil Service Commission, otherwise to have no force or effect.

(Returned without approval December 31, 1912.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor June 7, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Rule XXXIX of the civil service rules of the city of Rochester be, and hereby is, amended by adding to the list of positions in the Exempt Class, the following:

Public Library:

Secretary to City Librarian.

(Returned without approval June 11, 1912.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor February 21, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the classification of positions in the Exempt Class of the civil service of the city of Schenectady be amended by adding thereto the following:

Civil Service Commission; One Stenographer.

(Returned without approval March 16, 1912.)

Syracuse

The following resolution was adopted by the Municipal Civil Service Commission April 30, 1912, and approved by the Mayor:

Resolved, That the Exempt Class of the classified service of the city of Syracuse be and the same is hereby amended as follows:

Add thereto the following positions:

Department of Public Safety:

Four District Physicians.

(Returned without approval May 21, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 30, 1912, and approved by the Mayor:

Resolved, That the Non-Competitive Class of the classified service of the city of Syracuse be, and the same is hereby, amended as follows:

Add thereto the following positions:

Department of Public Safety:

Four District Physicians.

(Returned without approval May 21, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 30, 1912, and approved by the Mayor:

Resolved, That the Exempt Class of the classified service of the city of Syracuse be and the same is hereby amended as follows:

Add thereto the following positions:

Department of Public Safety:

Ten Medical Inspectors.

(Returned without approval June 12, 1912.)

Utica

The following resolution was adopted by the Municipal Civil Service Commission March 15, 1912, and approved by the Mayor March 16, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the classification of offices and positions in the Non-Competitive Class of the classified service be amended as follows:

Chief of Police, providing, however, that no person shall be eligible for examination for this position who is not a member of the Police Department in either of the three grades below that of Chief.

(Returned without approval April 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission September 16, 1912, and approved by the Mayor:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Exempt Class of the classified service of the Department of Education be amended by adding the words "Secretary to the Principal of the High School."

(Returned without approval October 15, 1912.)

EXCEPTIONS FROM COMPETITIVE EXAMINATION UNDER CIVIL SERVICE RULES FOR CITIES OF ALBANY, AUBURN, MOUNT VERNON, NEW YORK, ROCHESTER, SCHENECTADY, TROY AND UTICA APPROVED

Albany

The following was adopted by the Municipal Civil Service Commission July 22, 1912:

It appearing that, by resolution of the Board of Estimate and Apportionment passed July 1, 1912, Walter Melius was appointed Consulting Engineer on the work of Improvement of the Pier, Intercepting Sewer and Van Woert Street Grade Crossing at a salary of $2,500 per annum, and

It appearing from a letter dated July 12, 1912, from the Hon. J. B. McEwan, Mayor of the city of Albany, that peculiar and exceptional qualifications of a scientific, professional and educational character are required, and that for reasons specified therein competition in such special case is impracticable and that the position can be best filled by the selection of the said Walter Melius who is of high and recognized attainment in such quality, the Municipal Civil Service Commission of the city of Albany hereby suspends the provisions of the rule requiring competition in the above case, subject to the approval of the State Civil Service Commission.

(Approved July 26, 1912.)

At a meeting of the Municipal Civil Service Commission of the city of Albany, New York, held December 18, 1912, it appearing from a letter dated December 11, 1912, from Frank R. Lanagan, Esq., City Engineer of the city of Albany, that there is a necessity for the appointment of an Engineer of Intercepting Sewer Design and Construction, and it also appearing that peculiar and exceptional qualifications of a scientific, professional and educational character are required and that for reasons specified therein competition in such special case is impracticable and that the position can be best filled by the selection of Mr. Stephen B. Vernon of Syracuse, New York, who is of high and recognized attainment in such qualifications,

The Municipal Civil Service Commission of the city of Albany hereby suspends the provisions of the rules requiring competition in such case, subject to the approval of the State Civil Service Commission. The salary to be paid to said Stephen B. Vernon is not more than $2,400 per year.

(Approved December 31, 1912.)

Auburn

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor August 17, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the rule requiring competition be and hereby is suspended in the case of John H. Curran for appointment to the position of electrician, Fire Department, Auburn, N. Y., it appearing that the position is one requiring a practical electrician who is familiar with fire alarm telegraph work and that Mr. Curran possesses peculiar and exceptional qualifications for the position; provided, however, that he qualifies as the result of non-competitive examination.

(Approved September 9, 1912.)

Mount Vernon

The following resolution was adopted by the Municipal Civil Service Commission August 5, 1912, and approved by the Mayor August 28, 1912:

Whereas, The hereinafter mentioned employees of the Mount Vernon Fire Department will, on and after September 1, 1912, have been employed in various capacities for periods exceeding six months in the service of the department, and

Whereas, The Fire Commissioner, Mr. C. L. Howland, has requested this Commission to place the hereinafter mentioned employees in the classified list as firemen in the city of Mount Vernon with physical and mental examination, it being his opinion that the time has come when it is absolutely necessary that these men be placed on the department payroll, and thus benefit the service by constant employment in the work of said department; their duties to include any ordinary work of a fireman, as directed by the Fire Commissioner or their superior officer, and

Whereas, Such action has been reviewed by State Civil Service Commissioner Ludvigh, and Secretary Birdseye, of the said State Commission, and has been approved,

Now, therefore be it resolved, That we, the Municipal Civil Service Commission of the city of Mount Vernon, do hereby create the office of Fireman of the city of Mount Vernon, and place therein the following named persons:

Name	Age	Residence
Thomas J. Magee	35	63 So. 4th Avenue.
Edward Joseph Marz	36	19 So. 8th Avenue.
Thomas Collins	38	9 E. 3d Street.
LeRoy E. Archer	38	151 S. Fulton Avenue.
Henry Palm, Jr.	38	201 W. Lincoln Avenue.
John A. Hunt	53	233 So. 7th Avenue.
Henry J. Maus	29	47 No. Bleecker Street.
Peter Downing	30	610 So. 7th Avenue.
Floyd Joslyn	27	10 E. Sidney Avenue.
Patrick Joseph Weir	30	39 So. 3d Avenue.
Samuel W. Kain	29	211 So. 4th Avenue.
Louis A. Heitz	29	206 So. 4th Avenue.
Frederick W. Rehl	23	325 No. Terrace Avenue.
Michael F. Donovan	22	107 No. 4th Avenue.
Otto W. Goepfert	25	20 So. 4th Avenue.
Wm. Edward Fitzgerald	22	231 So. 11th Avenue.

(Approved September 16, 1912.)

New York

The following resolutions were adopted by the Municipal Civil Service Commission December 27, 1911, and approved by the Mayor December 28, 1911:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Francis L. V. Hoppin, architect, of 244 Fifth avenue, New York City, be and he hereby is excepted from examination, in accordance with Rule XII, clause 6, to be employed by the Police Department to prepare plans and specifications for and superintend the work of construction of a station house building for the Fifteenth precinct, at a compensation to approximate $6,900.

Resolved, That, subject to the approval of the Mayor, and the State Civil Service Commission, Mr. Jay H. Morgan, architect, of 595 St. Mark's avenue, Brooklyn, be and he hereby is excepted from examination, in accordance with Rule XII, clause 6, to prepare the plans and specifications and supervise the construction of eight (8) new buildings (two in Brooklyn, five in Queens and one in Richmond) for the use of the Fire Department, at a compensation to approximate the sum of $18,449.98.

(Approved January 4, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission December 20, 1911, and approved by the Mayor December 28, 1911:

Resolved, That, with the approval of the Mayor and the State Civil Service Commission, Dr. Herbert D. Pease and Mr. A. J. Provost, Jr., be and they hereby are excepted from examination under the provisions of paragraph 6 of Rule XII, to serve as sanitary experts in the Board of Water Supply for a period of one year commencing January 11, 1912, to supervise all sanitary matters in connection with the work of the Board, to prepare all plans and specifications in relation to such matters to accompany or to be embodied in the contracts prepared by the Board, and to devise and promulgate all proper rules and regulations in reference to such matters, including rules and regulations for the care and health of the employees of the Board and of the persons having contracts with the Board, for the erection and maintenance of camps and hospitals, and to inspect the operations under said contract; provided, however, that their joint compensation shall not exceed ten thousand dollars ($10,000).

(Approved January 4, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission January 17, 1912, and approved by the Mayor January 24, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Professor W. O. Crosby, expert geologist, be and he hereby is excepted from examination to serve in the Board of Water Supply from time to time, as may be required for a period of one year, beginning February 27, 1912;

($750) fixed by clause 6 of Rule XII, be and the same hereby is waived so far as it applies to the case of Mr. Frank E. Butler of 78 West 82d street, Manhattan, employed in the Fire Department provided, however, that his total compensation shall not exceed fifteen hundred dollars ($1,500).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation as an instructor in assembling and operating automobiles, and his compensation is hereby fixed at an amount not to exceed $1,500.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Croker National Fire Prevention Engineering Company, Fifth avenue and 46th street, be and hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to render expert service in the Department of Public Charities in connection with the fire protection of the various buildings under its jurisdiction; provided, however, that the total compensation shall not exceed the sum of $950.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Harrison P. Eddy, sanitary engineer, be and he hereby is excepted from examination to serve for a period of eight days in the Metropolitan Sewerage Commission at a total compensation of eight hundred dollars ($800).

(Approved February 3, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 2, 1912, and approved by the Mayor February 6, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived so far as it applies to the case of Mr. Herbert S. Swan, of 510 West 124th street, New York City, who is now rendering expert service as compiler and clerk for the Committee on New Sources of City Revenue, Board of Estimate and Apportionment, at a compensation of five dollars ($5) per day; provided, however, that his total compensation shall not exceed fifteen hundred dollars ($1,500).

(Approved February 13, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission January 24, 1912, and approved by the Mayor January 26, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the case of Mr. Ralph M. Comfort, of 160 Fifth avenue, Borough of Manhattan, and his employment in the Department of Health for the purpose of making a proper layout of the offices in the building at the southwest corner of Walker and Centre streets, Borough of Manhattan, which is to be used by the Department of Health as a headquarters building after May 1, 1912, at a total compensation of $2,000, is hereby approved.

(Approved February 13, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 8, 1912, and approved by the Mayor February 15, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived so far as it applies to the case of Mr. John B. Spyksma, 170 Broadway, New York City, now serving as expert accountant in the Department of Public Works, Borough of Manhattan, and his total compensation is hereby fixed at an amount not to exceed $1,200.

(Approved February 20, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 14, 1912, and approved by the Mayor February 16, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Frank J. Helmle, of 190 Montague street, Borough of Brooklyn, be and he hereby is excepted from examination, pursuant to the provision of Rule XII, paragraph 6, to render professional services to the Department of Bridges as architect on the proposed shop buildings, boiler houses, storage building, administration building, stable and cement testing laboratory, under the approach of the Brooklyn Bridge in

the Borough of Brooklyn; provided, however, that his total compensation shall not exceed ten thousand dollars ($10,000).

(Approved February 27, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission February 21, 1912, and approved by the Mayor February 26, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation fixed by clause 6 of Rule XII ($750) be and the same hereby is waived in so far as it applies to the employment of Christian F. Danielson, serving as marine draftsman in the Department of Docks and Ferries in connection with the preparation of plans for a new ferry-boat, and his total compensation is hereby fixed at an amount not to exceed fifteen hundred dollars ($1,500).

(Approved March 11, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission March 6, 1912, and approved by the Mayor March 11, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Richmond Smith, of 351 West 56th street, New York City, be and he hereby is excepted from examination in accordance with clause 6 of Rule XII, to render expert services for the Board of Estimate and Apportionment in connection with matters relating to the standardization of supplies and supply contracts, from January 1, 1912; provided, however, that the total compensation shall not exceed $1,200.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. John F. Donovan, of 701 West 179th street, New York City, be and he hereby is excepted from examination in accordance with the provisions of clause 6 of Rule XII, to render expert services for the Board of Estimate and Apportionment in connection with matters relating to the standardization of supplies and supply contracts, from January 1, 1912; provided, however, that the total compensation shall not exceed $982.26.

(Approved March 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission March 19, 1912, and approved by the Mayor March 25, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Paul H. Hanus, Professor of Education at Harvard University, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to serve as educational expert in the Board of Estimate and Apportionment in connection with the investigation into the organization, etc., of the Department of Education, for a period of six months from January 1, 1912, at a compensation not to exceed five thousand dollars ($5,000).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Ernest C. Moore, of Yale University, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to serve as educational expert in the Board of Estimate and Apportionment in connection with the investigation into the organization, etc., of the Board of Education, for a period of sixty days or more from January 17, 1912, at a compensation not to exceed sixteen hundred dollars ($1,600).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Frank V. Thompson, of 27 West 44th street, New York City, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to serve as educational expert in the Board of Estimate and Apportionment in connection with the investigation into the organization, etc., of the Department of Education, for a period of six months from January 15, 1912, at a compensation not to exceed twenty-six hundred dollars ($2,600).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,000) fixed in the case of Frank W. Ballou, 53 Irving place, Manhattan, who was excepted from examination pursuant to the provisions of clause 6 of Rule XII, on October 4, 1911, to be employed as educational expert by the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, be and the same hereby

is waived, and his employment for an additional period of six months from January 1, 1912, is hereby authorized, and his total compensation fixed at an amount not to exceed three thousand, three hundred dollars ($3,300).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($3,000) fixed in the case of Dr. Frank P. Bachman, who was excepted from examination pursuant to the provisions of clause 6 of Rule XII, on June 14, 1911, to be employed as educational expert in the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, be and the same hereby is waived, and his employment for an additional period of six months from January 1, 1912, is hereby authorized, and his total compensation fixed at an amount not to exceed five thousand, eight hundred dollars ($5,800).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII be and the same hereby is waived so far as it applies to the following named persons who were excepted from examination on August 2, 1911, to be employed by the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, and their employment for an additional period of six months from January 1, 1912, is hereby authorized and the total compensation in each case is fixed at an amount not to exceed $1,550:

Expert stenographer — Eleanor T. Saake, 1489 New York avenue, Vanderveer Park, Brooklyn.

Expert examiners and tabulators — Bessie C. Stern, 580 Broadway, Paterson, N. J.; James W. Boyd, 612 West 140th street, Manhattan.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,750) fixed in the case of Mr. Everett Stewart, 35 West 94th street, Manhattan, who was excepted from examination pursuant to the provisions of clause 6 of Rule XII on April 12, 1911, to be employed as expert investigator in the Board of Estimate and

Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, be and the same hereby is waived, and his employment for an additional period of six months or more from December 15, 1911, is hereby authorized, and the total amount of compensation in such case fixed at $4,270.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,200) fixed by resolution of the Municipal Civil Service Commission adopted March 6, 1912, in the case of Mr. Richmond Smith, expert statistician, of 351 West 56th street, New York City, now serving in the Board of Estimate and Apportionment in connection with matters relating to the standardization of supplies and supply contracts, be and the same hereby is waived and his total compensation is hereby fixed at an amount not to exceed $3,600 for a period of one year from January 1, 1912.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($982.26) fixed by resolution of the Municipal Civil Service Commission adopted March 6, 1912, in the case of Mr. John F. Donovan, expert statistician, of 701 West 179th street, New York City, now serving in the Board of Estimate and Apportionment in connection with matters relating to the standardization of supplies and supply contracts, be and the same hereby is waived and his total compensation is hereby fixed at an amount not to exceed three thousand dollars ($3,000) for a period of one year from January 1, 1912.

(Approved March 27, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 19, 1912, and approved by the Mayor April 8, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Henry C. Wright, No. 105 East 22d street, Manhattan, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Board of Estimate and Apportionment as expert statistician in connection with the investigation of the Departments of Health, Bellevue and Allied Hospitals, and Public

Charities, at a compensation of $17 per day; provided, however, that his total compensation shall not exceed $5,100.

(Approved April 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 29, 1912, and approved by the Mayor April 2, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Beverly S. King, architect, of 103 Park avenue, New York City, be and he hereby is excepted from examination under the provisions of clause 6 of Rule XII to render expert service in the Police Department in the preparation of plans and specifications and the superintendence of the work of construction of a station house on premises in the Borough of Manhattan for a new precinct to be formed from part of the 36th and part of the 43d precincts; provided, however, that his total compensation shall not exceed the sum of eight thousand five hundred dollars ($8,500).

(Approved April 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 2, 1912, and approved by the Mayor April 8, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,800) fixed in the case of Professor Frank McMurry, of Columbia University, who was excepted from examination pursuant to the provisions of clause 6 of Rule XII on October 4, 1911, to be employed as an educational expert in the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, be and the same hereby is waived, and the total amount of compensation in such case fixed at $3,800.

(Approved April 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 22, 1912, and approved by the Mayor March 27, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Messrs. York and Sawyer, No. 50 East 41st street, Manhattan, be and they hereby are excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed as consulting architects during the pleasure of the Board of Water Supply to aid in making final decisions on the architectural features and design of buildings, bridges and the visible portions of dams; provided, however, that the total compensation in any one year shall not exceed $8,000.

(Approved April 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission March 26, 1912, and approved by the Mayor March 29, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. R. S. Lundy be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed from time to time as his services may be required, as stenographer to the Municipal Explosives Commission, for a period of one year, beginning April 15, 1912, at a compensation not to exceed $2,200.

(Approved April 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 9, 1912, and approved by the Mayor April 12, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. S. S. Goldwater be and he hereby is excepted from examination, under the provisions of clause 6 of Rule XII, to be employed in Bellevue and Allied Hospitals during the year 1912 as expert on hospital construction; provided, however, that his total compensation shall not exceed two thousand dollars ($2,000).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the following named expert real estate appraisers be and they hereby are excepted from examination under the provisions of Rule XII, clause 6, to be employed in the Court House Board to appraise all the parcels in the Court

House site, provided that in no case shall the total compensation exceed $1,500:

Irving Ruland, Douglas Robinson, Charles S. Brown & Co., Bryan L. Kennelly, John N. Golding, L. J. Phillips & Co., Joseph P. Day.

(Approved April 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 19, 1912, and approved by the Mayor April 25, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Frank J. Helmle, architect, 190 Montague street, Brooklyn, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Fire Department to prepare the preliminary and final plans and specifications and to supervise the construction of two buildings to be occupied as central offices of the fire alarm telegraph, Boroughs of Brooklyn and The Bronx, at a compensation to approximate $5,500.

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Messrs. Morgan & Trainer, architects, of 331 Madison avenue, Manhattan, be and they hereby are excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Fire Department to prepare the preliminary and final plans and specifications and to supervise the construction of a building to be occupied as a central office of the fire alarm telegraph, Borough of Manhattan, at a compensation to approximate $4,000.

(Approved May 1, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 23, 1912, and approved by the Mayor April 27, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the case of Miss Mary M. Leavenworth, now serving as stenographer in the Board of Estimate and Apportionment in connection with the work of the investigation into the organization, etc., of the Department of Education, with

compensation at the rate of five dollars per day, and the total compensation is hereby fixed at an amount not to exceed $1,050.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. H. B. Dinwiddie, of Bellevue Hospital, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed as an investigator by the Board of Estimate and Apportionment in connection with the inquiry into the Departments of Health, Public Charities and Bellevue and Allied Hospitals, with salary at the rate of $8.50 per day, for three hundred days, total amount not to exceed $2,550.

(Approved May 1, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 17, 1912, and approved by the Mayor May 27, 1912:

Resolved, That subject to the approval of the Mayor and the State Civil Service Commission, Mr. George W. Mitchell, No. 127 East 72d street, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Board of City Record as stationer for a period of one year from May 13, 1912, at a total compensation not to exceed $2,500.

(Approved June 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 7, 1912, and approved by the Mayor May 21, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Payn B. Parsons, expert bacteriologist and sanitary inspector, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Metropolitan Sewerage Commission for a period of one year from May 16, 1912, at a compensation not to exceed $2,400.

(Approved June 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 19, 1912, and approved by the Mayor May 21, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation fixed by paragraph 6 of Rule XII ($750), in the case of the employment of Theodore E. Ferris in the Department of Docks and Ferries, as consulting expert in connection with the preparation of plans and specifications for a new municipal ferry-boat, be and the same hereby is waived and his total compensation for the year beginning September 22, 1911, is hereby fixed at an amount not to exceed fifteen hundred dollars ($1,500).

(Approved June 11, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 26, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,500), fixed in the case of Professor W. O. Crosby, who was exempted from examination on March 16, 1910, under the provisions of Rule XII, paragraph 6, to serve as expert geologist in the Board of Water Supply for a period of one year from February 27, 1910, be and the same hereby is waived, and his total compensation for the services rendered is hereby fixed at an amount not to exceed $2,400.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation fixed by paragraph 6 of Rule XII ($750) in the case of Dr. Wright J. Smith for services as veterinarian in the Board of Water Supply, be and the same hereby is waived and his total compensation fixed at an amount not to exceed $815, for the year beginning July 1, 1910.

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 10, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII, be and the same hereby is

waived in so far as it applies to Mr. Thomas Cryan, now serving as expert accountant in the Bureau of Lamps and Lighting of the Department of Water Supply, Gas and Electricity, and his employment for a further period of six months, with salary at the rate of $2,100 per annum, is hereby authorized; provided, however, that his total compensation shall not exceed eighteen hundred dollars ($1,800).

(Approved July 17, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission May 14, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. R. H. Dillingham, of 170 Broadway, New York City, be and he hereby is excepted from examination under the provisions of clause 6 of Rule XII, to be employed as expert accountant by the Board of Estimate and Apportionment in connection with the inquiry into the Departments of Health, Public Charities and Bellevue and Allied Hospitals; provided, however, that his total compensation shall not exceed $2,100.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the employment of Mr. Andrew J. Provost as consulting sanitary expert and hydraulic engineer by the Department of Public Charities, to prepare the plans and specifications for sewerage system in connection with the Farm Colony plant on Staten Island, during the year beginning April 18, 1911, and the total compensation is hereby fixed at an amount not to exceed $1,050.

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 21, 1912, and approved by the Mayor July 9, 1912:

Resolved, That the following resolution adopted by the Commission at a meeting held May 24, 1911:

"Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Paul H. Hanus, Professor of Education at Harvard University, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to serve as educational expert in the Board of Estimate and Apportionment in connection with the investigation into the organization, etc., of the Department of Education, for a period of six months or more, at a compensation to approximate five thousand dollars ($5,000),"

be and the same hereby is amended to read as follows:

"Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Paul H. Hanus, Professor of Education at Harvard University, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to serve as educational expert in the Board of Estimate and Apportionment in connection with the investigation into the organization, etc., of the Department of Education, for a period of six months or more, at a compensation not to exceed fifty-three hundred dollars ($5,300)."

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 24, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the following named expert engineers on filtration be and they hereby are excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Department of Water Supply, Gas and Electricity in connection with the construction of a filtration plant; provided that the total compensation in each case shall not exceed one thousand dollars ($1,000):

James H. Fuertes, 140 Nassau street New York.
Allen Hazen, 103 Park avenue, New York.
F. A. Barbour, 1120 Tremont bldg., Boston, Mass.
Prof. W. P. Mason, Troy, N. Y.
George A. Johnson, 150 Nassau street, New York.

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission May 28, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. William A. Hutcheson, of No. 58 West 12th street, New York, Actuary-in-Chief of the Mutual Life Insurance Company of New York, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Department of Education to make an actuarial investigation of the Public School Teachers' Retirement Fund under its jurisdiction, provided that his total compensation shall not exceed $950.

(Approved July 17, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission June 5, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Messrs. Dennison, Hirons and Darbyshire, architects, No. 475 Fifth avenue, Manhattan, be and they hereby are excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Fire Department to prepare plans and specifications and supervise the construction of buildings to be located on the west side of Mount Hope avenue, 95 feet south of 175th street, The Bronx, and on the south side of Thomson avenue, 40 feet west of Bowne avenue, Newtown, Borough of Queens, at a compensation to approximate five thousand dollars ($5,000).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Jay H. Morgan, architect, of the firm of Morgan and Trainer, 321 Madison avenue, Manhattan, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Fire Department to prepare plans and specifications and supervise the construction of a building to be located on the south side of Myrtle avenue, 40 feet east of Witte street, Newtown, Borough of Queens, at a compensation to approximate two thousand five hundred dollars ($2,500).

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission June 12, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($3,000) fixed by the resolution adopted August 2, 1911, in the case of Mr. Charles G. Armstrong, consulting engineer, who was excepted from examination pursuant to the provisions of Rule XII, paragraph 6, to be employed by the Board of Estimate and Apportionment to conduct an expert inspection and to report upon the mechanical equipment of a typical number of school buildings, etc., be and the same hereby is waived and his total compensation for the services rendered is hereby fixed at an amount not to exceed $4,000.

(Approved July 17, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission June 19, 1912, and approved by the Mayor July 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Miss A. G. Coonan be and she hereby is excepted from examination, pursuant to the provisions of Rule XII, paragraph 6, to be employed in the Metropolitan Sewerage Commission as stenographer with special knowledge of sanitary subjects, for one year beginning June 16, 1912; provided, however, that her total compensation shall not exceed $1,200.

(Approved July 17, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission July 24, 1912, and approved by the Mayor July 26, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the following resolution, adopted by the Commission on March 26, 1912:

"Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. R. S. Lundy be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed from time to time as his

services may be required, as stenographer to the Municipal Explosives Commission, for a period of one year, beginning April 15, 1912, at a compensation not to exceed $2,200,"
be and the same hereby is amended to read as follows:

"Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Albert Bruns, 855 East 181st street, the Bronx, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed from time to time as his services may be required, as stenographer to the Municipal Explosives Commission, for a period of one year beginning April 15, 1912, at a compensation not to exceed $2,200."

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Messrs. Satterlee and Boyd, architects, No. 3 West 59th street, Manhattan, be and they hereby are excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to prepare the necessary plans and specifications and to supervise the construction of a new building, to be located on Main street near Irving place, Corona, Borough of Queens, for the use of the Fire Department, at a compensation to approximate $2,500.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. George W. Fuller, 170 Broadway, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed as consulting expert on filtration in the Department of Water Supply, Gas and Electricity, for a period of one year beginning August 11, 1912; provided, however, that his total compensation shall not exceed $6,000.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Charles A. Holden be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed as assistant sanitary engineer in the Metropolitan Sewerage Commission for a period of one year beginning August 1, 1912; provided, however, that his total compensation shall not exceed $2,600.

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 10, 1912, and approved by the Mayor July 17, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the case of Dr. H. H. Goddard, employed by the Board of Estimate and Apportionment as an expert in connection with the school inquiry, and his total compensation is hereby fixed at $1,000.

(Approved July 26, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 31, 1912, and approved by the Mayor August 6, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Henry R. Asserson, 59 Pearl street, Manhattan, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Department of Bridges as an advisory engineer in connection with the construction of the subway connection of the Manhattan Terminal of the Brooklyn Bridge, at a compensation to approximate but not to exceed $10,000.

(Approved August 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 31, 1912, and approved by the Mayor August 7, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to Thomas B. Fielders, now serving as expert statistical clerk in the Armory Board, and his employment for an additional period of thirty days at $5 a day is hereby authorized, provided, however, that his total compensation shall not exceed $900.

(Approved August 8, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission September 4, 1912, and approved by the Mayor September 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, James Valentine Reddy, architect, of No. 1181 Broadway, New York City, be and he hereby is excepted from examination under the provisions of clause 6 of Rule XII, to be employed in the Fire Department to prepare the plans and specifications and supervise the construction of a building to be located at the southwesterly side of Clove avenue, one hundred feet from Danube avenue, Concord Section, Southfield, Borough of Richmond; provided, however, that his total compensation shall not exceed the sum of twenty-five hundred dollars ($2,500).

(Approved September 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission August 21, 1912, and approved by the Mayor September 12, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Charles B. Buerger be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed as expert engineer on filtration in the Department of Water Supply, Gas and Electricity, for a period of one year, beginning September 26, 1912; provided, however, that his total compensation shall not exceed $3,500.

(Approved September 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission August 7, 1912, and approved by the Mayor August 14, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Claude H. Lavinder be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed as hospital expert by the Board of Estimate and Apportionment in connection with the inquiry into the Departments of Health, Public Charities and Hospitals, at a compensation not to exceed $3,200.

(Approved September 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission July 31, 1912, and approved by the Mayor August 8, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Frank P. Bachman, 254 North Mountain street, Montclair, N. J., be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed as educational expert in the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, for a period of six months from July 1, 1912, at a compensation not to exceed $3,000.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Miss Bessie C. Stern, 1580 Broadway, Paterson, N. J., be and she hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed as expert examiner and tabulator in the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, for a period of six months from July 15, 1912, at a compensation not to exceed $850.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,200) fixed in the case of Dr. Jesse D. Burks, 731 Real Estate Trust Building, Philadelphia, Pa., who was exempted from examination pursuant to the provisions of clause 6 of Rule XII on October 4, 1911, to be employed as educational expert in the Board of Estimate and Apportionment, in connection with the inquiry into the organization, etc., of the Department of Education, be and same hereby is waived and his total compensation is hereby fixed at an amount not to exceed $1,380.

(Approved September 16, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission July 31, 1912, and approved by the Mayor August 7, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. E. W. Stewart, 35 West 94th street, Manhattan, be and he hereby is excepted from ex-

amination pursuant to the provisions of clause 6 of Rule XII, to be employed as expert investigator in the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education for a period of six months from June 15, 1912, at a compensation not to exceed $2,700.

(Approved September 16, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission September 25, 1912, and approved by the Mayor September 30, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, John D. Watson of Birmingham, England, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Metropolitan Sewerage Commission as consulting expert; provided, however, that his total compensation shall not exceed $2,500.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, William R. Copeland be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Metropolitan Sewerage Commission as chemist in the sanitary analysis and interpretation of analyses of sewage water, for a period of one year from October 1, 1912; provided, however, that his total compensation shall not exceed $3,500.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Gilbert J. Fowler be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Metropolitan Sewerage Commission as consulting expert in connection with investigations of the capacity of New York Harbor for sewage; provided, however, that his total compensation shall not exceed $2,000.

(Approved October 15, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission September 18, 1912, and approved by the Mayor September 24, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, William T. Carpenter, care of Filtration Plant, California, Ohio, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed as chemist and bacteriologist in the office of the President of the Borough of Brooklyn (Bureau of Sewers), at a compensation not to exceed eighteen hundred dollars ($1,800).

(Approved October 15, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 9, 1912, and approved by the Mayor October 16, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by paragraph 6 of Rule XII, in the case of Mr. Watson G. Clark, employed in the Department of Public Charities as an expert to make test borings on sites for new buildings, be and the same hereby is waived and his total compensation is hereby fixed at an amount not to exceed fifteen hundred dollars ($1,500).

(Approved October 24, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission October 9, 1912, and approved by the Mayor October 15, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Edmond V. Roure, 264 Martens avenue, Borough of Brooklyn, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to be employed by the Board of Estimate and Apportionment as a price expert in connection with the work of the Commission on Standardization; provided, however, that his total compensation shall not exceed two thousand dollars ($2,000).

(Approved October 24, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission October 16, 1912, and approved by the Mayor October 21, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation fixed by paragraph 6 of Rule XII ($750), in the case of Mr. Robert Huse Brown, employed in the office of the President of the Borough of Manhattan (Bureau of Public Works) as an expert on the screening of sewage, be and the same hereby is waived and his total compensation is hereby fixed at an amount not to exceed eighteen hundred dollars ($1,800).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Sir Maurice Fitzmaurice, of London, England, be and he hereby is excepted from examination, pursuant to the provisions of paragraph 6 of Rule XII, to render expert services as consulting engineer to the Metropolitan Sewerage Commission concerning the disposal of the sewage of New York; provided, however, that his total compensation shall not exceed twenty-five hundred dollars ($2,500).

(Approved October 24, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission April 26, 1912, and approved by the Mayor October 28, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. H. F. J. Porter, mechanical engineer, No. 1 Madison avenue, Manhattan, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Department of Public Charities:

1. To make a personal inspection and study of the special features and condition of each building under the jurisdiction of that department and the determination of the best and most economical steps to be taken and measures to be adopted to secure the following results:

a. To prevent fires;

b. To secure the safety of the occupants in case of fire;

c. To provide a safe and suitable retreat or escape to safety of all the occupants if emergency should require it.

2. To prepare the design, general outline and specifications of a suitable and efficient system of fire alarms for the various buildings and groups of buildings under the jurisdiction of that department. Provided, however, that his total compensation shall not exceed the sum of three thousand ($3,000) dollars.

(Approved November 11, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission November 6, 1912, and approved by the Mayor November 11, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the case of Mr. Harry C. Lewis, 1237 Hoe avenue, The Bronx, employed in the office of the Commissioners of Accounts as special investigator with knowledge of efficiency methods as employed by the Federal Government in connection with their insular and domestic accounting methods, and his total compensation is hereby fixed at an amount not to exceed fifteen hundred dollars ($1,500).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the Croker Fire Prevention and Engineering Company, employed by Bellevue and Allied Hospitals to conduct fire drills, organize fire brigades among the employees, etc., and the total compensation is hereby fixed at an amount not to exceed seventeen hundred dollars ($1,700).

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the following resolution, adopted August 7, 1912:

"Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Claude H. Lavinder be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed as hospital expert by the Board of Estimate and Apportionment in connection with the

inquiry into the Departments of Health, Public Charities and Hospitals, at a compensation not to exceed $3,200,"
be and the same hereby is amended to read as follows:

"Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Surgeon L. L. Williams, of the federal service at Wilmington, North Carolina, be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed as hospital expert by the Board of Estimate and Apportionment in connection with the inquiry into the Departments of Health, Public Charities and Hospitals, at a compensation not to exceed $3,200."

(Approved November 19, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission November 6, 1912, and approved by the Mayor November 12, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750), fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to the case of Professor Calvin O. Davis, serving as co-operating specialist in the Board of Estimate and Apportionment in connection with the school inquiry, and his total compensation for the period from January 2, 1912, to December 31, 1912, be and the same hereby is fixed at an amount not to exceed $1,000.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Charles G. Armstrong, consulting engineer, be and he hereby is excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Board of Estimate and Apportionment in connection with the inquiry into the organization, etc., of the Department of Education, from time to time during the period from July 25, 1912, to December 31, 1912, at a compensation not to exceed $1,000.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($1,000) fixed in the case of Dr. H. H. Goddard, serving in the Board of Estimate and Apportionment as an expert in connection

with the school inquiry under clause 6 of Rule XII, be and the same hereby is waived, and his total compensation for the period from February 1, 1912, to December 31, 1912, is hereby fixed at an amount not to exceed $1,250.

(Approved November 19, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission November 13, 1912, and approved by the Mayor November 20, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Nelson B. Killmer be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Department of Docks and Ferries as real estate investigator in connection with the Jamaica Bay Improvement work, for a period of one year at a compensation not to exceed $3,000.

(Approved December 3, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission November 20, 1912, and approved by the Mayor November 26, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the limitation of compensation ($750) fixed by clause 6 of Rule XII, be and the same hereby is waived in so far as it applies to Mr. R. Ernest Beaty of 501 West 110th street, employed in the office of the Commissioner of Public Works, Borough of Manhattan, as an expert inspector of paving materials at the plant of the United States Wood Preserving Company, Norfolk, Va., and his total compensation is hereby fixed at an amount not to exceed $1,500.

(Approved December 3, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission November 27, 1912, and approved by the Mayor December 2, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Messrs. Sidney Smith and Ernest F. Robinson be and they hereby are excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed

as expert assistant sanitary engineers in the Metropolitan Sewerage Commission, from November 1, 1912, to May 1, 1913, at compensations not exceeding $1,250 and $1,050, respectively.

(Approved December 11, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission December 4, 1912, and approved by the Mayor December 9, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Blomfield L. Lawford and Arthur Auchmuty be and they hereby are excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed as expert accountants in the Department of Finance; provided, however, that the total compensation in each case shall not exceed $1,050.

(Approved December 17, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission December 18, 1912, and approved by the Mayor December 24, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Mr. Harry M. Pettit, 4123 Ellis avenue, Chicago, Ill., be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Department of Bridges as an expert artist to make perspective drawings of certain studies of the Brooklyn end of the Brooklyn Bridge, and of plans and studies of other properties held in connection with the several bridge structures under the general jurisdiction of that department; provided, however, that his total compensation shall not exceed $1,500.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Dr. Frank J. Goodnow of Columbia University and Dr. Frederick C. Howe of 50 Madison avenue be and they hereby are excepted from examination pursuant to the provisions of clause 6 of Rule XII, to be employed by the Board of Estimate and Apportionment in connection with the school inquiry, for a period of one hundred days at $25 a day; provided, however, that the total compensation in each case shall not exceed $2,500.

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, Prof. Paul H. Hanus be and he hereby is excepted from examination, pursuant to the provisions of clause 6 of Rule XII, to be employed by the Board of Estimate and Apportionment in connection with the school inquiry, for a period of thirty days at $30 a day; provided, however, that the total compensation shall not exceed $1,000.

(Approved December 31, 1912.)

Rochester

The following resolution was adopted by the Municipal Civil Service Commission February 21, 1912, and approved by the Mayor February 24, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the Board of Education may appoint, without examination, from time to time, a person to act as Secretary to the Examining Board to assist in the conduct of examinations which are held two or three days a week; provided, however, that the compensation of such employee shall not exceed three hundred dollars per annum, at the rate of two dollars per day when employed.

(Approved February 27, 1912.)

The following resolutions were adopted by the Municipal Civil Service Commission April 26, 1912, and approved by the Mayor April 27, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the appointment of William F. Yust, as City Librarian, at a salary of $4,000 per year, be approved under Rule XVII, satisfactory evidence having been presented to this commission that the position required peculiar and exceptional qualifications of a scientific, professional and educational character; that in this special case, competition is impracticable and that the position can best be filled by the selection of some particular person of high and recognized attainment; and be it further

Resolved, That Rule XIX, relating to residence in Rochester, be specially suspended in the case of said William F. Yust, on

the ground that the position of City Librarian requires high professional, scientific and technical qualifications, making it impracticable to enforce said rule in this special case.

(Approved May 1, 1912.)

Schenectady

The following resolution was adopted by the Municipal Civil Service Commission August 21, 1912, and approved by the Mayor August 22, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, the rule requiring competition be, and is, hereby suspended in the following cases for the vacation period for the year 1912, beginning July 24:

Miss Mary G. Mason, General supervisor playgrounds.
Mr. O. W. Kuolt, General supervisor playgrounds.
Robert A. McTaggert, Playground custodian and supervisor.
Louisa A. Downing, Playground custodian and supervisor.
M. J. Folensbee, Playground custodian and supervisor.
J. M. Dunn, Playground custodian and supervisor.
Henry L. Faust, Playground custodian and supervisor.
Mrs. Ethel P. Fisk, Playground custodian and supervisor.
Gladys Carr, Playground custodian and supervisor.
Mabel Drake, Playground custodian and supervisor.
E. C. Felthousen, Playground custodian and supervisor.
Arthur Mann, Playground custodian and supervisor.
Ella Yetto, Playground custodian and supervisor.
Edith Campbell, Playground custodian and supervisor.
Carrie M. Beaver, Playground custodian and supervisor.
Ralph Krueger, Playground custodian and supervisor.
E. J. Dibble, Playground custodian and supervisor.
Hartley G. Dewey, Playground custodian and supervisor.
Elizabeth F. Peck, Playground custodian and supervisor.

(Approved September 16, 1912.)

Troy

The following resolution was adopted by the Municipal Civil Service Commission and approved by the Mayor March 14, 1912:

Resolved, That, subject to the approval of the Mayor and the

State Civil Service Commission, the rule requiring competition be and hereby is suspended in the case of Edward McKenna for appointment to the position of detective, Police Bureau, Department of Public Safety, Troy, N. Y., it appearing that peculiar and exceptional qualifications of a scientific, professional or educational character are required for the position and that Mr. McKenna is a person of high and recognized attainments and possesses such qualifications.

(Approved March 18, 1912.)

Utica

The following resolution was adopted by the Municipal Civil Service Commission, and approved by the Mayor April 22, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, and in accordance with the provisions of Rule XVIII of the rules of the Municipal Civil Service Commission the rule requiring competition be and is hereby suspended in the case of Charles E. Church for appointment to the position of rodman in the Department of City Engineer, it appearing that peculiar, exceptional and scientific qualifications are required for the position and that Mr. Church has these qualifications.

(Approved May 1, 1912.)

The following resolution was adopted by the Municipal Civil Service Commission August 30, 1912, and approved by the Mayor August 31, 1912:

Resolved, That, subject to the approval of the Mayor and the State Civil Service Commission, and in accordance with the provisions of Rule VIII, the rule requiring competition be and is hereby suspended in the case of Daisy M. Sisson for appointment to the position of tuberculosis nurse in the Bureau of Health, Department of Public Safety, it appearing that professional and exceptional qualifications are required for the position and that Daisy M. Sisson has these qualifications.

(Approved September 16, 1912.)

Appendix E

Reports of municipal civil service commissions

APPENDIX E

The following communication was sent to each Municipal Commission:

STATE OF NEW YORK

OFFICE OF STATE CIVIL SERVICE COMMISSION,

ALBANY, *December* 16, 1912.

Municipal Civil Service Commission of the City of ————:

GENTLEMEN.— Under the provisions of section 11 of the Civil Service Law (chapter 15, Laws of 1909), Municipal Civil Service Commissions are required to make reports from time to time to the State Civil Service Commission of such matters as said State Commission may require, and to make an annual report to the said State Commission on or before the fifteenth day of January of each year. The same section of the law also provides that the State Commission shall set forth in its annual report either the reports of the Municipal Commissions, or a sufficient abstract or summary thereof to give full and clear information as to their contents. A copy of the roster of the classified service shall also accompany the annual report of each Municipal Commission.

Pursuant to law, you are hereby requested and required to prepare and forward to the State Commission on or before the fifteenth day of January, 1913, a report of the manner in which the Civil Service Law and the rules and regulations thereunder have been administered, and the results of their administration in your city during the year 1912, together with specific answers to the following questions, viz:

1. Give names, occupations, dates of appointment and salary of Commissioners.

2. Give names, titles of positions, dates of appointment and salary of all employees of Commission.

3. How many meetings of the Commission have been held during the year?

4. How many persons in the unclassified service?

5. How many persons in the Exempt, Competitive, Non-Competitive and Labor Classes of the classified service? (Specify number in each class.)

6. Number of competitive examinations held during the year; titles of positions; number passed and failed in each examination. If the number of successful candidates in any examination did not exceed three, to what in your opinion was the lack of competition due?

7. What notice is given of the time and place of receiving applications and holding competitive examinations? By whom are the examination papers prepared and rated? Are the applications, examination answer papers of candidates, ratings and eligible lists preserved in accessible files and open for public inspection?

8. Number of non-competitive examinations held during the year; titles of positions; number passed and failed in each examination.

9. Number of non-competitive provisional or emergency examinations held during the year; titles of positions. Were competitive examinations subsequently held and eligible lists established in each case?

10. Give titles of positions or kinds of labor for which registration in the Labor Class was made during the year, together with number registered and number appointed.

11. Number of appointments:

(a) To exempt positions.

(b) To competitive positions.

(c) To non-competitive positions.

12. Number of removals in each class.

13. Number of resignations in each class.

14. Give list of transfers approved by the Commission, with titles of positions, salaries and departments.

15. Give list of promotions approved by the Commission, with titles of positions, salaries and departments, and indicate in each case whether promotion was made as the result of examination.

16. Number of appeals from ratings and action thereon.

17. List of exceptions from examination with reasons for the same. (See Civil Service Law section 15, paragraph 2.)

18. Have the provisions of the law giving preference to veterans been strictly complied with by the appointing officers?

19. Has the provision of the law regarding certification of payrolls and accounts for services been strictly complied with? By whom are the payrolls and accounts reviewed and certified? Describe manner in which this is done.

20. Are there any employees in departments or divisions of public service in the city whose accounts for services are paid without certification by the Commission? If so, explain fully.

21. Has the provision of the law regarding the registration of laborers been strictly complied with, and are all employments in the Labor Class made after certification by the Commission from the registration list? If not, explain fully.

22. Has the Commission a complete roster of all the city employees, showing names, titles of positions, dates of appointment and salaries?

23. Are the roster and other records of Commission sufficiently complete so as to make it possible to establish the legality of the appointment of all persons now in the classified service?

24. Do all the fiscal or disbursing officers of the city, or of city moneys, require the certificate of the Commission upon all payrolls and accounts for services? (See opinion of the Attorney-General holding that the treasurer of the State Board of Barber Examiners is a fiscal officer subject to section 19 of the Civil Service Law. Page 542 of Twenty-first Annual Report of State Civil Service Commission.)

You will also please forward, with your replies to the above questions, a copy of the roster of the classified service of your city, giving names, titles of positions, dates of appointment, classification and salaries. It is also desired that you furnish a copy of the roster of the unclassified service, giving names, titles of positions, dates of appointment or election, and salaries, so that the Commission may have a complete list of municipal officers and employees corrected to January first.

The commissioners now in office should make the report.

Blank upon which to submit your report is enclosed herewith.

By order of the Commission,

JOHN C. BIRDSEYE,

Secretary.

SUMMARY OF REPORTS OF MUNICIPAL CIVIL SERVICE COMMISSIONS FOR THE YEAR 1912

(Statistical summary facing page 589.)

Albany

The Commission is composed of Donald McDonald, gas meter manufacturer, Edward Easton, Jr., lawyer, Frederick W. Cameron, lawyer. Commissioner McDonald was originally appointed in January, 1902, and is now chairman of the Commission. Commissioner Easton and Commissioner Cameron were appointed April 18, 1912. The Commissioners serve without compensation, except Commissioner Easton, who for services as secretary receives a salary of $1000 per annum. The Commission also employs a clerk, John N. Schilling, appointed September 1, 1912, salary $600 per annum.

Besides regular meetings, several informal conferences were held during the year. Number of persons reported in unclassified service does not include election officers or the superintendent, principals and teachers in the public schools. Number of laborers employed varies from 250 to 650 according to season.

The commission publishes notice of examinations in Albany newspapers and also posts notices on bulletin board at city hall at least ten days before the date of examination. Preparation of the questions and rating of papers is done by the secretary and clerk, subject to review by the commission. Applications and eligible lists are preserved and are open to public inspection. Answer papers of candidates are preserved and may be inspected by the persons who have taken the examination.

Provisional examinations were held for fireman in bureau of water and for temporary copying clerk and inspector of pavements and sewers. Competitive examination was subsequently held for position of fireman. Separate registration lists of laborers are maintained for the bureaus of parks, of streets, and of water.

Promotion examinations have been held for positions of lieutenant of police, foreman of fire department, permanent hoseman,

engineer of steamers, fireman of steamers, assistant foreman of fire department, sergeant of police, permanent assistant fire chief.

There have been no appeals from ratings. There was one exception from examination under section 15, paragraph 2, of the Civil Service Law, for filling position of consulting engineer. Provisions of law giving preference to veterans have been strictly complied with, as also provision concerning certification of payrolls. Payrolls are checked by the secretary or clerk and are certified by the secretary or by the clerk in the name of the secretary. Provisions of law regarding registration of laborers and appointments from the registration list are strictly complied with.

The commission has a complete roster and believes that the same and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Amsterdam

The Commissioners are Walter J. Machold, mason; William B. Maroney, reporter; Thomas F. McGahan, clerk; appointed January 1, 1912, salary $100 each per annum. The secretary is James Dillon, whose salary is $300 per annum.

Unclassified service as reported includes election officers and appointees of the board of education. Five days' notice of examinations is given by publication in daily papers. Examinations are prepared and rated by the commission with the assistance of experts, when needed. Applications and other papers in examinations are preserved and are open to public inspection. Provisional examinations were held for dairy inspector, temporary water inspector, city chauffeur and assistant city engineer. Competitive examination held for assistant engineer and examinations for dairy inspector and chauffeur to be held later.

No promotions; no appeals from ratings. As to list of exceptions from examination with reasons for same, report states, "Experts temporarily where examination was not possible." The provisions of law giving preference to veterans, regarding certification of payrolls, relating to registration of laborers, complied with. Payrolls are certified by the clerk after he has examined them. As to persons in the city service whose accounts

for service are paid without certification by commission, report states, "Labor that is employed when needed on water works system twenty miles away and checks sent to pay them when bill is presented for their services."

The commission maintains roster, and states that the same and other records of the commission and common council make it possible to establish the legality of the appointment of all persons now in the classified service.

Auburn

The commission was reappointed January 1, 1912, and is composed of the following: William I. Donnell, editor; Maurice F. Murphy, deputy United States marshal; Benjamin F. Emerson, locomotive engineer. The commissioners receive salary of $100 each per annum. The secretary is William J. Pierce, who was re-appointed January 1, 1912, salary $200 per annum.

Examinations are advertised in two daily newspapers and notice also posted on commission's bulletin board. Accepted applicants are notified by mail of time and place of examinations. Papers are prepared and rated by the commission with expert assistance on some examinations. All records of the commission are preserved in accessible files and are open for public inspection.

The commission held two examinations for provisional appointment, the positions being those of assistant in city engineer's office, and electrician, fire department. Competitive examinations were not thereafter held, as the position of assistant in the city engineer's office was temporary only and the position of electrician was filled under an exception from competitive examination, the candidate having qualified in non-competitive examination. Promotions reported were from positions of callman to regular fireman in fire department and were made after competitive examination.

Provisions of the law giving preference to veterans and regarding certification of payrolls have been strictly complied with. The certifying of payrolls is done by the secretary. It appears, however, that some laborers are paid without certification.

Labor class registrations have been under title of laborer, scrubwoman and office boy.

The commission states that it keeps accurate lists of permanent laborers in several departments but has no satisfactory method of keeping register of all temporary laborers. To keep a correct register of the temporary laborers would require the service of an additional employee and the civil service commission is not allowed to incur this expense.

The commission has a complete roster, except as to temporary laborers, and believes same and its other records to be sufficient to make it possible to establish the legality of the appointment of all persons in the classified service.

Binghamton

The commissioners are Harry Mintz, real estate agent; Frank M. Shallue, manufacturer; and Joseph S. O'Neil, attorney, appointed January 1, 1910. They receive no compensation. The present secretary, Harry V. Casey, was appointed June 19, 1910, and receives salary of $300 per annum.

Examinations are announced by at least ten days' notice on bulletin board. Commissioners prepare examinations and rate papers. All papers in connection with examinations are preserved and are open for public inspection.

Provisional appointment was made to the position of stationary engineer and open competitive examination subsequently held.

Promotions were made from position of transitman to assistant city engineer and rodman to transitman, after promotion examinations.

There were no appeals from ratings, and no exceptions from examination.

Provisions of the civil service law giving preference to veterans and regarding certification of payrolls are complied with. Employees of the Department of Public Works are exempt from such certification by special act. Laborers are registered and employments made from registration lists except in emergency cases, when laborers may be employed indiscriminately but must register before drawing salary.

The commission has roster of the city service which with its other records is stated to be sufficient to make it possible to establish the legality of all persons in the classified service.

Buffalo

COMMISSION

Name	Occupation	Date of appointment
A. D. Carpenter, M. D., President..	Physician	Dec. 29, 1906
Gustavus T. Britt.....	Contractor	Jan. 18, 1910
John B. Coakley, M. D.....	Physician	Dec. 4, 1911
Leonard W. Gibbs.....	Attorney	Aug. 1, 1911
Edward T. Lawler.....	Salesman	Oct. 1, 1907
John B. McNeill.....	Undertaker	April 1, 1911
James J. Pendergast.....	Forwarder	April 30, 1910

The employees of the commission are as follows:

Name	Title	Date Appointed	Salary
Stephen V. Galvin.....	Secretary	Oct, 1, 1907	$1,500
Albert O. Allgeyer.....	Payroll clerk.....	July 1, 1911	1,200
Richard C. Roe.....	Stenographer and clerk.	Sept. 15, 1911	900

In addition to 120 persons reported in the unclassified service there are 1650 election officers, and superintendents, principals and teachers in the public schools.

Notice of time and place of receiving applications and holding examinations is published in the city official paper for not less than five days; all daily papers are requested to publish notice as "news item" and notices are also posted on bulletin boards in the city hall, municipal building, city court building and in the office of the commission "two weeks or more before the receipt of applications closes."

Persons who have filed applications are notified by mail of the time, place and date to appear for examination.

The examinations are personally conducted by the commissioners, committees being appointed by the president to prepare questions, conduct examinations, correct papers and prepare eligible lists for the approval of the commission. In examinations requiring special technical knowledge, the committees, with the approval of the commission, employ experts to prepare questions and correct papers.

All applications, examination questions, answers and papers of successful candidates who receive appointment are preserved and filed. Eligible lists, ratings and examination questions are filed with the committee report and are open for public inspection during the regular office hours.

Sixteen provisional examinations were held and subsequently open competitive examinations.

Labor registrations were made under fourteen different titles. The report contains a detailed list of promotions and transfers.

Nine candidates appealed from ratings given in their examinations, all of which were denied. No persons were excepted from examination under section 15, paragraph 2, of the Civil Service Law.

The provisions of the law giving preference to veterans have been strictly complied with.

The provisions of the law regarding certification of payrolls and accounts for services have been strictly complied with. All payrolls and accounts for services are reviewed and verified by the payroll clerk and certified to by the secretary.

A card index system is used in reviewing the payrolls, the cards being arranged in the order in which names appear on payrolls. The departments are requested to retain this order as near as possible on all payrolls. Each card contains the name, title of position, schedule of position, department in which employed, date of entrance into the various positions held, and such other information as is necessary to have a complete record of every person appearing on the payrolls.

Forty different payrolls are received semi-monthly and eleven different payrolls each week, embracing approximately 3,500 employees.

The provisions of the law regarding registration of laborers have been complied with.

The commission has a complete roster of all employees in the classified service of the city of Buffalo, showing names, dates of appointment and salaries, which in conjunction with other records of the commission is sufficiently complete so as to make it possible to establish the legality of the appointment of all persons in the classified service. The certificate of the commission is required by all fiscal or disbursing officers of the city or city moneys upon all payrolls and accounts for services.

Cohoes

During the year the commission has consisted of Francis M. Tessier, bookkeeper, and Harry C. Fruchting, merchant; the former appointed December 7, 1909, and the latter May 6, 1911. Vacancy caused by the resignation of former Commissioner Harry

M. Sweet, on January 1, 1912, was not filled. The secretary of the commission is George W. Andrew, appointed December 7, 1909. The commissioners receive no compensation. The salary of the secretary is $250 per annum.

Notice of time and place of receiving applications and holding competitive examinations is published in the city newspapers at least ten days prior to examination, and notice also posted on bulletin board in city hall, in the office of the commission and in the office of the department interested. Questions are prepared and answers rated by the commissioners. Reason for small number of candidates unknown. Applications and other examination records are preserved and open to public inspection. One provisional appointment was made to position of inspector of paving. There were no appeals from ratings by candidates, and no exceptions from examination under section 15, paragraph 2, of the Civil Service Law. The provisions of the law giving preference to veterans have been strictly complied with by appointing officers. Three veterans were benefited thereby. The provisions of the law regarding certification of payrolls have been strictly complied with. Payrolls and accounts for services are compared by the secretary with the official roster, and if found to agree therewith, are duly certified by him.

The provision of the law regarding registration of laborers and employees in the labor class from the registration list has been complied with except as quoted below:

"Pursuant to the provisions of Rule XXVI, upon due request, the head of the department of streets and public grounds was authorized to employ four persons at common labor for temporary service, for two periods of not exceeding fifteen days each, the reason for employing such persons being the immediate need of men to perform common labor in and about the streets and public grounds, and there being no registered applicants for that department seeking temporary employment who had notified the municipal commission of their readiness to serve."

The commission has a complete roster of the classified service, and states that this and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Corning

The commission consists of D. C. Balcom, appointed January 1, 1912, F. H. Suits, and G. R. Richardson. Commissioners Suits and Richardson were originally appointed January 1, 1910. The commission is non-salaried and employs a secretary, Mr. H. D. Jones, at a salary of $100 per annum.

Examination papers are prepared by the commission. Fifteen days' notice is given of competitive examinations but the manner of announcement is not stated. Examination papers are prepared by the commission and all examination records are open for public inspection. No provisional appointments were made.

The report states that provisions of the law regarding registration of laborers and employments in the labor class have been complied with, and it is reported that seventy-two laborers were registered but no regular appointments made.

No candidates appealed from the commission's ratings. The commission granted no exceptions from examination. Provisions of the law giving preference to veterans and concerning certification of payrolls have been complied with. Payrolls are certified by the secretary. The roster is complete, and sufficient with other records to make it possible to establish the legality of the appointment of all persons in the classified service.

Cortland

The commissioners are Eugene M. Eastman and Earl W. Bentley, appointed April 23, 1912, and Edward H. Richards, appointed February 1, 1909. Commissioner Eastman is president. Commissioner Richards is secretary and receives for this service a salary of $50 per year. Otherwise the commission is non-salaried.

The demand for labor in factories is given as the reason for the small number of candidates for examination. Notice of examinations is published in two city papers twice and notices are placed in public places in the city. Examinations are prepared and rated by the entire commission. Applications and other examination papers are preserved and are open for public inspection. There were no provisional examinations, no appeals from ratings, and no exceptions from examination.

Provisions of the law giving preference to veterans have been complied with, as also the requirement concerning certification of payrolls. Certification is made by the secretary. The commission, however, answers in the negative the question, "Do all the fiscal or disbursing officers of the city or of city moneys require the certificate of the commission upon all payrolls, and accounts for services?"

No laborers were registered and the commission states, "The large demand for men in factories makes it impossible to have an eligible list as it is very hard to get men to work. All the factories are taking idle men."

The roster is complete and stated to be sufficient with its other records to make it possible to establish the legality of the appointment of all persons in the classified service.

Dunkirk

The commission remains the same as appointed January 1, 1910, namely, John C. Munck, F. X. Dufner, W. W. Heppell. The city clerk acts as secretary of the commission. The commission is non-salaried and the city clerk receives no additional compensation as secretary of the commission. Official notices of competitive examinations are published in two daily papers fifteen days in advance, and two or more notices inserted in the official city paper, giving dates, time, place and preliminary requirements. Notice is also published in conspicuous places.

"All examination papers are rated and checked by the commission, with expert assistance when needed. All examination papers with the applications are filed with the secretary and minutes of meetings kept recorded, giving percentages of each candidate, all open for public inspection."

There were no appeals from ratings, but the commission states that it reopened the case of a candidate for the position of patrolman and placed him on the eligible list, an additional percentage being allowed for years of experience and service. No persons were excepted from examination. The provisions of law giving preference to veterans complied with.

Payrolls are certified by the secretary of the commission in compliance with the provisions of law. The commission states,

"The Board of Education is a town institution and is not within the jurisdiction of the Civil Service Commission. Since a year ago the payrolls of the Water Department have been certified for payment by the commission."

Provisions of law regarding registration of laborers and appointments from the registration lists have been complied with.

"The civil service regulations have been enforced throughout the year. In each examination the number of candidates was satisfactory. Only practical examinations were given. No protest was made against the ratings given by the commission. From the eligible lists submitted, six appointments were made, three names were rejected by the Police Board. One candidate asked for withdrawal of his name. Altogether thirteen names were certified for patrolmen."

"Roster gives list of employees in each class, salary, title of position, and date of appointment, etc. This is revised to January 1, 1913. In addition to this list we have 72 election officers appointed for a year who serve three or four days at elections, and 20 special policemen serving at private institutions, without pay from the city, but named by the Police Board. Sewer and paving inspectors are competitive, but appointments only temporary. We have on each list now sufficient names for appointments."

Elmira

The municipal commission consists of John T. Smith, school principal, and Patrick A. Dowling, printer, originally appointed April 1, 1908, and Thomas F. Seem, boilermaker, appointed April 1, 1910. The commissioners receive a salary of $200 each per annum. The secretary of the commission is Patrick H. Mack, who has served since April 1, 1908, at a salary of $300 per annum.

Ten days' notice of examinations is published in one or more daily papers, and notice for the same period is posted on the bulletin board at the city hall. Examinations are prepared and rated by the commission. The application papers, ratings, and other records are preserved, and may be inspected by the public upon request. No provisional appointments occurred during the year. Promotions of captain to assistant chief, fire department, and as-

sistant cemetery superintendent to superintendent were made through promotion examinations. No candidates appealed from ratings; no exceptions from examination were granted. Provisions of the law giving preference to veterans were complied with by appointing officers. Payrolls were reviewed by the commission and certified by the secretary before being sent to the finance committee for audit. The law in this regard was strictly complied with. The provisions of law concerning the registration of laborers and appointments from registration lists were strictly followed. The commission adds: "We have an occasional carpenter, mason, painter, etc., at work, but only for a day or two at a time and not considered by us as permanent appointees." The commission keeps a complete roster and considers same and its other records sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Fulton

The present commission was first appointed January 1, 1910, and reappointed January 1, 1912. It consists of Peter Conley (president), merchant, Harry A. Allen (vice-president), merchant, Charles E. Lockrow (assistant secretary), express agent. The commissioners are paid $3 each per meeting. The secretary of the commission, James J. Casey, appointed January 3, 1912, receives a salary of $15 per month.

The commission gives at least ten days' notice of examinations by posting on bulletin board and advertising in city papers. The examinations are prepared and rated by the commission. Applications, examinations and other records in this connection are preserved and accessible for public inspection. There were no provisional examinations, no appeals from ratings, no exceptions from examination. Provisions of law giving preference to veterans were complied with by appointing officers. Also provisions relative to the certification of payrolls. Certification is made by the secretary for payment. The city marshal is paid by fees and without certification. The provisions of law regarding labor registration and employment are complied with. Laborers have been registered under titles of mechanic, teamster and callman, fire

department, and as common laborers. Appointments in the labor class were mostly temporary as occasion demanded. No accounts for persons in the classified service were paid without certification. Roster of classified service complete and sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Geneva

The commissioners are William E. Sill, attorney, M. H. Sandford, bank cashier, and C. M. Chase, nurseryman, appointed January 1, 1912. Commissioners Sill and Sandford had already held office since January 1, 1910. Secretary of the commission, E. J. Flanagan, was appointed April 1, 1908, at a salary of $120 per annum. The commissioners serve without compensation. The date and place of examination and any other material information in regard thereto is announced by the posting on bulletin board at least five days prior to the date of the examination, and notice is also run in daily paper for a week prior to the date of the examination.

The commission prepares and rates its examinations, except for positions of a technical character, when the assistance of an expert is secured. There were no provisional examinations; no appeals from ratings; no exceptions from examination. The promotions as reported were assistant superintendent to superintendent of public works, and assistant chief of fire department to chief. Promotion examinations were not required.

The provisions of law giving preference to veterans strictly complied with. Certification of payrolls is done by the secretary after comparing same with the official roster. Payrolls are submitted in duplicate and one copy kept on file by the commission. The provisions of law concerning such certifications strictly complied with. The commission has made labor class registrations for foreman, teamster and common laborer, and states that the provisions of the law in regard to the labor class are strictly complied with.

Roster complete and sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Glens Falls

The commission is composed of Thomas S. Coolidge, retired business man, who was appointed April 16, 1909; Charles B. Thompson, bookkeeper, appointed April 1, 1910, and Elmer J. West, appointed April 16, 1910. The commissioners receive no salary. Commissioner West acts as secretary to the commission.

The commission has appointed a clerk, Kathryn V. Foley, at compensation to be arranged. Number of persons in the unclassified service as reported is exclusive of superintendent, principals and teachers in the public schools. Notice of examinations is given in advance by publication in two city papers and by posting on bulletin board in city hall. Examination papers are prepared and rated by the commissioners. Applications and other papers in connection with examinations and the eligible lists are preserved and open for public inspection. No provisional examinations are held. No candidates in competitive examination; no appeals from rating; no exceptions from examination.

The commission understands that provisions of the law giving preference to veterans have been complied with by appointing officers. The report states that the secretary certifies payrolls by going to the city hall, there examining them and attaching his certificate. Provisions of the law in this connection stated to be consistently complied with. "Sometimes where no change in roster has taken place, certification is made after men have been paid." Laborers are not registered.

Report states that the commission has a complete roster except as to dates of appointment.

Gloversville

The commission is composed of A. J. Zimmer, appointed in 1908; F. W. Duesbury and J. S. Thorn, appointed January 1, 1912. Commissioners receive $5 each per meeting up to fifteen meetings per annum. Commissioner Thorn is secretary of the commission and receives one dollar per week additional for certifying payrolls.

Notice of time and place of receiving applications and holding competitive examinations is given in daily papers and by posting notice in city hall. Examinations are prepared and rated by the

commissioners. Examination records are preserved and may be inspected by the public upon request. The commission allowed two provisional appointments and afterwards called open competitive examination, for each of which there was but one candidate. No reason for lack of competition is given. Examination was held for promotion to position of inspector of public improvements at $3 per day. There were no appeals from ratings; no exceptions from examination.

The commission thinks that appointing officers have given veterans the preference required. Provisions of law regarding certification of payrolls strictly complied with. The payrolls are compared with roster and certification made by the secretary. Laborers are registered except in cases of emergency.

The commission has complete roster except as to dates of some appointments. It states that the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Hornell

The commission remains the same as at the time of the last report, viz.: Fred A. Gross, John J. Holleran and George N. Finch. Each commissioner receives an annual salary of $50. The city clerk is also secretary of the commission and receives no extra compensation therefor.

The commission publishes notice of examinations for six days in official city paper. Examination papers are prepared and candidates' answers rated by the commission. All papers in connection with examinations are on file in the city clerk's office, for public inspection, if desired. No persons were appointed provisionally during the year. One roundsman was promoted to captain and one patrolman to roundsman as result of promotion examination. No candidates appealed from the ratings given them. The commission excepted no one from examination, under section 15, paragraph 2, of the Civil Service Law. The provisions of law giving preference to veterans have been strictly complied with.

In regard to compliance with provisions of law regarding certification of payrolls, report states, "All payrolls are made out and

brought to the secretary and looked over and stamped with the approval of commissioners before being paid." No persons in the classified service are paid without certification.

The commission has registered laborers and states that the provisions of the law in this regard and relative to appointments from the registration list, have been complied with.

The commission maintains complete roster of the city service and states that the same and other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Hudson

The commissioners are James S. Ryan, foreman; Edwin R. Stupplebeen, bank teller; William G. Magee, superintendent of foundry. Commissioners Ryan and Stupplebeen were appointed May 1, 1911, and Commissioner Magee on October 2, 1911. The commissioners receive no salary. Henry M. James, city clerk, has been secretary to the commission since May 31, 1912. He receives for this service $150 per annum.

"Five days' notice of the place, date and hour for examination is given by posting a notice in a conspicuous place in the lobby of the city hall. When deemed expedient, by the commission, advertisement of examinations is made in the official newspapers of the city.

"The examination papers are prepared and rated by the commission, except where the examination is of a technical nature, in which case they are prepared and rated by the State Civil Service Commission. Applications and examination answer papers of candidates, ratings and eligible lists are preserved in accessible files, and are open for public inspection."

No examinations of any kind were held during the year.

Registrations were made for unskilled labor, and provisions of the law relating to labor class, reported as complied with; as also the provisions giving preference to veterans.

No persons in the city service are paid without having their accounts for services certified by the commission. Report states: "The payrolls and accounts are reviewed and certified by the

secretary of the civil service commission. A duplicate payroll of each department is submitted to the secretary of the civil service commission, who checks it from the roster."

The commission's roster is complete and, with other records, stated to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Ithaca

Commission composed of T. G. Miller, merchant, appointed April 3, 1907; J. S. Shearer, teacher, appointed March 9, 1911; L. C. Bement, merchant, appointed January 17, 1912. W. O. Kerr, city clerk, acts as secretary to the commission. Commissioners and secretary receive no compensation.

Notice of examinations is published in papers and applicants of record are notified by mail of the time and place of receiving applications. Examinations are prepared under the direction of the commissioners and rated by them, or by experts employed by the commission. Application papers, ratings, etc., are filed and are open for public inspection.

Laborers are registered as common laborers and teamsters, and the provision of the law regarding registrations and appointments in the labor class is stated to be strictly complied with. The commission held no examination during the year, and no one was excepted from examination under the provisions of section 15, paragraph 2, of the Civil Service Law. Provisions of the law giving preference to veterans strictly complied with by appointing officers. The question concerning certification of payrolls is not answered, and in reply to question as to whether any employees in the public service of the city are paid without certification by the commission, the report states, "Department of Education and certain employees of the Fire Department. Compensation by the respective disbursing officers of said departments."

This roster is not complete in all details. The secretary of the commission has found it impossible to revise and put this in such condition as is desirable. The report states that it is doubtful whether the roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

"The secretary of the commission has undertaken to interest the proper authorities in the matter of providing suitable assistance in an effort to put the affairs of the commission in condition which would more nearly comply with the requirements. While every transaction is believed to have been legal and proper, the roster and records are in the same condition as to form in which they were found some years ago."

"The secretary of the commission has been the city clerk since the creation of the board. The duties of the city clerk are such that it is not possible for him to give the business the full and detailed attention which the Civil Service Law imposes upon the commission. There is now an effort under way which may enable him to command additional assistance and to provide and keep proper records."

Jamestown

The commissioners are William H. Harrison, clerk, originally appointed in 1908 and reappointed April 9, 1909; Chas. A. Swanson, druggist, appointed April 13, 1908; and William Hjorth, manufacturer, appointed May 15, 1912. The president, Commissioner Harrison, receives a salary of $225 per year. The other commissioners are each paid a salary of $125. City clerk Clement B. Jones is secretary of the commission without extra compensation therefor.

The report states that notice of examinations is given according to law, that papers are prepared and rated by the commission, and that the examinations are preserved. No provisional examinations were held and there were no exceptions from examination under section 15, paragraph 2, of the Civil Service Law. The commission has received no appeals from ratings. Registrations for labor class have been made as laborers, street cleaners, sewer cleaners, carpenters, teamsters, sidewalk layers, and the provisions of law regarding registration have been strictly complied with and all employments in the labor class made after certification from the proper list. Payrolls and accounts for services of city employees have been reviewed and certified strictly in accordance with the law, by the commission. No employees in any department or division of the public service are paid without such certification. Complete roster of all city employees, showing necessary

information, is kept on file. The commission believes its roster and other records make it possible to establish the legality of the appointment of all persons now in the classified service.

Johnstown

Commission: Elmer E. Wilber, glover; Peter C. McIntyre, glove manufacturer; William C. Hackney, glove manufacturer, all reappointed January 4, 1912. Commissioners receive no salary. The secretary, John Manion, was reappointed January 4, 1912; his salary is $180 per annum.

The commission gives ten days' notice of coming examination by posting notice on bulletin board in city building and by publication in official papers. Insufficient salary is given as the reason for small number of applicants for examination. Examination papers are prepared and rated by the commission. Applications, ratings and eligible lists are open for public inspection. One provisional examination was held during the year for the position of assistant driver in the Fire Department, and an open competitive examination held later.

The provisions of the law regarding registration of laborers and certification from the registration list have been strictly complied with. Registrations are made for teamsters and general laborers for streets and water-works. There are no permanent laborers employed.

Transfer of an assistant driver in the Fire Department to position of janitor of city building was allowed.

No appeals from ratings have been made by candidates. The commission has excepted no persons from examination under section 15, paragraph 2, of the Civil Service Law.

The provisions of law giving preference to veterans have been strictly complied with, as have also the provisions regarding certification of payrolls and accounts for services. Payrolls are examined and certified by the secretary. The report states that the librarian, assistants and janitor of the public library are paid without certification.

The commission has roster of city service and states that this and other public records of the commission are sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Kingston

Commission appointed January 1, 1910, consists of Joseph F. Sullivan, James V. Halloran and George N. Flynn; salary $60 each per annum. The secretary, appointed January 1, 1910, is William J. O'Neil; salary $180 per annum.

The commission announces examination by posting notice on bulletin board in the city hall and other places and by publication as a news item in local papers. Examination papers are placed on file and are open for public inspection at all times.

No provisional appointments during the year; no exceptions from examination; no appeals from ratings.

Provisions of law, giving preference to veterans, have been strictly complied with by the appointing officers. The provisions of law regarding certification of payrolls and accounts for services have been strictly complied with. Payrolls are reviewed and approved by the secretary. No persons in the city service are paid without certification. Provisions of law regarding registration of laborers and appointments from registration lists have been strictly complied with. Laborers registered, have been for service in the water department.

The commission has complete roster and states that this and other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Lackawanna

Commission consists of Miles S. Wasson and Dr. J. F. Wardner, who have held office since September, 1909, and Walter O. McCullor, appointed January 1, 1911, when the other commissioners were reappointed. Each commission receives annual salary of $200. The secretary is Robert W. Middleton, appointed in February, 1910, and reappointed January 1, 1911; salary $200 per annum.

Notice of pending examinations are published in local paper, three times. Examination papers are prepared and answers of candidates rated by the members of the commission and the secretary, except where professional knowledge is required, and then outside assistance is obtained.

All records of the commission are preserved and are open to public inspection.

There were no provisional examinations; no exceptions from examination; no appeals from ratings.

Promotions from lieutenant to captain and from pipeman to lieutenant, Fire Department, were allowed without promotion examination as the nature of the positions did not require it, but records of the candidates were taken into consideration by the Commission.

There was no opportunity during the year to comply with provisions of the law giving preference to veterans.

All payrolls of the exempt, non-competitive and competitive classes are certified by the secretary of the commission.

The commission reports the registration of common laborers, team owners and foremen, and in regard to compliance with provisions of the law regarding registration of laborers and certifications for employment from the registration lists, report states: "On account of so much of the labor being emergency labor, the Commissioner of Public Works employs the men from the registration list and this Commission approves the appointment if acceptable."

Roster of the city service complete with full information as to dates, etc., and stated to be sufficient with other records to make is possible to establish the legality of the appointment of all persons now in the classified service.

Little Falls

The commission is composed of N. D. Olmstead, newspaper publisher; J. B. Crimmons, manager of coal company; Thomas J. Collins, printer. Mr. Olmstead is president of the commission and has been commissioner since 1899. Commissioner Crimmons was appointed January 7, 1908, and Commissioner Collins, January 2, 1912. Each commissioner receives compensation of $50 per year. The commission has no employees, the city clerk acting as secretary of the commission.

Examination announcements are published in two newspapers ten days before date of examination. Notice is also posted in the post-office.

"Examination papers are prepared by the commissioners, and also corrected by the commissioners; all applications, examination papers of candidates, ratings and eligible lists are on file in the office of the city clerk, for the inspection of the public."

There were no provisional or emergency examinations and but one death in the competitive class. There were no appeals from ratings; no exceptions from examination. No case has arisen involving veteran preference.

Provisions of law regarding the certification of payrolls and accounts for services have been strictly complied with, and certification is made by the secretary. The only employees in departments or divisions of public service whose accounts for services are paid without certification are employees of the board of education, in accordance with court decision.

Provisions of law regarding the registration of laborers and appointments in the labor class, strictly complied with. Common laborers and teamsters have been registered for street work as needed. The number employed at any one time has varied from fifteen to sixty.

The commission has roster of city employees and states that the same with its other records is sufficiently complete to make it possible to establish the legality of the appointment of all persons in the classified service.

Lockport

The commissioners are George H. Dunn and George O. Wilson, appointed January 1, 1911; Robert J. Sharkey, appointed January 1, 1912, on which date Commissioners Wilson and Dunn were reappointed. Commissioner Dunn is president, Commissioner Sharkey secretary, and Commissioner Wilson chief examiner. The only salaried member of the commission is the secretary, who receives $300 per annum.

In explaining small number of applicants for some of its examinations, the commission explains that men of ability receive greater remuneration than the majority of positions in the city service pay. "It is apparent that they have reached that age of discretion where charity begins and ends at home."

Notice is published in official papers ten times before date fixed for examination. Announcements state where applications may

be secured, and that same are required to be filed not later than twenty-four hours before the time set for examination.

Examinations are prepared and rated by the commissioners. Applications and other records of examinations are preserved and are open for public inspection.

The commission allowed provisional appointments for electrical engineer and called competitive examination, for which there was only one candidate.

Number of laborers varies from twenty to thirty. The provisions of law regarding registration and appointment of laborers strictly complied with. The provision of law giving preference to veterans has been observed by appointing officers. Provisions of the law regarding certification of payrolls and accounts for services strictly complied with. Payrolls are reviewed by the commissioners and certified by the secretary, comparison being made with the roster before certification.

The only persons paid from city funds without certification by the commission are canal bridge-tenders, whose accounts are certified by the State Commission.

The commission has a complete roster of the city service and states that the same, with its other records, is sufficient to make it possible to establish the legality of the employment of all persons now in the classified service.

The following appears under the head of "Remarks":

"Modestly, I suggest, that it would be wise if legislation was brought about whereby local secretaries were appointed by the State Commission, regardless of political faith; that the term be either two or four years.

Reason: The secretary just gets the swing of things, as it were, when that part of his anatomy, or person, from his neck upward is decapitated to make way for 'some worthy' representative of an Irrigation Party or the Epworth League.

Then, too, if Secretary has an elastic conscience that isn't more durable than a rubber squawker, said secretary is liable to stray from 'the straight and narrow path' that our dear old mothers always taught all of us to walk in.

The State Commission could appoint men — men who can say they have a 'will' and a 'won't.'"

Middletown

The commission was appointed January 2, 1911, and is composed of Charles A. Evans, editor and publisher; Henry C. McBrair, dentist; Russell M. Vernon, lawyer. The commissioners serve without compensation. The former secretary, Miss Alice M. Adams, was reappointed January 10, 1911, at a salary of $100 per annum.

Notices of examination are posted on the commission's bulletin board in the lobby of the city hall and are also inserted in two official newspapers of the city. Examinations are prepared and the papers of the candidates rated under the direction of the commissioners. Applications and other records in connection with examinations are kept in accessible files and are open for public inspection, if the commissioners so direct. There were no provisional or emergency examinations.

Labor registrations are open for ordinary laborers only. In regard to compliance with the provisions of the law regarding registration and appointment of laborers, the report states that there has been no change in conditions since the reports of the years 1909 and 1910, when explanations were made in detail.

The commission received no appeals from its ratings of candidates; no exceptions from examination under section 15, paragraph 2, of the Civil Service Law, were made. The provisions of law giving preference to veterans have been strictly complied with by appointing officers.

The report states that accounts for services of all persons in the public service of the city are certified by the commission, except in the case of the commissioners of charities. "The employees of the board of charities are appointed under the provisions of the civil service rules; said board has its own treasurer and pays out its funds when it sees fit. The funds are county funds." With this exception payrolls are reviewed and certified by the president and secretary of the commission.

The commission's roster of the city service is complete and stated to be sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Mount Vernon

Commission: William F. Gilroy, dentist; John A. Cronin, lumber dealer, and Morgan L. Mercer, accountant, appointed November 22, 1909; salary $500 each per annum. Secretary, Harry L. Ghormley, appointed November 22, 1909, salary $500 per annum.

"Examinations are advertised in daily paper ten days preceding examination. Papers are prepared and corrected by commissioners except when technical information is involved, then the services of an expert are engaged.

"The file containing the examination papers may be seen upon application to the commissioners or secretary."

The commission answers questions concerning number of non-competitive, provisional or emergency examinations held during the year as follows:

"A non-competitive examination was held for children's librarian after candidate had been provisionally engaged by library trustees. No competitive examination was subsequently held as it was the unanimous opinion of the trustees and civil service commissioners that no one of the peculiar fitness could be found in Mount Vernon."

The provisions of the Civil Service Law regarding registration list strictly complied with except in emergencies. Applications of laborers are forwarded to the commissioner of public works as received and added to list already in force. There were no appeals from ratings; provisions of the law giving preference to veterans have been complied with, as also the provisions requiring certification of payrolls and accounts for services.

The certifying is done by the secretary by direction of the commissioners. The commission held promotion examinations for positions of janitor and for mechanical engineer in the fire department.

The commission has complete roster and states that same and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

"After a conference with State Commissioner Ludvigh and Secretary Birdseye, it was decided to create a position of 'fireman' and place therein after non-competitive examination all paid fire-

men at that time employed by the various volunteer companies and paid by the city. The examination was held on Sept. 11th and 12th and all men, sixteen in number, qualified."

Newburgh

The commission was appointed January 2, 1912, and consisted of Reuben H. Hilton, lawyer; Isaac C. Chapman, druggist; George Barber, real estate agent. Commissioner Barber resigned November 1, 1912, and David L. Kidd, retired, was appointed to fill the vacancy, December 16, 1912. The commissioners each receive annual salary of $75. "The only employee of the commission is its secretary. This position is held by the city clerk, Daniel J. Coutant, who becomes the secretary to the commission by virtue of his office as city clerk. There is no compensation, his salary as such city clerk covering all the minor bodies of which he acts as secretary."

Notice of examinations is given by publishing same daily five times in each of the official newspapers designated for the publication of corporation notices; also by posting copy of such notice on the bulletin board at city hall, five days previous to such examination. Examination papers are prepared and rated by the members of the commission. Applications and other examination records are preserved and are open to public inspection. There were no provisional appointments during the year; no appeals from the commission's rating of candidates; no exceptions from examination, under section 15, paragraph 2, of the Civil Service Law. Promotion examination for roundsman, police department, open to patrolmen, was conducted. Provisions of law giving preference to veterans have been strictly complied with by the appointing officers.

Provisions of law regarding certification of payrolls and accounts for services have been strictly complied with. The secretary reviews the payrolls, and affixes to each the proper certificate duly signed by him. No persons in the city service are paid without certification. Provisions of the law regarding registration of laborers and employments from the registration list have been strictly complied with.

Roster complete and said to be sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

New Rochelle

Commissioners: Charles H. Morgan, liveryman; Robert H. Laggan, clerk; Daniel J. McQuillan, all appointed January 1, 1912; salary $450 per annum; secretary, John J. Manning, appointed January 1, 1912, salary $400; medical examiner, Dr. Thomas Manning, appointed January 1, 1912, salary, $300 per annum.

Two weeks' notice of examination is given in the official papers and notice posted on bulletin board and in police station. Examinations were all prepared and rated by the commissioners, except those for assistant bookkeeper and draftsman, when persons experienced in these lines were employed. Applications and other examination records preserved and open to public inspection. There were two provisional appointments and subsequently, open competitive examinations for the positions.

Laborers were registered as sweepers, stablemen, teamsters, repairers and common laborers. "All laborers are physically examined, registered and certified to, by card."

Promotion examination was held for position of sergeant of the police department at $1,500 per annum. The commission received one appeal from rating but does not state disposition made thereof. No persons were excepted from examination under section 15, paragraph 2, of the Civil Service Law.

The provisions of law giving preference to veterans, have been strictly complied with, by appointing officers. The provisions of law regarding certification of payrolls, strictly complied with. Report states that payrolls are compared by the secretary with the official roster, examined by the commissioners, and if found correct, a certificate of approval signed by the secretary and the commissioners is attached and rolls then delivered to the Comptroller. No persons in the public service are paid without such certificate.

Roster complete and sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

New York

NEW YORK, *December* 31, 1912.

State Civil Service Commission, Albany, N. Y.

GENTLEMEN:—We have the honor to submit a report of the work performed by the Municipal Civil Service Commission of the City of New York for the year 1912.

During the year the commission recorded with regret the death of Mr. Edwin F. Lyng, a faithful clerk, whose service for the city covered a period of twenty-three years.

The work has steadily increased and with the limited amount of funds at its disposal the commission found it impossible to keep pace with the unusual demands made upon it. With the more liberal allowances granted by the board of estimate and apportionment for the year 1913, the commission will undoubtedly be able to complete the examinations now in hand.

In the competitive class 46,093 persons filed applications for positions, an increase of 16,504 over the greatest number ever filed in any one year.

During the year 59,911 persons were notified for examination, an increase over last year of 23,781.

The detail figures for the competitive class are as follows:

Examinations		Candidates	Total
70	Mental competitive	16,400	
200	Mental non-competitive	1,163	
86	Mental promotion	5,324	
			22,887
356			
2	Oral	34	
61	Physical competitive	7,472	
			7,506
419			
			30,393

In the labor class 15,574 applications were filed during the year.

The detail figures for the labor class are as follows:

Number of examinations held	210
Number of candidates notified	13,020

Number of candidates examined	9,115
Number passed	8,286
Number rejected	829
Number who failed to appear	3,905

There were recorded on the roster of employees changes in status to the number of 2,378, as follows:

Exempt and Competitive Classes

Resignations	905
Dismissals	404
Transfers	291
Deaths	290
Retirements	371
Reinstatements	117
Appointments from competitive eligible lists	2,187
Appointments from promotion eligible lists	814
Appointments from preferred eligible lists (section 1543 of the charter)	349
Exceptions from competitive examination under Rule XII, 7	46
Exceptions from competitive examination under Rule XII, 5	4
Exceptions from competitive examination under Rule XII, 6 (requiring approval of mayor and State board)	94

Labor Class

Appointments from regular eligible lists	3,779
Appointments from preferred lists (section 1543 of charter)	1,140
Number of suspensions for lack of work or lack of appropriation	1,403
Number of reinstatements	399
Number of transfers (departmental)	182
Changes in title	273
Resignations	2,390
Dismissals for cause	1,448
Deaths	356
Retirements	80

On December 16 the commission lost the services of Mr. James P. Conway, who resigned to accept an important position in the service of the State. His faithful, efficient and long service with the commission made him peculiarly valuable as an assistant chief examiner, a position which he occupied with much honor.

The bureau of investigation of the commission has been enlarged, and the work of investigation of character has been materially extended. During the year the records of 812 candidates for patrolmen were closely examined, and for other positions 998, making a total of 1,810. The commission hopes to arrange in the near future for the investigation of the character of all candidates for appointment to positions of responsibility under the city government. The moral effect of the activity of the bureau is distinctly noticeable, and many applicants have volunteered information hitherto concealed.

The commission continues to introduce practical and oral tests wherever practicable, and is now engaged in giving practical tests in the actual operation of a fire engine in an examination for the position of engineer of steamer, fire department, about 1,291 candidates competing.

Recent court decisions have aided greatly in fixing the power of the Civil Service Commission in administering the Civil Service Law. It is unnecessary to elaborate upon the far reaching effect of the decisions in the cases of Probation Officers and Inspector in the Fire Prevention Bureau. In addition to the decisions of the courts, the commission has frequently called upon the Law Department for advice as to the interpretation of certain sections of the rules and of the Civil Service Law.

The commission has rigidly enforced the provisions of the Municipal Civil Service Rules. When a claim has been made that enforcement of certain rules would cause unnecessary hardship to certain employees or would operate against the best interests of the city, the commission has been willing at all times to listen to argument with a view to the amendment or abolition of the rule in question. Changed conditions may necessitate changes in administrative policy, but it has been the policy of the commission that such changes in administrative methods should be indi-

cated by amended legal requirements and not by allowing certain rules to become obsolete through non-enforcement or meaningless through a strained construction.

One of the greatest improvements in administrative methods was made when the commission refused to accept waivers. It was formerly the practice to allow candidates upon an eligible list to waive their rights of certification in favor of persons who appeared lower upon the list. The commission was of the opinion that candidates would not give waivers entirely voluntarily, and therefore passed a resolution that it would not accept waivers under any conditions except for reasons set forth in the rules. This decision of the commission has had a far reaching effect, especially as it refers to eligible lists resulting from promotion examinations where, in the past, pressure, which could not be resisted, was brought to bear in favor of certain eligibles. It was formerly the practice to accept waivers from persons eligible for examination so that certain persons might be promoted without examination. This practice was stopped by the enforcement of the literal provisions of the rules. Afterwards promotions without examination were almost entirely done away with by a change in the rules.

Under the Municipal Civil Service Rules it was formerly permissible, whenever there were less than three persons eligible for promotion to fill a vacancy and willing to compete therefor, for an eligible nominated by the appointing officer to be promoted to the grade next higher upon a statement of the facts to the commission and upon passing a non-competitive examination. It is plain that gross favoritism was possible under such a rule and that an efficient employee, under its provisions, might be barred from a deserved promotion. This rule was in effect for many years. In the opinion of the commission no good reasons could be advanced for its retention and it was therefore abolished during the past year, so that all persons now have an opportunity to compete for promotion regardless of the number eligible. It sometimes happens, however, that there is but one person eligible for examination for promotion to fill a vacancy, and also that, for various reasons, persons do not desire to compete. The commission has at all times insisted upon competition when this is possible.

The commission has rigidly enforced the provisions of the rules concerning the keeping of efficiency records in the several departments. It is plain that superior efficiency and faithful performance of duties should be the determining factors in promotions, and therefore the efficiency record system has been devised for the purpose of determining such superior qualifications. Where these records have not been kept in accordance with the rules, or in a manner not acceptable to the commission, it has refused to hold promotion examinations. Such refusal has resulted, except in one instance, in the departments keeping their efficiency records in a manner satisfactory to the commission.

At the present time all requests for transfers are passed upon by the commission after due consideration and a thorough examination into the merits of each particular case. The provisions of the rules relative thereto are literally enforced. The commission has not permitted transfers which, as a matter of fact, constituted promotions. In short, a definite policy as to transfers has been established by the commission to take the place of the former unsettled conditions.

One of the greatest improvements which has been made in the conduct of open competitive examinations is the assignment of certain examiners to investigate the truth of the statements made by candidates as to their past experience. Formerly such statements were accepted with little or no investigation, and as a result those candidates who had stated facts labored under a disadvantage with those who had exaggerated or misstated their experience. All statements as to past training and experience are now thoroughly investigated before the name of the candidate is certified for appointment. If intentional false statements are made which have had a bearing upon the rating given on a subject, not only is the name of the candidate removed from the eligible list, but it is also placed upon a disqualified list. Persons whose names appear upon such a list are not permitted to take examinations.

The regulations for departmental non-competitive examinations have been thoroughly revised, the non-competitive positions tabulated and uniform limits of compensation fixed.

The commission has been seriously delayed during the year by injunctions pending a determination of its rights to enforce the

rules relating to the fixing of salary grades and the establishment of preliminary entrance qualifications as to age limits. In this way the commission was prevented from rating the papers in the examination for Inspector of Public Works, in which 512 persons competed, and from holding the mental test for Inspector of Fire Prevention, for which examination there were 5,500 applicants.

It was not until March 12, 1912, that the Court of Appeals, in the matter of James S. Slavin against McGuire, decided "that the commission seems to have properly exercised the discretion with which they were invested when they recognized that positions were to be graded, not only by the character of their employment, but as well by the amount of the compensation attaching thereto."

In the case of Moriarty against Creelman, decided December 10, 1912, the right of the commission to fix a minimum age of twenty-five (25) years as a preliminary qualification for entrance to the examination for Inspector of Fire Prevention was finally determined. In consequence of this the work of the commission was delayed almost a year.

Under the authority of clause 5 of Rule XII, the requirement of competitive examination was waived in the following instances:

"Dr. John H. Larkin, appointed to the position of Pathologist in the Department of Public Charities at a salary of $3,000 per annum.

"Mr. Reuben S. Simons, appointed to the position of Supervisor of Juvenile Leagues in the Department of Street Cleaning at a salary of $1,200 per annum.

"Mr. Cyril H. Jones, appointed to the position of Assistant Secretary of the Public Recreation Commission at a salary of $1,200 per annum.

"Mr. Leonard Day, appointed to the position of Electrical Engineer in the Fire Department at a salary of $5,000 per annum."

These positions required exceptional qualifications, and in view of the low rate of compensation offered and the exceptional qualifications demanded, the commission determined that competition was impracticable. The candidates presented by the departments possessed the highest qualifications. For eight years Dr. Larkin was Associate Professor of Pathology in the College of Physicians and Surgeons. His work consisted of teaching special and gen-

eral pathological anatomy, lecturing on these subjects to large bodies of medical students and performing autopsies in hospitals which he had been connected with as pathologist. He performed in that time from eight to ten thousand autopsies. He has held the position of pathologist at St. Francis Hospital, St. Joseph's Hospital, St. Vincent's Hospital and Sydenham Hospital, and was resident pathologist at the Strecker Memorial Laboratory on Blackwell's Island. Mr. Jones served as assistant to the chairman of the Recreation Commission appointed by Mayor George B. McClellan in 1909, has had charge of the Fourth of July Athletic Celebrations inaugurated by Mayor William J. Gaynor in 1910, and during the year 1911 had active charge of the Evening Mail Modified Marathon. Mr. Day is an electrical engineer, practicing for seven years; Bachelor of Science and Electrical Engineer as degrees from Worcester Polytechnic Institute; member of the Bar, State of New York, District of Columbia and Supreme Court of the United States. Mr. Simons has been connected with the Department of Street Cleaning since December 31, 1893, and in 1896 began forming juvenile leagues, and has been engaged in lecturing to public school children on the cleaning of streets for a number of years.

Respectfully submitted,

FRANK GALLAGHER,
President.

RICHARD WELLING,
ALEXANDER KEOGH,
Commissioners.

Attest: F. A. SPENCER,
Secretary.

Niagara Falls

The commission is composed of August C. Anders, assistant teller, Niagara Falls Trust Company, appointed January 3, 1910; W. M. Harrigan, insurance, appointed January 3, 1911, and Dr. E. P. H. Griswold, physician, appointed in June, 1911. The commissioners receive no salary, except Commissioner Harrigan for services as secretary, for which he receives compensation of $30 per month. The commission has no employees.

The commission gives ten days' notice of examinations by publication in two daily papers. Examination papers were prepared and corrected by the commission, except for inspectors of sewers and pavement, which were prepared by an engineer selected by the commission. No provisional appointments were made; no candidates in examination appealed from their ratings. Promotions were made from patrolman to sergeant, from fireman to assistant engineer and fireman to captain, but whether through promotion examination or otherwise, is not stated.

As to exceptions from examination, report states: "Industrial agent appointed by Board of Industrial Commissioners, created by special act of State Legislature, giving power to said Board to appoint an industrial agent."

Payrolls and accounts for services are certified by the secretary after the same have been approved and sworn to, by heads of various departments. Provisions of law concerning certification, strictly complied with.

Commission states that provisions of the law regarding registration of laborers and appointments from registration lists are complied with as far as possible. Report states, "Our labor and poor departments are run in conjunction, somewhat, as in many instances a few days' employment is given to men in order to keep them from being a charge on the Poor Department. There are also a few who are able to work a few days in the summer time and depend during winter months on going to the poor house."

Commission has complete roster and believes same and other records to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

North Tonawanda

The following commissioners were appointed during the year: Dr. T. P. C. Barnard, January 1, 1912; Charles Gaylord, mechanic, January 1, 1912; Stanley Rand, insurance agent, January 1, 1912, and Robert Pullen, mechanic, May 16, 1912, vice Dr. Barnard, resigned; A. N. Smith, secretary, reappointed July 1, 1912, salary $200 per annum. The commissioners serve without compensation.

The time and place of receiving applications is printed in the official newspaper, and five days' notice is given for competitive examinations. The papers are prepared and rated by the commission and are always open to inspection.

One removal reported, was that of a patrolman who was retired on pension.

None of the candidates in examinations appealed from ratings. Commission granted no exceptions from examination, under section 15, paragraph 2, of the Civil Service Law. Provisions of law giving preference to veterans are strictly complied with by appointing officers.

Payrolls and accounts for services of all employees of the city are certified by the secretary, and the provisions of law in this respect as well as those regarding registration of laborers and employments from registration list are stated to be strictly complied with.

The commission keeps complete roster of the city service, and states that the same and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Ogdensburg

The commission is composed of D. W. Mulligan, lawyer; W. W. Overton, clerk, appointed March 4, 1902; W. B. Hanbidge, M. D., appointed March 29, 1912. City clerk D. J. Crichton, Jr., is the commission's secretary. The commissioners and secretary receive no compensation.

The commission publishes notices of examinations in the city papers, and also posts notices on bulletin board. The commission prepares and rates the examinations. All applications and other examination records are preserved and are accessible and open to public inspection. No provisional appointments were allowed. None of the candidates in the one open competitive examination held during the year appealed from their ratings. No exceptions from examination under section 15, paragraph 2, of the Civil Service Law were allowed. Provisions of law giving preference to veterans complied with by appointing officers. The secretary reviews and certifies payrolls and accounts for services,

and the provisions of the law in this regard are strictly complied with, no persons in the city service being paid without such certification.

The commission states that it registered street laborers, but does not answer the question as to compliance with the provisions of the law regarding registration of laborers and employment from the registration list.

Report states that the commission has a complete roster of city service, of which a copy is transmitted, and that the same and other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Olean

Commission: John B. Finnessy, grocer, appointed January 2, 1910; Charles P. Luther, manufacturer, appointed January 2, 1910; Louis W. Stowell, lawyer, appointed February 15, 1912. The commission is non-salaried, except that commissioner Stowell received compensation at the rate of $180 per year for services as secretary.

Notice of examinations is given by publishing same twice in a daily paper, each publication being one week apart, and by posting the notice in three public and prominent places in the city. The papers are prepared and rated by the commission, with the help of such experts as are deemed necessary in technical matters. The papers, applications, answer papers, ratings and eligible lists are preserved in suitable files and are open to public inspection.

No provisional appointments were made. Provisions of law regarding registration of laborers and employments in the labor class from registration list, strictly complied with. The report states, " Registration is made for general labor work and all the laborers employed by the street and water departments are hired from the list; 105 registered during the year — at times nearly all of these were employed, at other times very few of them are employed."

There were no appeals from ratings of candidates. No exceptions from examination made by the commission. The provisions of law giving preference to veterans have been strictly

complied with. Payrolls and accounts for services are certified by the secretary, and the provisions of law regarding certification of payrolls are strictly complied with.

The report states, however, that appointive officers who are in the exempt class are paid without certification. The commission has a complete roster of appointive officers, but not as to elective officers, and states that its roster and other records are sufficiently complete to make it possible to establish the legality of appointment of all persons now in the classified service.

Oneida

The names of the commissioners are Fred J. Baldwin, Edward R. McDougall, Thomas J. McCouliff. They were originally appointed in January, 1910, and re-appointed January 1, 1912. The commission has no employees. Commissioner McCouliff acts as secretary. None of the commissioners receive compensation. Notice of examinations is given in two of the local papers and is posted on the bulletin board at the city hall. Examination papers are prepared and rated by the commission. No reason is stated for lack of competition in examination for superintendent of public works, which was the only examination called during the year. The only change in the service shown by report is one appointment in the competitive class.

No persons were excepted from examination under section 15, paragraph 2, of the Civil Service Law. Report states that no laborers were registered, but answers in the affirmative question concerning compliance with the provisions of law regarding registration of laborers and employments from the registration list.

Provisions of law regarding certification of payrolls and accounts for services strictly complied with. Payrolls are certified by the secretary after he has compared them with the roster. Roster complete and sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Oneonta

Commissioners are J. F. Thompson (chairman), attorney, appointed March 1, 1910; T. W. Stevens, hardware merchant,

originally appointed January 1, 1909, and reappointed January 2, 1912; I. H. Rowe, retired merchant, appointed January 1, 1911. The commission is non-salaried, and has no employees. The city clerk acts as secretary and receives a salary of $720 per annum from the city, but no extra compensation for services as secretary of the municipal civil service commission. The commission called two competitive examinations, for each of which there was but one applicant. The commission believes the lack of competition was due to the fact that few people were qualified for the positions (superintendent of public works and city engineer), and did not care to take the examination.

Upwards of five days' notice was given the examinations by posting on bulletin board in municipal building and sending personal notice to all persons who were entitled to same. The examination papers are prepared and rated by the municipal commission. All applications, answer papers, etc., are properly preserved and open for public inspection. Laborers were registered for the board of public works for service on streets and in parks. Provisions of law giving preference to veterans and regarding registration of laborers and appointments from registration lists strictly complied with. No persons were excepted from examination by the municipal commission.

Provisions of law regarding certifications of payrolls complied with; secretary does the reviewing and certifying. The commission maintains complete roster of city service, and believes same and its other records to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Oswego

The commission appointed January 1, 1912, consists of William V. Burr (president), bookkeeper; Karl Bechstedt, merchant; James P. Slattery, editor. The secretary, Henry P. Coonan, was appointed March 4, 1912, at salary of $400 per annum. The commissioners serve without pay. Examinations are advertised in two daily papers for five days and posted on bulletin board in city hall for the same time prior to date of examination.

Examinations are prepared and rated by the commissioners. Examination records are preserved and open to public inspection.

For the position of secretary of the municipal commission a provisional appointment was first made, but afterwards the position was classified in the exempt class. Promotion to position of assistant chief of fire department, salary $1,000 per annum, was allowed without examination, permission of state commission having been received.

There were no appeals from ratings, no exceptions from examination under section 15, paragraph 2, of the Civil Service Law. Provisions of law giving preference to veterans strictly complied with. The secretary compares the payrolls with roster and if correct certifies the same, or if not returns them. Provisions of law regarding certification strictly complied with. Report adds, however, that temporary employees of city engineer and stenographer in the city clerk's office, which is only a temporary position, are paid without certification of their accounts.

Provisions of law regarding registration of laborers and appointments from the registration list strictly complied with. The commission has complete roster and states this and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Plattsburg

The commissioners are Edward J. Lance and Thomas H. Smith, appointed October 3, 1911. Report shows one vacancy.

Commissioners receive no salary. The city clerk, whose salary is $1,000 per annum, acts as secretary of the commission.

Examinations are announced by posting notice on bulletin board for five or more days and by publishing in official papers; the examinations are prepared and rated by the commissioners. All records in connection with examinations are preserved and are open to public inspection.

There were no provisional appointments during the year; no appeals from ratings; no exceptions from examination under section 15, paragraph 2, of the Civil Service Law. Provisions of law giving preference to veterans, strictly complied with.

Payrolls are certified by the secretary, and the provisions of law in this connection are stated to be strictly complied with; report adds, " Owing to the seasonal demands for laborers from

October 1 to May 1 there is practically no trouble, but during the other months the labor class is a constant annoyance."

The commission has a complete roster and thinks that the same and its other records are sufficient, in most cases, to make it possible to establish the legality of the appointment of all persons now in the classified service.

Port Jervis

Commissioners are Cornelius E. Cuddeback, attorney, and F. R. Salmon, publisher, both reappointed January 1, 1912, and Henry B. Swartwout, physician, appointed January 1, 1912. Commission has no employees and is non-salaried. The city clerk, John F. Cleary, also acts as secretary to the commission.

Two examinations were held. Report does not state the number of candidates for the positions (chief of police and patrolman), but states that lack of competition was due to shortness of term of office, which is one year.

The commission announces examinations by posting notice on its bulletin board and by publication in official newspapers of the city. Papers are prepared and rated by experts, subject to revision by the commission. All applications, examination answer papers and ratings are preserved and are open to public inspection. No non-competitive examinations of any kind were held.

Provisions of the law requiring registration of labor complied with, and all employments in the labor class made after certification. Registrations have been for laborers and cartmen in street department and for collectors of ashes and garbage.

There were no appeals taken from ratings during the year. The commission excepted no one from examination, under section 15, paragraph 2, of the Civil Service Law. Preference has been accorded veterans by appointing officers.

Payrolls are reviewed and certified by the secretary of the commission, to whom they are submitted by the city clerk. Provisions of the law in this regard, strictly complied with. City treasurer requires the certification of the commission upon all payrolls and accounts for services.

Roster and other records are complete, and sufficient to make it possible to establish the legality of all appointments in the classified service.

Poughkeepsie

Commission: James A. Kerr, merchant, appointed January 1, 1906; George Worrall, lawyer, appointed January 1, 1909; C. W. Pierce, merchant, appointed January 1, 1911. Commissioner Worrall is president of the commission, and Commissioner Kerr, secretary. The secretary is the only salaried member of the commission, and he receives $200 per annum.

The commission gives ten days' notice of examinations by publication in daily papers. Examinations are prepared and rated by the commission, with expert assistance when necessary. Examination records are preserved and are accessible and open to public inspection. No provisional appointments were made during the year, and no persons were excepted from examination under provisions of section 15, paragraph 2, of the Civil Service Law.

The commission received no appeals from ratings of any of the candidates in its examinations. During year there has been no occasion for application of the provisions of the law giving preference to veterans. The secretary certifies payrolls and the provisions of the law in this respect are strictly complied with. Fiscal officers of the city require certification before payment of all persons employed in the city service. Provisions of the law regarding labor class registration and appointments from the registration lists, observed as far as practicable.

Commission has complete roster and states that this and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

The recommendations by the State Board in regard to the certification of payrolls and also the roster of all persons employed in the municipal service, as to names, salaries, dates of appointment, have been complied with.

Rensselaer

The commission was appointed February 1, 1911, and consists of D. W. Ryan, undertaker; L. W. Craft, foreman; F. E. Goodrich, timekeeper. Commissioners Ryan and Craft were reappointed, having been originally appointed February 1, 1907.

The commission is non-salaried, and has no employees. Commissioner Goodrich acts as secretary and for this service receives $100 per annum.

The commission held no open competitive examinations during the year. In case of open competitive examinations commission states that it publishes notices ten days before the examination and posts bulletin in a public place. Examinations are prepared and rated by the secretary. Applications and other examination records are preserved and open to public inspection. There were no provisional appointments, and the only change in the service during the year was appointment of superintendent of streets, in the non-competitive class. No persons were excepted from examination. Laborers were registered for paver and common laborer on streets, and the provisions of law regarding registration of laborers have been strictly complied with. Payrolls and accounts for services of all persons in the classified service of the state are certified before payment. Payrolls are submitted to the secretary by the city treasurer before payment is made, and the secretary certifies as to correctness of same from the names on roster.

The commission has complete roster and states that same and other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

"Small number of meetings and number of examinations due to all positions in the non-competitive class holding for two years.

"Change will occur the coming year."

Rochester

Commission

NAME	Occupation	Date of appointment	Compensation
A. M. Spiehler	Perfume manufacturer	Jan. 1, 1902	$500
O. J. Bryan	Druggist	Jan. 29, 1901	500
S. C. Pierce	Retired	Sept. 19, 1910	500

Employees

S. P. Burrill	Secretary and chief examiner	July 25, 1905	1,200
Margaret A. Lucy	Chief clerk	Jan. 1, 1900	1,080

"Notice of all competitive examinations is published officially in the two official newspapers of the city, supplemented by a large

amount of news matter. Notices are also posted on our bulletin board at the city hall. The examination papers are prepared and rated in most cases by the secretary, except in case of medical or engineering papers, on which expert advice is asked. All applications and other matters relating to examinations are accessible and open for public inspection. . . . There is such spirited competition for positions in most cases that the exceptions are not significant. They arise in technical positions as a rule, where there are few qualified men."

Provisional appointments were allowed to the positions of chief clerk, record keeper and shipper at incineration plant, minor inspector and collector in water bureau, police court stenographer, lineman and inside wireman, overseer, and gatekeeper at Hemlock lake, superintendent of fire alarm telegraph bureau, curator at municipal museum, assistant librarian. Competitive examinations were subsequently held in each case and eligible lists established.

Persons registered for unskilled labor as ash collector, street sweeping and cleaning, Hemlock conduits, teamsters, labor in public buildings, public market, parks, Mt. Hope cemetery, school buildings, police, fire and health buildings, charwomen in all departments, drivers, labor at incineration plant.

Persons registered as skilled laborers for meter and water works repair shops, city barn, sewer flushing and cleaning, street pavers and masons, bridge carpenters, painters, engineer of steam roller, helpers to city sealer, public building janitors, foremen, assistants to rodmen, public improvement inspectors, etc., helpers at lunch rooms, greenhouses and zoo, attendants at swimming pool and comfort stations, watchmen, tree trimmers, pages, typists, messengers, etc.

The commission states that it has strictly complied with the law relating to labor registration. There was one exception from examination under section 15, paragraph 2, of the Civil Service Law, this being for appointment to the position of librarian of the Rochester public library.

The commission received twelve appeals from its ratings, granted one and dismissed eleven.

The following list of transfers is given: Stenographer from board of education to engineering department; salary increased from $50 to $70 a month.

Record bookkeeper from department of public works to engineering department; no increase in salary ($125 a month).

Engineer in charge of public bath house to engineer in charge of incineration plant; salary increased from $85 to $100 per month.

Inspector of buildings in fire marshal's office to inspector of public improvements; salary changed from $85 a month to $4.50 a day.

Driver in the fire department to horseshoer in same department; salary increased from $90 to $100 a month.

The law giving preference to veterans has been strictly complied with. All payrolls are certified by the secretary after checking with the official roster by the chief clerk. There are no city employees paid without certification.

The commission has a complete roster of city employees and states that this and other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Rome

A new commission was appointed January 1, 1912, composed of the following: Chauncey C. Harter, bookkeeper, George E. Ellinger, foreman knitting mill, Hugh F. Finnegan, bookkeeper. The commission serves without salary, but is allowed a secretary at a salary of $250 per annum. The present secretary is Schuyler K. Sweeting, appointed January 1, 1912.

Notice of examinations is published in two of the local papers and also posted on the bulletin in city hall, and applicants are sent a written notice. Examinations are prepared and rated by the local commission, and some assistance has been rendered by the State Commission. Applications and other examination records are preserved and are accessible and open to public inspection. There have been no provisional appointments. No candidates have appealed from their ratings. No persons have been excepted from examination under section 15, paragraph 2, of the Civil Service Law. Provisions of the law giving preference to

veterans have been complied with. Laborers have been registered as street sweepers, shovelers and teamsters, and the report states that the provisions of the law regarding labor class have been strictly observed. All payrolls and accounts for services of persons in the service of the city are certified, with the exception of the superintendent of charities and his clerk. Each department sends payrolls to the secretary, who certifies them, and the commissioners examine them at monthly meetings.

The commission states that its roster of city employees is complete, with full information excepting dates of appointments, and adds, "we receive no notification of appointments, but intend to from now on." The report states that roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Schenectady

A new commission was appointed January 1, 1912, composed of John T. H. Dempster, engineer; Robert W. England, foundryman; Ernest D. Williams, engineer. The secretary, E. O. Hunt, was appointed January 1, 1912. The commission employs a stenographer, Miss Edith Fairlee, appointed April 10, 1912, at compensation according to amount of work done, with a maximum limit of $150 per year. The commissioners each receive a salary of $200, and the secretary $600.

"Notice is given of time and place of receiving applications and holding examinations, as set forth in Rule 7 of this commission. Examination papers are prepared and rated by the members of the commission. No special examiners have been engaged. All applications, answer papers, ratings and eligible lists are accessible and open to inspection."

From reports it appears that provisional examinations were held for 39 different positions, for most of which open competitive examinations were afterwards held. An entire new list of laborers containing 679 names was established. "The applicants frequently change in order to assist the greatest possible number." The report states that provisions of the law regarding registration of laborers and employment in the labor class after certification by the commission from the registration lists, have been strictly com-

plied with. Promotion examinations were held for assistant civil engineer, draftsman, sergeant in police department, foreman of water. No candidates in any of the examinations appealed from ratings. Competition was suspended in the case of a number of persons under Civil Service Law, section 15, paragraph 2, for the employment of a number of persons as general supervisors of playgrounds and playground custodians. All of these persons, however, were given non-competitive examinations. The provisions of the law giving preference to veterans were strictly complied with; also those regarding certification of payrolls and accounts for services. Payrolls are reviewed and certified by the commission after having been checked with the official roster by the secretary. Only employees of the board of education in the unclassified service are paid without certification. The commission has a complete roster of the classified service, and states that the same and its other records are sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Syracuse

The commissioners are Ernest A. Young, merchant, appointed January 1, 1912; Albert J. Kelsey, salesman, February 10, 1910; Peter L. Ryan, insurance manager, January 1, 1908. Commissioner Young is president and receives a salary of $500 per annum. The other commissioners receive $350 each per annum. The chief examiner and secretary, Herbert B. Myron, was appointed January 17, 1901, salary $1,200 per annum. The number of persons reported in the unclassified service does not include election officers, commissioners of deeds, and superintendents, principals and teachers in the Education Department. Lack of competition for any certain examination is attributed to technical requirements of some positions and to small salary paid in others. "A written notice containing the time, place and subjects and relative weights of examination is posted on the bulletin board of the commission from ten to fourteen days previous to the date of the examination. All persons who file an application for the examination, are given at least five days' written notice of the time and place of the examination and other necessary information. The examination papers are prepared and rated by the chief examiner and, when

necessary, by expert assistants. The application papers, examination papers, ratings and eligible lists are preserved in files and are open for inspection."

Provisional or emergency appointments were allowed to positions of rodman, inspector of public works, leveler, supervisor of playgrounds and clerk. Eligible lists were subsequently established for rodman and leveler. Laborers were not registered during the year, and the commission states that it believes that this provision of the Civil Service Law cannot be practically enforced. All promotions were made as the result of examination, and included promotion from lieutenant to captain, and fireman to lieutenant, Fire Department; chainman to rodman and rodman to leveler. The commission received no appeals from its ratings, and excepted no persons from examination under section 15, paragraph 2, of the Civil Service Law. Provisions of the law giving preference to veterans were strictly complied with by appointing officers. The chief examiner and secretary reviews payrolls and sees that they correspond with the official roster, and if so, certifies them. Provisions of the law in this connection are strictly complied with. There are no employees in departments or divisions of the public service of the city whose accounts for services are paid without certification by the commission. The commission's roster of the city service is complete and believed to be sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

Tonawanda

The commission remains the same as at the time of last report, viz., F. L. Dietrich, lumberman (president); M. C. Betts, pharmacist (secretary); C. J. Dietrich, merchant. The secretary receives a salary of $200 per annum. The other commissioners are paid $5 each per meeting.

Notices of examination are posted in the city council chamber and in the office of the civil service commission, and are published in the Tonawanda daily papers. The commissioners prepare and rate the examination papers, which are preserved and open to public inspection. No provisional appointments were made during the year. Laborers have been registered for street work, and

the provisions of the law relating to the labor class are stated to have been strictly complied with. The secretary of the commission compares payrolls and accounts for services with the roster and does the certifying. The provisions of the law in relation to certification of payrolls are said to be strictly complied with. Persons in the city service paid without certification appear from the report to be in the unclassified service. Roster is complete and with other records stated to be sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Troy

Commissioners: John J. Healy, druggist; Stephen Anderson, shipper; James N. Bussey, automobile dealer. Commissioner Anderson has held office since April 7, 1905. Commissioners Healy and Bussey were appointed January 1, 1912. Each of the commissioners receives a salary of $500 per annum. Frank M. Collins is secretary and chief examiner, appointed January 1, 1912, salary $1,200 per annum.

The number of persons reported in the unclassified service includes heads of departments, school teachers, commissioners of deeds and election officers. Fifteen days' notice of examinations is given by posting on public bulletin board and by publishing in the daily papers. Examination papers are prepared and rated by the chief examiner under direction of the commission. Application papers are preserved, together with all pertaining to them, and are accessible and open to inspection. Non-competitive examinations were held for assistant superintendent of fire alarm telegraph and hoseman. "These examinations were held under the authority of subdivision 5 of rule II. Competitive examinations for both positions had been held a short time previous. In the case of the former position but two applicants had appeared and one of them was appointed. In the latter position the Commissioner of Public Safety desired to appoint a call hoseman and all eligibles declined on account of insufficiency of the salary. This method was therefore taken in filling the vacancy."

Report shows that 200 persons were registered as day laborers, gardeners, masons, plumbers, machinists and watchmen, and the provisions of the law as to registration of laborers and appoint-

ments from registration lists carefully complied with. All promotions reported were made after examination. The commission reports one exception from examination under section 15, paragraph 2, of the Civil Service Law, for the position of detective. Provisions of law giving preference to veterans strictly complied with. Also the provisions regarding certification of payrolls. Payrolls are reviewed by the secretary and are certified by the commission upon his finding them correct. No persons in the city service are paid without certification except those in the unclassified service, and persons whose services are performed under contract with the city. The commission has a complete roster of its city service and states that same and other records are sufficient to establish the legality of the appointment of all persons now in the classified service.

Utica

The commissioners were appointed January 1, 1912, at salary of $300 per annum and are the following: Charles T. Evans, jeweler; George Wankel, barber; Fred J. Davis, manufacturer. The secretary of the commission is Curtis F. Alliaume, appointed February 17, 1910, salary $500.

In cases where competitive examinations attracted small number of candidates the commission attributes this fact to the positions being "season jobs," and for some other positions the salaries being small. The commission publishes notices of its examinations in three daily papers and posts notices on bulletin board at city hall, and also notifies applicants of the time and place of the examination. Examinations are prepared and the answers rated by the chief examiner. All examination records are preserved and are open for public inspection. It appears that the commission held two provisional examinations, which covered in one case seventeen positions, title of which is not given. Open competitive examination in one case was called for January 15, 1913, and the other for tuberculosis nurse, and exception from examination was granted under section 15, paragraph 2, of the Civil Service Law.

Promotions recorded were in the fire department from lieutenant to captain and from fireman to lieutenant, both as result of examination. No candidates in examinations appealed from ratings. Provisions of law giving preference to veterans have

been strictly complied with by appointing officers. The provision of law regarding certification of payrolls is strictly complied with. Payrolls are compared with roster by the commissioners and secretary and certified by the secretary. The only employees of the city whose accounts for services are paid without certification are persons in the unclassified service and employees in the library, and from report it appears that under the law governing the library, certification is not required. In regard to the registration of laborers report states: "There is no list in excess of laborers employed as registration is not made until there is a position open. When the appointing officer wishes a laborer he sends the candidate to the chief examiner, and the candidate is given an oral examination, which is taken down and signed by the candidate. If satisfactory the chief examiner so certifies to the appointing officer."

Laborers have been registered under titles of cleaner, teamster, foreman, mason helper, assistant laundress, waitress, assistant cook, carpenter, general laborer.

The commission has complete roster and states that the same with its other records is sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

"This report covers the period January 1, 1912 to January 1, 1913. The roster is as of January 1, 1913. The rules of the commission were revised during the year and approved. The commissioners and the chief examiner wish to thank at this time the State Commission and its Secretary for advice, counsel and courtesies shown during the past year."

Watertown

The commission consists of James M. Dorsey, clothing merchant, appointed in 1899; Frank L. Massey, manager of machine company, appointed in 1907, and Harry J. Angley, photographer, appointed 1911. The commissioners receive no salary. The secretary of the commission, Francis H. Lamon, appointed December 31, 1907, receives a compensation of $300 per annum.

"Notice of the time and place of receiving applications and holding examination is posted on bulletin board at the city hall

ten days prior to date of examination; published in the official papers of the city, and written notice mailed to all applicants."

"Applications, examination answer papers of candidates, ratings and eligible lists are preserved in accessible files and are open for public inspection."

No provisional or emergency examinations were held during the year. There were no appeals from ratings; no exceptions from examination under section 15, paragraph 2, of the Civil Service Law. Provisions of law giving preference to veterans have been strictly complied with. Payrolls are certified by the secretary after comparing same with roster. Provision of law regarding such certifications is strictly complied with and no city employees are paid without such certification.

Provisions of law regarding registration of employees have been strictly complied with, and appointments made from the registration list. Laborers have been registered as teamsters, women cleaners in schools and for common labor.

Report states that roster and other records are sufficiently complete to make it possible to establish the legality of the appointment of all persons now in the classified service.

Watervliet

The commission remains the same as at date of last report, namely: Fred Carl, Fred Passano and J. J. Fogarty, all non-salaried. The commission employs a secretary, Peter J Lettus, appointed June 1, 1911, salary $150 per year.

The commission gives ten days' notice prior to examinations. Examinations are prepared and rated by the commissioners. Applications, examination answer papers, etc., are preserved and are open to public inspection.

There were no non-competitive, provisional or emergency examinations held. There were no appeals from ratings; no exceptions from examination. Provisions of law giving preference to veterans in regard to certification of payrolls and relative to the registration of laborers have been strictly complied with. Payrolls are reviewed by the commission and certified by the secretary.

The commission has complete roster, and states that the same with its other records is sufficient to make it possible to establish the legality of the appointment of all persons now in the classified service.

Yonkers

Commission: William H. Rubien, foreman, Otis Elevator Company; Robert B. Hamilton, assistant superintendent, Otis Elevator Company; Frank O. Brady, merchant, and James H. Malone, merchant. Commissioners Rubien, Hamilton and Brady were reappointed January 1, 1912; Commissioner Malone was appointed on the latter date. The three former commissioners each receive $300 per annum, and Commissioner Malone, secretary of the commission, receives a salary of $900 per annum.

Notice of examinations is published ten days previous thereto in two official papers. Examinations are prepared and rated by the secretary under the supervision of the commission. All examination papers are open for inspection. Applicants are notified by mail five days before examination. No non-competitive, provisional or emergency examinations held during the year; no appeals from ratings. Report states that on January 4, 1912, by action approved by the State Commission, sixteen caulkers in the Bureau of Water were placed in the competitive class without examination.

Provisions of law giving preference to veterans have been strictly complied with and also the provision regarding certification of payrolls and accounts for services. The certifying is done by the secretary after checking payrolls with official roster. No city employees are paid without certification, except those in educational departments. Provisions of law, regarding certification of laborers, strictly complied with. Laborers have been registered for gardener, rockman, oiler, driver, watchman and common laborer.

Official roster complete as to names, dates, etc., and stated to be sufficient with other records to make it possible to establish the legality of the appointment of all persons now in the classified service.

LIBRARY
OF THE
UNIVERSITY OF ILLINOIS

CITY	Number of meetings of Commission	Classified Service: Undassified service	Classified Service: Competitive: Exempt	Classified Service: Competitive: Competitive	Classified Service: Competitive: Non-competitive	Classified Service: Competitive: Labor	Number of competitive examinations	Number examined	Number passed	Number failed	Number of non-competitive examinations	Number passed	Number failed	Number of Appointments: Exempt	Number of Appointments: Competitive	Number of Appointments: Non-competitive	Number of Appointments: Labor	Number of removals	Number of resignations	Number of transfers	Number of promotions	Number of laborers registered	Positions for which Examinations Have Been Held: Competitive	Positions for which Examinations Have Been Held: Non-competitive
Albany	5	52	45	568	2	250	14	207	186	21	None	.....	.....	9	133	None	105	1	20	None	54	488	Engineer of steamers, fire department; fireman of steamers, fire department; permanent hoseman, fire department; foreman, fire department; fireman of steamers, fire department; call hoseman, fire department; lieutenant of police; woman probation officer; stationary fireman, bureau of water; stationary engineer, bureau of water; draftsman, rodman, leveler and chainman, bureau of engineering.	
Amsterdam	23	223	7	81	6	150	3	17	7	8	1	1	None	7	11	1	*	None	None	None	None	*	Assistant city engineer (2); assistant building inspector	General foreman, department of public works.
Auburn	27	49	12	141	6	27	5	49	27	22	1	14	1	2	22	None	26	2	11	None	6	35	Janitor, city hall; regular fireman, fire department; second assistant city engineer; sexton, North Street cemetery (2).	Callman, fire department.
Binghamton	7	136	4	171	9	136	9	82	67	15	None	.....	.....	1	17	None	183	3	7	None	2	258	Assistant civil engineer; transitman; rodman; superintendent, city hospital; stationary engineer; chauffeur, police department; patrolman; fireman.	
Buffalo	20	120	40	2,527	373	530	29	700	257	443	42	214	None	8	152	257	171	13	278	17	19	742	Probation officer (male), probation officer (female), superintendent of detention home; assistant superintendent, detention home; assistant city attorney; deputy assistant city attorney; clerk; repairer, plastering inspector, plumber, inspector of high schools, assistant structural engineer, hydrantman, master mechanic, foreman, structural iron inspector; special officer, department of public works; director of playground; medical superintendent, matron, bookkeeper-storekeeper, J. N. Adam Memorial hospital; communicable disease nurse, district physician, cattle inspector, medical inspector of tuberculosis, attendant, medical school examiner, department of health; stenographer (male); stoker.	Janitor, department of public instruction; caretaker of playground; assistant caretaker of playground; fumigator, health department; assistant foreman, department of public works; treeman, forestry department; nurse, Ernest Wende hospital; dietitian; assistant dietitian; cook; assistant cook; blacksmith; interne, Ernest Wende hospital; bridge tender; 1st paver, 2nd paver, tape boy, iron worker, painter, machinist, department of public works; steam roller engineer, gardener, park department; helper, housekeeper-cook, maid, janitor, janitress, children's court; laborer, police department; placarder, assistant medical school examiner, department of health; nurse, laundress, waitress, laborer, chef, assistant cook, baker, night watchman, J. N. Adam Memorial hospital; cook, maid, head laundress, Ernest Wende hospital; caretaker, market department.
Cohoes	12	302	7	80	4	74	5	19	17	2	1	1	None	1	7	1	9	None	3	None	None	16	Inspector of food products; inspector of paving; hygienic inspector; janitor, education department; attendance officer.	Surgeon, police department.
Corning	16	22	38	15	3	13	6	34	15	19	None	.....	.....	4	2	None	None	None	2	None	None	72	Fireman; pumpers; policeman; meter reader.	
Cortland	9	159	23	13	4	27	2	8	8	None	None	.....	.....	None	3	None	None	None	None	None	None	None	Patrolman (2).	
Dunkirk	10	45	8	31	20	80	2	23	14	9	None	.....	.....	1	6	5	24	None	5	None	1	24	Patrolman (2).	
Elmira	30	488	8	139	5	34	6	39	39	None	None	.....	.....	None	22	None	*	None	1	None	2	*	Fireman; health inspector; sewer inspector; paving inspector; janitor; assistant chief, fire department.	
Fulton	38	45	2	36	7	108	8	29	20	9	4	4	None	2	8	4	108	None	4	None	None	*	Bookkeeper; clerk; patrolman; fireman; concrete inspector	Superintendent of public works; veterinary surgeon, fire department; city engineer; medical examiner, civil service commission.
Geneva	4	67	3	43	*	96	2	6	3	3	None	.....	.....	None	2	None	5	None	2	None	2	101	Assistant engineer, city pumping station; 1st assistant chief, fire department.	
Glens Falls	4	94	9	49	*	311	1	5	5	None	None	.....	.....	None	None	None	*	None	None	None	None	*	Policeman.	
Gloversville	17	152	37	66	2	67	5	12	12	None	None	.....	.....	None	19	2	67	None	3	None	1	67	Policeman; fireman; assistant engineer; school janitor; draftsman; operator of steam roller; inspector of public improvement.	
Hornell	4	48	1	22	*	60	4	12	11	1	None	.....	.....	1	2	None	*	None	None	None	2	60	Chainman (2); fireman; superintendent of streets.	
Hudson	None	141	3	13	4	*	None	.....	.....	.....	None	.....	.....	1	None	None	*	None	1	None	None	*		
Ithaca	2	58	12	25	*	53	None	.....	.....	.....	None	.....	.....	2	None	None	62	None	None	None	None	62		
Jamestown	*	228	*	110	2	284	12	52	35	17	None	.....	.....	*	36	None	230	None	2	None	None	281	Fireman; special policeman; engineer and fireman; sewer inspector; rodman; janitor, city hall; dynamo tender and engineer; meterman, water department; meterman, lighting department; clerk; sanitary inspector.	
Johnstown	9	56	None	46	None	37	4	7	7	None	None	.....	.....	None	25	None	37	None	1	1	None	37	Policeman; rodman; driver, fire department; assistant driver, fire department.	
Kingston	23	51	8	29	*	68	5	9	9	None	None	.....	.....	2	1	None	6	None	None	None	None	44	Secretary and bookkeeper; assistant bookkeeper; inspector; foreman of laborers, water department; fireman, fire department.	
Lackawanna	18	62	3	34	2	37	3	16	10	6	1	1	None	None	10	1	38	None	2	None	2	59	Nurse; probation officer; fireman	Chief of fire department.
Little Falls	8	98	1	18	5	128	2	10	10	None	1	1	None	None	None	1	*	None	None	None	None	128	Chainman; patrolman	Health officer.
Lockport	17	66	44	48	12	30	6	23	18	5	None	.....	.....	23	7	None	30	1	2	None	None	30	Inspector of buildings; policeman; superintendent of hospital; electrical engineer; fireman.	
Middletown	3	87	12	36	None	498	1	8	5	3	None	.....	.....	2	17	None	19	18	1	None	None	19	Janitor of schoolhouse.	
Mount Vernon	39	*	5	138	*	252	7	48	35	13	None	.....	.....	None	18	None	238	None	None	None	2	53	Inspector of sewers; inspector of streets; prison keeper; leveler; lineman and fireman; assistant librarian (male); auto driver, fire department.	
Newburgh	29	*	7	59	3	*	9	53	32	21	2	1	1	None	7	1	37	None	None	None	*	168	Janitor at police station; engineer at pumping station; sanitary inspector; driver of fire horses; fireman; stenographer; janitor of schools; assistant librarian; roundsman, police department.	Health officer; chauffeur, fire department.
New Rochelle	58	29	9	109	4	350	9	86	52	34	None	.....	.....	7	12	None	*	1	1	None	*	350	Assistant janitor; patrolman; fireman (2); assistant bookkeeper; janitor; sergeant; draftsman; foreman, street department.	
New York	*	273	784	30,115	5,048	17,599	33	2,618	1,135	1,483	225	879	219	128	2,536	2,500	4,019	3,255	3,295	473	814	15,574	Accountant; alienist; architectural designer; assistant director school farms, parks, Manhattan and Richmond; assistant electrical engineer; assistant engineer; pitometer; assistant register of records; bookbinder; chief examiner, bureau fire prevention; civil service examiner, engineering; court stenographer, Richmond; deputy medical superintendent; deputy tax commissioner, Richmond; estimator; finger print expert; foreman of wells; gardener and arboriculturist; head school farm attendant, parks, Manhattan and Richmond; inspector, boiler and pipe covering; inspector of electrical conductors; inspector of plastering; junior architectural draftsman; laboratory assistant; library assistant; oculist; pathologist; prison keeper; resident physician; resident physician, alcoholic ward; school farm attendant; telephone operator, board of water supply; topographical draftsman; veterinarian.	
Niagara Falls	6	69	5	165	3	583	9	73	49	24	None	.....	.....	None	31	None	*	None	1	None	4	583	Patrolman; bacteriologist; clerk, water works; filter operator; matron, sergeant, police department; inspector, sewers and paving; fireman, assistant engineer, fire department.	
North Tonawanda	12	47	*	31	4	67	3	22	18	4	None	.....	.....	*	12	None	65	None	1	None	None	65	Patrolman; health officer; driver and janitor.	
Ogdensburg	2	170	1	17	2	57	1	5	4	1	None	.....	.....	None	None	None	*	None	None	None	None	*	Patrolman.	
Olean	3	59	7	25	None	105	1	3	3	None	None			1	1	None	105	None	1	None	None	*	Health officer.	
Oneida	4	42	1	51	None	30	1	1	1	None	None			None	1	None	None	None	None	None	None	*	Superintendent of public works.	
Oneonta	5	98	6	16	*	34	2	2	2	None	None			*	2	*	None	None	1	None	None	†	City engineer; superintendent of public works.	
Oswego	22	44	4	96	None	121	15	80	76	1	None			1	17	None	119	1	4	None	1	121	City clerk; janitor, city hall; inspector of charities; harbor-master; janitor, public schools; deputy street commissioner; captain of police; patrolman; foreman, fire department; fireman; call fireman; fireman, water department; engineer, water department.	
Plattsburg	5	51	1	15	3	*	3	12	6	6	2	2	None	1	2	2	*	None	None	None	None	*	Policeman; fireman; inspector, street department	Chief engineer, fire department; superintendent of public works.
Port Jervis	4	34	35	14	None	37	2	*	*	*	None	.....	.....	35	14	None	*	None	None	None	None	*	Patrolman; chief of police.	
Poughkeepsie	6	155	8	70	*	*	5	37	26	11	None	.....	.....	None	4	None	39	1	3	None	None	39	Inspector of buildings; inspector of sewers and paving; inspector of meters; fireman; janitor.	
Rensselaer	1	100	1	20	12	31	None	.....	.....	.....	1	1	None	None	None	None	*	None	1	None	None	*		
Rochester	44	1,282	48	1,209	252	2,452	19	258	190	68	5	103	None	8	195	86	477	29	30	5	28	897	Tapper; chief clerk; meter setter and repairer; record keeper and shipper at incineration plant; minor inspector and collector; city physician; police court stenographer; plastering inspector; inspector, public improvements; lineman and inside wireman; detective sergeant; assistant librarian; head of children's department and head of catalogue department, public library; overseer and gatekeeper at Hemlock lake; school nurse; superintendent of fire alarm telegraph bureau; curator at municipal museum; junior stenographer.	Superintendent of streets. Playground director; social center worker; minor inspector; serviceman; deputy chief of police.
Rome	22	88	17	41	None	128	6	22	19	3	None	.....	.....	None	2	None	*	None	1	None	None	*	Visiting nurse; keeper of town clock; inspector of street construction (2); patrolman; fireman.	
Schenectady	69	552	348	274	2	113	41	293	195	98	None	.....	.....	23	101	None	*	7	25	None	6	679	Health physician; plumbing inspector; milk inspector; patrolman; janitor; assistant to city engineer; stenographer; instrumentman; inspector of public improvement; tenement house inspector and social worker; visiting dietitian; architectural draftsman; inspector of construction; maternity and infancy nurse; stenographic clerk to superintendent of schools; inspector of public improvement; sanitary inspector; dentist; superintendent of construction; foreman of construction; foreman, water bureau; general foreman; timekeeper; supervisor of correctional work; chauffeur; superintendent of free labor bureau; typewriter; office boy; draftsman; instrumentman; milk and food chemist; telephone operator; bookkeeper; assistant engineer, water works; patrolman; fireman; attendant, municipal lodging house; visiting nurse, tuberculosis dispensary.	
Syracuse	19	52	36	630	9	*	11	66	54	12	None	.....	.....	22	26	None	*	2	14	None	5	None	Rodman (2); stenographer; inspector of buildings; construction engineer; superintendent of municipal lodging house; inspector of plumbing; fireman; leveler; superintendent of buildings; physician.	
Tonawanda	8	61	None	25	2	39	2	3	3	None	None	.....	.....	None	2	None	38	None	1	None	None	38	Superintendent, fire alarm system; chief engineer.	
Troy	40	671	28	300	7	114	43	200	142	58	2	2	None	15	73	2	200	2	56	1	8	200	Financial clerk (2); stenographer (2); janitor of city hall; chief examiner, civil service commission; boseman (2); driver; captain and assistant captain, fire department; driver, police department (2); fire marshal; police surgeon; superintendent, fire alarm system; assistant superintendent, fire alarm system; district physician; sanitary inspector (2); deputy health officer; meat and food inspector; milk inspector; clerk; engineer of city hall; superintendent of utilities; captain of police; chainman (2); draftsman; district agent, charity department; supply clerk and storekeeper; foreman of laborers; fireman of steamers; engineer of steamers; janitor; patrolman; chief inspector; instrumentman; assistant civil engineer; secretary of high school; stump inspector; inspector, water works construction; rodman.	Superintendent of water works; chief of police
Utica	53	49	40	225	19	58	26	107	102	5	2	4	None	34	42	4	136	7	28	None	2	136	Clerk; janitor of city hall; registrar of vital statistics; health inspector; meat inspector; plumbing inspector; ash inspector; mercantile inspector; superintendent of streets; leveler; rodman; draftsman; chainman; axeman; deputy superintendent of buildings; sidewalk investigator; inspector of public works; street-cleaning inspector; milk inspector; keeper at public bath; secretary to principal of high school; patrolman; fireman, driver; engineer; sergeant.	Nurse; laundryman.
Watertown	2	332	6	82	5	298	3	23	15	8	None	.....	.....	None	11	None	297	1	1	None	None	297	Leveler; chainman; patrolman.	
Watervliet	12	9	25	15	10	40	2	5	1	1	None	.....	.....	4	2	16	40	None	1	None	None	40	Firemen; janitor.	
Yonkers	36	570	514	362	2	399	17	415	288	127	None	.....	.....	3	37	*	54	1	1	None	None	147	Superintendent of city hospital; assistant sanitary inspector; assistant superintendent of city hall; police matron; inspector of streets and sewers; caulker; foreman; superintendent of school buildings and repairs; truant officer; superintendent of tuberculosis hospital; janitor of tuberculosis hospital; chainman; stationary fireman; head nurse of tuberculosis hospital; janitor of public schools; patrolman; fireman.	
Total	.....	7,686	2,263	38,447	5,853	25,986	404	5,799	3,233	2,564	290	1,228	221	353	3,639	2,884	7,884	3,345	3,808	497	961	22,015		

* Number not given.

Appendix F

Digest of court decisions relating to civil service law

Opinions of attorney-general

COURT DECISIONS

Digest of Court Decisions Relating to Civil Service Law

BUFFALO

BUREAU OF ENGINEERING — CHIEF CLERK IS POSITION IN COMPETITIVE CLASS — APPOINTMENT WHEN THERE WAS NO ELIGIBLE LIST — REFUSAL TO CERTIFY PAYROLLS — CLAIM FOR COUNSEL FEES IN MANDAMUS PROCEEDINGS APPROVED — MANDAMUS TO COMPEL DELIVERY OF WARRANT

Relator, while holding a position in the exempt class in the civil service of the city of Buffalo, was appointed by the commissioner of public works as chief clerk of the bureau of engineering, a position in the competitive class, at a time when there was no eligible list for the position, but, after an examination, he stood fourth on the list. The civil service commission, on the ground that the appointment could only be made from the first three on the list, refused to certify relator's payrolls for a year, and in proceedings to test the legality of his transfer, the civil service commission was represented by the corporation counsel. In mandamus proceedings instituted by relator and the commissioner of public works, orders were granted requiring the civil service commission to certify relator's pay-roll and to reclassify the position, to which he had been transferred, in the exempt class. The action of the common council in directing the comptroller to draw and deliver a warrant in relator's favor for the amount of a claim for services of counsel in the mandamus proceedings was approved by the mayor, but the comptroller refused to countersign and deliver it on the ground that the payment of the claim was prohibited by section 10 of article VIII of the State Constitution. On an application for a peremptory writ of mandamus directed to the comptroller requiring him to countersign and deliver said warrant,

held, that the common council had authority to allow the claim and that relator was entitled to the relief for which he asked. (MATTER OF PETERS *v.* JUSTICE, 75 Misc. 504.)

CERTIORARI

In People *ex rel.* Hodkinson v. Johnson, 153 App. Div. 890, the writ to review the dismissal of relator, an honorably discharged veteran, from the position of oil surveyor in the fire department of the city of New York was sustained and the determination of the fire commissioner was annulled and relator reinstated.

CIVIL SERVICE LAW

AMENDMENT IN RELATION TO THE EXEMPT CLASS

1. By chapter 170 of the Laws of 1912, in effect April 5, 1912, subdivision 2 of section 13 was amended to read as follows:

"2. One secretary of each officer, board and commission, except civil service commissions, authorized by law to appoint a secretary.." (Words "except civil service commissions," new.)

APPOINTMENT FROM COMPETITIVE LIST — NOTICE OF SUSPENSION ON LAST DAY OF PROBATIONARY PERIOD — APPLICATION FOR REINSTATEMENT BASED ON LATER NOTICE

2. Where relator was appointed from a competitive list to a position in the civil service, a notice to him on the last day of a probationary period that his services were unsatisfactory, and that he would be dropped at the close of business on that day, terminates his right to the position; and his application for reinstatement based on a later notice of suspension, without pay, and directing him to appear for trial, which stated that the prior notice was rescinded and declared null and void, will be denied. (PEOPLE *ex rel.* LOORAM *v.* HENDERSON, 77 Misc. 25.)

EXEMPT CLASS — CONSIDERATION OF APPOINTEE'S POLITICS

3. Where the head of a State department has properly established a position in his department in the exempt class, the fact that, in filling such position, he considers the politics of the appointee, does not render the appointment invalid. (PEOPLE *ex rel.* HAY *v.* BOWE, 134 N. Y. Supp. 524.)

PAYMASTER IN STATE DEPARTMENT — POSITION ABOLISHED ON REQUEST OF CIVIL SERVICE COMMISSION WITH APPROVAL OF GOVERNOR — PROOF OF BAD FAITH

4. The head of a State department abolished the office of paymaster, occupied by an honorably discharged fireman, and on request the Civil Service Commission, with the approval of the Governor, classified as exempt a new position of private secretary and cashier, and the appointee to this new office performed the duties formerly performed by the paymaster. Held, that in view of the provision of section 22, that the restrictions on the power of removing employees who are honorably discharged firemen shall not apply to private secretary and cashier, the relator was not entitled to reinstatement without proof of bad faith. (PEOPLE *ex rel.* HAY *v.* BOWE, 134 N. Y. Supp. 524.)

PRESUMPTION IS THAT TRANSFER OF DUTIES TO NEW EXEMPT POSITION IS IN PUBLIC INTEREST

5. In the absence of proof to the contrary it will be presumed that the Governor and Civil Service Commission in creating a new exempt position in a State department, and in abolishing another position, the duties of which were transferred to the new, did so in the interest of the public service. (Id.)

TRANSFER — ON ABOLISHING POSITION FOR REASONS OF ECONOMY — NO REINSTATEMENT UNLESS VACANCY

6. Under the provision of section 22, that if a position held by an honorably discharged volunteer fireman shall be abolished for reasons of economy, the employee shall not be discharged, but shall be transferred to another branch of the public service for which he may be fitted, receiving the same compensation, one so discharged is not entitled to reinstatement, unless there is a vacancy in a position to which he could properly be transferred. (Id.)

TRANSFER TO JAMAICA DISPOSAL PLANT — SUSPENDED SAME DAY ON REDUCTION OF FORCE — MANDAMUS TO COMPEL REINSTATEMENT

7. Where relator, a stoker at the Far Rockaway disposal works, the day after he had been transferred to the Jamaica disposal plant reports for duty but found the plant closed, and on

the same day he, with others, was suspended owing to reduction in the force, and his name placed on the preferred eligible list, he is not entitled to a writ of mandamus to compel reinstatement though it appears that a stoker at the Jamaica works had been transferred to the Far Rockaway plant and was there doing the work previously done by relator. (MATTER OF GRIFFIN, 77 Misc. 553.)

VETERAN — CERTIFIED FROM ELIGIBLE LIST — POSITION ABOLISHED — NO TRANSFER WITHOUT EXPLANATION

8. Where relator, an honorably discharged veteran, having passed the required examination was certified from the eligible list and appointed engineer at the pumping station of a municipal water plant, and on the city changing its source of water supply about five years thereafter the position was abolished, and an examination for engineer and fireman at the new station was held, and an eligible list duly certified to the local commission, the relator, not having passed any competitive examination, was appointed, and satisfactorily discharged the duties of, a fireman, held, relator was not entitled under section 22 to a transfer to the position of fireman without having first passed the examination therefor. (MATTER OF OWENS, 76 Misc. 610.)

"SIMILAR POSITION"— SECTION 22 READ WITH SECTIONS 14 AND 16

Section 22 must be read in connection with sections 14 and 16 and the position of fireman is not "a similar position," within the meaning of the statute, to that of pumping engineer. (Id.)

MANDAMUS

PEOPLE *ex rel.* PURDY *v.* MILLER, 148 App. Div. 893, which affirmed an order refusing a peremptory writ of mandamus to compel the reinstatement of relator in the position of inspector of sewers, was affirmed in 207 N. Y. 51, mem., without opinion.

MATTER OF DONNELLY *v.* DEVOY, 151 App. Div. 893, which affirmed an order granting a peremptory writ of mandamus to compel the reinstatement of relator in the office of chief clerk of the law department in the office of the clerk of the county of Kings, was affirmed in 206 N. Y. 679, without opinion.

PEOPLE *ex rel.* CAMPBELL *v.* KRAFT ET AL., 151 App. Div. 914, which affirmed an order denying a peremptory writ of mandamus to compel defendants to place in the competitive class the position of assistant superintendent in the office of the commissioner of records of the county of Kings, was affirmed in 206 N. Y. 738, without opinion.

PEOPLE *ex rel.* RAY *v.* MCANENY, 153 App. Div. 884, affirmed an order refusing a peremptory writ of mandamus to reinstate relator in the position of foreman painter in the bureau of buildings in the borough of Manhattan.

NEW YORK CITY

BOARD OF ELECTIONS IS A LOCAL BOARD — CERTIFICATION OF SALARIES OF EMPLOYEES

1. The board of elections of the city of New York so far as regards the necessity for certification of the salary of an employee by the municipal civil service commission, is a local rather than a State board and the salary of an employee thereof must be certified and approved by said board; certification by the State Civil Service Commission is not sufficient. (PEOPLE *ex rel.* WERNER *v.* PRENDERGAST, 206 N. Y. 405, rev'g 152 App. Div. 104.)

BUREAU OF HIGHWAYS — FOREMAN — POSITION IN CLASSIFIED SERVICE — SUSPENSION PENDING DISPOSITION OF INDICTMENTS FOR FORGERY AND LARCENY — REINSTATEMENT REFUSED

2. Where relator, a volunteer fireman, was suspended as foreman in the bureau of highways in the borough of Queens, a position in the classified civil service, pending the disposition of a number of indictments against him for forgery and grand larceny, and, after his acquittal on the trial of one of them and the dismissal of the others, the borough president refused to reinstate him in his former position, and upon an application for a peremptory writ of mandamus to compel his reinstatement the opposing affidavits set forth that the particular derelictions with which he was charged before the grand jury were that he added to the time sheets turned in by his assistant foreman under him the names of persons who had done no work whatever for the city, with the result that public funds were unlawfully paid out to said

persons without anything having been done on their part to earn the moneys so paid, the writ will be refused on the sole ground that it would be inimical to public interest, as, if reinstated, relator should and must be again removed on account of previous misconduct clearly demonstrating his unfitness for office and also that such reinstatement might give him a color of claim to recover salary for the period from his suspension until his reinstatement. (MATTER OF BURKE *v.* CONNOLLY, 76 Misc. 337.)

DE FACTO SEPARATION FROM POSITION — NOT DE JURE REMOVAL — REINSTATEMENT

3. Though relator, removed from his position, without a hearing before the officer, board or body having the power of removal under section 22 of the Civil Service Law and section 1543 of the Greater New York charter, was *de facto* separated from said position, though not *de jure* removed therefrom, it was proper to consider his application for reinstatement as if he had in terms been removed from office. (Id.)

CANCELLATION OF LIST OF RATINGS — JUDICIAL NOTICE — SPECIAL EXAMINERS

4. On a mandamus proceeding to compel the commission to cancel the list of ratings in a competitive examination, the court will not take judicial notice of the fact that special examiners appointed by the commissioners were employees of a department of the city government, so that their selection was prohibited by a civil service rule, if such rule be not pleaded. (PEOPLE *ex rel.* CARIDI *v.* CREELMAN, 150 App. Div. 746.)

CLAIM THAT CERTAIN APPLICANTS OBTAINED UNDUE ADVANTAGE

5. Nor will the court set aside the ratings of the civil service commission on the claim that certain of the applicants obtained undue advantage by being allowed to participate in the examination after other candidates had finished, so that they might have obtained advance information as to the questions, where it does not appear that the commissioners were aware of the fact or that the relator was prejudiced thereby, he not showing that he was not one of those to whom such information was communicated. (Id.)

CERTIORARI — CIVIL SERVICE EXAMINATIONS NOT REVIEWABLE ON

6. The official acts of the commissioners not being judicial in a technical sense but executive, ministerial and administrative, the court will not conduct or supervise civil service examinations, nor review them on certiorari. (Id.)

INSPECTOR IN BUREAU OF FIRE PREVENTION — REQUIREMENT THAT HE SHALL BE AT LEAST 25 YEARS OF AGE

7. The rule of the municipal civil service commission prescribing a minimum age limit of twenty-five years for the position of inspector in the bureau of fire prevention does not conflict either with the letter or the spirit of section 734 of chapter 466 of the Laws of 1901, which requires that an appointee to membership in the fire department must be "over the age of twenty-one" even if such provision be applicable. (PEOPLE *ex rel.* MORIARTY *v.* CREELMAN, 206 N. Y. 570, rev'g 152 App. Div. 147.)

RIGHT OF PUBLIC TO REQUIRE FITNESS — AGE LIMIT AS TEST

8. There being no constitutional or inherent right to be appointed to such position, the public has the right to require that the fitness of the one to be appointed should be measured and established by any test honestly and reasonably appropriate to that end and such a one, it may be fairly claimed, is the age limitation. (Id.)

INTERPRETER OF FOREIGN LANGUAGES — EXAMINATION — EMPLOYMENT OF EXPERT

9. Civil service commissioners of the city of New York when holding a competitive examination for the position of interpreter of foreign languages, may employ experts to conduct the examination. (PEOPLE *ex rel.* CARIDI *v.* CREELMAN, 150 App. Div. 746.)

MEDICAL INSPECTOR IN HEALTH DEPARTMENT — REMOVAL FOR FALSIFICATION OF REPORTS — CANNOT BE REINSTATED UNDER LOCAL CIVIL SERVICE RULES

10. Where relator was removed from the position of medical inspector of the department of health of the city of New York,

after being duly convicted of falsification of his reports, he cannot be reinstated under the rules of the local civil service commission, which provide for the reinstatement, without examination, of one removed from a permanent competitive position for any act other than delinquency on his part. (PEOPLE *ex rel.* O'CONNOR *v.* CREELMAN, 77 Misc. 23.)

PATROLMAN — APPLICANT SHALL NOT BE OVER 30 YEARS OF AGE — GREATER NEW YORK CHARTER, § 284 AS AMENDED IN 1907

11. Section 284 of the Greater New York charter, as amended, in providing that "no person shall be appointed patrolman who shall be at the date of placing his name on the civil service eligible list over thirty years of age," means that the applicant shall not be over thirty years of age at the time of the final completion of the whole process of examination and the computation of the result, and where an applicant for patrolman, who after passing all his examinations becomes thirty years of age seven days before his name is placed upon the eligible list, is disqualified. (PEOPLE *ex rel.* SMITH *v.* CREELMAN, 149 App. Div. 716.)

RULES — NOTICE OF AMENDMENT TO — TIME OF ADVERTISEMENT

12. Where as provided by the civil service rules of the city of New York (Rule 3, subd. 4), that public notice shall be given for not less than three days by advertisement and a public hearing shall be allowed on the request of any interested party in advance of any amendment to the rules or of the classification, the local commission published an advertisement on the 25th, 26th and 27th of October, 1909, "together with a notice that a hearing would be had thereon at the office of said commission * * * at 10 o'clock in the forenoon of the 27th day of October, 1909," and it was found that a proposed amendment "was adopted November 10th, 1909, * * * and became operative on or about December 10th, 1909" and "that no request for a public hearing was made by any interested party in advance of the adoption of the said amendment," a contention that because three

days of advertisement had not elapsed before the appointed hearing, the notice was illegal, is untenable. (SLAVIN *v.* MCGUIRE, 205 N. Y. 84, aff'g 144 App. Div. 910.)

RULES

AMENDMENT TO — TAXPAYER'S ACTION TO RESTRAIN ENFORCEMENT

1. A taxpayer's action will not lie to restrain municipal civil service commissioners from recognizing and enforcing an amendment of the civil service rules which they had proposed and caused to be duly approved. (Id.)

Employees in Agricultural Schools — Civil Service — Section 9 of the Civil Service Law; Chapter 201 of the Laws of 1908; Chapter 682 of the Laws of 1906; Chapter 200 of the Laws of 1908

The teaching staffs of the State schools of agriculture at Alfred university, at Morrisville, Madison county, and at St. Lawrence university, are in the unclassified service as defined by section 9 of the Civil Service Law. Other employees in such schools paid by the State are in the classified service.

INQUIRIES

Are the employees of the State schools of agriculture at Alfred university, at Morrisville, Madison county, and St. Lawrence university holding positions in the civil service of the State of New York? If so, are the appointments or employments subject to the provisions of the Civil Service Law and rules?

OPINION

By chapter 200 of the Laws of 1908, a State school of agriculture was established at Alfred university, to be supported by State appropriations, and by chapter 201 of the Laws of 1908, a State school of agriculture was established at Morrisville, Madison county, also to be supported by State appropriations. Prior to these acts by chapter 682 of the Laws of 1906, a State school of agriculture had been established at St. Lawrence university, supported in the same way. The schools were established by the State for the purpose of giving elementary and practical instruction in agriculture. The employees in these schools generally consist of a supervising and teaching staff with some necessary clerical and farming employees to assist.

Section 9 of the Civil Service Law (chap. 15, Laws of 1909), provides:

> "The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified ser-

vice and the classified service. The unclassified service shall comprise all * * * persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state school or college. The classified service shall comprise all positions not included in the unclassified service."

In the act establishing the school of agriculture at Alfred university, it is provided in section 3:

> "Alfred university * * * shall * * * administer the said school of agriculture, with authority to appoint teachers, investigators and other officers and employees, * * *."

The act establishing the school of agriculture at Morrisville provides that the board of trustees appointed by the governor shall

> "employ and remove teachers, experts, chemists and all necessary clerks and assistants."

The act establishing the school of agriculture at St. Lawrence university provides in section 4, that the board of trustees shall

> "employ and at pleasure remove teachers, experts, chemists and all necessary clerks and assistants."

In view of the above quoted excerpts from section 9 of the Civil Service Law and in view of the above quoted provisions from the acts establishing these schools, I am of the opinion that their teaching staffs are in the unclassified service. However, such employees as are not of the teaching staff, inasmuch as they receive their salaries from the State, which must receive your certification, are in the classified service and must be appointed in accordance with article V of section 9 of the Constitution.

Very respectfully,

THOMAS CARMODY,

Attorney-General.

Dated ALBANY, N. Y., *February* 23, 1912.

To Hon. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Capitol, Albany.*

Exempt Firemen — Civil Service Law, § 22

STATE OF NEW YORK — OFFICE OF THE ATTORNEY-GENERAL

ALBANY, *March* 1, 1912.

Hon. WILLIAM SOHMER, *State Comptroller, State Hall, Albany.*

DEAR SIR:— I am in receipt of your communication of the 27th ult. in relation to your power to remove James T. Ellett and Fred L. Merritt, who at present hold the positions of stock transfer tax examiners in your office.

It appears from your letter that they have filed certificates in your office showing that they are volunteer firemen. Since they are volunteer firemen they can not be removed under section 22 of the Civil Service Law except "for incompetency or misconduct shown after a hearing upon due notice upon stated charges" although they are in the exempt class of the classified civil service.

However, you are not precluded by the certificates filed with you from inquiring whether or not they actually performed their duties as volunteer firemen and are such in good faith. "When it is shown that the relator never joined the fire department in good faith, with the intention of performing services therein but his action was a mere sham, taken solely for the purpose of bringing himself within the provisions of the statute so that he may claim its benefits, he is not an exempt volunteer fireman within the comprehension of the statute." (PEOPLE *ex rel.* VINEING *v.* HAYES, 135 App. Div. 19.)

Very truly yours,

THOMAS CARMODY,

Attorney-General.

Civil Service Law Applicable in Outlying Districts in City of Rome — Chapter 115, Laws of 1898

Highway laborers and teamsters employed in that portion of the city of Rome outside of the corporation tax district must be appointed from lists prepared by the municipal civil service commission of the city of Rome.

FACTS

The city of Rome comprises an area of seventy-two square miles, the voters of which choose the mayor and other elective officers. In the center of this area is what is known as the corporation tax district, containing about four square miles of territory. The outside district of sixty-eight square miles is rural territory, populated by farmers. The charter of the city of Rome provides that the inhabitants of the corporation tax district shall pay the expense of paving and street improvements within such district. The outside district contributes nothing to the public utilities enjoyed by the corporation tax district. The board of public works of the city is appointed by the mayor and, through commissioners of highways appointed by it, has charge of the repair of the highways outside the corporation tax district. The outside district pays for its own highway improvements and repairs. Laborers and teamsters are necessarily employed in the repair of the highways of this outside district.

INQUIRY

Is that portion of the city of Rome outside of the corporation tax district, under section 79 of chapter 650 of the Laws of 1904, as amended by chapter 468 of the Laws of 1905, required to employ its highway laborers and teamsters from civil service lists prepared by the municipal civil service commission of the city of Rome?

OPINION

Section 18 of the Civil Service Law, so far as material, is as follows:

> "The labor class in cities. * * * The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. * * *"

Section 80, subdivision 1, of the charter of the city of Rome provides that the board of public works may appoint and employ

such laborers and servants as may be necessary for repair and maintenance of the highways of the city situate outside the corporation tax district.

Section 79 of the charter provides that that portion of the city lying outside the corporation tax district shall be deemed a town for all purposes of chapter 115 of the Laws of 1898, commonly known as the Higbee-Armstrong law. This law permits the outlying district to obtain certain benefits relating to highway improvements and has no relation to the application of the Civil Service Law and regulations.

In view of the fact that the Civil Service Law is applicable to the city of Rome, and no exception seems to exist in reference to the outlying district, I am constrained to think that the appointment of highway laborers and teamsters employed outside the corporation tax district should be made from the civil service lists prepared by the municipal civil service commission.

Dated March 30, 1912.

THOMAS CARMODY,

Attorney-General.

To Mr. H. C. MIDLAM, *Chairman Highway Committee of the Board of Public Works, Rome, N. Y.*

Exempt Firemen — Civil Service Law, Section 22 — Volunteer Companies — Irregular Organizations

Service in a volunteer fire company, duly incorporated under the laws of this State, but not formed as a regular department in a fire district of a city, village or town, does not entitle its members to the exemptions from removal from public employment granted under the Civil Service Law.

STATEMENT

A fire company was incorporated in 1902 under sections 100 to 105 of the Membership Corporations Law. In the territory embraced in its operation is a school district, which is situated in three towns. In this school district is an unincorporated village in which the fire company has its headquarters. The consents of the town boards of the three towns are attached to the

certificate. A fire district has never been established under section 38, etc., of the County Law. The company bought its own apparatus and maintains itself.

INQUIRY

Does service in this company entitle a member, employed in the civil service of this State, to exemption from removal as specified in section 22 of the Civil Service Law?

Section 22 of the Civil Service Law provides:

> "No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof * * * who shall have served the term required by law in the volunteer fire department of any city, town or village of this state or who shall have been a member thereof at the time of disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges and with the right of such employee or appointee to a review by a writ of certiorari."

It will be seen that the privilege created by section 22 extends only to persons who have served "in a volunteer fire department of any city, town or village of this State." The members of the fire company referred to in your letter appear not to have been members of a "fire department of any city, town or village of this State." The privilege therefore does not extend to them.

Dated, April 12, 1912.

THOMAS CARMODY,

Attorney-General.

To Messrs. BURNS & FENNO, 2 *Grand Street, White Plains, N. Y.*

Civil Service Law, Section 16

Where the several deputies attorney-general in the competitive class of classified civil service are each performing duties requiring examinations to test their merit and fitness that involve tests and qualifications of an essentially different character, an increase of salary of any one can in no sense be considered a promotion over the others.

INQUIRY

Whether a promotion examination is necessary where the salary of any one of the several deputies attorney-general now classified in the competitive service is increased?

OPINION

The deputies in this department who are in the competitive class, although bearing the same title or designation, are each performing duties of an essentially different nature and kind. To test their merit and fitness to perform those duties, would require for each of such positions an examination involving tests and qualifications of an essentially different character. The Civil Service Commission has recognized this fact in holding competitive examinations of an essentially different nature and kind for these positions and in establishing different eligible lists as a result of such examinations. Yet it appears that the Commission has graded all of these positions together solely on the basis of salary. In People *ex rel.* Lodholz v. Knox, 58 App. Div. 541 (aff. 167 N. Y. 620), the court said at page 545:

> "Clearly it is the position and not the salary which fixes the grade from which a promotion is to be made, which shows that what the Legislature evidently had in view was that the grading should be determined, not by the pay received but by the duties performed."
>
> "There is nothing in the law which I can find that authorizes the commissions to consider the salary to be paid. All they are to classify is the position."
>
> "While to him (the appointee) the salary is a very important matter, so far as the city is concerned the important thing is the position which he occupies. He is examined with reference to the position he is to fill, not the salary he is to receive."

From these excerpts it is evident that these positions were classified in the competitive class because of the nature of the duties the incumbents were performing and they are properly in the competitive class on account of such duties no matter what salary they receive. It is also clear that these positions can not

be graded nor grouped together solely on the basis of salary any more than the positions of engineer and architect could be so graded.

Each such position must be put in a grade by itself. An increase in the salary of any one can in no sense be considered a promotion over any other in such position. Therefore, so far as the civil service regulations are concerned the salary of any such deputy may be increased to any sum deemed proper by the Attorney-General or the Legislature without taking such position out of the competitive class and without necessitating the calling of a promotion examination.

Dated, May 4, 1912.

THOMAS CARMODY,

Attorney-General.

To Hon. JOHN C. BIRDSEYE, *Secretary, State Civil Service Commission, Albany, N. Y.*

Appendix G

The civil service law, rules and regulations, amended to January 1, 1913

CIVIL SERVICE LAW

CHAPTER 15, LAWS OF 1909.

AN ACT in relation to the civil service of the state of New York and the civil divisions and cities thereof, constituting chapter seven of the consolidated laws.

CHAPTER SEVEN OF THE CONSOLIDATED LAWS.

CIVIL SERVICE LAW.

ARTICLE 1. Short title; definitions (§§ 1, 2).
2. General provisions (§§ 3–28).
3. Classification of state employees (§§ 40–45).
4. Laws repealed; when to take effect (§§ 60, 61).

ARTICLE 1.

Short Title; Definitions.

SECTION 1. Short title.
2. Definitions.

§ 1. **Short title.**— This chapter shall be known as the "Civil Service Law."

§ 2. **Definitions.**— When used in this chapter,

1. The term "commission" or "state commission" means the state civil service commission.

2. The term "municipal commission" means the municipal civil service commission of a city.

3. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article eleven of the constitution.

4. The "state service" shall include all such offices and positions in the service of the state or of any of its civil divisions except a city.

5. The "city service" shall include such positions in the service of any city.

6. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

ARTICLE 2.

General Provisions.

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§ 3. State civil service commission.— The governor is authorized to appoint, by and with the advice and consent of the senate, three persons, not more than two of whom shall be adherents of the same political party, as civil service commissioners, and said three commissioners shall constitute the state civil service commission. They shall hold no other official place under the state of New York. The governor may remove any commissioner, and any vacancy in the position of commissioner shall be so filled by the governor, by and with the advice and consent of the senate, as to conform to said conditions for the first selection of commissioners. The three commissioners shall each receive a salary of three thousand dollars a year, and each of said commissioners shall be paid his necessary traveling expenses incurred in the discharge of his duty as a commissioner.

§ 4. Officers and employees of the commission.— The commission may elect one of its members to be president, and may employ a chief examiner, a secretary, and such other officers, clerks and examiners as it may deem

necessary or proper to carry out the purposes of this chapter, and such employees shall hold office during the pleasure of the commission. The chief examiner shall be entitled to receive a salary at the rate of three thousand six hundred dollars a year, and he shall be paid his necessary traveling expenses incurred in the discharge of his duty. The secretary, and other officers, clerks and examiners shall receive salaries to be fixed by the commission, and the secretary shall also be paid his necessary traveling expenses incurred in the discharge of his duty. The commission may select suitable persons in the official service of the state or any of its civil divisions, after consulting the head of the department or office in which such persons serve, to act as examiners under its direction. Persons so selected shall be entitled to compensation from the commission for their necessary expenses occasioned by the service actually rendered, in addition to the regular service required in the department or office where they are regularly employed. The compensation of examiners shall not exceed five dollars per day, except in the case of special and expert examiners employed in the preparation of questions and rating of candidates; the commission shall not expend or authorize the expenditure of moneys for any purpose in excess of the sums appropriated therefor by law.

§ 5. **Rooms and accommodations.**—It shall be the duty of the trustees of public buildings to cause suitable and convenient rooms and accommodations to be assigned or provided, and to be furnished, heated and lighted, at the capitol in the city of Albany, for carrying on the work and examinations of said commission, and said commission may order the necessary stationery, postage stamps, and official seal and other articles to be supplied, and the necessary printing to be done for its official use. It shall be the duty of the officers of the state of New York or of any civil division thereof, at any place where examinations are directed by the commission or its rules to be held, to allow the reasonable use of public buildings, and to heat and light the same for holding such examinations, and in all proper ways to facilitate the same.

§ 6. **The powers and duties of the commission.**—The state civil service commission shall

1. Prescribe, amend and enforce suitable rules and regulations for carrying into effect the provisions of this chapter and of section nine of article five of the constitution of the state of New York, as herein provided. The rules prescribed by the state and municipal commissions pursuant to the provisions of this chapter shall have the force and effect of law.

2. Keep minutes of its own proceedings and records of its examinations and other official action.

3. Make investigations concerning and report upon all matters touching the enforcement and effect of the provisions of this chapter and the rules and regulations prescribed thereunder, concerning the action of any examiner or subordinate of the commission and any person in the public service, in respect to the execution of this chapter, and in the course of such investigations each commissioner and the secretary and the chief examiner shall have power to administer oaths.

4. Have power to subpœna and require the attendance in this state of witnesses and the production thereby of books and papers pertinent to the

investigation and inquiries hereby authorized and to examine them and such public records as it shall require in relation to any matter which it is required to investigate. And for the purposes of the examination hereby directed, the commission possesses all the powers conferred by the legislative law upon a committee of the legislature or by the code of civil procedure upon a board or committee, and may invoke the power of any court of record in the state to compel the attendance and testifying of witnesses and the production thereby of books and papers as aforesaid.

5. Make an annual report to the governor for transmission to the legislature, showing its own action, the rules and regulations and the exceptions thereto in force, and the practical effects thereof, and any suggestions it may approve for the more effectual accomplishment of the purposes of this chapter.

6. Meet in Albany at least once in each calendar month, except the month of August, and hold such other meetings as the needs of the public service may require. A majority of the members of the commission shall constitute a quorum.

§ 7. **Attendance of witnesses; fees.**—Witnesses and officers to subpœna and secure the attendance of witnesses before said commission, shall be entitled to the same fees as are allowed witnesses in civil cases in courts of record. Such fees need not be prepaid, but the comptroller shall draw his warrant for the payment of the amount thereof, when the same shall have been certified to by the president of the commission, and duly proved by affidavit or otherwise to the satisfaction of the said comptroller; and all state, county, town, municipal and other officers and their deputies, clerks, subordinates and employees shall afford the said board all reasonable facilities in conducting the inquiries specified in this chapter, and give inspection to said board of all books, papers and documents belonging, or in any way appertaining to the respective offices, and shall also produce said books and papers, and shall attend and testify when required to do so by said commission.

§ 8. **Duties of public officers.**—It shall be the duty of all officers of the state of New York or of any civil division or city thereof to conform to and comply with and to aid in all proper ways in carrying into effect the provisions of this chapter, and the rules and regulations prescribed thereunder and any modification thereof. No officer or officers having the power of appointment or employment shall select or appoint any person for appointment, employment, promotion or reinstatement except in accordance with the provisions of this chapter and the rules and regulations prescribed thereunder. Any person employed or appointed contrary to the provisions of this chapter or of the rules and regulations established thereunder, shall be paid by the officer or officers so employing or appointing, or attempting to employ or appoint him, the compensation agreed upon for any services performed under such appointment or employment, or in case no compensation is agreed upon, the actual value of such services, and any expenses incurred in connection therewith, and shall have a cause of action against such officer or officers or any of them for such sum or sums and for the costs of the action. No public officer shall be reimbursed by the state or any of its civil divisions for any sums so paid or recovered in any such action.

§ 9. **Unclassified service; classified service.**— The civil service of the state and of each of its civil divisions and cities shall be divided into the unclassified service and the classified service. The unclassified service shall comprise all elective offices, all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employees, all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employees in the executive offices; all election officers, the head or heads of any department of the government, and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college. The classified service shall comprise all positions not included in the unclassified service. All appointments or employments in the classified service, except those of veterans of the civil war, honorably discharged from the military or naval service of the United States, shall be for a probationary term not exceeding the time fixed in the rules.

§ 10. **Rules for the classified state service.**— The commission shall from time to time make rules for the classification of the offices, places and employments in the classified service of the state, and from time to time rules for the classification of the offices, places and employments in such civil divisions thereof, except cities, as after due inquiry by the commission shall be found practicable, and for appointments and promotions therein and examinations therefor, not inconsistent with the constitution and the provisions of this chapter, and shall amend the same from time to time. No examination or registration shall be required of persons to be employed as laborers in the state service. Such rules and any modifications thereof, shall take effect when approved by the governor. Due notice of the contents of such rules, and of any modifications thereof, shall be given by mail to appointing officers and heads of departments affected thereby, and such rules shall be printed for public distribution. Subject to the provisions of this chapter and of the rules established thereunder, the commission shall make regulations for and have control of examinations for the service of the state and the civil divisions thereof, except cities, and shall supervise and preserve the records of the same, but such examinations shall be held at least once a year in each of the following places: Albany, Amsterdam, Auburn, Binghamton, Buffalo, Dunkirk, Elmira, Geneva, Hornell, Ithaca, Jamestown, Johnstown, Kingston, Lockport, Malone, Middletown, Newburgh, New York, Ogdensburg, Olean, Oneonta, Oswego, Plattsburg, Poughkeepsie, Rochester, Saratoga, Syracuse, Utica and Watertown; and shall cover in each place all offices and positions for which competitive examinations are required, except such examinations as require special tools, machinery, appliances or laboratory facilities.

§ 11. **The classified city service.**— The mayor of each city in this state shall appoint and employ suitable persons to prescribe, amend and enforce rules for the classification of the offices, places and employments in the classified service of such city, and for appointments and promotions therein and examinations therefor; and for the registration and selection of laborers for employment therein, not inconsistent with the constitution and the pro-

visions of this chapter, and shall amend the same from time to time. Such persons shall be municipal civil service commissioners and shall constitute the municipal civil service commission of such city. All appointments or designations of municipal civil service commissioners shall be made in such manner that not more than two-thirds of such commissioners in any city shall at any time be adherents of the same political party. Such rules herein prescribed and established, and all regulations now existing for appointment and promotion in the civil service of said city, and any subsequent modification thereof, whether prescribed under the authority of a general law or of any special or local law, shall be valid and take or continue in effect only upon the approval of the mayor of the city and of the state civil service commission. The authority by this section conferred shall not be so exercised as to take from any policeman or fireman any right or benefit conferred by law, or existing under any lawful regulation of the department in which he serves. All examinations herein authorized shall be public, and all rules shall be published, and, with all the proceedings and papers connected with said examinations, shall be at all times subject to the inspection of said state commission and its agents; and said commission shall set forth in its report the character and practical effects of such examinations, together with its views as to the improvement and extension of the same, and also copies of all rules made under the authority hereby conferred. Subject to the provisions of this chapter and of said rules, the municipal commission of any city shall make regulations for and have control of examinations and registrations for the service of such city, and shall supervise and preserve the records of the same. In case for any reason, the mayor of any city within sixty days after he has the power to appoint, fails to appoint such municipal commissioners, the state commission shall appoint them to hold office until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. It shall be the duty of such persons to prepare and to procure the approval of the rules herein provided for, and, if they fail to do so within sixty days after their appointment, the state commission shall forthwith make said rules. It shall be the duty of such persons to make reports from time to time to the state commission, whenever said commission may request, of the manner in which this law, and the rules and regulations thereunder, have been and are administered, and the results of their administration in such city, and of such other matters as said commission may require, and annually on or before the fifteenth day of January, to make such a report to said commission; and it shall be the duty of said state commission in its annual report to set out either these reports, or a sufficient abstract or summary thereof, to give full and clear information as to their contents. A copy of the roster of the classified civil service of such city shall be transmitted to the state commission with the annual report aforesaid, and shall be filed in the office of said commission as a public record. The mayor may at any time remove any municipal civil service commissioner appointed by him. Said state commission may also, by unanimous vote of the three commissioners, with the written approval of the governor, remove any municipal civil service commissioner appointed or employed under the authority of this section, for incompetency, inefficiency, neglect of duty or violation of the provisions of this chapter, or of the rules and regulations in force thereunder, or of any of them, specifying in writing the particulars of the incompetency,

inefficiency, neglect of duty or violation charged, and filing the same as a public document in the office of the city clerk, or if there be no city clerk, in the office of the clerk of the board of aldermen, and a certified transcript thereof in the office of the state civil service commission, first giving such commissioner an opportunity to make a personal explanation in self-defense. Whenever a municipal civil service commissioner has been removed by the unanimous vote of the three state commissioners, with the written approval of the governor, or whenever any municipal commissioner shall resign or be removed by the mayor pending an investigation by the state commission of the administration of the civil service of the city in which such person is a municipal commissioner, or whenever any municipal commissioner shall resign or be removed by the mayor pending a hearing by the state commission of charges preferred against such municipal commissioner, the state commission and not the mayor of such city shall have power to appoint persons to fill such vacancies, and such persons so appointed by the state commission shall hold office as municipal civil service commissioners of such city until the expiration of the term of the mayor then in office and until their successors are appointed and qualify. Said state commission may at any time, by unanimous vote of the three commissioners, amend or rescind any rule, regulation or classification prescribed under the provisions of this section, provided that said state commission shall state the reasons for such action in writing, and file the same and a certified transcript thereof as a public document as hereinbefore provided, and give an opportunity to the municipal civil service commissioners concerned to make a personal explanation and to file papers in opposition to such action. The said state commission, however, shall not take such action upon any ground other than that the provisions or purposes of this chapter are not properly or sufficiently carried out by such rule, regulation or classification, nor without specifying in writing and detail in what particular such provisions or purposes are not carried out, nor shall said state commission exempt from competitive examination any position or place or employment in any city without the consent of the municipal commission of such city.

§ 12. **Classification.**— The offices and positions in the classified service of the state or of any civil division or city thereof for which civil service rules shall be established pursuant to this chapter, shall be arranged in four classes to be designated as the exempt class, the competitive class, the non-competitive class and, in cities, the labor class.

§ 13. **The exempt class.**— The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authorized by law to act generally for and in place of their principals;

2. One secretary of each officer, board and commission, except civil service commissions, authorized by law to appoint a secretary;

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer;

4. In the state service, all unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class; and in addition thereto there may be included in the exempt class all other subordinate offices for the filling of which competitive or non-competitive examina-

tion may be found to be not practicable. But no office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules, and the reasons for each such exemption shall be stated separately in the annual reports of the commission. Not more than one appointment shall be made to or under the title of any such office or position, unless a different number is specifically mentioned in such rules. Appointments to positions in the exempt class may be made without examination. (As amended by chap. 170, Laws of 1912.)

§ 14. The competitive class.— The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing, or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class or the labor class. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under the provisions of this chapter and the rules in pursuance thereof, by appointment from among those graded highest in open competitive examinations conducted by the state or municipal commission, except as herein otherwise provided. The term of eligibility shall be fixed for each eligible list at not less than one nor more than four years. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list shall be created for a stated position or group of positions only when there is no appropriate list existing from which appointment may be made. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to, or assigned to perform the duties of, any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity for at least three years in a similar position. Appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, shall, so far as practicable, be made from residents of the judicial district or districts including such locality. The examinations shall be public and shall be practical in their character and shall relate to those matters which will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed. Such commissions shall prepare lists of preliminary requirements and subjects of examination for the several positions or groups of positions in the competitive class and shall publish their rules and such information, and advertise such examinations in such manner as the nature of the examinations may require. Each of such commissions shall require intending competitors to file in its office a reasonable length of time before the date of any examination, a formal application in which the applicant shall state under oath:

1. His full name, residence and post-office address.
2. His age and the place and date of his birth.
3. His health and physical capacity for the public service.
4. His right of preference by reason of military or naval service.
5. His business or employment, and residence for at least the previous five years.

6. Such other information as may reasonably be required touching the applicant's merit and fitness for the public service.

Blank forms for such application shall be furnished by said commissions without charge to all persons requesting the same. Such commissions may require in connection with such application such certificates of citizens, physicians, public officers or others having knowledge of the applicant, as the good of the service may require. Such commissions may refuse to examine an applicant, or after examination to certify an eligible, who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for his performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the public service for delinquency or misconduct; or who has intentionally made a false statement of any material fact, or practiced, or attempted to practice, any deception or fraud in his application, in his examination, or in securing his eligibility or appointment. When the position to be filled involves fiduciary responsibility, the appointing officer, where permitted by law, may require the appointee to furnish a bond or other security and shall notify the state or municipal commission of the amount and necessary details thereof. (As amended by chap. 547, Laws of 1911.)

§ 15. **Exemptions from competitive examination.**— Positions in the competitive class may be filled without examination as follows:

1. Whenever there are urgent reasons for filling a vacancy in the competitive class and there is no list of persons eligible for appointment after competitive examination, the appointing officer may nominate a person to the state or municipal commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue for a longer period than two months, nor shall successive temporary appointments be made to the same position under this subdivision.

2. In case of a vacancy in a position in the competitive class where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the state or municipal commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported in the annual reports of such commissions with the reasons for the same.

3. When the services to be rendered by an appointee in the state service are for a temporary period not to exceed one month and the need of such service is important and urgent, the appointing officer may select for such temporary service any person on the proper list of those eligible for a permanent appointment without regard to his standing on such list.

§ 16. **Promotion; transfer; reinstatement; reduction.**—Vacancies in positions in the competitive class shall be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotions shall be based upon merit and competition and upon the superior qualifications of the person promoted as shown by his previous service, due weight being given to seniority. For the purposes of this section an increase in the salary or other compensation of any person holding an office or position within the scope of the rules in force hereunder beyond the limit fixed for the grade in which such office or position is classified, shall be deemed a promotion. No promotion, transfer or reinstatement shall be made from a position in one class to a position in another class unless the same be specially authorized by the state or municipal commission, nor shall a person be promoted or transferred to a position for original entrance to which there is required by this chapter or the rules an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person, unless he shall have passed the examination or attained a place upon the eligible list for such higher position.

§ 17. **The non-competitive class.**— The non-competitive class shall include such positions as are not in the exempt class or the labor class and which it is impracticable to include in the competitive class. Appointments to positions in the non-competitive class shall be made after such non-competitive examination as is prescribed by the rules.

§ 18. **The labor class in cities.**— The labor class in cities shall include unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class. Vacancies in the labor class in cities shall be filled by appointment from lists of applicants registered by the municipal commissions. Preference in employment from such lists shall be given according to date of application. There shall be separate lists of applicants for different kinds of labor or employment, and the commissions may establish separate labor lists for various institutions and departments. Where the labor service of any department or institution extends to separate localities, the commissions may provide separate registration lists for each district or locality. The commissions shall require an applicant for registration for the labor service to furnish such evidence or pass such examination as they may deem proper with respect to his age, residence, physical condition, ability to labor, skill, capacity and experience in the trade or employment for which he applies.

§ 19. **Official roster; reports of appointing officers.**— No person shall be appointed to or employed in any position in the classified service of the state or of any civil division or city thereof for which rules have been prescribed pursuant to the provisions of this chapter, until he has passed an examination or is shown to be especially exempted from such examination in conformity with such rules and the provisions of this chapter. It shall be the duty of each appointing officer of the state or any such civil division thereof, except cities, to report to the state civil service commission forthwith upon such appointment or employment the name of such appointee or employee, the title

and character of his office or employment, the date of the commencement of service by virtue thereof and the salary or compensation thereof, and to report from time to time and upon the date of official action in or knowledge of each case, any separation of a person from the service, or other change therein, and such other information as the commission may require, in order to keep the roster hereinafter mentioned. The commission shall keep in its office an official roster of the classified civil service of the state and of each of the civil divisions thereof for which rules have been prescribed pursuant to this chapter, except cities, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, promoted or reinstated in the service in conformity with the provisions of law and the rules prescribed pursuant to this chapter. The official roster shall show opposite or in connection with each name the date of appointment, employment, promotion or reinstatement, the compensation of the position, the date of commencement of service, and date of transfer in or separation from service by dismissal, resignation, cancellation of appointment or death. In like manner the municipal commission of each city shall keep in its office an official roster of the classified civil service of such city, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service, upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of the rules, and it shall be the duty of each appointing officer of such city to report to such municipal commission in like manner as is hereinbefore provided for reports from appointing officers to the state commission.

§ 20. **Disbursing officers.**— It shall be unlawful for the comptroller or other fiscal officer of the state or any civil division or city thereof for which civil service rules have been prescribed pursuant to this chapter, to draw, sign or issue, or authorize the drawing, signing or issuing of any warrant on the treasurer or other disbursing officer of the state or such civil division or city thereof, for the payment of, or for the treasurer or other disbursing officer of the state or of such civil division or city thereof, to pay any salary or compensation to any officer, clerk or other person in the classified service of the state or of such civil division or city thereof, unless an estimate, payroll or account for such salary or compensation, containing the names of the persons to be paid, shall bear the certificate of the state civil service commission, or in case of the service of a city, the certificate of the municipal civil service commission of such city, that the persons named in such estimate, payroll or account have been appointed or employed or promoted in pursuance of law and of the rules made in pursuance of law. Any officer, clerk or other person entitled to be certified by said commission, or either of them, to the comptroller, treasurer or other fiscal or disbursing officer of the state or any city or civil division thereof, as having been appointed or employed in pursuance of law and of the rules made in pursuance of law, and refused such certificate, may maintain a proceeding by mandamus to compel such commission or commissions to issue such certificate. Any sums paid contrary to the provisions of this section may be recovered from any officer or officers making such

appointment in contravention of the provisions of law and of the rules made in pursuance of law, or any officer signing or countersigning, or authorizing the signing or countersigning of any warrant for the payment of the same, and from the sureties on his official bond, in an action in the supreme court of the state, maintained by a citizen resident therein, who is assessed for and is liable to pay, or within one year before the commencement of the action, has paid a tax therein. All moneys recovered in any action brought under the provisions of this section must, when collected, be paid into the treasury of the state or such civil division thereof, except that the plaintiff in any such action shall be entitled to receive for his own use the taxable costs of such action. (As amended by chap. 240, Laws of 1909.)

§ 21. **Preferences allowed honorably discharged soldiers, sailors and marines.**— In every public department and upon all public works of the state of New York and of the cities, counties, towns and villages thereof, honorably discharged soldiers, sailors and marines from the army and navy of the United States in the late civil war who are citizens and residents of this state, shall be entitled to preference in appointment and promotion without regard to their standing on any list from which such appointment or promotion may be made to all competitive and non-competitive positions provided their qualifications and fitness shall have been ascertained as provided in this chapter and the rules and regulations in pursuance thereof; and a person thus preferred shall not be disqualified from holding any position in the civil service on account of his age or by reason of any physical disability provided such age or disability does not render him incompetent to perform the duties of the position applied for. Whenever any list of eligible persons, prepared under authority of this chapter, shall contain the names of honorably discharged soldiers, sailors and marines entitled to preference as aforesaid any reference in this chapter or in the rules and regulations in pursuance thereof to the persons standing highest on such list shall be deemed to indicate those standing highest of those entitled to preference by the provisions of this section and such persons shall be given preference on any list of registered applicants for employment in the labor service, in accordance with the dates of their several applications as though such applications had been filed prior to those of any persons on such lists not entitled to the preference provided by this section. A refusal to allow the preference provided for in this and the next succeeding section to any honorably discharged soldier, sailor or marine or a reduction of his compensation intended to bring about his resignation shall be deemed a misdemeanor, and such honorably discharged soldier, sailor or marine shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by mandamus for righting the wrong.

§ 22. **Power of removal limited.**— Every person whose rights may be in any way prejudiced contrary to any of the provisions of this section shall be entitled to a writ of mandamus to remedy the wrong. No person holding a position by appointment or employment in the state of New York or in the several cities, counties, towns or villages thereof who is an honorably discharged soldier, sailor or marine, having served as such in the Union army or navy during the war of the rebellion, or who is an honorably discharged soldier, sailor or marine, having served as such in the army or navy of

the United States during the late war with Spain or the incidental insurrection in the Philippines prior to July fourth, nineteen hundred and two, or who shall have served the term required by law in the volunteer fire department of any city, town or village in the state, or who shall have been a member thereof at the time of the disbandment of such volunteer fire department shall be removed from such position except for incompetency or misconduct shown after a hearing upon due notice upon stated charges, and with the right to such employee or appointee to a review by a writ of certiorari. If the position so held by any such honorably discharged soldier, sailor or marine or volunteer fireman shall become unnecessary or be abolished for reasons of economy or otherwise, the said honorably discharged soldier, sailor or marine or volunteer fireman holding the same shall not be discharged from the public service, but shall be transferred to any branch of the said service for duty in such position as he may be fitted to fill, receiving the same compensation therefor, and it is hereby made the duty of all persons clothed with power of appointment to make such transfer effective. The burden of proving incompetency or misconduct shall be upon the person alleging the same. In every county of the state wholly included within the limits of a city but not comprising the whole of such city, no regular clerk or head of a bureau or person holding a position in the classified state civil service, subject to competitive examination, shall be removed until he has been allowed an opportunity of making an explanation; and in every case of removal the true grounds thereof shall be forthwith entered upon the records of the department of the office in which he has been employed, and a copy filed with the state civil service commission. In case of a removal, a statement showing the reasons therefor shall be filed in the department or office where such clerk, head of a bureau or person had been employed. Whenever such offices, positions or employments in every county of the state hereinbefore specified are abolished or made unnecessary, it shall be the duty of the head of the department or office in which such persons had been employed, to furnish the names of the person or persons affected to the state civil service commission, with a statement in the case of each of the date of his original appointment in the service. It shall be the duty of the state civil service commission forthwith to place the names of said persons upon a list of suspended employees for the office or position or for the class of work in which they have been employed, or for any corresponding or similar office, position or class of work, and to certify the said persons for reinstatement or re-employment in the order of their original appointment before making certification from any other list. The failure of any person on any such list for reinstatement or re-employment to accept after reasonable notice, an office or position in the same county and at the same salary or wages as the position formerly held by him, shall be held to be a relinquishment of his right to reinstatement as herein stated. Nothing in this section shall be construed to apply to the position of private secretary, cashier or deputy of any official or department. (As amended by chap. 264, Laws of 1910.)

§ 23. **Compensation of veterans reinstated by order of the courts.**—Any honorably discharged soldier, sailor or marine, who having served as such in the Union army or navy during the war of the rebellion, shall have been, or may hereafter be removed from any position held by him by appointment or employment in the state of New York or in the several cities, counties, towns

or villages thereof in contravention or violation of any provision of section twenty-two of this article and who shall have been restored to such position or employment either by a peremptory writ of mandamus of the supreme court or by final order on a writ of certiorari, as authorized by said section twenty-two, shall be entitled to receive and shall receive from said state or the city, county, town or village thereof under which said position or employment was held by him, the same compensation therefor from the date of such unlawful removal to the date of his said restoration to said position or employment which he would have been entitled by law to have received in such position or employment but for such unlawful removal, and such veteran shall be entitled to a writ of mandamus to enforce the payment thereof, but such compensation or salary or wages, due in such position or employment, shall be subject to the provisions of sections four hundred seventy-four and four hundred seventy-five of the judiciary law for services rendered in either or both said special proceedings but otherwise shall be paid only directly to such veteran.

§ 24. **Misdemeanor to obstruct right of examination; false representation; impersonation in examination.**—Any commissioner, or examiner, or any other person who shall wilfully by himself or in co-operation with other persons, defeat, deceive or obstruct any person in respect of his or her right of examination, or registration, according to any rules or regulations prescribed pursuant to the provisions of this chapter, or who shall wilfully and falsely mark, grade, estimate or report upon the examination or proper standing of any person examined, registered or certified, pursuant to the provisions of this chapter, or aid in so doing, or who shall wilfully make any false representations concerning the same, or concerning the person examined, or who shall wilfully furnish to any person any special or secret information for the purpose of either improving or injuring the prospects or chances of any person so examined, registered or certified, or to be examined, registered or certified, or who shall personate any other person, or permit or aid in any manner any other person to personate him, in connection with any examination or registration, or application or request to be examined or registered, shall for each offense be deemed guilty of a misdemeanor.

§ 25. **Recommendations for appointment or promotion.**—No recommendation or question under the authority of this chapter shall relate to the political opinions or affiliations of any person whatever; and no appointment or selection to or removal from an office or employment within the scope of the rules established as aforesaid, shall be in any manner affected or influenced by such opinions or affiliations. No person in the civil service of the state or of any civil division or city thereof, is for that reason under any obligation to contribute to any political fund or to render any political service, and no person shall be removed or otherwise prejudiced for refusing so to do. No person in the said civil service shall discharge or promote or reduce, or in any manner change the official rank or compensation of any other person in said service, or promise or threaten so to do for giving or withholding or neglecting to make any contribution of money or service or any other valuable thing for any political purpose. No person in said service shall use his official authority or influence to coerce the political action of any person or body, or to interfere with any election.

§ 26. **Political assessments prohibited.**— No officer, agent, clerk or employee under the government of the state of New York or any civil division or city thereof shall, directly or indirectly, use his authority or official influence to compel or induce any other officer, clerk, agent or employee under said government, or any civil division or city thereof, to pay or promise to pay any political assessment, subscription or contribution. Every said officer, agent, clerk or employee who may have charge or control in any building, office or room occupied for any purpose of said government, or any said division or city thereof, is hereby authorized to prohibit the entry of any person, and he shall not knowingly permit any person to enter the same for the purpose of therein making, collecting, receiving or giving notice of any political assessment, subscription or contribution; and no person shall enter or remain in any said office, building or room, or send or direct any letter or other writing thereto, for the purpose of giving notice of, demanding or collecting a political assessment, nor shall any person therein give notice of, demand, collect or receive any such assessment, subscription or contribution; and no person shall prepare or make out, or take any part in preparing or making out, any political assessment, subscription or contribution with the intent that the same shall be sent or presented to or collected of any officer, agent or employee subject to the provisions of this chapter, under the government of the state of New York, or that of any civil division or city thereof, and no person shall knowingly send or present any political assessment, subscription or contribution to or request its payment of any said officer, agent or employee. Any person who shall be guilty of violating any provision of this section shall be deemed guilty of a misdemeanor.

§ 27. **Officers or candidates not to promise influence; "public officer" and "public employee" defined.**— Whoever, while holding any public office, or in nomination for, or while seeking a nomination or appointment for any public office, shall corruptly use or promise to use, whether directly or indirectly, any official authority or influence, whether then possessed or merely anticipated, in the way of conferring upon any person, or in order to secure or aid any person in securing any office or public employment, or any nomination, confirmation, promotion or increase of salary, upon the consideration or condition that the vote or political influence or action of the last-named person, or any other, shall be given or used in behalf of any candidate, officer or party, or upon any other corrupt condition or consideration, shall be deemed guilty of bribery or an attempt at bribery. And whoever, being a public officer, or having or claiming to have any authority or influence for or affecting the nomination, public employment, confirmation, promotion, removal or increase or decrease of salary of any public officer, shall corruptly use, or promise, or threaten to use any such authority or influence, directly or indirectly, in order to coerce or persuade the vote or political action of any citizen or the removal, discharge or promotion of any officer or public employee, or upon any other corrupt consideration, shall also be guilty of bribery or of an attempt at bribery. Every person found guilty of such bribery, or an attempt to commit the same, as aforesaid, shall, upon conviction thereof, be liable to be punished by a fine of not less than one hundred dollars nor more than three thousand dollars, or to be imprisoned not less than ten days nor more than two years, or to both said fine and said imprisonment

in the discretion of the court. The phrase "public officer" shall be held to include all public officials in this state, whether paid directly or indirectly from the public treasury of the state, or from that of any civil division thereof, or by fees or otherwise; and the phrase "public employee" shall be held to include every person not an officer who is paid from any said treasury.

§ 28. **Taxpayer's action.**— The right of any taxpayer to bring an action to restrain the payment of compensation to any person appointed to or holding any office, place or employment in violation of any of the provisions of this chapter, shall not be limited or denied by reason of the fact that said office, place or employment shall have been classified as, or determined to be, not subject to competitive examination; provided, however, that any judgment or injunction granted or made in any such action shall be prospective only, and shall not affect payments already made or due to such persons by the proper disbursing officers, in accordance with the civil service rules in force at the time of such payments.

§ 29. **Publication of examination pamphlet and civil list.**— The state civil service commission may publish, and sell for a nominal sum, a pamphlet containing papers to illustrate to candidates the methods of examination, and containing such other information as in the opinion of the commission will be useful to candidates in making applications and preparing for competition. Such commission may also publish semi-annually, revised to the first day of January or the first day of July preceding, a civil list of the state and county service. Copies of such list shall be sent free to state officers, members of the legislature and such other public officers as the commission deems advisable, and copies shall also be placed on sale at a minimum price sufficient to cover the cost of publication and mailing. (Added by chap. 590, Laws of 1910.)

ARTICLE 3.

Classification of State Employees.

SECTION 40. Application.
41. Classification of employees in grades.
42. Salaries for each grade.
43. Extra salary or compensation prohibited.
44. Temporary service.
45. Appointments and promotions.

§ 40. **Application.**— The provisions of this article shall apply to all clerks, bookkeepers, stenographers, copyists, messengers and other employees whose duties are of a clerical character in all the state departments, bureaus, commissions and offices, except those otherwise fixed by law, or whose salaries were January first, nineteen hundred and one, more than the maximum fixed herein.

§ 41. **Classification of employees in grades.**—All clerks, bookkeepers, stenographers, copyists, messengers, pages or other employees performing

clerical service in the state departments, bureaus, divisions, commissions and other offices excepting deputies, heads, chiefs and assistant heads and chiefs of divisions or bureaus shall be classified in one of the following grades, in accordance with the appropriations made by the legislature for such purpose.

§ 42. **Salaries for each grade.**— The annual salaries of employees for each grade shall not be to exceed the following: First grade, three hundred sixty dollars; second grade, four hundred eighty dollars; third grade, six hundred dollars; fourth grade, seven hundred twenty dollars; fifth grade, nine hundred dollars; sixth grade, twelve hundred dollars; seventh grade, fifteen hundred dollars; eighth grade, eighteen hundred dollars; ninth grade, twenty-one hundred dollars; tenth grade, twenty-four hundred dollars.

§ 43. **Extra salary or compensation prohibited.**— No person holding a position or employed in any department, bureau, commission or office to which this article applies and for which a definite salary or compensation has been appropriated or designated, shall receive any extra salary or compensation in addition to that so fixed.

§ 44. **Temporary service.**— All departments, bureaus, commissions or offices which have been granted an appropriation for temporary clerical service, may appoint in accordance with the provisions of this article employees in any of the grades heretofore specified below the eighth grade, which employees shall be paid from the special appropriation made for such purpose, but from no other fund.

§ 45. **Appointments and promotions.**— Original appointment to the position of clerk, bookkeeper, stenographer, copyist or messenger shall be made so far as practicable to the lowest grade established in the department, bureau, commission or office in which the appointment is made, and no position above such grade shall be filled by original appointment of a person not in the service, if there is employed in the same office or department in a similar position in a lower grade any person who is competent to perform the duties of the higher position who can be promoted. Promotion shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

ARTICLE 4.

Laws Repealed; When to Take Effect.

SECTION 60. Laws repealed.
61. When to take effect.

§ 60. **Laws repealed.**— Of the laws enumerated in the schedule hereto annexed, that portion specified in the last column is hereby repealed.

§ 61. **When to take effect.**— This chapter shall take effect immediately.

SCHEDULE OF LAWS REPEALED

Laws of	Chapter	Section
1883	354	All.
1884	312	All.
1884	357	All.
1884	410	All.
1886	29	All.
1887	464	All.
1888	119	All.
1890	67	All.
1892	577	All.
1894	354	All.
1894	681	All.
1894	716	All.
1894	717	All.
1895	344	All.
1896	821	All.
1897	428	All.
1898	184	All.
1898	186	All.
1899	370	All.
1900	66	All.
1900	195	All.
1900	675	All.
1901	521	All.
1901	533	All.
1902	270	All.
1902	355	All.
1904	637	All.
1904	697	All.

(Became a law February 17, 1909.)

CONSTITUTIONAL PROVISION

ARTICLE V, SECTION 9. * * * Appointments and promotions in the civil service of the state, and of all the civil divisions thereof, including cities and villages, shall be made according to merit and fitness to be ascertained, so far as practicable, by examinations, which, so far as practicable, shall be competitive; provided, however, that honorably discharged soldiers and sailors from the army and navy of the United States in the late civil war, who are citizens and residents of this state, shall be entitled to preference in appointment and promotion, without regard to their standing on any list from which such appointment or promotion may be made. Laws shall be made to provide for the enforcement of this section.

STATE CIVIL SERVICE RULES

STATE OF NEW YORK

STATE CIVIL SERVICE COMMISSION

ALBANY, *June* 1, 1912.

In compliance with the provisions of section 9 of article V of the constitution, and of chapter 15 of the Laws of 1909 of the State of New York, the State Civil Service Commission hereby prescribes the following rules for the regulation of the classified civil service of the State of New York, to take effect and have the force of law, revoking all other rules to that end, when approved by the governor.

JOHN E. KRAFT,
WALTER C. BURTON,
ELEK JOHN LUDVIGH,
State Civil Service Commissioners.

Rule I. Definition of Terms.

The several terms hereinafter mentioned, whenever used in these rules or in any regulations thereunder, shall be construed as follows:

1. Chapter 15 of the Laws of 1909 shall be known as the "Civil Service Law."

2. The term "commission" or "state commission" means the state civil service commission.

3. The term "municipal commission" means the municipal civil service commission of a city.

4. The "civil service" of the state of New York or any of its civil divisions or cities includes all offices and positions of trust or employment in the service of the state or of such civil division or city, except such offices and positions in the militia and the military departments as are or may be created under the provisions of article XI of the constitution.

5. The "state service" shall include all such offices and positions in the service of the state, or of any of its civil divisions, except a city.

6. The "city service" shall include such positions in the service of any city.

7. The term "appointing officer" signifies the officer, commission, board or body having the power of appointment to subordinate positions in any office, court, department, commission, board or institution.

8. The term "class" refers to the divisions of the classified civil service based upon the distinctive methods of appointment to the positions comprehended therein.

9. The term "group" refers to the divisions in a class based upon the character of the duties of the positions, without regard to the salaries received.

10. The term "subdivision" refers to the divisions of positions in a group more specially arranged according to details for the purpose of examinations, identical in whole or in part.

11. The term "grade" refers to the divisions of any group or subdivision upon the basis of salary or compensation received.

12. The word "compensation" shall be construed as the annual salary of the position or its equivalent when stated by the day, week or month, and shall include proper commutation for lodgings and board, or either, when the same are furnished free as a part of such compensation, and such rate of commutation shall be fixed by regulation of the commission.

13. The term "veterans" refers to honorably discharged soldiers and sailors from the army and navy of the United States, in the late civil war, who are citizens and residents of this state.

14. The terms "laborer" and "unskilled laborer" are used synonymously and shall be construed as applying only to persons employed as ordinary laborers, and shall not include mechanics, artisans, tradesmen and other skilled laborers, and no person shall be deemed a "laborer" who receives a compensation greater than two dollars for each day of actual service or sixty dollars per month, unless facts relating to the work done by such person are presented to the commission showing that such work is that of an ordinary unskilled laborer.

15. The masculine pronoun "he" and its derivatives shall include the feminine pronoun "she" and its derivatives.

16. Whenever in these rules there is a direction that the commission shall report any matter to the legislature it shall be construed as referring to the next ensuing annual report of the commission to the legislature, as required by law.

Rule II. General Provisions.

1. The violation of any of the provisions of the civil service law or of these rules by any person in the civil service of the state or of any civil division or city thereof shall be considered a good cause for the dismissal of such person from the service.

2. No person in the civil service of the state or of any civil division or city thereof shall use his official authority or influence to coerce the political action of any person or body; or shall dismiss or cause to be dismissed, or make any attempt to procure the dismissal of, or in any manner change the official rank or compensation of, any person in such service, because of his political opinions or affiliations.

3. No question in any examination, or form of application or other proceeding by or under the state commission or any municipal commission or their examiners shall be so framed as to elicit information concerning, nor any other attempt be made to ascertain the political opinions or affiliations of any applicant, competitor or eligible, and all disclosures thereof shall be discountenanced by the commission and its examiners, and no discrimination shall be exercised, threatened or promised against or in favor of any applicant, competitor or eligible, because of his political opinions or affiliations.

4. No recommendation of an applicant, competitor or eligible involving any disclosure of his political opinions or affiliations shall be received, filed or considered by the commission, by an examining board, or by any nominating or appointing officer.

5. No appointment or selection to or removal from an office or employment within the scope of any rules established under the civil service law shall be in any manner affected or influenced by any political opinions or affiliations.

6. No person in the civil service of the state or of any civil division or city thereof shall be obliged to contribute to any political fund or to render any political service; nor shall any such person, directly or indirectly, use his authority or official influence to compel or induce any other person in such service to pay or promise to pay any political assessment, subscription or contribution.

7. In making removals or reductions, or in imposing penalties for delinquency or misconduct, in the state service or city service penalties like in character shall be imposed for like offenses and action thereon shall be taken irrespective of the political opinions or affiliations of the offenders.

Rule III. Classification of the State Service.

1. The civil service of the state and of each of its civil divisions shall be divided into the unclassified service and the classified service.

2. The unclassified service shall comprise all elective offices; all offices filled by election or appointment by the legislature on joint ballot; all persons appointed by name in any statute; all legislative officers and employes; all offices filled by appointment by the governor, either upon or without confirmation by the senate, except officers and employes in the executive offices; all election officers; the head or heads of any department of the government; and persons employed in or who seek to enter the public service as superintendents, principals or teachers in a public school or academy or in a state normal school or college.

3. The classified service shall comprise all positions not included in the unclassified service and shall be arranged in three classes: the exempt class, the competitive class, and the non-competitive class.

4. The classification by or under these rules in the competitive class of any position previously exempt from examination or subject to non-competitive examination shall not be deemed to confer upon the persons holding such position at the time of such change in classification any right or privilege of transfer or promotion to a position in the competitive class under these rules, except as permitted by sections 14 and 16 of the civil service law.

5. If at the time of promulgation of these rules there are in any office, department or institution more persons holding any position classified hereby in the exempt class than the number specified in such class by these rules, no further appointments shall be made under such exemption until the number of such persons in the service in said position shall have fallen below the number so specified.

Rule IV. Appointments to and Employment in the Classified Service.

1. In pursuance of the provisions of section 9 of article V of the constitution and of the civil service law there shall be provided, to ascertain merit and fitness for admission to the classified service, examinations to be made under the general direction of the commission.

2. No person shall be appointed to or employed in any position in the classified service of the state or of any city or political division thereof for which rules have been prescribed pursuant to the provisions of the civil service law until he has passed an examination, or is shown to be especially

exempted from such examination, in accordance with such rules and the provisions of the civil service law.

3. No person shall be appointed or employed under any title not appropriate to the duties to be performed, and no person shall be transferred to or assigned to perform the duties of any position subject to competitive examination, unless he shall have previously passed an open competitive examination equivalent to that required for such position, or unless he shall have served with fidelity in a similar position for at least three years.

4. Appointments to positions in the state service the duties of which are confined to a locality outside of Albany county, shall, so far as practicable be made from residents of the judicial district including such locality.

5. Appointments to positions in the service of any county or village to which the provisions of these rules apply shall be made from residents of such county or village, provided that such requirement as to residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirement is disadvantageous to the public interests; but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

Rule V. The Exempt Class.

The following positions shall be included in the exempt class:

1. The deputies of principal executive officers authoritized by law to act generally for and in place of their principals.

2. One secretary of each officer, board and commission authorized by law to appoint a secretary.

3. One clerk, and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer.

4. All unskilled laborers and such skilled laborers as are not included in the competitive class or the non-competitive class.

5. All such other subordinate positions as the commission may deem it impracticable to fill by competitive or non-competitive examinations.

No office or position shall be deemed to be in the exempt class unless it is specifically named in this rule, nor shall more than one appointment be made to or under the title of any such office or position, unless a different number is especially mentioned in this rule.

POSITIONS IN THE EXEMPT CLASS.

STATE SERVICE.

In the office of the Governor:

The secretary to the governor; the military secretary; counsel.

In the office of the Secretary of State:

The deputy; the chief clerk; the private secretary; the cashier and bookkeeper; the confidential clerk; one assistant to the first deputy secretary of state; one confidential stenographer to the first deputy secretary of state; chief of the automobile bureau; deputy chief of the automobile bureau; four cashiers, automobile bureau; one chief inspector and five inspectors, automobile bureau.

In the office of the Comptroller:

Three deputies; private secretary to the comptroller; the stenographer to the comptroller; the confidential stenographer to the deputy comptroller; two corporation tax commissioners; one special corporation tax commissioner; chief clerk, stock transfer tax bureau; the state prison lands agent; the custodian of the Saratoga battle monument; the custodian of the Lake George battleground, being the New York state historical society; chief clerk, secured debt tax bureau, Albany office; chief clerk, secured debt tax bureau, New York office; one commissioner of private banking; one supervising examiner of private banks; three examiners of private banks; twenty-six transfer tax appraisers; fifteen examiners of transfers of stock; eighteen court and trust fund examiners; the clerk and the assistant clerk of each state prison; confidential agent to the comptroller; special auditor, bureau of canal affairs; the cashier, secured debt tax bureau, New York office.

In the office of the Treasurer:

The deputy; the cashier.

In the office of the Attorney-General:

Twenty-one deputies; one confidential clerk; the stenographer to the attorney-general; the confidential messenger; the private secretary; confidential stenographer in the New York City bureau; confidential messenger in the New York City bureau; one investigator of claims for the court of claims; one special investigator in the New York City bureau; one financial clerk.

In the office of the State Engineer and Surveyor:

The deputy; one special deputy; one confidential assistant; three division engineers; one cashier for each of the division engineers; one financial clerk and auditor; the private secretary; confidential clerk and stenographer to the state engineer; one confidential stenographer to each of the division engineers; four terminal division engineers.

In the office of the Conservation Commission:

One secretary; one chief engineer; one counsel; one assistant counsel; one deputy commissioner, department of inland waters; one deputy

commissioner, department of forests and lands; one deputy commissioner, department of fish and game; one auditor of accounts; one superintendent of marine fisheries; one deputy superintendent of marine fisheries; one confidential secretary to superintendent of marine fisheries; one chief game protector; one confidential secretary to each commissioner; one confidential stenographer to each commissioner; five district forest rangers; four confidential agents; one chief of publication; two inspectors of docks, dams, etc.; one appraiser of surplus canal waters; one deputy attorney-general; four assistant deputies, appointed pursuant to section 9, chapter 647, Laws of 1911; assistant secretary and cashier; cashier, bureau of marine fisheries.

In the office of the Special Examiner and Appraiser of Canal Lands:
The secretary.

In the Department of Highways:
The secretary; the assistant secretary; the first deputy; the second deputy; one auditor; one financial clerk; one secretary to each commissioner and the superintendent of highways; one confidential stenographer to the superintendent of highways; confidential clerk to the chief engineer; three confidential inspectors, office of first deputy; confidential secretary, office of first deputy.

In the office of the State Architect:
The deputy; the private secretary.

In the Insurance Department:
Three deputy superintendents; four appraisers; the cashier; one private secretary and confidential stenographer; the counsel; confidential stenographer, New York office; five confidential investigators; one recorder.

In the Banking Department:
Three deputies; the confidential clerk and financial clerk and private secretary; the stenographer to the superintendent; one confidential stenographer in the New York office.

In the Education Department:
Three assistant commissioners; two conductors of institutes; the secretary to the commissioner; the confidential stenographer; the honorary university examiners; secretary of the state board of medical examiners; chief of division of administration; secretary of the state board of pharmacy.

In each State Prison:
The agent and warden; all chaplains.

In the Prison Department:
The electrician and his assistant for the purpose of electrocution; warden's confidential clerk, Sing Sing prison; one confidential agent; one secretary or clerk to the superintendent; three superintendents of industries; two financial agents; one confidential stenographer.

In the Court of Appeals:

All positions in the court of appeals, including all places to which appointments are made by the clerk of the court of appeals, except crier and messenger.

In the office of the State Reporter for the Court of Appeals:

One assistant state reporter.

In the office of the Prison Commission:

The secretary.

In the Department of Excise:

The deputy and thirteen special deputy commissioners; second deputy commissioner; the secretary to the commissioner; one confidential clerk; the financial clerk; one auditor; one chief detective; four detectives; one property clerk and purchasing agent; one bank messenger; one cashier in the Albany office; the cashier in the office of the special deputy commissioner at Albany, Buffalo, Brooklyn, New York, Long Island City, Rochester and White Plains; the confidential clerk in the office of the special deputy commissioner at Buffalo; the confidential clerk in the office of the special deputy commissioner for the Borough of Brooklyn; the confidential clerk in the office of the special deputy commissioner for the Boroughs of Manhattan and The Bronx; eleven attorneys; one watchman in the New York office of the department, employed annually for a period of sixty days between September first and December first; assistant cashier in the office of the special deputy commissioner at Brooklyn.

In the Department of Public Works:

The deputy superintendent; three assistant superintendents; the superintendent of repairs for each section; the disbursing clerk to each section superintendent; the private secretary; the financial clerk; one special agent whose appointment is provided for by section 270 of the Code of Civil Procedure; one advisory engineer; secretary to the assistant superintendent for the middle division; one paymaster.

In the office of the State Board of Charities:

The secretary.

In the office of the Public Service Commission for the First District:

The secretary to the commission; secretary to the chairman of the commission; assistant secretary to the commission; four secretaries to the commissioners; one chief engineer; one deputy engineer of subway construction; six division engineers; two general inspectors; one principal assistant engineer; auditor of accounts; the counsel; six assistant counsel; secretary to the counsel; confidential stenographer to the counsel; secretary of the bureau of gas and electricity inspection; one electrical engineer; one assistant electrical engineer; chief statistician; the confidential stenographer to each commissioner; engineer of subway construction; chief gas engineer; one transportation engineer.

In the office of the Public Service Commission for the Second District:

The secretary to the commission; secretary to the chairman of the commission; four secretaries to the commissioners; the counsel; chief and

engineer, division of light, heat and power; assistant chief, division of light, heat and power; chief of division of traffic; two inspectors, division of transportation; statistician; chief of division of tariffs; the confidentials stenographer to the chairman of the commission; the assistant secretary; chief of division of telephones and telegraphs; assistant chief of division of telephones and telegraphs; chief of the division of capitalization; chief of the division of transportation.

In the office of the Probation Commission:
The secretary.

In the office of the State Fire Marshal:
First deputy; second deputy; one secretary; one cashier; one confidential stenographer; one chief engineer; one chief inspector; fourteen inspectors; assistant confidential stenographer.

In the Department of Public Buildings:
The superintendent; the deputy superintendent; the private secretary and cashier; the custodian of the senate committee rooms; the custodian of assembly property.

In the office of the Fiscal Supervisor of State Charities:
One deputy; the chief clerk; inspector of buildings; inspector of heating; inspector of lighting; private secretary.

In the office of the State Hospital Commission:
The secretary; one collection attorney.

In each State Hospital and Charitable Institution:
All chaplains; the treasurer for each state charitable institution.

In the Department of Health:
The secretary; the medical expert on contagious diseases; director of the cancer laboratory; deputy commissioner of health; counsel for the cold storage bureau.

In the Department of Labor:
First deputy commissioner and chief factory inspector; second deputy commissioner and chief mediator; one mediator of industrial disputes; one confidential clerk; assistant deputy commissioner and counsel; two assistant mediators; one mercantile inspector; one confidential agent; chief clerk, New York office; one factory inspector, assistant to the chief; counsel for the bureau of industries and immigration.

In the office of the Commissioner of Agriculture:
One first assistant commissioner; one second assistant commissioner; one detective; one confidential agent; secretary; one supervisory agent; one confidential clerk and stenographer.

In the office of the Board of Tax Commissioners:
The secretary; two expert examiners of special franchises; one confidential appraiser; fourteen confidential special agents; confidential secretary to the chairman.

In the office of the Bronx Parkway Commission:
One engineer and secretary.

In the office of the Commission to Investigate Port Conditions and Pier Extensions in New York Harbor:
The secretary.

In the office of the Board of Claims:
The clerk; the deputy clerk; one confidential clerk and stenographer.

In the office of the Watkins Glen Reservation Commission:
The secretary and treasurer.

In the office of the Commissioners of the State Reservation at Niagara:
The treasurer; one police superintendent.

In the Agricultural Experiment Station at Geneva:
The director.

In the New York State Reformatory and the Eastern New York Reformatory:
The superintendent of reformatories; all chaplains.

In the New York State Training School for Girls at Hudson:
The superintendent.

In the State Agricultural and Industrial School:
All chaplains.

In the Craig Colony at Sonyea:
One agent who shall also be the treasurer.

In the office of the Health Officer, Port of New York:
Senior deputy health officer; three deputy health officers; the secretary; confidential stenographer; persons employed upon boats and tugs or in the quarantine stations, as follows: five boat captains; five engineers of boats; four firemen of boats; chief disinfector; two engineers, Hoffman's Island; two engineers, Swinburne Island; three firemen, Hoffman's Island; two firemen, Swinburne Island.

In the office of the Board of Port Wardens:
The secretary.

In the Soldiers and Sailors' Home at Bath:
The commandant; secretary to the board of trustees; one cashier.

In the office of the Commission on New Prisons:
The secretary.

In the office of the State Fair Commission:
The superintendent of grounds and buildings; the secretary; the treasurer; the superintendent of racing department; secretary of the horse show.

In the office of the Racing Commission:
The secretary.

In the office of the Commissioners of the Land Office:
Three appraisers.

In the State Farm for Women:
The warden.

In the office of the State Teachers' Retirement Fund Board:
The secretary.

In the office of the State Athletic Commission:
The secretary.

In the office of the State Superintendent of Weights and Measures:
The deputy; the second deputy.

In each Normal School:
The clerk to the principal.

In the office of the Interstate Bridge Commission:
The secretary; the assistant secretary; the counsel.

In the office of the Board of Commissioners of the Fire Island State Park:
The secretary and treasurer.

In the office of the State Reservation Commission, Saratoga Springs:
The secretary.

In the Woman's Relief Corps Home at Oxford:
All positions the appointees to which are certified to the commission to be veterans, their wives or widows, army nurses residents of New York, or members in good standing of the Woman's Relief Corps.

In the offices of the State Superintendents of Elections:
Three chief deputies; the clerk; the stenographer; one confidential clerk and one confidential stenographer to each superintendent; the deputies not exceeding the number fixed by law; one secretary; the field deputy.

In the office of the Supreme Court Reporter:
The supreme court reporter; one deputy; one secretary.

In the Courts:
One clerk, and one deputy clerk if authorized by law, of each court; one clerk, stenographer, attendant or other assistant to each elective judicial officer.

In the Supreme Court, New York County:
One telephone operator in the justices' room in the county court house; one confidential attendant; one confidential attendant or stenographer to each justice.

In the Supreme Court, Kings County:
One chief attendant; one typewriter operator.

In the Supreme Court, Eighth Judicial District:
One court attendant and telephone operator in the justices' chambers in Erie county.

In the Appellate Division Court House, New York City:
One custodian; one telephone operator; one chief engineer.

In the Supreme Court, Appellate Division, First Department:
One confidential attendant to each justice; one confidential clerk to be appointed under chapter 519, Laws of 1904; one crier; one consultation clerk and librarian.

In the Supreme Court, Appellate Division, Second Department:
Two confidential attendants; two typewriter operators; one case and consultation clerk; one attendant and crier; one chief clerk and one deputy clerk.

In the Supreme Court, Appellate Division, Third Department:
Two confidential attendants.

In the Supreme Court, Appellate Division, Fourth Department:
Two confidential attendants; one consultation clerk.

In all Offices, Departments and Institutions:
All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

COUNTY SERVICE.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

In the offices of the Boards of Elections of the counties of Albany, Chautauqua, Niagara, Onondaga, Orange, Suffolk, Ulster and Westchester:
Three chief clerks, clerks, or stenographers.

Albany County.

In the office of the Board of Supervisors:
The superintendent of soldiers' burials; the county attorney.

In the County Court:
One court stenographer acting as confidential clerk to county judge.

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
First assistant district attorney; second assistant district attorney; one stenographer.

In the office of the Sheriff:
Deputy custodian of penitentiary; two chaplains.

In the office of the County Treasurer:
One deputy; one cashier and bookkeeper.

In the Almshouse:
One deputy superintendent of almshouse; two chaplains.

In the office of the City Hall Commission:
One superintendent.

Chautauqua County.

In the office of the County Judge:
One clerk or stenographer.

In the office of the County Clerk:
The deputy.

In the office of the Surrogate:
The surrogate's clerk; special examiner of guardians' accounts.

In the office of the Superintendent of the Poor:
The matron (wife of the superintendent); the chaplain.

In the office of the District Attorney:
The assistant district attorney; one stenographer.

Erie County.

In the office of the County Auditor:
The deputy.

In the office of the Board of Supervisors:
One attorney; one messenger; one burial agent for deceased soldiers.

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
Six assistant district attorneys; two stenographers.

In the office of the County Clerk:
One deputy; six special deputies appointed to attend upon terms of court, to wit: One for each of the three Trial Terms of the Supreme Court, one each for the Equity Term and the Special Term of the

Supreme Court, and one for the County Court; one cashier; one secretary; cashier, mortgage tax bureau.

In the office of the Sheriff:
One bookkeeper, acting as cashier.

In the office of the County Treasurer:
One deputy; one cashier; one secretary.

In the office of the Trustees for the City and County Hall:
One secretary.

In the office of the Commissioner of Jurors:
One deputy.

In the office of the Superintendent of the Poor:
One deputy; the secretary.

In the Erie County Almshouse:
One deputy keeper.

In the Erie County Penitentiary:
One deputy superintendent.

In the office of the County Medical Examiner:
Deputy county medical examiner; chaplains.

In the office of the Board of Elections:
Two election deputies; the chief clerk; the assistant chief clerk; two clerks.

Kings County.

In the County Court:
The chief clerk; one deputy clerk; one clerk to each judge; one warden to the grand jury.

In the office of the Surrogate:
The clerk of the court; one transfer tax assistant; the administration clerk.

In the office of the District Attorney:
Twelve assistant district attorneys; one chief clerk; one deputy assistant district attorney; three county detectives; three stenographers acting as private secretaries.

In the office of the County Clerk:
One deputy as general clerk of the supreme court; one deputy county clerk; one assistant deputy county clerk; one secretary; the counsel; cashier; chief clerk of law department; chief clerk of certificates, satisfactions, and mechanics' liens.

In the office of the Register:
One deputy register; one assistant deputy register; one secretary; the counsel; one cashier, mortgage tax bureau.

In the office of the Sheriff:
The counsel; one chief clerk; one secretary; one jail warden; equity clerk; assistant clerk; one deputy sheriff assigned as attendant in the appellate division of the supreme court, second judicial department; one confidential stenographer.

In the office of the Commissioner of Records:
One deputy; one superintendent; one secretary; the assistant superintendent.

In the office of the Commissioner of Jurors:
One deputy commissioner of jurors; one secretary.

In the office of the Public Administrator:
The counsel; the chief clerk.

Monroe County.

In the office of the Board of Supervisors:
One chaplain county buildings.

In the County Court:
One stenographer to grand jury; one court stenographer acting as confidential clerk to county judge; special clerk, children's cases; one confidential clerk, as provided by section 196 of the Judiciary Law.

In the office of the Surrogate:
The clerk of the court; one deputy clerk.

In the office of the District Attorney:
First assistant district attorney; second assistant district attorney; third assistant district attorney; first deputy assistant district attorney; second deputy assistant district attorney; one deputy sheriff assigned to district attorney's office; two stenographers.

In the office of the County Clerk:
The deputy county clerk; the first assistant deputy county clerk; the second assistant deputy county clerk.

In the office of the Board of Elections:
One chief clerk; one clerk.

In the office of the Sheriff:
One chaplain at jail.

In the office of the County Treasurer:
One cashier; the deputy county treasurer.

In the office of the Superintendent of the Poor:
One deputy superintendent; the warden; one matron; two chaplains.

In the Monroe County Penitentiary:
The superintendent; one deputy superintendent; one overseer; two chaplains.

In the office of the County Attorney:
The county attorney.

In the County Court House:
The superintendent.

Nassau County.

In the office of the Surrogate:
Clerk of the surrogate's court.

In the office of the County Clerk:
The deputy.

In the office of the District Attorney:
Assistant to the district attorney; one process server or county detective; stenographer to the grand jury acting as stenographer in the county court.

In the office of the County Treasurer:
The chief clerk.

In the office of the Comptroller:
One confidential inspector.

In the office of the County Judge:
Clerk to the county judge; one court crier.

Appointed by the Board of Supervisors:
The county attorney.

In the office of the Superintendent of the Poor:
The confidential clerk.

In the office of the Commissioner of Jurors:
The assistant commissioner of jurors.

In the office of the Board of Elections:
Four chief clerks, clerks or stenographers.

New York County.

In the office of the Surrogate:
The chief clerk; the first law assistant to surrogate; the second law assistant to surrogate; the third law assistant to surrogate; the clerk

of the court; one clerk to the surrogate; one clerk to the additional surrogate; the transfer tax assistant; the fourth law assistant to surrogate.

In the office of the District Attorney:
Fourteen assistant district attorneys; thirty-seven deputy assistant district attorneys; one chief clerk; three stenographers to grand jury; one chief law stenographer; five law stenographers; the chief process server; nine process servers; two indictment clerks; one grand jury clerk; one private secretary; one confidential clerk.

In the office of the County Clerk:
Three deputies; one cashier; one assistant cashier; one confidential clerk (secretary); one assistant special deputy of the county clerk in Trial Term, Part I (Criminal Branch) of the Supreme Court, provided, however, that such clerk shall be a deputy clerk in the Court of General Sessions of the County of New York; one confidential stenographer; superintendent of indexing and recording.

In the office of the Commissioner of Records:
One superintendent; one assistant superintendent; one deputy.

In the office of the Commissioner of Records of the Surrogate's Court:
One deputy; one secretary; one superintendent of records; one confidential stenographer.

In the office of the Sheriff:
The counsel; one warden; one cashier; one secretary; one confidential stenographer; one bond clerk.

In the office of the Register:
The deputy register; one assistant deputy register; the chief clerk; one secretary; one cashier; two special deputy registers; one cashier, mortgage tax bureau; one satisfaction clerk.

In the office of the Public Administrator:
The assistant public administrator; the chief clerk.

In the office of the Commissioner of Jurors:
Two assistant commissioners of jurors; one secretary.

In the Court of General Sessions:
One clerk; one deputy clerk; one attendant to each judge; one clerk to each judge; warden to the additional grand jury.

Niagara County.

In the County and Surrogate's Courts:
Clerk of the court; stenographer to the county judge and surrogate.

In the office of the District Attorney:
One assistant district attorney; stenographer to the grand jury.

In the office of the County Clerk:
The deputy.

In the office of the County Treasurer:
The deputy.

In the office of the Superintendent of the Poor:
The matron at the almshouse (wife of superintendent); the physician.

Oneida County.

In the office of the Comptroller:
The assistant comptroller; one confidential stenographer.

In the office of the Commissioner of Jurors:
The assistant commissioner of jurors.

In the office of the Board of Elections.
Three chief clerks, clerks or stenographers; one deputy clerk.

In the office of the District Attorney:
The assistant district attorney; one stenographer; county detective.

Appointed by the Board of Supervisors:
The attorney; jail physician, Utica; jail physician, Rome.

In the office of the County Clerk:
The deputy.

In the Surrogate's Court:
The clerk of the court.

In the County Court:
The clerk of the court.

In the office of the Superintendent of the Poor:
The matron (wife of the superintendent); chaplains.

In the office of the Sheriff:
Counsel to the sheriff.

In the office of the County Treasurer:
The assistant or deputy.

The agent of the State Charities Aid Association.
Coroner's physicians.

Onondaga County.

In the office of the Board of Supervisors:
The purchasing agent; the county attorney.

In the office of the Purchasing Agent:
The deputy.

In the County Court:
One court stenographer acting as confidential clerk to county judge and also acting as stenographer to grand jury.

In the County Court House:
The superintendent.

In the office of the Surrogate:
The clerk of the court.

In the office of the District Attorney:
The first assistant district attorney; second assistant district attorney; third assistant district attorney; one confidential clerk.

In the office of the County Clerk:
Two deputy county clerks; one cashier, mortgage tax bureau.

In the office of the Sheriff:
The criminal deputy sheriff; two office deputies.

In the office of the County Treasurer:
The deputy county treasurer; the cashier.

In the office of the Superintendent of the Poor:
The deputy superintendent; one keeper; one matron; two chaplains.

In the Onondaga County Penitentiary:
The superintendent; one deputy superintendent; two chaplains; three inspectors; one organist; the cashier.

In the office of the Commissioner of Elections:
The secretary.

Orange County.

In the office of the District Attorney:
The assistant district attorney; one county detective.

In the office of the Surrogate:
The clerk of the court.

In the office of the County Clerk:
The deputy.

In the County Court:
Stenographer to the grand jury.

In the office of the Superintendent of the Poor:
Superintendent woman's building (wife of superintendent).

Queens County.

In the office of the Surrogate:
The clerk of the surrogate's court; one clerk or stenographer to the surrogate.

In the office of the County Clerk:
Deputy; assistant deputy; private secretary; financial clerk; counsel; searcher.

In the office of the District Attorney:
One assistant district attorney; three deputy assistant district attorneys; one chief clerk, the position to be filled by a person duly and regularly admitted as an attorney and counselor-at-law in the State of New York; one stenographer; one investigator.

In the office of the Commissioner of Jurors:
The assistant commissioner of jurors.

In the County Court:
One confidential clerk to the county judge; two county detectives.

In the office of the Sheriff:
The counsel; the chief clerk; one cashier; one stenographer.

Rensselaer County.

In the office of the County Judge:
Clerk to the county judge.

In the office of the County Treasurer:
The deputy; one tax clerk.

In the office of the District Attorney:
The assistant district attorney; stenographer to the grand jury; the county detective.

In the office of the Surrogate:
Clerk of the surrogate's court.

In the office of the Board of Elections:
Three chief clerks, clerks or stenographers; one assistant clerk.

Appointed by the Board of Supervisors:
The county attorney; superintendent of burials of indigent soldiers, sailors and marines.

In the office of the Superintendent of the Poor:
The matron (wife of the keeper).

Richmond County.

In the office of the County Clerk:
The deputy county clerk.

In the office of the County Judge and Surrogate:
The clerk of the surrogate's court; one confidential clerk.

In the office of the District Attorney:
One stenographer; one special messenger and subpœna server; one assistant district attorney.

In the office of the Commissioner of Jurors:
The assistant commissioner of jurors.

In the office of the Sheriff:
The counsel.

Suffolk County.

In the Surrogate's Court:
Clerk of the court.

In the office of the County Judge:
One clerk or stenographer.

In the office of the County Clerk:
The deputy.

In the office of the District Attorney:
One clerk or stenographer; one assistant district attorney.

In the office of the Superintendent of the Poor:
Matron at the almshouse (wife of keeper).

Ulster County.

Appointed by the Board of Supervisors:
The county attorney.

In the office of the Surrogate:
The clerk of the court.

In the County Court:
The stenographer to the grand jury.

In the office of the County Clerk:
The deputy.

In the office of the District Attorney:
The assistant district attorney.

In the office of the Superintendent of the Poor:
Chaplains; the physician; the matron (wife of keeper).

Westchester County.

In the office of the County Clerk:
Three deputies.

In the County Court:
One court stenographer.

In the office of the Surrogate:
The clerk of the court; one clerk or attendant to surrogate; one deputy clerk of the court.

In the office of the District Attorney:
First assistant district attorney; second assistant district attorney; one clerk; the stenographer to grand jury.

In the office of the Sheriff:
The sheriff's clerk; the attorney.

In the office of the County Treasurer:
The deputy treasurer; one cashier.

In the office of the Commissioner of Jurors:
One deputy.

In the office of the Register:
One mortgage tax deputy; one cashier, mortgage tax bureau.

In the office of the Superintendent of the Poor:
One keeper; one matron; two chaplains.

In the office of the Commissioner of Elections:
The secretary; the deputy commissioner.

In the office of the Board of Supervisors:
The county attorney; the superintendent of the county building.

VILLAGE SERVICE.

All unskilled laborers, and such skilled laborers as are not included in the competitive class or the non-competitive class, which are to be specially designated in the regulations prescribed by the commission.

Batavia:
Treasurer; attorney; police justice; engineer and surveyor (per diem employment); first and second assistant chiefs, fire department (each

$50 per annum); consulting engineer, sewer commission; attorney, sewer commission; clerk board of health, who is also registrar of vital statistics.

Canandaigua:
Attorney.

Ossining:
Counsel; police justice; two engineers, fire department ($75 each per annum); one fireman (stoker), fire department ($37.50 per annum); engineer and surveyor (per diem employment); secretary board of health.

Peekskill:
Attorney; police justice; acting police justice; engineer and surveyor (per diem employment).

Port Chester:
Corporation counsel; assessor; police justice; acting police justice; secretary board of health, who is also registrar of vital statistics.

Saratoga Springs:
Attorney; engineer and surveyor (per diem employment); secretary board of health acting as registrar; call firemen, fire department ($60 each per annum); clerk of the sewer, water and street commission.

White Plains:
Engineer and surveyor; corporation counsel.

No provision in these rules, except those relating to certification of payrolls, shall be held to apply to any employee or appointee of a sheriff whose duty relates exclusively or in part to the functions of the sheriff's office in civil matters. (See opinion of the Court of Appeals in the Matter of Flaherty, Sheriff of Kings County *v.* State Civil Service Commission.)

Rule VI. Appointments in the Exempt Class.

Appointments may be made to the exempt class without examination. Notification of such appointments shall be made forthwith to the commission for entry upon the official roster and subsequent certification for payment of salaries.

Rule VII. The Competitive Class.

The competitive class shall include all positions now existing or hereafter created of whatever function, designation or compensation in each and every branch of the classified service, except such positions as are specifically designated in the exempt class or the non-competitive class, arranged in the following groups and subdivisions:

GROUPS BASED UPON THE CHARACTER OF THE SERVICE RENDERED.

Group A. Clerks, which term shall include all positions, the duties of which are of a clerical character, and which are not otherwise specifically provided for herein.

Subdivision 1. Secretaries, chief clerks.
2. Clerks, recorders, registers, copyists.
3. Clerks with special educational requirements.
4. Bookkeepers, accountants.
5. Stenographers and typewriters.
6. Pages, office boys and girls.

Group B. Cashiers, which term shall include all positions, the duties of which are the actual receipt, custody or disbursement of money or the enforcement of the accountability for the same.

Subdivision 1. Cashiers, tellers, paymasters, disbursing agents or clerks, financial clerks.
2. Auditors, comptrollers.

Group C. Custodians and messengers, which term shall include all positions, the duties of which are the charge of property or persons, or as attendants.

Subdivision 1. Stewards who are not disbursing agents, superintendents of buildings.
2. Matrons.
3. Storekeepers.
4. Prison and reformatory keepers and guards.
5. Officers, attendants, nurses, etc., having care of inmates of institutions and hospitals.
6. Protectors of forest, fisheries and game.
7. Messengers, ushers, attendants, orderlies, marshals, criers, porters, watchmen in courts and offices.
8. Janitors.
9. Elevatormen.

Group D. Engineers, which term shall include all positions where qualifications of an engineering or cognate character are required.

Subdivision 1. Civil engineers.
2. Levelers, surveyors, rodmen.
3. Chainmen.
4. Architects.
5. Architectural draftsmen.
6. Engineering draftsmen.
7. Chief engineers.
8. Electrical engineers, dynamo tenders, electricians.
9. Steam engineers, firemen, engine drivers.

Group E. Inspectors, which term shall include all positions, the duties of which are the inspection of materials or workmanship or the supervision of laborers.

Subdivision 1. Superintendents of construction or repairs when not civil engineers or architects.
2. Inspectors of masonry, iron work and other materials and workmanship.
3. Electrical inspectors.
4. Overseers, foremen.

Group F. Special agents, which term shall include all positions requiring detective ability.

Subdivision 1. Examiners for the banking department.
2. Examiners for the insurance department.
3. Examiners for the comptroller and other state officers.
4. Examiners for state boards and commissions.
5. Deputy factory inspectors.
6. Special excise agents.
7. Inspectors of milk, butter, cheese, vinegar, etc.

Group G. Law positions, which term shall include all positions requiring some legal knowledge.

Subdivision 1. Law clerks, brief clerks, statutory revision clerks, clerks in other offices whose duties require some legal knowledge.
2. Corporation examiners and clerks.
3. Clerks of courts.

Group H. Medical positions, which term shall include all positions requiring medical or pharmaceutic knowledge.

Subdivision 1. Superintendents of asylums and hospitals, who are necessarily physicians.
2. Physicians, surgeons.
3. Medical examiners.
4. Medical internes.
5. Pathologists.
6. Health officers.
7. Sanitary experts and inspectors.
8. Pharmacists, apothecaries.
9. Veterinarians.

Group I. Mathematicians, which term shall include all positions requiring special mathematical qualifications.

Subdivision 1. Actuaries, statisticians, computers.
2. Expert accountants.

Group J. Scientists, which term shall include all positions requiring special scientific knowledge.

Subdivision 1. Geologists.
2. Paleontologists.
3. Botanists.
4. Entomologists.
5. Bacteriologists.
6. Chemists.

Group K. Agriculturists, which term shall include all positions requiring agricultural or horticultural knowledge, including arboriculture and the breeding and care of domestic animals.

Subdivision 1. Agriculturists, farmers.
2. Horticulturists, gardeners, arboriculturists.

Group L. Instructors, which term shall include all positions, the duties of which are scholastic instruction or to educate or test the ability to instruct.

Subdivision 1. Principals of schools.
2. Teachers in all branches, other than such as are otherwise specially provided for in this classification.
3. Examiners of educational and scholastic qualifications.

Group M. Mechanics and craftsmen, which term shall include all positions requiring special mechanical skill, or as tradesmen, not classed as laborers.

Subdivision 1. Mechanics, craftsmen and tradesmen, whose duties shall be actual service as such.
2. Instructors in any handicraft or mechanical or other trade.

Group N. Miscellaneous positions, which term shall include all positions requiring expert or other qualifications not embraced in the exempt or non-competitive classes, or in other groups in this class.

Subdivision 1. Superintendents of institutions, who are not necessarily physicians or instructors.
2. Chief and assistant librarians.
3. Interpreters.
4. Proofreaders.
5. Superintendents of hatcheries.
6. Other positions, except those specifically named in this classification as in other groups or hereafter included in them.

1. The omission in the above classification of any official designation or appellation of a position in the service shall not exclude such position from the classification, as it will be comprised in the group and subdivision to which it belongs by the general definition and specifications of such group and subdivision.

2. The commission may further subdivide for the purposes of examination the positions in any group or subdivision thereof, so as to test practically the special qualifications requisite for such positions.

3. The classification of all positions shall be governed solely by the respective duties and functions of such positions, and in requesting from the commission certifications from eligible lists for selection for appointment, the heads of offices shall give in detail the duties attached to such positions, and shall name so near as may be the groups and subdivisions that comprise respectively such duties and functions.

4. For the purpose of orderly arrangement and of regulated promotion, the positions in each subdivision of each group shall be divided into grades based upon the rates of annual compensation.

Grades of employment fixed by law, or by regulation of any department, office or institution made in pursuance of law, shall be the grades for purposes of promotion under this rule.

In the Supreme Court and the County Court, county of Kings, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1,500 to $2,000 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2,000 to $4,500 per annum.

Grade C. Court interpreters, salaries $1,500 to $2,500 per annum.

Grade D. Court stenographers, salaries $3,000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination.

In the Supreme Court, county of Queens, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1,500 to $2,000 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2,000 to $4,000 per annum.

Grade C. Court interpreters, salaries $1,500 to $2,500 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination.

In the County Court, county of Queens, positions shall be graded as follows:

Grade A. Court officers, attendants and crier, salaries from $1,500 to $2,000 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries $2,000 to $4,000 per annum, inclusive.

Grade C. Court interpreters, salaries $1,500 to $2,500 per annum, inclusive.

Grade D. Court stenographers, salaries $3,000 per annum.

Promotions from Grade A to Grade B will be allowed upon competitive examination.

In the Supreme Court, county of Richmond, positions shall be graded as follows:

Grade A. Court officers or court attendants, salaries from $1,200 to $1,800 per annum, inclusive.

Grade B. Clerks and assistant clerks, salaries from $2,000 to $4,000 per annum.

Promotion from Grade A to Grade B will be allowed upon competitive examination.

In all other cases positions shall be graded as follows:

Grade 1. All positions, the compensation of which is at the rate of not more than $360 per annum.

Grade 2. All positions, the compensation of which is at the rate of more than $360, but not more than $480 per annum.

Grade 3. All positions, the compensation of which is at the rate of more than $480, but not more than $600 per annum.

Grade 4. All positions, the compensation of which is at the rate of more than $600, but not more than $720 per annum.

Grade 5. All positions, the compensation of which is at the rate of more than $720, but not more than $900 per annum.

Grade 6. All positions, the compensation of which is at the rate of more than $900, but not more than $1,200 per annum.

Grade 7. All positions, the compensation of which is at the rate of more than $1,200, but not more than $1,500 per annum.

Grade 8. All positions, the compensation of which is at the rate of more than $1,500, but not more than $1,800 per annum.

Grade 9. All positions, the compensation of which is at the rate of more than $1,800, but not more than $2,100 per annum.

Grade 10. All positions, the compensation of which is at the rate of more than $2,100, but not more than $2,400 per annum.

Grade 11. All positions, the compensation of which is at the rate of more than $2,400, but not more than $3,000 per annum.

Grade 12. All positions, the compensation of which is at the rate of more than $3,000 per annum.

Rule VIII. Appointments to Positions in the Competitive Class.

1. Appointments shall be made to or employment shall be given in all positions in the competitive class that are not filled by promotion, reinstatement, transfer or reduction under these rules by selection from the persons graded highest on the most nearly appropriate eligible list resulting from open competitive examination held by the commission, except as herein otherwise provided.

2. Whenever an appointing officer shall request a certification from the commission for appointment to or employment in any position in the competitive class he shall specify the title, duties and compensation of such position, so that certification may be made from the proper eligible list, or that when necessary a proper eligible list may be prepared as the result of an open competitive examination held for that purpose. The secretary shall thereupon as soon as practicable certify to the appointing officer for appointment, from the eligible list most nearly appropriate to such position, as it may then exist, the names of the three persons, if there be so many, standing highest on such eligible list, indicating such of them, if any, as are honorably discharged soldiers, sailors or marines from the army or navy of the United States in the late civil war, citizens and residents of this state, together with the average percentages and postoffice addresses of such persons. If the appointing officer shall notify the commission of more than one vacancy at any time, the secretary shall certify to the appointing officer the names of as many persons as there are vacancies to be filled, with the addition of two names. No person shall be certified from an eligible list more than three times to the same appointing officer for the same or a similar position, except at the request of said officer, unless the person so certified is a veteran, in which case his name shall continue to be certified so long as it remains on the eligible list under these rules. Whenever the sex of those whose names are to be certified is fixed by any law, rule or regulation, or is specified in the request for certification, the names of those of the sex so fixed or specified shall be certified, but in other cases certification shall be made without regard to sex. When an eligible certified for appointment shall fail to accept an offer of appointment, by mail within the four business days next succeeding the mailing of notice of appointment, or shall fail to accept an appointment within the same or next succeeding business day when notification is sent him by telegram, he shall be deemed to have declined the appointment, and upon proper notice of such fact from the appointing officer the secretary shall certify from the list an additional name or names to replace the names of persons so declining. An eligible who has declined an appointment shall not thereafter be certified for

a position at the same or any less salary except upon his written request to the commission. Whenever one or more eligibles shall have declined any appointment offered and an eligible whose relative standing is lower shall have been appointed to the position, the salary or compensation of such appointee shall not be increased within a period of six months after his appointment beyond that offered to the persons so declining.

3. From the persons whose names are so certified the officer shall make selection to fill the vacancy or vacancies, subject, however, to the provisions of the constitution giving preference in appointment to veterans. Whenever the appointing officer who shall have made a requisition to fill a certain number of vacancies shall appoint a number smaller than that of the vacancies named by him, he shall not make selection from the whole number certified to him but only that number of names standing highest upon the list that would have been certified to him had the requisition stated the number of vacancies which he actually filled. Whenever the eligible list certified contains less than three names, the appointing officer in his discretion may make a selection for appointment from such list or proceed as provided in section four or section ten of this rule, subject, however, to the provisions of the constitution giving preference in appointment to veterans.

4. Whenever there are urgent reasons for filling a vacancy in any position in the competitive class, and there is no list of persons eligible for appointment after competitive examination, or the existing list contains less than three names, the appointing officer may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by such commission as qualified after such non-competitive examination, he may be appointed provisionally to fill such vacancy until a selection and appointment can be made after competitive examination, but such provisional appointment shall not continue more than ten days after notice to the appointing officer that an eligible list has been prepared for such position, nor in any case for a longer period than two months.

5. In case of vacancy in any position in the competitive class, where peculiar and exceptional qualifications of a scientific, professional or educational character are required, and upon satisfactory evidence that for specified reasons competition in such special case is impracticable, and that the position can be best filled by the selection of some designated person of high and recognized attainments in such qualities, the commission may suspend the provisions of the rule requiring competition in such case, but no such suspension shall be general in its application to such place, and all such cases of suspension shall be reported to the legislature, with the reasons for the same.

6. When the services to be rendered by an appointee are for a temporary period, not to exceed one month, and the need of such service is important and urgent, the appointing officer may select for such service any person on the proper list of those eligible for permanent appointment, without regard to his standing on such list.

7. No person shall be eligible to temporary appointment to any position in the competitive class if he has received a temporary or provisional appointment within the previous four months, unless such person shall be one of the three highest on the list willing to accept such employment.

8. The acceptance by an eligible of a temporary appointment shall not affect his standing on the register for a permanent employment, nor shall the period of temporary service be counted as part of the probationary service, in case of subsequent appointment to a permanent position.

9. The commission may by special action except from examination under these rules any person engaged in private business who shall render any professional, scientific, technical or other expert service of an occasional and exceptional character to any appointing officer, and whose compensation in any one year shall not exceed $300; provided, that such limitation of compensation shall not apply to any such person employed by the governor, comptroller or attorney-general; and further provided, that the commission may suspend such limitation of compensation by special resolution in other cases. All exceptions granted under this section, with reasons therefor, shall be set forth by the commission in its next annual report.

10. Whenever a vacancy exists in a position in the competitive class, and an open competitive examination duly advertised does not result in an eligible list of at least three names for such position, the head of the office may nominate a person to the commission for non-competitive examination, and if such nominee shall be certified by the commission as qualified, he may be appointed to fill such vacancy. In case there is a person serving in such a position under provisional examination, and no one applies to compete with him in an open competitive examination duly advertised, the provisional appointment of such person may be made permanent.

11. A person legally holding a position by appointment for a fixed term, may be retained without examination at the expiration of such term upon receiving a reappointment, but otherwise the position shall be deemed vacant for the purpose of choosing his successor.

Rule IX. Applications to Enter Examinations.

1. No person shall be admitted to any examination for a position in the competitive class, until as provided by the civil service law, he shall have filed an application under oath upon a form prescribed by the commission and accompanied by such certificates as may be prescribed.

2. Every applicant for examination must be a citizen of the United States; and at the time of examination for at least three months a resident of the state of New York, or for at least three months a resident of any political subdivision or municipal corporation in which he seeks appointment; provided, that such requirements as to citizenship and residence may be specially suspended by the commission as to any position requiring high professional, scientific or technical qualifications, or in cases where through low compensation for services such requirements are disadvantageous to the public interests, but all such cases, whether of individuals or groups, with the reasons therefor, shall be reported to the legislature.

3. No application for examination shall be accepted, unless the applicant is within the age limitations fixed by the commission for entrance to the position to which he seeks to be appointed.

4. The commission may refuse to examine an applicant, or after examination to certify an eligible who is found to lack any of the established preliminary requirements for the examination or position for which he applies; or who is physically so disabled as to be rendered unfit for the performance of the duties of the position to which he seeks appointment; or who is addicted to the habitual use of intoxicating beverages to excess; or who has been guilty of a crime or of infamous or notoriously disgraceful conduct; or who has been dismissed from the service for delinquency or misconduct; or who has intentionally made a false statement in any material fact, or practiced or attempted to practice, any deception or fraud in his application or examination, or in securing his eligibility or appointment. Any of the foregoing disqualifications shall be good cause for the removal of an eligible from the service after his appointment.

5. In applications for examination for positions requiring scientific, professional or technical qualifications, the commission may require evidences of special education for, or of practical experience for a satisfactory term in, such science, profession, art or trade; and shall require the production of such certificates of competency and licenses as are provided by the statutes of this state as necessary to enable the practice of any profession, art or trade.

6. Any application for a position in the civil service made in contravention of the provisions of section 4 of rule II, will be rejected.

Rule X. Examinations.

1. All examinations shall be public and shall be practical in their character and relate to such matters as will fairly test the relative capacity and fitness of the persons examined to discharge the duties of that service into which they seek to be appointed.

2. The commission shall prepare lists of preliminary requirements and subjects of examination for the several positions and groups of positions in the competitive class, and under its direction and subject to its approval the chief examiner shall, from time to time, prepare such examinations for the positions and groups of positions aforesaid as shall be pertinent to them, under the provisions of the preceding section of this rule.

3. The commission may further direct oral examinations or special practical tests of fitness for any particular positions requiring any scientific, professional or technical knowledge or manual skill.

4. For the purpose of making examinations of applicants, from time to time, as may be required, the commission shall designate and select suitable persons to be local examiners at such places as it deems necessary, and shall duly commission such persons as examiners; and the commission may at any time substitute any other person in place of any one so selected. When persons selected as examiners are in the official service of the state, the head of the office in which such persons serve shall be consulted; and in the discharge of their duties as examiners, the persons so selected from the official service shall be responsible solely to the commission, and shall act under its regulations and directions. The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve.

5. Examinations of a general character shall be held at least once a year in each of the places for which provision is made by law, and may be held more often in such places, or at other places for specific purposes in the discretion of the commission; and under its direction the chief examiner shall advertise such examinations in such manner as their nature may require. Previous notice of examinations shall be mailed to all persons who have made application in due form, with copies of such general or special regulations as the commission shall prescribe.

6. Whenever physical qualifications are of prime importance in the proper discharge of duties in any position, applicants must pass a physical examination and be certified as qualified in such respect, either before admission to examination, or before record in the proper eligible list, or before certification for appointment, as the commission may determine.

7. Whenever, in its opinion, any position to be filled in the competitive class has a fiduciary or executive character, the commission may require, as a part of the examination, such special certificates by reputable and responsible citizens as to the character, trustworthiness and business experience of an applicant or eligible as it may deem proper and expedient. All such special certificates shall be properly filed and retained as public records in the office of the commission.

8. When the position to be filled involves fiduciary responsibility, the appointing officer, where otherwise permitted by law, may require the appointee to furnish a bond or other security and shall notify the commission of the amount and necessary details thereof.

9. No person who has entered any non-competitive examination for a position in the classified service shall be admitted within nine months from the date thereof to a new examination for the same position.

10. Examination papers shall be rated on a scale of 100, and the subjects therein shall be given such relative weights as the commission may prescribe. After a competitor's papers have been rated he shall be duly notified of the results thereof.

Rule XI. Eligible Lists.

1. Every competitor who attains an average percentage of 75 or over on all the obligatory subjects in any examination, and whose standing on every such obligatory subject is 60 or over, shall be eligible for appointment to the position for which he was examined; and the names of eligibles shall be entered in the order of their average percentages, on the proper register of eligibles; provided that the names of competitors who have passed as above and whose claims for preference under section 9 of article V of the constitution have been allowed by the commission, shall be placed in the order of their respective average percentages at the head of the proper register of eligibles.

2. When two or more eligibles on a register have the same average percentage, preference in certification shall be determined by the order in which their applications were filed, but neither priority in the date of application nor of examination will give any other advantage in position on the registers of eligibles.

3. Appointment shall be made from the eligible list most nearly appropriate for the group in which the position to be filled is classified, and a new list

shall be created for a stated position or group of positions only when there is no appropriate list existing or when the existing list from which certification is to be made is likely to be exhausted.

4. The commission shall prescribe the character of the distinct eligible lists, designating the positions that may be filled by certification from each of such lists.

5. The term of eligibility shall be fixed by the regulations of the commission at not less than one nor more than four years, wit hreference mainly to the probable number and frequency of certifications to be made from such lists respectively.

Rule XII. Term of Probation.

1. Except in the case of veterans of the civil war, honorably discharged from the military or naval service of the United States, every original appointment to or employment in any position in the competitive class shall be for a probationary term of three months, and an appointing or nominating officer in notifying a person certified to him for appointment or employment shall specify the same as for a probationary term only; and if the conduct, capacity and fitness of the probationer are satisfactory to the appointing officer, his retention in the service after the end of such term shall be equivalent to his permanent appointment, but if his conduct, capacity or fitness be not satisfactory he may be discharged at the end of such term.

Whenever two or more persons appointed from the same eligible list are serving as probationers in the same department, and there is necessity for a reduction of the force of such department affecting such persons, they shall be preferred for retention in the order of their original standing upon such list.

2. Every officer under whom any probationer shall serve during any part of his probation shall carefully observe the quality and value of the services rendered by such probationer, and his conduct, and if so required shall report in writing to the proper appointing officer the facts observed by him, showing the character and qualifications of such probationer, and of the service rendered by him, and such reports shall be preserved on file.

Rule XIII. Season Positions and Emergency Appointments.

1. All positions in the competitive class, where the nature of service is such that it is not continuous through the year, but recurs in each successive calendar year, shall be designated as season positions and shall be subject to the provisions of these rules applicable generally to positions in such class, except as herein otherwise provided.

2. Any person originally appointed to or employed in a season position, under the provisions of these rules, and who has been temporarily separated from the service by the expiration thereof in any year, shall be entitled to reappointment to or re-employment in the same position in the next ensuing year, upon filing in the office of the commission, in such form as it may prescribe, a request for such reappointment or re-employment within six weeks previous to and at least thirty days before the date of resumption of such short term service. The commission shall certify to the proper appointing or employing officer the names and postoffice addresses of the persons who have made such formal requests, and they shall be reinstated in the positions

vacated by them in the previous year in the order of the date of their original appointment or latest promotion in the several grades, provided that in the meantime they are not disqualified from any of the causes recited in the fourth section of rule IX.

3. When an emergency requires that a position subject to non-competitive examination shall be filled immediately, the appointing officer may select any person available to fill the vacancy and if he forthwith notifies the commission of such action and within five days nominates a person for non-competitive examination for the vacancy, the account for salary will be certified up to the date when such examination has been held and the appointing officer is advised of the result.

4. When an emergency requires that a position in the competitive class be filled before an appointment can be made from the eligible list the appointing officer shall first request a certification, after which he may fill the vacancy without examination, reporting the name of the appointee forthwith to the commission, and the salary account will be certified until such time as an appointment is made from the eligible list, such temporary appointment not to continue longer than ten days without prior approval by the commission in writing.

Rule XIV. Promotions.

1. The term "promotion" includes the appointment of any person in the service to another position in the same department, or, under the provisions of section 3 of this rule, in another department, for original entrance to which there is required by the commission an examination involving essential tests different from or higher than those required for original entrance to the position previously held by such person, or which by compensation, duties or designation falls in a different grade under section 4 of rule VII from the position previously held by such person, and any increase in salary of any person in such service, with or without change in duties or designation, beyond the limit fixed for the grade containing the position held by such person.

2. All positions vacant in the competitive class above the lowest grade in any office, department or institution shall be filled, so far as practicable, by promotion, and original appointment to such positions shall be allowed only when the commission shall find it impracticable to fill the same by promotion under this rule.

3. In order to be eligible to any promotion a person must have served continuously for the six months immediately preceding such promotion in a position in the next lower grade and in the same group, as specified in rule VII, in the same office, department or institution in which the promotion is to be made. If there are less than three persons who have so served in the next lower grade in the same group, or if all such persons fail in any promotion examination, then all persons who have so served in the second lower grade of such group shall be eligible to promotion, subject to the provisions of section 4 of this rule. The commission may in any case extend eligibility for promotion to the incumbents of any of the following classes of positions: first, persons who for more than six months have served in any of the lower grades in the same group in the same office, department or institution; second, persons who for more than six months have served in another group, but in a

similar position in the same office, department or institution; third, persons who for more than six months have served in the same or another group, but in a similar position, in other offices, departments or institutions; provided, however, that no persons in any of the three classes of positions before mentioned shall be eligible to promotion unless the commission shall find that the nature of the duties of the positions held by such persons are such as naturally and properly fit them to perform the duties of the position to which they seek promotion as fully as the duties of the persons holding positions in the next two lower grades in the same group in the office, department or institution in which promotion is to be made; but no person shall be eligible to promotion who lacks any of the preliminary requirements for original entrance to the position to be filled by promotion.

4. All promotions of clerks, bookkeepers, stenographers, copyists, messengers, pages, and other employees whose duties are of a clerical character in all the state departments, bureaus, divisions, commissions and offices, shall be made by successive grades so far as practicable, and no person shall be promoted to a position in the higher grade who has not served at least six months in the next lower grade.

5. Whenever there are not more than three persons eligible to any promotion the appointing officer may nominate one of such eligible persons who may be promoted upon passing the required examination; but no examination shall be required for promotion in such a case (1) when the person promoted has qualified in an open competitive examination and his name is upon the appropriate eligible list for the position to be filled in force at the time of the promotion; (2) when the promotion is a mere increase in salary without any change whatever in the duties of the person promoted; (3) when such person entered the service through open competitive examination if there is not required for original entrance to the position to which promotion is sought an examination involving essential tests or qualifications different from or higher than those required for original entrance to the position held by such person.

6. Whenever there are more than three persons eligible to any promotion the commission shall hold a competitive examination of those eligible to said promotion and shall cause notices of the same to be posted conspicuously in the office or institution wherein the promotion is to be made and to be mailed to those eligible to the promotion; provided, however, that promotion under this section is limited to employees serving in any duly established bureau, or branch office of a department, unless otherwise requested by the appointing officer, or directed by the commission.

7. The test of actual service being the main factor in fitness for promotion there shall be kept in every office continuous and comparative records of the efficiency, punctuality, attention and general good conduct of all persons employed therein. Such records shall at all times be open to inspection by the state commission and if the same have been regularly and properly kept they shall constitute one of the elements in such promotion examination, with such relative weight as shall be assigned to them by the commission. If such records have not been regularly and properly kept the commission shall prescribe such tests as to it may seem best calculated to determine the relative merit and fitness of the persons eligible to promotion. The written

examination shall be of the same grade as that required for original entrance to positions of similar grade and shall relate chiefly to the duties of the office in which the vacancy occurs, and particularly to the duties of the position to be filled. Due weight will be given to the candidates' seniority and past record in the office and to any special fitness for the duties of the higher position. The conduct of the examination and the preparation of the eligible list shall be subject to the general provisions of rules X and XI, provided, however, that no eligible list for promotion shall be valid beyond one year. The commission shall certify from the eligible list for promotion in the same manner provided in section 2 of rule VIII for certification for original appointment.

Rule XV. Transfers.

Transfers from one department, office or institution to another may be made with the approval of the commission and upon mutual consent of the appointing officers of the departments, offices or institutions affected, as follows:

1. A person originally appointed from an eligible list, who has served for three months in any grade, may be transferred to a similar position in the same group and grade; or in the discretion of the commission may be transferred without change of grade to a similar position in another group, or to a position in the same or a lower grade involving essential tests or qualifications lower than those required for original entrance to the position held by such person.

2. A person holding a position in the competitive class who did not enter the service by qualifying in an open competitive examination may be transferred in accordance with section 1 of this rule, provided he has served continuously for at least three years in a position in the same group and three months in the same grade as that from which transfer is proposed.

3. Transfer from an exempt or non-competitive position to a competitive position, or from a position in the competitive class to a position in a different group of such class, shall be allowed only when the person transferred has qualified in an open competitive examination and is eligible for certification and appointment from the appropriate eligible list for the position to which transfer is proposed and is so certified and appointed. Such certification and appointment shall remove the name of the person transferred from the eligible list. No such transfer shall be allowed when there is an appropriate list of persons eligible for promotion to the position proposed to be filled by transfer.

4. The foregoing sections of this rule shall apply to transfers between the state service and the service of the counties and villages to which the state civil service rules have been extended, provided that in transfers from state to county or village service only legal residents of the county or village affected may be transferred, and provided that no person may be transferred from county or village to state service under the provisions of sections 1 and 2 of this rule unless such person was, at the time of original appointment in the county or village service or at the time of the request for transfer, eligible for certification and appointment to the position to which transfer is sought in the state service; and further provided that in transfers from county to village service only legal residents of the village affected may be

transferred, and provided that no person may be transferred from village to county service under the provisions of sections 1 and 2 of this rule unless such person was, at the time of original appointment in the village service or at the time of the request for transfer, eligible for certification and appointment to the position to which transfer is sought in the county service. No transfer shall be allowed from the service of one county or village to that of another county or village.

5. A person holding a position in the non-competitive class may be transferred to a similar position in the same class.

Rule XVI. Reinstatement in Service.

1. Any person who has held a position by appointment under the civil service rules, and who has been separated from the service through no delinquency or misconduct on his part, may be reinstated without re-examination in a vacant position in the same office and in the same group, subdivision and grade, within one year from the date of such separation, provided that for original entrance to the position proposed to be filled by reinstatement there is not required by these rules, in the opinion of the commission, an examination involving essential tests or qualifications different from or higher than those involved in the examination for original entrance to the position formerly held by the person proposed to be reinstated.

2. Whenever in any department or institution an office or position is abolished, or whenever the number of positions of a certain character is reduced, or whenever by reason of a lack of appropriation or otherwise it becomes necessary to discharge or suspend one or more of several persons holding the same position, veterans of the civil war, veterans of the volunteer army or navy of the United States in the Spanish war, and exempt volunteer firemen shall be entitled to preference in retention in such positions over other persons.

3. Persons legally holding such positions at the time of such reduction or discharge shall be entitled to reappointment or reinstatement in the same position or positions if they are thereafter within one year re-established under the same or any other designation. The names of such persons shall be entered upon lists of suspended employees and shall remain thereon for a period of one year. Upon notice of a vacancy in the same or a similar position, names from such lists of suspended employees shall be certified to the appointing officer in preference to names from the eligible lists. Certification from such lists of suspended employees shall be made as follows: First, veterans of the civil war in the order of their original appointment to the position from which separated; second, veterans of the Spanish war and exempt volunteer firemen in similar order; third, other persons in similar order. Persons specified in the first and second classes above mentioned shall be entitled to certification for positions to which they are eligible in any department or institution, but persons specified in the third class shall be entitled to certification only to the department from which they were discharged.

4. A person who has served continuously for at least three years in the competitive class in any department and who was separated from his position

in that class by appointment to another position in the non-competitive or exempt class in the same department, and who has served continuously therein from the date of such separation, may be restored without the application of the foregoing restrictions to a position in the competitive class in the same group and grade and in the same department as the competitive position he formerly held.

Rule XVII. Certificates for Promotion, Transfer and Reinstatement.

1. Upon the written request of an appointing officer, stating the essential facts in regard to any proposed promotion, transfer or reinstatement, the commission will, if such promotion, transfer or reinstatement be in accordance with law and the provisions of these rules, issue its certificate of that fact to such officer.

2. All promotions, transfers and reinstatements herein authorized shall be made only after the issuance of such certificate, except those which may be specifically exempted from such condition by regulation of the commission.

Rule XVIII. Definition of the Non-competitive Class.

The non-competitive class shall include such positions as are not in the exempt class and which it is impracticable to include in the competitive class.

It shall comprise the following positions and such positions as may hereafter be added; provided, that from time to time, the commission shall transfer positions from this class to the competitive class whenever it may be found practicable to hold competitive examinations to fill them:

POSITIONS IN THE NON-COMPETITIVE CLASS.

In the Education Department:

Picture-framer; carpenter; one attendant and shipper; one general mechanical assistant at compensation of $60 per month.

In the Banking Department:

Two confidential examiners.

In the office of the State Hospital Commission:

One interpreter and transportation attendant, office State Board of Alienists.

In the office of the State Engineer and Surveyor:

Five chauffeurs.

In the Department of Highways:

Eleven chauffeurs.

In the office of the Secretary of State:

One chauffeur.

In the Department of Public Buildings:

Chief orderly, messenger and weigher, upholsterer, tin and coppersmith, gardener, chief carpenter, carpenters, painters, shade and carpet man, plumber and gasfitter, plumber's helper, machinist, assistant machinist, steamfitter, locksmith, steamfitter's helper, boilerscaler, stonecutter and tilesetter.

In the office of the Public Service Commission for the First District:
One chauffeur.

In the Department of Public Works:
The harbor masters; engineers of tugboat; one photographer.

In the State Hospitals:
Watchmen, policemen, barbers, supervisors, nurses, attendants, ward-helpers, housekeepers, head cooks, bakers, meatcutters, butchers, launderers, head laundresses, linemen, plumbers, steamfitters, carpenters, painters, blacksmiths, foremen, tailors, dressmakers, shoemakers, printers, bookbinders, head farmers, dairymen, gardeners, florists, pages, firemen, pilots, masons, tinsmiths, coffee roaster, medical interne, laboratory helper in the Pathological Institute, ruler in printing office, buttermaker; one fireman, fire departments, Central Islip and Kings Park state hospitals; dockmaster, Manhattan state hospital; manager of the dairy herd; press feeder; harness maker; roofer and slater; plasterer.

In the State Charitable and Reformatory Institutions:
Assistant matrons.

In the Department of Excise:
One clerk and one typewriter copyist in the detective bureau; one chauffeur.

In the Cancer Laboratory, Buffalo:
Skilled helpers.

In the office of the Health Officer, Port of New York:
Trained nurses; carpenters; plumbers; painters; one messenger at salary not to exceed $360; superintendent of nurses, Swinburne Island.

In the State Prisons:
The assistant matrons.

In Sing Sing Prison:
The head farmer.

In Clinton Prison:
Head farmer; firemen.

In Great Meadow Prison:
Housekeeper, warden's house.

In the State Fair Commission:
Gardener.

In the Prison for Women at Auburn:
The attendants.

In the House of Refuge for Women at Albion:
Carpenter, firemen, gardener, farmer.

In the State School for the Blind at Batavia:
Baker, carpenter, farmer, firemen, florist, housekeeper, usher, head laundress.

In the Soldiers and Sailors' Home at Bath:
Baker, blacksmith, carpenter, farmer, firemen, gardener, head cook, head launderer, lineman, musician, steamfitter, engine oiler and tender, hospital attendant, special attendant, meat cutter.

In the Reformatory for Women at Bedford:
Carpenters, firemen.

In the New York State Reformatory and the Eastern New York Reformatory:
Carpenter, farmer, firemen, head cook, housekeeper, chauffeur, coffee roaster.

In the Agricultural Experiment Station at Geneva:
Agriculturist, agronomist, assistant in animal husbandry, botanist, assistant botanists, chemist, bacteriologist, assistant bacteriologists, expert in dairy husbandry, editor and librarian, entomologist, assistant entomologists, horticulturist, assistant horticulturists; soil expert; associate bacteriologist; associate botanist; associate entomologist; associate horticulturist.

In the New York State School of Agriculture at Morrisville:
One teacher of agronomy, one teacher of horticulture, one teacher of dairying, one teacher of domestic science, one teacher of academic subjects, one farm superintendent, one assistant in farm mechanics.

In the New York State Training School for Girls at Hudson:
Carpenter, firemen, one mason and general helper; painter.

In the Custodial Asylum at Newark:
Attendants, baker, carpenter, firemen, foreman, head laundress; one supervising matron.

In the Thomas Indian School at Iroquois:
Attendants, farmer, firemen, head laundress, housekeeper; mason and general repairer.

In the State Agricultural and Industrial School at Industry:
Carpenter, farmer, firemen, head cook, head laundress, matron of farm cottage (wife of supervisor), one telephone operator at $15 per month and maintenance.

In the Custodial Asylum at Rome:
Attendants, baker, blacksmith, carpenter, farmer, fireman, gardener, head cook, head launderer, painter, shoemaker, supervisors, assistant supervisors, assistant matron, watchman, butcher and meat cutters, dairyman, plumber and steamfitter; clinical assistant, who may be an undergraduate in medicine, compensation not to exceed $50 per month and maintenance; tinsmith; mason.

In the New York State Training School for Boys:
Head cook.

In the Craig Colony at Sonyea:
Attendants, baker, assistant baker, blacksmith, brickmaker, butcher, carpenter, dairyman, farmer, fireman, gardener and florist, head cook, mattress-maker, medical interne, medical record clerk, mason and bricklayer, painter, plumber, shoemaker, supervisors, tailor, tinsmith, night telephone operator, usher, usher and telephone operator, watchmen.

In the Institution for Feeble-Minded Children at Syracuse:
Attendants, baker, carpenter, farmer, firemen, gardener, housekeeper, head cook, head laundress, shoemaker, supervisors, tailoress, usher, watchman, painter, head attendants.

In the New York State Hospital for Incipient Tuberculosis at Ray Brook:
Firemen; bakers; medical interne; carpenter; steamfitter.

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:
Nurses (non-graduates); head laundress; gardener; fireman.

In the Woman's Relief Corps Home at Oxford:
Farmer; hospital attendant; fireman; head laundress; repairer.

In the Letchworth Village at Thiells:
Carpenter; fireman; matron of farm colony (wife of supervisor); attendants; farmer; painter; head laundress; dairyman; chauffeur.

In the Albany County Almshouse:
Carpenters, bakers, one resident physician.

In the office of the Superintendent of the Poor, Chautauqua County:
Assistant matron, farm foreman, hospital attendant, engineer ($400 per annum and maintenance), head laundress, assistant hospital attendant, attendant.

In the Erie County Home and Hospital:
Pupil nurses; assistant matrons, compensation not to exceed $350 per annum and maintenance; housekeeper, compensation not to exceed $360 per annum and maintenance; interne.

In the office of the Superintendent of the Poor of Monroe County:
Two internes, bakers, nurses, watchmen; one assistant to matron, compensation not to exceed $30 per month and maintenance; one superintendent of nurses; one assistant superintendent of nurses.

In the Iola Sanatorium, Monroe County:
Interne, with salary of $25 per month and maintenance; attendants; cooks.

In the Monroe County Penitentiary:
Bakers.

In the office of the Superintendent of the Poor, Oneida County:
Attendant receiving $30 or more per month and maintenance, baker.

In the office of the Superintendent of the Poor of Onondaga County:
Bakers, nurses, firemen, attendant, carpenter.

In the office of the Board of Supervisors, Onondaga County:
The physician to Onondaga County Indians.

In the Department of Highways, Onondaga County:
One general machinist.

In the office of the Superintendent of the Poor, Orange County:
Nurse.

In the office of the Superintendent of the Poor, Rensselaer County:
Assistant matron, assistant nurse, baker, cook, laundryman, interne, orderly.

In the Lakeview Sanitarium, Rensselaer County:
Cook; orderly.

In the office of the Superintendent of the Poor, Suffolk County:
Nurse.

In the office of the Superintendent of the Poor, Ulster County:
Bookkeeper, compensation not to exceed $100 per annum.

In the office of the Superintendent of the Poor of Westchester County:
One assistant matron, one woman attendant, two resident physicians, nurses (except head nurse).

In the Village of Batavia:
Chief engineer, fire department: provided, however, that no person shall be named for non-competitive examination who is not a member of the department.

In the Village of Ossining:
Chief of police: provided, however, that no person shall be named for non-competitive examination who is not a member of the police force.

In the Village of Peekskill:
Chief of police: provided, however, that no person shall be named for non-competitive examination who is not a member of the police force; chief engineer, fire department: provided, however, that no person shall be named for non-competitive examination who is not a member of the department.

In the Village of Port Chester:
Chief of police: provided, however, that no person shall be named for non-competitive examination who is not a member of the police force; one chauffeur, fire department.

In the Village of Saratoga Springs:
Chief engineer, fire department: provided, however, that no person shall be named for non-competitive examination who is not a member of the department; assistant caretaker of hackstand.

In the Village of White Plains:
Chief or captain of police: provided, however, that no person shall be named for non-competitive examination who is not a member of the police force.

Rule XIX. Employment in the Non-competitive Class.

1. The positions in the non-competitive class must be filled by such persons as upon proper non-competitive examinations shall be certified as qualified to discharge the duties of such positions by an examiner or examiners selected or appointed for that purpose by the commission. The head of any office, department or institution in which there may be a vacancy or vacancies in any position or positions in this class, may name for examination a person for each vacancy. The commission may provide by special regulation that in any institution where a number of persons are employed in the same grade, the employing officer may name for examination more than one person, in order that there may be a list of qualified persons from which to make an immediate selection in case of vacancy. Such nomination may be made to the commission, or to an examiner or board of examiners, as the commission may prescribe by regulations.

2. The commission shall select, appoint and commission examiners or boards of examiners to test the qualifications of persons named for employment in positions in the non-competitive class, and they shall be subject to the provisions of the fourth section of rule X.

3. Examinations for positions in the non-competitive class shall be such as shall determine the following qualifications:

First. That the person examined is within the limits of age prescribed for the position or employment to which he has been named;

Second. That he is properly certified as free from any physical defect or disease which would be likely to interfere with the proper discharge of his duties;

Third. That his character is such as to qualify him for such position or employment; and

Fourth. That he possesses the requisite knowledge and ability to enter on the discharge of his duties in the service.

To preserve a uniform standard in such qualifications for like positions and employments in the several institutions and offices of the state service, the commission, after consultation with the principal officers concerned, may by regulations, prescribe uniform limitations and tests for the government of the examiners.

Rule XX. Reports of Appointing Officers.

For the purpose of certification to the comptroller, or other fiscal officer, for the payment of salaries and to enable the commission to keep an official roster of the classified service as required by law, each appointing and employing officer, from time to time after the date of the promulgation of these rules and *upon the date of the official action in or knowledge of each case*, shall report to the commission as follows:

(a) Every appointment or employment whether probationary, temporary or otherwise, in the classified service, with the date of commencement of service and the title and compensation of the position.

This includes every employment or designation of any person to render any service, whether permanent, temporary or special, to the state of New York or any of its civil divisions to which these rules shall be extended, in any capacity whatever, compensation for which is to be made to the person employed or designated, except in the military service and the unclassified service as defined by law and by section 2 of rule III.

(b) Every failure to accept an appointment under him by a person entitled thereto, with copies of the offer or notice of appointment and the reply thereto, if any.

(c) Every discharge during or at the end of a probationary term, with the date thereof.

(d) Every vacancy in a position, whether caused by dismissal, resignation or death, with the date thereof.

(e) Every position abolished, with the date of such abolition.

(f) Every change of compensation in a position, with the date thereof.

(g) Every promotion, giving positions from which and to which made, with the salaries and date thereof.

(h) Every transfer, giving the positions from which and to which made, with the date and salaries thereof.

(i) Every reinstatement in a position, with the date and salary thereof.

Rule XXI. The Official Roster.

The commission shall keep in its office an official roster of the classified state service, and shall enter thereon the name of each and every person who has been appointed to, employed, promoted or reinstated in any position in such service upon such evidence as it may require or deem satisfactory that such person was appointed to, or employed, promoted or reinstated in the service in conformity with the provisions of law and of these rules. The official roster shall show opposite, or in connection with each name, the date of appointment, employment, promotion or reinstatement, and the office in which and the compensation of the position, date of commencement of service, and the date of transfer in or separation from the service by dismissal, resignation, cancellation of appointment, or death.

Rule XXII. Certification for Payment for Services.

For the purposes of certification of payrolls, estimates and accounts as required by section nineteen of the civil service law, appointing officers and heads of departments shall furnish the commission with payrolls, estimates, accounts and certificates in form and manner as follows:

1. Heads of departments, offices and institutions in the state service, whose employees are paid individually direct from the treasury of the state or any civil division thereof, shall furnish the commission, at least five days before payment is to be made, payrolls in duplicate, showing the names of the persons to be paid, the title of the position held or kind of service performed by each person, the rate and amount of compensation to which he is entitled, and the period for which he is to be paid, and shall certify that the persons named therein are employed solely in the proper duties of the positions and employments indicated, and that persons described as or proposed to be paid as "laborers" are employed at ordinary unskilled labor only, and that each person employed under rule VIII, subdivision 9, is actually engaged in private business and that the services rendered by him are expert services of an occasional and exceptional character. After examination and certification by the commission as hereinafter prescribed, such payrolls shall be transmitted by it to the comptroller or fiscal officer of such civil division for further examination and payment as required by law, and one of said duplicates shall accompany the warrant on the treasurer or other disbursing officer.

2. For payments for irregular or occasional services, and for advances of salary to regular employees, the head of such a department, office or institution shall transmit to the commission the original account or a special payroll or a request for advance payment, bearing his written approval, which approval shall be deemed to be a certificate of the facts required by the preceding section to be certified on the regular payrolls. Upon examination and certification by the commission such account, payroll or request shall be forwarded to the comptroller or other fiscal officer.

3. Heads of departments, offices or institutions whose employees are paid directly by the department without previous detailed estimate to the comptroller, shall furnish the commission, before payment is made, or in case of employees of the department of public works and of the state engineer and surveyor on the canals, outside of Albany, before credit is claimed from the comptroller on such payrolls, the payrolls and certificates as required in section one hereof, and except in the case noted, disbursing officers of such departments, offices and institutions shall not pay such persons until the commission shall certify as hereinafter prescribed. Heads and disbursing officers of such departments, offices and institutions shall file the payrolls certified by the commission as vouchers in claiming credit from the comptroller or other fiscal officer for such payments.

4. The estimates for payment of officers and employees, and for services of state hospitals and charitable institutions required by law to render detailed estimates in advance, under what is known as the "estimate system," containing the names, titles of positions held or kind of service performed and rate of compensation of all officers and employees in the classified service with the certificate specified in section one hereof, shall be submitted to the commission for certification before approval by the comptroller or other department having power of revision of such estimates, and no vouchers for payments for services shall be received unless in accord with such estimates, and the certificate of the commission.

5. The secretary or assistant secretary of the commission shall compare such payroll, estimate or account for services with the official roster and shall attach thereto or place thereon a certificate in form substantially as follows:

I hereby certify that the person (or persons) named in this (or the attached) payroll (or estimate or account) for services rendered to the state of New York in the ..... containing ..... names, have been appointed or promoted to or employed in the positions or places and at the rates of compensation indicated in pursuance of the civil service law, and the rules made in pursuance thereof as shown by the official roster of the state service except

(Here insert names in regard to which the payroll, estimate or account disagrees with the official roster). .....

Secretary of the State Civil Service Commission.

To provide for the making of such certifications the commission may designate an employee in its office to act as chief clerk, and may designate an employee in its office to act as assistant secretary, under and by direction of the secretary when that officer is on duty and for him and in his stead in his absence.

6. Upon satisfactory evidence, that with intent to evade the provisions of law and of these rules, any person appointed to or employed in any position in the classified service has been assigned to perform duties other than those for which he was examined and certified, or under any title not appropriate to the duties to be performed, the commission will refuse certification and remove his name from the official roster.

7. When legal proceedings have been instituted against the state commission, attacking the classification of any position in the competitive class, and after a decision has been rendered in the lower courts adverse to the state commission on the merits, and when the commission has determined by unanimous vote that a reasonable doubt exists as to the correctness of its classification of such position, it may, in its discretion, pending the settlement or final determination of such legal proceedings, direct the certification of the payrolls of any person who has been appointed to such position, without regard to the existing classification, but such certification shall be without prejudice to the existing classification and temporary only. In all such cases the secretary shall attach to such payrolls, in addition to the usual certificate, the following:

"This certificate is attached by special direction of the commission, pursuant to the provisions of Rule XXII, subdivision 7, and without prejudice to the right of the commission to withhold same in the event of the favorable settlement or final determination of litigation now pending, involving the correctness of its classification."

Rule XXIII. Administrative Regulations.

The commission shall prescribe and enforce suitable regulations for carrying into effect the provisions of these rules and those of the civil service law and of section 9 of article V of the constitution, not inconsistent therewith; and shall prescribe blank forms for all applications, certificates, reports, records and returns required under these rules and the regulations made in pursuance thereof.

Rule XXIV. Extension of Rules.

These rules shall not be deemed to extend to the offices, places and employments in the civil divisions of the state, until after due inquiry by the commission it shall be found practicable, of which finding proper and timely notice shall be given.

In pursuance of the foregoing provision these rules have been extended to the offices, places and employments in the civil service of the counties of Erie, Kings, New York, Queens and Richmond, to take effect from and after June 16, 1900; to the offices, places and employments in the civil service of the counties of Albany, Monroe, Onondaga and Westchester, to take effect from and after November 1, 1905; to the offices, places and employments in the civil service of the counties of Chautauqua, Nassau, Niagara, Oneida, Orange, Rensselaer, Suffolk and Ulster, to take effect August 1, 1909.

In pursuance of the foregoing provision these rules have been further extended to the following offices in all counties, to take effect on January 1, 1909: County superintendent, as established by the highway law, chapter 330, Laws of 1908; county engineer; county superintendent of highways.

In pursuance of the foregoing provision these rules have been further extended to the offices, places and employments, in the civil service of the villages of Batavia, Canandaigua, Ossining, Peekskill, Port Chester, Saratoga Springs and White Plains, to take effect from and after March 31, 1910.

In pursuance of the foregoing provision these rules have been further extended to the office of county sealer in all counties, as established by chapter 187 of the Laws of 1910, to take effect May 6, 1910.

STATE OF NEW YORK,
EXECUTIVE CHAMBER,
June 1, 1912.

The foregoing rules prescribed by the State Civil Service Commission are hereby approved.

JOHN A. DIX,
Governor.

GENERAL REGULATIONS

Adopting Order.

The State Civil Service Commission, under the authority conferred by section 10 of the civil service law and rule XXIII of the rules prescribed pursuant thereto, approved by the governor, and promulgated on the 1st day of June, 1912, hereby makes the following regulations, reserving the right to modify the same from time to time, and to prescribe such special regulations as may be expedient for the proper enforcement of the rules aforesaid.

Regulation A. The President.

The president, subject to the direction of the commission, shall have such general authority and responsibility in the administration of the law, rules and regulations as shall not be inconsistent with the powers reserved to the commission or vested in some other officer.

Regulation I. Secretary.

The secretary shall, subject to the direction of the commission:

1. Keep the minutes of the proceedings of the commission and have charge of the books, records, papers, official seal and other property in its office.

2. Advertise and issue authority to hold all examinations and grant authority to candidates to enter examinations. Notify candidates of the results of their examinations and enter the names of successful competitors upon the proper register of eligibles.

3. Make certification to appointing officers, upon their requisition, of those eligible to appointment or employment.

4. Keep the official roster and have charge of the certification of payrolls and estimates.

5. Observe that the rules and regulations are complied with, and bring any case of their infraction to the attention of the commission.

6. Receive all communications, conduct the correspondence of the commission, and perform such other appropriate duties as it may assign him.

Regulation II. Chief Examiner.

The chief examiner, subject to the direction of the commission, shall have charge of all matters pertaining to examinations, and in connection therewith he shall:

1. Prepare blank forms for application for examination.

2. Prepare, after consultation with the appointing officers concerned, schemes of examinations, including age limits and other preliminary requirements for candidates.

3. Receive applications for examination and determine all questions relating to eligibility of candidates.

4. Supervise the preparation of questions and other preliminary arrangements for examinations and, so far as practicable, attend them.

5. Direct the work of examiners and take care to secure accuracy, uniformity and justice in their proceedings. Whenever the qualifications for a

position are of professional, scientific, technical or expert character, the chief examiner may obtain such advice and assistance from competent sources as may be expedient. In case a vacancy occurs in any position of examiner during a recess of the commission, the chief examiner may, when necessary, select a person to fill such vacancy temporarily, pending a permanent selection by the commission.

6. Approve all bills for traveling expenses incurred by employees of the examinations division, and approve all bills for supplies or other expenses charged against the appropriations for the examinations division.

Regulation III. Examiners.

1. The examiners of the commission are classified as salaried examiners, special and expert examiners, local examiners, institution boards of examiners.

2. The salaried examiners shall devote their whole time to the work of the commission under the direction of the chief examiner.

3. Special and expert examiners shall be designated and employed by the commission from time to time as the work is required to prepare questions and rate candidates in competitive examinations. Such examiners shall be paid such compensation as shall be agreed upon and shall be subject to the general direction of the chief examiner.

4. Local examiners shall, so far as practicable, be men, and shall be appointed in the various cities in which competitive examinations are required to be held. The chief examiner shall designate the examiner or examiners to hold each examination. The number of local examiners to be employed shall not exceed:

For 1 to 10 competitors, one examiner.

From 11 to 50 competitors, two examiners.

From 51 to 100 competitors, three examiners.

For more than 100 competitors, four or more examiners.

The compensation of local examiners shall be:

In New York city, for examiner in charge, $7.50 per day; assistants, $5 per day. In Buffalo and Rochester, for examiner in charge, $5 per day; assistants, $3.50 per day.

In second class cities, for examiner in charge, $5 per day; assistants, $3 per day.

In other places, for examiner in charge, $5 per day; assistants, $2.50 per day.

The local examiners in any place where more than one is required shall not all be adherents of one political party when other persons are available and competent to serve.

Local examiners shall not incur expenses in connection with examinations beyond necessary stationery and supplies except at the direction of the commission or the chief examiner.

5. Boards of examiners shall be established in the several state hospitals and institutions to conduct the examination of persons nominated for positions in the non-competitive class by the proper appointing officer. Such boards shall consist of three or more members, one of whom shall act as secretary and two or more of whom may conduct an examination in the absence

of the others. The secretary shall keep a record of the proceedings of the board and of the examinations held by it, and shall report to the commission the names of persons examined and the results of their examinations. The application and examination papers of candidates shall be forwarded to the commission with the report.

6. Examiners shall take care to secure uniformity and fairness in the conduct of examinations. They must not disclose the details of answers of candidates. No examiner or other person serving under the commission shall attempt to influence the marking or grading of any candidate, or the selection, nomination, appointment or employment of any person in the civil service.

Regulation IV. Application.

1. All applications for admission to examination shall be made upon the blank forms prescribed and furnished by the commission, and no one will be admitted who has not made such application in satisfactory form.

2. In every application for examination for original appointment in the competitive class, the applicant must state on oath and in his own handwriting: (1) the position or kind of examination desired; (2) his full name, residence and postoffice address; (3) his term of residence in this state; (4) his citizenship, and if naturalized, the date and place of his naturalization; (5) the date and place of his birth; (6) his previous employment in the civil service, if any; (7) his business or employment for the last preceding five years; (8) his education; (9) if in the army or navy of the United States in the late civil war and honorably discharged therefrom, the name of organization or vessel to which attached, date of enlistment or commission, position or rank, and date and cause of discharge from the service; (10) such other information as the commission may require touching his eligibility and fitness for the public service.

3. The application must be accompanied (1) by the certificates of not less than three nor more than five reputable citizens that they have been personally acquainted with the applicant for at least one year and believe him to be of good moral character, of temperate and industrious habits and in all respects fit for the service he wishes to enter, and that they are willing that such certificate shall be published for public information, and (2) if the applicant is an honorably discharged soldier or sailor of the late civil war, by the adjutant-general's certificate of his honorable discharge or other satisfactory evidence of the same.

4. In addition to the information above mentioned applicants for positions requiring special qualifications shall furnish the evidences, certificates and licenses required under the provisions of section 5 of rule IX.

No person shall be examined who has any of the following defects: Insanity, tuberculosis, paralysis, epilepsy, blindness, total deafness, loss of speech, loss of both arms or both legs, loss of arm and leg, badly crippled or deformed arms, feet or legs, heart disease, locomotor ataxia, cancer, Bright's disease, syphilis, diabetes.

5. The limits of age at the time of application for the following named positions are as follows: Stenographer, telegrapher, stenographer and telegrapher, typewriter copyist, messenger, chainman, tracer, library assistant, druggist and assistant clerk at the Monroe county hospital, minimum, eighteen years; page, minimum, fourteen years and maximum, eighteen years; junior

clerk, minimum, sixteen years; prison and reformatory guard, minimum, twenty-five years; junior bridge draftsman, rodman, minimum, twenty years. For all other positions the minimum age limit is twenty-one years, with no maximum limit. Candidates for prison or reformatory guard must be at least five feet, nine inches in height.

6. Defective applications will be suspended and applicants notified to amend the same, but no such notice will be given or opportunity granted a second time.

7. Applications shall be filed at least seven days before the date of examination to entitle the applicant to enter the same. The commission or its chief examiner may, however, waive this requirement when practicable.

8. The date of the reception of all applications shall be indorsed thereon, and entered of record by the commission, and if the applicants for any position are in excess of a number that can be examined at a single examination, they will be notified to appear in their order on the respective records, provided that veterans shall have precedence in such notification.

9. Applications and accompanying certificates, not returned for correction, will remain on file in the office of the commission, and under no circumstances will be returned to the applicant.

10. Candidates for examinations for positions in the non-competitive class shall file applications on blank forms prescribed by the commission containing such information as the commission shall deem necessary in regard to their eligibility and fitness for the positions applied for. Such applications may be presented at the time of examination and shall be forwarded to the commission by the examiners together with the examination papers.

Regulation V. Examinations.

1. Competitive examinations will be held from time to time for such positions as shall be specially requested by appointing officers and for those for which in the opinion of the commission, the number of applicants or lack of eligibles renders an examination desirable. The preliminary requirements, subjects of examinations and relative weights for positions in the competitive class shall be published from time to time. The place and date of an examination for any position, when determined, and any other material information in regard thereto, will be posted in the office of the commission in the capitol at Albany at least ten days before the date of such examination.

Announcements of all examinations of a public and general interest shall be published, so far as practicable, in every county of the state at least ten days before the date of the examination in one or more prominent newspapers of the county; examinations of a professional and technical nature shall be announced, so far as practicable, in suitable periodicals published in this state.

2. Notice of competitive examination will be mailed previous to the date thereof to each applicant entitled to enter the same. If an applicant fails to receive due notice of an examination, or gives satisfactory reasons for failure to attend an examination, he shall be notified to attend the next examination for the same subdivision and group, provided such examination occurs within one year from the date of filing the original application.

Notice of the time and place of examination, subjects of examination and relative weights thereof if any assigned, shall be mailed to each person nominated for any position in the non-competitive class, at least one week in advance of the date set for the examination, except for positions in state institutions for which examination is to be conducted by a local board of examiners.

3. Applicants must present themselves promptly at the hour and place specified in their official notification signed by the secretary of the commission, and no one will be admitted to an examination except upon the production of such notification.

4. In order to properly identify competitors, each person presenting himself for examination shall fill out a "Declaration Sheet" on which he shall state the essential facts contained in his application paper. Each declaration sheet shall bear a different number which shall be used to designate the examination papers of the competitor. The name of the competitor shall not appear on his examination papers except on the declaration sheet.

5. For the further identification of appointees and for the prevention of impersonation in examinations, every person appointed after a competitive examination shall be required to fill out an identification sheet to be called "Declaration of Appointee." Said declaration shall require a reiteration of the essential facts of the application and declaration sheet and the statement of such other facts as the chief examiner shall require, and shall be filled out by the appointee in the presence of the appointing officer or his representative who shall attach his certificate of such fact. Such declaration shall be forwarded with the notice of appointment to the state civil service commission and shall be filed with the examination papers of the appointee.

6. The relative weights given to the several subjects or qualifications in an examination shall be fixed before the date thereof by the chief examiner under the direction of the commission.

7. Non-competitive examinations for provisional appointments under the provisions of rule VIII shall be in their scope and character the same as competitive examinations to fill vacancies in the same positions.

8. Whenever an oral examination shall be prescribed as part of any scheme of examinations, a stenographic record of the oral questions and answers shall be made and the transcript thereof shall be preserved with the examination papers or report.

9. No person shall be admitted to a competitive promotion examination who has not completed, on the date of the examination, at least five months' service in the grade from which promotion is desired.

Regulation VI. Marking and Grading of Examination Papers.

1. So soon as practicable after an examination the papers of the competitors shall be marked and the general average of each ascertained. Such marking and ascertainment shall be under the direction of the chief examiner, and, so far as practicable, shall be made at the office of the commission.

2. The marking of each competitor's papers shall be made on the scale of 100, which maximum shall represent the highest attainable accuracy, and 0 shall represent entire ignorance. The average of the marking of the several answers upon any one subject shall be the standing on that subject.

No person shall have his name entered upon an eligible list who fails to

attain an average percentage of 75, or over, on all the obligatory subjects in the examination, and a percentage of 60 or over on every such obligatory subject.

3. The absolute or general average standing of each competitor will then be made up in form substantially as follows, in accordance with the respective weights accorded to the subjects:

Examination of .....

SUBJECTS.	Relative weights.	Standing on subjects.	Products.
1. Writing from dictation	3	95	285
2. Copying from manuscript	2	78	156
3. Handwriting	4	80	320
4. Spelling	3	98	294
5. Arithmetic	4	62	248
6. Geography and history	1	70	70
7. Constitutional questions	1	63	63
8. Making a summary	2	75	150
Total weight and product	20	.....	1,586
General average standing			79.30

It will be observed that the standing on each subject is multiplied by the weight given that subject and the product placed in the third column, and the sum of these products, divided by the sum of the weights, gives the general average standing.

4. Within five days after the filing of the report of any competitive examination, each competitor will be advised by mail by the secretary of the commission as to the result of his examination and his relative position on the eligible list.

5. A competitor receiving such notice, may, in person or by duly authorized agent, in the presence of any officer of the commission, inspect his examination papers, and if, in his opinion, injustice has been done him, he may, within fifteen days after the receipt of notice, appeal specifying particularly the cause of complaint. Such appeal will be considered and, if sustained by the commission, a revision of the rating of the appellant's papers will be made.

6. The commission shall appoint a committee on appeals, consisting of one commissioner, to whom all appeals together with the report of the chief examiner or technical examiner relative thereto, shall be referred, and who shall report thereon at the next meeting of the commission.

Regulation VII. Eligible Lists.

1. After an examination for positions in any grade or subdivision in the competitive class, the names of such competitors as are eligible under the provisions of rule XI shall be entered upon an eligible list for such position in order as follows:

First, the names of veterans in the order of their rating; and, second, the names of other eligibles in the order of their rating. The accuracy of all such lists shall be checked by two officials in the office of the commission.

2. The eligible list so prepared shall be entered by the secretary in the proper place in the register of eligible lists. Whenever there remain on the register any eligibles for any position at the time when the eligibles ascertained by a new examination are to be entered thereon, the names of all the eligibles shall be subject to the above regulation as to the order in which they shall be entered.

When an open competitive examination produces less than three eligibles, any eligibles remaining on a former list for the same position shall be continued on the new list until its expiration, provided that no individual shall be eligible for more than four years without re-examination.

3. The term of eligibility shall be one year from the date of filing of the report of the examination, or until a new list of eligibles for the same positions shall be filed, if longer than one year, unless otherwise prescribed by the commission. The term of eligibility shall be two years for the following positions: Court stenographer, state hospital matron, assistant civil engineer, woman physician, regents' examiner, court interpreter, engineering draftsman, architectural draftsman, apothecary, examination clerk, technical and trade instructors, chemist, steward, milk expert, butter expert, cheese expert, vinegar expert, chief engineer, inspector of boilers and engines, building inspector, inspector of nurseries, librarian and library assistant. Whenever a person whose name is on an eligible list for any position shall enter a new examination for the same position within his term of eligibility, his eligibility on account of the former examination shall cease from the date of filing of the report of the new examination in case he is found qualified, and from such date he shall be credited with the mark and relative position obtained in the new examination.

4. Copies of eligible lists shall not be furnished by the commission except to the appointing officers having the right of selection from such lists. The lists will be open to public inspection.

5. The secretary shall certify eligibles upon the requisition of an appointing officer in accordance with the provisions of section 2 of rule VIII in such form as the commission may prescribe. No appointment shall be made from any certificate of eligibles after the expiration of the eligible list from which such certificate is drawn, nor after receipt by the commission of a report of examination providing new eligibles for such list. If the appointment shall be made of any person other than one of the three standing highest on the eligible list, the appointing officer shall forward to the commission with the notice of appointment copies of all correspondence to and from the persons declining such appointment, in accordance with the provisions of rule XX and section 2 of rule VIII.

6. Section 14 of the civil service law requiring appointments to positions in the state service, the duties of which are confined to a locality outside of Albany county, to be made, so far as practicable, from residents of the judicial district or districts, including such locality, shall be applied as follows:

Certifications from the eligible lists of clerks, junior clerks, bookkeepers, stenographers, pages, storekeepers, messengers, janitors, chief engineers, assistant steam engineers, assistant electrical engineers, steam firemen, court stenographers, court attendants, court clerks, building inspectors, housekeepers, nurses, watchmen, florists and gardeners, telephone operators, supervising

factory inspector, typewriter copyists, assistant agents, department of agriculture, foreman of laborers, department of highways, veterinarian, shall be made from the residents of the judicial district in which the vacancy exists, except that from the eligible list of clerks, junior clerks, bookkeepers, stenographers, pages, messengers, inspectors of masonry, watchmen, telephone operators, supervising factory inspector, typewriter copyists, certifications shall be made of names of residents of the first and second judicial districts for vacancies in state departments or institutions with offices in the borough of Manhattan, New York City. Subject to the provisions of section 14 of the Civil Service Law, certifications from the eligible list for the position of special investigator, bureau of industries and immigration, department of Labor, shall be made by groups, as follows:

Group I. Residents of the first, second and ninth judicial districts.
Group II. Residents of the third and fourth judicial districts.
Group III. Residents of the fifth and sixth judicial districts.
Group IV. Residents of the seventh and eighth judicial districts.

When the services to be performed in any position for which eligibles are to be certified from any of the eligible lists mentioned in this section, are confined to a locality outside of Albany county, the secretary shall certify from the proper eligible list the person or persons standing highest who are residents of the judicial district or districts, in which the service is located, but if there be no eligibles who are residents of such judicial district or districts, or if all such eligibles shall decline the appointment, the person or persons standing highest on the whole eligible list shall be certified unless it appears to the satisfaction of the commission that it is not practicable to appoint from outside of the judicial district or districts, in which case the general eligible list shall not be deemed a list of persons eligible for appointment.

For the purpose of certification under this regulation, the residence of any person shall be deemed to be the place stated by such person in his application to be his legal residence at the time such application is filed, but in case any person has removed from the county or judicial district in which he resided at the time of the filing of his application for examination, such person shall no longer be eligible to appointment from that county or district, but shall, after three months from receipt of notice of such change, be on the eligible list for the county or judicial district into which he has moved, except that in the case of a person changing residence from one county to another county, both of which are included in Greater New York, such person shall no longer be eligible to appointment from the county in which he originally claimed residence, but shall, after six months from receipt of notice of such change, be on the eligible list for the county into which he has moved.

The state civil service commission may at any time investigate concerning any change in legal residence from county or judicial district, and, if it is not satisfied with the good faith of such change, may, upon due notice to the person affected, refuse to certify his name or to continue it upon the eligible list.

Regulation VIII. Accounts.

1. All accounts for compensation as examiners or for preparation of questions or marking of answers and papers, or other expenses of examinations, shall be certified by the chief examiner.

2. All accounts for other expenses of the commission, except those for salaries and official expenses fixed by statute, and those certified as above by the chief examiner, shall be certified by the secretary.

3. All accounts certified by the chief examiner and secretary shall be approved by the commission before payment.

Regulation IX. Information.

1. General abstracts from the provisions of the law, rules and regulations, and other pertinent matter will be published by the commission from time to time, for the information of appointing officers, applicants, candidates and others concerned.

2. The commission cannot undertake to answer inquiries relating to cases which are not officially before it for decision, nor can it decide, except in cases of actual candidates, questions respecting the application of the rules and regulations.

3. Particular answers cannot be given to inquiries which are answered expressly or by implication in published regulations or other similar documents.

4. The commission cannot give any information upon the following points: (a) regarding positions in the unclassified service or in the exempt class of the classified service; (b) regarding vacancies in any position existing or prospective; (c) regarding the duties of positions except as indicated by their classification; (d) regarding the personal interests of any intending or actual applicant, candidate or eligible.

5. The examination papers of a competitor will be exhibited only to the competitor or his duly authorized representative, or to the appointing officer to whom his name is certified.

6. Copies of questions used in examinations cannot be furnished except in cases where they are published by the commission for general information.

7. The qualifications of applicants and subjects of examination, as prepared from time to time, will be published, but in regard to certain positions in which vacancies are rare the nature and extent of the examinations may not be determined until vacancies occur.

8. Eligible lists may be published with the standing of the persons named in them, but under no circumstances will the names of persons passing below the minimum standing be published nor will their examination papers be exhibited or any information given about them, except as provided in the fifth section of this regulation.

Regulation X. Residence and Citizenship.

The restrictions of section 5 of rule IV and section 2 of rule IX as to residence and citizenship may be waived in the following cases:

(a) On account of low compensation:

Attendants, nurses and orderlies in asylums and hospitals and similar institutions.

(b) On account of professional or scientific requirements:

Positions as scientists, technical and trade instructors and positions requiring special training and education, provided that if the eligible list resulting from any examination held for such a position contains the names of three or more persons who are citizens and residents of New York State, such persons shall be preferred in certification to non-residents.

Regulation XI. Commutation for Board and Lodgings.

The commutation for board and lodgings under section 12 of rule I shall be as follows:

In the state hospitals, charitable and reformatory institutions, $12 per month, apportioned at the rate of $3 per month for each meal and $3 per month for lodging.

Regulation XII. Positions Classed as Laborers.

The following positions are classified as laborers exempt from examination under rule V:

In all departments and institutions, skilled and unskilled laborers employed temporarily on work of repairs and construction and not constituting part of the regular force of the department or institution.

In the Department of Public Buildings:

Laborers, cleaners, chief porter, porters, portress, roofer, rigger, seamstress; attendant, Executive Mansion; janitress, Geological Hall (wife of janitor); janitress, State House (wife of janitor); attendant in Senate cloak room during session of the legislature, at compensation not exceeding three dollars per day.

In the Education Department:

Cleaners, laborers, porters, apprentice to compositor; roofer; elevator repairman, compensation not to exceed $75 per month.

In the office of the Public Service Commission, First District:

One porter for the commission offices; one porter for the sub-office of the commission, Brooklyn, compensation not to exceed $2.50 per day.

In the office of the Comptroller:

Cleaner, New York office, compensation not to exceed $2 per day when employed.

In the State Hospitals:

Assistant barbers, assistant butchers, assistant cooks, assistant meat-cutters, assistant shoemakers, assistant tailors, bakers' helpers, carpenters' helpers, coachmen, cooks, chambermaids, domestics, drivers, farmers, kitchen helpers, knitters, laundresses, laborers, loopers, machine hands, masons' helpers, plumbers' helpers, porters, seamstresses, soapmakers, steamfitters' helpers, teamsters, waitresses, mates, deckhands; and in the Willard State Hospital, engineers, firemen, brakemen, trackmen and conductors employed upon the railroad; assistant baker.

In the State Normal School at Brockport:

One watchman at a compensation not to exceed $30 per month, without maintenance.

In the office of the Health Officer of the Port of New York:

Cleaner, laundress, laborers, laboratory helper, laboratory boy, deck hands; watchmen, $45 per month; cooks, assistant cooks, hospital ward helpers, assistants in kitchen, laundry and dining room; painters' helper.

In the State Charitable and Reformatory Institutions:

Assistant farmers, assistant cooks, barbers, chambermaids, cloakmakers, coachmen, cooks, domestics, dressmakers, farm housekeepers, hosemakers, kitchen helpers, laborers, launderers, laundresses, seamstresses, sewerage tenders, teamsters, waiters, waitresses; also at the Soldiers and Sailors' Home, Bath, inmate sergeant-major, $25 per month; inmate commissary-sergeant, inmate clerk headquarters, inmate clerk to cashier, inmate clerk to quartermaster, $20 per month each, inmate employees whose compensation is not more than $15 per month, and at the state reformatory at Elmira, head waiter.

In Sing Sing Prison:

Stableman.

In the New York State Hospital for the Care of Crippled and Deformed Children at West Haverstraw:

Repairer.

In the Department of Health:

Cleaner, stableman; laborer in cancer laboratory.

In the Department of the State Fair Commission:

Caretaker.

In the Department of the State Engineer and Surveyor:

Guides in the North Woods, boatmen, laborers; charwoman at not to exceed $1.25 per day.

In the State Department of Highways:

Patrolmen on improved highways, furnishing horse, wagon and necessary tools, compensation not exceeding $91 per month; patrolmen on improved highways, furnishing two horses and wagon, and necessary tools, compensation not exceeding $5 per day; charwomen, compensation $1.25 per day.

In the office of the Secretary of State:

Cleaner in the automobile bureau, $1.25 per day.

In the Department of Public Works:

Patrolmen, locktenders, watchmen, cooks, teamsters, boat captains, boat commanders, water boys, pavers, feeder tenders, carpenters, reservoir tenders, pilots, firemen, cranesmen, bridgetenders, deck hands, painters, blacksmiths, weighmasters, divers, janitors, laborers; masons, stonecutters and bosses of gangs whose compensation does not exceed $2.50 per day.

In the Appellate Division Court House, New York City:

Porters, $780 per annum.

In the office of the State Water Supply Commission:

Janitor, at compensation not exceeding $15 per month.

In the office of the Commissioners of the State Reservation at Niagara:

Janitors, caretakers, scrub women.

In the Agricultural Experiment Station at Geneva:

Goatherd.

In the Bronx Parkway Commission:
Laborers or tree trimmers, compensation not to exceed $3 per day.

In the Albany County Almshouse:
Hostlers, farmers, assistant farmers, cooks, assistant cooks, laborers, cleaners, nurses at not to exceed fifteen dollars per month.

In the Albany County Building:
Cleaners, laborers.

In the office of the City Hall Commission, Albany County:
Cleaners.

In the Albany County Penitentiary:
Cooks, laborers.

In the office of the Superintendent of the Poor, Chautauqua County:
Cooks, teamsters, laborers, domestics, farmer.

In the office of the Sheriff, Erie County:
Porters, waitresses, cooks, laundresses.

In the Erie County Home and Hospital:
Bakers, seamstresses, assistant seamstresses, cooks, assistant cooks, waitresses, masons, matron (wife of keeper or deputy keeper), laundresses, assistant laundresses, mangler, carpenters, chambermaids, farm laborers.

In the Erie County Lodging House:
Cooks, assistant cook, matron (wife of superintendent).

In the office of the Commissioner of Elections, Erie County:
Carpenters and mechanics at compensation not exceeding $3.20 per day, one foreman carpenter at compensation not exceeding $4.50 per day.

In the Erie County Penitentiary:
Cooks, bakers, teamsters, kitchen matrons, prison matron (charge of laundry), prison matron (charge of sewing-room), house matron (charge of housework), matron (wife of superintendent).

In the Department of the Trustees of the City and County Hall, Erie County:
Charwomen.

In the office of the Register, Kings County:
Keeper of coatroom.

In the office of the Sheriff, Monroe County:
Cooks, servants, cleaners, washerwomen, matron (wife of sheriff), porter, at compensation not exceding $500 per annum.

In the Monroe County Court House:
Laborers, charwomen.

In the office of the Superintendent of the Poor, Monroe County:
Farmers, farm laborers, cooks, laundresses, waitresses, laundry helpers, ward helpers, seamstress.

In the Iola Sanatorium, Monroe County:
Ward helpers; assistant cooks.

In the Monroe County Penitentiary:
Farmers, domestics, cooks, laundry helpers.

In the office of the Register, New York County:
Four laborers, block index bureau, compensation not to exceed $780 each per annum.

In the office of the Sheriff, New York County:
Six cleaners, two cooks, two assistant cooks, one laundress, two van drivers.

In the office of the Superintendent of the Poor, Niagara County:
Laborers, cooks, firemen and washmen; assistant nurse or orderly, salary not to exceed $15 per month

In the office of the Superintendent of the Poor, Oneida County:
Attendant receiving less than $30 per month and maintenance, seamstress, cook, waitress, laundress, teamster, butcher, laborer, domestic.

In the office of the Sheriff, Oneida County:
Fireman at the jail at Utica, night man at the jail at Utica.

In the office of the Superintendent of the Poor, Onondaga County:
Waitresses, laundresses, teamsters, farmers, cooks, seamstresses, janitors, orderlies, kitchen helpers, kitchen girls, ward helpers, laborers.

In the Onondaga County Penitentiary:
Cooks, laundresses, pump tenders, matron (wife of superintendent), one messenger at compensation not exceeding $15 per month and maintenance.

In the Court of Appeals Library, Syracuse:
Janitress.

In the Onondaga County Court House:
Charwomen, laborers.

In the office of the Superintendent of the Poor, Orange County:
Hospital helper, laundress, laborer, baker and cook, workman.

In the office of the Sheriff, Orange County:
The matron (wife of sheriff), cook.

In the office of the Sheriff, Queens County:
Cooks, assistant cooks, laundresses.

In the office of the Board of Elections, Rensselaer County:
Janitress, compensation not to exceed $30 per month.

In the office of the County Treasurer, Rensselaer County:
The janitress.

In the office of the Superintendent of the Poor, Rensselaer County:
Teamster, laborer, domestic.

In the Lakeview Sanitarium, Rensselaer County:
Domestic, cleaner.

In the office of the Sheriff, Richmond County:
Cooks, farm hand.

In the office of the Superintendent of the Poor, Suffolk County:
Farmer, fireman, cook, seamstress, general helper.

In the office of the Superintendent of the Poor, Ulster County:
Housekeeper, laundryman, cook, baker, kitchen helper, farm help, domestic, laborer.

In the office of the Sheriff, Westchester County:
Cooks, caretaker of grounds.

In the office of the Superintendent of the Poor, Westchester County:
Cooks, baker at compensation not exceeding $15 per month.

In the office of the Board of Supervisors, Westchester County:
Janitress, oiler, Westchester county power house

In the Village of Batavia:
Lamp trimmer, laborers, or day workmen.

In the Village of Canandaigua:
Janitors, fire department buildings; janitors, town house; keeper of the town clock; laborers or day workmen.

In the Village of Ossining:
Leveler on public dump, laborers or day workmen.

In the Village of Peekskill:
Laborers or day workmen, teamsters with teams.

In the Village of Port Chester:
Laborers or day workmen, one janitor.

In the Village of Saratoga Springs:
Laborers or day workmen, pound master.

In the Village of White Plains:
Laborers or day workmen, street cleaners, night men at sewage disposal works.

The omission of any position from the foregoing list shall not be deemed to exclude from the exempt class any position falling within the definition of "laborer" as given in rule I.

Regulation XIII. Municipal Inspection.

The state civil service commission shall, by one or more of its members, or its secretary, or its chief examiner, officially visit each city in the state at least once in two years, and inquire into the method of the administration of the civil service law in such city, and ascertain whether the municipal commissioners and other city officials faithfully discharge their duties in respect to compliance with said law.

Regulation XIV. Temporary Appointments.

Whenever an appointing officer desires to make a temporary appointment for a period exceeding one month, he shall notify the commission of the nature of the service required, term of employment and rate of compensation to be paid, and the commission shall certify to the appointing officer the names of the three persons standing highest upon the general eligible list, who, upon inquiry, are found willing to accept such temporary appointment, from whom a selection shall be made for the temporary service required.

Regulation XV. Leave of Absence.

Any person holding a position in the competitive class for a period of at least three months may be granted a leave of absence without pay for a period not to exceed six months. A person who resigns or is removed from the service while on leave of absence, or at the end of the six months period, shall not be eligible for reinstatement except within a period of one year from the date the leave of absence was granted. A person who has been out of the service on leave of absence within five months immediately preceding an examination for promotion will not be eligible to compete therein, unless otherwise ordered by the Commission, or to receive promotion within six months.

By the Commission,

Attest:

JOHN C. BIRDSEYE,
Secretary.

ALBANY, N. Y., *June* 1, 1912.

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